

Almanac

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More Term Chairs

Dr. Michael Klein of Chemistry, far left, and Dr. Martin Seligman of Psychology hold SAS chairs.

Dr. Dorothy Brooten, right, is the first Nursing Overseers Term Professor of Nursing.



Term Chairs for Drs. Klein and Seligman in SAS...Dr. Brooten in Nursing

Dean Rosemary Stevens has announced the appointments of two faculty members to term chairs in the School of Arts and Sciences, one of them a newly donated term professorship.

Dr. Martin Seligman of psychology takes the new one—the Bob and Arlene Kogod Term Chair, named for its donors. Arlene Kogod of the Class of 1956 was an economics major in the College for Women that later merged with the College to create SAS. She and her husband now live in Washington, D.C.

Dr. Michael Klein is the new holder of the William Smith Term Chair, named for Penn's first provost. The chair was donated by Trustee and SAS Overseer Martin Lipton, Wh '52, a partner in the New York law firm of Wachtell, Lipton, Rosen and Katz. The chair was first held by Dr. Rochel Gelman, who is now at UCLA.

Dr. Klein. A member of the Penn faculty since 1988, Dr. Klein is a world-renowned physical chemist whose current research is directed toward understanding the physical properties of disordered solids, liquids and clusters using computer simulation techniques. His departmental chair, Dr. Amos Smith, called him "a prolific author, a great teacher, and an exceptional colleague" who receives the highest ratings as a teacher while publishing at a rate of 17 papers a year (not counting reviews) and in quality journals. His University interests range from recent service on the LRSM executive committee to his upcoming teaching of the freshman general chemistry course.

The London-born Dr. Klein took his B.Sc. with honors in chemistry at Bristol in 1961, and his Ph.D. there in 1964. While winning a number of distinguished fellowships in the U.S., Italy, France, Australia, and Japan, he built his career in research primarily in Canada with the NRCC. Before joining Penn he was adjunct professor of physics at the University of Waterloo, 1977-83, and professor of chemistry at McMaster University, 1977-88. Dr. Klein is a Fellow of the Royal Society of Canada and of

the Chemical Institute of Canada, and among his more recent awards was the Guggenheim in 1989.

Dr. Seligman. Recently named to the American Psychological Association's top ten contemporary psychologists in the world, Dr. Seligman is renowned for his work in psychopathology, particularly learned helplessness, and for his authorship of landmark works on depression and abnormal psychology. His six major books include the recent national bestseller *Learned Optimism* (Knopf, 1990), and one of his most promising recent projects involves taking the techniques of cognitive therapy into public school systems and trying to prevent depression in children by teaching them the skills of learned optimism. He is now working on a book about what people can and cannot change about themselves—and how to tell the difference.

A 1964 alumnus of Princeton, Dr. Seligman took his Ph.D. here and taught at Cornell and the University of London before returning as associate professor in 1972. Since 1980 he has headed the psychology department's clinical training program. For his research he has twice received the APA's Distinguished Contribution Award, and his other honors include Guggenheim and Woodrow Wilson fellowships.

Dr. Dorothy Brooten, who heads the School of Nursing's Division of the Health Care of Women and Childbearing and also directs the School's Center for Low Birthweight Research, is the first incumbent of a new term chair, the Overseers Term Chair in Perinatal Research.

In appointing her, Dean Claire M. Fagin cited Dr. Brooten's outstanding contributions to perinatal research including the design of a nursing intervention program that enables low birthweight infants to be released from the hospital sooner and receive follow-up visits from perinatal nurse specialists. The model of care has also been applied to vulnerable groups of women and to the elderly.

Dr. Brooten earned her bachelor's, master's and doctoral degrees at Penn, receiving the Ph.D. in Educational Leadership in Higher Education Administration in 1980.

She had begun her teaching career earlier, as an instructor at the Medical College of Pennsylvania Hospital School of Nursing and in the nursing department of Gwynedd Mercy College. In 1972 she joined Thomas Jefferson University's College of Allied Health Sciences, where she was the second faculty member hired to develop and implement a new baccalaureate nursing program. She also coordinated the

(continued next page)

Looking at Benefits: Retirement, Family Leave

In this issue, the chair of Council's Personnel Benefits Committee starts a periodic column on current benefits and those under consideration for change (see page 3). Also, in the coming week two meetings will take up specific aspects of personnel benefits. Both are open to members of the sponsoring organizations and guests:

February 19: A-1 Assembly. *Retirement Plan Provisions*, presented by Dennis Mahoney, manager of benefits, and Hilary Lopez, senior benefit specialist in retirement; noon-1 p.m. in Room 17 Logan Hall.

February 20: Association of Women Faculty and Administrators. *Family Leave Policies: Options for Penn*, by Dr. Janice Madden, vice provost for graduate education, and Barbara Woodhouse, assistant professor of law, noon-1:30 p.m. (brown bag lunch) in the Benjamin Franklin Room of Houston Hall.

Dr. Brooten

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childbearing content of course there.

Joining Penn's School of Nursing in 1977 as assistant professor, Dr. Brooten rose to associate professor in 1983, took a secondary appointment in social work in 1985, and was made full professor in 1988.

Dr. Brooten is a fellow of the American Academic of Nursing, and a member of the Institute of Medicine of the National Academy of Sciences, where she is presently on the Committee on Clinical Career Paths. She is also a senior fellow of the Leonard Davis Institute of Health Economics.

Among her many awards are two as Nurse of the Year (of the March of Dimes and of the American Nurses' Association Council on Maternal Child Nursing), Nurse Scientist of the Year (ANA Council of Nurse Researchers), the Pennsylvania State Nurses' Association Nursing Research Award, and American Nurses' Foundation Distinguished Contribution to Nursing Science Award.

March 6 Virus: No Mac Risk

The Michelangelo virus mentioned in the virus alert in the February 11 issue of *Almanac* refers only to users of IBM and IBM-compatible computers; this virus does not affect users of Macintosh systems.

All users of IBM and IBM-compatible systems should be aware of the Michelangelo virus that is set to trigger March 6. The virus does not display any messages at any time warning of its presence. On the trigger date, the virus, if undetected, will render both infected floppy and hard disks unusable.

If you are not currently using the free University site-licensed antiviral software, Vi-Spy, or are using a version prior to 7.2, you should take a blank diskette to the Computing Resource Center at 38th and Locust Walk and get a copy of the latest release. The CRC can be reached by phone at Ext. 8-9085 (select option 1), or via e-mail at CRC@a1.relay.upenn.edu.

— Don Montabana,
Manager of User Services, CRC

Rise in United Parcel Rates

University mailers shipping packages via UPS Ground delivery will be affected by the upcoming United Parcel Service (UPS) rate increase.

This rate increase will have no impact on UPS Next Day Air/Overnight air delivery service. For the most part UPS rates will remain below those of the United States Postal Service for all packages weighing over 11 ounces and traveling first class. There are some exceptions:

- UPS will be more expensive for a 1 lb. residential package going beyond Zone 5.
 - UPS will be more expensive for a 2 lb. residential package going beyond Zone 4.
 - UPS will be more expensive for a 2 lb. commercial package going beyond Zone 6.
- This rate increase will go into effect on February 24, 1992. For an explanation of "zones" and for specific rates contact Penn Mail Service at Ext. 8-8665; we are open from 7:30 a.m. - 7 p.m.

— Jim Bean, Manager,
Penn Mail Service

Undergraduate Research Awards: Rose Fund Deadline March 27

As a major research institution, the University of Pennsylvania believes that a research experience can make a significant contribution to an undergraduate student's education. The Undergraduate Research Funds have been established to provide support for and recognition of outstanding undergraduate research efforts. The generosity of the Nassau Fund supports modest grants to undergraduates in support of their research activities. Awards from the Nassau Fund are made at the end of the fall term. The Rose Foundation has generously provided a gift, known as the Rose Undergraduate Research Award Fund, whose income recognizes outstanding achievement in research by undergraduates and by the faculty who advise them. Both funds are administered by the Office of the Vice Provost for University Life, with awards made on a competitive basis by the Council of Undergraduate Deans.

Recognition of Outstanding Research: The Rose Foundation Award

Outstanding research achievements by undergraduates may be recognized by an award from the Rose Undergraduate Awards Fund. All research projects are eligible and need not have been funded by the Nassau Fund in order to qualify for recognition. Depending upon the income available, up to five awards of up to \$1500 each will be made each year, with an additional award of up to \$500 to the faculty advisor(s) of each project. In cases where there are multiple student research investigators and/or advisors, the awards will be divided among the participants. The criteria used in judging the projects will be the quality, the originality, and the importance of the research.

Research projects submitted for recognition must have a faculty advisor. Projects may be in any discipline or may represent an interdisciplinary effort.

Procedure for application. To be considered for a Rose Award, a research project must be nominated by a member of the faculty. The deadline for nominations is *Friday, March 27, 1992*. Students wishing to enter a project into this competition should ask a faculty member to nominate the project.

Nominations will consist of the faculty letter of nomination accompanied by an application form prepared by the student. Students may pick up the application form in their school or departmental offices or in the Office of the Vice Provost for University Life (200 Houston Hall). Students should fill out and submit the form to the faculty member who will be nominating the project. If the nomination is initiated by the faculty member, he or she should ensure that the student has filled out an application to accompany the letter of nomination.

Faculty letter of nomination. The faculty letter of nomination should address the quality, the originality and the importance of the student's research. It should not exceed three (3) pages. Nominations will be reviewed by a committee of faculty who will make recommendations to the Council of Undergraduate Deans.

Student application. The letter of nomination should be accompanied by the student's description of the project on the application form provided. The application should contain the following information:

- I. Cover Page containing the following:
 - a. Title of proposal
 - b. Name of student, social security number, local phone number, local address, year and school
 - c. Name and department of faculty sponsor
 - d. 100-word abstract of proposal
- II. Proposal (not to exceed three (3) pages excluding figures or tables of data)
 - a. Description of Project
 - b. Methodology
 - c. Findings
 - d. Conclusions and Implications

Six (6) copies of this material should be submitted

Two copies of the student's completed research paper and other materials should be attached, together with any supporting documentation such as appendices, photographs, cassettes, computer diskettes, other letters of support, etc.

Awards will be announced by the Council of Undergraduate Deans before Commencement and publicized in the appropriate campus media.

Offices for submission of nominations:

School of Arts and Sciences: Dr. Norman Adler,

Office of the Associate Dean for Undergraduate Studies, 133 S.36th Street.

School of Engineering and Applied Science: Dr. John Keenan,

Office of the Associate Dean for Undergraduate Education, 109 Towne Building.

School of Nursing: Dr. Mary Naylor,

Office of the Associate Dean for Undergraduate Studies, 475 Nursing Education Building.

Wharton School: Dr. Janice Bellace,

Office of the Vice Dean, Wharton Undergraduate Division, 1100 Steinberg-Dietrich Hall.

— Office of the Vice Provost for University Life

Looking at the Total Benefits Package Now and in the Years Ahead

To Our Colleagues and Friends

This year Adrienne Riley, director of human resources for total compensation, and I, as chair of the personnel benefits committee, have decided to write a few letters to the Penn community about current benefits issues at Penn. This first letter introduces you to the important concept of total compensation and the work of the Personnel Benefits Committee.

When thinking of compensation, many tend to focus on salaries, but the other major part of compensation is benefits. Penn's benefits program includes items that come immediately to mind, such as life insurance, medical and retirement plans; it also includes sabbaticals, the employer portion of social security, the tuition assistance program, disability and others.

Penn spends an additional 30% of total faculty and staff salaries to support the benefits programs. In fiscal year 1991 this cost was almost \$90 million for the over 8500 benefits-eligible faculty and staff. Faculty and staff also contribute to these programs through payroll deductions for health and retirement plans, etc. In the past few years the percent of growth in the cost of benefits, both for Penn and for faculty and staff, has exceeded the percent of growth in salaries. This means that the balance between the cost of salaries and benefits is under some pressure.

This, among other issues, is under study by the Personnel Benefits Committee. This committee of University Council meets regularly throughout the academic year to consider benefits issues on your behalf. It is made up of faculty, staff and student representatives, ex-officio technical specialists and ex-officio representatives from Faculty Senate Executive Committee and from the Faculty Senate's Economic Status Committee. The Personnel Benefits Committee serves as a forum for objective discussion of current benefit issues.

The work of this committee includes: selecting critical issues and prioritizing them, reviewing available data, and weighing alternatives in the light of special circumstances of the people in this community. It brings recommendations for a course of action to Senate Executive Committee and to Human Resources, in consultation with the Provost and the Executive Vice President.

The objective of this work is to develop a benefits program which meets the needs of Penn's diverse workforce, which has affordable

payroll deductions for faculty and staff and which has a cost that is manageable within Penn's budget. This has been quite a challenge in the last few years.

This year the agenda of the Personnel Benefits Committee includes items such as the addition of a loan feature to the TIAA Supplemental TDA Retirement Plan, funding post-retirement medical benefits, domestic partner benefits, and preparation for Pennflex Open Enrollment 93.

Our next letter will focus on the decisions we all need to make for Open Enrollment 93 which begins on *March 3, 1992*. We know these are important issues for all of us and we welcome questions and comments and encourage a dialogue.

— *Elsa Ramsden, Chair, Personnel Benefits Committee,*
with *Adrienne Riley, Director, Human Resources,*
Total Compensation

Benefits Tip: Saving Out-of-Pocket on Health Care

Less than 15% of the community avail themselves of the Health Care Pre-tax Expense Account. If you have not enrolled in this account in the past please consider the following:

- The Health Care Pre-tax Expense Account can be used to reduce your out-of-pocket expenses for health care by an amount equal to your tax bracket. If you do not currently use this account you are losing an opportunity to save money.
- The monies you designate for the Health Care Pre-tax Expense Account are sheltered from taxes. For example, if you are in the 28% tax bracket for every \$100 you put into your Health Care Pre-tax Expense you save \$28 in taxes.
- Monies in this account may be used for a wide variety of health care expenses including: the deductible on Blue Cross plans, dentist costs, orthopedic shoes and devices, prescription drugs, hearing aids, etc.

A description of the Health Care Pre-tax Account is found in the Pennflex booklet. You can sign up for your account for plan year 92-93 during Open Enrollment.

— *E.R. and A.R.*

Update on U.S. Immigration Regulations: The Hiring of Foreign Nationals

The enactment of the Immigration Act of 1990 and the subsequent revisions of immigration regulations during the course of the last twelve months have resulted in a basic overhaul of the rules and regulations that affect the hiring of foreign nationals. Among the most important changes are 1) the changes in the provisions for F-1 student employment; 2) substantial changes in the process for acquiring an H-1B status for temporary workers; and 3) a three-fold increase in the number of available visas in the employment-based immigration categories for permanent residence. The following is a brief discussion of these changes. For more detailed information call the Office of International Programs at 898-4661.

For F-1 students, of which there are nearly 2500 at Penn, the changes result in the abolition of pre-completion practical training and off-campus employment authorization based on financial hardship. These two provisions have been replaced by an off-campus work program which requires an employer to file a "labor and wage attestation" with the Department of Labor after the employer has made a special 60-day recruitment effort. It appears that an employer will only be able to hire an F-1 student for the position only if there are no qualified U.S. applicants for the position by the end of the 60 day recruitment period. While relatively untested, it seems the new regulations effectively eliminate the opportunity for F-1 students to seek summer employment, whether or not it is related to their course of study.

The H-1B status is frequently used by the University to hire non-residents for temporary appointments. The new regulations significantly change the application process and now require the employer to obtain approval of a "labor condition application" before filing an H-1B application with the Immigration and Naturalization Service. The labor condition application requires the employer to demonstrate that the H-1 worker will be paid the "required wage." The "required wage" must be the higher of two standards: either the "actual wage," i.e. the average wage paid to "similarly situated" workers at the University, or the "prevailing wage," i.e. the average wage paid to similarly situated workers in the Philadelphia area. The employer must also post a notice of filing in two conspicuous locations at the worksite prior to submission of the labor condition application.

Postings for H-1B Applications

Until further notice, the University of Pennsylvania will comply with the requirements set forth by IMMACT '90 for the posting of a notice of filing of labor condition application for H-1B non-immigrant workers, by posting a notice in the Employment Office, 233 Blockley Hall and in the Office of International Programs, 133 Bennett Hall.

For additional information, contact the Office of International Programs at Ext. 8-4661.

[See box below.] This newly required application will increase H-1B processing time from one month to two or three months.

While employment-based immigration quotas, along with family-based quotas, have been greatly increased under the new law, most non-resident scholars will feel very little effect from the changes. Eligibility criteria have not changed very significantly; however applicants may experience a shorter waiting period in the final changes of acquiring permanent residence. The processing of permanent residence applications for professors and researchers of "extraordinary" or "outstanding" ability has been shortened by the new law; however the criteria for qualifying for these categories is stringent and is likely only benefit the most senior of appointments. [Note: For questions of University sponsorship for permanent residence please refer to Human Resources Policy No. 119 for A-1 and A-3 staff, and to the Office of International Programs for A-2 staff.]

With the publication of the last of the new regulations in January, the Office of International Programs announces a workshop for hiring officers. To be held on *Friday, March 13, 1992* from 10 am to noon in Suite 1206, Steinberg Hall-Dietrich Hall, the workshop will present and review the options and procedures for hiring non-resident faculty, staff and students. Please call OIP at 898-4661 if you plan to attend. Update materials will be distributed at the workshop.

— *Ann, Kuhlman, Associate Director, OIP*

Below and at right are materials sent to members of SAS in the course of establishing the new voluntary written compact with teaching assistants.

To Graduate Group Chairs 10/21/91

We would like to introduce you to the Graduate Student Compact. The Compact is designed to provide a cooperative record of the terms of teaching assistance, research assistance, or any other academic appointment of graduate students. We ask you to read and comment on this compact, in order that it may be distributed to faculty and graduate students in the Arts and Science community.

A graduate student compact is a simple form which would be used as a written record of the terms of graduate student assistance. It is designed to assist students, staff, and faculty. Its purposes for students and faculty are similar: lay out the terms of assistance, including responsibilities and compensation. A compact may also assist departmental staff by providing a complete record of assistantship or other support for departmental records. A compact first specifies the form(s) of support accompanying the student's academic appointment. The Compact then elaborates the student's academic responsibilities, as negotiated between faculty and student.

We hope that the compact will foster new relationships between graduate students and their faculty supervisors. If you have more questions about ideas and comments to the Associate Dean for Graduate Studies at 16 College Hall. It would be helpful if we had your comments by November 6, 1991. Thank you in advance for your attention and help.

— Donald D. Fitts, Associate
Dean for Graduate Studies
— Anne Cubilie, President, GSAC

School of Arts and Sciences Graduate Student Compact

Student: _____ Supervisor: _____

Course/Project: _____ Department: _____

This compact states that this student accepts an academic appointment in this department for the period of _____ as a:

- ☐ Teaching Assistant (TA)
- ☐ Research Assistant (RA)
- ☐ CGS instructor
- ☐ Lecturer
- ☐ Grader/Reader
- ☐ WATU fellow
- ☐ other: _____

Student financial support accompanying this appointment includes:

- ☐ stipend \$ _____
- ☐ full tuition remission
- ☐ partial tuition remission _____ (number of credits or dollar amount)
- fees ☐ general fee
- ☐ student health fee only
- ☐ other fee _____
- ☐ other: _____

The student's responsibilities have been discussed by the supervisor and the student. They include: (Please see enclosed letter for guidelines. Use back of page, if necessary.)

TAs and RAs are expected to devote an average of 15-20 hours per week to these responsibilities. These duties shall not expand to interfere with the student's progress toward a degree.

Student's signature

Supervisor's signature

Graduate Group Chair

Date

Questions about this compact should be directed to the Associate Dean for Graduate Studies, School of Arts and Sciences.

Memorandum 12/10/91

To: Department Chairs
Graduate Group Chairs
Department Business
Administrators

From: Donald D. Fitts, Associate
Dean for Graduate Studies

I am enclosing copies of a Graduate Student Compact and an accompanying letter signed by Dean Stevens et al., which I hope you will use for all appointments for teaching assistants, research assistants, lecturers, graders, and similar appointments. The letter is intended to explain the function of the document and should be reproduced to accompany each copy of the Compact itself.

If possible, it is desirable to use the Compact for appointments in the Spring term 1992. Otherwise, its use may be implemented for Summer or Fall 1992.

Note that the Compact does not apply to Research Fellows, i.e., for those appointments to grants where the work involved is part of the students' dissertation research. Naturally, such students are expected to devote more than 15-20 hours per week to their research.

If you have any questions regarding the Compact or need additional copies, please call me.

To Graduate Students and Faculty in Arts and Sciences

Please find attached a Graduate Student Compact, which is intended to be used for academic appointments of graduate students, such as TAs, RAs, Instructors, Graders, etc. During the past year, the Graduate Student Associations Council (GSAC), Graduate Dean Fitts and Dean Sonnenschein have worked to develop this important new document. The Compact is intended to explicate and clarify graduate student responsibilities to the University. We recommend that you use the Compact to specify the conditions of faculty supervision, student responsibility, and compensation at the beginning of the period of appointment. The Compact may facilitate, and should in no way substitute for, ongoing communication between students and faculty.

The Compact may be used as a resource and a record by students, faculty, and departmental administrators. Responsibilities specified in the Compact should be directly related to teaching and/or research at the University. Within these parameters, students and supervisors can develop a plan which allows for individual interests and changing work schedules. The Compact may help students to develop important academic skills, facilitating a professional relationship between faculty and student. The document may also facilitate expectations regarding supervision, providing guidelines for service.

The following guidelines will help you complete the Graduate Student Compact. Graduate student compensation will vary by department. Each year, a standard TA/RA base stipend is set by the School of Arts and Sciences. Please consult department chairs or administrators for further clarification. A teaching assistant's duties may include, for example, conducting laboratory or recitation sections, developing and/or grading assignments, holding a specified number of office hours, etc. A research assistant's duties may include, for example, experiment design and execution, library research, data entry or analysis, programming, etc. Experienced TAs, RAs and other students are good sources of work related advice. If shared work will lead to publication, please note how credit for the work will be indicated. We recommend that student service be consistent with and contribute to progress toward a degree.

Copies of the completed Compact may be distributed to student and supervisor, and the original filed with the department. If problems concerning the terms of the appointment arise, consult the graduate group or department chair, as appropriate. The Associate Dean for Graduate Studies and the Ombudsman are available for assistance or dispute resolution. GSAC, because of its ongoing relationship with the administration, may be able to provide specific advice or to help pursue policy issues.

Graduate students, like faculty, must balance their academic service with research. This document will help to allow the integration of these roles. We encourage you to use the Compact.

— Rosemary Stevens, Dean
— Donald D. Fitts, Associate Dean for Graduate Studies
— Anne Cubilie, President, GSAC

**Supplement to the 1991-92 Faculty/Staff Telephone Directory
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Supplement to the 1991-92 Faculty/Staff Telephone Directory
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Update

FEBRUARY AT PENN

FILMS

20 *Film Piranhas*; three biting commentaries on poverty, colonialism and representation; \$6 for adults, \$5 for students, International House members, and senior citizens; 7 p.m., International House (Neighborhood Film/Video Project of International House).

21 *I Have a Dream*; *Martin Luther King, Jr. video*; 7:30 p.m., Community Service Living Learning Program, 36th and Locust (CSLLP).

Canticle of the Stones/Nashid Al-Hajar; Michel Khleifi, shot on location in Jerusalem and Gaza; 7:30 p.m., International House; Tickets and info: 895-6542; also *February 22 and 23 at 5 p.m. and 7:30 p.m.* (Neighborhood Film/Video Project of International House).

25 *The Road to Brown*; the story of the legal assault on segregation; noon, Bowl Room, Houston Hall (Greenfield Int' cultural Center).

26 *A Little Stiff*; Greg Watkins and Cave Zahedi; 7 p.m., International House; also *February 27 at 9 p.m. and February 29 at 7 p.m.* (Neighborhood Film/Video Project of International House).

The Golden Boat; Raul Ruiz; 9 p.m., International House; also *February 27 at 7 p.m. and February 29 at 5 p.m. and 9 p.m.* (Neighborhood Film/Video Project of International House).

For tickets and information for the films on the 26th, call 895-6542.

FITNESS/LEARNING

19 *The Art of Successful Consulting*; 3 part seminar continues on *February 26 and March 4*; 6:30-9:30 p.m., Penn Campus; \$175. Information: 898-4861 (Wharton SBDC).

21 *Tips You Should Know About Job Interviewing and Networking*; Glenton Taylor, employment office; noon-1 p.m., Bowl Room, Houston Hall (African-American Resource Center).

25 *Educational Benefits of Penn*; noon, Du Bois College House, Info and location: 573-8498 (Black Student League).

Health Careers: Medical Social Work, Nutrition and Physical Therapy; 8 p.m., Ben Franklin Room, Houston Hall (Career Planning & Placement Service, John Morgan Pre-Health Society).

ON STAGE

20 *Baker's Dozen, The Fugue, and The Golden Section: Jazzy Revival of Three Works* by Twyla Tharp; Hubbard Street Dance Company; 8 p.m., Zellerbach Theatre, Annenberg Center. Admission: \$22 and \$24. Tickets: 898-6791. Also on *February 21 at 8 p.m., and February 22 at 2 p.m. and 8 p.m.*

Corsets and Codpieces; by Roberta Katelic; 8 p.m., Movement Theatre International, 3700 Chestnut Street. Admission: \$5 in advance, \$10 at door, \$7 for students. Info: 382-0600. (The Women's Theatre Festival).

Sweet Land of Liberty; from director

(Continued on page 8)

From Purchasing: A List of Approved Caterers

The following is the Purchasing Office's list of University-approved caterers. To appear on the list, a caterer must have the proper insurance coverage, licenses and permits, and confirmed references. The Purchasing Department, in cooperation with the Risk Management Department, has qualified all of these caterers and found them able to provide the University with more than adequate catering services. This list should assist members of the University in planning events and in completing correct requisitions, which will avoid delays in ordering. For additional information, please call me at Ext. 8-1453 or Ellen Donnelly, Purchasing Assistant, at Ext. 8-1382.

— Shelley Lock, Purchasing Agent

| Name | Address | Contact | Phone |
|-------------------------------|---|-------------------|----------|
| Callahan Catering | 93 East Lancaster Avenue, Paoli, PA 19301 | Peter Callahan | 296-7769 |
| Capri Catering, Inc. | 1612 McKean Street, Phila., PA 19145 | ThomasCroce | 467-3311 |
| Commissary Inc. | 1710 Samson Street, Phila., PA 19103 | LisaQuattlebaum | 568-8055 |
| Cornucopia | 4942 South Parkside Avenue, Phila., PA 19131 | Herbert Lockings | 877-4426 |
| Culinary Concepts | 1406 S. Front Street, Phila., PA 19147 | Pat Gildia | 755-7747 |
| Day by Day | 2101 Sansom Street, Phila., PA 19103 | Robin Barg | 564-5540 |
| Eden Restaurant | 3701 Walnut Street, Phila., PA 19104 | Sabrina Wood | 972-0449 |
| Faculty Club | 36th and Walnut Street, Phila., PA 19104 | Ellen Iannarella | 898-3464 |
| Feast Your Eyes | 914-20 N. 2nd Street, Phila., PA 19123 | Anita Schrier | 923-9449 |
| Fresh on 47th Street | 352 S. 47th Street, Phila., PA 19143 | Barbara Scott | 748-2230 |
| Garden Caterers | 2148 S. 20th Street, Phila., PA 19145 | Michael Siciliano | 334-0152 |
| Gold Standard at Penn* | 3601 Locust Walk, Phila., PA 19104 | Roger Harman | 387-3463 |
| Imperial Inn Restaurant | 146 N. 10th Street, Phila., PA 19107 | Luis Sust | 627-5588 |
| Jack Francis Catering | 300 Maple Street, Conshohocken, PA 19428 | Patty Francis | 825-0076 |
| Jack Kramer's Catering | 4217 Chestnut Street, Phila., PA 19104 | Jack Kramer | 662-5300 |
| Javelin Caterers | Shoemaker Road, Pottstown, PA 19464 | Brett Beidler | 323-9495 |
| Jeffrey Miller Catering | 20 S. Union Ave., Lansdowne, PA 19050 | Jeffrey Miller | 622-3700 |
| Jimmy Duffy & Sons, Inc. | 1456 Lancaster Ave., Berwyn, PA 19312 | Paul Duffy | 647-0160 |
| Manna Catering | 1704 Hillcrest Road, Phila., PA 19118 | Donna Hecker | 836-1034 |
| McFadden Catering | 1875 E. Route 70, Cherry Hill, NJ 08003 | Kevin McFadden | 222-4322 |
| Michael's Catering Service | 333 Copley Road, Upper Darby, PA 19082 | Joseph Puliti | 622-5322 |
| Montgomery Inn | Route 309, Montgomeryville, PA 18936 | Alan Salzman | 224-4121 |
| Moveable Feast | 4443 Spruce Street, Philadelphia, PA 19104 | Patricia Basso | 387-0676 |
| Museum Catering Company | The University Museum, Phila., PA 19104 | Bruce Nichols | 898-4089 |
| Pace One Caterers | P.O. Box 108, Thornton, PA 19373 | Ted Pace | 459-3702 |
| Peach Street Caterers | 4146 Pechin Street, Phila., PA 19128 | Jon Neil Weinrott | 482-8877 |
| Penn Student Agencies | 310 Houston Hall, Phila., PA 19104 | William Fox | 898-6815 |
| Penswood Caterers | 3660 S. Lawrence Street, Phila., PA 19148 | Manager | 334-7249 |
| Robert Fair Caterers Ltd. | 918 Springdale Drive, Exton, PA 19118 | Robert Fair | 524-7111 |
| Roller's Restaurant | 8705 Germantown Avenue, Phila., PA 19118 | Paul Roller | 242-1771 |
| Shackamaxon | 510 N. 10th Street, Phila., PA 19123 | Eric von Starck | 763-5201 |
| Sheraton University City | 36th and Chestnut Street, Phila., PA 19104 | Mike Baldino | 387-8000 |
| Soula Ltd. | 623 S. 3rd Street, Phila., PA 19147 | Aspassia Argirou | 923-7174 |
| Street Corner Cuisine | 830 Montgomery Avenue, Bryn Mawr, PA 19010 | Richard Hovsepian | 525-2229 |
| Tastefully Yours | 568 E. Senter Street, Phila., PA 19120 | Faye Miller | 725-2176 |
| University of Penna. Catering | 3401 Walnut Street, Ste. 323A, Phila., PA 19104 | Sondra Siegel | 898-9457 |
| Wendy Ward Catering | 363 York Road, Willow Grove, PA 19090 | Wendy Ward | 657-3111 |
| White Dog Cafe | 3420 Sansom Street, Phila., PA 19104 | Bill Webster | 386-9224 |

* Includes Palladium; this corporate name preferred by Purchasing in processing transactions.

Lambert; 8 p.m., Movement Theatre International, 3700 Chestnut Street. Admission: \$5 advance, \$10 at door, \$7 for students. Info: 382-0600. (The Women's Theatre Festival).

21 *Well of the Womb*; by Cynthia Howard Jones; 8 p.m., Movement Theatre International, 3700 Chestnut Street. Admission: \$5 in advance, \$10 at door, \$7 for students. Info: 382-0600. (The Women's Theatre Festival).

Yah Shen and the Golden Carp; Sisters of One Eye; 8 p.m., Movement Theatre International, 3700 Chestnut Street. Admission: \$5

in advance, \$10 at door, \$7 for students. Info: 382-0600. (The Women's Theatre Festival).

22 *Biological Clock*; by Fay Simpson; 8 p.m., Movement Theatre International, 3700 Chestnut Street. Admission: \$5 in advance, \$10 at door, \$7 for students. Info: 382-0600. (The Women's Theatre Festival).

World Power Sex Control; Janice Perry; 8 p.m., Movement Theatre International, 3700 Chestnut Street. Admission: \$5 in advance, \$10 at door, \$7 for students. Info: 382-0600. (The Women's Theatre Festival).

University of Pennsylvania Police Department

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between **February 10, 1992 and February 16, 1992.**

Totals: Crimes Against Persons—1, Thefts—18, Burglaries—2, Thefts of Auto—0, Attempted Thefts of Auto—0

| Date | Time | Location | Incident |
|---|----------|---------------------|--|
| Crimes Against Persons | | | |
| 02/13/92 | 3:37 AM | University Hospital | Patron robbed by cab driver |
| 37th to 38th; Spruce to Locust | | | |
| 02/10/92 | 9:14 PM | Phi Delta Theta | Secured bike taken from area |
| 02/11/92 | 6:59 PM | McNeil Building | Walkman, tape player & radio from room |
| 02/14/92 | 5:23 PM | McNeil Building | Coat and contents taken |
| 32nd to 33rd; South to Walnut | | | |
| 02/10/92 | 7:16 PM | Franklin Field | Unattended briefcase taken |
| 02/12/92 | 12:38 PM | Rittenhouse Lab | Secured bike taken from rack |
| 02/14/92 | 4:41 AM | Rittenhouse Lab | Improperly secured bike from rack |
| 34th to 38th; Civic Center to Hamilton | | | |
| 02/11/92 | 5:35 PM | Johnson Pavilion | Unattended wallet taken |
| 02/13/92 | 3:37 AM | University Hospital | See under Crimes Against Persons |
| 02/14/92 | 10:47 AM | Richards Building | Computer taken from room |
| 36th to 37th; Spruce to Locust | | | |
| 02/10/92 | 2:45 PM | Steinberg-Dietrich | Credit card taken from open purse |
| 02/13/92 | 8:50 PM | Steinberg-Dietrich | Unattended backpack taken |
| 38th to 40th; Baltimore to Spruce | | | |
| 02/13/92 | 4:19 AM | Pi Kappa Alpha | Burglary/various items taken/suspect apprehended |
| 02/13/92 | 9:38 AM | Veterinary Hospital | Dental Appliances from unsecured file cabinet |

Safety Tip: Lock your door and your desk when you leave the room. In eight seconds someone can walk into an open room and remove your valuables and University property.

18th District Crimes Against Persons Report

Schuylkill River to 49th Street, Market Street to Woodland Ave.
12:01 AM February 3, 1992 to 11:59 PM February 9, 1992

Totals: Incidents—12, Arrests—1

| Date | Time | Location | Offense/Weapon | Arrest |
|----------|----------|----------------|---------------------------|--------|
| 02/03/92 | 10:43 AM | 4800 Woodland | Robbery/gun | No |
| 02/03/92 | 4:00 PM | 4700 Locust | Aggravated Assault/fists | No |
| 02/04/92 | 12:40 PM | 3400 Chestnut | Robbery/strong-arm | No |
| 02/04/92 | 1:08 AM | 3000 Chestnut | Robbery/strong-arm | No |
| 02/04/92 | 5:00 PM | 4000 Market | Aggravated Assault/gun | No |
| 02/05/92 | 9:50 AM | 4800 Baltimore | Rape/strong-arm | No |
| 02/06/92 | 12:33 AM | 200 S. 40 | Robbery/gun | No |
| 02/06/92 | 6:47 PM | 310 S. 48 | Robbery/gun | No |
| 02/07/92 | 9:25 PM | 4707 Chester | Agg. Assault/Baseball bat | No |
| 02/08/92 | 2:45 AM | 1300 S. Markoe | Aggravated Assault/gun | No |
| 02/08/92 | 4:57 AM | 5200 Cedar | Robbery/strong-arm | No |
| 02/09/92 | 2:10 AM | 918 S. 46 | Aggravated Assault/fists | Yes |

TALKS

19 *Medieval Dendro-Chronology in France: Chartres, Notre Dame in Paris and Amiens*; Anne Prache, University of Paris; 5:15 p.m., Suite 560, 3440 Market Street (Romance Languages, Medieval Studies).

20 *Failure Rate: A New Measure of Quality of Hospital Care*; Jeffrey H. Silver, Leonard Davis Institute; 9-10 a.m., 313 Nursing Ed. Bldg. (DGIM).

Security and Deterance in a Changing World: Lessons from China; Avery Goldstein, political science; 11 a.m., Room 418, Williams Hall (East Asian Colloquium).

Medical Consult Service; David Goldmann and Eric Sommers; noon-1 p.m.; General Medicine conference room, 3 Silverstein (Internal Medicine).

21 *Dermatology for the Internist*; David Margolis, dermatology; noon-1 p.m., Agnew-Grice Conference Room, 2 Dulles (DGIM).

Alfred Roth and Marcel Breuer: Designing the Doldertal Flats for Sigfried Giedion in Zurich; Joachim Driller, history of art; 3-5 p.m., Suite 560, 3440 Market St. (Graduate Group in the History of Art).

23 *The Black Church*; Rev. Prathia Wynne-Hall; 6 p.m., Christian Association. Admission: \$3 (Black Student League).

24 *Immunology and Infectious Disease in the Elderly*; Todd Goldberg, Philadelphia Geriatric Center; 8-9 a.m., 1st floor Conference Room, New VA Nursing Home (DGIM).

Life and Death in South Africa; Steven Jacyna, Dalhousie University; 4-6 p.m.; Seminar room 107, Smith Hall (History and Sociology of Science).

26 *Errors in Orthopedic Diagnosis and Treatment*; Alan Forstater, Thomas Jefferson University Hospital; 8:30-9:30 a.m., E.R. Conference Room, Gr. Silverstein (DGIM).

Antiphospholipid Syndrome; Sanford J. Shattil, chief, hematology-oncology; 11 a.m.-noon, 1 Maloney, Medical Alumni Hall (DGIM).

Role of the Talent Tenth; 7 p.m., Multipurpose Room, Du Bois College House (Black Student League).

Deadlines: The deadline for the April at Penn deadline is noon, March 17 and for May at Penn is April 14.

The deadline for the weekly update is each Tuesday for the following week.



Almanac

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