

# Almanac

## INSIDE

- SEC: Actions of December 2, p. 2
- Discovering Who We Are (Hackney), p. 2
- Speaking Out: Names and Numbers, p. 3
- OF RECORD: Policy on Smoking, p. 3
- 1986-87 Facilities Committee Report, pp. 4-5
- Holiday Shopping at Penn, pp. 6-7
- Child Care Survey, p. 7
- Update, CrimeStats, p. 8

**Pullout: A Year of Major Change**  
(Report of the Director of Libraries)

Tuesday, December 8, 1987

Published by the University of Pennsylvania

Volume 34, Number 15

## 76% and Counting

Seventy-six percent of the year's goal has been reached thus far in the University's United Way/Donor Option Campaign. The total amount contributed by 27% of the faculty and staff now stands at \$190,091. The University Museum has reached 77% participation, followed by the President's Office and the Provost's Office, each with 70% participation.

## Dependent Care Expense Accounts

Open enrollment for 1988 Dependent Care Expense Account is currently underway. Dependent Care Expense Accounts are tax-sheltered money you may put aside to help you defray the costs you incur for the care of your dependent child or parent. The account is typically applied to help cover costs such as: day care expenses, after school care, day camp expenses, live in housekeepers for your dependent child and nursing care and other similar expenses for dependent parents. The opportunity to tax shelter up to \$5000 per year in dependent care expenses is available to all full- and part-time faculty and staff.

There is a difference in the enrollment process this year. The current Dependent Care Expense plan year runs from January through December and the University's Pennflex plan year follows the University's July to June fiscal year. To unify the enrollment's years, Benefits will terminate the current dependent care expense account in June of 1988. At that time you will be asked to re-enroll for a new plan year beginning July 1.

For the first six months of 1988 (January-June) you may enroll for no more than \$2500 (one-half the annual allowance). When you re-enroll for the second six months you may enroll for the full \$5000 dollar amount but only \$2500 will be taken during the second six months. I.R.S. rules require that no more than a maximum of \$5000 can be tax sheltered in any calendar year. The Benefits system will carefully monitor this limit for you.

A questions and answer brochure on the Dependent Care Expense Account is available from the Benefits Office and can help you determine if your expenses qualify. You may stop by the Benefits Office, Room 116, Franklin Building to pick up this brochure and an enrollment form, or you may call Diane Long at Ext. 8-1356 should you have any additional questions.

## SENATE

*Under the Faculty Senate Rules formal notification may be accomplished by publication in Almanac in lieu of direct mail. The following is published under that rule:*

**To: Members of the Standing Faculty**  
**From: F. Gerard Adams, Chair**

### Nominations for Offices Requested

Pursuant to Section 11(b)(i) and (ii) of the Rules of the Faculty Senate you are invited to suggest candidates for the posts and terms stated below, with supporting letters if desired. Candidates' names should be submitted promptly to the Chair of the Senate, 15 College Hall/6303, who will transmit replies to the Nominating Committee.

The following posts are to be filled for 1988-89:

Chair-elect of the Senate (1-yr term)

(Incumbent: David P. Balamuth)

Secretary-elect of the Senate (1-yr term)

(Incumbent: none)

Four At-large Members of the Senate Executive Committee (3-yr term)

(Incumbents: Mary Catherine Glick

Adrian R. Morrison

James F. Ross

One vacancy)

Four At-large Members of the Senate Executive Committee (2-yr term)

(Incumbents: none)

Four At-large Members of the Senate Executive Committee (1-yr term)

(Incumbent: Paul Liebman

Three vacancies)

Three Members of the Senate Committee on Academic Freedom and Responsibility (3-yr term)

(Incumbents: Fred R. Frankel

Robert F. Lucid

Henry Teune)

Two Members of the Senate Committee on the Economic Status of the Faculty (3-yr term)

(Incumbents: Roger H. Walmsley

James E. Walter)

### Nominating Committee Elected

The Senate Executive Committee's slate of nominees for the Senate Nominating Committee was circulated to the Senate Membership on November 10, 1987. No additional nominations by petition have been received within the prescribed time. Therefore, pursuant to the Senate Rules, the Executive Committee's slate is declared elected. Those elected are:

Roger Allen (professor, Oriental studies)

Ellen Baer (assistant professor, nursing)

Richard Beeman (professor, history)

Adelaide Delluva (professor, biochemistry/vet)

Kenneth Goldstein (professor, folklore & folklife)

Gary Francione (associate professor, law)

James O'Neill (professor, pediatric surgery)

Henry Teune (professor, political science),

*Chair*

Thomas Wood (professor, physics)

## OF RECORD

### Rules Governing Final Examinations

1) No student may be required to take more than two final examinations on any one day during the period in which final examinations are scheduled.

2) No instructor may hold a final examination except during the period in which final examinations are scheduled and, when necessary, during the period of postponed examinations. No final examinations may be scheduled during the last week of classes or on reading days.

3) Postponed examinations may be held only during the official periods; the first week of the spring and fall semesters. Students must obtain permission from their dean's office to take a postponed exam. Instructors in all courses must be ready to offer a make-up examination to all students who were excused from the final examination.

4) No instructor may change the time or date of a final exam without permission from the appropriate dean or the Vice Provost for University Life.

5) No instructor may increase the time allowed for a final exam beyond the scheduled two hours without permission from the appropriate dean or the Vice Provost for University Life.

6) No classes (covering new material) may be held during the reading period. Review sessions may be held.

7) All students must be allowed to see their final examination. Access to graded finals should be ensured for a period of one semester after the exam has been given.

In all matters relating to final exams, students with questions should first consult with their Dean's offices. We encourage professors to be as flexible as possible in accommodating students with conflicting exam schedules.

—Michael Aiken, Provost

---

# SENATE

---

## From the Senate Office

The following statement is published in accordance with the Senate Rules adopted by mail ballot June 15, 1987. Among other purposes, the publication of SEC actions is intended to stimulate discussion between the constituencies and their representatives. We would be pleased to hear suggestions from members of the Faculty Senate. Please communicate your comments to Senate Chair F. Gerard Adams or Faculty Senate Staff Assistant Carolyn Burdon, 15 College Hall/6303, Ext. 8-6943.

### **Actions Taken by the Senate Executive Committee Wednesday, December 2, 1987**

1. *Proposed Change in the Academic Calendar 1990-91.* SEC adopted the following resolution in response to a request from the administration for comment: "The Spring Semester has historically begun in the middle

of January. The Senate Executive Committee strongly opposes the change in this pattern in the proposed academic calendar for 1990-91."

2. *Assistant Professor Vacancy on SEC.* SEC elected Susan Davidson (assistant professor, computer and information science) to serve a 2-year term on the Senate Executive Committee.

3. *Nominating Committee.* Henry Teune (political science) was elected chair of the Senate Nominating Committee (see page 1).

4. *Facilities & Campus Planning.* After extended discussion the following resolution was adopted: "The Senate Executive Committee moves that SEC create a Senate Ad Hoc Committee chaired by Noam Lior with Martin Pring and a third member of their choosing, to provide a report on the decisions made in recent construction projects and to make recommendations as to how the faculty could play a greater oversight role in construction and design decisions."

---

## From the President

---

### **Athletics: Discovering Who We Are**

In this column I share my comments from this year's Football Banquet on November 23:

It is much easier to find the appropriate words after a 10-0 season than after a 4-6 season, but nobody said that football was easy.

There are certainly accomplishments to take pride in, personal satisfactions to relish, and lessons to be learned from the 1987 season. I will, however, leave those lessons to your coaches, and instead say a word to the seniors who will soon be graduating to my world, the post-glory world of touch football, half-court basketball, golf, tennis and various contrived activities that allow workaday adults to maintain some contact with competitive athletics.

Even though there is not much call for a crisp trap-block when you are doing real estate deals, and reading the defense takes on a new meaning when you are a prosecuting attorney, I believe that there is continuing educational value in recreational sports, and I suspect that you will find some way to participate as you go through life, as I have.

There are a number of reasons for the American fascination with sports. For the spectator, the notorious couch potato, sports are a metaphor for life, drama that is limited in space and time, that has a beginning and end, good guys and bad guys, conflict and resolution. There are also the joys of teamwork when, for iridescent moments, the existential loneliness that is man's fate is transcended by 11 individuals who subordinate their personalities to achieve a common goal and thereby chip away at the wall that separates us from one another. There are no strangers in the huddle.

There is also animal pleasure in feeling one's body function near its limit. That kind of sweaty hedonism is balanced by the intellectual challenge of the game, for all sport is as much mental as it is physical. One test is whether you can solve the intellectual problem of the game while under physical duress. I also believe in the pieties about the character-building effects of competition. Overcoming adversity does build character.

I will restrain myself, however, from elaborating on those great themes and comment instead on an additional function of athletics,

one that I have derived from my own participation in sports.

I preface my "lesson" with the confession that I think one of the purposes of life is to discover who we are. We do so in a myriad of ways: reading, thinking, making friends, in the intimacy of the family, meditating, exploring foreign cultures or alien experiences. All of these cause us to look at ourselves in a new way, as do most moments of stress, when we have been pushed to our mental or physical limits.

There is even a grim and furtive fascination with war because men have always been curious about how they would behave *in extremis*. Are we heroes or are we cowards? We really don't know until the moment of truth, when the shells are falling all around us, actually or metaphorically.

In any case, you don't learn as much about yourself sitting in a rocking chair on the front porch as you do when you are down by two points with virtually no time left and the whole game rides on your block, your snap, your hold or your kick. Can you keep your mind functioning clearly enough so that you can perform at your best at those tense moments? That is a real learning experience, a lesson in self-discovery and self-mastery. Every game is as much about overcoming yourself as about overcoming your opponent. The real enemy is within.

So, one of the reasons we play sports is that it helps us find out what kind of person we are. It can also help us become the sort of person we choose to be. It is both revelation and rehearsal.

Given this way of looking at competition as an exercise in self-discovery and self-mastery, I have come to think of my opponent in a different way. The person across the net is now less an enemy to be vanquished and destroyed than a kindred spirit on his or her own mission of self-exploration.

We are partners in self-discovery through contest, and we have more in common than we have in dispute. In fact, I have come to think that if you do not feel a little closer to the person on the other side of the net after a tough tennis match, you haven't done something right.

My opponent and I have a tacit contract that must rest at some level on mutual respect. Just

as life in my family, my community, my university, my country is a matter of mutual obligations, so my opponent and I owe each other something. We owe each other our best efforts; otherwise, the other one will not be extended enough to feel tested, to learn anything about himself.

Each of us also owes himself something: to play within the rules. Otherwise, we will never know how good we are. It is so tempting when playing a practice round of golf to deceive yourself—to improve the lie of the ball, to play a second ball, to give yourself the five-foot putts. Then, what a shock it is to see your score leap by 10 strokes when you have to play by the rules. The other reason to play by the rules is more obvious, and it has to do with integrity. You can't feel good about yourself as a person if you don't believe in your own integrity.

So, my advice to seniors as you prepare to join the real world of overweight and under-trained athletes is this: If you don't play to win, you are cheating your opponent; if you don't play fair, you are cheating yourself.

To the class of '88, I wish long lives of continued self-discovery and rich meaning. To the classes of '89, '90, and '91, I say that the 1988 season waits, full of possibilities, full of alternative meanings. I look forward to being there, eager to observe what you make of it.

—Sheldon Hackney

---

## Almanac

3601 Locust Walk, Philadelphia, Pa. 19104-6224  
(215) 898-5274 or 5275

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

EDITOR Karen C. Gaines  
ASSOCIATE EDITOR Marguerite F. Miller  
EDITORIAL ASSISTANT Mary Corbett  
STUDENT ASSISTANTS April M. Alfano, Catherine E. Clark, Amy E. Gardner, Michelle Y. Holloway, Lisa A. Richardson, Daniel B. Siegel  
ALMANAC ADVISORY BOARD Chair, Jean Crockett, F. Gerard Adams, David P. Balamuth, Robert Lucid, Michele Richman, Lorraine Tulman, for the Faculty Senate, William Epstein for the Administration, Carol Carr for the Librarians Assembly, John Hayden for the A-1 Assembly, Joseph Kane for the A-3 Assembly

# Speaking Out

The following exchange refers to an issue raised in *Speaking Out* September 22.

## Dr. Gelman to Dr. Stonehill

I am very pleased that you can now see a way to adjust the computer programs so that my professional name continues to be used for professional purposes within the University. I trust that the option of using their professional name for everything except financial matters will be available to other faculty and staff as well. Several have told me that they confront the same problem. Thank you for your efforts.

—*Rochel Gelman, Professor of Psychology*

## Response

Dr. Gelman wrote of her dismay that the University's automated systems could not accommodate both a professional and a separate payroll name and address. I replied in *Almanac* that I would resolve the issue.

We are in the process of writing a new payroll system. A feature of that system will be the inclusion of separate names and addresses for professional and for payroll purposes. The addition of a professional name and address will be completed by July, 1988. Campus mailing systems will be changed to use the professional name and address for all mailing purposes, except for payroll, by that time.

—*David L. Stonehill, Vice Provost for Computing*

Following is the text of a letter addressed to Professors Austin, Crockett, Leboy, and Madden and sent also to *Almanac*.

## Women in Anthropology

I have read with interest your report, *Representation of Women on the Faculty, University of Pennsylvania, 1979 and 1986*, in the *Almanac* for November 10, 1987. It is an interesting report and points out clearly a real problem here at Penn. Because of the importance of your data, I am sure that you want inaccuracies pointed out so that corrections can be made.

The information for the Department of Anthropology given in Table I is incorrect. In the table, we are credited with one less female member of the Standing Faculty than was actually the case. Prior to the midyear retirement of one male faculty member, the correct figures for the Department for 1986 would have been:

	W	M	T
Full P	1	9	10
Assoc.	1	6	7
Asst.	2	2	4
<b>Total</b>	<b>4</b>	<b>17</b>	<b>21</b>
% W	19.0%		

These corrected figures are nothing to stand up or shout about, but they do increase the proportion of female Faculty in our Department

over that given in your report.

I know that you did not consider 1987, but it is of interest to point out that the one appointment made by the Anthropology Department for the current academic year is a female Assistant Professor. This increases our proportion to 5 of 21, 23.8%.

—*Francis E. Johnston, Professor and Chairman, Anthropology*

## Response to Dr. Johnston

On behalf of the four authors, Dr. Pheobe Leboy expresses her appreciation for the correction, and notes that the error came from misassigning (to Sociology) the Anthropology Department's female associate professor. A correct table for all of the Social Sciences of SAS appears below with changes in the lines italicized. —*Ed.*

**Table I: SAS Faculty, 1986 (Correction)**

Department	Women 1986				Total 1986				%
	Full	Assoc	Asst	Total	Full	Assoc	Asst	Total	
<b>Social Sciences</b>									
<i>Anthro.</i>	1	1	2	4	10	7	4	21	19.0%
Economics	2	0	0	2	24	1	14	39	5.1%
Hist.Soc.Sci.	1	1	1	3	5	3	1	9	33.3%
Political Sci.	1	1	1	3	9	2	8	19	15.8%
Regional Sci.	0	1	1	2	5	3	1	9	22.2%
<i>Sociology</i>	3	0	2	5	13	7	4	24	20.8%
<b>Total</b>	8	4	7	19	66	23	32	121	15.7%

# OF RECORD

## Policy On Smoking In Non-Residential Buildings: Effective February 1, 1988

### Introduction

On May 8, 1974, University Council passed a Resolution on Smoking which has served as the University's smoking policy ever since. Recently in response to an increasing concern by the University community about the effects of tobacco smoke on the health or comfort of nonsmokers, the Senior Vice President, at the request of the Council of Deans, convened an ad hoc task force to study the issue and recommend a direction for the University to take. The task force, which was comprised of faculty and staff members, smokers and non-smokers, met throughout much of the summer to develop the following smoking policy.

### Policy

It is the policy of the University of Pennsylvania that smoking is not permitted in non-residential University buildings except in designated areas. There must be at least one designated area per building for reasons of fire safety as well as to accommodate the needs of smokers.

### Designated Areas

It is the responsibility of Deans, Vice Presidents, and Resource Center Directors, or their designees, to designate Smoking Permitted areas and to ensure that adequate numbers of locations are assigned and equipped to accommodate the needs of smokers, taking into account the needs of persons with disabilities.\* It is also their responsibility to assure that appropriate signs are posted in their buildings.\*\*

**Classrooms:** Consistent with a policy of no smoking except in designated areas, smoking is not permitted in classrooms.

**Work Areas:** Faculty and staff in fully enclosed private offices may designate their offices smoking or nonsmoking areas.

In deciding whether to designate work spaces shared by two or more

persons, as well as cubicles, as Smoking Permitted areas, an effort shall be made to accommodate individual preferences to the degree prudently possible. When requested, supervisors shall make a reasonable attempt to separate persons who smoke from those who do not. When such an accommodation is not possible, the preferences of the non-smoker shall prevail.

Department heads may establish stricter guidelines for work areas with the approval of the appropriate Dean, Vice President, or Resource Center Director, provided there is at least one Smoking Permitted area in every building.

**Common Areas:** Sections of lounges, lobbies and eating locations may be designated as Smoking Permitted areas. Where duplicate facilities exist, one of those spaces may be a permitted area in its entirety.

**Restrooms:** One or more restrooms may be designated Smoking Permitted provided there are adequate numbers of smoke-free restrooms in the building. There must be at least one Smoking Permitted area per building that is not a restroom.

**Other Areas:** Except for laboratories and other areas where smoking is prohibited by regulation/code, any other space which is controlled by a school or administrative unit may be designated Smoking Permitted provided that the area is enclosed by floor to ceiling walls/partitions.

### Enforcement

This policy relies on the thoughtfulness and consideration of smokers and non-smokers as well as their cooperation in adhering to the specific arrangements in their work areas and in other University buildings. It is the responsibility of the University of Pennsylvania community to observe this policy and to direct those who are smoking to Smoking Permitted areas.

Concerns regarding the implementation of this policy should be referred to the immediate supervisor for resolution. If the matter cannot be resolved, it should be referred to the appropriate Dean, Vice President or Resource Center Director.

\* For the purposes of this policy, the term disabilities refers to personal, physical impairments or conditions that limit individual mobility and any personal medical conditions that would be aggravated by the smoking of others.

\*\* standardized signs will be available through Physical Plant.

As noted in the November 3, 1987 issue when all other 1986-87 Council Committee reports appeared together in an insert, the Committee on Facilities reports later.

## 1986-87 Facilities Committee Report

The Committee met 7 times during the year, and formed a Subcommittee on Transportation and Parking, an ad-hoc Task Force on Transit and Bicycle Traffic, a Subcommittee on Energy, and a Task Force on the Student Union (the Penn Union), and continued the activities of the "You Are Home at Penn" Task Force, all of which met a number of times. Action was taken on twelve major issues, and four of them were prepared for discussion and approval by the University Council. The Council has passed two: the Penn Union, and parking and transportation; Steering Committee addressed the other two (asbestos labeling, and networking). The major issues considered and the actions taken (in italics) are listed below.

### Facilities Management

**Housekeeping:** The Associate Vice President for Facilities Operations described the major problems associated with housekeeping, an activity which costs the University more than 7 million dollars per year, such as productivity, use of sick leave, training, obtaining cleaning materials, and management and supervision, and described the improvements which have been instituted, consisting primarily of better management and motivation of the housekeepers, and handling of housecleaning materials. In a study it was found that the buildings were originally only 25% clean, a level of 30% was recently achieved, and the goal is at least 35%.

The Facilities Committee continued actions initiated last year, which are aimed at helping to reduce housekeeping costs: *followup on the request to Deans to assign specific spaces for eating and drinking so that eating and drinking in classrooms could be prohibited, installation of proper signage to that effect, and continuation of the deliberations of the "You are Home at Penn" Task Force.* All of these actions carry over to 1987-88.

**Deferred Maintenance:** The University has a \$200 million deferred maintenance problem. The funds allocated for deferred maintenance were increased from \$1.4 million to \$6 million this year, and the priorities are life safety, building envelopes and building systems. College Hall and Logan Hall are major areas of concern. Despite the increase in allocation, this is still a very serious problem which requires stronger funding.

**Asbestos removal and containment:** The Committee heard a report from the Director of Environmental Health and Safety about the ongoing annual inspection of buildings to make sure that they do not contain exposed asbestos. The plan is not for overall removal; removal is done only when there is potential that asbestos would be disturbed. \$4 million was spent over the last 3 years to remove asbestos in the residences. The budget for asbestos removal in non-residential facilities is a few hundred thousand dollars per year: it was estimated in 1985 that it would cost \$100 million to remove all asbestos on campus.

The Committee was favorably impressed with the quality of the asbestos management program, and with the conscientious work of that Office's Director and staff in this area. At the same time a concern was brought up about one aspect of this program that needs improvement: labeling of all asbestos-containing materials in inhabited spaces. Most notably, steam or hot water pipes pass through many of the campus offices and laboratories, and some of them are asbestos-insulated. In many cases only a thin wrapping of fabric or similar material separate them from contact with room air, furniture, equipment, and the occupants. The wrapping can easily be damaged, with resulting exposure and endangerment of the occupants' health. With the long exposure times characterizing the work of faculty, students, and staff in offices and laboratories, long term health problems such as asbestosis, mesothelioma, and cancers of the lung, esophagus, stomach, colon, and other organs, may result. While the Committee realizes that complete removal of asbestos is extremely costly and not always necessary, it felt strongly that all such asbestos-coated equipment should be labeled, so that the occupants of that space would be careful not to damage the wrapping, and know to notify the Office of Environmental Health and Safety if they observe damage of asbestos-labeled pipes, ducts, and other equipment. In fact, such labeling is required by the EPA guidelines, which have been

accepted throughout the U.S.

*The Committee unanimously resolved to recommend to Council that the EPA 560/5-85-024 guidelines for labeling asbestos (as described on pp. 3-4 of the manual) be followed by the University, namely that signs reading "Caution-Asbestos" be posted in a permanent manner on pipes, ducts, tanks and other equipment with asbestos-containing insulation, in all inhabited spaces. In view of the fact that the city of Philadelphia plans to issue new and stringent guidelines about asbestos in buildings in January 1988, it was resolved that this action take place after the issuance of these regulations, to incorporate any new guidelines that they may contain.*

Steering Committee of Council accepted this report (without forwarding it to Council) and resolved to have the proposed action taken if not too expensive.

**Information on Meeting and Conference Facilities:** The Committee resolved to request from the Senior Vice President that a list of Penn's meeting and conference facilities, including capacity, features, method for reservation, cost, etc., be made available to the Penn community. This would ease access and make more effective use of these facilities.

An invitation to the Penn community to help in providing this information was published in *Almanac*. A list was prepared, and is currently being edited for publication.

### Facilities Development

**Ongoing Projects:** Detailed reports were obtained from the Director of Facilities Planning, and discussed by the Committee. The major projects last year, amounting to about \$30 to \$40 million, included 3401 Walnut Street, Annenberg Television Studio renovations, School of Engineering and Applied Science Facilities Development Plan, Lauder Institute and Fischer Real Estate Center, Furness Building renovation, Chemistry Laboratories renovations, Hayden Hall renovations, School of Veterinary Medicine Old Quadrangle structural repairs, Animal Facility rehabilitation, Residence renovations (Stouffer Plaza, Quadrangle, Class of 1925 Language House, Nichols House, Fraternity/Sorority buildings survey and repairs), Franklin Field structural rehabilitation, Clinical Research Building, Palestra renovation, HUP Phase IV, Medical Education Building, 5th Floor Animal Facility and DLAM, and 38th and Spruce Street development.

**Architectural Barrier Removal and Prevention Program:** A report on the University's ABRP which is aimed at making the University more accessible to the handicapped, was presented by the Chair of the Committee for an Accessible University. About \$100,000 is available for that purpose this year, plus additional expenditures in new construction and renovation. *A suggestion was made by the Facilities Committee to have more chairs for left-handed people in the classrooms. It was also noted that last years' recommendation of the Facilities Committee to the Committee on Committees that the Chair of the Committee for an Accessible University be made an ex-officio member of the Facilities Committee, was approved.*

**continued past insert**

### PennBus

The PennBus services the University city area from 30th Street to 48th and Chester Streets. Schedules and route maps are available from the Department of Transportation and Parking (Ext. 8-8667), the Houston Hall Information desk, the Off-Campus Living Office, and the Office of Public Safety.

Starting with the 6:40 p.m. run, the PennBus will deviate slightly from its established off-campus route to take persons to their place of residence upon request and time permitting. Therefore, persons wishing to return to campus from the University city residential area after 6:40 p.m. should dial 898-RIDE to make an appointment for pickup.

### Escort Service

Escort Service is designed to provide safe transportation for members of the Penn community who cannot be adequately served by the PennBus. The service operates from 6 p.m. to 3 a.m. Monday through Sunday from locations on and off campus to other locations within the Escort Service boundaries. To use Escort Service, dial 898-RIDE and have your Penn I.D. available.

Escort Service and PennBus do not operate during the special holiday at Christmas but resume again on January 4.

(continued from page 4)

**Retail Development Plan:** This plan, presented by Mr. Paul Levy, Project Manager University/City Properties, is intended to recommend needed retail business development in the University area. The focus now is on the corridor between Chestnut and Walnut Street, 34th to 38th streets. The study recommends evenly distributed convenience retail and the development of two retail zones that would serve the broader region: one in the area of 40th and Walnut, and the other between 34th and 37th, Walnut and Chestnut Streets. The building at 3401 Walnut is planned to have 10 retail outlets, and 10 food establishments in a court, as well as a quality restaurant. *The Committee commented that consideration be given in the plan to security, traffic, parking, and the planned site and function of the Student Union/Campus Center.*

**Feasibility study for a Student Union:** The Committee reappointed the Task Force (*Almanac* April 14, 1987), which was formed last year, in response to the Council's request to conduct a feasibility study for the construction of a new Student Union, submit a report, and to continue research and monitoring of the issue. Based on the Task Force's work, *the Committee identified this facility as a Campus Center (the Penn Union) to serve students, faculty, and staff alike, submitted a final report to Council, which provided space, function, and administration guidelines, and enthusiastically recommended this project as a high priority for development. The report and recommendations were approved by Council on April 29, 1987, and published in Almanac May 12, 1987.*

**The Penn Master Plan:** The Committee invited Prof. Al Levy, Director of the Center for Environmental Design and Planning, to present the current draft of the master plan for Penn's campus (*Almanac Supplement* April 21, 1987). *The Committee indicated strong support of the planning process, and made three recommendations for consideration: (1) to relate the plan to the academic mission and the 'one university' philosophy which encourages intellectual interactions, (2) serious consideration of parking and transportation issues (subsequent planning meetings on this with Prof. Levy indeed took place), and (3) exploration of the potential of inclusion of the Schuylkill River in the plan, as an important natural recreational resource.* Later versions of the Master Plan incorporated several of these recommendations.

### Parking and Transportation

**Bicycle and motorcycle traffic on campus:** Such traffic on pedestrian walkways has once again (and year after year) been identified to be a safety hazard. *The Committee assigned the study of the bicycle traffic problem and of the construction of alternate bicycle routes and other amenities to its newly-formed ad-hoc Task Force on Transit and Bicycle Traffic issues, appointed one of its members as liaison on this issue with the Committee on Safety and Security, and supported a resolution by the latter Committee, which was presented to Council and received by it, to ban bicycle traffic on Locust and Hamilton Walks.* The resolution was rejected by the President of the University.

**Parking Availability, Safety, and Fees:** After extensive work by the Subcommittee on Parking and Transportation, the ad-hoc Task Force on Transit and Bicycle Traffic issues, and the Committee itself, with strong consultation with the Director of Business Services and the Director of Transportation and Parking, *the Facilities Committee presented to Council a report entitled "Campus Transportation Goals and Programs" (Almanac Supplement, May 19, 1987), and a set of recommendations and resolutions (Almanac April 28 and May 5, 1987). Council has accepted and approved the resolutions and report on April 29, 1987.*

In demonstrating the close link between good, safe, and economical access to the University with the University's academic mission, and in proposing sound and equitable technoeconomical solutions, it was hoped that this work would solve the intolerable parking problem at Penn. In its subsequent actions, the administration did not follow the Council resolutions on this issue.

### Networking

The Committee invited Dr. David Stonehill, Vice Provost for Computing, to present an update on the campus networking project (presented first to the Committee in Spring 1985). The original plan is still being followed, although the schedule slipped somewhat. The Committee felt that the project is necessary and inevitable, and that the impact of full networking on research, instruction, administration, and campus

communications in general would create a revolutionary change, beyond what could easily be predicted, in the way we live and work. The Committee also noted with great concern the new continuing costs that would be associated with the maintenance of the network and its data bases, and the present proposal to have the users pay a monthly connection fee. In view of the above considerations, *the Committee recommended to the Steering Committee of Council that a proper representative body be charged with the study of networking issues with respect to need, extent, cost, schedule, impact, and careful planning for both conventional and innovative ways of use. This body should report to Council, would cooperate closely with the Vice Provost for Computing, and would help advise him on this critical issue.*

### Energy

The Subcommittee on energy noted that this year's overall energy cost for the University was about \$31 million, and that total energy consumption increased by about 3% over last year, but the total cost of energy used actually decreased by about 7%. This came about because of the large decrease in the cost of steam (24%), but the cost of electricity alone increased by 6.5%. About 8 major projects were undertaken to save energy in building HVAC, for a total cost of about \$1.6 million, with a payback period ranging from about 1.5 to 5.2 years.

Due to the University's concern over the long-term availability of a reliable source of steam, and that at stable and reasonable price, it continued to investigate the techno-economical feasibility of developing jointly with AMTRAK a 70 MW co-generation facility which is planned to provide 100% of Penn's steam requirement, and 85% of its electricity requirement. The overall cost is estimated to be \$80-90 million, and, if constructed, it would be financed from sales of steam and electricity (instead of an up-front expenditure), and would be paid off completely in this way within a period of 5 to 10 years. Philadelphia Electric Co. is disputing PUC and PURPA regulations which oblige it to provide backup electricity and purchase extra electric power produced by the co-generation facility.

*The Committee concluded that the Physical Plant Department is taking an active and positive approach towards saving energy, and recommended that these efforts be continued vigorously. It urged that the Penn community be reminded regularly to be energy conscious, and decided to help draft a letter from the President to the Penn community to that effect.*

**'You Are Home at Penn' Task Force:** This Task Force, formed last year to work on developing ways to instill a more caring attitude of students, staff, and faculty towards the facilities and to each other, met to develop statements to be included in communications conveyed to students from the time they receive their first applications information, and through freshman, upperclass, and new graduate student orientation meetings. A first draft was written and discussed. Activities are planned to be continued and completed next year.

### Issues Recommended For Discussion/Action in 1987-88

It is recommended that the issues of parking and transportation, including bicycle and other vehicular traffic safety on campus, "You are Home at Penn" Task Force work, asbestos labeling, the co-generation plant, raising energy consciousness on campus, and activities related to keeping classrooms and other spaces clean, be amongst the issues to be considered by the Facilities Committee and by Council next academic year.

The issues of parking, and of bicycle traffic on campus are of unique concern, not because they are the most important, but because they come up practically every year and take up an inordinate amount of the Committee's time. The lack of adequate and economical parking also continues to create an inordinate amount of dissatisfaction and turmoil on campus. Both of these issues are not too difficult to resolve in a fairly permanent way if the administration agrees to follow the Council's resolutions and recommendations. We recommend that this indeed be done in the next academic year.

### Acknowledgement

The Chair and the entire Committee would like to acknowledge the continuing dedicated and effective help rendered by the Committee's Secretary, Mrs. Virginia Scherfel.

—Noam Lior, Chair



## Holiday Shopping At Penn

Finding the right gifts for family and friends could be as easy as child's play for the smart shopper who considers the many possibilities on campus. From the University Museum on the eastern end of campus to the Book Store toward the west shopping options are everywhere.

The University Museum at 33rd and Spruce is not only a place to see items from around the world but to buy artifacts, ornaments, jewelry and books that complement the exhibits. Thus the colorful array of unique gifts in the *Museum Shop* would delight the child in each of us while honoring the intelligence of our world-conscious campus community. Why not turn the tables and give your favorite physician a prescription? A Sumerian medical tablet with what is probably the oldest prescription (\$42) would be perfect. Speaking of Sumer, autographed copies of Samuel Noah Kramer's *History Begins at Sumer* (\$39.95) and his autobiography (\$37.50) are also available. For a young writer, there's a Sumerian Pictograph Tablet (\$15) with a sample of the earliest writing.

Jewelry ranges from 2000-year-old mummy beads restrung into necklaces and the traditional collar (\$70-\$225) to carved argillite pendants from British Columbia (\$185) or a 1940s Pawn Shop necklace made from silver dollars and silver dimes (\$2500).

One of the most popular items is a lifelike wooden snake from Chile (\$10). African masks (\$165-700) and dolls with bright beadwork from Ndebele in southern Africa (\$25-\$135) or handmade Sioux Star Quilts from the Dakotas with vibrant colors on white backgrounds (small, \$245 or large, \$275) would brighten any room.

Chinese wheatstraw ornaments (\$2.50-\$8) and boxes (\$13.50-\$22) and handcarved teak animal boxes from Thailand (\$10-\$115) along with handblown Mexican bubble glass welcome the University Museum's own tree ornaments: a totem pole, a sphinx and a Santa on a camel (\$12.95).

*The Pyramid Shop*, in the newer east wing of the Museum, specializes in gifts to give to child-

ren as well as inexpensive gifts for children to buy for the adults on their lists. Some items: silk coin purses (\$1.25), chopsticks (\$2), paperweights (\$4) and pin cushions (\$3) from China; Mexican pasta necklaces (\$1-\$3); hand carved letter openers from Zambia in wood (\$2) and ebony (\$3.50).

Special stocking stuffers such as tops (\$1), maracas (\$1.50), kaleidoscopes (\$1.50-\$2.75), Jacob's Ladder (\$1.50), flutes from India (50¢) and arrowheads (75¢) share the shelves with Mexican sombreros (\$3), pith helmets (\$4), Bolivian dolls (\$4.75), walking dinosaurs (\$5) and Brontosaurus skeleton assembly kits (\$5).

One centrally located, but perhaps unfamiliar, shopping site is *The Penn Shop* at the Sweeten Center (3533 Locust Walk) where givers could choose from an assortment of Penn paraphernalia. There are 100% silk Penn ties for men and women and bow ties with the University flag woven onto a navy background (\$25), Penn muffler of 100% doeskin flannel in Penn colors (\$29.50), and Penn blazer buttons—the arms of Penn are handpainted in cloisonne enamel on 18K gold-plated buttons, three large and four small per set (\$45). The Alumni Relations Shop also offers a University of Pennsylvania grandfather clock, with a pendulum etched with the University arms (\$750) or with a plain pendulum (\$700) plus \$80 shipping and handling (see next page). A full-color brochure is available for the buyer to wrap up; allow ten weeks for delivery of the clock, which can be paid for in monthly installments.

Dreaming of a white Christmas or a warm one? *Rosenbluth* in the Houston Hall Mall has just the ticket to get away for awhile. Stop by *Clog & Jog* for something for the runner on the list: Reebok flop socks (\$7.99) or a pair of athletic shoes would be one way to start the New Year off on the right foot. *Discovery Discs* carries records, tapes and the newest format—compact discs in addition to cases, wall racks and disc players. *Roses Florist* carries such holiday favorites as poinsettias, small Christmas trees, mistletoe and fruit baskets. Delivery is free

on campus but for an additional charge gifts can be sent worldwide. *Accents Jewelry* has hair accessories (\$3.99) a variety of earrings, gold chains marked 50% off; and Swatch watches (\$35). *The Card Shop* is overflowing with cards, of course, and Hallmark ornaments, Russell Stover candy, stockings including some that resemble a Snowdrop, a bunny or the Merry Mouse (\$8.50), potpourri in such delectable flavors as eggnog, peppermint, and gingerbread (\$1.80). To satisfy the biggest sweet tooth is the 5 lb., bar of Hershey's milk chocolate (\$35.99). Small stuffed animals named Opus, Garfield and Paddington could peer out of a stocking but not the huge panda bear (\$89.95) displayed suspended from the ceiling. Other shops in Houston Hall include *Campus Tees*, the *Penn Computer Store*, *Kis Photo*, and the *Video* store.

*The College of General Studies* offers gift certificates for their Special Programs in Communications, Fund Raising, Business and Financial Management, Computers, Arts and Humanities as well as courses sponsored with the Morris Arboretum and the University Museum. Call Ext. 8-6479 for more information. Visa or MasterCard are accepted.

*The Penn Book Store* is Number One in the area for certain items, the most obvious and abundant of which are books. *N.Y. Times* bestsellers are 25-35% discounted, and include *The Discovery of the Titanic*, complete with never-before-seen photos and archival ones that recount the ship's fateful last night and the expedition to find her. Also, *A Day in the Life of the Soviet Union* displays the one-day effort of 50 of the Western world's top journalists who spread across a continent to record subjects never seen in the West. Ever-popular Bill Cosby has a new bestseller in *Time Flies*, about time and the shifting way we view the world at different stages of our lives. Finally, a children's book, *Free to Be a Family* (from Marlo Thomas and the creators of *Free to Be You and Me*), explores ways of being a family in today's world.

Children's books abound, and some of the more interesting include the Ideals Sound Classics of

*Christmas Carols* and *The Nutcracker* at \$9.95 each. These packages feature a storybook and an audiocassette which tells the stories with music and songs.

Interesting toys and gadgets include the *Off the Wall Alarm Clock* at \$19.99 (the alarm is inside a ball that turns off when you throw it). *The Great Jolly Good Gumball Junior Machine* at \$16.49 is an authentic heavy-duty metal casting with a glass globe. Gumballs are separate at \$3.99. To expand young minds the *365 New Words for Kids Calendar* (\$7.95) presents a new word each day with pronunciation, definition, and a sentence demonstrating correct usage. *The Questron Electronic Wand* at \$9.75 can be used by a child to answer questions in the *Questron Electronic Book* at \$2.75-\$3.95.

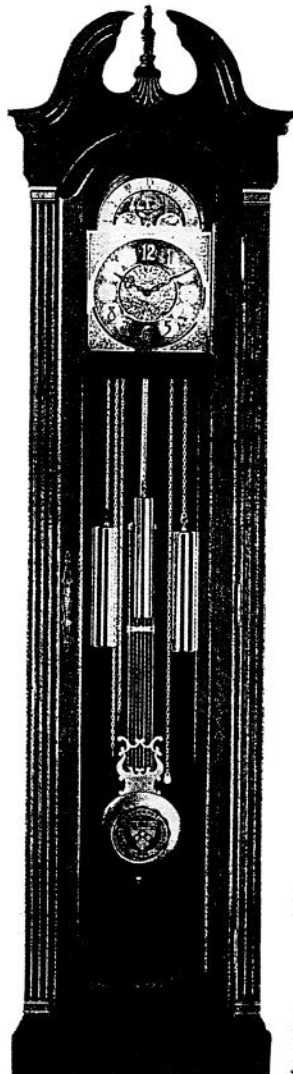
Holiday foods include the *Perfect Endings Liqueur Cakes* at \$3.69 each. These miniature cakes come in five authentic flavors: Jameson, Amaretto, Tia Maria, Cointreau and Chambord.

*The Corner Cupboard* at HUP overflows with Christmas tree ornaments (\$3.59), Christmas music boxes (\$10-\$60), artificial wreaths (\$23-\$50), Austrian boxes (they average \$25) and Sandicast dogs (\$9.98-\$36.98). But stuffed animals top the list in abundance: Sesame Street stuffed animals Big Bird, (\$4.98); Ernie, (\$18.50); Grover, (\$16.50), and other well-known characters, most notably Garfield, in all sizes and shapes, (\$17.60-\$27.98); Donald Duck (\$14.98); and Daisy, straight from the Bumstead household (\$30.98). Also in fine supply are hand puppets, such as Minnie Mouse (\$14.98) and Frog (\$11.98).

Behind the Cupboard doors are gifts that come in baskets, such as the cat who comes with a vine wreath, sachet candle and original notepad (\$15.25), and the heart-shaped basket which becomes a heart napkin holder, with simmer scent and mulled cider mix (\$15.25). The Christmas treat basket (\$15.25) holds stenciled wooden blocks, original notepad, simmer scent and cinnamon sticks.

*The Daisy Shop* at CHOP has hard-to-find gifts for both children and adults, often with a touch

of whimsy; big this year are Fun Feet (slippers in the form of Murphy Moose, \$20), animals like Kris Moose and Mary Kris Moose (\$17), both renowned world travelers, also come in miniatures (\$7.50), and Mickey Mouse Fun Feet (\$14). Infant size Fun Feet are \$11. The Shop's Carousel collection features stuffed animals riding a merry-go-round (\$5.50) and Sugar Bear Blankies celebrates its first Christmas dressed as Santa (\$22). Nightshirts-to-Go fits all humans (\$18) with legends such as "Expose Yourself to Xmas Cheer" and "Krismoose Stocking." There are fun food gifts like country jam candles (pumpkin, \$8) and hot cider spices (\$6). This shop also has an elegant selection of jewelry and handbags.



The General Alumni Society

## Dear Member of the Penn Community:

Quality child care is a primary concern of every parent of young children. The need for quality, reasonably priced child care is a crucial issue to many of Penn's students, staff and faculty members. The University Council, the Student Affairs Committee, and the Personnel Benefits Committee are seeking suggestions from the Penn community in an effort to improve the availability and quality of child care facilities at the University. The University does provide the Penn Children's Center to help meet the child care needs of the University community. However, this vital resource was almost closed last summer because of financial difficulties. The University has made a commitment to keep the Penn Children's Center open through the current academic year. Through this survey, we hope to better assess the child care needs of the University, and develop a plan that will allow the University to meet these needs. We ask you, as responsible members of the University community, to take a few moments and fill out the survey below. Please send the survey by intramural mail to Catherine Schifter, Annenberg School/6220.

—Student Affairs Committee, University Council

## Child Care Survey

- Are you student, faculty or staff?
    - Graduate/Professional       Undergraduate
    - Faculty Member               Staff
  - Sex  Male     Female    3. Age \_\_\_\_\_
  4. Approximately how many hours a week do you spend on or near the campus of the University of Pennsylvania? \_\_\_\_\_
  5. How many children under the age of six do you have? \_\_\_\_\_
  6. Do you plan on having children within the next five years?
    - Yes     No
 If yes, do you think you will use a child care facility?  Yes     No
  7. If you have children under the age of six, do you currently use a child care facility?  Yes     No
    - a. If No, who takes care of your children? (Please check any that apply)
      - Spouse, family member or friend
      - Paid employee/babysitter       Other (please explain) \_\_\_\_\_
    - b. Would you use a child care facility if they were less expensive?
      - Yes     No
  8. Would you be interested in switching to a new child care facility, or in beginning to use one?  Yes     No
 

If Yes, why would you be interested in using or changing to a child care facility?  More convenient location     Lower cost  
 Better quality care       Other (please explain) \_\_\_\_\_
  9. What location do you/would you prefer for child care facilities?
    - Near Home                               Near (or on) the campus of the University of Pennsylvania
 Other (please explain) \_\_\_\_\_
  10. Approximately how much time do you/will you have your children in a child care facility? (Please respond for each child)
 

Age of child	Hours per week	Time of day (Morning, afternoon, evening)
  11. How much would you be willing to pay per week per child for child care?
    - \$50-74     \$75-99     \$100-124     \$125-149     \$150+
 If you are currently using a child care facility, how much do you pay?
    - \$50-74     \$75-99     \$100-124     \$125-149     \$150+
  12. To what degree is cost a factor in your choice of child care arrangements?
    - Important factor       One of several important factors
    - Not an important factor
  13. If you are faculty/staff, do you think child care should be a part of your Penn Flex package?  Yes     No
 

If you are a student, do you think child care should be partially subsidized through the general fee?  Yes     No
  14. Prior to taking this survey, were you aware of the existence of the Penn Children's Center?  Yes     No
- Please return to C. Schifter, Annenberg School/6220.**

## Department of Public Safety Crime Report

This report contains tallies of Part I crimes, a listing of Part I crimes against persons, and summaries of Part I crimes in the five busiest sectors on campus where two or more incidents were reported between **November 23 and December 6, 1987**.

**Total Crime: Crimes Against Persons—1, Burglaries—11, Thefts—41, Thefts of Auto—2, Attempted Thefts of Auto—1**

### Area/Highest Frequency of Crime

Date	Time Reported	Location	Incident
<b>Crimes Against Persons</b>			
11-26-87	10:46 PM	3400 Block Walnut	Student robbed by a group of males.
<b>Civic Center Blvd. to Hamilton Walk, 34th St. to 38th St.</b>			
11-24-87	10:06 AM	Nursing Ed Bldg.	Money taken from unattended wallet.
11-25-87	9:43 AM	Nursing Ed Bldg.	Unattended wallet taken from room.
11-27-87	1:26 PM	Blockley Hall	Leather coat taken from unattended room.
11-30-87	10:22 AM	Medical School	Computer taken from unsecured area.
11-30-87	10:43 AM	Kaplan Wing	Radio taken from secured room/no damage.
11-30-87	3:45 PM	Medical School	Unsecured bike taken from unsecured area.
11-30-87	4:57 PM	Lot #44	Auto taken from lot.
12-02-87	2:16 PM	Medical School	Arrest/male with stolen property.
12-03-87	5:19 PM	Johnson Pavilion	Unattended wallet taken from library.
<b>South St. to Walnut St., 32nd St. to 33rd St.</b>			
11-23-87	2:49 PM	Hutchinson Gym	Wallet taken from locker/forced entry.
11-30-87	1:31 PM	Hutchinson Gym	Appliances taken from unsecured area.
11-30-87	6:33 PM	Hutchinson Gym	Items taken from locker.
12-01-87	11:19 AM	Hutchinson Gym	Oak mirror removed from wall.
12-01-87	1:38 PM	Hutchinson Gym	Wallet taken from locker.
12-01-87	1:46 PM	Franklin Field	Wallet taken from unattended field area.
12-04-87	7:19 PM	Hutchinson Gym	Men's watch & wallet taken from locker.
12-05-87	1:25 PM	Hutchinson Gym	Wallet taken from locker/locker damaged.
<b>Spruce St. to Locust Walk, 34th St. to 36th St.</b>			
11-24-87	1:20 PM	Williams Hall	Unattended wallet taken from office.
12-01-87	8:11 AM	College Hall	Pictures removed from wall.
12-02-87	3:55 PM	Furness Bldg.	Unattended wallet taken from library.
12-04-87	4:15 PM	Houston Hall	Wallet and contents taken from table.
12-05-87	12:55 PM	Houston Hall	Wallet taken from purse/susp. male seen.
12-05-87	5:45 PM	Houston Hall	Arrest/male caught taking radio and jacket.
<b>Spruce St. to Locust Walk, 36th St. to 37th St.</b>			
11-30-87	3:54 PM	Steinberg/Dietrich	Clock taken from room.
12-01-87	9:07 AM	Steinberg/Dietrich	Radio taken from unsecured cabinet.
12-01-87	9:26 AM	Steinberg/Dietrich	Sweatshirts taken from locked area.
12-01-87	10:54 AM	Steinberg/Dietrich	Money taken from office.
12-03-87	10:00 PM	Steinberg/Dietrich	Unattended overcoat taken.
<b>University Avenue to Walnut St., Expressway to 32nd St.</b>			
11-23-87	2:56 PM	Hollenback Drive	5 arrests/males stripping vehicles.
11-27-87	3:37 PM	Lot #45	Radio taken from car via left rear window.
11-28-87	2:56 PM	Lot #45	Vehicle taken from parking lot.
12-02-87	6:21 PM	Lot #45	Steering column damaged on auto.
12-04-87	9:17 AM	Hollenback Drive	Pine tree cut down and taken.

If you see a suspicious person in the corridors or lounges, or if someone knocks on your door soliciting, call the front desk or University Police. You need not confront a stranger, but don't ignore him/her either.

## 18th Police District

Schullkill River to 49th St., Market St. to Schuykill/Woodland Ave.

Reported crimes against persons from 12:01 a.m. 11-23-87 to 11:59 p.m. 11-29-87

**Total: Crimes Against Persons—18, Robberies with gun—4, Robbery with knife—1, Strong Arm Robberies—9, Aggravated Assaults—3, Purse Snatch—1, Arrests—3**

Date	Location/Time	Offense/Weapon	Arrest
11-23-87	36th and Sanson Sts., 2:40 PM	Robbery/knife	No
11-23-87	46th and Regent, 7:00 PM	Robbery/gun	No
11-23-87	4705 Pine (inside store), 9:10 PM	Robbery/gun	No
11-24-87	4400 Market, midnight	Robbery/strongarm	No
11-24-87	405 S. 45th St., 10:35 AM	Robbery/gun	No
11-24-87	4301 Spruce St., 7:45 PM	Robbery/gun	No
11-25-87	514 S. 45th St., 5:50 AM	Purse Snatch	Yes
11-25-87	4720 Pine St., 10:15 AM	Robbery/strongarm	No
11-26-87	34th and Walnut St., 11:00 PM	Robbery/strongarm	No
11-27-87	46th and Walnut St., 5:00 PM	Robbery/strongarm	No
11-27-87	45th and Walnut St., 9:00 PM	Robbery/strongarm	Yes
11-28-87	816 S. 47th St., 2:15 AM	Aggravated assault/fist	Yes
11-28-87	4826 Walton Ave., 3:50 AM	Aggrav. assault/auto	No
11-28-87	3929 Walnut, 5:15 AM Galaxy Arcade	Aggrav. assault/gun	No
11-28-87	46th and Chestnut St., 5:00 PM	Robbery/strongarm	No
11-28-87	200 S. 42nd St., 8:35 PM	Robbery/strongarm	No
11-29-87	4701 Pine St., 1:30 PM	Robbery/strongarm	No
11-29-87	40th and Chestnut St., 6:30 PM	Robbery/strongarm	No

The 18th Police District report of crimes against the person from 11-30-87 to 12-6-87 will be published next week.

## Update

DECEMBER AT PENN

### CONFERENCES

**8 Forum on Collaboration Among Philadelphia's International Development Organizations; Exploring Ways to Enhance Information and Resource Sharing, Partnering and Networking;** Presentations on existing partnerships followed by panel discussions; 6 p.m., Room 4, International House. Free (Society for International Development).

### FILMS

**15 Siegfried** (Germany, 1924) the first part of Fritz Lang's film adaption of *Die Nibelunge* with live accompaniment on piano; 3 p.m., Auditorium, Christian Association. \$3 donation is requested. Information: Ext. 8-2848 (Curtis Organ Restoration Society).

### FITNESS/LEARNING

#### Computing Resource Center

**9 Macintosh File Management;** noon-1 p.m., 1st floor Conference Room, Van Pelt Library. Information: Ext. 8-1780.

**Atari Users Group Meeting;** 5 p.m., Room 308, Houston Hall. Information: Greg Quaglia, Ext. 3-5310.

**11 Intermediate Word Perfect (IBM-PC);** 1-4 p.m., Room 413, Bennett Hall. Registration: Ext. 8-1780.

### MEETINGS

**9 A-3 Assembly General Meeting;** Vice President of Human Resources Barbara Butterfield will speak on *The Role of Merit Pay at Academic Institutions Like the University of Pennsylvania;* 1-2 p.m., Bodek Lounge, Houston Hall. Bring lunch (A-3 Assembly).

### SPECIAL EVENTS

**10 Winter Holiday Buffet and Treelighting;** 5-8 p.m., Alumni Hall, Faculty Club. Reservations required. Information: Ext. 8-4656 (Faculty Club).

**18 Winter Holiday Luncheon Buffet;** 11:30 a.m.-2:30 p.m., Alumni Hall, Faculty Club. Reservations required. Information: Ext. 8-4656 (Faculty Club).

### TALKS

**8 The Reagan-Gorbachev Summit—A Briefing;** John H. Maurer, executive editor of *ORBIS* on *The INF Agreement and Beyond;* Vladimir Tismaneanu, FPRI Analyst on *Glasnost, Perestroika, and Soviet Foreign Policy;* Adam M. Garfinkle, FPRI Political Studies Coordinator on *The Politics of Arms Control;* 3:30-5 p.m., Fels Center of Government. Information: 382-0685 (Foreign Policy Research Institute and Fels Center of Government).

**9 The Cultural Values and Social Vision of Kwanzaa;** Maulana Karenga, visiting lecturer, ethnic studies, University of California, Riverside; 7:30 p.m., DuBois College House (Afro-American Studies, Center for Afro-American Culture and History, Department of African-American Studies, and Pan-African Community Education Program, Temple University).

#### Deadline

The deadline for the February pullout is *January 12*. Send to *Almanac*, 3601 Locust Walk/6224.

#### Need A Ride?

If you live near this route—Phoenixville to Strafford (via Route 23 and Old Eagle School Road) to Wayne/St. Davids (via Route 30 and Connestoga Road) to Rosemont and Bryn Mawr, north to Montgomery Avenue and west through the Main Line to Bala Cynwyd—please call Van-pool No. 4 driver, Stuart Watson at Ext. 8-7293.