

Almanac

Tuesday, December 6, 1988

Published by the University of Pennsylvania

Volume 35, Number 16

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**Of Record: Racial Harassment,
Sexual Harassment, pp. I-VIII**



Barbara Stevens, left, leaves for New Haven March 1. Jim Robinson, below, is slated for retirement in June.



George Brown, above, has also announced a June retirement.

Impending Changes, Community Impacts

Barbara Stevens, executive assistant to President Sheldon Hackney, will leave Penn March 1 to become Executive Director of the New Haven Downtown Council.

Ms. Stevens, who since 1984 has directed the activities of the President's staff and served as senior advisor and member of the President's Senior Planning Group, came to Penn from New Haven where she served as associ-

ate director of community and state relations at Yale. Her return to Connecticut comes with her husband's appointment as executive vice president of Xerox Financial Services in Norwalk.

"Barbara has brought a high level of energy and creativity to all of her work at Penn," Dr. Hackney said. "She has been a consummate team player and team leader, and her presence will be very dearly missed."

While working with Dr. Hackney on a range of programs including the President's Forum, Ms. Stevens has been identified especially with the growth of University activities contributing to public school and community development in West Philadelphia. She played a central role in the establishment of the West Philadelphia Youth Improvement Corps (WEPIC), which provides year-round education and work experience to more than 120 area teenagers; the Collaborative for West Philadelphia Public Schools, a consortium of area institutions, businesses and community groups that support public education; and the West Philadelphia Greening Project, which is developing with the neighborhood a landscape master plan and individual small parks and green spaces.

The announcement of her move to New Haven came the same week that George Brown, Executive Director of the West Philadelphia Partnership, revealed his coming retirement. According to the *University City Review*, Mr. Brown will step down in June from the post he has held for ten years as working head of the consortium that succeeded the West Philadelphia Corporation. (continued next page)

Investigating Quad Graffiti

Following is a letter issued Monday, December 5, in response to reports that graffiti were found over the weekend and removed by RAs from four locations in the Quad.

To Members of the University Community

We were deeply distressed to learn today (Monday) of the repetition of last month's display of bigoted and racist graffiti, this time on the walls of the Quad.

It saddens us that members of our community should be the target of the hatred that motivates such graffiti. It especially saddens us because such behavior by one or several badly misguided individuals slurs not only its intended targets, but our entire community.

Whoever is responsible for this graffiti should know that it will not deter us in our efforts to create and maintain a community in which every member respects each other, appreciates each other, and learns from each other. In the meantime, we have asked John Logan, Director of the University's Department of Public Safety, to spare no effort in the Department's continuing effort to identify and bring to justice the perpetrators of these indecent and cowardly acts.

Sheldon Hackney, President
Michael Aiken, Provost
Marna Whittington, Acting Senior Vice President



Children on Children

When local elementary school students were invited to illustrate the theme of Penn's upcoming President's Forum on "Our Children, Our Future," fifth-grader Ilyas Abdul-Hadi of Lea School was one whose colorful work was chosen for an exhibit at Van Pelt's Kamin Gallery in January and February. Main dates for the Forum will be February 10-11.

SENATE

From the Senate Office

Results of Mail Ballot on Election of Assistant Professors

Following are the results of a mail ballot sent to Faculty Senate members on November 1, 1988. A total of 764 ballots were received by the November 30 deadline.

Assistant Professor Members of the Senate Executive Committee shall be elected by the faculty in the same manner as the at-large SEC members and Senate Officers	Yes	No
	732	32

Martin Luther King Memorial: Dates in January

The University's annual commemoration of the Rev. Dr. Martin Luther King, Jr., is open to all members of the University family. The events and their sponsors this year include:

- Monday, January 16: *In Celebration of Martin Luther King, Jr.*, noon-2 p.m. in Bodek Lounge of Houston Hall (Black Administrators, Faculty and Staff organization)
- Tuesday, January 17: *Happy Birthday, Dr. King*, a 25-minute video, 1 p.m. at The Christian Association (CA and the Philadelphia Martin Luther King, Jr., Association for Non-Violence)
Address by Martin Luther King III, 8 p.m. in Irvine Auditorium (Alpha Kappa Alpha and Alpha Phi Alpha)
- Wednesday, January 18: *In Remembrance of Martin*, 57-minute video, 1 p.m. at CA (CA and P-MLKJ Association for Non-Violence)

The Inescapable Network of Mutuality: Religious Leaders and Social Action, panel discussion with religious leaders who walked with Dr. King, 4 p.m. at CA (Penn Interfaith Council—CA, Hillel and Newman Center)

Separation or Integration, 8 p.m., location TBA (Students for Racial Education)

- Thursday, January 19: *Legacy of Heros* (30 minutes) and *I Had a Dream* (17 minutes), videos starting 1 p.m. at CA (CA)

Barriers to Free Elections and Democracy, lecture by Nancy Ross, Executive Director of Rainbow Lobby, 4 p.m. at CA (CA)

- Friday, January 20: *From Montgomery to Memphis*, 2-hour movie at CA (CA and P-MLKJ Association for Non-Violence)

- Sunday, January 22: *Candlelight Vigil*, 9 p.m., from W.E.B. DuBois College House to College Green (Alpha Phi Alpha)

Planning AIDS Week

I would like to bring faculty and staff attention to the third annual AIDS Awareness Week, designated for February 20-24, 1989 at Penn that is now being planned—and invite your participation.

This event is organized by a coalition of undergraduate and graduate students and staff primarily but not exclusively from the Division of University Life, and is funded through coalition fundraising efforts.

A high-profile week focusing on AIDS creates opportunities for campus groups and individuals to organize activities that meet topical and ongoing needs for AIDS education and prevention, and acknowledges that AIDS is affecting all of us in a variety of ways that we have the responsibility to address.

Faculty are welcome to contribute to this week by providing opportunities for students to pursue coursework or class time that addresses AIDS concerns. From the biology or psychology of AIDS to translating an AIDS brochure from one language to another, there are myriad creative ways students can be encouraged to approach the topic.

Most activities during AIDS Awareness Week are planned to be open to the public and will be organized by student or staff groups to meet self-identified AIDS education concerns. Randy Shilts, author of *And the Band Played On*, a story of the early days of the AIDS epidemic, is being considered as a keynote speaker.

On behalf of the planning committee, I will welcome your interest and support for AIDS Awareness Week. For more information, please call me, 898-2153.

—Chris Lyman, Student Health Service

DEATHS

West Philadelphia

(from page 1)

Also retiring in June will be Penn's long-time Director of Community Relations, James H. Robinson, who has been a key figure in maintaining ties with neighborhood groups. Coordinating the Community Relations Committee's monthly Community Breakfasts—a major factor in local town-gown communications on issues from economic development to safety—Mr. Robinson as predecessor to Jo Ann Mitchell was also the United Way coordinator whose campaigns lifted Penn's giving and participation levels dramatically.

"Some of the key players are changing, but not our commitment to a close working partnership with the community," said Dr. Hackney, who chairs the board of the West Philadelphia Partnership. "What Barbara and Jim have done within, and what George has achieved as our community partner, is to create a momentum that Penn intends to maintain and increase as new leaders take their places in the coming year." Among the successful community projects in which Penn has been closely involved—in addition to educational ones including volunteer programs under the Penn Extension umbrella—are a "Hire West Philadelphia" drive to recruit and train local residents for positions at Penn, and the "Buy West Philadelphia" campaign, in which University purchasing from local providers rose to \$2.74 million in 1988, up 59% from the \$1.3 million level in 1986.

Jean A. Haught, a doctoral student at the School of Nursing, died October 28 at the age of 39. Mrs. Haught earned her B.S.N. and her M.S. from the University of Oklahoma, and her M.B.A. from the Wharton School. While completing her dissertation in Nursing she was serving as Assistant Vice President of Nursing at the St. Luke's division of the St. Luke's-Roosevelt Hospital Center in New York.

Mrs. Haught is survived by her husband, Mr. Randall K. Haught; her parents, George and Carol Simmons; two brothers, Robert and Thomas; and her twin sister Jo-Ann Brown.

Contributions can be made to the Jean A. Haught Scholarship Fund, College of Nursing, P.O. Box 26901, University of Oklahoma, Oklahoma City, Oklahoma 73190.

Dr. Harry Morton, a member of the microbiology faculty at the School of Medicine for 44 years, died November 22 at the age of 82. Joining Penn in 1931 to teach bacteriology, he rose to full professor in 1950, widely known for his work in mycoplasma and sexually transmitted diseases and winner of the 1968 Kimble Award given by the American Society for Microbiology for outstanding methodology. In 1967 Dr. Morton became chief of microbiology at HUP's Pepper Lab. He became professor emeritus in 1975.

Dr. Morton is survived by his wife, Leah Spencer Morton; his sons David and Roger; two grandsons and a brother.

John P. Murray, Jr., a systems programmer at the Wharton School, died on December 4 at the age of 30. Mr. Murray had been with the University since 1984, when he joined the Wharton School as a programmer analyst.

He is survived by his parents, Dr. and Mrs. John P. Murray, Sr., and by two sisters, Lizanne and Cathleen.

A memorial service will be held Friday, December 10, at 10 a.m. (see below). Contributions in his memory may be made to the Delaware Valley Chapter of the National Hemophilia Foundation, 2300 Washington Avenue, Philadelphia 19146.

Kevin Pace, a Dining Service worker, died October 20 at the age of 30. Mr. Pace came to Penn as a Food Worker with Dining Service in 1976, and was promoted to Cook II in 1978. He had been on Long-Term Disability since 1987. Mr. Pace is survived by his father, Morris Clemmons.

Mary Spanks, a physical plant custodian from 1966 until retiring in 1980, died October 24 at the age of 73. Mrs. Spanks is survived by her son, Herman, and her mother, Annie Rambert.

Memorial Service: John Murray

A memorial service for John P. Murray, Jr., whose death at the age of 30 is report above, will be held Friday, December 10, at 10 a.m. at the Newman Center, 3720 Chestnut Street.

Report of the Subcommittee to Review the Alcohol Policy

November 30, 1988

The Commonwealth of Pennsylvania legislature, in May 1988, passed Act No. 31 of 1988. This statute imposed new criminal penalties on underage drinkers of alcoholic beverages, on those who misrepresent their age to be 21 years or over, and on those who own or control property on which minors have access to alcohol. In light of this new law and the summer recess, the administration of the University took the responsibility of revising the University's published policy on alcohol usage. Since these actions were taken during the summer without consultation with students, faculty, and/or alumni(ae), and since some members of the University community strongly objected to the revised policy, especially the proposed "keg ban," and the process by which it was formulated, the University Council charged the Student Affairs Committee to review the revised policy, to hold open sessions to gain input from students, faculty, and alumni(ae), and to bring back to University Council a "permanent" alcohol policy to be reviewed at the December 14th meeting of Council.

Pursuant to this charge, the Student Affairs Committee constituted a subcommittee composed of members from Student Affairs Committee, faculty and administrators from the university community, members of the residential staff, and representatives from IFC, SAC, UMC, GAPSA, UA, OFSA, the General Counsel's office, VPUL, and Risk Management. The subcommittee held two open sessions, one in October which initiated the work of the subcommittee, and one in November at which further input from the University community was sought relative to the status of the subcommittee's deliberations at that time and before the draft was forwarded to the Student Affairs Committee for consideration for approval.

It was evident from our deliberations that the new statute found the University in a state of unpreparedness. While the new policy did address the new statute and potential liabilities for the University, it found the University community without sufficient coping mechanisms to weather the transition. In addition, the communication processes by which the new policy was transmitted to the University community created misunderstanding among constituencies and distrust within and between community members. These findings were unfortunate and distressing, and clearly the University as a whole will need to work toward correcting any "harm" which has occurred due to this process.

The controversy which brought about this committee's work should not be viewed as inherently bad. On the contrary, it brought about healthy discussions by the community of issues relative to alcohol use at Penn. These discussions allowed a positive method for working through the issues and clarifying concerns.

Instances of alcohol abuse have occurred at the University of Pennsylvania since, as well as prior to, the imposition of the interim policy. The interim policy on alcohol and the current efforts on the University campus have not been completely successful in deterring these instances. It is clear that an educational program aimed at students, faculty, and staff is needed on a campus-wide basis to create an awareness of the prevalence and consequences of alcohol abuse. Indeed, these educational efforts might be encompassed in the "substance" abuse educational program being developed through the newly established University Drug and Alcohol Coordinator. Success of these efforts is essential for abuse of alcohol to be reduced on the Penn campus.

The concerns expressed over the proposed "keg ban" caused the subcommittee to focus much discussion on this issue. The University's

concerns included the recognition that an unrefrigerated keg of beer represents a substantial quantity of beer that must be consumed in a relatively short period of time before the beer becomes stale. And, at many University events, a significant percentage of individuals are not of legal age to consume alcoholic beverages, and, if only legal age individuals consume beer at these events, these legal age individuals would be consuming extremely large quantities of beer. Also, it is virtually impossible to continually prevent an under-age individual from having access to a refrigerated tapped keg of beer in a University residence. The concerns of University community members included the recognition that there are many University events where the overwhelming majority of individuals are of legal age to consume alcoholic beverages. At a single event, access to all alcoholic beverages can be controlled to insure that only legal age individuals consume alcoholic beverages. Also, a quantity of beer in bottle/cans costs significantly more than the same quantity of beer in kegs. The subcommittee used these discussions in the formulation of this policy and believe the University community should consider these concerns when reviewing the proposed policy.

Considering all the information the subcommittee received and reviewed from the two open sessions; pointed interviews with members of the Residential Living system (e.g., House Masters, Assistant Deans, Residential Advisors, and Graduate Fellows), Student Health, Public Safety, and the administration; and closed session deliberations of the subcommittee, we propose the following policy on alcohol use at Penn.

Guidelines on Alcohol Use at Penn

1. Underage possession and/or consumption of alcoholic beverages is not permitted on property owned or controlled by the University.
2. Intentionally and knowingly selling, or intentionally and knowingly "furnishing" alcoholic beverages to persons under the age of 21, or to persons obviously inebriated, is not permitted on property owned or controlled by the University. Pennsylvania law currently defines "furnish" as "supplying, giving, or providing to, or allowing a minor to possess on premises or property owned or controlled by the person charged."
3. In cases of dangerous intoxication and/or alcohol poisoning, the primary concern is the health and safety of the individual(s) who are involved. Individuals are strongly encouraged to call for medical assistance for themselves or for a friend/acquaintance who is dangerously intoxicated. Such efforts to obtain emergency help will not in themselves lead to disciplinary charges.
4. Deans and heads of resource centers have the authority and responsibility to govern the use of alcohol in areas they control, both indoors and out, within the limits of the State law and University policy.
5. Outdoor activities involving alcohol consumption should be limited to areas that are clearly demarcated and in which it is possible to exercise adequate control of access to and consumption of alcohol by anyone on the Penn campus. No drinking in outdoor public areas such as walkways, building steps and porches, unenclosed patios, green spaces, and the like, is permitted regardless of the age of the drinker. Sponsored functions where an exception to this guideline is sought must be reviewed by the appropriate Dean or resource center head, or in the case of such areas as Graduate Towers Plaza, Levy Park, the Superblock green space and Hill Field, by the area's manager of facilities services. Exceptions should be made on an event-by-event¹ basis and the atten-

dees at such an excepted event should involve an overwhelming majority² of those of legal drinking age.

6. Steps should be taken whenever alcohol is served or possessed to monitor and control access to alcohol to avoid service to underage drinkers. These could include the following measures:

- a. A designated responsible host who is an of-age adult;
- b. An of-age adult to dispense the alcohol;
- c. Requiring age identification from drinkers and/or stamping the hands of persons who provide identification and
- d. Notification in advance to Public Safety of the location, date, and time of the event.

7. Except for spaces designated by the Director of Residential Living, kegs of any amount of beer are not allowed in areas controlled by or under the auspices of residential living.

8. Except for those sites holding liquor licenses, such as the Faculty Club, the Penn Tower Hotel, and the Wharton Executive Education Center, kegs of beer may only be allowed at events where:

- a. the overwhelming majority (85 percent) of those who expected to attend the event are of legal age to consume alcoholic beverages, and the numbers of attendees predicted justify the presence of a keg of beer;
- b. the organizers of the event have an established plan to insure only legal age individuals have access to alcoholic beverages, and
- c. the organizers of the event present their plan to have kegs of beer for approval to the appropriate University administrator as set forth in paragraph #4 above.

Recommendations on Related Issues

Through the deliberation process, several issues arose about which the committee felt compelled to make statements to the University community. These recommendations are not presented in any priority scheme.

1. The subcommittee recognizes that situations do arise which have extenuating circumstances when the University administration must act speedily in order to comply with new legislation. In such cases when a policy revision might be controversial with members of the University community, this sub-committee strongly urges the revised policy be considered provisional until such time when consultation with appropriate University constituencies, including students, faculty, administration, and alumni(ae) may be sought.

2. The subcommittee recognizes that residential settings will be ones where implementation and monitoring of this policy will be difficult. We suggest that Department of Residential Living and College House Programs consult with faculty, students, and staff to develop community-based means to adjudicate minor infractions, which might include faculty/student/staff hearing boards. Campus-wide standards and sanctions should be set to ensure consistency. Repeated and serious offenses should be adjudicated by the J.I.O., who will maintain a record of all infractions.

3. The subcommittee recognizes that the University has limited resources for supporting student social activities. We, however, believe that increased funding of student organizations whose primary purpose is to organize and put on non-alcohol related student activities would help reorient student social activities in directions other than those revolving around alcohol consumption. The subcommittee recommends that the University seek resources to help in this funding and work with these organizations in their planning processes. The subcommittee further emphasizes the importance of a new Student Center which should be designed with these activities in mind and in consultation with the individuals whose needs are to be served by this new center. In addition, the subcommittee concurs with the University administration that individuals of legal drinking age should be permitted to consume

alcohol on the Penn campus under the appropriate circumstances. Accordingly, the subcommittee recommends that the planning for the new Student Center and for future use of existing facilities for social activities accommodate those individuals within these guidelines.

4. The subcommittee lauds the funded proposal by Marilyn Silberberg, Susan Villari, and other University Life staff to establish an alcohol and drug resource center, and the recent hiring of the Drug and Alcohol Coordinator who will be responsible for alcohol education programs on the Penn campus. Their goals clearly address the educational needson this campus regarding alcohol and drug use/abuse. We ask the University to provide the resources required to expedite these activities, as well as to expand the C.A.R.E. and Alcohol Peer Educators programs. We also ask that the efforts of the resource center be balanced between drug and alcohol education.

5. The subcommittee recognizes the tendency for establishment of policies/guidelines/rules without provision for effective monitoring or need for proactive evaluation. We recommend a committee be constituted, on an ongoing basis, to be responsible for monitoring substance abuse issues on the Penn campus; to provide advice to the J.I.O. and to the Substance Abuse Center; to which deans and heads of resource centers affected by these issues should consult when formulating the standards they will establish for regulating consumption of alcohol in their areas of control, pursuant to paragraph #4 of the proposed policy; and to make recommendations to University Council if the need arises for further modification of University policies/guidelines relating to substance use/abuse at Penn. The subcommittee recommends that this committee be constituted in such a way as to include representatives from each of the Penn constituencies, with provision for including experts in the areas of substance abuse, and reporting to the President, Provost or Vice Provost for University Life. This representative group will best be able to identify the necessary coping mechanisms for policy transition and implementation and to develop successful methods of communicating policy changes to the entire Penn community.

6. The subcommittee recognizes that the current published policy, this policy, and the relating guidelines, respectively from the offices of Residential Living and Fraternity and Sorority Affairs, are not separate from the overall social climate of the University. Indeed, we recommend that the President's newly formed Task Force on University Life consider strongly the development of an overall social philosophy for the Penn campus, linking the social mission of the University with its educational mission.

This report is respectfully submitted to the Steering Committee of University Council by the Subcommittee to Review the Alcohol Policy and its parent Committee on Student Affairs.

Subcommittee to Review the Alcohol Policy

Catherine Schifter and Gregory Possehl, co-chairs

<i>Endla Anday</i>	<i>Kathleen Governale</i>	<i>Tricia Phaap</i>
<i>Anne Marie Burgoyne</i>	<i>Aileen Huang</i>	<i>Steve Poskanzer</i>
<i>Jane Combrinck-Graham</i>	<i>Farah Jiminez</i>	<i>Sohrab Rabii</i>
<i>Terry Conn</i>	<i>Benjamin Karsch</i>	<i>Mike Schaedle</i>
<i>Elena DiLapi</i>	<i>Phoebe Leboy</i>	<i>Philip Schoenfeld</i>
<i>Debra Fickler</i>	<i>Andrew Miller</i>	<i>Gigi Simeone</i>
<i>Wayne Glasker</i>	<i>Anthony Millin</i>	<i>Mark Stern</i>

Student Affairs Committee

Catherine Schifter and Philip Schoenfeld, co-chairs

<i>Endla Anday</i>	<i>David Katz</i>	<i>Gregory Possehl</i>
<i>Michael Beaubaire</i>	<i>Samuel Klausner</i>	<i>Sohrab Rabii</i>
<i>John deCani</i>	<i>Andrew Miller</i>	<i>William Schnarr</i>
<i>Terry Friesz</i>	<i>Nancy Morgan</i>	<i>Jane Schweitzer</i>
<i>Paula Geyh</i>	<i>Kim Morrison</i>	<i>Keith Wasserstrom</i>
<i>Farah Jiminez</i>	<i>Vincent Phaahla</i>	

1. Event shall be defined as "any gathering of persons at which alcoholic beverages will be served or provided in any way."

2. While a precise numerical definition of this term that will be achievable in all circumstances may not be possible, the sub-committee believes that an "overwhelming majority" should be at least 85 percent.

continued past insert

Dissenting Statement regarding the Report of the Subcommittee to Review the Alcohol Policy

December 4, 1988

We, the undersigned members of the subcommittee, feel that most concerns related to the Alcohol Policy were adequately addressed by the recent report of our Committee. However, we do not agree with the Committee's recommendations regarding certain central issues.

We propose that Guideline #8 be written as follows. This departs from the majority policy proposal in sections a and c:

8. Except for those sites holding liquor licenses, such as the Faculty Club, the Penn Tower Hotel, and the Wharton Executive Education Center, kegs of beer will only be allowed at events where:

- a. the overwhelming majority of those expected to attend the event are of legal age to consume alcoholic beverages, and/or all of the people within a specified area where alcohol will be served are of legal drinking age, and this number justifies the presence of a keg of beer.*
- b. the organizers of the event have an established plan to insure only legal age individuals have access to alcoholic beverages, and*
- c. the organizers of the event must notify the appropriate University administrator of the time and place of the event at least forty-eight hours in advance of every event where kegs are present.*

There are over two thousand undergraduate students and ten thousand graduate students for whom alcohol use is legal and permitted by the University. Furthermore, events are regularly held on Penn's campus where large numbers of legal drinkers interact with those who are not of age. Although these legal drinkers might not constitute 85% of attendees at a given event, there is often a large enough presence of these legal drinkers to justify the use of a keg. An arbitrary 85% rule is virtually impossible to monitor or enforce, and directly infringes upon the rights of those drinkers. The University does not prohibit alcohol use by these students and should recognize that a limitation on the specific manner/container in which these students drink does not address any aspect of

the University's legal liability, enforcement procedures, or educational concerns.

Additionally, since under clause b a plan to ensure compliance with state law is already required, we feel that a simple notification of time and place to an appropriate administrator is sufficient to allow an appropriate degree of University monitoring of alcohol use on campus without creating an undue and costly amount of bureaucracy. A detailed event by event approval process would also increase the University's liability by making it a direct actor in the planning of each event. Furthermore, such a registration process would represent an alarming degree of control over students' social lives above and beyond what is required by state law.

We recommend a strengthening of the language used in Recommendation 1, since this concern represents to a large degree the source of this as well as many other controversies on campus. This new version follows:

1. In cases where a policy revision directly affects members of the University community, the sub-committee reminds the University of its commitment to consult with the appropriate constituencies, including students, faculty, staff, administrators, and alumni (ae). We realize, however, that occasionally, extenuating circumstances arise which require that the University act speedily in policy formulation in order to comply with new legislation. Clearly such policies should be considered provisional until such time when consultation can be sought.

Respectfully submitted,

Andrew T. Miller
Wayne Glasker
Kathleen Governale
Anthony Millin

Benjamin Karsch
Farah Jimenez
Mike Schaedle
Garrett Reisman, President-elect, IFC

COUNCIL

Synopsis of November 16 Meeting

A special meeting of the Council was called by the Steering Committee to continue discussion of a resolution that was introduced at the end of the November 9 meeting. The resolution, introduced by Keith Wasserstrom, chair of the Undergraduate Assembly, called for mandatory racial awareness seminars. President Hackney opened the meeting with a statement (*Almanac* 11/22/88) confirming that he and the administration "are firmly committed to acting within our sphere of responsibility to provide the sort of learning experiences that will reach all students and increase the level of awareness of the wonderful diversity that is the Penn community, and to make sure that everyone understands the behavior that we expect of all members of our community."

Mr. Wasserstrom withdrew his resolution. Vincent Phaala, chair of the Graduate and Professional Student Assembly, introduced a resolution (*Almanac* 11/22/88) that had been framed by the Steering Committee in two special meetings held since the last Council meeting. The resolution supported the development of programs "emphasizing sensitivity to the racially and otherwise diverse nature of the University community" and asked that the

Vice Provost for University Life plan, with full consultation, such programs and report on them to the Council at its February 8 meeting. Noah Robinson moved that the resolution be amended to require that 50 percent of the members of the committee working with Dr. Morrisson on the programs be undergraduates.

In discussion, comments were made that the process to be undertaken by Dr. Morrisson would be consultative and that all concerned constituencies should be represented in a serious way but not by specified proportions. Dr. Morrisson confirmed these views, adding that she has regularly utilized committees and subcommittees with substantial student representations, as in the development of the freshman orientation programs. Mr. Robinson withdrew his motion. The resolution was adopted by a vote of 44 in favor, none opposed, and 1 abstention.

—Robert G. Lorndale, Secretary

December 13 Agenda

At right is the text of a proposed change in Council Bylaws which, together with the Report of the Subcommittee to Review the Alcohol Policy, make up the primary agenda items on Council's agenda for December 13.

Proposed Amendment to the University Council Bylaws

(Additions italicized)

1. Safety and Security Committee. The Safety and Security Committee shall advise the president, the director of Public Safety, and the administrators or directors of specific buildings, offices, or projects on all matters concerning safety and security in the conduct of their operations. Its principal responsibility is to consider and assess means to improve safety and security on the campus. The committee shall consist of five faculty members, two administrators, two A-3 staff representatives, three undergraduates, and three graduate/professional students. The directors of Fraternity and Sorority Affairs, Residential Living, Physical Plant, the Women's Center, Victim and Security Support Services, and Public Safety, *the director of Transportation and Parking or his or her designee, the manager of Fire and Occupational Safety, the coordinator of Off-Campus Living, and the vice provost for University Life shall be non-voting ex-officio members of the committee.*

From Faraway Places Nearby

The Museum

Nothing tops the University Museum, whose buyers comb the world for the best handicrafts and folk art, and the most intriguing ways to bring the flavor of other cultures to American households at holiday time.

Children searching for inexpensive presents for parents, and adults seeking unique gifts for children, make their way to the Museum's tiny Pyramid Shop. Many hard-to-find books for young readers are featured (\$2.50-\$7.95), including coloring books about people from around the world, easy-readers about anthropology and geography, and illustrated stories from the fanciful *Tales of Great Dragons* (\$3.50) to the satisfyingly useful *Philadelphia for Children* (\$7.95), which doubles as what-to-do book for young visitors. Colored Indian glass beads (\$1.50), a perfect gift for parents, are an exceptional bargain. Uncommon toys for stocking stuffers are Mayan dolls (\$2.50) that promise to take away children's problems ("...when a child is troubled, one doll for each problem incurred during the day must be placed beneath his pillow before he falls asleep. By the time he awakens, his troubles will have magically vanished," say the instructions).

Upstairs the larger Museum Shop may have the widest price range for out-of-the-ordinary gifts in all of Philadelphia, with handmade jewelry, sculpture, wallhangings and rugs that qualify as the "big gift" for grownups—but it also sells highly affordable handmade goods.

There are intricate wooden dragons and griffins from Bali (\$15), Kashmir balls in beautifully detailed patterns (\$4.50-\$8.50), crystal snowflakes (\$8-\$12) and wheat straw ornaments from China (\$4.50-\$6.50). Hand-

painted wooden nativity scenes from Guatemala at \$10-\$20 could be a new household's first or add to a collection.

Uncommon playing cards from the Far East, faced by typical costumes from China, India, Indonesia, Japan, make ordinary card games seem exotic (\$15). As an introduction to Chinese calligraphy, a stencil of Chinese characters explains how to write numbers and demonstrates how to combine characters into sentences (\$3.50). A kit for an Alaskan Tlingit Indian mask challenges children to create a 12" Grizzly Bear crest (\$8). Another children's kit calls into use anthropological skills to reconstruct an authentic replication of an ancient shattered pot (\$21).

Reviving games of ages past, the Museum Shop offers Patolli, a pastime of the Aztecs (\$20), and Senet, a game the ancient Egyptians are said to have carried with them to the netherworld (\$20).

International House

The International House has a tucked-away shop where Poland sends carved wooden jewelry boxes (\$10), China several versions of "Jacob's Ladder" (\$.95-\$1.75) and Kenya carved hippos, giraffes, deer, eagles, alligators, and seals (\$10-\$22). For the musical, there are Zulu Finger Pianos (\$22), string instruments from Kenya (\$18, a blessing harmonica from China (\$3.25), and African shakers (\$15.50). For the less participatory, Thai music boxes are shaped as pianos, banjos, and little drummers. There is jewelry from Tibet, Turkey, Yemen, Greece, and India (\$15-\$35), and masks from Africa and Indonesia (\$10-\$125) plus china from Thailand, China, and Japan (starting at \$1.25 for teacup, \$10 for a plate).

The Non-Shop Shopper

Some of the unlikeliest, but some of the most welcome, holiday presents come from enterprising campus departments that don't have display windows or cash registers. Givers send in a form or write a letter enclosing a check, and give a gift that goes on giving.

One can give memberships in various University "Friends of..." groups (the Music, the Libraries, the Museum, the ICA, the Annenberg Center...). Some Penn entrepreneurs:

General Alumni Society

Last year it was David Keeling's 30" x 18" color lithograph of College Hall Green (and there are a few left, numbered and signed, at \$125). This year's big gift from the Alumni Office is an elegant table lamp, solid brass with a black parchment shade, with the University Arms in 24K gold on the base. Although in-time-for-Christmas delivery is not guaranteed (the safe cut-off was November 15), check the prognosis at Ext. 8-7811.

The Association of Alumnae (at the same phone) is again offering its growing gifts: amaryllis, including the red miniature in a delft bowl, and a new white calla lily. These gifts,

ranging from \$12.50 to \$15.00, flower in three to six weeks—and orders up to December 9 will be on time for the holidays.

From the College of General Studies

Gifts for the gifted? Why not? CGS is actively promoting tuition vouchers as a form of holiday gift certificate to present to both young people and adults.

Vouchers for the *Discovery* program, mostly under \$100, entitle youngsters to four Saturday workshops, such as one in architecture (grades 4-6), field biology (grades 2-5), animal care (for those potentially interested in vet medicine or zoology, grades 4-7); archaeology (4-6), computers (5-6), the stock market (7-9) and many more.

A \$50 gift for high-schoolers interested in writing puts them in a one-day writers' conference with professionals (and includes lunch).

As for adults, there are over 60 courses to choose from, on rare book collecting, on wine, on romance in film, on gardening, on marketing one's own writing...and so on. For information on these and more, call Special Programs at Ext. 8-6479.

STREETWISE



Photographs by Mary Ellen Mark
Introduction by John Irving

Press Day at the Faculty Club

It happens only once a year, and this year it happens Tuesday, December 13—the University of Pennsylvania Press brings the books to the Club for sale to members and guests, at sale prices, and takes both VISA and Mastercard. The sale prices are good through December 31, but the display is only from 10 a.m. to 4 p.m. that day. Some of the Press titles pegged as best buys:

WPA Guide to Philadelphia (paper \$19.95). The reprint of the 1937 classic, with a new preface by Digby Baltzell, gives walking tours for the 'thirties and has 155 illustrations.

Streetwise (paper \$24.95). Alumna Mary Ellen Mark's photographs of the street children of Seattle, with text from the film documentary of the same name.

Oriental Carpets (cloth \$59.95). A complete survey from the 15th century to the 19th, with 81 color examples of antique carpets.

Masters of 17th Century Dutch Landscape Painting (cloth \$49.95). The Dutch Golden Age in 123 color and 450 black and white illustrations.

American Authors and the Literary Marketplace since 1900 (cloth \$24.95). James L.W. West III on writing, publishing, distribution, agents, markets and the "blockbuster mentality."

A Philadelphia Family (cloth \$19.95). David Contosta traces the influential Houston-Woodward family for three generations.

Lasting Impressions (cloth \$49.95). Lithography from its beginning 200 years ago through Stella, Hockney and Motherwell.

Housing, Culture, and Design (paper \$29.95). GSFA's Setha Low co-edited the interdisciplinary, cross-cultural volume.

The Season of Giving...and Where to Find the Gifts on Campus

Each year the University's holiday shopping environment improves, but each year it becomes a little harder to sum up in a few words. Very broadly speaking, Penn shopping now comes in three varieties: Things in campus shops you might find elsewhere (but now don't have to go there); things in campus shops that are found in few or no others—and things not sold in shops at all.

Downhome Shopping

The Shops

The Shops at Penn, at 3401 Walnut, are Penn's newest places to shop quickly and still grab lunch. They can take the place of mad dash to Center City or weekend lost in a suburban shopping plaza, and they offer:

...five shops dealing in clothing and footwear, each of them specializing somewhat. The Windsor Shirt Co. features sweaters and shirts for men and women, from casual to dressy, as well as accessory items such as silk ties. The Lodge is into outdoor wear from mittens and boots and jackets to casual skirts and pants, and accessories such as handbags, backpacks, and watches. The Gap is an indoor cousin to The Lodge in that it tends towards the casual and affordable but fashionable: sportswear for men and women, from the latest colors in "sweats" to jeans, cords, skirts, shirts, and sweaters. On the trendier side are Benetton and Attivo: Benetton is well-known for its pure wools in bright and coordinated colours (their spelling), and Attivo for Italian fashions, including leathers, for men and women. The Foot Locker carries almost every sneaker under the sun, plus the obligatory Sox and a modest selection of sportswear that goes with sneakers.

...the Camera Shop, which is not only for cameras and accessories, but for the film, processing and enlargement, and albums to put the the holiday pictures in.

...Sam Goody and Keep In Touch, the two stores catering the most to the holidays. As well as its highly advertised selection of albums, tapes, and CDs, Sam Goody has a variety of Christmas and holiday music both secular and religious—all flavors of classical, pop, rock, oldie, jazz, big band, and children's, from Bing Crosby and Nat King Cole to Mannheim Steamroller, with the Philadelphia Brass Ensemble for local color. Keep In Touch offers stuffed animals, games, and variety items, but is best for its beautiful stationery (some hand-printed) and greeting cards both secular and religious, the latter including Chanukkah and as well as Christmas, singly or boxed (at \$6 up). Gift paper for both holidays is also a specialty (\$3.75), and hard-to-find colored tissue can be found.

These branches of top chain shops predict the same sales as their downtown and suburban sisters—some of them being last-minute so watch for signs in windows.

The Book Store

Completely upfront about its sales is the Penn Book Store, with its annual Sale-a-bration now in progress (through December 10). And if there's only time for one stop in the shopping schedule, the Book Store remains Penn's (and increasingly, the community's) best bet to find something for all ages in all price ranges.

The readable, the edible, and the wearable converge along with the highly displayable from posters (one featuring the Doors of Penn at \$12) and prints to little china boxes and the area's widest selection of decorative but hearty coffee mugs (\$6 range). The Book Store has scents, as well, in many forms—incense and potpourri, candles and little wax chips in vanilla, apple and other aromas.

Disneyites who take Mickey's anniversary seriously can hang him on the tree or wear him as puffy slippers. The range of calendars and daybooks is enormous, and all the good boxed stationaries and notes are there. Handsome teak boxes organize audio and video tapes (and the tapes are available as well, along with film and processing services). And of course, computers and accessories...

But books are what it's all about, and the Book Store has just about everything, including some of the most elegant at affordable prices (the newly discovered Wilhelm Grimm tale *Dear Mili*, with Sendak illustrations is \$11 there, \$16 elsewhere; *The Grammar of Ornament* is \$25 instead of \$43). The hardcover best-sellers are out in force, and the paperback is raised to gift level by boxing, as in sets of Alice Walker, Jean Auel, Robert Ludlum and Mary Higgins Clark.

In well-filled Children's Center are classics for the young (Nancy Ekholm Berkert hand-somely illustrates Hans Christian Anderson); books that entertain while they teach children to count (Tasha Tudor has done a numbers book now), or introduce them to the alphabet—or to Chinese vocabulary and characters. Not in the Children's Center, but on a bottom shelf near the serious cookbooks is an amusing *Kids' Cooking: A Very Slightly Messy Manual* from the Klutz Press (\$10.95 but it includes a set of measuring spoons). The cookbook section has, by the way, an even more international flavor than usual—Moroccan, Persian, Burmese, Japanese, Chinese, and vegetarian Indian, to name a few.

A word to the wise: the Book Store appears

to be moving goods fast this year. Though a last-minute-shoppers' sale is planned later, selection may be a problem for those who wait.

Houston Hall

Before 3401, there was Houston Hall—and it's still there, with faster and more varied shopping per square foot than anywhere else.

The Card Shop remains the card shop, but has added tree ornaments (some of them chocolate-filled), boxed candies, and furry animals including white bears (\$40) and pigs (\$12).

Casual Jewelry is a little boutique that flashes unusual earrings for the funky and the fashion-conscious at under \$10.

Discovery Disks has a well-developed collection of mainstream music as well as the latest under the laser; its listening bar makes all the difference when shopping around. And they're having a sale.

Though the Book Store keeps the largest selection of things emblazoned with Penn's name and crest, the T-Shirt Store in Houston Hall competes favorably with Penn T-shirts (\$9), sweatshirts (\$17), and bears (\$8).

Turning the corner toward the Post Office in Houston Hall are not-to-be missed shops old and new. Roses has holiday specials on traditional poinsettias (\$20 and up), pine wreaths (\$30), and Christmas candle and flower arrangements (starting at \$30). And the Penn Student Agencies have opened a gourmet shop—called, appropriately enough, PSA Gourmet—with fine coffees, candies (including upscale jelly beans) and nuts.

HUP and CHOP

Year round, the families and friends of patients who need cheering up dash into the Corner Cupboard at HUP or the Daisy Shop at CHOP and are surprised at the variety for various ages and wallets. Canny shoppers also go there toward the holidays for presents for those in the best of health: stuffed toys by no means limited to the bear family (though the Cupboard's honeymoon pair and its surgeon in greens or nurse in white are worth stopping for). The plush menagerie this year includes dragons, lobsters, pigs and alligators (one with a zippered mouth at the Cupboard); the huggable pairs of moose, ducks and cows at Daisy are slippers called (yes) Incredible Feet. The Daisy Shop has some good women's accessories, the Cupboard a fine variety of puppets, games, puzzles, bookends, boxes and the like.

MEETINGS

2 Turkish Conversation Group; 2:15 p.m., Lounge, 8th floor, Williams Hall. *Every Wednesday* (Middle East Center).

9 Arabic Conversation Group; 2 p.m., Lounge, 8th floor, Williams Hall. *Every Friday* (Middle East Center).

ON STAGE

11 Dance Conduit; program of contemporary dance for children and the family, including a

retelling of Grimm's fairy tale, *The Magic Fish*; 1 and 3:30 p.m., Auditorium, Annenberg School. Tickets: \$9, \$7, \$5. Reservations and information: 787-5169.

SPECIAL EVENTS

9 Death By Chocolate; all-you-can-eat festivity of chocolate; noon-6 p.m., Fountain Court Restaurant, Penn Tower Hotel. Price: \$7.95 (including tax) per person.

TALKS

7 Ideological Tensions in Socialist Popular Culture: Rock Music in East Germany Today; Ralf Dietrich, jazz critic for East Berlin's *Neues*

Deutschland; 3 p.m., Music Department Annex, Room 210 (Department of Music).

8 Anatolian Civilizations: The Romans in Asia Minor; Richard Brilliant, Columbia University; 4 p.m., West Lounge, 4th floor, Williams Hall (Middle East Center).

Planar Bilayer Eclecticism: Charybdotoxin, Na Channel Subtypes and Saxiphilin; Edward G. Moczydlowski, department of pharmacology, Yale University School of Medicine; 4 p.m., Physiology Library, Richards Building (Department of Physiology).

9 Proteins Mediating Import of Cytochrome c Into Yeast Mitochondria; Mark E. Dumont, department of biochemistry, University of Rochester Medical Center; 12:15 p.m., Room 1, John Morgan Building (Institute for Environmental Medicine).

13 Mutational Analysis of the EGF Receptor Oncogene; Joseph Schlessinger, Roer Biotechnology; noon, Pharmacology Seminar Suite, 100-101 Mezzanine, John Morgan Building (Department of Biochemistry and Biophysics and Cancer Center).

Neural control of Ventilation in REM Sleep; Allan Pack, Cardiopulmonary Division, HUP; 1 p.m., Physiology Library, 4th Floor, Richards Building (Respiratory Physiology Group and Department of Anesthesiology).

Non-Faradaic Electrochemical Modification by Catalytic Activity; C. G. Vayenas, department of chemical engineering, University of Patras, Greece; 4 p.m., Auditorium, LRSM (Department of Materials Science and Engineering, LRSM, Chemical Engineering).

Deadline: The deadline for the weekly update, normally running Thursday through Wednesday, is Monday a week before publication. Send to *Almanac*, 3601 Locust Walk/6224.

Correction: Under SPECIAL EVENTS in the December calendar, prices and ending time for the December 13 listing, *Faculty Club Tree Lighting*, were incorrect. The traditional was-sail and buffet dinner is \$14.95 for adults and \$6.50 children, and will end at 8 p.m. Reservations are requested.

1988-89 Fellowship

The Middle East Center announces the American Institute for Yemen Studies 1988-89 Fellowship for graduate and post-graduate scholars. \$10,000 in funds are available. Deadline for application is *January 1, 1989*. For information on application procedures, contact Carol Compton at Ext. 8-6335.

Department of Public Safety

This report contains tallies of Part I crimes against persons, and summaries of Part I crimes in the three busiest sectors on campus where two or more incidents were reported between November 28 and December 4, 1988.

Total Crime: Crimes Against Persons—0, Burglaries—4, Thefts—34, Thefts of Auto—0, Attempted Thefts of Auto—0

Date	Time Reported	Location	Incident
38th St. to 40th St., Baltimore Ave. to Spruce St.			
11-28-88	2:10 PM	Veterinary School	Arrest/Male in possession of stolen items.
11-28-88	3:00 PM	Sigma Alpha Epsilon	Knapsack taken from house.
12-02-88	1:24 PM	Veterinary Hospital	Cash taken from unsecured locker.
12-02-88	4:27 PM	Pi Kappa Alpha	Jewelry taken from room.
30th St. to 34th St., Walnut St. to Market St.			
11-30-88	8:30 PM	Lot #26	Cables taken from auto.
12-02-88	10:34 PM	Lot #26	Attempt to take radio/damaged dashboard.
12-03-88	3:55 PM	Lot #26	Stereo taken from auto.
12-04-88	1:00 AM	Lot #26	Radio taken from auto.
34th St. to 36th St., Spruce St. to Locust Walk			
11-30-88	2:01 PM	Logan Hall	Secured bike taken from rack.
12-02-88	9:01 PM	Houston Hall	Computer taken via window.
12-02-88	4:53 PM	Houston Hall	Cash taken from register.
36th St. to 37th St., Locust Walk to Walnut St.			
11-29-88	2:45 PM	Christian Association	Cash taken from wallet.
12-04-88	11:16 AM	Phi Gamma Delta	Clothing taken from basement.
12-04-88	8:13 PM	Theta Xi	Picture taken from basement storage room.
32nd St. to 33rd St., South St. to Walnut St.			
11-28-88	7:27 AM	Franklin Field	Personal items taken/forced entry used.
11-30-88	5:12 PM	Hutchinson Gym	Secured bike taken from rack.
11-30-88	11:02 PM	Rittenhouse Lab	Secured bike taken from stairwell.

Safety Tip: If you are careless you can be car-less. Don't help car thieves to help themselves with your auto. Failure to lock your car is an invitation to a thief. Remember, lock your car!!!

18th Police District

Schuylkill River to 49th St., Market St. to Schuylkill/Woodland Ave.

Reported crimes against persons from 12:01 a.m. 11-21-88 to 11:59 p.m. 11-27-88

Total: Crimes Against Persons—15, Aggravated Assault/vehicle—1, Aggravated Assault/knife—1, Aggravated Assault/fist—1, Robbery/knife—1, Robbery/strongarm—6, Robbery/gun—2, Purse Snatch—3, Arrests—3

Date	Location/Time Reported	Offense/weapon	Arrest
11-21-88	36th and Sansom Sts., 9:43 AM	Purse Snatch	No
11-22-88	3900 Walnut St., 2:50 AM	Aggravated Assault/vehicle	No
11-22-88	4600 Baltimore Ave., 4:22 PM	Robbery/gun	No
11-22-88	3700 Chestnut St., 4:38 PM	Aggravated Assault/fist	Yes
11-23-88	3301 Spruce St., 1:40 PM	Attempted Robbery/strongarm	Yes
11-24-88	4800 Warrington St., 12:22 AM	Robbery/knife	No
11-24-88	4000 Pine St., 12:35 AM	Robbery/strongarm	No
11-25-88	49th and Sansom Sts., 6:35 PM	Robbery/strongarm	No
11-26-88	4100 Spruce St., 6:00 AM	Robbery/strongarm	No
11-26-88	4600 Market St., 1:45 AM	Robbery/gun	No
11-26-88	4500 Walnut St., 9:00 PM	Purse Snatch	No
11-27-88	4600 Chestnut St., 4:15 AM	Robbery/strongarm	Yes
11-27-88	4700 Chestnut St., 5:48 PM	Purse Snatch	No
11-27-88	4600 Walnut St., 6:53 PM	Aggravated Assault/knife	No
11-27-88	407 S. 42nd St., 6:48 PM	Robbery/strongarm	No

Almanac

3601 Locust Walk Philadelphia PA 19104-6224
(215) 898-5274 or 5275

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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