

Almanac

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Dental School Dean: Raymond Fonseca

Dr. Raymond J. Fonseca, an oral surgeon and pathologist who wears at least four other hats at the University of Michigan, has been named Dean of the School of Dental Medicine.

At 40, Dr. Fonseca has been chairman of oral medicine in Michigan's School of Dentistry since he joined the institution in 1982. In addition he is coordinator of the craniofacial cluster group in the school of dentistry, a member of the University's Cancer Center, and director of the Division of Oral and Maxillofacial Surgery Section of the University of Michigan Hospitals.

Dr. Fonseca will take office July 1, replacing Acting Dean Malcolm Lynch, who has served since Dr. Jan Lindhe's return to Sweden in 1988.

The New England-born Dr. Fonseca took his undergraduate degree at the University of Bridgeport in 1969 and his D.M.D. at the University of Connecticut in 1973. He served his oral surgery residency at Dallas's Parkland Memorial Hospital in 1973-76, and Registrar of London Hospital, England, in 1975.

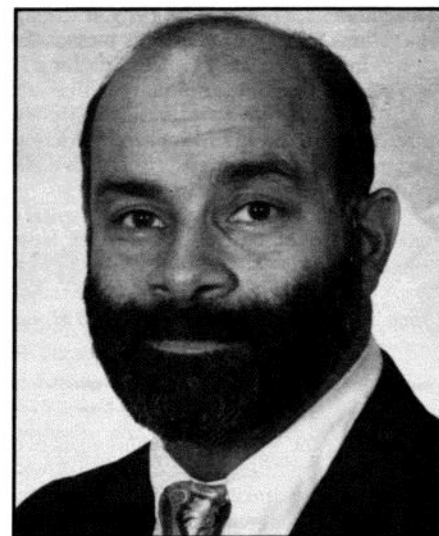
Widely known for his work on malformation in jaw bones, Dr. Fonseca has published over 50 papers and abstracts, contributed chapters to a dozen books, and made some 100 guest lectures and presentations in addition to his undergraduate and graduate teaching. He has

also served as a dental board examiner and an editor, and frequently as a consultant to military and Veterans' Administration hospitals as well as to North Carolina prisons and a psychiatric hospital there.

From the beginning of his career Dr. Fonseca has combined administrative roles with teaching and research. As an assistant professor at the University of North Carolina a Chapel Hill, 1976-79, he was director of continuing education, cardiopulmonary resuscitation, and surgical-prosthetic diagnosis. At the University of Iowa, where he was associate professor in 1980-82, he was director of the UI Hospitals' Division of Oral Surgery, of two clinical teams, and of graduate education in oral and maxillofacial surgery.

"Energy," volunteered the search committee's alumni member Dr. John P. Hellwege, member of the School's Board of Overseers former president of the University General Alumni Society when asked to sum up the dean-designate. "He has tremendous energy and the desire to expend it...enjoys a challenge, knows what the challenges are, and has innovative ideas for meeting them. Coming from outside," Dr. Hellwege added, "he brings a fresh and objective vision to problems in dental education."

In their statement to the faculty of the



For Dental Medicine: Dr. Fonseca

School announcing the appointment and applauding the choice, President Sheldon Hackney and Provost Michael Aiken also spoke of the challenges facing dental schools throughout the country. "We are confident that under Dr. Fonseca's leadership, the School of Dental Medicine will meet these challenges while maintaining its excellent reputation for research and teaching." *(continued next page)*



Luigi Mastroianni, Jr.

King Faisal Prize to Dr. Mastroianni

For discoveries leading to in vitro fertilization, Dr. Luigi Mastroianni Jr. of Penn will share with Dr. Robert Edwards of the University of Cambridge the King Faisal International Prize in Medicine for 1989.

The prize of 350 thousand Saudi Riyals, roughly \$93,333 in U.S. dollars, will be given to the co-winners at the King Faisal Foundation headquarters in Riyadh, at a date to be set. Dr. Mastroianni, the Goodell Professor and Lindback Award winner who chaired the department of obstetrics and gynecology for 25 years, learned the news by electronic mail two weeks ago:

IT GIVES ME GREAT PLEASURE TO INFORM YOU THAT THE SELECTION COMMITTEE OF THE KING FAISAL INTERNATIONAL PRIZE HAS CHOSEN YOU AS CO-WINNER OF THE KING FAISAL INTERNATIONAL PRIZE IN MEDICINE THIS YEAR. YOU WILL RECEIVE THE AWARD IN AN OFFICIAL CEREMONY UNDER THE PATRONAGE OF THE CUSTODIAN OF THE TWO HOLY MOSQUES KING FAHD IBN ABDEL AZIZ. DETAILS WILL FOLLOW. SINCERE CONGRATULATIONS AND REGARDS.

KHALID AL-FAISAL IBN ABDEL AZIZ

CHAIRMAN KING FAISAL INTERNATIONAL PRIZE BOARD

Scholars from all over the world can be nominated for "outstanding academic work on the subject of the Prize topic, benefiting mankind and enriching human progress."

This year the topic was infertility, and the School of Medicine nominated Dr. Mastroianni.

Telescoping 30 years' distinguished work into a few hundred words, Acting Dean Arthur Ashbury listed one basic scientific breakthrough after another, from early classic studies of the fallopian tube through in vitro fertilization in the rabbit and primates, and basic discoveries in reproductive mechanisms that made in vitro fertilization successful in humans.

In the meantime, Dr. Mastroianni has cared for thousands of couples from throughout the world; trained clinician-investigators from all parts of the globe including the Middle East, Far East, Africa, Latin America and Europe; and established a network of collaboration with investigators of many nations. "There is no question that his work, more than that of any other clinician, has led to practical systems for treatment of human infertility," Dr. Ashbury said.

Dr. Mastroianni's leadership in reproduction studies was established at an early age. A graduate of Yale with his M.D. from Boston University, he had served on the faculty at Yale and was a full professor and chief of the department at UCLA when Penn offered him the Goodell chair and departmental chairmanship of ob/gyn. Shortly after arriving he established and made world-significant both a Division of Reproductive Biology and a Division of Human Reproduction, which he still directs and where he continues to concentrate on the study, teaching and clinical care of patients with infertility.

OF RECORD

Schedule of Holidays for 1989-90

The following holidays will be observed by the University in the upcoming fiscal year (July 1, 1989-June 30, 1990) on the dates listed below:

- Fourth of July, Tuesday, July 4, 1989
- Labor Day, Monday, September 4, 1989
- Thanksgiving, Thursday and Friday, November 23-24, 1989
- Christmas Day, Monday, December 25, 1989
- New Year's Day, Monday, January 1, 1990
- Memorial Day, Monday, May 28, 1990

The special vacation granted to faculty and staff between Christmas and New Year's Day will be December 26, 27, 28 and 29, 1989. If an employee is required to be on duty to continue departmental operations for part or all of this period, the special vacation is rescheduled for some other time.

In addition, staff are eligible for a floating day off each fiscal year which may be used for any reason, scheduled mutually with one's supervisor. Floating days are not cumulative.

Staff members who are absent from work either the workday before a holiday or the workday after, or both days, will receive holiday pay provided that absence is charged to pre-approved vacation or personal days, or to sick days substantiated by a written note from the employee's physician.

Vacations and holidays for Hospital employees or those employees in collective bargaining units are governed by the terms of Hospital policy or their respective collective bargaining agreements.

Reminder: Memorial Day, the remaining holiday of the current 1988-89 fiscal year (ending June 30, 1989), will be observed on *Monday, May 29, 1989*.

—Office of Human Resources



President's Aide: Dr. Cade

Dr. Valarie Swain Cade, Assistant Provost, will assume additional duties this week as Assistant to the President, Dr. Sheldon Hackney has announced.

As former aide Joseph Watkins takes a position with the White House Office of Public Liaison, Dr. Cade will "broaden the role she has played in the Provost's Office, assuming responsibility for the coordination and support of programs to build student and faculty minority presence at Penn," Dr. Hackney explained. She will continue as Assistant Provost, working with deans, senior administrators and resource center directors to coordinate space allocation and capital project submissions to the University's Capital Council.

During her 12 years in faculty and administrative roles at Penn, "Dr. Cade has worked on a wide range of issues, and has earned the respect and confidence of the entire campus community," Dr. Hackney said. "Her knowledge of the University and her commitment to strengthening the minority presence will be valuable as we move forward on a number of fronts to recruit students and faculty and to strive to build an environment in which they can thrive at Penn."

A 1973 graduate of Penn State, Dr. Cade took her master's and Ph.D. at Temple and taught middle school and high school language arts and reading in Camden, and later was an assistant professor of English at Rutgers. She joined Penn in 1978 as adjunct professor and lecturer in Grad Ed and Social Work, as Faculty Master of DuBois College House, and as program director in the VPUL office. She has been with the Provost's Office in several roles since 1983.

Dean Fonseca (from page 1)

Among the well-known challenges in dental education nationally is a dramatic downturn in enrollments linked to the changing face of the profession, as research and preventive care programs have reduced the incidence of caries, long the most common malady treated. Penn's dental school anticipated the decline, announced plans to become smaller, and restructured its curriculum several years ago, placing greater emphasis on specialties such as periodontics, endodontics and orthodontics to address unconquered diseases and structural malformation. In the strategic exercise summed up in its Five Year Plan (*Almanac* December 2, 1986), the School projected enrollments of 330 for the next few years, intentionally down from 630 in 1981 (though the current figure is 371). But the School also projects a stable full-time faculty size of around 60 on the basis that faculty strength is driven more by curriculum (disciplines and specialties that must be taught) than by class size. Restructuring the relationship between basic science and clinical programs, and adding to its ongoing cross-University research, are among the stated objectives in the strategic plan.

Third Oldest: Dental medicine was established as a discipline at the University of Pennsylvania in 1878 when the trustees resolved to establish a dental department within the Department of Medicine. The medical faculty agreed to make overtures to the faculty of the Pennsylvania College of Dental Surgery with a view to the union of the two. The union proved successful, and Penn became the third university (after Harvard and Michigan) to have an affiliated dental school.

After occupying several spaces on campus the School moved to its present home at 40th and Spruce Streets when a new building was made possible by the bequest of Dr. Thomas Evans. The Thomas W. Evans Museum and Dental Institute was formally dedicated on February 22, 1915.

Dr. Fonseca will be the ninth dean, follow-

ing Charles J. Essig (1878-1883), James Truman (1883-1895), Edward Cameron Kirk (1895-1917), Charles Root Turner (1917-1941), Joseph L.T. Appleton, Jr. (1941-1951), Lester William Burket (1951-1972), D. Walter Cohen (1972-1983) and Jan Lindhe (1983-88).

In addition to the Evans Building, where the clinical component is housed, the School has the Leon Levy Oral Health Sciences Research Building housing basic sciences at 40th and Spruce Streets, dedicated in 1969. The School has three federally-funded research institutes: the Center for Research in Oral Biology, which carries out investigations in molecular biology; the Periodontal Diseases Research Center; and the General Clinical Research Center, which is the only center of its time founded at a dental school.

\$300,000 Boost: As the deanship changes, the School has just announced that an alumnus is establishing a \$300,000 fund to benefit junior faculty research in orthodontics. The Ashley E. Howes, D.D.S. Fund for the Advancement of Orthodontics, named for the donor, will provide seed money for research projects undertaken by new faculty. Dr. Howes, Class of 1918, practiced orthodontics in New Jersey for many years prior to his retirement, and has published extensively on the subject.


More to Come: The School also launched a program this year called the Corporate Affiliates, in which firms take membership by contributing \$10,000 each to the unrestricted support of basic science research. Colgate-Palmolive, ICI Pharmaceuticals and Johnson & Johnson are the first three members of the affiliates program, which "ushers in a new age for corporate support of the School of Dental Medicine," said Patricia Pelchach, the School's director of development. "While the Dental School has been unusually successful in garnering federal funding for its basic science research, the Corporate Affiliates program establishes a new partnership between the School and corporations interested in oral health, bone biology and connective tissue research."

Tax Alert: W-4s by February 15

Under current tax law, individuals who claim exemption from Federal income tax withholding must resubmit *form W-4* by *February 15, 1989*, if they wish to claim exemption for calendar year 1989.

Employees who currently are claiming exemption from withholding, and who *do not* resubmit Form W-4 by the deadline will have Federal income tax withheld from their wages at the highest current rate in effect (i.e.: single status claiming "0" exemptions) for the remainder of calendar year 1989.

—Alfred F. Beers, Comptroller

1 Control number		4 Employer's State I.D. number 23-1352685		OMB No. 1545-0008	
2 Employer's name, address and ZIP code THE TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA PHILADELPHIA, PA 19104-6284		3 Employer's identification number 23-1352685			
5 Statutory Employee		6 Pension Plan		7 Legal Rep.	
8 Employee's social security number		9 Federal income tax withheld (2)		10 Wages, tips, other compensation (3)	
11 Social security tax withheld (4)		12 Employee's name, address and ZIP code		13 Social security wage (5)	
14 Social security tips				15 Advance EIC payment (1)	
16 Fringe benefits incl. in Box 10 (8)				17 State income tax (9)	
18 State wages, tips, etc. (10)				19 Name of State (11)	
20 Local income tax (12)				21 Local wages, tips, etc. (13)	
22 Name of locality					

Wage and Tax Statement 1988
Copy 1 For State, City, or Local Tax Department or File Copy D
Employee's and Employer's copy compared. ☐ I.R.S. APP

About The W-2 Form for 1988

At this time of the year, we believe that the following explanation pertaining to amounts and other data reflected on your Form W-2, which you recently received from the University, will be helpful to you as you prepare your Federal and State Income Tax Returns for calendar year 1988.

1. Advance EIC Payment—this amount reflects the Earned Income Credit previously refunded to you if you qualified, completed, and submitted a Form W-5 (Earned Income Credit Advance Payment Certificate) during 1988.

2. Federal Income Tax Withheld—the amount of Federal income tax withheld during calendar year 1988.

3. Wages, Tips, Other Compensation—the total amount of Federal taxable compensation paid to you during calendar year 1988 through the University Payroll System, including the premium value of your Group Life Insurance amounts in excess of \$50,000 but excluding your tax deferred annuity contribution (i.e., TIAA/CREF), and excluding your share of health and dental insurance premiums (shelters). The value of your taxable graduate and professional tuition benefits, if you, your spouse, and/or dependent children have received such, is also included here. In addition, certain other fringe benefits, relating to imputed income are included here as well.

4. FICA Tax Withheld—the total amount of FICA (Social Security) tax withheld during calendar year 1988.

5. FICA Wages—the total amount of compensation paid to you during calendar year 1988 which was subject to FICA (Social Security) tax, including all of your tax deferred annuity contributions and excess life insurance premiums if applicable, but excluding your share of health and dental insurance premiums (shelters).

6. Excess Insurance Premium—Group Life Insurance amounts in excess of \$50,000 which are paid for the employee are considered taxable income. If the value of your Group Life Insurance amount is in excess of \$50,000, a premium value, based upon Internal Revenue Service (IRS) tables, on the amount of insurance above \$50,000, is calculated and reflected in Box 16 (line B). *This amount is already included in Box 10, wages, tips, other compensation.*

7. Tax Deferred Annuity Contributions—the total amount of contributions made by an employee to a retirement plan on a tax deferred basis, are reflected in Box 16 (line D).

8. Fringe Benefits—if you have received certain fringe benefits, the value of such benefits is shown here, and in Box 10,

wages, tips, other compensation, above. Such benefits include, among others, the value of taxable graduate and professional tuition benefits. If you are among those employees who have received benefits relating to imputed income, the University has recently advised you, individually and personally, concerning their taxability; please refer to those communications specifically.

9. State Income Tax—the total amount of Pennsylvania State Income Tax withheld during calendar year 1988. If you are qualified, and if you submitted the "Employee Statement of Non-Residence in Pennsylvania" form to claim exemption from Pennsylvania State Income Tax, no amount will be reflected here.

10. State Wages, Tips, etc.—the total amount of compensation paid to you during calendar year 1988 which was subject to Pennsylvania State Income Tax, including all of your tax deferred annuity contributions.

11. Name of State—the state you have identified as your permanent residence for tax purposes.

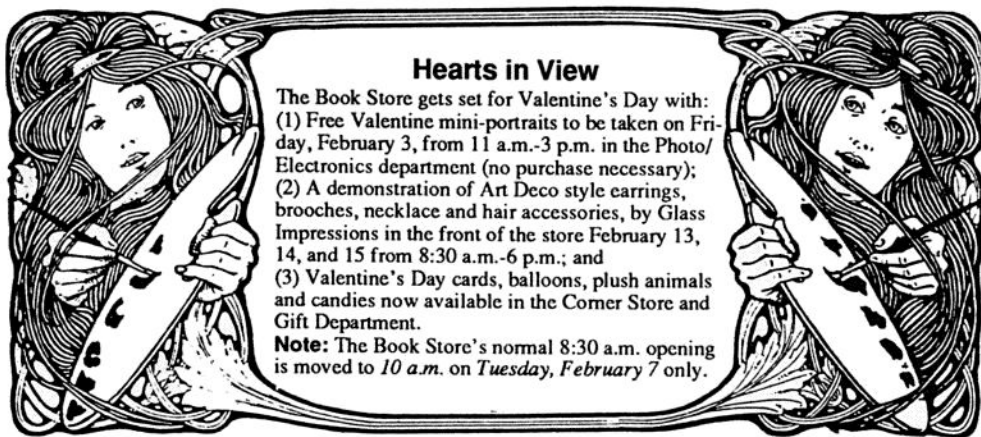
12. Local Income Tax—the total amount of Philadelphia City Wage Tax withheld during calendar year 1988.

13. Local Wages, Tips, etc.—the total amount of compensation paid to you during calendar year 1988 which was subject to Philadelphia City Wage Tax, including all of your tax deferred annuity contributions.

Please review the form carefully to ensure that your name is spelled correctly and that it contains your correct Social Security number. If any information appears incorrect, if you have not received the Form W-2, or if you have further questions regarding its contents after reading this article, please call Exts. 8934/8935 or write to Jacob Miller, Payroll Accounting Section (W-2), Room 309, Franklin Building/6284, 3451 Walnut Street, Philadelphia, PA 19104-6284.

You should also have received, via the U.S. Postal Service, your Federal and State (Pennsylvania) Income Tax Forms and related instructions for filing. Federal tax forms are available at the Internal Revenue Service, 6th & Arch Streets, Philadelphia, Pennsylvania, and most U.S. Post Offices and banks. Pennsylvania Income Tax forms are available at the State Office Building, 1400 Spring Garden Street, Philadelphia, Pennsylvania, State Stores, and may also be obtained by writing the Department of Revenue, Personal Income Tax Bureau, Harrisburg, Pennsylvania 17129.

—Alfred F. Beers, Comptroller



Hearts in View

The Book Store gets set for Valentine's Day with:
(1) Free Valentine mini-portraits to be taken on Friday, February 3, from 11 a.m.-3 p.m. in the Photo/Electronics department (no purchase necessary);
(2) A demonstration of Art Deco style earrings, brooches, necklace and hair accessories, by Glass Impressions in the front of the store February 13, 14, and 15 from 8:30 a.m.-6 p.m.; and
(3) Valentine's Day cards, balloons, plush animals and candies now available in the Corner Store and Gift Department.

Note: The Book Store's normal 8:30 a.m. opening is moved to 10 a.m. on Tuesday, February 7 only.

Department of Public Safety Crime Report

This report contains tallies of Part I crimes, a listing of Part I crimes against persons, and summaries of Part I crimes in the five busiest sectors on campus where two or more incidents were reported between January 23, 1989 and January 29, 1989.

Total Crime: Crimes Against Persons-0, Burglaries-1, Thefts-17, Thefts of Auto-3, Attempted Thefts of Auto-0

Date	Time Reported	Location	Incident
37th St. to 38th St., Spruce St. to Locust Walk			
01-25-89	6:53 PM	Vance Hall	Secured bike taken from bike rack.
01-26-89	7:01 AM	Phi Delta Theta	Vendor's property taken from rear of building.
01-26-89	1:28 PM	Kappa Sigma	Clothing taken from main foyer.
36th St. to 37th St., Locust Walk to Walnut St.			
01-23-89	4:00 PM	Christian Assoc.	Coat taken while attending party.
01-25-89	3:57 PM	Phi Gamma Delta	Arrest/Unauthorized male found in building.
33rd St. to 34th St., Spruce St. to Walnut St.			
01-24-89	2:54 PM	Moore School	Equipment taken from room.
01-26-89	4:24 PM	Smith Hall	Wallet taken from jacket.
Expressway to 32nd St., University Ave. to Walnut St.			
01-23-89	4:21 PM	Lot #45	Auto taken from lot.
01-29-89	3:45 PM	Lot #33	Auto taken from lot.
30th St. to 34th St., Walnut St. to Market St.			
01-24-89	8:25 AM	Lot #22	Auto taken from lot.
01-27-89	10:00 AM	Lot #37	Travel bag taken from secured vehicle.

Safety tip: If you are careless you can become car-less. Don't help car thieves to help themselves with you auto. Lock your car!

18th Police District

Schuylkill River to 49th St., Market St. to Schuylkill/Woodland Ave.
Reported crimes against persons from 12:01 a.m. 01-16-89 to 11:59 p.m. 01-22-89.

Total: Crimes Against Persons-17, Aggravated Assault/knife-3, Robbery/strongarm-4, Robbery/gun-3, Purse Snatch-2, Robbery/screwdriver-1, Robbery/baseball bat-1, Robbery/knife-2, Aggravated Assault/fist-1, Arrests-5

Date	Location/Time Reported	Offense/weapon	Arrest
01-16-89	131 S. 48th St., 12:30 PM	Aggravated assault/knife	Yes
01-16-89	4617 Pine St., 10:11 PM	Robbery/strongarm	No
01-17-89	4600 Market St., 1:00 PM	Robbery/gun	Yes
01-17-89	4600 Market St., 2:40 PM	Robbery/knife	No
01-19-89	4007 Locust St., 10:37 AM	Robbery/strongarm	No
01-19-89	320 S. 46th St., 11:59 AM	Robbery/screwdriver	No
01-19-89	4648 Linmore St., 7:29 PM	Aggravated Assault/knife	No
01-19-89	4812 Beaumont St., 9:11 PM	Purse Snatch	No
01-20-89	3925 Walnut St., 1:10 PM	Aggravated Assault/baseball bat	Yes
01-20-89	49th and Chestnut Sts., 12:16 PM	Robbery/strongarm	Yes
01-21-89	4614 Spruce St., 12:10 AM	Robbery/strongarm	No
01-21-89	100 S. 38th St., 3:36 AM	Robbery/gun	No
01-21-89	3600 Ludlow St., 3:06 PM	Aggravated Assault/knife	No
01-21-89	45th and Spruce Sts., 5:09 PM	Robbery/knife	No
01-21-89	310 S. 48th St., 7:20 PM	Aggravated Assault/fist	Yes
01-22-89	4008 Pine St., 2:32 PM	Purse Snatch	No
01-22-89	3700 Market St., 8:10 PM	Robbery/gun	No

Update

FEBRUARY AT PENN

CONFERENCE

3 Celluloid Cities; colloquium on architecture and planning films; 3-5:30 p.m., 7:30-10 p.m., Room B-3, Meyerson Hall. For complete schedule and information: Ext. 8-8327. Also February 4 (History of Art Department).

FITNESS/LEARNING

3 Performance at the Bride; 3-session, non-credit course featuring Daniel Stein, Robert Ashley, and the Mark Taylor Dancers; 7-10 p.m. Fee: \$75. Information: Ext. 8-4970. Also February 17 and March 13 (College of General Studies).

4 Influence, Power and Negotiation; workshop for participants to identify, diagnose, and remedy problems in communication; 10 a.m.-4 p.m. Fee: \$90. Information: Ext. 8-4970 (College of General Studies).

5 Becoming a Better College Candidate; workshop for high school students and their parents explaining admission strategies, procedures, and financial aid; 1-4:30 p.m. Fee: \$55 for one parent and child, additional \$5 fee for a second parent. Information: Ext. 8-6479 or 8-6493 (College of General Studies).

MUSIC

8 Organ Recital; eat lunch while listening to the Curtis Organ; noon, Auditorium, Irvine Building. Every Wednesday (Curtis Organ Restoration Society).

TALKS

2 Problems of Law Practice in Both the Public and Private Sectors; Seymour Kurland, City Solicitor of Philadelphia; 4:30 p.m., Room 213, Law School.

7 Oxygen Sensing Mechanism in Developing Cerebral Circulation; Craig L. Wagerle, pediatrics, School of Medicine, CHOP; 1 p.m., Physiology Library, Richards Building (School of Medicine).

Epitaxial Silicides and the Schottky Barrier; Raymond Tung, AT&T Bell Laboratories; 3:30 p.m., Auditorium, LRSB Building (Department of Materials Science & Engineering).

Trends in Classic Talmudic Law; Haym Soloveitchik, Gruss Professor in Talmudic Civil Law; 3:30 p.m., Room 214, Law School. Also February 9.

Innovation and Tradition in Black Popular Music; Portia K. Maultsby, chair, department of Afro-American Studies, Indiana University; 7:30 p.m., Multipurpose Room, DuBois College House (Afro-American Studies and DuBois College House).

8 Signal Transduction by the Insulin Receptor: Activation of Multiple Serine Kinases; Michael Czech, University of Massachusetts; noon, Room 404, Anat-Chem Building (Dept. Biochemistry and Biophysics).

Almanac

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