

# Almanac

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The birthday of civil rights leader Dr. Martin Luther King Jr. will be commemorated in a week-long celebration at Penn January 17 through 22. A Commemorative Concert by soprano Marvis Martin, January 17 at 3 p.m. in Harrison Auditorium, University Museum, begins the week. A candlelight vigil that evening starts at 9 p.m. at the W.E.B. DuBois College House and proceeds to College Green.

On Martin Luther King Jr. Day, January 18, an informal discussion with Rosa Parks and Rep. Walter E. Fauntroy will provide *Perspectives on Dr. King's Life & Legacy*, 4 p.m., Multipurpose Room, DuBois College House. At 7:30 p.m. Monday, Rep. Walter Fauntroy will deliver the keynote address, *The Impossible Dream*, 7:30 p.m. in Harrison Auditorium, University Museum.

On Tuesday, at 7 p.m., a video showing and discussion *The Ties That Bind: The Relationship Between Jim Crow and Apartheid* will be held in the Greenfield Intercultural Center.

On Wednesday, Ethel Nichols and Jean McCall, founders of the campaign to make Martin Luther King Jr.'s birthday a national holiday, will chronicle the events that led to the inauguration of the holiday, at 6 p.m. in the second floor lounge, Christian Association. Dr. Mary Frances Berry, Geraldine R. Segal Professor of History, will present the *Response to the Boardman Lecture*, Wednesday at 7:30 p.m., Harrison Auditorium.

Thursday, Dr. Asa Hilliard, professor of education, Georgia State University, will deliver a lecture and slide presentation, *Free Your Mind: Return to the Source*, in DuBois College House at 7:30 p.m.

Friday, at 7:30 p.m., the Penn Gospel Choir will present *A Musical Tribute to the Spiritual Significance of Dr. King's Life* in Memorial Hall, Christian Association.

An exhibit of photographs and Afro-American artifacts is also on display in the lobby of the Christian Association through January 29.

## Studying Changes in Escort, Bus Service for Safety

President Sheldon Hackney reports that three offices in the administration will be working with student, faculty and staff representatives on proposals to improve the University's Escort Service and PennBus Service.

The President said his staff and staff of the Senior Vice President and Vice Provost for University Life will meet with campus representatives to discuss proposals by the Undergraduate Assembly and the Graduate and Professional Student Assembly (*Almanac* November 10, 1987) to expand the hours of the Escort Service.

"Related to that," President Hackney said, "is the need to make certain that members of our community have a full understanding of the availability of these services, and the policies under which they operate. I have asked for recommendations in this regard, and will welcome any from the campus community." The schedules of both the PennBus and Escort Service are given in Public Safety's Safer Living Guide and reproduced in wallet-card form available from PennBus drivers and at Houston Hall as well as the Transportation Office and Off-Campus Living.

## Conviction in Attack

A juvenile has been found guilty on several counts in the Christmas night mugging of Sally Johnson, assistant director of Alumni Relations, near 41st and Locust. Mrs. Johnson was treated for nasal fracture and bruises following the attack, which occurred three blocks from the campus home she shares with her husband. Chaplain Stanley Johnson.

At 9:30 p.m. at the close of Christmas Day, Mrs. Johnson and her visiting daughter Lexanne went out together in search of the family's missing dog. The two women were within a few yards of each other, scanning sidewalks and street, when two youths approached and one shoved Mrs. Johnson against a car and began pummeling her about the face and demanding money. The other intercepted the daughter when she tried to come to her mother's aid. The daughter broke free and ran to the nearby home of the Marvin Wolfgangs. As the Wolfgangs emerged, the assailants fled, but Professor Wolfgang flagged down a passing University Police vehicle — and in a search of the neighborhood the youth who had assaulted Mrs. Johnson was found and arrested.

The assailant, whose name is withheld as a juvenile, was found guilty of robbery, conspiracy, aggravated assault and battery and simple assault and battery. He comes up for sentencing in Family Court February 1.

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## Dr. Sovie: Appointments at HUP and Penn

Dr. Margaret D. Sovie, a nationally recognized leader in nursing, has been named to the positions of associate executive director and director of nursing at HUP. She has also been named associate dean for nursing practice at Penn's School of Nursing.

The dual appointment "emphasizes the importance of the relationship between the research and educational needs of nursing and the practice of nursing," said HUP Executive Director C. Edward Schwartz.

"Dr. Sovie's experience spans the breadth of nursing, from the intensive care unit and surgical nursing to the classroom, the learning laboratory and the board room. She has received national recognition through fellowship in the American Academy of Nursing and membership in the Institute of Medicine," said Dean Claire Fagin.

Since 1976, Dr. Sovie has held a joint appointment as associate dean for nursing practice at the University of Rochester's School of Nursing and associate director for nursing at Rochester's Strong Memorial Hospital. She has been a professor of nursing since 1985. In 1972 she received her Ph.D. from Syracuse University where she also completed her masters and undergraduate degrees.

## Community, Safety Topics

At the University Council's January 13 meeting, discussion items are (1) University-Community efforts in West Philadelphia and (2) the Pennsylvania Legislature's House Bill 1900, which would require colleges and universities in the Commonwealth to furnish crime statistics to all applicants for admission.

According to President's Executive Assistant Barbara Stevens, community relations went on the agenda after members of the University, meeting with the President on safety, raised questions about neighborhood affairs that indicated little was known about some initiatives being taken on economic, educational and cultural fronts. (For a recent status report indicating some 250 projects, see the Report of the Seminar on the University and the City, *Almanac* April 7, 1987).

The January 13 session will consist of mini-presentations from the Committee Chair, Dr. Robert Figlio, on the role and activities of the committee; Purchasing Director Robert Michaels on economic stimuli; Linda Frank of Human Resources on job programs; Dr. Iraj Zandi on research programs, Drs. Peter Whybrow and Trevor Hadley on mental health

initiatives, Claudia Apfelbaum on voluntarism, and Dr. Ira Harkavy, Dr. Norman Newburg, Gerry Spilka and others on specific projects involving teaching and research.

**Safety Info:** H.B. 1900 would require institutions of higher education to add to their recruiting literature a brochure reporting (for the most recent three years) the number of acts of homicide, aggravated and simple assault, rape and related sex crimes, robbery, burglary and criminal trespass "on property owned or under the control or custody of the institution." Institutions would also give one-year data on ratios of police to student body.

In the brochure each school would also answer 15 "Yes/No" questions—nine concerning overt security measures (locks, alarms, and patrols, for example) while six touch on safeguards involving student peers: "Does the admissions application ask about any prior felony convictions? Are prospective students tested . . . for alcohol and drug dependency? Are students expelled for drug use on campus? Are underage State liquor laws vigorously enforced by campus police? Are single-sex dormitories available to all students on demand? Can a student get another room or roommate promptly, if the student's roommate is engaging in sex or using drugs in the dorm room?"

## DEATHS

In the December 15 issue, *Almanac* briefly noted the deaths of several University members, some of whose careers are detailed below.

**Dr. E. Sculley Bradley**, professor emeritus of English at Penn and a teacher-scholar here for 46 years, died December 4 at the age of 90. Dr. Bradley was an international authority on Walt Whitman and the author of numerous books and articles on him, including co-editing the 15 volume *Collected Writings of Walt Whitman*, and *Leaves of Grass, Textual Variorum*. He was also vice provost of undergraduate education, 1955-62.

Dr. Bradley served as literary editor of the old *Philadelphia Record* and moderated an early local television show called "Philadelphia Forum of Public Opinion."

He is survived by his wife, Marguerite C. Bradley; two daughters, Deborah B. Oberholtzer and Alison B. Wilhelm; and six grandchildren.

**Dr. Carl Covall Chambers**, emeritus professor of electrical engineering, died November 25 at the age of 80. He was appointed instructor in the Moore School in 1933, earned his Sc.D. from Penn in 1934, and became an assistant professor in 1938, rising to full professor by 1947. Dr. Chambers was appointed acting dean at the school in 1949, and became dean in 1951. He was Vice President of Engineering Affairs from 1953 to 1972, and designated University Professor of Electrical Engineering in 1972. Dr. Chambers was also a trustee of the Moore School from 1956 to 1979.

He is survived by his wife, Margaret Morrison Chambers; two daughters, Jane Nancy and Elizabeth Gailey; and a son, James Morrison.

**James D. Evans**, retired director of planned giving at Penn, died November 30 at the age of 67. An alumnus (C '44) and a member of the University for nearly 25 years, Mr. Evans began his career at Penn in 1960, and was appointed assistant dean of alumni affairs in 1963. In 1967 he became director of deferred giving. He retired in 1984. He is survived by his wife, Margaret Rhoads Evans; sons James D. Evans 3d and Frederic R.



Dr. Sculley Bradley

Evans; a daughter, Gage Powell Evans Norris; and three grandchildren.

**Keith Lawrence**, a graduate student in the School of Arts and Sciences who had withdrawn in September, died December 15 at the age of 32. Mr. Lawrence received his B.A. from Springfield College and his M.S. in Biology from Northeastern University, and was a molecular biologist with Du Pont before he came to Penn in September 1986. He is survived by his wife, Mrs. Julia Campbell Lawrence.

A memorial service for Mr. Lawrence, arranged by the Biology Group Graduate Program, will be held January 19 at 12:30 p.m. at the Bio-Pond. In case of inclement weather it will be held in the Mudd Building.

**A. Lloyd Myers**, associate treasurer at Penn for many years, died November 11 at the age of 79. Mr. Myers came to the University in April 1946 as assistant treasurer, and also taught at the Wharton School from 1949 to 1956. He retired in 1975, but returned to Penn as a part-time employee in the treasurer's office throughout 1981-83. He is survived by a son, John S. Myers; a daughter, Gretchen D. Lindquist; two grandchildren; and three brothers.

## COUNCIL

### Synopsis: December 9

Following the reports of the officers, there was an extended discussion of perceived inequitable treatment of international graduate students, their employment as teaching assistants, and the proficiency of some in the English language. The bylaws were amended to require the Student Affairs Committee to monitor student services via a standing subcommittee and to eliminate the Faculty Grants and Awards Committee. The latter action had been requested by that committee in the belief that its modest budget for small grants could be more efficiently administered and distributed by the Research Foundation.

The final report of the Special Committee to Review the Guidelines on Open Expression, with its proposed further revisions of the guidelines, was considered. Discussion centered on the provision empowering the vice provost for university life to declare that individuals or groups are violating the guidelines, with the corollary that, if they persist in that conduct despite this warning, they will automatically be in violation of the guidelines. Though it was made clear that this was not new wording, it was argued that the exercise of this power by the vice provost should be made in consultation with a member of the Committee on Open Expression (COE) and/or that the decision should be reviewable. It was stated, on the other hand, that a member of the COE may not be available at all times, that the authority of the administrator on the scene must be unquestioned, and that the COE is authorized by the guidelines to review the instructions by the vice provost. The proposed, revised guidelines were approved, with the understanding that the COE will make a recommendation on the exercise of authority by the vice provost before the end of the spring term.

—Robert G. Lorrndale, Secretary

**Correction:** A reader has called attention to a production error in the October 13, 1987, history of Lindback Awards. On page 6, the names of 1973 winners Dr. Malcolm A. Lynch and Dr. Francis H. Sterling are inadvertently repeated in 1979. *Almanac* regrets the error. —K.C.G.

## Almanac

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	Assembly.

Following is the report submitted to us by the Ad Hoc Committee on Violence, Harassment and Discrimination.

The Committee was formed as a result of discussions between students and the Administration following the November 1986 assaults on two students in the Quad. We have referred this report to Acting Vice Provost for University Life Kim Morrisson, and wish to express our gratitude to the Committee's members for their efforts: Ivar Berg, Chair; Jacob Abel, Wendy Bloom, Wayne Glasker and Phoebe Leboy.

We welcome comments from members of the University community on the report.

—Michael Aiken, Provost

—Sheldon Hackney, President

## Report of the Ad Hoc Committee on Violence, Harassment and Discrimination

### Summary

A significant fraction of the University community is regularly subjected to forms of harassment or abuse ranging from verbal to physical assaults which are usually inflicted by other members of this community. The victims of these attacks are members of racial or ethnic minorities, lesbians and gays and women. These violations of the University's stated norms of conduct are rarely punished. Often, when punitive actions are taken, the punishments are too weak to be effective as deterrents. The persons committing these acts are predominantly white males and the campus fraternities are a significant focus for all of the offenses described above.

These acts against members of victimized groups seriously demoralize them and impair the quality of life on this campus. The feelings of anger, frustration and disappointment engendered cannot be quantified but they are profound, intense and justified.

To the extent that these conditions exist, persist and even flourish, the University fails in its promise to its students, faculty and staff to be a community which is open, diverse and humane.

Our report contains a summary of the findings of the committee and a set of recommendations aimed at ameliorating the serious and disturbing problems brought to our attention.

### Background

We were convened following discussions among the President, Provost Erhlich and an ad hoc group of student protestors during the fall of 1986. These discussions grew out of the assaults on two students in the Quad during the Thanksgiving recess of 1986. The Provost reported that the discussions initially had focused on alleged deficiencies in our security. The group broadened the issues, however, urging that many women, members of minority groups, gays and lesbians are regularly subjected to indignities, physical abuse and discriminatory behavior in violation of well publicized University policies.

Concerns related to improving security systems in campus buildings and off-campus safety were dealt with as described in *Almanac* December 9, 1986, and are currently being discussed in University Council. It was our mandate to explore, with concerned groups and individuals, problems *within the campus community* that lead to acts of violence, discrimination and harassment. Our purposes were 1) To gain an understanding of the reasons for the frequent incidents of abusive and offensive behavior 2) To examine current University policies and procedures in the light of these problems and 3) To recommend new or amended policies and practices that might lead to improvement.

Our committee met almost weekly beginning on February 11, 1987 until May 27 and resumed in September. We met with many of the original protestors as well as with representatives of: L.G.A.P., the United Minority Council, the Black Student League, the Interfraternity and Pan-Hellenic Councils, and with: the Director of the Women's Center, Ms. Elena Dilapi; the Vice-Provost for University Life, Dr. James Bishop; the President of the Penn AAUP chapter, Professor Elsa Ramsden; the Director of Victim and Security Support Services, Ms.

Ruth Wells; the Acting Judicial Inquiry Officer (J.I.O.), Ms. Constance Goodman; the former J.I.O., Ms. Ann Hart; and the Director of the Office of Fraternity and Sorority Affairs, Mr. Bruce Arnold.

Some persons met with us in response to invitations; others responded to published notices of our meetings. The marked similarity of the complaints that we heard led us to think that we have a reasonably well developed sense of the problems reviewed below although a number of persons and groups from whom we wanted to hear did not avail themselves of the opportunity to meet with us.

### Findings and Discussion

The most frequent complaint was that of being subjected to verbal abuse by strangers. The abusive language was described as being largely the stock racist, sexist or homophobic invective and characteristically was unprovoked by the victims who had no acquaintance with their assailants. The perpetrators in most instances are students.

Physical assaults ranging from "pushing and shoving" to being the target of objects thrown from campus buildings were reported. In these instances, the victims are usually unable to identify their assailants or to summon assistance quickly enough to initiate action by the Campus Police.

Several groups frequently experience having their posters or other officially sanctioned displays removed or defaced.

Oral and written threats of violence have been received by minority group members in particular.

Some acts were reported which, while offensive in character, were forms of "speech" protected under the First Amendment e.g. satirical signs, parodic displays or suggestive ads. Their inappropriateness and malign intent may be beyond dispute; however much these acts may be condemned, they cannot be suppressed or censored. A consequence of this circumstance is that the targets of the hostility implicit in these acts are frustrated in their quests for relief or redress.

Our meetings were devoted not only to defining the extent and nature of the problems, but also to exploring the characteristics of life at the University of Pennsylvania which promote or permit these acts. Although we met with a variety of students and staff, these discussions tended to focus on a surprisingly limited number of areas.

1) All of those who met with us observed that there are no clear statements from Penn, supported by operative sanctions, of what student behavior is "right" or "wrong" . . . except at the extreme end of the spectrum where there are legal and/or law enforcement considerations. "Codes of integrity" are acknowledged, but perceived as having very limited impact. Our community's disposition is to prescribe and proscribe as little as possible. Instead, we expect that norms of civility, tolerance and mutual respect are well understood by our students and will naturally replace the more strictly defined rules and regulations of their high school years.

Our sense, after speaking to both students and staff, is that such an expectation is not realistic in a diverse community of young people, recently released from a more structured environment. Many students

appear to need more information on standards of behavior, stated more explicitly. Information gently provided in the form of general and vague principles apparently will not suffice.

2) There is the general impression that incidents of harassment and harm on campus are swept under the rug whenever possible. When these incidents meet with silence from our administration, the community's inference is that they are matters of low priority and little consequence. We are aware that there are arguments favoring silence, a major one being the conflict between public discussion and the wish to protect the University's image. However, there is understandable resentment that the University's good name must consistently be served at the expense of well published disclosures of scandalous behavior and the punishment of those who behaved badly. Large segments of the campus community are currently interpreting the silence as an excessively paternalistic attitude, frequently expressed as "boys will be boys", which not only protects the offenders but tends to encourage them.

Suppression of information about acts of misbehavior is inevitably associated with lack of public condemnation by University leaders. These leaders have, of course, obligations to support the principles of free speech and civil liberties that frequently lead to permissiveness. We were frequently reminded, however, that they also have an obligation to censure, publicly and frequently, those who confuse liberty with license. Concern for the reputation of the University and the excesses of youth need to be balanced against the rights of victims to dignity, justice and protection and the value that bad publicity has in discouraging misbehavior in others.

3) There is a widespread perception that clear violations of University codes are not dealt with adequately, that transgressions are usually slow to be punished and very often go unpunished. Victims criticize Public Safety personnel for ignoring incidents, not reporting infractions or failing to follow up on reports. Even when incidents are appropriately processed through University channels and make their way through our judicial procedures with a finding of guilt, the resulting penalties are too little and too late. Administrative officials in the Office of Student Life agree with the victims that inadequate sanctions are being applied.

Additional problems arise because our judicial procedures are cumbersome and time-consuming, and because University officials are loath to comment on violations until investigations and hearings are completed. Our respondents repeatedly urged that the rights of all to due process are not necessarily breached by far more expeditious reactions to unsavory and proscribed behavior. They point out that deterrence is far more effective if administrative condemnation of a transgression is swift as well as unambiguous.

4) The correlation between drinking and incidents of anti-social behavior was one of the most obvious issues raised. It was not necessary to rely on anecdotal accounts; there is ample evidence from Office of University Life records that most of the offenses reported to that office were alcohol-related. We would not argue that students' drinking is itself the cause of any of the behavior that most would deplore. However, drinking tends to break down inhibitions and, in a sub-population of our students, leads to threats, harassment, abuse and injury. The University has, in response to legal restrictions, attempted to control alcohol consumption in University facilities. The problem is that drinking is tacitly permitted on campus at precisely those locations—the fraternities—where the University has exerted little direct control.

5) Virtually everyone we met with identified fraternity-related issues as a key area of concern. The evidence provided by the Office of Student Life and the JIO indicates that most acts of violence, discrimination and harassment occur in or around fraternities.

A key component of the problem is that there are not suitable alternative places to congregate on campus. The attraction of the fraternities is that they are centrally located on campus, they provide alcohol as well as entertainment and they are a consistent, well publicized place to socialize on a weekend. We are hard pressed to find any facility the university provides which can match this.

An additional complication arises from the location of fraternities along Locust Walk. The result is that fraternity-related misbehavior is all too easily directed towards members of the University community who are simply using Locust Walk as the most direct and ostensibly safest route from one campus building to another.

We came away from a meeting with the Director of Fraternity and

Sorority Affairs and representatives of the Panhellenic and Interfraternity Councils with a sense that the Office of Fraternity and Sorority Affairs has little influence over fraternities' affairs or over their leaders' effort to administer them. We sensed little confidence that anyone could effectively persuade fraternity members that they should live within the spirit of the University's policies regarding lesbians, gays, minorities or women. Fraternity leaders claim that they would be at best ignored and more likely mocked if they were to attempt to lead discussions on ethics and morality in their houses. This suggests that it is unrealistic to expect reform to arise from within the fraternities. Therefore, it seems that the University administration must take the lead. However, we do not have a well informed sense of the sanctions the University can exercise over fraternities or what leverage the University has over them.

6) There was a general feeling among those with whom we met that the causes of outbursts of violence, discrimination and harassment are rooted in both a lack of community standards and respect for the larger community. Students complained that there are no common student experiences, particularly those which might serve to increase students' sensitivity to those different from themselves. Penn likes to think of itself as a diverse community, but diversity requires sensitivity and tolerance.

Our ability to inculcate these standards is markedly hindered by an inadequate sense of community on campus. If students are expected to behave as responsible members of the Penn community, greater efforts must be made to make them feel that they are indeed part of it. Events which succeed in bringing together the diverse population of Penn are sorely lacking. Presently students have little contact with faculty members outside of the classroom. Many have never met an administrator from their school. A vast number of students have little contact with other students who do not attend the same fraternity/sorority parties or who do not live in the same dorm unit. If intermingling does not occur, tolerance and appreciation of diversity cannot be cultivated.

## Recommendations

*Steps must be taken to cultivate a greater sense of community spirit among students before they arrive on campus.*

- In order to educate persons new to Penn about the nature of our diverse community, specific information about diverse elements of Penn should be included in mailings sent to applicants, pre-freshman and transfer students.
- A question might be included on the Penn application that explores the applicant's willingness to be part of a diverse community. The question would serve as notice to the applicant that sensitivity and tolerance are important qualities of the Penn community.
- We might adopt a community pact or principles of community code similar to those of Dartmouth or UVA, and distribute it to all entering students, faculty and administrators.

*The Freshman Year needs to include more emphasis on diversity and tolerance as well as opportunities for Greater Shared Experiences.*

- The freshman convocation should be better utilized as an opportunity to convey expectations about acceptable behavior.
- New Student Week should have more extensive programming aimed at heightening student sensitivity towards diversity.
- A mandatory freshman seminar would serve the purpose of providing both a common student experience and a mechanism for facilitating interaction between students and faculty in small groups. This seminar would focus on issues such as: ethics and philosophy, racism and sexism, learning how to deal with roommates as well as improving study skills and introductions to university resources. The course would be mandatory in order to ensure a "common" experience, enforced by making it a pass/fail credit based on attendance. It would be taught by faculty, graduate students and members of the Office of Student Life. Representatives from various university organizations and groups could be invited as guests. This suggestion was endorsed by virtually all students who came before the committee as well as by some administrators. We recognize the plethora of problems associated with the suggestion including the large amount of resources and planning it would entail; however, the proposal warrants serious thought.

*Undergraduates should have greater access to adult presence in informal settings.*

- The responsibility for improving the sense of community on campus rests not only with students and administrators, but also with faculty members. There is a need for more faculty living in the residences as well as in the West Philadelphia community. There is a need for more informal social occasions in which faculty interact with students. Fraternity and

sorority houses should have faculty advisors who regularly participate in Greek life.

*In order to provide an alternative to social life centered around fraternities, the University must construct a student union/campus center which offers a variety of congenial environments for informal as well as formal socializing.*

- The student union/campus center should offer entertainment which can match that offered by the fraternities such as dancing, pubs, cafes, movie theaters and bowling alleys. It must be centrally located. Groups other than fraternities would then have a consistent, well-publicized place to hold parties and small get-togethers.

- While construction of a campus center may be several years in coming, the University should consider construction of a campus pub. Many college campuses have pubs in which students can grab fast food, watch television and drink a few beers (provided they have the proper identification) after class, at night and on the weekends. At Penn, students must go off campus to relax with friends or else do so in a fraternity house. Such a pub should be given high priority for space available within existing campus buildings.

*The Department of Public Safety needs to be more responsive to problems of discrimination and harassment as well as violence on campus.*

- Public Safety was viewed by most people with whom we met as an ineffective deterrent to acts of incivility on campus. It is not respected by students who are likely to commit offenses nor is it seen as being sensitive to those who are victims. The visibility of officers on Locust Walk must be increased on weekend evenings. The University program on sensitivity training for officers must be strengthened so that officers understand the seriousness and complexity of cases of harassment.

- The position of Director of Victim and Security Support Services needs greater support and more visibility.

- Better lines of communication must be developed between the Vice Provost for University Life and the Department of Public Safety. The Vice Provost should be immediately provided with information on cases of violence, discrimination and harassment.

*The Office of Fraternity and Sorority Affairs must be empowered with greater authority and responsibility for activities within fraternities and sororities.*

- Presently, this office is viewed by students both within and outside of fraternities as being ineffective and of little help. If it is to serve as the link between the administration and the Greek system, it must be given more power to act as negotiator and to enforce decisions. In addition, efforts must be made to ensure that the Office is sensitive to the problems of violence, discrimination and harassment.

*The University has never developed a coherent campus-wide alcohol policy; it is time that we do so.*

- The University community and administration must find appropriate mechanisms for dealing with the anomalous situation in which facilities directly controlled by the Office of Student Life and Residential Living are subjected to restrictions on alcohol while fraternities situated in the middle of campus are under little or no effective control.

- It is unrealistic to leave fraternities to their own devices in figuring out how to adopt policies such as Dry Rush.

- When alcohol is involved in a case of violence, discrimination or harassment, the individual must be held responsible for his or her actions. Alcohol should not be accepted as an excuse for intolerable behavior.

*Student judicial procedures should be reexamined with the aim of both speeding up the process and imposing more effective sanctions.*

- The responsibility for pursuing a complaint falls too heavily upon victims. It is all too easy in such a situation for the victim to become either intimidated or discouraged.

- Negotiated settlements, a more expeditious process, are hindered by the perception that the alleged offender can postpone and minimize sanctions by opting for the more formal judicial process.

- When sanctions are applied they are ineffective both because they are not well publicized and are not sufficiently severe.

- Because no top administrators are clearly divorced from judicial appeal processes, all seem reluctant to denounce offenses publicly until long after they are committed.

*Responsible individuals must be prepared to speak out in response to distasteful as well as proscribed behavior.*

- While this responsibility falls heavily on the President, Provost and Vice-Provost for University Life, it also extends to deans, coaches and student leaders as well as the Office of Fraternity and Sorority Affairs. Their reactions must be timely, pointed and insistent.

### Seed Money for Cancer Research

The University of Pennsylvania Cancer Center, through its American Cancer Society International Research Grant, will provide support to full-time University faculty for biomedical research. "Seed Money" grants (\$5,000-\$10,000) will be awarded for the exploitation of new developments in cancer research. Applications will be judged on the basis of scientific merit and the role that research will play in obtaining peer-reviewed funding. Priority is given to new faculty at the Assistant Professor level. Faculty who have previously received an ACS Institutional Research Grant are generally not eligible for a second award.

The Scientific Review Committee of the Cancer Center will review applications and establish priorities. Interested faculty members are invited to obtain application forms from Dr. Christine Phillips, Associate Director for Research Administration, University of Pennsylvania Cancer Center, 7 Silverstein (227-7328). The deadline for applications is April 15, 1988. Awards will be for a one year period, non-renewable, and will be effective July 1, 1988.



*The campaign's sixth report shows contributions totaling \$227,211 or 91% of the goal. This amount exceeds the total amount contributed last year by more than \$7,000. Of the 7,625 faculty and staff solicited 31% have pledged or donated. In participation, the President's Office leads with 88% followed by the Museum with 74% and the Arboretum and the Provost's Office each totaling 71%. In contributions, The School of Medicine leads with \$62,446; Wharton (\$26,627) and SAS (\$20,698).*

### United Way/Donor Option Campaign 1987-88

Sixth Report, December 22, 1987

School/Department	Number Solicited	Percentage Contributing	Total Amount
Annenberg Center	26	19%	\$ 295
Annenberg School	49	61	3,386
Arts & Sciences	938	18	20,698
Athletics	88	47	1,900
Business Services	182	59	2,831
Dental Medicine	283	14	2,415
Engineering	217	34	11,783
Fine Arts	89	17	2,191
Graduate Education	76	32	2,190
Hospitality Services	202	12	1,161
Human Resources	124	44	5,358
Law	76	28	4,627
Libraries	267	17	4,262
Medicine	2,043	16	62,446
Morris Arboretum	48	71	2,219
Museum	93	74	3,138
Nursing	91	39	3,538
President	64	88	10,186
Provost	191	71	12,299
Public Safety	67	29	1,138
Senior Vice President	126	55	5,613
Social Work	41	58	2,717
Veterinary Medicine	557	27	13,382
VP for Dev. & Univ. Relations	170	43	5,032
VP for Fac. Management	615	61	4,681
VP for Finance	153	43	5,359
VP for University Life	281	40	5,739
Wharton	468	43	26,627
<b>TOTALS</b>	<b>7,625</b>	<b>31%</b>	<b>\$227,211</b>

# New PennNet Price Structure

—Valerie Glaser, Publications Manager, Data Communications and Computing Services (DCCS)

DCCS, the office that operates PennNet, announces a reduction of some PennNet charges, and two new payment options for both asynchronous and Ethernet connections, effective January 1, 1988. Wiring charges will remain unchanged.

PennNet Service prices have been restructured to provide clients flexible and affordable payment methods. The new pricing structure allows you to prepay for, or lease PennNet services. You even may lease and then elect to prepay, gaining credit for a portion of your previous monthly payments toward the prepayment.

The new options allow clients to prepay for access rights to PennNet, or to convert from lease to prepayment. If the second option is chosen, a portion of previously paid lease charges will be credited toward the prepayment of access rights. It allows clients to pay a larger one-time charge, perhaps from one budget, to decrease ongoing monthly charges, which may come from another funding source.

While this price schedule is more complex than the last, the current rates for all the options are no more expensive, and in certain instances less expensive, than the previous rates. Rates will be updated annually to reflect the actual costs of running the network. Below is a list of PennNet Services pricing terms and their definitions.

**Monthly Service Charge:** This charge covers DCCS's cost of operating and maintaining the specific equipment to provide communications services for each PennNet connection. Both preparers and lessees of PennNet connections pay the Monthly Service Charge. For lessees, it is already incorporated into the Monthly Lease Charge (See PennNet Charge Schedule). Those who prepay for PennNet access still must pay the Monthly Service Charge.

**Monthly Lease Charge:** This charge covers DCCS's costs of operating, maintaining, and amortizing the specific equipment needed to provide data communications services for each PennNet connection. *This is the total monthly charge to a lessee.* It includes the Monthly Service Charge, which all PennNet clients pay.

**PennNet Access Charge:** This one-time, non-refundable optional charge prepays your portion of the cost of the equipment used to provide data communications for each PennNet connection. It has the effect of reducing the monthly cost from the Lease Charge, to only the Service Charge.

**Equipment Support Period:** An expected useful life is assigned to each PennNet connection. The Equipment Support Period is the time period during which DCCS forecasts that it will be able to maintain the equipment to provide individual PennNet connections. The time associated with the Equipment Support Period will be used to calculate future adjustments in monthly charges. It also will determine any obligation of DCCS, should service cease before the end of the Equipment Support Period.

**Access Credit Rate:** DCCS uses this rate to calculate the amount of credit applied toward the prepayment of the PennNet Access Charge when a client wants to convert from leasing. It is also applied if the real useful life of PennNet connection equipment turns out to be less than the Equipment Support Period. It is a portion of the Monthly Lease Charge.

## PennNet Charge Schedule

	Asynchronous	Ethernet
PennNet Access Charge	\$250.00	\$700.00
Monthly Service Charge	\$ 12.50	\$ 13.50
Monthly Lease Charge	\$ 19.00	\$ 28.00
Access Credit Rate	\$5.00/Month	\$10.00/Month
Equipment Support Period	60 months	70 Months

Below are several questions about and answers to common concerns from new and existing PennNet users. If you have further questions, please contact the PennNet Service Center, 898-8171.

## Questions and Answers

**Q. How can I plan for my data communication costs?**

**A.** By the end of March of each year, DCCS will publish estimates for the new PennNet Charge Schedule for the following fiscal year. The estimates will reflect forecasted equipment life, equipment costs, and operating costs. The next update is expected by the end of March, 1988.

**Q. What other costs of data communications should I consider?**

**A.** As mentioned, the cost of wiring has not changed, nor is it included in this new price structure. PennNet wiring works much like telephone wiring. First, it is uniform for connections to different devices, and for both asynchronous and Ethernet services. Second, clients are responsible for the cost of wiring a new PennNet "jack" or outlet where none exists. DCCS has found that the average cost of wiring a PennNet outlet is \$350. However, the actual cost

varies according to the circumstances in each building and office. DCCS Operations representatives perform a site survey and provide an estimate of the client's wiring costs before the work is done.

If clients desire Ethernet connections to use Ethernet services, they need particular hardware and software to attach to the devices which DCCS supports. The costs of this hardware and software can be significant; they vary according to the services the client desires and the equipment the client already owns.

**Q. What if I move office locations?**

**A.** If clients move office locations after having prepaid for their PennNet Access, their prepayment credits are still good, and they still have access rights to PennNet. As mentioned above, if the new office location does not have PennNet wiring, the client must assume the cost of installing the PennNet wiring. If PennNet wiring exists in the new office locations, clients pay a nominal fee to activate the PennNet outlets for their use.

**Q. For how long do I have access to PennNet if I pay the PennNet Access Charge?**

**A.** The PennNet Access Charge pays for your portion of the capital equipment needed to provide data communications services specifically for you. You have access to PennNet until such time as we are unable to support the access equipment prepaid by the PennNet Access Charge.

We developed the Equipment Support Period as the probable useful life of the PennNet Access Equipment. We intend to support the current access equipment for as long as possible. However, data communication technology is advancing at a rapid rate. It is best that we plan for that eventuality. When the time comes that, for whatever reason, your equipment must be replaced, we will endeavor to offer similar options to those presented here, again to allow you maximum budgetary flexibility and control.

**Q. How does the Access Credit Rate work?**

**A.** If you decide to "convert" from leasing to prepaying for PennNet access to reduce your monthly connection charges, you receive credit toward the payment of the PennNet Access Charge equal to the PennNet Credit Rate for each month you had been leasing your PennNet Connection. For example, if you had leased an asynchronous for six months, and then decided to prepay for your access rights, you would be given credit for six months at \$5.00/month, or \$30 against a payment of \$250. Thus, you would have to pay only \$220 for your access rights.

If you never elect to prepay for PennNet access, you still receive credit toward an automatic reduction in monthly charges. The reduction automatically goes into effect when your credit is equal to the PennNet Access Charge.

If you had leased an asynchronous connection for 50 months, you would have received \$250 credit, which is equal to the PennNet Access Charge for asynchronous connections. At month 51, your monthly fee would be reduced to just the monthly service charge for an asynchronous connection.

If you had leased an Ethernet connection for 70 months, you would have received a \$700 credit, which is equal to the PennNet Access Charge for Ethernet connections. Again, at month 71, your monthly fee would be reduced to just the monthly service charge for an Ethernet connection.

**Q. What if technology changes and DCCS is unable to support my connection in the future?**

**A.** First, not only *might* the technology change, it *will* change. Our planning for and anticipating how it will change will save all of us time, money, and frustration, while taking advantage of the technological advances. If you had been leasing a connection, you will be offered a replacement connection with the new equivalent technology. You may then continue leasing your connection at rates current at the time of the change. If you prepaid for your PennNet access, you would receive credit equal to the Access Credit Rate for each month before the Equipment Support Period expired that DCCS was unable to support the connection.

For example, if you had paid the \$700 PennNet Access Charge for the 70 months of Equipment Support specified for an Ethernet connection, and DCCS could support the connection for only 50 months, you would receive a credit for the remaining 20 months based on the Access Credit Rate of \$10/month, or \$200. This credit could be applied to a new PennNet Access Charge for the new supported technology.

**Q. What if I have a PennNet connection now, and do nothing to change this status?**

**A.** If current clients take no action, DCCS will assume that they wish to continue leasing and will bill the client at the new rates.

**Q. When does the clock start for conversion credit?**

**A.** Those who wish to convert from leasing to prepayment will be credited from the first month they were billed from DCCS.

To the University Community:

# Volunteers Needed for Committee Service

Once again the Committee on Committees begins its work with an invitation to the faculty and administrative staff to nominate themselves for service on University committees.

We will be spending most of the spring term assembling lists of prospective members who are most interested in and most qualified for service on the 14 key committees listed here. They are the advisory bodies which will help shape academic/administrative policy, administer certain all-University projects, such as honorary degrees and long-term disability, and assist operations, such as the Book Store and Libraries, to be of greater service to the campus.

To make our committees effective we need to consider the largest possible pool of candidates with the broadest range of experience and viewpoints. We encourage faculty and staff who have not previously participated to volunteer so that we can have an appropriate blend of new ideas and experience.

Before submitting your name you may wish to have a better understanding of the work being done by a particular committee. One way to obtain such information is by reviewing the committee reports which have been published in *Almanac* (see November 3 and December 8 issues).

Except where noted, all of the committees listed here are open to both faculty and staff. We plan to submit our recommended committee member lists to the Steering Committee in April. In order that we may meet this deadline, we ask you to make your nominations by *January 30*.

### The 1988 Committee on Committees

- David P. Balamuth (chair-elect, Faculty Senate), *ex officio*
- Patricia Bethel (Wh '88)
- Terry L. Friesz (systems)
- John F. Lubin (management), *Chair*
- Joan E. Lynaugh (nursing)
- Joyce M. Randolph (international programs)
- Paul Shaman (statistics)
- Brian J. Spooner (anthropology)
- Robert Turner (English)
- William Westerman (GAS)

## Committees and Their Work

**Book Store** considers the purposes of a university bookstore and advises the director on policies, development, and operations.

**Communications** has cognizance over the University's communications and public relations activities.

**Community Relations** advises on the relationship of the University to the surrounding community.

**\*Disability Board** continually evaluates the disability plan, monitors its operation, and oversees the processing of applications for benefits and the review of existing disability cases.

**Facilities** keeps under review the planning and operation of the University's physical plant and all associated services.

**\*Honorary Degrees** does most of its work during the fall term; solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees.

**\*International Programs** is advisory to the director of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs, and cooperative undertakings with foreign universities.

**Library** is advisory to the director of libraries on policies, development and operations.

\*Open to faculty only. One or more administrators serve as liaison to most of these committees.

**Personnel Benefits** deals with the benefits programs for all University personnel. Special expertise in personnel, insurance, taxes, or law is often helpful.

**Recreation and Intercollegiate Athletics** has cognizance of all programs in recreation, intramural and club sports, and intercollegiate athletics; advises the athletic director on operations and recommends changes in policy when appropriate.

**Safety and Security** considers and assesses the means to improve safety and security on the campus.

**Student Affairs** has cognizance of the conditions and rules of undergraduate and graduate student life on campus.

**Student Fulbright Awards** evaluates applications from graduating seniors and graduate students and makes recommendations to the Institute of International Education, which awards Fulbright grants on behalf of the State Department; all of its work is done, intensively, during October.

**Undergraduate Admissions and Financial Aid** has cognizance over undergraduate recruiting, admissions, and financial aid matters that concern the University as a whole but are not the specific responsibility of individual faculties.

Mail to: Committee on Committees, Office of the Secretary, 121 College Hall/6382.

Committee \_\_\_\_\_  
 Candidate \_\_\_\_\_  
 Title or Position \_\_\_\_\_  
 Campus Address \_\_\_\_\_

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## Department of Public Safety Crime Report

This report contains a listing of Part I crimes against persons, and tallies of Part I crimes in the five busiest sectors on campus where two or more incidents were reported between **December 14, 1987 and January 10, 1988.**

### Area/Highest Frequency of Crime

Date	Time Reported	Location	Incident
<b>Crimes Against Persons:</b>			
12-22-87	3:20 AM	Lot #30	Four males attempted to take wallet.
<b>34th St. to 38th St., Civic Center Blvd. to Hamilton Walk</b>			
Burglary	0	Theft	9 Theft of Auto 0
<b>38th St. to 39th St., Spruce Street to Locust Walk</b>			
Burglary	0	Theft	6 Theft of Auto 2
<b>34th St. to 36th St., Locust Walk to Walnut St.</b>			
Burglary	1	Theft	7 Theft of Auto 0
<b>32nd St. to 33rd St., South Street to Walnut Street</b>			
Burglary	4	Theft	2 Theft of Auto 1
<b>36th St. to 37th St., Spruce Street to Locust Walk</b>			
Burglary	1	Theft	5 Theft of Auto 0

## 18th Police District

Schuylkill River to 49th St., Market St. to Schuylkill/Woodland Ave.

Reported crimes against persons from 12:01 a.m. 12-07-87 to 11:59 p.m. 12-13-87

**Total: Crimes Against Persons—20, Robberies/gun—2, Robbery/knife—1, Robbery/strongarm—8, Attempted Rape/gun—1, Aggravated Assaults—3, Purse snatch—5, Arrests—2**

Date	Location/Time	Offense/weapon	Arrest
12-08-87	4300 Pine St., 3:20 PM	Robbery/strongarm	No
12-08-87	4700 Chester Ave., 11:00 A.M.	Purse snatch	No
12-08-87	45th and Baltimore Ave., 7:55 P.M.	Purse snatch	No
12-09-87	4417 Pine St., 1:24 A.M.	Aggravated assault/Unk.	No
12-09-87	46th and Walnut St., 6 P.M.	Robbery/strongarm	No
12-09-87	4311 Spruce St., 6:04 P.M.	Purse snatch	No
12-09-87	4400 Chester Ave., 6:40 P.M.	Robbery/strongarm	No
12-09-87	46th and Market St., 9:36 P.M.	Robbery/strongarm	No
12-09-87	214 S. Buckingham St., 11:33 P.M.	Purse snatch	No
12-10-87	43rd and Sansom St., 10:54 P.M.	Robbery/strongarm	No
12-11-87	4301 Walnut St., 8:22 P.M.	Purse snatch	No
12-12-87	4200 Chester Ave., 11:25 P.M.	Robbery/strongarm	No
12-12-87	4414 Walnut St., 12:45 A.M.	Robbery/strongarm	No
12-12-87	4810 Spruce St., 12:55 A.M.	Aggravated assault/knife	Yes
12-12-87	40th and Locust St., 1:39 A.M.	Robbery/knife	No
12-12-87	4840 Pine St., 6:54 P.M.	Robbery/strongarm	No
12-12-87	400 S. 48th St., 6:00 P.M.	Attempt rape/gun	Yes
12-13-87	38th & Chestnut St., 4:00 A.M.	Robbery/gun	No
12-13-87	Unit S. 38th St., 12:10 A.M.	Aggravated assault/unk.	No
12-13-87	300 S. 46th St., 10:40 P.M.	Robbery/gun	No

Reported crimes against persons from 12:01 a.m. 12-14-87 to 11:59 p.m. 12-20-87

**Total: Crimes Against Persons—5, Robberies/gun—2, Robbery/strongarm—1, Rape/gun—1, Purse snatch—1, Arrest—1**

Date	Location/Time	Offense/weapon	Arrest
12-15-87	4603 Pine St., 12:30 A.M.	Robbery/gun	No
12-16-87	4201 Walnut St., 3:20 A.M.	Robbery/gun	No
12-19-87	504 S. Melville St., 12:00 A.M.	Purse/snatch	No
12-19-87	4618 Market St., 1:00 A.M.	Robbery/fist	Yes
12-19-87	200 Blk Farragut St., 5:30 A.M.	Rape/gun	No

Reported crimes against persons from 12:01 a.m. 12-21-87 to 11:59 p.m. 12-27-87

**Total: Crimes Against Persons—8, Robbery/fist—1, Robbery/strongarm—3, Robbery/simulated weapon—1, Attempt robbery/unknown weapon—1, Aggravated assault—2, Arrest—1**

Date	Location/Time	Offense/weapon	Arrest
12-21-87	3604 Chestnut St., 9:33 P.M.	Attempt robbery/unk.	No
12-22-87	213 S. 47th St., 8:30 P.M.	Aggravated assault/knife	No
12-24-87	119 S. 44th St., 5:45 P.M.	Robbery/strongarm	No
12-24-87	Unit S. 43rd St., 4:30 P.M.	Aggravated assault/pipe	No
12-26-87	4107 Locust St., 12:00 A.M.	Robbery/fist	Yes
12-26-87	48th & Market St., 2:45 P.M.	Robbery/strongarm	No
12-27-87	49th and Spruce St., 2:00 A.M.	Robbery/simulated weapon	No
12-27-87	44th and Sansom St., 10:00 P.M.	Robbery/strongarm	No

Reported crimes against persons from 12:01 a.m. 12-28-87 to 11:59 p.m. 1-03-88

**Total: Crimes Against Persons—8, Robbery/gun—2, Robbery/strongarm—2, Robbery/knife—2, Purse snatch—1, Aggravated assault with gun—1, Arrests—4**

Date	Location/Time	Offense/weapon	Arrest
12-28-87	4900 Hazel Ave., 11:20 A.M.	Robbery/knife	Yes
12-28-87	4300 Walnut St., 4:10 P.M.	Robbery/strongarm	Yes
12-29-87	4200 Pine St., 12:00 A.M.	Robbery/gun	No
12-29-87	4700 Osage Ave., 5:55 P.M.	Robbery/strongarm	Yes
12-30-87	3400 Market St., 3:40 P.M.	Robbery/knife	No
12-30-87	49th and Hazel Ave., 10:07 P.M.	Aggravated assault/gun	No
12-31-87	49th and Spruce St., 11:00 A.M.	Purse snatch	Yes
01-03-88	44th and Market St., 2:45 A.M.	Robbery/gun	No

## Update

JANUARY AT PENN

### EXHIBITS

**15 Hairbreadth Harry:** a classic comic strip; a large exhibition of full color tearsheets covering the lifecycle of Harry who appeared daily from 1906 until 1940; 9 a.m.-5 p.m. Monday through Friday at the University City Science Center Gallery. *Through February 26.* Opening reception: *January 15, 4-6 p.m.*

### FITNESS/LEARNING

**13 IBM & Compatibles User Group Meeting:** noon, Room 305, Houston Hall. Information: Brad Uman-sky, 243-7651. BBS info: Chaim Dworkin, Ext. 8-6524. Penn's Landing Bulletin Board: Ext. 8-8511.

**14 Bits and Pieces Seminar: Intro to PennNet;** noon-1p.m., 1st floor conference room, Van Pelt Library. Explanation of local area networking and intro to PennNet services. No registration required. Info: CRC, Ext. 8-1780.

**15 CRC Training: Intro to WordPerfect;** 1-4 p.m., Room 413, Bennett Hall. Registration required. Info: CRC, Ext. 8-1780.

**18 Teaching Abroad;** Graduate Student Career Seminar; 4:30-6 p.m., Bishop White Room, Houston Hall. Information: Ext. 7530 (Career Planning and Placement).

### SPECIAL EVENTS

**16 Guided Tour of Nature's Winter Beauty;** 2 p.m. Saturdays and Sundays at the Morris Arboretum. *Through February.*

### TALKS

**12 Excitation Contraction Coupling and Cross Bridge Transients in Smooth Muscle;** Avril Somlyo, research professor of physiology; noon, Room 196A, John Morgan Building (Department of Biochemistry and Biophysics and Diabetes Center).

**18 Hormonal and Neurotransmitter Control of Ionic Currents in the Rat Uterus;** Solomon D. Erulkar, professor of pharmacology; noon, Pharmacology Seminar Room, Mezzanine Suite 100-101, John Morgan Building (Department of Pharmacology).

**19 Functional Activation of the EGF Receptor;** Manjusri Das, associate professor of biochemistry and biophysics; noon, Room 196A, John Morgan Building (Department of Biochemistry and Biophysics and Diabetes Center).

### Deadlines

The deadline for the February pullout calendar is *January 12*. The deadline for the March pullout calendar is *February 9*. The deadline for the weekly calendar update is *Tuesday*, a week before the date of publication. Send to *Almanac*, 3601 Locust Walk.

### Need A Ride?

Are you tired of parking problems, waiting for SEPTA, or driving in the snow? Here's your chance to sit back and relax, meet fellow University co-workers, and help to make the roads less congested. A vanpool in the Northeast is looking for riders. If you are interested please call me at 662-2062. —*Helen Raucheisen, Secretary, Business Office, HUP*

If you live near this route—Phoenixville to Strafford (via Route 23 and Old Eagle School Road) to Wayne/St. Davids (via Route 30 and Connestoga Road) to Rosemont and Bryn Mawr, north to Montgomery Avenue and east through the Main Line to Bala Cynwyd—please call me at Ext. 8-7293. —*Stuart Watson, Contracts Adm. Research Administration*