

Almanac

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Centerspread: January at Penn

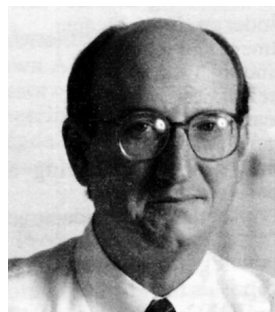
Establishing a Committee to Examine Cost Containment

A Joint Faculty Senate-Administration Committee to Examine Cost Containment Actions shall be established to document administrative cost containment activities within the University. The members of the committee shall be Marshall Blume (Wharton), Lee Peachy (SAS), Michael Aiken (Provost), Marna Whittington (Senior Vice President), and Steve Golding (Budget Director), ex-officio.

The members of the administration will share with the faculty members information about administrative cost containment activities that have occurred or are planned in the central administration as well as actions to reduce administrative costs within schools. The committee will also be a forum for suggestions about additional cost containment activities. It is hoped that the joint committee will be able to write a statement to be shared with the University community about its efforts.

—Michael Aiken, Provost

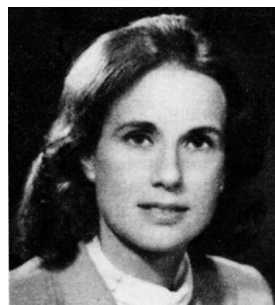
—Louise Shoemaker, Chair, the Faculty Senate



Mr. Nahm



Ms. Stevens



Dr. Whittington



Dr. Zemsky

Transportation Research Initiatives Fund: January 17

In order to enhance research in transportation at the University, a Transportation Research Initiatives Fund has been created, with support from The UPS Foundation. The purpose of the Fund is to provide small grants to faculty to develop new research initiatives in transportation and logistics. Particular emphasis is being given to research directed toward problems and issues of concern to the private sector, as a provider, user or beneficiary of transportation services. Thus, research on public policy and other public sector issues is not excluded, as these directly impact private transportation providers. Appropriate expenditures include: student assistance, particularly in preparing proposals or plans; staff assistance for similar purposes; conference planning; enhancements to computing equipment; computing costs; and travel for research purposes. It is contemplated that awards would be for a maximum of \$5,000, and be for a period of at most one year.

Proposals will be evaluated on the basis of their significance and potential for enhancing research in transportation at the University. Each proposal should be from two to five pages in length, and should specify the objectives, major tasks, and expected results (e.g., a proposal for external funding, plan of future work). A budget should be included, specifying major elements of expenditures, and other support for related work that the principal investigator has received or is seeking elsewhere. Upon completion of work undertaken with these funds, the awardee is expected to submit a statement of the accomplishments and copies of any materials produced. The deadline for proposals for work commencing during the spring or summer of 1992 is *January 17, 1992*.

Proposals should be sent to:

Transportation Research Initiatives Fund
c/o Professor E.K. Morlok, Department of Systems
229 Towne Building/6315

Announcement of awards is expected to be made by February 15, 1992.

The Transportation Research Initiatives Fund Committee

—W. Bruce Allen (Ext. 8-7696)

—Edward K. Morlok, Committee Chair (Ext. 8-8346)

—Tony E. Smith (Ext. 8-7592)

Other UPS Transportation Studies Support

The Transportation Education committee invites applications for graduate research fellowships and financial aid (including part-time employment) provided by the UPS Foundation Fund to students with transportation as their major in any School of the University.

The application deadline is *January 17, 1992*. For information on how to apply, contact any committee member listed below:

Dr. Masahisa Fujita, Regional Science (Ext. 8-4568);

Dr. Anthony R. Tomazinis, City and Regional Planning (Ext. 8-8481);

Dr. Vukan R. Vuchic, Systems, Committee Chair (Ext. 8-8345).

Changes in Senior Posts

Friday the Trustees Executive Committee approved title changes for three senior administrators, in a domino effect of the decision of the University's chief planning officer, Dr. Robert Zemsky, to devote full time to the Institute for Research on Higher Education.

• Dr. Frederic Nahm, who has been vice president for development and university relations, becomes Senior Vice President for Planning and Development. He assumes Dr. Zemsky's planning duties, while the university relations operations are moved to:

• Secretary of the University Barbara Stevens, whose new title is Vice President and Secretary of the University.

• Dr. Marna Whittington, whose title has been senior vice president, is restyled Executive Vice President.

Call for Nominations: Deputy Provost

Nominations and applications for the position of Deputy Provost, currently held by Dr. Richard Clelland who is retiring this year, are now being solicited by the search committee. Candidates must be members of the University community.

The Deputy Provost is asked to deal with faculty issues of all kinds throughout the University and to provide the Provost with major advice and help on all important policy issues, including appointments and promotions, affirmative action, grievances, and personnel matters. He or she must be someone with whom the Provost, in the words of the faculty handbook, "can establish a close personal rapport."

The cut-off date for nominations and applications will be *January 31, 1992*. As much information as possible should be supplied along with the names of those nominated. Please contact Mrs. Linda Koons who is staffing the committee, Provost's Office, Ext. 8-8669, or Professor E.H. Bowman, who is chairing the committee, Wharton School, Ext. 8-1094.

Undergraduate Education Initiatives Fund

Proposals are once again being solicited for the Undergraduate Initiatives Fund established last year to encourage innovative initiatives in undergraduate education. All schools, departments, individual faculty, and the four undergraduate divisions are encouraged to participate in this competition by submitting proposals through their school dean.

Proposals to the Undergraduate Initiatives Fund for the 1992-93 Fiscal Year are due in the Provost's Office on Friday, February 14, 1992.

While the competition is open to proposals in all areas of undergraduate education, this year I would particularly welcome proposals which address one of the following themes selected in consultation with the Council of Undergraduate Deans:

- Undergraduate student recruitment and retention
- Strengthening of teaching including TA training
- Creating undergraduate research experiences
- Strengthening the freshman year
- Strengthening undergraduate advising
- Encouraging the instructional use of computing and the development of computer-intensive courses
- Furthering the internationalization of the undergraduate academic experience

Several comments that emerged during the course of the UIF Subcommittee's review of FY92 proposals may be helpful to you in formulating successful proposals for FY93:

1. Proposals should be *selected and integrated* by the Dean in the light of each School's own priorities.
2. Proposals with major faculty involvement are especially encouraged.
3. The inclusion of an appropriate evaluation component and criteria in each proposal is desirable.
4. The UIF is intended to promote *innovation and experimentation*. It is not intended to support existing or on-going activities of the undergraduate schools. In particular, normal curriculum development activities of individual faculty are not appropriate for UIF funding.
5. Each proposal should contain a clear indication of the School's commitment to institutionalizing a successful UIF-funded project *without further UIF support* in future years.
6. Each proposal must make clear the intended use and the need for specific funds.
7. There may be areas in which joint efforts of two or more schools, or schools in partnership with other groups such as faculty in residence, may be appropriate for UIF funding, and such cooperative proposals are encouraged, particularly if they involve cross-school and interdisciplinary experiences.

In addition, please keep the following points in mind in developing submissions:

Undergraduate Initiatives Fund awards are not a form of subvention. Awards will be based on the merit of the proposals received, not on school size or "entitlement" to a predetermined percentage of funding.

UIF funds must be used for the purposes proposed. The standard University budget format should be used for all submissions, and a separate grant-like account in the University financial system will be established for each project funded.

All UIF awards are for one year. After a project's initial year of funding, a second year of funding may be requested for the implementation of a successful pilot or experimental program, where special circumstances make it impossible for the School to implement and institutionalize the project without a second year of UIF support.

Each project must have a designated project director. Except in unusual circumstances the project director should be a member of the standing faculty.

While the UIF is intended primarily to assist the four undergraduate Schools (Arts and Sciences, Engineering and Applied Science, Nursing, and Wharton), support is also available for undergraduate educational initiatives sponsored by the University's graduate and professional schools and their faculties. I encourage all deans, department chairs, and faculty members to consider ways in which they may contribute to the enhancement of the undergraduate academic experience with UIF support, particularly through programs involving partnerships with one or more of the undergraduate schools.

Please review the Guidelines carefully, and feel free to contact my office should you have any questions. A Subcommittee of the Academic Planning and Budget Committee will be appointed to review proposals and advise me on the selection of UIF recipients.

— Michael Aiken, Provost

Guidelines and Organization of UIF Proposals

I. Purpose and Scope

a. The purpose of the Undergraduate Initiatives Fund (UIF) is to encourage faculty, departments, and the four undergraduate schools to undertake innovative initiatives in undergraduate education.

b. Funding may be sought from the UIF for either experimental/pilot projects or implementation projects designed to assist in institutionalizing innovations in undergraduate education.

c. The Provost, in consultation with the Academic Planning and Budget Committee and the Provost's Council on Undergraduate Education, may choose to designate thematic priorities in undergraduate education for UIF proposals.

d. Funding may be awarded for:

- Intra-school projects; or
- Inter-school projects, involving two or more schools (or departments in different schools) in joint or coordinated ventures.

e. All UIF awards shall be for one year. Second year funding will be considered upon presentation of evidence of a successful program and of a realistic plan for its institutionalization.

II. Proposal Solicitation, Development, and Submission Process

a. Proposals will be solicited by the Provost from Deans, Undergraduate Deans, and undergraduate department chairs. The Provost shall also announce the UIF competition to all faculty in *Almanac*.

b. Proposals may be initiated and developed, according to each school's applicable curricular and programmatic processes, by any University faculty member(s), department(s), or school(s). Proposals may also be initiated by the Council of Undergraduate Deans, and collective efforts of the Undergraduate Deans are especially encouraged. Final proposals shall be selected and forwarded to the Provost by the Undergraduate Dean(s) and Dean(s) of the participating school(s).

c. Each individual project shall have a designated project director. Except in unusual circumstances, the project director shall be a member of the standing faculty.

III. Proposal Content

a. Each individual project proposal shall contain:

- a two-to-four page narrative describing the project's goals, activities, target population, and evaluation mechanism;
- the name of the project director; and
- a budget following the format provided by the UIF Subcommittee.

b. Proposals involving implementation of programs or courses must provide evidence of the school(s)' commitment to the program's institutionalization.

c. Each project proposal must contain appropriate mechanisms for evaluating the project's effectiveness.

IV. Proposal Selection Process

a. The Provost shall annually appoint a subcommittee (the UIF Subcommittee) of the Academic Planning and Budget Committee (APBC), advisory to the Provost, consisting of three faculty members of APBC, one undergraduate student member of APBC, and two members of the Provost's staff.

b. The UIF Subcommittee shall evaluate each proposal, with particular attention to its potential impact on the quality of undergraduate education, consulting with the relevant schools and project directors as necessary.

c. The UIF Subcommittee shall recommend individual projects for funding ("Recommended"), consistent with the Provost's budgetary allocation. It shall also designate additional proposals it deems worthy of funding ("Fundable"), and those not recommended for funding ("Not Recommended").

d. The Provost shall annually publish in *Almanac* the projects selected for UIF funding.

V. Project Evaluation/Reporting Requirements

a. The director of each funded project shall prepare and submit to the appropriate Dean(s) and Undergraduate Dean(s) a two-page summary report of activities carried out under the award, including the results of the proposed evaluation. Each project director shall append to his or her annual report a brief annual budget and expenditure report from the University accounting system.

b. Project reports must be forwarded by the appropriate Dean(s) to the Provost, for review by the UIF Subcommittee, no later than the September 15th following the end of the fiscal year for which the funds were awarded.

c. Each year, the UIF Subcommittee shall review the project reports, and may request additional information from the project director or Dean(s).

d. Prior to the solicitation of new proposals, the UIF Subcommittee shall present a written summary of its annual review to the Provost for discussion with the Academic Planning and Budget Committee and the Provost's Council on Undergraduate Education. The report shall be published in *Almanac*.

Penn's Way '92: Three-Quarters of the Way Home

(New Deadline: January 6, 1992, to be in the grand prize drawing, right)

Unit	Coordinator	Number Solicited	Actual Participants (#)	Participants (%)	Total \$ Pledged	Goal (\$)	% of Goal
Annenberg Center	Eileen Rauscher-Gray	42	24	57%	\$809	\$1,800	45%
Annenberg School	Mary Brennan	42	24	57%	\$4,509	\$4,000	113%
Arts and Sciences	Peggy Viggiano	1009	177	18%	\$28,732	\$47,000	61%
Athletics	Debra Newman	97	0	0%	\$0	\$2,500	0%
Business Services	Donna Petrelli	204	166	81%	\$10,225	\$10,500	97%
Dental Medicine	Norton Taichman	385	113	29%	\$8,766	\$4,900	179%
Engineering	Delores Magobet	223	62	28%	\$9,314	\$19,200	49%
Fine Arts	Monique Betterson	89	38	43%	\$2,534	\$4,000	63%
Graduate Education	Karen J. Hamilton	111	19	17%	\$1,555	\$5,500	28%
Hospitality Services	Dennis Deegan	197	92	47%	\$3,844	\$2,900	133%
Human Resources	Fran Kellenbenz	68	55	81%	\$4,446	\$5,700	78%
Law	Rae Diblasi	87	30	34%	\$5,788	\$10,900	53%
Library	Edna Dominguez	294	88	30%	\$6,780	\$6,100	111%
Medicine	Duncan Van Dusen	2194	362	17%	\$59,261	\$109,500	54%
Morris Arboretum	Timothy Tomlinson	35	22	63%	\$1,380	\$3,100	45%
Museum	Pam Kosty	94	70	74%	\$4,599	\$5,000	92%
Nursing	Janet Deatrick	138	32	23%	\$4,300	\$6,900	62%
Police	Gerald Leddy	100	37	37%	\$2,981	\$3,800	78%
President's Office	Janet Dwyer	92	56	61%	\$10,741	\$9,500	113%
Provost's Office	Manuel Doxer	214	167	78%	\$17,986	\$17,400	103%
Senior VP's Office	John Kehoe	28	28	100%	\$3,974	\$3,800	105%
Social Work	Rosemary Klumpp	34	17	50%	\$2,650	\$4,900	54%
Veterinary Medicine	Chrisann Sorgentoni	541	163	30%	\$19,365	\$30,600	63%
VP Computing	Lorraine Ratajczak	139	116	83%	\$7,046	\$4,600	153%
VP Development	Linda Gilvear	230	147	64%	\$13,526	\$11,200	121%
VP Facilities	Virginia Scherfel	718	103	14%	\$5,149	\$8,300	62%
VP Finance	Theresa Scott	269	215	80%	\$14,494	\$13,300	109%
VP University Life	Eleni Zatz	291	228	78%	\$14,007	\$12,600	111%
Wharton	Frances Rhoades	545	149	27%	\$25,953	\$37,000	70%
Wistar	Mary Hoffman				\$1,304	\$3,800	34%
Emeritus Professors	Bonnie Ragsdale				\$4,307		
Total	8510	2800	33%	\$300,306	\$400,000	75%	



As of December 16, eleven units of the University had exceeded their Penn's Way dollar goals, led by the Dental School at 179%. And the Committee has extended the campaign to January 6 "because of the holiday break and because so many area residents still need our support." co-chairs Dean Ray Fonseca and Commissioner John Kuprevich said. All who have pledged by January 6 will find their names in the hat for the January 30 Grand Prize drawing—two round trip tickets anywhere in the continental U.S., donated by Rosenbluth Travel. Anyone missing the pledge card or brochure can call Ext. 8-2020. The Committee also forwards these words of the season from a donor/solicitor:

*In this festive time of year
When we wish to all, "good cheer,"
Those of us at the Institute
Should remember those who are destitute.
So if you didn't remember
In the depths of this December,
Please think of them today
And make your pledge to Penn's Way.
— From your Managing Director
(A Poor Poetic Reflector)*

Council December 11: Safety Measures, Committee Structure

At the December 11 meeting of University Council, President Sheldon Hackney emphasized safety in his opening report, citing both a rash of incidents and a series of new steps taken by University Police—among them:

- Blue-light emergency phones in areas adjacent to the campus;
- Plainclothes police on 12-hour shifts;
- Increased foot patrols;
- Requests to SEPTA to increase its patrols;
- Meetings of Commissioner Kuprevich with security heads of nearby institutions and the 18th District;
- Extension of campus police patrols and walking escort to the temporary locations of University offices moved during renovations.

The President urged members of the University to make full use of escort and transportation services, and use on-campus autotellers.

In the Q & A period, Elizabeth Hunt of GAPSA asked that the campus bus and escort by van also be made available to those temporarily located on Market Street. Dr. Anthony Tomazinis asked if Penn's long-term approach was to become self-sustaining, with University budgets replacing city services—at costs he projected at up to \$25 million a year if individual school expenditures were included. Dr. Hackney said he believed costs to be under \$10 million, but offered to bring in more information. To the larger query, Dr. Hackney replied that Penn will probably take a middle course and that talks of the Commissioner with neighbors are designed to coordinate city and neighboring resources to that end.

Committees: Council voted down the by-laws change that would have increased faculty membership on the Bookstore Committee from six members to eight. Students charged that the action would dilute the student voice, and Under-

graduate Assembly chair Mitchell Winston read a statement both opposing the bookstore action and urging the overturn of a November action that increased the number of faculty on the Safety and Security Committee. In opposition, former Senate chair Dr. R.E. Davies said it was specified in Council's founding that on committees faculty would number as many as the students and others combined, plus one.

Also debated was the motion to add the Deputy Provost, ex officio, to the Personnel Benefits Committee, which had its first reading. Dr. Tomazinis suggested the addition of another high-ranking administrators would inhibit discussion, but Dr. Henry Teune said the Committee has highly technical work to do and needs all the help it can get.

The proposal to eliminate the Committee on Undergraduate Admissions and Financial Aid was discussed in preparation for voting in January. After establishing the Provost's Council on Admissions in line with faculty advice based on statutes that specify the faculty role in admissions, Dr. Michael Aiken proposed the deletion of the Council Committee as duplication. Members of the current Committee, however, have voted unanimously to be continued.

Harassment: Council held a straw poll on an item presented for discussion, the Comprehensive Policy on Harassment (Almanac October 8). The majority voted against it after a series of faculty and student speakers questioned its purpose or the need for it given existing policies on sexual and racial harassment.

Building an Inventory of Community Programs

The Office of News & Public Affairs, in conjunction with the Office of Community Relations, is compiling a compendium of University community service programs. If you would like your program to be included, please fill out this form and return by **January 17** to:

Donna Armand, News & Public Affairs,
3624 Market Street, Suite South 1-B/2615

Name /Title _____ Phone _____

Program Name _____

Brief Description _____

From the extensive list of Trustee actions on appointments, reappointments, secondary appointments, leaves and terminations, *Almanac* gleans those actions reflecting movement into or within the Standing Faculty. This includes new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointment sometimes includes movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty, but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, "Professor of _____ at (affiliated institution)." The following list shows actions from Trustees' minutes of May 24, June 21, September 19, and December 13, 1991, representing actions approved at Provost's Staff Conferences leading up to those meetings. Actions marked (*) involve additions to the tenured ranks through appointment, promotion, or conversion.

Appointments and Promotions in the Standing Faculty, 1991

Annenberg School for Communication

Appointment

Dr. Zhongdang Pan as Assistant Professor of Communication.

School of Arts & Sciences

Appointments

Dr. Tyrone D. Cannon as Assistant Professor of Psychology.

Dr. Daniel H. Deudney as Assistant Professor of Political Science.

* Dr. Manthia Diawara as Professor of English.

Dr. Beshara B. Doumani as Assistant Professor of History.

Dr. Miguel Gouveia as Assistant Professor of Economics.

Dr. David A. Houston as Assistant Professor of Psychology.

Dr. Sabine Iatridou as Assistant Professor of Linguistics.

Dr. Atsushi Kajii as Assistant Professor of Economics.

Dr. Charles L. Kane as Assistant Professor of Physics.

Dr. Toni O'Shaughnessy as Assistant Professor of English.

Dr. Everett K. Rowson as Associate Professor of Oriental Studies.

Dr. Craig J. Saper as Assistant Professor of English.

Dr. Malcolm J. Woodfield as Assistant Professor of English.

* Dr. Peter van der Veer as Associate Professor of Anthropology.

Promotions

* Dr. Donald H. Berry to Associate Professor of Chemistry.

Dr. Charles Bosk to Professor of Sociology.

* Dr. William P. Dailey, III to Associate Professor of Chemistry.

* Dr. Harold L. Dibble to Associate Professor of Anthropology.

* Dr. Joseph A. Farrell, Jr. to Associate Professor of Classical Studies.

* Dr. Alam Filreis to Associate Professor of English.

* Dr. Avery Goldstein to Associate Professor of Political Science.

* Dr. Philip Nelson to Associate Professor of Physics.

* Dr. Stephen P. Phipps to Associate Professor of Geology.

* Dr. Donald A. Ringe, Jr. to Associate Professor of Linguistics.

* Dr. Lawrence C. Rome to Associate Professor of Biology.

* Dr. Herbert T. Smith to Associate

Professor of Sociology.

* Dr. Nancy Shatzman Steinhardt to Associate Professor of Oriental Studies.

Conversion to Tenure

Dr. Fevzi Daldal as Associate Professor of Biology.

Dr. Ellen Kennedy as Associate Professor of Political Science.

Reappointments

Dr. Karin Calvert as Assistant Professor of American Civilization.

Dr. David W. Christianson as Assistant Professor of Chemistry.

Dr. Adele Diamond as Assistant Professor of Psychology.

Dr. Clark L. Erikson as Assistant Professor of Anthropology.

Dr. Thomas M. Safley as Assistant Professor of History.

Chair Designations

Dr. Elijah Anderson, Professor of Sociology, as the Charles and William L. Day Professor.

Dr. Sherrill Adams from Research Associate Professor of Anatomy and Histology to Associate Professor of Biochemistry with tenure.

Dr. Paul Guyer, Professor of Philosophy, as the Florence R.C. Murray Professor.

Dr. William Tefler, Professor of Biology, as the Class of 1939 Professor in the Natural Sciences.

School of Dental Medicine

Promotion

* Dr. Edward T. Lally to Professor of Pathology.

Reappointments

Dr. Meredith Bogert as Assistant Professor of Restorative Dentistry in Clinical Dentistry.

Dr. Gary Dworkin as Assistant Professor of General Restorative Dentistry in Clinical Dentistry.

Dr. Wanda Gordon as Assistant Professor of Endotics.

Dr. Elliot Hersh as Assistant Professor of Pharmacology.

Dr. Kenneth Macafee, II as Assistant Professor of Oral Surgery in Clinical Dentistry.

School of Engineering and Applied Science

Appointment

Ms. Karen I. Winey as Assistant Professor of Materials Science and Engineering.

Reappointments

Dr. Dawn A. Bonnell as Assistant Professor of Materials Science and Engineering.

Dr. Magda El Zarki as Assistant Professor of Electrical Engineering.

Dr. Sanguthevar Rajasekaran as Assistant Professor of Computer and Information Science.

Dr. Sumit Roy as Assistant Professor of Electrical Engineering.

Dr. Henrik V. Sorensen as Assistant Professor of Electrical Engineering.

Graduate School of Education

Appointment

Dr. Iddo Gal as Research Assistant Professor of Education.

Reappointment

Dr. Howard Stevenson as Visiting Assistant Professor of Education.

Graduate School of Fine Arts

Appointment

* Ms. Patricia Conway as Professor of Architecture.

Reappointment

Dr. Kathryn Gleason as Assistant Professor of Landscape Architecture and Regional Planning.

Dr. Richard Hosier as Assistant Professor of City and Regional Planning.

Law School

Promotions

* Mr. Gerald L. Neuman to Professor of Law.

* Mr. Michael H. Schill to Associate Professor of Law.

* Ms. Susan F. Sturm to Associate Professor of Law.

Chair Designation

Mr. Stephen B. Burbank to Robert G. Fuller, Jr. Professor of Law.

School of Medicine

Appointments

Dr. Peter B. Angood as Assistant Professor of Surgery.

Dr. Judith S. Beck as Assistant Professor of Educational Psychology.

Dr. Robert I. Berkowitz as Assistant Professor of Psychiatry.

Dr. Ken M. Bleile as Assistant Professor of Otorhinolaryngology (head and neck surgery).

Dr. Elizabeth A. Bucher as Assistant Professor of Anatomy.

Dr. Simon Carding as Assistant Professor of Microbiology.

Dr. Ronald E. Cirullo as Assistant Professor of Medicine.

Dr. Charles Dobbin Connor as Assistant Professor of Medicine.

Dr. Mary M. Delaney as Assistant Professor of Obstetrics and Gynecology at HUP.

Dr. Jane E. DiGiacomo as Assistant Professor of Pediatrics.

Dr. John Dormans as Assistant Professor of Orthopaedic Surgery.

Dr. Gary Dubin as Assistant Professor of Medicine.

Dr. Iraj G. Forouzan as Assistant Professor of Obstetrics and Gynecology at HUP.

Dr. Paolo Fortina as Assistant Professor of Pediatrics at CHOP.

Dr. Emma E. Furth as Assistant Professor of Pathology and Laboratory Medicine.

Dr. Scott H. Herbert as Assistant Professor of Radiation Oncology at Fox Chase Cancer Center.

* Dr. Edward W. Holmes as Frank Wister Thomas Professor of Medicine.

Dr. Timothy C. Hoops as Assistant Professor of Medicine.

Dr. Robert M. Kotloff as Assistant Professor of Medicine at HUP.

Dr. Richard M. Kravitz as Assistant Professor of Pediatrics at CHOP.

Dr. Gollapudi Gopal Krishna as Associate Professor of Pathology and Laboratory Medicine.

Dr. Joseph S. Lalli as Assistant Professor of Behavioral Psychology in Pediatrics at CHOP.

Dr. Ehud Lavi as Assistant Professor of Pathology and Laboratory Medicine.

Dr. Deborah A. Markiewicz as Assistant Professor of Radiation Oncology at HUP.

Dr. Steven E. McKenzie as Assistant Professor of Pediatrics.

Dr. Carla Masciocchi Mesikomer as Assistant Professor of Sociology in Psychiatry.

Dr. Paul J. Moberg as Assistant Professor of Psychology in Psychiatry.

Dr. Richard K. Murray as Assistant Professor of Medicine.

Dr. Cory F. Newman as As-

sistant Professor of Psychology in Psychiatry.

Dr. John C. Oberholtzer as Assistant Professor of Pathology and Laboratory Medicine.

Dr. Seth Rosenberg as Assistant Professor of Otorhinolaryngology.

Dr. Jack Rychik as Assistant Professor of Pediatrics at CHOP.

Dr. Martha J. Sack as Assistant Professor of Pathology and Laboratory Medicine.

Dr. Kevin E. Salhany as Assistant Professor of Pathology and Laboratory Medicine.

Dr. Steven S. Scherer as Assistant Professor of Neurology.

Dr. Alan Siegel as Assistant Professor of Radiology at VA Medical Center.

Dr. Barbara L. Slifer as Assistant Professor of Psychology in Psychiatry.

* Dr. Judith Lea Swain as Herbert C. Rorer Professor of Medical Sciences in Medicine.

Dr. Bruce I. Turetsky as Assistant Professor of Psychiatry.

Dr. Hyoungh Un as Assistant Professor of Psychiatry at HUP.

Dr. Stephen G. Underwood as Assistant Professor of Psychiatry.

Dr. Gerald R. Williams as Assistant Professor of Orthopaedic Surgery.

Promotions

Dr. James C. Alwine to Professor of Microbiology.

Dr. Mark Douglas Baker as Associate Professor of Pediatrics at CHOP.

* Dr. Malcolm C. L. Cox to Professor of Medicine.

* Dr. Paul Crits-Christoph to Associate Professor of Psychology in Psychiatry.

Dr. John M. Cuckler to Associate Professor of Orthopaedic Surgery.

* Dr. Glen N. Gaulton to Associate Professor of Pathology and Laboratory Medicine.

Dr. Daniel E. Hale to Associate Professor of Pediatrics at CHOP.

* Dr. James A. Hoxie to Associate Professor of Medicine.

* Dr. Stephen A. Liebhaber to Professor of Human Genetics.

* Dr. John G. Monroe to Associate Professor of Pathology and Laboratory Medicine.

Dr. W. Gillies McKenna to Associate Professor of Radiation Oncology.

Dr. Ruth J. Muschel to Associate Professor of Pathology and Laboratory Medicine.

* Dr. Eric G. Neilson to Professor of Medicine.

Dr. Harold I. Palevsky to Associate Professor of Medicine.

* Dr. S. Michael Phillips to Professor of Medicine.

* Dr. Randall N. Pittman to Associate Professor of Pharmacology.

* Dr. R. Arlen Price to Associ-

ate Professor of Psychology in Psychiatry.

Dr. Arthur J. Ross, III to Associate Professor of Pediatric Surgery at CHOP.

* Dr. Peter J. Snyder to Professor of Medicine.

* Dr. Steven L. Spitalnik to Associate Professor of Pathology and Laboratory Medicine.

Conversion to Tenure

* Dr. John H. Glick as Leonard and Madlyn Abramson Professor of Clinical Oncology.

Dr. Michael B. Prystowsky as Associate Professor of Laboratory Medicine.

Reappointments

Dr. Stephanie B. Abbuhl as Assistant Professor of Medicine.

Dr. Steven M. Altschuler as Assistant Professor of Pediatrics.

Dr. Paul C. Billings as Assistant Professor of Radiation Biology in Radiology Oncology.

Dr. Jeffrey R. Buchhalter as Assistant Professor of Neurology.

Dr. Emmett Loren Buhle, Jr. as Assistant Professor of Radiation Oncology.

Dr. Martin D. Cheate as Assistant Professor of Psychology in Orthopaedic Surgery.

Dr. Deborah A. Driscoll as Assistant Professor of Obstetrics and Gynecology.

Dr. Harold I. Feldman as Assistant Professor of Medicine.

Dr. Steven A. Fischkoff as Assistant Professor of Medicine at HUP.

Dr. James Y. Garbern as Assistant Professor of Neurology.

Dr. Murray Grossman as Assistant Professor of Neurology.

Dr. Allan C. Halpern to Assistant Professor of Dermatology at HUP.

Dr. Randall A. Heidenreich as Assistant Professor of Pediatrics.

Dr. Christine Jaworsky as Assistant Professor of Dermatology at HUP.

Dr. Leigh C. Jeffries as Assistant Professor of Pathology and Laboratory Medicine.

Dr. Donald R. Kauder as Assistant Professor of Surgery.

Dr. Wilhelmina C. Korevaar as Assistant Professor of Anesthesia at HUP.

Dr. William G. Kussmaul as Assistant Professor of Medicine at HUP.

Dr. Michael McCormick White as Assistant Professor of Pharmacology.

Dr. Michael D. McGonigal as Assistant Professor of Surgery.

Dr. Francis L. Miller as Assistant Professor of Anesthesia at HUP.

Dr. Mary D. Osbakken as Assistant Professor of Medicine.

Dr. Sharon L. Pilmer as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia.

Dr. William D. Powlis as Assistant Professor of Radiation Oncology.

Dr. Helen Quill as Assistant Professor of Pathology and Laboratory Medicine.

Dr. John C. Reed as Assistant Professor of Pathology and Laboratory Medicine.

Dr. Michael B. Robinson as Assistant Professor of Pediatrics.

Dr. Peter Ronner as Assistant Professor of Biochemistry and Biophysics.

Dr. Edward E. Schweizer as Assistant Professor of Psychiatry at HUP.

Dr. Chiaho Shih as Assistant Professor of Biochemistry and Biophysics.

Dr. Derri L. Shtasel as Assistant Professor of Psychiatry.

Dr. Virginia A. Stallings as Assistant Professor of Pediatrics at CHOP.

Dr. Jeff Stanley as Assistant Professor of Medicine.

Dr. Cha-Min Tang as Assistant Professor of Neurology.

Dr. John L. Williams as Assistant Professor of Research in Orthopaedic Surgery.

Dr. Richard B. Womer as Assistant Professor of Pediatrics.

Dr. Douglas G. Wright as Assistant Professor of Orthopaedic Surgery.

School of Nursing

Appointments

Dr. Arlene D. Houldin as Assistant Professor of Nursing.

Promotion

Mrs. Barbara S. Jacobsen to Professor of Nursing.

School of Social Work

Appointment

Dr. Jane Isaac Lowe as Assistant Professor of Social Work.

Promotion

* Dr. Mark Stern to Professor of Social Work.

School of Veterinary Medicine

Appointment

Dr. Patricia L. Sertich as Assistant Professor of Animal Reproduction in Clinical Studies.

Dr. Wendy E. Vaala as Assistant Professor of Medicine and Neonatology in Clinical Studies.

Dr. Carole Anne Zerbe as Assistant Professor of Medicine in Clinical Studies.

Promotion

* Dr. David T. Galligan to Associate Professor of Animal Health Economics.

* Dr. Michael I. Kotlikoff to Associate Professor of Pharmacology in Animal Biology.

Dr. Meryl Littman to Associate Professor of Medicine in Clinical Studies.

* Dr. Corinne R. Sweeney to Associate Professor of Medicine in Clinical Studies.

Reappointments

Dr. Jeffret Linn as Assistant Professor of Laboratory Animal Medicine.

Dr. Gert W. Niebauer as Assistant Professor of Surgery in Clinical Studies.

Dr. James Orsini as Assistant Professor of Clinical Studies.

Dr. Kevin J. Shanley as Assistant Professor of Dermatology in Clinical Studies.

Dr. Amir Hamir as Assistant Professor of Pathology in Pathobiology.

Dr. Mattie J. Hendrick as Assistant Professor of Pathology in Pathobiology.

Dr. Dean W. Richardson as Assistant Professor of Surgery.

Dr. Michael W. Ross as Assistant Professor of Surgery in Clinical Studies.

Dr. Thomas J. Van Winkle as Assistant Professor of Pathology in Pathobiology.

Wharton School

Appointments

* Dr. Elizabeth E. Bailey as the John C. Hower Professor of Public Policy and Management.

Dr. Janice Eberly as Assistant Professor of Finance.

Dr. D. Bruce Johnsen as Assistant Professor of Legal Studies.

* Dr. Karen Lewis as Assistant Professor of Finance.

Dr. John R. Lott as Assistant Professor of Public Policy and Management.

Dr. Eric W. Orts as Assistant Professor of Legal Studies.

Promotions

Dr. Patrick T. Harker to Professor of Decision Sciences.

* Dr. Bruce M. Kogut to Associate Professor of Management.

* Dr. A. Craig MacKinlay to Associate Professor of Finance.

Dr. Arnold J. Rosoff to Professor of Legal Studies.

Reappointments

Dr. Diana L. Day as Assistant Professor of Management.

Dr. Arvind Rangaswamy as Assistant Professor of Marketing.

Dr. Scott E. Stickel as Assistant Professor of Accounting.

Chair Designations

Dr. Morris Cohen, Professor of Decision Sciences, as the Matsushita Professor of Manufacturing and Logistics.

Dr. Patrick T. Harker, Professor of Decision Sciences, as the UPS Professor of Transportation for the Private Sector.

Nominating Women of Color

To the University Community:

Women of color have made, and continue to make, significant contributions to the University and Delaware Valley communities. Next year on February 28, 1992, we will honor, at an awards luncheon, women of color who are part of the University community and exemplify the generosity of spirit and dedication.

We need your assistance in identifying nominees for the awards. Honorees must be students, faculty or staff members at Penn. Please help us ensure that these talented and committed women receive the recognition that they deserve. Nominations will be accepted until *January 31, 1992*.

Nomination forms, which describe the selection process and provide information on how and where to submit the names of candidates, can be obtained from The Annenberg School for Communication, 3620 Walnut Street/6220; or call me at Ext. 8-7041.

—Catherine Schifter, Chair, Awards

Subcommittee, National Women of Color Day Awards Luncheon Planning Committee

University of Pennsylvania Police Department

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons, and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between **December 9, 1991 and December 15, 1991**.

Totals: Crimes Against Persons—0, Thefts—20, Burglaries—1,
Thefts of Auto—1, Attempt Thefts of Auto—0

Date	Time	Location	Incident
33rd to 34th; Spruce to Walnut			
12/10/91	6:30 PM	Towne Bldg.	Bike taken
12/11/91	3:53 PM	Moore School	Unattended wallet taken
12/13/91	3:47 PM	Chemistry Bldg.	Secured bike taken from rack
12/13/91	7:20 PM	Chemistry Bldg.	Secured bike taken from rack
36th to 38th; Hamilton to Spruce			
12/10/91	2:52 PM	Ashurst Dorm	Bike taken
12/10/91	10:49 PM	Stouffer Dining	Unattended knapsack taken
12/12/91	6:14 PM	Magee Dorm	Bike taken
34th to 36th; Spruce to Locust			
12/10/91	9:43 AM	Levy Park	Unattended coat taken from park bench
12/13/91	4:10 AM	Houston Hall	Secured rear bike wheel taken
36th to 37th; Spruce to Locust			
12/11/91	9:15 AM	Steinberg/Dietrich room	VCR & speakers taken from secured
12/11/91	11:55 AM	Steinberg/Dietrich	Cash taken from unsecured desk
34th to 36th; Locust to Walnut			
12/10/91	9:35 PM	Van Pelt Library	Unattended calculator and credit cards taken
12/12/91	8:03 PM	Meyerson Hall	Rear wheel taken from bike

Safety Tip: Never allow strangers to enter your apartment. Refer salesman, solicitors, information seekers, etc. to the manager. Always double check doors and windows before leaving. Make certain they are locked. Reports suspicious strangers, sound or actions to University Police. On-Campus 511 off-campus 898-7333.

18th District Crimes Against Persons

Schuylkill River to 49th Street, Market Street to Woodland Avenue
12:01 AM December 2, 1991 to 11:59 PM December 8, 1991

Totals: Incidents —20, Arrests —4

Date	Time	Location	Offense/Weapon	Arrest
12/2/91	6:00 PM	4328 Larchwood	Attempt Rape/strong arm	No
12/2/91	11:57 PM	3400 Civic	Robbery/gun	No
12/3/91	2:29 AM	6000 Walnut	Robbery/shotgun	No
12/3/91	9:50 AM	1109 S. 47	Robbery/shotgun	No
12/3/91	3:45 PM	4701 Pine	Robbery/gun	Yes
12/3/91	7:15 PM	4625 Springfield	Robbery/gun	No
12/3/91	8:30 PM	3700 Ludlow	Robbery/strong arm	No
12/4/91	5:40 PM	3925 Walnut	Robbery/gun	No
12/5/91	4:00 PM	4109 Walnut	Robbery/gun	No
12/5/91	11:30 PM	120 S. 41	Robbery/gun	No
12/6/91	8:00 AM	4600 Chester	Rape/strong arm	Yes
12/7/91	1:53 AM	3400 Walnut	Robbery/gun	No
12/7/91	1:35 PM	3600 Sansom	Robbery/gun	No
12/7/91	7:18 PM	4400 Spruce	Robbery/gun	No
12/7/91	11:00 PM	4519 Spruce	Rape/strong arm	No
12/8/91	1:45 AM	4256 Chestnut	Robbery/knife	Yes
12/8/91	2:59 AM	4237 Sansom	Robbery/strong arm	No
12/8/91	5:25 AM	4700 Baltimore	Robbery/strong arm	No
12/8/91	1:10 PM	4519 Spruce	Robbery/knife	No
12/8/91	5:25 PM	4700 Chester	Robbery/strong arm	Yes

Faculty/Staff Children: Careers

The Career Planning and Placement Service will hold a day-long program Tuesday, January 7 for faculty/staff children who are undergraduates elsewhere. Director Pat Rose on *Careers in the 21st Century* is followed by speakers on decision-making, resume-writing, and interviewing for summer or permanent positions. First-come, first served; parents call Debra Smiley at Ext. 8-3208 to have children invited.

Update

DECEMBER AT PENN

CHANGE

Pharmacology's December 19 Neuropsychopharmacology Colloquium has changed speaker and topic: *Jacques Drouin*, Clinical Research Institute, Montreal will speak on *Molecular Mechanisms for Cell Specificity in the Control of POMC Gene Transcription*.

FITNESS/LEARNING

26 *Holiday Hockey Clinic*, on-ice instruction for all ages and abilities. *Through December 30*. \$50 for five sessions (includes instruction and an official jersey). Call 898-1575.

Deadlines: For the Update in the January 14 issue, *Monday, January 6, 1992*; for the February at Penn pullout, *Tuesday, January 14*.

Call-Routing at CRC

In order to provide the University community with more direct access to its services, the Computing Resource Center, will put in place a call-routing system on *Thursday, December 19*.

When you call the CRC at 898-9085 on or after this date, you will be greeted by a message that will allow you to route your call to the specific service needed. The three options presented will be: Technical Support (option 1), Training (option 2), and Other Information (option 3).

If you have any suggestions or comments on the system, please call 898-9085, press option 3 for Other Information and ask for me. If you have access to electronic mail, you may send comments/suggestions to Montabana@A1.Relay.

—Don Montabana
Computing Resource Center

Almanac

3601 Locust Walk Philadelphia, PA 19104-6224
(215) 898-5274 or 5275 FAX 898-9137
E-Mail ALMANAC@A1.QUAKER

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