Almanac

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Religious Holidays

I remind faculty and staff that Monday evening, April 13 begins the first two days of Passover, which include Tuesday, April 14 and Wednesday, April 15. Furthermore, April 17 is Good Friday. No examinations shall be given or assigned work made due on these days.

Monday, April 20 and Tuesday, April 21 are the last two days of Passover, which some students may also plan to observe. Although our religious holiday policy does not prohibit examinations on April 21, students who are unable because of religious observances to take examinations then must make arrangements with their instructors by Wednesday, April 1. If instructors are informed of such observances by April I, the students have a right to make up examinations given on April

-Thomas Ehrlich, Provost

Rose Fund: April 10

Faculty must nominate by April 10 any outstanding research achievements by undergraduate investigators to be considered for prizes from the new Rose Foundation Awards Fund. In this companion to the Nassau Fund program, up to five awards of \$1500 are given to student investigators (or shared by student teams) and an additional \$500 is awarded to the faculty advisor (or shared by advisors) of each winning project. See page 6 for application process.

Social Work: Center on the Workplace

Penn's School of Social Work has established the Center for Research and Education on the Workplace (CREW), with a national research and consulting agenda on such problems as the costs of health and mental health care, new technologies and their impact on the worker, substance abuse, absenteeism, stress, racism and sexism. The Center, seeded by a grant from the United Parcel Service Foundation, is expected to become self-supporting through grants, by providing technical assistance to companies and organizations seeking to establish or improve employee assistance programs, and by offering continuing education for executives and staff.

The establishment of CREW places SSW "at the forefront of the movement to address critical issues in the workplace," Dean Austin said. "Workplace programs, directed and staffed by trained social workers, are emerging in the 1980's as a means for organizations to help themselves and their employees adapt to the workplace stresses brought on by rapid social and economic change."

Dean Austin has named Dr. Mark J. Stern, associate professor of social welfare, and Anu Rao, director of the Faculty Staff Assistance Program, as co-directors of the Center.

Dr. Stern, who is co-authoring a book (with Dr. June Axinn) on the restructuring of the workplace in America and its implications for the development of social policies, will head the Center's research activities.

Mrs. Rao, who earned her M.S.W. at Penn and is currently working toward her doctorate





Mark Stern

Anu Rao

in planning and organizational behavior, will lead the Center's continuing education and technical assistance programs.

A panel drawn from other schools and departments at the University will serve as consultants to Center activities. Additional guidance will be provided by an advisory board of representatives from major corporations to be chaired by Dr. Stuart M. Smith, assistant national director of human resources for Laventhol and Horwath of Philadelphia.

Initially, Dr. Stern said, the Center will commission papers from national experts in order to formulate its research agenda. The conduct of this research will provide opportunities for students as both research and teaching assistants.

The educational portion of the Center's three-part mission will provide techniques and information relating to organizational change, communication, problem solving, and the planning of assistance programs-mini-courses and special institutes geared toward counselors and managers-will draw upon the Center's basic and applied research.

LRSM Director: Dr. Farrington



Greg Farrington

Dr. Gregory Farrington, chairman of the materials science and engineering department in SEAS, is the new director of the Laboratory for Research into the Structure of Matter (LRSM).

He succeeds Dr. Dave White, who has served as director for six years. Dr. Barry Cooperman, vice provost for research cited the renovation of the X-ray facilities and the acquisition of the transmission scanning electron microscope as two recent major improvements in LRSM that have been accomplished under Dr. White's leadership. "In addition to having twice been successful in leading the effort to renew the NSF block grant for the LRSM, Dr. White also undertook as a major priority the enhancement of the LRSM's central facilities, thereby providing leadingedge technology to the LRSM community," Dr. Cooperman said.

Dr. Farrington came to Penn in 1979 from General Electric Company where he was a research scientist. In 1984 he became professor and chairman of the materials science and engineering department. He is currently collaborating with Dr. Alan G. MacDiarmid of chemistry on a five-year, \$9.4 million contract for research in the structural and electronic properties of conducting polymers, or "synthetic metals" (Almanac January 20, 1987).

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Pappas Fellow: 60 Minutes' Ed Bradley

Ed Bradley, the nationally known 60 Minutes correspondent, returns to Philadelphia—the city where he was born in 1941—as the 1987 Pappas Visiting Fellow in Residence March 30 through April 2. As a Pappas Fellow, he will live in DuBois College House and visit classes, engage in informal discussions and lead three discussions open to all:

March 30 The Public Forum: Television Journalist and Modern Culture, with President Sheldon Hackney and Dean George Gerbner, Harrison Auditorium, University Museum, 4-5:15 p.m.

March 31 Campus Workshop I: Medium and the Message, a viewing/discussion of Mr. Bradley's "The Boat People", the 1978 documentary that caught the eye of 60 Minutes Executive Producer Don Hewitt and led to a place on the toprated TV newsmagazine. McClelland Hall, Quad, 10 a.m.-noon.

April 1 Campus Workshop II: Medium and the Message, a viewing/discussion of Mr. Bradley's December 21, 1981, interview with Lena Horne, described by TV Guide as "a textbook example of what a great televison interview can be." Room 110, Annenberg School, 2:30-4:30 p.m.



Ed Bradley



Susan Sontag

The Pappas Fellow Program, established in 1983 with a \$1 million grant from the Pappas family of Boston, allows the University to bring known leaders in the arts, public affairs, journalism and business to campus for a week each year. Mr. Bradley succeeds author Norman Mailer (1983), former defense secretary Robert MacNamara (1984), soprano Beverly Sills (1985), and former Canadian prime minister Pierre Trudeau

SAS Dean's Forum: Susan Sontag

This year's SAS Dean's Forum features novelist, critic, essayist, director and filmmaker Susan Sontag, author of such works as *The Benefactors*, Against Interpretation, Illness as Metaphor and On Photography.

"An Evening with Susan Sontag" will be held Thursday, April 2 at 8 p.m., in Room B-1, Meyerson Hall.

Twenty 1987 Dean's Scholars, nine from the College, ten from the Graduate Division, and one from CGS, will receive certificates in recognition of their academic achievement and each will receive an inscribed copy of one of Ms. Sontag's books. She will then give a reading followed by a question and answer session.

Initiated in 1984 to "celebrate the richness of the arts and sciences," the SAS Dean's Forum offers the University community an opportunity to meet with a leading intellectual figure who exemplifies the liberal arts tradition, and to recognize outstanding undergraduate and graduate students for their academic performance and intellectual promise.

Council: Consensus on Judiciary, Division on Recreation Fee

At its March 18 meeting, the University Council debated two substantive reports which now return to the Administration for next steps:

Judiciary Charter: Noting substantial agreement among Council members on the proposals in JIO Constance Goodman's report ("Suggestions for Improving the Student Judicial Charter," Almanac March 17), President Sheldon Hackney said he will have the changes incorporated and published "Of Record" in Almanac shortly. A major change will be the formation of standing panels for continuity and experience in handling cases.

Recreation Fee: The Council Committee's recommended fee for faculty and staff users of campus recreational facilities was supported especially by students on the ground that students already pay some \$90 of their General Fee to this purpose; it was opposed by several faculty speakers on the ground that use of the facilities has been a "little b" if not a "big B" benefit of importance to fitness, and comes in the category of facilities that should have their renovations covered by other funding methods. Dr. Helen Davies gave a statement on behalf of 263 members of the nonacademic staff who signed a petition against the fee. Dr. Charles McMahon as Committee chair said a user's fee was preferable to the (B/b)enefits concept which would tax all faculty and staff; he added that the fee would not be charged to those paying to enroll in recreation classes if they did not otherwise make use of the facilities. He also said some specifics of the Committee proposal were subject to negotiation, including the exact amounts (\$84 for A2/A1, \$52 for A3 staff). President Hackney said he will have an Administrative proposal drawn up "For Comment" in Almanac this term. GAPSA Chair Wayne Glasker and UA Chair Eric Lang said any proposed policy should ensure that the funding is not from rising student fees.

Tultion/Fees: These topics surfaced in reports of the President, Provost, and GAPSA and UA chairs. President Hackney announced the Trustees Executive Committee's approval of the tuition and fee increases given in the FY1988 outline budget (Almanac March 3). He said meetings are continuing with student groups that he doubts will convince but will at least explain why the increases were made.

Provost Thomas Ehrlich summed up the three major complaints of the budget he has received from individuals and groups and called "all three correct" (tuition increases too big, salary increases too small, and not enough for "my" program). But he said the outcome of balancing 5000 budgets did not leave as much as he would like for many things. The first cut is an outline and details are to be published in

Mr. Glasker gave an upbeat GAPSA report on efforts to give tax relief to graduate and professional students under the new federal law—having tuition defined as scholarship based on merit rather than stipend or taxable income; having Arts and Sciences (and ideally other schools) include the fee in tuition; and having other such fees (technology, books) defined as educational expenses. Mr. Glasker commended the Administration for increasing funds for graduate student support in the new budget.

Mr. Lang gave a detailed analysis of slippage in the Student Activities Council allocation in relation to rises in the undergraduate fee, with steady deterioration in funding over the years while activities have grown. Organizations now raise about 60% of their funds on their own, he added: SAC's allocation is roughly \$150,000 but the member organizations spend about \$450,000. He said UA is emphasizing to the Trustees that tuition is increasing as a proportion of University revenue; registering objections to the introduction of technology fees as a

hidden additional tuition increase; and asking that as tuition and fees rise there be improvements that meet student needs such as the SAC allocation. He reported that the UA's request to have Nautilus equipment for nonathletes has led to a plan to install two in the basement of Hi-Rise North. He also said the Trustees Committee on Student Activities will discuss March 31 the proposal for a new student union.

Kudos: Dr. Hackney said he does not expect to "find another Tom Ehrlich, because there isn't one," but will shortly announce the search as the Provost takes up the presidency of Indiana University. However, he warned in his next announcement, the Columbia Journalism Review's selection of this year's best student newspaper came to a draw—between The Daily Pennsylvanian and the daily at Indiana.

The President praised the University's growing mobilization of aid to the homeless through the Community Relations Office under Jim Robinson; and congratulated Men's Basketball on the Ivy League title and Women's Indoor Track for adding the Indoor Heptagonal to its longstanding record of championships which includes frequent Ivy titles.

Upcoming: Dr. Roger Soloway formally noted the impending vote on a Bylaws change (to be published), and fielded objections of Dr. Michael Cohen to an item in the Council Steering Committee minutes which Dr. Cohen said try to create a tradition of confidentiality where none exists. An exchange in *Speaking Out*, page 3, spells out this debate and Steering's likely next steps.

President Hackney said he expects to publish "For Comment" in April the Administration's proposed policies and procedures on Racial and Sexual Harassment, and Provost Ehrlich reminded that the ad hoc committee set up to investigate sources of violence, discrimination, harassment, etc., has issued a call for comment (Almanac March 17, p. 7).

Senate Committee on Academic Freedom and Responsibility, 3-year term

Statements of Candidates Nominated by the Committee

Adelaide M. Delluva

I have long been committed to the principles and operation of civil rights for all, and to that end have devoted a great deal of my time to the following:

On campus:

 Committee on Academic Freedom and Responsibility, School of Veterinary Medicine

Committee on Student Rights and Responsibilities, School of Veterinary Medicine (Chair)

- 3. Faculty Grievance Commission of the University, 4 years service—once year more than the required 3 years, currently a member of the panel hearings list, and just recently a member of a panel hearing a grievance
- Senate Ad Hoc Committee to Review the Faculty Grievance Procedure
- Úniversity Task Force on Conduct and Misconduct
- 6. University Council Committee on Sexual Harassment
- Senate Committee on Academic Freedom and Responsibility (1975-1977)

 Executive Board, American Association of University Professors (1971-1973)

I am a charter member of Women for Equal Opportunity at the University of Pennsylvania (W.E.O.U.P.) and have been, variously, Vice President and President of that organization.

I am also a life member of the American Civil Liberties Union and support it actively. I am a member of Amnesty International, and a participant in the Urgent Action Network of that organization.

It is my deep belief that the Committee on Academic Freedom and Responsibility is integral to the proper functioning of a university. If elected, I will serve to the best of my ability and to the utmost of my effort.

Michelle Fine

My interest in the issues of Academic Freedom are long-standing and complex. Within the Society for the Psychological Study of Social Issues, Division 9 of the American Psychological Association, I have chaired committees and been involved with investigatory bodies concerned with the rights of faculty as individuals and collectives, with our hard-won rights to teach, read, speak and write on issues and with perspectives which are personally and professionally meaningful. Further, I have published on this topic in scholarly journals and professional newsletters. I do not take the history nor the struggles for academic freedom lightly.

I also understand, however, that at this moment in history what constitutes academic freedom has been rendered problematic as other rights of faculty, students and staff have been established. And, as many of you know, I have been at the center of that controversy on this campus with respect to the issues of sexual and racial harassment. As Accuracy in Academia poses the symbolic threat from outside the academy, we have what many consider emerging "threats" from within. The contradictions and tensions inside our rights to academic freedom are worthy of the most serious attention.

The experiences that prepare me for participation on this committee include: Senate Executive Committee member; Open Expression Committee member; Sexual Harassment Survey Committee member; Faculty Co-Chair of the Multi-Cultural Student Association of the Graduate School of Education, and Graduate School of Education Academic Freedom and Responsibility Committee member, as well as my professional involvements already mentioned.

A campus like Penn requires that issues such as

academic freedom be explored in all their complexity, not defended simply or naively. It is necessary for a committee of responsible faculty to do just that. I look forward to serving with my colleagues on the Senate Committee on Academic Freedom and Responsibility.

James F. Ross

The Committee on Academic Freedom and Responsibility is the place faculty and academic administrators can rely upon dedicated, meticulous, impartial application of the highest standards, with extreme care for individual freedom and autonomy.

As far as I know, this committee has never been tainted with factionalism, ex parte interventions, excessive legalism, individual dealing or special interests.

I intend to see that it remains untouched in its fairness and reliability. In particular, the committee has to remain an adjudicator of joined issues, where the record is prepared elsewhere, not an intervener on its own motion, not an issuer of advisory opinions, not a decider of hypotheticals, or otherwise an agent of individual or group politics. Novelties in what are proposed to be transgressions of academic freedom and novelties in the sources of such complaints are to be scrutinized most rigorously, while examination of whether individuals in authority have fulfilled their responsibilities is to be ever vigilant.

This is the one place where principles of freedom and responsibility are to be applied above all others, to maintain the fabric of scholarly life.

Election: SCAFR 3-Year Terms

The Senate will mail this week to all its members a ballot by which to choose three of the five candidates presented on this page. Only those votes will be counted which are (a) returned in double envelopes provided (b) with the *outer* of the two *signed* and (c) *received* in the Senate office by 5 p.m. April 7, Senate Chair Roger Soloway reminds. Results will be announced at the Spring Meeting Wednesday, April 15, 3-5:30 p.m. in Room 200 CH.

In recent months we have been told that the classroom should be a good learning environment. If that means discussions should be limited to what some feel is comfortable, then we are doing harm to our academic goals. Criteria of truth do not including liking it. It has been proposed that students should sit on panels to judge the behavior and statements of faculty to assure that student interests are protected. That would be a violation of the University Statutes. Protection of interests is a political argument. Students can judge the popularity of professors but not the soundness of what they say.

In my years here, there have been unfortunate incidents of violations of academic freedom, including pressures not to disclose information relevant to the University's missions. We are now proceeding to institute mechanisms focused on the classroom. Inevitably, there will be more cases, touching the very legitimacy of our claims to be an academic institution. Our commitment is to whatever is necessary to protect the development of knowledge and its transmission to the young.

What faculty discuss in the classroom, of course, must be limited by the values of truth and learning. But I believe that those limits should be generously interpreted. Using political processes, appropriate to the University Council, or political criteria, suitable to the negotiations of interests in allocating university resources, exceeds the limits of our commitment to the value of truth. Political values control the universities of most countries of the world. I do not want ours to be one of them.

Statements of Candidates Nominated by Petition

Alan Charles Kors

Working together in an academic community of remarkable diversity and often competing agendas, we must maintain, as part of our common agenda, a commitment to the impartial protection of academic freedom and due process within the broad boundaries of our academic responsibility. Individually, and collectively, we all ultimately depend upon such a commitment for our protection from academic coercion and arbitrary treatment. I would feel privileged to work for you on behalf of that commitment. I have served in the past as a member of this Senate committee and as a chair of the Greater Philadelphia ACLU's committee on academic freedom and responsibility.

I believe that academic freedom is more inherently precious and more beneficial to posterity than any particular institutional or social good that could possibly be acquired from its loss or diminution. I believe that responsibility is a part of freedom, and that no faculty member has the right in that academic capacity to treat individuals at the University differently on the basis of non-academic criteria, including race, religion, gender, sexual preferences, national background or political views. I believe that only behavior that violates specified rules should be the concern of any disciplinary body, and that thought-reform, in the guise of coerced attendance at "sensitivity" workshops (or chapel, if the times should change) is an abhorrent and inappropriate sentence, incompatible with even minimal notions of freedom. I believe that all individuals or groups, resident or duly invited, are free to express their views openly on this campus, and that the right to listen in voluntary, legal assemblies takes precedence over any moral claim to deny or attempt to deny, by disruption, threat or violence, the rights of speakers and those who of their own will would hear them. I believe that the very heart of equity and due process is that the same clearly-articulated rules should apply equally to all. I believe that this committee embodies the faculty's absolute obligation to pass on to those who come after us a university in which due process, a tolerance of diversity in beliefs and lifestyles, and an unfettered freedom of expression all prevail.

Henry Teune

I am standing for election to the Senate Committee on Academic Freedom and Responsibility because I believe that, more than before, academic freedom is endangered on this campus. One difference today is that pressures within our university are now directed toward the classroom.

Universities have become increasingly politicized. Decisions are made on the basis of brokering interests between conflicting groups. In some cases this has been a healthy development, allowing legitimate views to be heard. When, however, political interests, focused on distributions of resources, begin to push what goes on in the classroom, we are going too far. We may destroy the values for which universities stand: high standards of professional academic performance and uncompromising pursuit of truth. Professional norms must support presentation of the most accurate information available and develop the most critical analyses possible.

Speaking Out

A History of Pennflex

This letter to the University community is intended to rehearse some of the history of Pennflex and hopefully erase some of the misconceptions that have been too widespread. As a result of recent demographic trends, the Personnel Benefits Committee (of the University Council) was made aware of the fact that the benefits package provided by the University is no longer the best plan for all its employees. In 1979, the Committee was requested by a grass roots coalition to begin to look at flexibility in choice of benefits, since many were not heads of traditional households and, for example, may not have needed more than a minimal amount of life insurance. Since that time, for a period of 71/2 years, the Personnel Benefits Committee has studied the issue with the help of the Benefits Office and external consultants. The Economic Status Committee of the Faculty Senate was also continuously apprised of developments. In its report of the 1984-85 year, Professor Jerry Rosenbloom wrote (Almanac October 22, 1985),

"... A basic tenet of the Pennflex plan would be that anyone could opt for keeping the present benefit package for himself/herself and dependents or moving into one of the new plan options.

"Any savings achieved through such a flexible benefits plan would go back to the faculty and staff in the form of additional elective benefits or cash compensation."

The following year was concerned with details of implementation and very recently you have seen concentration on information and publicity. The Pennflex Plan is a response to the wishes of the entire community. Everyone should be helped by the ability to make their benefits conform to their needs.

This year's Committee has received a commitment from the Benefits Office for an annual review of the plan with full disclosure of the financial experience and assurances that any savings would be recycled into the plan.

-Ira M. Cohen, Chair, Personnel Benefits Committee

Staff Grievance Procedure

The two pages of fine print entitled Staff Grievance Procedure, published in the March 3, *Almanac* is seriously incomplete and misleading, or is evidence of the University's thumb not knowing what the first finger is doing.

The Staff Grievance Procedure purports to describe an elaborate procedure of notice, hearing and fair resolution of employment problems of staff employees. However, the application which those applying for staff positions are required to sign includes, as the last paragraph immediately above the applicants signature, the following:

"I understand that this employment application and any other University documents or statements are not contracts of employment, and my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either the University of Pennsylvania or myself. I understand that any oral or written statements to the contrary are expressly disavowed and neither I nor any prospective or existing employee should rely on such statements."

In simplest terms the University declares to every applicant that it is not bound to follow its declared grievance procedure, that staff employees may be discharged "without cause" and "without notice, at any time." To make its meaning clear the written statements of the Grievance Procedure are "expressly disavowed" and no "prospective or existing employee should rely on such statements."

The statement in the application form declares the University absolute master, indifferent to the rights of its employees. Such an employment rule would be illegal and considered outrageous in any other civilized society. It is beyond belief that a University with any appreciation of human dignity, purporting to act as a humane employer, could ask an applicant to sign away all rights to fairness, due process or published procedures. To require applicants to sign such a statement while publicizing an elaborate grievance procedure assuring procedural and substantive fairness suggests that somehow the University has lost its moral bearings.

The source of this problem, I suspect, is that the University has blindly followed the advice of lawyers (perhaps one of my former students) who think only of legalities and not human decency. But this scarcely excuses those responsible in the University for adopting as their own the lawyers' sharp words carving out the last ounce of legal flesh.

—Clyde W. Summers, Fordham Professor of Law

Response to Dr. Summers

We appreciate Professor Summers' calling our attention to a possible conflict between the wording of the employment notice to applicants who seek work at the University and the Staff Grievance Procedure. As the Office of Human Resources continues to develop and update the policies and procedures that govern and protect the personnel administration of our staff and faculty, we will seek to insure clarity between these and other statements and guidelines.

-Helen B. O'Bannon, Senior Vice President

Floating Day Off

The decisions of some of our administrators continue to amaze me. Whereas to give a floating day off may well be fine for our staff, such decisions for faculty is an improper intrusion into academic affairs. Most faculty members, "regular" or even irregular have teaching, research, and/or clinical responsibilities that cannot be abandoned or delegated to anyone. I do not accept that any administrator or supervisor should tell me or even have the right to approve when or where I can or cannot attend to my University obligations. I and my academic colleagues should make that decision ourselves.

-R.E. Davies, a member of the faculty (Not written during a "floating day off.")

Ed. Note: Appropriate members of the Human Resources office have been offered space to respond in a future issue. -K.C.G.

Spring Fling: Games People Play

Every year, faculty and administrators alike seem to fear the arrival of Spring Fling. I have even heard some say that "professors try to be as far away from campus as possible" during the annual three-day festival. As directors of Spring Fling '87, we hope to change this attitude.

We would like to formally invite and encourage everyone to join the students in their celebration of spring. Spring Fling can be a fun time for all, especially with this year's theme: Games People Play. Fling will be held on April 9, 10, and 11 in the Quadrangle. There will be over 20 vendors with food ranging from BBQ ribs and chicken, to Mexican food, or hoagies, to delicious Italian pastries or ice cream. Throughout each day there will be continuous music on a stage in the Lower Quad with a wide range of musical styles including jazz, rock, fifties and reggae. Many types of games (egg toss, tug of war, human checkers, twister, etc.) are being planned with participation open to ALL.

We urge you to be in support of our committee efforts and join us at Fling!!!

—Clio Alexiades, Joe Pessin, Cissy Szeto, directors, Spring Fling '87

The following exchange grew out of debate at Council on March 18 concerning an item in the Steering Committee minutes of February 25 indicating that Steering "Reaffirmed the understanding that the proceedings of the Steering Committee are to be held confidential in order to foster open discussion."

Open Steering

When I started my term as Chair-Elect of the Faculty Senate three years ago and became a member of the Steering Committee of the University Council as part of the functions of my position as Officer of the Faculty Senate, the Provost stated for the benefit of all new members of the Committee that the proceedings were to be confidential and that no one should discuss what is happening there with others outside the Steering Committee.

I immediately objected to that and stated continued past inserts (continued from page 4)

that as far as I could see, it was impossible for me to abide by a rule that prevented me from communicating and consulting with the faculty at large, who, after all, sent me there to represent them. Now about three years later when my term as Past Chair is about to come to an end, the issue came up again to demand a resolution on the basis of the principles that it involves rather than as a matter of personal style of open communications.

The matter has several aspects. First, I thought that only the Provost would like the maintenance of absolute secrecy of the proceedings of the Steering Committee. To my amazement and dismay, I found that many members of the Committee now eagerly rejoice that secrecy which permits them to advise the President and the Provost in anonymity as they please, without having to face the necessary accountability to their constituents and to the University community at large. Second, I found that leaving to the Secretary of the Steering Committee to report back to the Council in the form of abbreviated and non-controversial minutes, prevents the Council and the community from knowing all the issues that are being discussed, the nature of any differences of opinion, and the source of these differences. I believe that this is an item of major significance for all members of the University and needs to be rectified.

Furthermore, the Bylaws of the University Council that created the Steering Committee, clearly expect that Committee to operate in an open manner, and to avoid imposing secrecy on the proceedings, as it requires, for instance, in the proceedings of the Planning and Budget Committee. The imposition of confidentiality in the proceedings of the Steering Committee is, therefore, illegal. Also it is morally repugnant, in my view, to have our own representative discuss and vote on what crucially concerns the University Council in a secretive manner, thus preventing all of us from knowing what are the issues and what is the position of our representatives. And, on top of all of this, it is also politically both unfair and very dangerous for the members of the Steering Committee to adjudicate issues, to strike agreements, or to extend pressures and influences on the President and the Provost in complete secrecy without accountability and full explanation of their actions. This is the way lobbying and special interests act in

Washington, D.C. and all other sources of power. This is the way that public mischief is being done in the various sources of power in our society.

It is for all these reasons that I believe that the matter of secrecy in the Steering Committee proceedings must be settled on the basis of the principles involved and not on the basis of personal objections. The controversy can easily be resolved if the Provost withdraws his request of total confidentiality*, leaving it up to the integrity of the members of the Steering Committee to exercise discretions when, on occasion, some discussions on personnel take place. After all, a call of an occasional "executive session" of the committee can easily handle such matters. On the other hand, discussions and votes on policy issues and on matters of University actions should never be done under the cloak of secrecy.

> —Anthony R. Tomazinis, Past Chair, Faculty Senate, Professor of City & Regional Planning

Provost's Response to Dr. Tomazinis

As I indicated at the last University Council meeting, I believe Professor Tomazinis misstates the issue. During each of the last six years, the understanding has been repeated at the first Steering Committee meeting that Steering Committee proceedings are confidential and that the Chair of the Steering Committee—who is also the Chair of the Faculty Senate—is the spokesperson for the Steering Committee to the press and others concerning Steering Committee proceedings.

Insofar as I am aware, this approach has been accepted by the Steering Committee without controversy until this spring, when the issue was raised—I was told—at a Senate Executive Committee meeting. Subsequently, the Steering Committee members reaffirmed the approach.

In my judgment, the primary (though not the only) basis for the approach is to ensure that each Steering Committee member is able to state her or his views directly rather that to have others represent—or possibly misrepresent—those views. Professor Tomazinis is perfectly free to state his position on any issue—and he often does. He should not be free, in my judgment, to state my views without my permission or to state the views of others without their permission. My understanding is that the other members of the Steering Committee concur.

In short, what is involved is not my "request," but the judgment of the Steering Committee this year and in past years about how the Steering Committee can best operate.

-Thomas Ehrlich, Provost

Chair's Response to Dr. Tomazinis

At present, the Steering Committee of the University Council operates using limited confidentiality: All topics discussed and decisions reached not involving personnel are regularly reported by the Council Secretary in the Steering Committee summary minutes which are distributed to all Council members but individual opinions and votes are not included. This method has permitted very effective operation of the committee in your behalf. It has permitted the necessary deliberations among the administration and the various constituencies represented to take place in a friendly and constructive atmosphere.

Personally, I do not believe that we are served well by inhibiting the present frank exchange and consensus-formation through substitution of an alternative format. The secretary's notes are telegraphic but cover the essence of each topic discussed. After all, this discussion is now taking place because the secretary has faithfully enumerated each topic discussed. The notes provided give each Council member the opportunity before and during the Council meeting to query the Chair of the Steering Committee about the basis for each item listed in the minutes.

We will discuss this problem at the next meeting of the Steering Committee to determine how we wish to operate for the remainder of this year. Subsequent Steering Committees will each have the opportunity to decide on their own method of operation.

> — Roger D. Soloway, M.D. Chair, Council Steering Committee Chair, Faculty Senate

Penn Tower Hotel: Second Phase

With most of the physical changes completed in the conversion of Penn Tower Hotel from a chain affiliate to a University facility (Almanac January 13, 1987), Senior Vice President Helen O'Bannon has announced personnel changes in preparation for full operational responsibility by Penn on July 12.

Overseeing the transition is the University management team, directed by Don Jacobs, Executive Director of Hospitality Services at Penn. Mr. Jacobs has designated Marcia Rafig, Penn Hospitality Services mangager, to become general manager.

Liz Greco, presently a coordinator of communications for the Senior Vice President, will focus on marketing and on creating a Penn/Ivy League identity for the Hotel. Richard Baker, a junior at the Cornell School of Hotel Management, will work with the team through July, as an assistant to Ms. Rafig.

Horizon Hotel Ltd., which has managed the hotel, will assist in the 90-day transition team.

Since May 1986, when Penn bought the former Hilton unit, the facility has been down-

sized from a 324-room operation to an upscaled 229-room hotel complete with executive floors that feature concierge service, Mrs. O'Bannon said. Each guest room is being completely refurbished, as are the hallways and all public spaces. The lobby has been redone in traditional style, accented with oriental carpeting. In addition, new telephone systems and sophisticated computerized hotel management information systems have been installed. Major changes in the food and beverage service are also being made, she added.

^{*} and having the Secretary more fully report in the minutes of the Committee the issues discussed, the points of view presented and the votes taken.

Undergraduate Research Fund: April 10

As a major institution, the University of Pennsylvania believes that a research experience can make a significant contribution to an undergraduate student's education. The Undergraduate Research Funds have been established to provide support for and recognition of outstanding undergraduate research efforts. Through the generosity of the Nassau family, income from an endowment known as the Nassau Fund supports modest grants to undergraduates in support of their research activities. Awards from the Nassau Fund are made at the end of the fall term. The Rose Foundation has generously provided a gift known as the Rose Undergraduate Research Award Fund, whose income recognizes outstanding achievement in research by undergraduates and by the faculty who advise them. Awards from the Rose Fund are made at the end of the spring term. Both funds will be administered by the Office of the Vice Provost for University Life, with awards made on a competitive basis by the Council of Undergraduate Deans.

For Outstanding Research—Rose Foundation Award

Outstanding research achievements by undergraduates may be recognized by an award from the Rose Undergraduate Awards Fund. All research projects are eligible and need not have been funded by the Nassau Fund in order to qualify for recognition. Up to five awards of \$1500 each will be made each year, with an additional award of \$500 to the faculty advisor(s) of each project. In cases where there are multiple student research investigators and/or advisors, the awards will be divided among the participants. The criteria used in judging the projects will be the quality, the originality, and the importance of the research.

Research projects submitted for recognition must have a faculty advisor. Projects may be in any discipline or may represent an interdisciplinary effort.

Procedure for application

To be considered for a Rose Award, a research project *must* be nominated by a member of the faculty. The deadline for nominations is *April 10, 1987*. Students wishing to enter a project into this competition should ask a faculty member to nominate the project.

Nominations will consist of the faculty letter of nomination accompanied by an application form prepared by the student. Students may pick up the application form in their school or departmental offices or in

the Office of the Vice Provost for University Life (112 College Hall). Students should fill out and submit the form to the faculty member who will be nominating the project. If the nomination is initiated by the faculty member, he or she should ensure that the student has filled out an application to accompany the letter of nomination.

Faculty letter of nomination

The faculty letter of nomination should address the quality, the originality and the importance of the student's research. It should not exceed three (3) pages. Nominations should be submitted to the Undergraduate Dean's Office of the Student's home school (see addresses below). Nominations will be reviewed by a committee of faculty who will make recommendations to the Council of Undergraduate Deans.

Student application

The letter of nomination should be accompanied by the student's description of the project on the application form provided. The abstract should be *no longer than three* (3) pages and should contain the following information:

- 1. Description of the Research Project
- II. Methodology
- III. Findings
- IV. Conclusions and Implications

A copy of the student's research paper and other materials should be attached, together with any supporting documentation such as appendices, photographs, cassettes, computer diskettes, other letters of support, etc.

Awards will be announced by the Council of Undergraduate Deans before Commencement and publicized in the appropriate campus media. Offices for submission of nominations:

School of Arts and Sciences: Dr. Ivar Berg, Office of the Associate Dean for Undergraduate Studies, 100 Logan Hall.

School of Engineering and Applied Science: Dr. David Pope, Office of the Associate Dean for Undergraduate Education, 109 Towne Building.

School of Nursing: Dr. Mary Naylor, Office of the Associate Dean for Undergraduate Studies, 475 Nursing Education Building.

Wharton School: Dr. Marion Oliver, Office of the Vice Dean, Wharton Undergraduate Division, 1100 Steinberg Hall-Dietrich Hall.

—Office of the Vice Provost for University Life

Public Policy Initiatives Fund Awards

President Sheldon Hackney and Provost Thomas Ehrlich announce that ten projects were selected for grants supported by the Public Policy Initiatives Fund. The Fund is provided by the United Parcel Service Foundation. With this latest round, awards since the inception of the program in 1984 total \$162,381.

The recipients of the most recent Public Policy Initiatives Fund awards are:

- F. Gerard Adams, professor, economics and finance, New Perspectives on Industrial and Trade Policy.
- Jean-Marc Choukroun, assistant professor, social systems sciences, Assessment of Trends in Arts and Cultural Policy in American Cities.
- Richard J. Estes, professor, School of Social Work, Transferring International Social Innovations: Implications for American and Foreign Public Policy Development.
- Robert P. Inman, professor, finance and economics, A Course Development in Political Economy.
- Jerry A. Jacobs, assistant professor, sociology, Career Histories in Governmental Agencies.
 - Charles W. Mooney, Jr., associate profes-

sor, law, U.S. Treasury Regulations Relating to Book-Entry Treasury Securities: An Analysis of Federal and Applicable State Law.

- Edward M. Morlok, UPS Foundation professor of transportation (engineering, applied sciences), Sensing Technology, Shipment Routing and Regulation to Reduce Risk to the Public of Hazardous Materials Transport.
- Jack Nagel, associate professor, political science, Stability and Majority Rule in Democratic Policy-Making: A Comparision of Social-Choice Predictions to Political Outcomes in New Zealand.
- Howard Pack, professor, city and regional planning, To collect documents for a library for several courses in the program in appropriate technology for development.
- Mark V. Pauly and William Kissick, professors, health care systems, Leonard Davis Institute, Medicare Policy and the Role of the Research Community.

The Advisory Committee which recommends the specific awards to faculty is comprised of Professors Martin Meyerson (Chair), Renee C. Fox, William Hamilton, Edwin Mansfield, Jack Nagel (on leave), Hasan Ozbekhan, Curtis F. Reitz and Anita A. Summers.

Free Rotor Inspection

All members of the health schools should be advised that in response to a higher than normal rotor failure incidence rate, the Beckman Company will be conducting field rotor inspections in conjunction with a lecture which will demonstrate how to prevent a rotor's premature failure by detection of stress, corrosion, metal fatigue, wear or damage to anodized coatings. The 600 University users and owners of Beckman series J. and L. high speed and ultra speed centrifuges are urged to bring properly labeled rotors (name, room number, building, and phone ext.) for an inspection. There will be no charge for this service.

Lecture: April 7, 11 a.m., 1st Floor Conference Room, Blockley Hall.

Inspections: April 7, 9 a.m., 1st Floor Conference Room, Blockley Hall,

April 8, 9 a.m., 1st Floor Conference Room, Blockley Hall,

April 9, noon, Room 427, Dental School, Levy Oral Health Bldg.

For more information contact me at Ext. 4453.

-Matthew Finucane,

Director of Environmental Health and Safety

Penn's New Clinical Collaboration Program

The School of Nursing, in collaboration with the School of Medicine, has established the Clinical Collaboration Program which will fund joint clinical research between nurses and physicians at Penn. Through the generosity of Mary C. Rockefeller, an interested community member, financial support will be offered to health professionals who undertake research projects that strive to solve particular problems in the health care delivery system. Each year two studies will be selected for funding, each receiving up to \$10,000 in support.

To qualify for funding from this program, the project must involve a faculty member or doctoral student at the University's School of Nursing. While all research selected to receive support must involve the work of a physician, special reference will be given to efforts that include a medical practitioner who is affiliated with the University and to projects that are conducted at HUP and CHOP.

To apply for funding from the Clinical Collaboration Program, please submit a letter of application detailing your project and a proposed budget to the selection committee. All letters should be directed to Dean Claire Fagin, 465 Nursing Education Building. Proposal deadline is May 1. For further information contact the Nursing Alumni Office, Ext. 1665.

The Hillel Foundation of the University is

Passover Seders at Hillel

Faculty and staff are invited to spend an

informal lunch hour with Helen O'Bannon.

Senior Vice President, to discuss ideas and feel-

ings about the administration of the Uni-

March 25, 1-2 p.m., Room 286, McNeil Build-

ing, and on Tuesday, April 28, noon-1 p.m.,

Francis C. Wood Room, 2nd floor, Medical

Education Building, 37th Street and Hamilton

Walk. For information, please call Ext. 1005.

The sessions will be held on Wednesday.

Brown Bag Discussions

versity-now and in the future.

accepting registration and payments for meals during the week of Passover (April 13-April 21). Hillel welcomes all faculty and staff members and their families, but tickets must be purchased in advance. Lunches are \$4 per person, dinners are \$8. Seders will be conducted both nights, and each night there will be traditional, liberal and creative choices. Seders cost \$15 for Penn faculty and staff members. Space is limited. Information: Ext.

Volunteers for PMS Study

Women between the ages of 18 and 45 who suffer from Premenstrual Syndrome (PMS). may be eligible to participate in a study being conducted by the Premenstrual Syndrome Treatment Program in the Department of Obstetrics and Gynecology at HUP. The study examines the success rate of progesterone, a natural hormone, in relieving premenstrual syndrome.

Study participants receive free diagnostic and laboratory tests, medication, consultations, and monthly evaluations of improvements for up to a year while they are enrolled in the study.

For more information, call the PMS Treatment Program at 662-3329.

Correction: In the Report of the Consultative Committee on the selection of a Dean of the Graduate School of Education published last week, Dr. Janet Rothenberg Pack, associate professor of Public Policy Management, was ommitted from the committee list.



3601 Locust Walk, Philadelphia, Pa. 19104-6224 (215) 898-5274 or 5275.

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request

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Postdoctoral Training Program in the Cellular/Molecular Biology of Aging

Positions are available for postdoctoral trainees (Ph.D. and/or M.D.) to obtain two years of specialized training in the methods and models of research on aging. This program is directed by a consortium which includes the University of Pennsylvania/Wistar Institute (Drs. V. Cristofalo, D. Kritchevsky, E. Levine), Temple University (Drs. R. Baserga, N. Duker, A. Schwartz), the Medical College of Pennsylvania (Dr. J. Roberts) and Merck Sharp and Dohme Research Laboratories (Drs. M. Bradley and W. Nichols). Research emphases include: cell cycle kinetics/dynamics; growth factor regulatory mechanisms; growth regulatory genes; cellular transformation and immortalization; regulation of gene expression; DNA repair; cytogenetics; nutrition; vascular cell physiology; cardiovascular physiology/pharmacology; and DHEA action in aging and cancer.

Applicants must meet NRSA United States citizenship or residency requirements. Address applications (curriculum vitae, three letters of reference and graduate school transcript) to: Dr. Vincent J. Cristofalo, Director, Center for the Study of Aging, 3906 Spruce Street 6006.

-Robin Charpentier, Administrative Coordinator

- DEATHS -

Florence Barrow, a former employee at Penn, died March 7 at the age of 71. Mrs. Barrow was employed by the University as a secretary in August 1966 in the Department of Economics. She also served as executive secretary to the Chairman of that Department. Mrs. Barrow retired in January 1987. She is survived by Alan Hamilton, her former son-in-law.

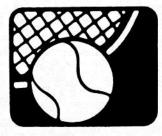
Dr. Lambros Johnson, a research specialist in lasers, died March 11 of cancer at the age of 35. A graduate of Temple University, he received his master's and doctoral degrees in physics from Drexel University.

Robin Hochstrasser, director of the Regional Laser Laboratories at Penn, said, Dr. Johnson "contributed substantially to many areas of laser technology and research, and developed and built novel and original infrared-dye lasers at Penn since coming here in 1981." Dr. Johnson had also published numerous scientific and physics articles in national journals, and was most recently working on the development of a major new physicsteaching program. Before going into full-time research at Penn, Dr. Johnson taught at Drexel University.

Surviving are his parents, Mr. and Mrs. George

To Report a Death

Almanac receives most of its obituary notices through the Office of the Chaplain, which is the central office for reporting deaths in the University community. The Chaplain's Office can assist families in a number of ways, including various notifications to personnel benefits staff. For advice or assistance, contact Dorothy H. Townsely, 3700 Spruce Street/6054, Ext. 8456.



Tennis Anyone?

The University will be hosting the Volvo Tennis/Campus Mixed Doubles Championships beginning March 26. The event is a pilot program sponsored by Volvo Tennis and administered by the Intercollegiate Tennis Coaches Association (ITCA) on over 40 Eastern college campuses this spring. The program will be run by the ITCA's Men's and Women's Varsity Tennis Coaches, and it is anticipated that over 3,000 players will participate.

All participants will receive a complimentary Volvo Tennis T-shirt and a deluxe box lunch. In addition, Volvo Tennis will be providing through the Championships over \$16,000 in donations to a number of Eastern collegiate tennis programs, as well as over \$5,000 in prize money to mixed doubles teams.

The tournament is open to all currently enrolled faculty, staff, students, alumni and immediate relatives. Any player who has been on a varsity or junior varsity college tennis team or has played or taught professionally within the last ten years, is not eligible.

Anyone interested in participating in the tournament should immediately contact Cissie Leary, the Women's Varsity Tennis Coach, Ext. 6958, or Bob Glascott, the Intramural Director, Ext. 6101. for sign-up information.

CONFERENCES

26 Chemoreceptors and Reflexes in Breathing: Systemic, Cellular and Molecular Aspects; The Julius H. Comroe Memorial Symposium. Through March 28. Registration information, times and location: Sukhamay Lahiri, Ext. 9480 (Department of Physiology).

28 Mid-Atlantic Conference on Entrepreneurship; 7:30 a.m.-5:30 p.m., Wharton School; keynote address by James Macaleer, Auditorium, University Museum. Information: 243-8884 (Sol C. Snider Entrepreneurial Center).

FILMS

26 Songs of the Badius and Songs of the Adventurers; 7 p.m., International House. Admission: \$3.50, \$2.50 for students and senior citizens.

27 Look at My People: See How They Struggle and Time of Daring both films from the El Salvador Media Project; 7:30 p.m., Christian Association. Donation requested (Central America Solidarity Alliance).

FITNESS/LEARNING

28 Rose Pruning Demonstration; learn how to obtain a healthy and spectacular rose bloom; 1-3 p.m., Morris Arboretum. Admission: free with admission to the Arboretum (\$2; \$1 for students and seniors).

30 Exploring Judaism: A Recontructionist Approach, faculty-staff study group; noon-I p.m., Room B-23, Graduate School of Education. Also: April 6 and 27. Information: Ext. 7391 (Hillel at Penn and Beth Am Israel).

and March 22, 1987.

31 Meeting and Conference Planning; the staff of Rosenbluth's Group Division and Lyn Hutchings, University travel administrator; 10:30 a.m.-noon, 1st floor conference room, Van Pelt Library; to register call Ext. 3307.

MEETING

26 Lesbian/ Gay Staff and Faculty Association; noon, 2nd floor lounge, Christian Association. Information: Larry Gross, Ext. 5620 or Bob Schoenberg, Ext. 5044.

ON STAGE

26 We're Having a Parody; performed by Bloomers, the all-female comedy troupe; 8 p.m., Houston Hall Auditorium. Tickets: \$4.50. Through March 28. For more information, call 243-5485.

29 Cambridge Footlights; a comedy troupe from Cambridge University, England; 7 p.m., Christian Association Auditoriumi. Tickets: \$2 at the door (Bloomers, Mask and Wig).

TALKS

25 Survivors of Hiroshima; Melinda Clarke, Hiroshima Peace Culture Foundation; 5 p.m., Room 101, Williams Hall (Department of Oriental Studies).

Media and the First Amendment: A Town Meeting: panel discussion with media critics, local journalists, and interested citizens, with panelists Reed Irvine, Jeff Greenfield, Acel Moore, and Leslie Harris, moderated by Channel 10 news anchor Larry Kane; 7 p.m., Room 110, Annenberg School. A dinner at the Faculty Club will precede the Town Meeting, at 6 p.m. Dinner: \$15.50. Call Linda at 922-8960.

Wallet and contents taken from unattended room.



The servant girl Abigail Williams (Margie Hansens) confesses her love to the married farmer John Proctor (Jared Martin) in Arthur Miller's contemporary classic The Crucible, produced by the Drama Guild at the Annenberg Center until March 29. Tickets: Ext. 6791.

26 Women's Issues in El Salvador; Yanira Chacon; 2:30 p.m., Room 245, Houston Hall (Central America Solidarity Alliance).

The Importance of Melatonin in Psychiatry; Steven James, department of psychiatry; 4 p.m., Suite 100-101, Mezzanine, Med Labs Building (Department of Pharmocology).

To Be a Turk: Reflections from Literature; Talat Halman, New York University; 4 p.m., Van Pelt Library Conference Room (The Middle East Center).

The Role of the Church in Central America; Bob Edgar, former U.S. Congressman; 7:30 p.m., Christian Association Auditorium (Central America Solidarity Alliance).

27 Array Geometry Uncertainty and Scattering Effect on Direction Finding; Qun Shi, department of electrical engineering; noon-1 p.m. Room 216, The Moore School (The Moore School of Electrical Engineering Valley Forge Research Center)

Engineering, Valley Forge Research Center).

Inositol Polyphosphates in Photoreceptors; Joel Brown, department of opthalmology, Washington University School of Medicine; 2 p.m., Room 140, Med Labs Building (Department of Physiology).

Feminist Reflections on Nicaragua; Florence Gelo, author of Revolutionary Forgiveness; 2:30 p.m., Room 245, Houston Hall (Central America Solidarity Alliance).

The Politics of Soviet Dissent; Bruce Parrott, department of political science, Johns Hopkins University; 4 p.m., Anspach Lounge, Stiteler Hall (Department of Political Science).

The Somatostatin Receptor; Terry Reisine, department of pharmacology; 4 p.m., Suite 100-101, Mezzanine, Med Labs Building (Department of Pharmacology).

31 Islamic Militants: The Interplay Between Social and Cultural Change in the Middle East; Bassem Tibi, Center for Near Eastern Studies, Princeton University; 4 p.m., Gates Room, Van Pelt Library (The Middle East Center).

Total Crime: Crimes Against Persons—0, Burglaries—7, Thefts—23, Thefts of Auto—1

Department of Public Safety Crime Report

the five busiest sectors on campus where two or more incidents occurred between March 16

This report contains tallies of Part I crimes against persons, and summaries of Part I crimes in

		Area/Highest Fre	equency of Crime
Date	Time Reported	Location	Incident
South St.	to Walnut St., 32nd	St. to 33rd St.	
03-16-87	3:53 PM	Hutchinson Gym	Wallet taken from secured locker.
03-16-87	10:40 PM	Hutchinson Gym	Property taken from secure locker.
03-17-87	3:40 PM	Hutchinson Gym	Wallet and watch taken from locker/no forced entry.
03-17-87	5:33 PM	Franklin Field	Unattended purse taken from track area.
03-18-87	1:15 PM	Weightman Hall	Clothing taken from unsecured locker.
03-19-87	4:43 PM	Hutchinson Gym	Ring/wallet/pouch taken from secure locker.
03-20-87	9:53 AM	Rittenhouse Lab	Balance and counter weights taken.
03-21-87	3:58 PM	Hutchinson Gym	White Rebok sneakers taken: left unattended.
03-22-87	5:14 PM	Lot #5	Jacket and tools taken from a Subaru.
Spruce St.	to Locust Walk, 38	th St. to 39th St.	
03-16-87	2:20 PM	Lot #14	Radio and amplifier taken from vehicle.
03-16-87	5:23 PM	Harnwell House	Necklace and 2 jumpsuits taken from room.
03-17-87	2:23 PM	Lot #14	Stereo equipment taken during Spring Break.
Spruce St.	to Walnut St., 33rd	St. to 34th St.	
03-17-87	6:12 PM	Moore School	Bottom of snack machine forced open.
03-18-87	2:00 PM	Chemistry Bldg.	Personal books taken from locked office.
03-21-87	10:34 AM	Moore School	Petty cash taken from library.
Civic Cent	er Blvd. to Hamilton	Walk, 34th St. to 38th	St.
03-17-87	12:08 AM	Lot #20	1983 Olds Cutlass taken from lot.
03-19-87	4:56 PM	Lot #44	Lock punched out/3 piece suit taken.
03-22-87	2:55 AM	Richards Bldg.	Arrest/male apprehended with stolen typewriter.
Walnut St.	to Market St., 30th	St. to 34th St.	
03-17-87	10:11 AM	Lot #26	Tools taken from vehicle/window broken.
03-17-87	12:11 PM	Lot #26	AM/FM Radio and tapes taken from vehicle.

Safety Tip: Assaults increase as the weather gets warmer! Incorporate crime prevention into your everyday life.

LRSM

Deadlines

The deadline for the weekly calendar update entries is Tuesday, a week before the date of publication. The deadline for the May pullout is *Tuesday*, April 14. Send to Almanac, 3601 Locust Walk/6224 (second floor of the Christian Association).

03-19-87

3:23 PM