

Almanac

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Dear Members and Friends of Penn

During this year of Penn's 250th anniversary, our deliberations and events—well over a hundred of them—on campus and on national television ranged from the changing polity of the world to international industrialization, to biomedical advances, to Shakespeare, and to Picasso.

Now, as the year comes to an end, Penn will celebrate universities themselves with an international view of the world of learning. With Lord Briggs of Oxford in the chair, leaders from universities on several continents will explore a few of the questions facing higher education in the world today and in the future.

With thousands of universities, can standards of both quality and opportunities for access be met? For almost a thousand years, those at universities have attempted to favor academic freedoms. How can that pattern best be advanced?

Universities had their origins in national settings, but with an international focus as well. What are the ways that this international attachment can be extended while campuses also reach out to economic, social and other institutions in their own nations? What initiatives can be undertaken to bridge the educational distance between the rich and the poor or deprived, whether in a nation or between citizens of the developed and developing countries?

The Soviet model, in contrast to the American one, has assumed that the research function belongs more in the Academy of Sciences and its Institutes than on campuses. What can the two cultures learn from each other's practices? How are the disciplines, professions and curricula themselves changing and what challenges lie ahead? How can universities best cooperate with each other?

These are some of the issues to be pursued on November 14 by the panelists listed below. We hope very much you will join these discussions, from 10:00 in the morning until 12:00 noon, and from 2:00 until 5:00 in the afternoon. Refreshments will follow.

We look forward to your participation.

Sincerely,
Martin Meyerson
Paul F. Miller, Jr.

Purposes and Prospects for Universities: An International Perspective

November 14, 1990, Annenberg School Auditorium,
10 a.m.-noon and 2-5 p.m.

The discussion leader is Lord Asa Briggs, provost of Worcester College, Oxford. The noted social and cultural historian is also Chancellor of the Open University and Chairman of the European Institute of Education, Paris.

Panelists are:

Senator Helena Z. Benitez, chairman and president of The Philippine Women's University;

Walter J. Kamba, vice chancellor, University of Zimbabwe and president, International Association of Universities;

Tatsuhiko Kawashima, professor of economics, Gakushuin University, Japan;

Bernard Lewis, Dodge Professor Emeritus of Near Eastern Studies, Princeton University;

Stanislav Mercuriev, rector, Leningrad State University and corresponding member, Soviet Academy of Sciences;

Edward Shils, Committee on Social Thought, University of Chicago and Peterhouse College, Cambridge;

Donald M. Stewart, president of the College Board and former president of Spelman College.



Not Just How Much, but How Many

At last week's kickoff luncheon for the 300 volunteers helping carry out this year's United Way/Penn's Way campaign, 1990 Chairperson Barbara Butterfield, a.k.a. Betsy Ross (above), opened a campaign that has a new structure: In addition to sending employees's gifts to United Way and its member agencies, Penn will now forward directly any gifts designated to four additional umbrella organizations: the Black United Way, Bread and Roses, United Negro Colleges Fund and Women's Way). All are payroll deductible. The 1990 campaign has a record dollar goal—\$300,000—and a separate goal of increasing participation beyond the recent 37% range. About 225 of this year's volunteers are coordinators and solicitors; the rest are pitching in to stuff envelopes and do other chores. [See also A-1 Assembly executive board statement page 2.]

On De-taxing the Graduate Tuition Benefit

While awaiting definitive information on the new federal tax law, which is expected to return to tax-exempt status the graduate tuition benefit available to Penn staff, the Human Resources/Benefits Office issued the following statement:

Effective January 1, 1991, changes are expected regarding the taxability of graduate tuition benefits for employees of educational institutions during the calendar year 1991.

These changes do not affect the taxability of graduate tuition benefits in 1990.

Clarification of the new rules is expected shortly, and an OF RECORD notice to *Almanac* will follow.

—Human Resources/Benefits Office

Health and Safety in the Workplace: November 29

The A-1 Assembly will sponsor a panel discussion, "Environmental Impact on Our Workplace," from noon to 1:30 p.m. Thursday, November 29, in Room 110 of the Annenberg School.

Panelists are Dr. C. Dobbin Connor, director of Occupational Health Services; Matthew Finucane, director of Environmental Health and Safety; and James Miller, director of Fire and Occupational Safety.

The discussion is open to all members of the University, but A-1 staff—who include many research staff members as well as nonacademic administrators (see bylaws, pp. 4-5 of this issue)—are particularly urged to attend. A-1 Assembly Chairman Robert Furniss and Chair-elect Linda Hyatt said.

SENATE

From the Chair

The following agenda is published in accordance with the Senate Rules.

Agenda of Senate Executive Committee Meeting Wednesday, November 7, 1990, 3-5:30 p.m.

1. Approval of the minutes of September 12 and October 3, 1990
2. Chair's Report
3. Selection of ninth member of the Senate Nominating Committee from among current SEC members
4. Discussion of Five-Year Plan
5. Discussion of SEC meeting with the President and Provost
6. Discussion of University Council agenda for November 14, 1990
7. Other new business
8. Adjournment by 5:30 p.m.

Questions can be directed to Carolyn Burdon, Faculty Senate Staff Assistant, Ext. 8-6943.

Memorial Service and Open Community Forum: November 15

On Thursday, November 15, a memorial service and open community forum will be held in honor of three Penn students who died by violence in recent years, Meera Ananthkrishnan, Cyril Leung, and Tyrone Anthony Robertson. The event will particularly recognize the fifth anniversary of the death of Meera Ananthkrishnan, and provide an opportunity for discussion of issues such as: violence against women, the special needs of international students living in West Philadelphia, education on safety awareness, and life in a diverse community. The service, sponsored by the Penn Women's Center, will be held from 6 to 8 p.m. in the auditorium of the Christian Association, 3601 Locust Walk, and is open to all members of the University community.

Ms. Ananthkrishnan, who came to Penn from India in September, 1985, to begin her doctoral work in physics, was killed by an intruder during the Thanksgiving break in 1985. She was 24. Economics graduate student Mr. Leung, of Hong Kong, was 25 when he died following an assault in Clark Park on October 7, 1988. Mr. Robertson, an 18 year-old undergraduate, was murdered December 30, 1989, when he and his brother were in a restaurant in Chester, PA.

Speakers will recall the three students' lives, discuss current related issues on Penn's campus, and work toward a vision of how we as a community might plan for the future.

Inventory of Periodicals

Almanac is preparing to update its occasional list of *Periodicals on the Penn Campus*, last published September 8, 1987.

We will appreciate information and recent sample copies from editors of periodicals whether published by a University unit, or published at the University under other aegis.

For a separate section, information is requested on any one-time or as-needed manuals, directories, catalogs or guides published by or at the University. We do not need ephemeral printed matter such as direct mail pieces, brochures, flyers, course schedules, etc.

Note: If a publication was in the September 8, 1987 listing, or if you are certain *Almanac* is currently on your mailing list, you need not send a sample, particularly if your periodical or manual is expensive or in short supply. We would, however, appreciate, in all cases, your filling out and returning to us the form below.

Inventory of Penn Periodicals

Title _____
Editor(s) _____
Address _____ Phone _____
Basic content (e.g., news of _____, scholarship in _____,
guidelines for _____ other _____)
Publisher/sponsor _____
Frequency _____ No. of pages _____
Primary Audience _____
Other Distribution _____
Total Circulation _____

Return to: *Almanac* by November 21. Send to 3601 Locust Walk/6224 or FAX: 898-9137.

A-1 Assembly Board

On the Workplace Campaign

The Executive Committee of the A-1 Assembly is pleased to support the University's efforts to reshape Penn's workplace charitable fundraising campaign. The principle change for the Penn's Way/United Way Campaign, which kicked off on October 31, 1990, substantially responds to the Executive Committee's 1988 resolution presented to President Hackney requesting expanded employee choice in payroll contributions for our workplace charitable drive.

Our resolution requested that the University authorize the following fundraising organizations, in addition to the United Way, to participate in solicitation and payroll deduction privileges during the campaign: Black United Fund of Pennsylvania, Bread and Roses Community Fund, United Negro College Fund and Womens Way. During this year's campaign, for the first time, the University will send 100% of any contribution designated to one or more of those organizations directly to that organization, without administrative processing through the United Way. This program will apply whether the contribution is made by check to the Penn's Way/United Way Campaign or requested to be a payroll deduction.

Through our resolution, the A-1 Assembly Executive Committee has endorsed a faculty and staff initiative to reshape Penn's workplace charitable drive into a "Combined Campaign" in which fundraising organizations participate as partners with The United Way in a single campaign at Penn. The four organizations listed above exist for the purpose of raising funds for numerous agencies and programs which provide services to people in need and for grassroots community efforts throughout the greater Delaware Valley. These services are not otherwise directly funded by The United Way.

The "Combined Campaign" model already has been working successfully at other Philadelphia workplaces: The City granted payroll deduction and solicitation participation to these groups and others in 1982 and the School District converted to a combined campaign in 1985. Other universities around the country which employ such models include Harvard, the University of Massachusetts, Brown and the University of Minnesota.

The A-1 Assembly Executive Committee continues to support such a model for Penn that would create a true partnership among fundraising organizations which raise money to serve the needs of our larger community. We welcome discussion about this initiative and we urge other faculty and staff groups and individuals to lend support to this effort.

— The Executive Committee of
the A-1 Assembly

Speaking Out

The Greek Side

It has been noted by individuals on this and other campuses in the northeast that a fraternity and sorority system is counter to the mission of the University. Many abuses are cited as evidence indicating fraternities and sororities are dinosaurs unable to exist in today's climate. One must wonder, however, if the solution offered by these individuals will actually solve the problem. We believe that one must ask if the idea of banning fraternities and sororities is unrealistic—a matter of treating the symptom rather than the disease.

Individuals within society have and will always associate together. This association is based on similarities or plain common interests. It takes the form of fraternities, sororities, athletic teams, bands, performing arts groups, etc. The attitudes within all of these organizations is a reflection of the beliefs and prejudices that the individual members bring to the group.

Fraternal organizations, however, provide a unique opportunity to break down the large University environment into smaller living, learning experiences. Through these supportive communities, we challenge and educate our members. The structure of fraternities and sororities allows us to take a strong stand to stop the destructive attitudes enmeshed in our society. Negative attitudes and behaviors can and are being replaced. Positive attitudes are reinforced. As educators within a University community, this should be everyone's primary role.

The University of Pennsylvania's Greek system is taking measures to address many of the societal issues affecting it. Their programs will challenge thought and promote change for the entire community. An abbreviated list of some of their programs is:

Greek Social Action Committee: This committee's goal is to move beyond a merely "diverse" campus and develop a pluralistic environment. The committee strives for the initiation and sustenance of campus-wide events. These social, philanthropic, and educational events will include all members of the University community who seek to take action against insensitivity and ignorance.

Pennwatch: A joint effort, established between the Undergraduate Assembly and the Greek system, seeks to make all students feel safe within the University community. New initiatives are now being discussed for this group which would emphasize personal safety during all times of the day.

COLORS, Campus Organized Lectures on Racial Sensitivity: An extended program designed for students

which aims to expose individuals to different cultures and viewpoints that they may or may not have otherwise experienced through direct contact.

Greek Alumni Council: An organization of alumni which advises and counsels the undergraduate students. It reflects an obvious point that commitment to the University does not end at graduation, but is life long. The time and effort that the representatives contribute to this group not only enhances their own chapter, but the university as a whole.

Alcohol and Drug Education: This committee's function is to act as a resource and support group dealing with all addictive behaviors. Programs and seminars will be developed which will cover topics ranging from substance abuse to eating disorders. All programs will focus on the individuals, empowering them to help a friend in need.

There are other programs within the community which are a credit to the initiative of members within the Greek system. These programs include PHRAT (Philadelphia Hunger Reduction Action Team), STAAR (Students Together Against Acquaintance Rape.), Shooting for a Cause, and many others. Last year alone, 8,832 hours of time were invested by the Greek system into the Penn community through service and philanthropic events. Some of these efforts produced over \$30,000 which was donated to charity.

Individuals and groups which contribute to the University and whose actions do not detract from the community must be recognized. The negative activities, however, which fail to respect the rights and property of all persons, must result in appropriate disciplinary action.

As educators, we should seek to enhance what is positive about our community. We must work together if we are going to change the societal issues affecting us all. Abolishing any student organization only destroys the initiative and drive which is the heart of the University of Pennsylvania.

—The Office of Fraternity and Sorority Affairs

'End the Greek System?'

Under this title Ms. Frances G. Hoenigswald (*Almanac* 10/16/90) wrote a most important and interesting letter. I support it and hope that it will be considered seriously by the Committee to Diversify Locust Walk.

Ms. Hoenigswald recorded "a story (possibly apocryphal, certainly illustrative) concerning a Faculty Senate Meeting of perhaps two decades ago. The Senate, in the last five minutes of the last meeting of the academic year, voted to abolish the

'gym class' requirement for undergraduates. The chairman of the athletic department, pale and shaken, seeing his department destroyed in one vote, staggered to the podium.

"Gentlemen," he implored, (women faculty, scarce now, were far fewer then.) "I beg of you. Don't be hasty; think about what you are doing, please." Whereupon another faculty member, now a distinguished emeritus, rose and said something like: "Don't know about you chaps; I've been thinking about this good and hard for the past 25 years".

This story certainly is relevant since many members of the University have been thinking for many years about ways to remove some or all fraternities from Locust Walk and even from the whole University. Dr. Sanday's recent book on *Fraternity Gang Rape* (N.Y. University Press, 1990) adds to the urgency.

However, the place and time of the story have become somewhat confused with the passage of time either before or since Ms. Hoenigswald heard it from her father, Professor Emeritus Henry M. Hoenigswald. The event was not "perhaps two decades ago" at "a Faculty Senate Meeting." It occurred all of 38 years ago, even before there was a Faculty Senate, and was at the 289th meeting of the College Faculty on February 5, 1952, in Room 110 College Hall.

The main business of the meeting was to consider a motion which passed to recommend to the Board of Trustees that the requirement in Physical Education be reduced to two years for the ensuing academic year and to one year thereafter. The "Chairman of the Athletic Department" was Professor Luehring and the "distinguished emeritus" was Professor McDermott of Classical studies. Both are now dead. Their precise words are not recorded in the minutes of the meeting, but the gist of them are in the memory of Professor Hoenigswald, who was present and is still very much alive.

Incidentally, the Trustees on June 4, 1951, had already agreed that "a major in physical education was a block to complete harmony in the Ivy Group and voted a major in Physical Education should not be offered to new students."

As radical as the Trustees' action may have seemed at the time, Penn not only survived, but has prospered. It may well be that 38 years from now the Penn community will look back on actions taken now and approve. I personally believe that fraternities that have abused their privileges should no longer have the right to remain at Penn, and especially on Locust Walk.

—Robert E. Davies
Past Chair, Faculty Senate

Speaking Out welcomes reader contributions; short, timely letters on University issues can be accepted until Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.

The A-1 Assembly is an organization comprised of professional, administrative and research staff who are employed by the University as monthly paid, exempt individuals (A-1 employees), excepting those individuals having primary academic appointments. Any employee falling within these parameters is encouraged to attend and participate in the Assembly. For more information, please call Robert Furniss, Chair (Ext. 8-8667) or Linda Hyatt, Chair-elect (Ext. 8-2550).

The A-1 Assembly was organized to enhance the A-1 employee's work experience at Penn by providing educational programs and seminars, a forum for open expression on University related issues, and a supporting network of services. In keeping with our mission, in the past year the A-1 Assembly participated in discussions of the staff grievance procedure, early retirement options, child care, and the combined campaign. In addition, the A-1 Assembly organized and hosted four fora: the five year campaign— Keeping Franklin's Promise, New Retirement Options, a Historical and Pictorial of Penn at 250, and a look into the Future of Computing at Penn. These sessions were well attended, and we hope to provide even more exciting programs in FY'91.

The Executive Committee of the A-1 Assembly revised the Assembly Bylaws last year which were discussed and ratified at the annual spring meeting held on April 26, 1990. For the record, the A-1 Assembly Bylaws are published below:

Bylaws of the A-1 Assembly

Article I: Name

The name of this organization shall be: "A-1 Assembly".

Article II: Purpose

The purposes of this organization shall be:

— To provide seminars and programs which would enable new and experienced A-1 employees to broaden and expand their individual background and knowledge.

— To provide a forum whereby opinions of A-1 employees can be collected and expressed on problems facing the University and higher education.

A. To provide a mechanism for supplying voting representatives to sit on all major University committees affecting A-1 employees or their respective functions.

B. To provide a regularly scheduled meeting of the organization whereby communications across departmental lines can be fostered.

— To provide a supporting network of services to A-1 employees so that the goals and objectives of the University of Pennsylvania may be better achieved.

— To further the professional status of A-1 employees and their functions within the University and the field of higher education.

Article III: Membership

Members of this organization shall be professional, administrative, and research individuals who are employed by the University of Pennsylvania as monthly paid, exempt individuals (A-1 employees), excepting those individuals having primary academic appointments (A-2 employees).

Article IV: Officers

The officers shall consist of a Chairperson, a Chairperson-elect, a Secretary, and a Secretary-elect. The officers shall be members other than those holding administrative positions in the University at the level of Vice President or above.

The Chairperson shall be the principal executive officer and shall have such powers as are appropriate to the office.

The Chairperson shall call meetings, prepare the agenda, and preside over the meetings. The Chairperson, together with the Chairperson-elect, shall prepare a written statement for publication in *Almanac* summarizing the Assembly's activities of the past year and plans for the upcoming year. The Chairperson shall

appoint members of committees, as provided herein. The Chairperson shall be ex officio a member of all committees, including the Executive Committee, but excepting the Nominating Committee.

The Chairperson-elect, in the absence of the Chairperson or at his/her request, shall substitute for the Chairperson.

The Chairperson-elect shall be ex officio a member of the Executive Committee.

The Secretary shall perform the usual functions of such office, and also the functions of a Treasurer. The Secretary shall be ex officio a member and secretary of the Executive Committee. Prior to the first meeting in each academic year the Secretary shall prepare and thereafter maintain an official list of the members.

The Secretary-elect, in the absence of the Secretary or at his/her request, shall substitute for the Secretary. The Secretary-elect shall be ex officio a member of the Executive Committee.

Elections:

Succession. The Chairperson-elect shall automatically succeed to the office of Chairperson and the Secretary-elect shall automatically succeed to the office of Secretary.

Nominations. At least forty-five (45) days in advance of the final spring meeting, the Secretary shall circulate to the members a notice of the positions to be filled by election and an invitation to suggest candidates for those positions, with supporting letters if desired. The Secretary shall transmit all replies to the Nominating Committee. The Nominating Committee shall select and secure acceptance of nomination of two or more candidates for each position to be filled by election. The list of candidates compiled by the Nominating Committee shall be circulated to the members, together with a brief biographical statement on each candidate, as an enclosure to the agenda of the final spring meeting at which the election is to be held. At the spring meeting, the Nominating Committee shall formally nominate its candidates for the respective positions.

Voting. When the nominations have been presented at the final spring meeting a vote of the membership shall be taken. In the case of officers, a majority of those present and voting is required for election. If no candidate receives the necessary majority, a run-off election shall be held between the two candidates who received the greatest number of votes on the first ballot. There shall be no voting by proxy.

Terms Of Office:

Officers. Each officer shall hold office for one (1) year beginning during the month of May following election or succession to office, and shall remain in office until his/her successor takes office. Incoming and outgoing officers shall arrange for the transition to be effected conveniently.

Vacancies:

Chairperson. Whenever a vacancy occurs in the office of Chairperson, the Chairperson-elect shall serve as Chairperson for the unexpired term. The Chairperson-elect shall thereafter remain in the office of Chairperson for the following term.

Secretary. Whenever a vacancy occurs in the office of Secretary, the Secretary-elect shall serve as Secretary for the unexpired term. The Secretary-elect shall thereafter remain in the office of Secretary for the following term.

Chairperson-elect and Secretary-elect. Whenever a vacancy occurs in the office of Chairperson-elect or Secretary-elect, the Executive Committee shall elect a successor for the unexpired term. Such person shall not automatically succeed to the office of Chairperson or Secretary for the following term; the Executive Committee shall appoint one of its members to serve as Chairperson or Secretary for the following term.

Executive Committee. Whenever a vacancy occurs among the members of the Executive Committee who do not serve ex officio, the Executive Committee shall appoint a successor, who shall serve until the final spring meeting, at which time a successor shall be elected for the balance of the unexpired term.

Article V: Committees

Executive Committee.* There shall be an Executive Committee, consisting of the Chairperson, Secretary, Chairperson-elect, Secretary-elect, the immediate past Chairperson, and the six (6) members elected by the general membership after they have been nominated in the same manner as the officers. The six (6) elected members shall serve for two (2) years, three (3) being elected each year; they may not succeed themselves without a lapse of at least one (1) year. In the event of a vacancy, the Executive Committee shall appoint a successor, who shall serve until the final spring meeting, at which time a successor shall be elected for the balance of the unexpired term. The officers and the Executive Committee should be broadly representative of the depart-

ments throughout the University. In addition to the functions described elsewhere in these bylaws the Executive Committee shall be consulted by the officers for guidance in all matters on which action is indicated, or on which consultation with the officers of the University is contemplated. The Executive Committee shall also nominate persons to serve on consultative committees. A quorum of the Executive Committee shall be six (6).

(*Amended September 23, 1971)

Nominating Committee. There shall be a Nominating Committee consisting of five (5) members representing a cross-section of the A-1 population. At least sixty (60) days in advance of the final spring meeting, the Secretary shall publish an announcement inviting interested members to serve on the Nominating Committee. In the event that there is not sufficient response to fully staff the Nominating Committee, the Chairperson shall, within forty-five (45) days of the final spring meeting, appoint the balance of the committee with the advice and consent of the Executive Committee.

Standing Committees. The Chairperson shall appoint a representative from the membership to serve on each of the University Standing Committees including, but not limited to, the Almanac Advisory Board, the Benefits Committee, the Parking Violations Board and University Council. These representatives may not serve on more than one (1) standing committee nor may they be elected members of the Executive Committee.

Ad Hoc Committees. There shall be appointed such ad hoc committees as the membership may direct, or as may be determined by the Chairperson after consultation with the Executive Committee.

Article VI: Meetings

There shall be an annual spring meeting for the purpose of holding elections as provided by these bylaws and for such other business as may come before the membership. The time and place of the annual spring meeting shall be subject to the approval of the Executive Committee.

There may be other meetings as prescribed by the Executive Committee or called by the Chairperson with the advice and consent of the Executive Committee.

A quorum of the assembly shall consist of thirty (30) members.

Article VII: Amendments

Amendments to these bylaws must be initiated by a letter signed by at least ten (10) members and submitted to the Executive Committee for transmittal to the members at large at least thirty (30) days in advance of the meeting at which they are to be acted on. A majority vote of those members present and voting at the meeting is necessary for approval.

Article VIII: Parliamentary Authority

The rules contained in *Roberts' Rules of Order Revised* shall govern meetings of this assembly in all cases in which they are applicable and in which they are not inconsistent with these bylaws.

Article IX: Adoption

These bylaws shall be adopted when approved by a two-thirds vote of the members present and voting at the organizational meeting.

[Revised and Ratified: April 26, 1990]

Do You Believe in Astrology?

A Questionnaire for the Faculty, Staff and Students of the University

Dear Member of the University Family:

There are numerous concepts which fall outside the limits of conventional biological and physical science. One of these concepts is astrology—and about 20 years ago the then-President of the National Academy of Sciences noted that the U.S. supported at least 30 times as many astrologers as astronomers.

In the early 1970s a survey was taken at Penn to discover attitudes on several a-scientific beliefs such as astrology. This survey was based, however, on a selection of only undergraduate and graduate students. The present inquiry aims for a more detailed scrutiny of only one particular belief, but in all parts and at all levels of the University.

It is widely known that there have been and still are many different astrological concepts held all over the world, but we are not now concerned with the differences among these. Instead, we focus on the generalizations in astrological beliefs that the phenomena of selected celestial bodies associated with birth have significant impacts on human temperament, behavior, and fate. These regularities are associated with naked-eye planets, Sun, Moon, the assemblages of stars in the zodiacal constellations, and also the sporadic or regular apparitions of naked-eye comets or meteors.

We ask that you study the following five statements:

- (1) I have no belief or knowledge in favor of or against astrology.
- (2) I believe that astrology is basically correct.
- (3) I accept most claims in favor of the correctness of astrology.
- (4) I accept most claims disproving the correctness of astrology.
- (5) I believe that astrology is basically incorrect.

Please write the single number which most closely corresponds to your own belief. _____

Now consider the following three statements:

- (6) I never make plans for the future on the basis of astrological interpretations.
- (7) I sometimes make plans for the future on the basis of astrological interpretations.
- (8) I always make plans for the future on the basis of astrological interpretations.

Please write the number which most closely corresponds to your own planning. _____

The four final statements follow:

- (9) I never act on plans which I make on the basis of astrological interpretations.
- (10) I sometimes act on the plans which I make on the basis of astrological interpretation.
- (11) I always act on the plans which I make on the basis of astrological interpretation.
- (12) My previous choices (1 or 5, and 6) are such that I cannot logically choose any of the three (9, 10, and 11) immediately preceding statements.

Please write the number which most closely corresponds to your own activity. _____

In this section, please characterize yourself in the following categories.

Age (years)	less than 23	_____	51-60	_____
	23-30	_____	61-70	_____
	31-40	_____	71 or more	_____
	41-50	_____		

Religion (if none, state "none") _____ Ethnicity _____

Sex Male _____ Female _____

Academic Status

Undergraduate	_____	Standing faculty	_____
Grad student	_____	Associated faculty	_____
Professional student	_____	Academic support staff	_____
Post-doc	_____	Emeritus faculty	_____
A-1 personnel	_____	A-3 personnel	_____
		A-4 personnel	_____

Primary University Affiliation by School or Administrative Unit

(Undergraduates who have not yet declared a major should still indicate their likely affiliation)

SAS Humanities	_____	Annenberg	_____	Medicine	_____
SAS Social Sciences	_____	Grad Fine Arts	_____	Dental Medicine	_____
SAS Biological Sciences	_____	Grad Education	_____	Vet Medicine	_____
SAS Physical Sciences	_____	Law	_____	Nursing	_____
Engineering	_____	Wharton	_____	Social Work	_____
Other (please specify) _____					

Highest Degree or Diploma _____

Thank you for your cooperation. Please send this sheet or a photocopy by intramural mail to:

D & K
Department of Astronomy and Astrophysics
4N6 David Rittenhouse Laboratory/6394

— R. E. Davies, Benjamin Franklin and University
Professor Emeritus of Molecular Biology
— R. H. Koch, Professor of Astronomy and Astrophysics

HONORS &...Other Things



Dr. Hughes at left,
Dr. Baer above



Almanac photo by Miller

Feting Dr. Klein
in 1980 (below)
and 1990



Honors for Scholarship

Dr. Ellen D. Baer, associate professor of nursing, will be inducted this month into the Academy of Women Achievers of the YWCA, in New York City ceremonies. Later in the month she will also receive the Distinguished Nurse Researcher Award for scholarship in nursing history, presented by the Foundation of the New York State Nurses Association. A New Yorker who won a 1990 distinguished alumni award from Columbia, Dr. Baer directs the Penn Center for the History of Nursing and Penn's Hillman Family Foundation Nursing program which makes tuition subsidies available to nursing students who agree to work at New York hospitals after graduating. She also heads a demonstration project in which nursing students provide hands-on care of patients with AIDS.

Two new prizes have been announced for Dr. Thomas P. Hughes, professor of the history and sociology of science: the recent Bernal Award of the Society for the Social Studies of Science, given for outstanding life-long contributions to the field; and (coming this month) the William R. Kenan Jr. Award given to four U.S. scholars in the humanities who have "contributed to the understanding of the free enterprise system in this country." Dr. Hughes was singled out for his teaching as well as his books—the latest of which, *American Genesis*, was one of three finalists for the Pulitzer Prize when it came out last year.

Dr. Michael Katz, professor of history and director of the Population Studies Center, was elected this summer to the National Academy of Education, founded in 1965. In its membership, which is limited to 75, is also President Emeritus Martin Meyerson.

Emeritus Professor Jerre Mangione has received the International Arts award of the 200 Club, which is conducting a "Columbus Countdown" leading up to the quinquennial of the discovery of America. Under its theme "...to promote the multi-ethnic legacy of Christopher Columbus, our first immigrant to the New World," the Club chose Professor Mangione for literary contributions beginning in 1943 with *Mount Allegro*, the memoir of Italian-American life in Rochester that just reissued by

Harper & Row. In his home town, the University of Rochester has also established the Mangione archive of his papers and manuscripts.

Honors for Achievement

Dr. Ira Harkavy has won the Philadelphia Board of Education's John N. Patterson Award, reserved to "an individual outside the public school system who has made an outstanding contribution to public education in Philadelphia. Work led by Dr. Harkavy has made the Penn-sponsored WEPIC (the West Philadelphia Improvement Corps) "a nationally-recognized model of a successful school-university-neighborhood partnership" in the eyes of the Board of Education—and has made West Philadelphia one of only six urban sites in the nation to win a \$2.7 million YOU (Youth Opportunities Unlimited) grant from the U.S. Department of Labor.

Both *Penn Medicine* and *The Pennsylvania Gazette* took gold as members of the "top ten alumni magazines" in the 1990 competition sponsored by the Council for the Advancement and Support of Education (C.A.S.E.). Both the *Gazette*, edited by Anthony Lyle, and the newer Penn Med magazine under Marshall Ledger, won additional prizes in C.A.S.E. and other competitions:

The *Gazette* won another gold, two silvers and a bronze in various categories involving illustrations, plus bronzes for best article (Tom Melville's "The Summer of '07") and Best Special Issue (the 250th special). The second

gold was for Arnold Roth's drawings in the 250th special. Credited for the covers that won silver were art director Naomi Knecht and illustrator Frances Jetter. Other illustrators recognized were David Noyes and Bonnie Timmons (silver) and Santiago Cohen and Devis Grebu (bronze). In a separate national program, the 1990 Neographics, the October 1989 *Gazette* won a silver medal for its printer, the Hughes Printing Company of East Stroudsburg, Pa.

Penn Medicine's additional C.A.S.E. Awards were a second gold (for best article of the year, "A Bed of Crimson Joy, by Dr. B. as told to Susan Nagler Perloff), and a silver in Magazines for Special Audiences. *Penn Medicine* also won an Award of Distinction from the Association of American Medical Colleges, and a Silver Award of Excellence from the Art Directors Club of Philadelphia.

Wearing a different hat, the Penn Medicine editor shared two golds and a bronze in the C.A.S.E. awards with his co-producer Martha Ledger, for their *Dear Old Penn in Postcards*, the *University of Pennsylvania 1900-1923*, one of the best-selling items of the Penn 250th memorabilia collection. The piece won gold in the categories of book publishing and public relations/alumni publications, and bronze for visual design in print.

WXPB, winner of Philadelphia Magazine's Best of Philly Award for Best Talk Radio Show for its late-day "Kid's Corner," now takes prizes for its wake-up programming, too: the magazine's Best of Philly Award for Best Morning Radio Show cites WXPB "where the breakfast beat ranges from reggae to rock to jazz to world beat, without a lot of inane patter." Host Michaela Mahoun and music director Mike Morrison are credited for the win. The show airs weekdays from 6 to 10 a.m.

WXPB, managed by Mark Fuerst, was also declared "Best Radio Station" in the poll conducted by Philadelphia City Paper in giving this year's Reader's Choice Awards.

Last year's University Museum exhibit on "The Dayaks: Peoples of the Borneo Rainforest" was one of the five exhibitions in the country (out of 52 entries) receiving honors in the American Association of Museums' 2nd Annual Exhibit Competition. The award recognizes the work of John T. (Jack) Murray, the Museum's exhibit designer, curator Dr. William Davenport said.

Without a Net, the undergraduate comedy improvisation troupe at Penn, was declared best in the country in an improv competition Southern Comfort staged in 15 cities this year.

Milestones

Almost ten years after his colleagues and students greeted Dr. Lawrence Klein with balloons one morning when he'd just won the Nobel Prize, they did it again. This fall's party celebrated the 70th birthday of the Benjamin Franklin Professor of Economics and Finance. (See photos above.)

Some 200 alumni, co-workers, students and friends of Al Molloy gathered at a Faculty Club dinner in his honor last month, marking his retirement after more than 30 years of coaching here. Mr. Molloy came to Penn in 1959 as head coach of tennis and squash. In tennis, which he coached until 1986, his players shared eastern intercollegiate tennis titles in 1965, '68 and '70. In squash, where he continued as head coach until last year, his teams captured four national championships (1965, '71, '73 and '74) and won or shared three Ivy titles.



The postcard book that won two gold awards from C.A.S.E. has sold briskly at \$12.95 (3500 copies to date) through the Alumni Society catalog and in the Book Store's corner shop devoted to 250th memorabilia.

Administrative Appointments in the Medical Center

Dr. William N. Kelley, executive vice president for the Medical Center and dean of the School of Medicine, has named a series of vice deans, vice presidents, associate vice presidents since his arrival. Among them:

Two Vice Deans: *Dr. Arthur K. Asbury*, the Van Meter Professor of Neurology at Penn who served as acting dean of the Penn medical school during transition in 1988, is now vice dean for research. He succeeds Dr. Robert Barchi, the David Mahoney Professor of Neuroscience, who has returned to full-time faculty activities including research and the direction of the Mahoney Institute of Neurological Sciences. Dr. Asbury is an alumnus of Kentucky who took his M.D. at Cincinnati and postgraduate work at Mass General and Harvard. He joined Penn in 1972 as professor and chair of neurology.

Dr. Mark A. Kelley, a pulmonary specialist who has been at Penn since 1973, is in the new position of vice dean for clinical affairs, a post designed to help shape directions for the Medical Center's clinical departments so that they fit into long-term plans of the Center, including HUP and CPUP. After graduating from Harvard and its medical school, Dr. Kelley took his internship and residency at Penn, where he was chief medical resident; recipient of the Donna McCurdy Medical House Staff Teaching Award in 1981; winner of the Robert D. Dripps Memorial Award in postgraduate education in 1988; and vice chair of clinical affairs in the Department of Medicine for the past four years.

Two Vice Presidents: *Gordon D. Williams*, formerly associate dean for administration and planning at Northwestern Medical School in Chicago, took the new post of vice president of the Medical Center and executive director of the School of Medicine this fall. A 1969 graduate of the University of Iowa, where he majored in zoology, Mr. Williams served in the U.S. Air Force and then as a biological technician coordinating cardiovascular research at the VA Medical Center in Iowa City. In 1984 he took the joint posts of administrative officer for research and development at the VA Lakeside Medical Center in Chicago, and assistant to the dean at Northwestern's medical school. His work there included orderly planning of renovation of research facilities, and the construction of a 17-story, \$60 million addition that came in \$1 million under budget.

E. John Black, who arrived last week as vice president and executive director of clinical practices (CPUP) at Penn Med, is a former director of professional-fee services for the department of internal medicine at the University of Michigan. A 1975 Villanova alumnus with an MBA from Drexel, Mr. Black was at Pennsylvania Hospital and Temple University Hospital before joining Michigan, where three satellite clinics were set up under his direction.

Four Associate Vice Presidents: *Dennis Colling*, associate vice president for human resources at the Medical Center, took office in mid-September after nine years with the Catherine McAuley Health Center in Ann Arbor, Michigan. He is a 1970 graduate of Michigan who took an MBA there in 1981. Prior to joining Catherine McAuley he held appointments in personnel at the VA in Detroit.

Dr. C. Martin Harris was named associate vice president for information systems and technology in August after serving on an acting basis since April. Dr. Harris took his B.A. in

biology at Penn, where he was a University Scholar; his M.D. from Penn Med; and an MBA in health care systems from Wharton. After completing his residency in internal medicine here he was Robert Wood Johnson Clinical Scholar, 1985-87, then assistant professor of medicine and director of information systems for CPUP. He was also director of outpatient services for the division of information management at HUP, and author of the Philadelphia Commission on AIDS report on AIDS information systems.

Cynthia Maurer-Sutton is in the new position of associate vice president of venture and industry relations, where she will help establish and develop new sources of funding and revenue—planning new business ventures, negotiating contracts and overseeing their initiation. A CPA who graduated from Wharton *cum laude* and took her MBA from Drexel, Ms. Maurer-Sutton served as a senior auditor with Touche Ross in 1983-86, then was director of corporate audit and control at Presbyterian Medical Center before joining Penn Med early in 1989 as director of business development. Later that year Dr. Kelley created the new office of venture and industry relations, and she headed it on an interim basis for a year.

Eileen Covner Weiss, Esq., is the new associate vice president for legal affairs. A graduate of Goucher College with a J.D. from Boston College, Ms. Weiss was general counsel for the Children's Hospital of Boston from 1979 until she joined Penn as associate director of legal affairs for HUP and director of legal affairs for CPUP. Serving also as adjunct professor of legal studies in psychiatry at Penn, she has been vice chairperson of the Committee on Medicine and Law of the American Bar Association and coauthor of an *amicus curiae* brief to the

U.S. Supreme Court, supporting the right of an individual to have life support withdrawn (*Cruzan v. Missouri*). Currently she is working to make living wills more available to hospital patients and employees.

In other Medical Center/School changes:

HUP Finance: *John P. Wynne, Jr.*, was named by Executive Director Wilbur (Bud) Pittenger as associate executive director and chief financial officer of HUP. He is a graduate of St. John's University, with an M.B.A. from Adelphi University. He came to Penn last month from the University of Rochester-Strong Memorial Medical Center, where he had been senior director for administration and finance. Earlier he was chief financial officer and associate administrator for environmental and management services at the University of Cincinnati Hospital, and corporate director of financial operations/planning at the Catholic Medical Center of Brooklyn and Queens.

Continuing Med Ed: *Dr. Kathleen L. Egan*, former educational evaluator and adjunct faculty member at the University of Medicine and Dentistry of New Jersey, is now director of continuing medical education and extramural programs. As outlined by Vice Dean Frederic Burg, her post includes the planning, development and management of programs that meet the needs of Penn Medical Center, other health-care institutions and practicing physicians. She also administers the Medical School's formal educational relationships with affiliated hospitals. After taking her bachelor's degree in psychology and a master's in political science at Duquesne University, Dr. Egan developed educational programs for mental health professionals in Pennsylvania and New Jersey will serving as a senior program analyst at Matrix Research Institute in Philadelphia. In 1986 she took her Ph.D. in education here with a specialization in health professions education.



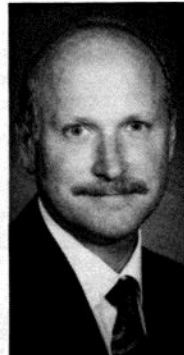
Dr. Asbury



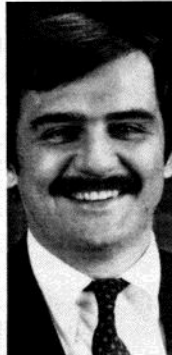
Dr. M. Kelley



Mr. Williams



Mr. Black



Mr. Colling



Dr. Harris



Ms. Maurer-Sutton



Ms. Weiss



Mr. Wynne



Dr. Egan



Opening November 16

Penn Prints: 30 years of Printmaking at the University of Pennsylvania, opening November 16 at the Arthur Ross Gallery, features the work of more than 300 artists—each of them associated at some point with the Print Studio of the Graduate School of Fine Arts. At left, John D. Woolsey's *Tables, Clearing Storm, 1989*.

Photo by Felice Macera

Update

NOVEMBER AT PENN

CHANGES

The November 14 Conference *Purpose and Prospects for Universities: An International Perspective* will be held at the Annenberg School Auditorium, not the Dunlop Auditorium as previously noted in the November at Penn calendar.

The November 27 *Poetry Reading and Discussion*, given by James DePreist, will be held in the Faculty Club at 2 p.m., not 3 p.m. as noted in the November at Penn calendar.

DATE CHANGES

The talk by Thomas Huddle for the Section of General Internal Medicine, listed in the Update of October 30, has been postponed from November 5 until December 10.

The November 29 talk to be given by Gail Wilensky for LDI has been postponed until the spring semester.

The November 8 seminar, *Half-Time Score: Post-Translational Regulation of Endothelial Paracellular Permeability-The Control of Edema*, has been cancelled.

EXHIBITS

14 *Installation and Paintings by Joseph Wong*; assistant professor of architectural studies, University of the Arts; exhibit commemorates the first anniversary of the Klein Art Gallery; 9 a.m.-5 p.m., Monday-Friday, University City Science Center (Esther M. Klein Art Gallery). *Through January 18. Reception:* November 14, 5-7 p.m.

FITNESS AND LEARNING

8 *Letting Go of Guilt*; Frank Guarnaccia, staff counselor, noon, Room 303, Houston Hall (Faculty/Staff Assistance Program).

13 *Assertiveness in the Workplace--2 Part Series*; Bette Begleiter, staff counselor; noon, Harrison Room, Houston Hall (F/SAP). *Also November 27.*

TALKS

8 *Free Lunch, Democratic Reforms and Earthquakes in Classical Athens*; John Oakley, William and Mary College; 8 p.m., Rainey Auditorium, University Museum (Archaeological Institute of America).

12 *Title to be Announced*; Thomas Huddle, Robert Wood Johnson Foundation Clinical Scholar; noon-1 p.m., Second Floor Conference Room, Ralston-Penn Center. Information: Ext. 8-6868 (General Internal Medicine).

Almanac

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The University of Pennsylvania Police Department

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons, and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between **October 29, 1990 and November 4, 1990.**

Totals: Crimes Against Persons—1, Thefts—19, Burglaries—2, Thefts of Auto—0, Attempted Thefts of Auto—0

Date	Time	Location	Incident
Crimes Against Persons:			
10/30/90	6:33 PM	Chemistry Building	Robbery/juveniles apprehended
36th to 37th; Locust to Walnut			
10/30/90	3:00 PM	Annenberg School	Cash taken from unsecured desk
10/31/90	4:12 PM	Christian Association	Wallet taken/recovered
11/01/90	2:44 AM	Christian Association	Wallet taken/recovered less cash
34th to 36th; Locust to Walnut			
10/29/90	8:28 AM	Meyerson Hall	Plastic sculpture taken
10/30/90	10:09 AM	Meyerson Hall	Unattended jacket taken from room
11/02/90	7:27 PM	3400 block Walnut	Wallet and contents taken
33rd to 34th; Spruce to Walnut			
10/29/90	6:05 PM	Chemistry Building	Unattended knapsack taken
10/20/90	6:33 PM	Chemistry Building	See entry under crimes against persons
11/04/90	11:49 PM	Lot 21	Secured bike taken from rack
34th to 38th; Civic Center to Hamilton			
10/29/90	2:08 PM	Goddard Labs	Jacket taken/recovered less cash
10/29/90	2:07 PM	Clinical Res.Bldg.	Computer parts taken from unsecured room
10/31/90	12:51 PM	HUP	Bike taken
34th to 36th; Spruce to Locust			
11/01/90	5:31 PM	Levy Park	Bike taken
11/02/90	2:04 PM	Logan Hall	Unattended bag taken

Safety Tip: If you are in an elevator and someone suspicious enters—leave. If you can not leave stand near the controls. If necessary you can press all of the buttons or use the emergency phone.

18th District Crimes Against Persons

Schuylkill River to 49th Street, Market Street to Woodland Avenue
From 12:01 AM October 22, 1990, to 11:59 PM October 28, 1990

Totals: Incidents—16, Arrests—3

Date	Time	Location	Offense/ Weapon	Arrest
10/22/90	6:40 AM	4417 Pine	Aggravated Assault/fist	No
10/23/90	10:50 PM	4528 Pine	Robbery/ strong-arm	No
10/24/90	1:20 AM	409 S 45	Robbery/strong-arm	No
10/24/90	1:20 AM	405 S 40	Robbery/strong-arm	No
10/24/90	6:25 PM	1400 S 47	Robbery/strong-arm	No
10/24/90	7:41 PM	224 S 40	Robbery/strong-arm	Yes
10/25/90	6:00 AM	4101 Spruce	Robbery/ gun	No
10/27/90	12:55 AM	4600 Market	Robbery/gun	No
10/27/90	2:46 AM	3813 Chestnut	Aggravated Assault/knife	Yes
10/27/90	5:05 AM	4600 Market	Robbery/ax	No
10/27/90	3:55 PM	4700 Chestnut	Robbery/gun	Yes
10/27/90	10:34 PM	4800 Warrington	Robbery/ stick	No
10/28/90	12:25 AM	4100 Pine	Robbery/gun	No
10/28/90	1:11 AM	20 S 41	Robbery/knife	No
10/28/90	7:45 PM	1 S 34	Aggravated Assault/knife	No
10/28/90	7:43 PM	4327 Baltimore	Robbery/gun	No