Almanac

INSIDE

- Diversity Debate (Dolfman, Morrisson, p. 2)
- Speaking Out: On Salvador (Hackney), Calls for Input, p. 2
- Benefits: More on TIAA-Cref's 1990 Options;
 Performance of Retirement Funds, p. 3
- CrimeStats, p. 4
- Preview of January Events, p. 4

Pullout: Senate/Council Lists, 1989-90

Tuesday, December 19, 1989

Published by the University of Pennsylvania

Volume 36 Number 17

Council: Safety Report...Diversity Education Debate

Although the Steering Committee in a special meeting December 8 added an agenda item on the Honorary Degree selection process, GAPSA asked to table it when debate over the Labor Day program on diversity (Almanac November 7) ran into overtime.

Provost Michael Aiken, chairing Council in the place of the President, who was out of town, set time limits for each item on the agenda, but called for a motion to extend after Business Law Lecturer Murray Dolfman, attending as an observer, rose to speak on a point of personal privilege. Mr. Dolfman, center of a controversy in 1985, objected to a case study in the Diversity Education Program facilitators' manual, and demanded an apology from Vice Provost Kim Morrisson "at this meeting, or...in court." (His comments and Dr. Morrisson's response are on page 2, following minimal summary of debate leading up to them. Coverage of the 1985 incident appeared in Almanac 2/26/85, and recent letters concerning the facilitators' manual appeared in the Senate Chair's column and Speaking Out, Almanac November 7.)

Safety: Dr. Mama Whittington's progress report on campus safety sketched a four-part initiative and some steps being taken within each of the four. Briefly summarized:

1. Working directly via Public Safety to increase police presence and guard presence, and the effectiveness of each. Toward this, she has increased the authorized strength of Penn Police (academy-trained full-time employees) from 47 to 58 within the past year and Lt. Jerry Leddy has expedited recruiting of new officers (who are in the pipeline about nine months from job announcement through examinations and academy training). Meanwhile, use of contract guards (not Penn employees, not acad-

emy-trained) is also intentionally increasing—from \$865,747 worth in FY 1989 to a projected \$1,556,744 in FY 1990 covering 92 full-time and 113 part-time guards. In addition to these contracted "inside" guards, Penn added an FY 1989 contract to cover 40th & Walnut. This was "so successful in mitigating the problems at 40th & Walnut, but pushing them elsewhere" that contract guards have been added from noon to 4 a.m. at 34th & Walnut, and 40th & Spruce. Contract hours for the three sites add up to the equivalent of 7.3 Campus Police officers.

Contract guards are also being added at parking lots and garages: 38th & Spruce, Hollenback, Levy Tennis Pavilion, and with the cooperation of Residential Living, Graduate Towers, now have them.

Neighborhood interfaces are also being pursued. There is now a formal agreement with Drexel, College of Pharmacy and the 18th district, working on common problems involving SEPTA security, Civic Center events that attract trouble, and other area problems through a council that meets monthly. A Penn Police officer has been placed at 18th District Headquarters (Detective Jane Curry, with a second officer to be added for more than one-shift coverage. On query about the 9th District—across the Schuylkill—Dr. Whittington agreed it needs to be part of the interface planning.)

2. Working with other administrative units (and some non-University units) to have them implement policies and procedures that support campus security goals. Some examples: lighting checks by Physical Plant; more MAC machines (via the Treasurer's Office) and security provided by banks at non-campus MACs; Penn Real Estate Office rental policies that

(continued next page)

Glen Stine to Colorado

Provost Michael Aiken announced at Council that Glen R. Stine, executive director of resource planning and budget, will leave Penn at the first of the year to become vice president for budget and finance at the University of Colorado at Boulder. Dr. Stine was vice president at University of Massachusetts before joining Penn in 1982.

"Glen Stine has made a tremendous contribution to the University, and I hate to see him go," said President Sheldon Hackney Monday. "He has presided over the structuring of the budget, planning with the Provost and me our resource allocations and modeling of allocations for the future. He will be sorely missed."

Exam Shuttle: Pilot through December 22

The Transportation Office is experimentally operating a "no-call" Escort Van which leaves 37th and Locust Walk every hour on the hour from 8 p.m. to 1 a.m., with announcements made inside the all-night study hall at Steinberg-Dietrich five minutes before the van pulls out for West Philadelphia addresses within the normal Escort Service coverage area.

Halfway through the 12-day pilot (which runs December 11-22), Transportation's Assistant Director Stephen Carey said the 15-passenger van has averaged six to nine passengers on each run. The idea, he said, is to supplement the regular Escort Service (which requires a phone call to 8-RIDE—frequently busy line that grows busier near exams) with an option for those who can schedule their departures on the hour. Escort Service itself is a supplement--a door-to-door service in the University City area for those not served by the PennBus with its set route and corner stops. (Printed routes and schedules are available from Transportation and at Houston Hall.)

Rising use of both Escort and Bus were cited by Senior Vice President Marna Whittington in her recent presentation to Council: PennBus volume is up 60%, and Escort's up 80%, over last year. This year Transportation expects to handle 150,000 riders, compared to 40,000 five years ago, when Escort had only two vans (it now has five).

In the past year PennBus has increased its geographical coverage by adding two runs across the river, and Escort has put in its fourth phone line. Continued pressure on the communication lines and dispatchers prompted the "no-call" experiment—which if successful will be made permanent in the spring semester.



Judge Higginbotham to Chief Judge, Third Circuit

Judge A. Leon Higginbotham, Jr., a Penn trustee and member of two school faculties here, becomes Chief Judge next month of the U.S. Court of Appeals for the Third Circuit, with jurisdiction over Federal lawsuits in Pennsylvania, New Jersey, Delaware and the Virgin Islands. Judge Higginbotham was the youngest Federal judge appointed in three decades when President Kennedy named him in 1964 as U.S. District Judge for the Eastern District of Pennsylvania. In 1977 President Carter elevated him to the U.S. Court of Appeals. A lecturer in Penn's Law School and adjunct professor of sociology in SAS, Judge Higginbotham chairs the Graduate School of Education's Board of Overseers and is a member and past chair of the Law School Overseers. He serves on the Trustees' committees on Student Life and University Responsibility and on the Penn 250th Anniversary Commission. An alumnus of Antioch and Yale Law, with over 50 honorary degrees including one from Penn in 1975, he has been widely honored for his 1981 book, *In the Matter of Color: Race and the American Legal Process; The Colonial Period.*

Council: Safety Report from page 1 select out trouble-attracting tenants or require security measures of them; Off-Campus Housing's work with landlords (two, Michael Karp and Daniel Keating, have committed resources to fund a pilot security program). Campus Police are keeping track of campus calendars and pinpointing strength as needed, such as at Annenberg Center on performance days.

3. Transportation and Education Services. PennBus and Escort Services are growing rapidly—and in the direction of flexibility. Although 95% of Escort calls are responded to within 30 minutes, pressure on the system has led to an experimental Exam Shuttle (see page 1). Transportation is also working with Associate Dean Fred Burg at Medicine, and with affiliated medical institutions, to establish a shuttle among hospitals. Dr. Whittington called for other ideas on (a) how services can be improved in quality or scope and (b) how to make sure all faculty, students and administrators avail themselves of services—beyond present outreach including fall orientations, PENN-

GRAMS, Almanac, Compass, and D.P. reporting; she is also looking at the way CrimeStats are reported, with a view to developing information more useful to the campus population. (On query from Librarians Assembly's Jean Adelman, who reported that Library users' departure patterns are being studied, Dr. Whittington asked that data be sent to her for incorporation into Bus and Escort planning.)

4. Creating a Strategic Plan for Security. In addition to increases in analysis and response, such as increasing officer strength, outreach and education, Penn will look into such measures as patrol by "mini-vehicles" where police cars can't go, and even toward more campus housing for undergraduates and graduate students, since "we cannot secure all of Philadelphia" as Dr. Whittington put it, but can't move more students onto campus because present housing is about 96% full.

"The really good news about security is that we are all working together constructively," said Dr. Whittington, who had begun her examination of security with apprehension about "our community's willingness to work together to solve our problems rather than to assign blame or point fingers." Four examples of input illustrating what the safety program welcomes:

 A-3 Assembly Spokesperson Russell Muth's proposal for more visible campus police vehicles, which will be adopted as any new ones are ordered;

 Senate Chair R.E. Davies' proposal for a Safety Awareness Day at the start of each semester;

— Safety & Security Chair Helen C. Davies' alert on the Student Health Entrance and on security of the Hajoca Building as Development staff moved there during Franklin Building renovations; and

— Calls and letters on "good things that Public Safety officers have done. The *D.P.* particularly over the last two months has covered the successes as well as the disappointments. Our police department is a professional group of hard-working officers. They need the positive feedback, too."

Diversity Education: Context and Transcribed Statements

VPUL Kim Morrisson's report to Council on December 13 was a follow-up to her November 7 published report, with Director of Student Data Gretchen Boris and Alcohol/Drug Education Coordinator Jo-Ann Zoll adding information on division's further evaluation plans. The question period began with challenges on breadth of participation by affected populations, and on interpretation of statistical data rating success.

The name of Murray Dolfman, the Wharton lecturer in business law whose classroom language was the subject of a major controversy in 1985, entered the discussion in a statement by Dr. Alan Kors suggesting the diversity education program defined humanity as a one-way street, creating an "official" victim class of women, blacks and gays, without recognizing diversity within those groups, freedom of speech or truth. He ended with a charge of McCarthyism and persecution of Mr. Dolfman.

Murray Dolfman called for a point of personal privilege and Provost Aiken said he could speak after two previously-recognized Council member. The two, Dr. Helen Davies and Black Student League's Reuben Brown, supported the program. Dr. Davies added that it was known during planning that those writing materials were close to the problems of the injured and "If colleagues wanted to challenge materials, either to add what they think victims should be told, or even to defend the right of any and all to continue to victimize, they should have been involved."

The Provost called on Mr. Dolfman, noting that two minutes remained of time allotted:

Mr. Dolfman: It's been almost...It's been a little over five years since I uttered that famous hyphenated word which has caused quite a furore. Up until today I have not said one word in my defense publicly, because of a pledge that I gave to President Hackney five years ago that I would do nothing to increase the tensions on this campus, and the pledge by Dr. Hackney that this would remain a campus matter. It has not. It has world-wide significance, it has world-wide publicity, and it's time that I spoke out

and put this to rest. Kim Morrisson, you said today that the scenario which I am associated with was a composite. I suggest that that was said today for the purpose of C-Y-A, because up until today it has never been considered to be a composite; it has been a representation of what was supposed to have happened in that lecture of November of nineteen hundred and eighty-five. On its face it is false; it is a lie. As far as I'm concerned it was done either deliberately or with a reckless disregard of truth. You don't have to apologize or correct the errors of a manual to the facilitators or to the students. An apology belongs to me, and I'm asking for it today, in front of this Council. You owe me an apology and I want it.

[The Provost noted that time had run out (laughter) at 6 o'clock; discussed extension.]

Mr. Dolfman: I either get an apology today in front of this Council or I'm going to get it in court.

[Motion to extend carried. Provost recognized a student who cited unconscious and subliminal racism as factors education could address, then Dr. Michael Cohen, who urged a response and apology to Mr. Dolfman.]

Dr. Morrisson: May I respond to that? Mr. Dolfman, you and I have never met, and I am sorry about that. Your name was never mentioned in that program, nor was it intended to be; and I also regret that when I said "composite" I thought it was clear I was referring to the case studies that were spoken of in the afternoon; those were indeed composites. There was no intent to reopen any old wounds or battles, in this program, and if that has happened as a result of any misstatements or inaccuracies then I certainly regret it. And I am sure that every other participant in the program does as well. But I hope you recognize that these are issues that occurred on this campus and we are living with the consequences of them. And I think that is something we are all regretful about.

Mr. Dolfman: Mrs. Morrisson, I accept that, and as far as I'm concerned the incident is closed.

Speaking Out

Salvador: Response to Open Letter

I welcome the opportunity to respond to the open letter (Speaking Out 12/5) signed by 26 Penn faculty members regarding the November 16th murder of Ignacio Ellacuria, Rector, and seven other faculty members and civilians at the Universidad Centroamericano Jose Simenon Canas in San Salvador.

I share my colleagues' outrage at the brutality of this act, and grieve at the tragic loss of life. The irony that this slaughter and other recent senseless acts have been carried out by forces who kill civillians in the name of peace only heightens the need for our government to use whatever influence it has to bring an immediate end to the war. It is important that President Bush know the depth of our sorrow at the murders on campus in San Salvador, and how urgently we believe that that the United States must not give-in perception or fact-comfort to the forces responsible for these killings. I intend to convey to the President my thoughts as well as those published in Almanac by my colleagues.

-Sheldon Hackney, President

To Be a D.P. Columnist

The Daily Pennsylvanian is currently soliciting editorial columnists for the spring semester. Faculty and staff members are encouraged to apply and provide a new outlook on University affairs. Interested applicants should send a letter outlining their qualifications and reasons for wanting the column to Lauren Shaham, editorial page editor, The Daily Pennsylvanian, 4015 Walnut Street, Philadelphia, PA, 19104-6198 by January 1; most columnists will be selected by the first day of classes.

—Brent Mitchell, Executive Editor-Elect

Input to AIDS Awareness

Those interested in helping plan programs for 1990 AIDS Awareness Week (week of February 19) should contact me by January 9 at 898-7910. —Karen Pollack, Faculty/Staff Assistance Program

Follow-up: New Options Available in 1990 from TIAA-CREF

(Further information on a subject treated in Almanac December 12, page 6.)

TIAA-CREF has announced that it expects to make several new options available by the end of the first quarter of 1990. Penn has the opportunity now to review these options and to decide how to incorporate them into the design of its tax deferred annuity program. (The tax deferred annuity program is the retirement program for monthly paid faculty and staff.) These new options can be added all at once or individually.

The new options are: the ability for an institution to add up to two new funds (a bond fund and a social choice fund); the ability for individuals to choose to take their retirement income in the form of fixed periodic payments lasting from 5 to 30 years; the ability for an individual to take as cash up to 100% of his/her CREF accumulation upon retirement; the ability for an individual to take as cash up to 100% of his/her CREF accumulation upon termination; the ability for an individual to transfer up to 100% of his/her CREF accumulation into other investment vehicles (during active service).

Careful study shows that the implications (particularly the tax implications to the individual) of adding most of the new options is clear. This includes the addition of new funds, the addition of the new payout options and the addition of cashability at retirement.

The implications (again particularly the tax implications to the individual) of adding the option to transfer CREF balances to other investment vehicles during active service is less clear. The IRS has not consistently treated all transfers as tax free. There remain unanswered questions relating to the categories of investment vehicles to which tax-free transfers can be made and also to the taxability of partial transfers. TIAA-CREF is seeking clarification of these issues from the IRS.

Currently these options are under review by various committees and groups at Penn which will forward their recommendations to the administration. It is expected that any new options will also apply to Calvert and Vanguard balances. The goal is to make the most complete decision possible by February I, 1990. This will insure the selected options are available to Penn employees as soon as TIAA-CREF makes them available.

The Benefits Office will continue to provide updates on this important issue. Please direct questions to Adrienne Riley, Director, Human Resources (Total Compensation) or Dennis Mahoney, Manager, Benefits.

> -Human Resources, Benefits

Relative Investment Performance on Tax-Deferred Annuities

The Benefits Office regularly receives inquiries on the relative performance of investment funds offered under the University's tax deferred annuity program. Below is a table which shows the performance of the various funds for the period ending 9/30/89. The first column includes an abbreviation for the investment philosophy of the fund. (See key to abbreviations below the performance table.) The second column shows the overall asset size of the fund in millions of dollars. Columns three through seven show the performance of the funds over various time horizons. Columns eight and nine show the best and worst year for the last five years.

The Benefits Office will periodically publish this information in Almanac to assist faculty and staff in monitoring the performance of their tax deferred annuity investments. Any faculty or staff member who would like additional information on these benefit programs may call the Benefits Office at 8-7281.

Adrienne Rilev Director, Human Resources (Total Compensation) Dennis Mahoney Manager of Benefits

Update On Performance Of Tax Deferred Annuities For Periods Ending 9/30/89

Total Return * (%)

Fund and Philosophy		Approx. Assets in \$Millions	Latest Quarter	1-Year Average Annual	3-Year Average Annual	5-Year Average Annual	10-Year Average Annual		orst Year Last Five <i>Worst</i>
Calvert Social Investmen	nt Fur	nd							
Managed Growth Portfolio		212	4.7	17.3	11.5	16.0	NA	28.6	-3.1
Money Market Portfolio	ММ	140	2.1	8.8	7.1	7.2	NA	8.8	5.8
CREF Funds				0.0		7.1		0.0	0.0
	_	05.005	40.7	20.0	47.0	00.0	47.0	40.0	44.0
CREF "Stock Account"	D MM	35,965 1,697	10.7 2.2	30.8	17.6 N A	20.6 N A	17.3 N A	40.8 N A	-11.6 N A
CREF "Money Market"	MINI	1,697	2.2	9.3	NA	NA	N A	N A	N A
TIAA **				9.3					
Vanguard Funds									
Explorer	SS	298	4.4	15.0	10.9	6.7	13.3	28.2	-7.5
GNMA	FIM	2,026	1.3	10.7	8.4	12.3	NA	22.2	-0.7
High-Yield Bond	FU	1,093	-0.7	6.3	7.8	12.7	11.6	20.4	4.2
Investment Grade Bond	FIL	898	0.8	13.4	8.8	12.8	11.3	20.7	-2.4
Short-Term Bond	FIS	553	1.6	9.5	7.3	10.5	NA	17.7	3.4
500 Portfolio	DI	1,686	10.6	32.6	18.2	19.8	16.8	42.8	-12.8
Federal Portfolio	MM	1,478	2.2	9.1	7.4	7.5	NA	9.1	6.0
Prime Portfolio	MM	10,530	2.3	9.3	7.6	7.7	10.2	9.3	6.1
U.S. Treasury Portfolio	MM	364	2.1	8.8	7.1	7.2	NA	8.8	5.7
W.L. Morgan Growth	D	739	7.9	20.5	17.2	17.3	16.1	44.0	-7.3
U.S. Portfolio	DI	137	9.5	27.1	17.9	17.3	NA	42.9	-9.9
Wellesley Income	В	722	3.5	17.9	10.6	15.8	14.5	27.2	4.0
Wellington	B DI	1,989 8.675	5.5 8.6	22.1 25.7	14.1 18.4	17.8 21.4	16.3	28.3 33.1	-0.3
Windsor International Growth	IE	584	17.9	28.8	17.2	29.4	20.5 N A	82.7	3.4 -10.4
U.S. Growth	DI	189	14.7	34.9	12.2	15.1	15.1	34.9	-15.1
U.S. GIOWIII	Di	109	14.7	34.5	12.2	15.1	15.1	34.9	-15.1
Indexes To Compare Per	rform	ance Against							
S & P 500			10.7	33.0	18.6	20.2	17.2	43.3	-12.4
Lipper Growth Mutual Funds Average			10.0	28.5	14.6	16.1	15.3	33.2	-12.0
Lipper Growth & Income Funds Average				24.9	14.2	16.8	15.6	29.2	-7.6
Salomon Brothers L-T High-Grade Bond Index				16.2	9.3	16.1	11.7	27.4	-3.2
Shearson Lehman Hutton Gov't/Corp. Bond Idx				11.3	7.7	12.8	11.5	21.2	-0.4
Morgan Stanley Capital International EAFE Idx				9.5	20.5	35.8	21.0	88.2	-0.8
91-Day Treasury Bills			2.0	8.2	6.7	6.9	9.0	8.2	5.7

- Total Return: Dividend or interest plus capital appreciation or depreciation.
- Source: Lipper Analytical Services; Fund Family.
 TIAA has a current accumulation rate of 9.25%, although the credited rate depends upon when monies were deposited.

Key to abbreviations indicating philosophy

Domestic:	
n	Div

Diversified Stock Fund

Diversified Stock Fund With Somewhat Higher Income Speciality Fund With Small Stock Orientation DI

SS

Speciality Stock Fund

Balanced Fund FIS

Fixed Income Fund (Short-Term Maturity)
Fixed Income Fund (Intermediate-Term Maturity)

FII FIL

Fixed Income Fund (Intermediate-19rm Maturity)
Fixed Income Fund (Short-Term Maturity—Government Obligations)
Fixed Income Fund (Intermediate-Term Maturity—Government Obligations)
Fixed Income Fund (Long-Term Maturity—Government Obligations)
Fixed Income Fund (Mortgage-Related Securities)
Fixed Income Fund (Low-Rated Bonds) **FISG** FIIG

FILG

FIM

MM

Money Market Fund A A 30:40:30 Asset Allocation 30% Stocks:40% Bonds:30% Cash Benchmark Fund A A 60:35:5 Asset Allocation 60% Stocks:35% Bonds: 5% Cash Benchmark Fund

International:

International Equity Fund

Global:

Global Fixed Income Fund GE Global Equity Fund

Penn will celebrate its 250th anniversary beginning in January on Benjamin Franklin's birthday, January 17. There will be the sounding of bells across the city, and kites will be flown. Weather permitting, a procession with President Hackney and some of his colleagues will come from Eisenlohr to College Hall where a wreath will be laid at the Franklin Statue and the President and a representative of the student body will make brief speeches. The exhibit, The Intellectual World of Benjamin Franklin, will be officially opened at Arthur Ross Gallery on January 17. The regular Trustees dinner will be expanded to include other representatives of the Penn community.

BEN'S BEST IDEA

OF ENN 250 YEARS

Department of Public Safety

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons, and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between **December 11**, 1989 and **December 17**, 1989.

Totals: Crimes Against Persons-0, Thefts 14, Burglaries 1, Thefts of Auto 0, Attempted Thefts of Auto 0,

Date Time Reported Location Incident

34th to 36th; Spruce to Locust

12/11/89 9:19 PM Houston Hall Unattended jacket taken 12/17/89 3:00 PM Houston Hall Apparel taken

36th to 37th; Locust to Walnut

12/11/89 4:09 PM Annenberg School Unattended wallet and contents taken 12/14/89 6:47 PM Christian Assoc. Unattended briefcase taken

34th to 36th; Locust to Walnut

12/16/89 10:29 AM Van Pelt Library Cash taken from desk 12/16/89 3:58 PM Van Pelt Library Unattended wallet and contents taken

34th to 38th; Civic Center to Hamilton

12/16/89 9:59 AM Goddard Labs Electronic balance taken 12/16/89 10:30 PM Medical School Walkman taken from room

There was not a 5th busiest sector during this period.

Safety Tip: If you will be staying on Campus over the Christmas Break don't give someone who has the desire the opportunity to make you a victim. Keep your dorm room locked, don't admit strangers to your room and report all suspicious people to the University Police immediately. Call 898-7333 or in emergency 511. Have a safe and happy holiday.

18th Police District

Schuylkill River to 49th Street, Market Street to Woodland Avenue Reported crimes against persons from 12:01 AM November 27, 1989 to 11:59 PM December 3, 1989.

Total: 17 Incidents, 4 Arrests

Date	Time	Location	Offense/Weapon	Arrest
11/27/89	4:15 PM	4300 Chester	Aggravated Assault	Yes
11/27/89	7:55 PM	400 41 St	Robbery/gun	No
11/27/89	9:00 PM	3400 Chestnut	Robbery/strongarm	Yes
11/27/89	8:46 PM	4723 Walnut	Rape	No
11/27/89	8:25 PM	4800 Walnut	Rape	No
11/28/89	8:40 PM	3901 Chestnut	Robbery/gun	No
11/29/89	9:51 AM	224 S. 40	Robbery/gun	No
11/29/89	7:11 PM	1 S 41	Robbery/gun	No
11/30/89	6:40 AM	4600 Market	Purse snatch/strong arm	No
11/30/89	3:15 PM	4800 Walnut	Rape	No
12/01/89	3:40 PM	3900 Chestnut	Robbery/gun	No
12/02/89	12:05 PM	4000 Market	Robbery/gun	No
12/02/89	2:05 AM	4626 Woodland	Robbery/gun	Yes
12/02/89	1:13 PM	4000 Chestnut	Robbery/gun	No
12/02/89	11:41 PM	4100 Chestnut	Robbery/gun	No
12/03/89	4:40 AM	3900 Chestnut	Aggravated Assault/tireiron	Yes
12/03/89	12:30 PM	4000 Chestnut	Robbery/strong arm	No

JANUARY AT PENN

comes out January 9. Meanwhile,

January in View

ACADEMIC CALENDAR

- 4 Registration, undergraduate transfer students. Also January 5.
- 8 Evening classes begin.
- 9 Spring term (daytime) classes begin.

EXHIBITS

9 Faculty Club Art Show; Paula Goodman's pastels and sketches; R. Claude Rogers' oil paintings; reception 4:30-6:30 p.m., Faculty Club; weekdays 9:30 a.m.-7:30 p.m. Through February 2.

FILMS

University Museum

Free with donation; Harrison Auditorium.

6 Films for the Family: Time Bandits; 10:30 a.m. 7 Reflections on the World Film Series: Cannibal Tours; 2 p.m.

FITNESS AND LEARNING

9 Van Pelt Library Tour; 5 p.m., first floor Conference Room. Also December 10 at 7 p.m. Call Ext. 8-7555 for information.

MUSIC

7 Polka from the Fringe; Guy Klucevsek, accordionist/composer opens the second New Music Series; 8 p.m., Zellerbach Theatre, Annenberg Center. For ticket information call Ext. 8-6791 (Annenberg Center and Relache).

ON STAGE

3 Pilobolus; part of the Dance Celebration, Philadelphia's contemporary dance series; Zellerbach Theatre, Annenberg Center; Tickets \$22 or \$24; Ticket information: Ext. 8-6791. Through January 6 (Dance Affiliates; Annenberg Center).

TALKS

10 Optical Networks: Anthony Acampora, department of electrical engineering, Columbia University; 11 a.m., Houston Hall. (Center for Communications and Information Science and Policy).

Gaps in Knowledge about Economic and Social Development in South Asia; Eugene S. Staples, USAID; 11 a.m.-12:30 p.m., Classroom 2, Museum (South Asia Regional Studies).

Money and Relationships; William Silver, Marriage Council; 1 p.m., Seminar Room, 4025 Chestnut St. (Marriage Council).

Almanac

3601 Locust Walk Philadelphia PA 19104-6224 (215) 898-5274 or 5275 FAX 898-9137 E-mail ALMANAC@A1.QUAKER

EDITOR ASSOCIATE EDITOR EDITORIAL ASSISTANT STUDENT ASSISTANTS Karen C. Gaines Marguerite F. Miller Margaret Ann Morris Ashley M. Dupuy, Jung Y. Sarah Kim, Melissa J. Musick, Phuong Nguyen,William Shraga, Lynn L. Westwater

ALMANAC ADVISORY BOARD: For the Faculty Senate, June Axinn, R.E. Davies, Charles D. Graham (Chair), Almarin Phillips, Lorraine Tulman and Vukan R. Vuchic; for the Administration, William Epstein; for Staff Assemblies, Deverie Pierce (A1), Irma Feldman(Librarians), Joseph Kane (A-3).