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SENATE:

Under the Faculty Senate Rules, formal notification may be accomplished by publication in Almanac in lieu of direct mail. The following is published under that rule:

TO: Members of the Standing Faculty FROM: Roger D. Soloway, Chair

Nominations for Offices Requested

Pursuant to Section 11(b)(i) and (ii) of the Rules of the Faculty Senate you are invited to suggest candidates for the posts and terms stated below, with supporting letters if desired. Candidates' names should be submitted promptly to the Chair of the Faculty Senate, 15 College Hall 6303, who will transmit replies to the Nominating Committee.

The following posts are to be filled for 1987-88:

Chair-elect of the Senate (1 year) (Incumbent: F. Gerard Adams)

Secretary-elect of the Senate (1 year) (Incumbent: Ellen M. Pollak)

Three members of the Senate Committee on Academic Freedom and Responsibility (3 years)

(Incumbents: Regina Austin, Arnold J. Rosoff, Michael W. Zuckerman)

Two members of the Senate Committee on the Economic Status of the Faculty: (3 years)

(Incumbents: Ezra S. Krendel, Paul A. Liebman)

Nominating Committee Elected

The Senate Executive Committee's slate of nominees for the Senate Nominating Committee was circulated to the Senate membership on November 11, 1986. No additional nominations by petition have been received within the prescribed time. Therefore, pursuant to the Senate Rules, The Executive Committee's slate is declared elected. Those elected are:

Regina Austin (associate professor law) James Davis (professor history)

Louis A. Girifalco (professor materials science)

Joan Lynaugh (associate professor nursing) Daniel Malamud (professor biochemistry dental)

Martin Pring (associate professor physiology medicine)

Phyllis Rackin (associate professor English) Susan Wachter (associate professor finance), Chair

Walter D. Wales (professor physics)

Safety Season: Now Through January 5

As exams end December 22, and the University as a whole goes into a vacation schedule, safety officials at the University called for special caution not only by students but by faculty and staff.

Staffing by Public Safety will be at full strength during the holiday period, Director John Logan said.

"But any time the population is down, people need to take more care than ever," added Ruth Wells, director of victim support services. With January 2 added to the holiday schedule this year, many offices will be closed between December 25 and January 5, she pointed out, so the lockdown should be especially thorough. "If your office is to be closed altogether, this is no time to slip up on any of your usual routines for checking the windows, locking up cabinets internally, and so on."

For those on duty during the break she recommends:

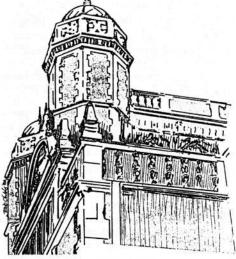
- Be sure the exterior building door locks after you enter. Do not prop it open for anyone, under any circumstances. If you find one propped open, get quickly to a blue-light emergency phone and alert Security. (Take a look now, by daylight, and make sure you know where your nearest blue-light phone is.)
- Keep your own office door or suite door locked.
- If you will be working early in the morning or late at night, call Security (511, or 7333) to check in.
- All of the safety tips given last year (Almanac December 17, 1985) still hold—fire safety and lockdown for your home...care of pocketbooks and wallets while shopping... and a skeptical eye out for scams or cons such as the "pigeon drop" that are as old as the hills but still catch people, Ms. Wells pointed out.

(For copies of last year's safety checklist, phone Almanac at Ext. 5274.)

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Pullout: January on Campus CRC's Penn Printout



At the Quad

At Friday's meeting of the Executive Committee of the Trustees, VPUL James H. Bishop distributed copies of a two-page list of special measures completed or in progress for the Quad since the Thanksgiving incident there. Among the key measures are:

Procedural: A visitor sign-in for those not holding Penn cards; students are no longer allowed to let other students in on their IDs, RA's will not be required to stay in closed buildings. Patrols have been increased so that at least one officer is in the Quad 80° c of the time between 5 p.m. and 7 a.m.

Physical: All 39 individual house doors will be locked during the break, and afterward a dusk-to-dawn locked-door policy will be instituted. First floor window locks and stops have been checked; grates are being installed on outside doors on Hamilton Walk and 36th Street; and security devices are being installed in all first floor administrator and faculty apartments.

The gap above the Hamilton Walk gates was to be sealed by this week, and discussions on modification of the fence were taking place. Lights have been upgraded, particularly along Hamilton Walk's fence, and a tree limb overhanging the Walk's fence was to be removed by this week.

Upcoming: A security consultant will be hired by February 1 to review general and specific issues including the installation of bars on all first-floor student rooms and bathrooms, with one bar per room releasable from inside. Also under discussion will be security for bathrooms, such as panic devices. For the perimeter, some ideas to be weighed are increasing the height of the fence; installing TV cameras; planting fire thorns or holly; and or installing laser beams or photo cells. Modification of bollards to prevent their use to aid climbing fences is also on the list.

-From the Administration-

On Conduct and the Complaint Process

During the conversations following the protest Thursday, December 4, it became apparent that some current University policies, though widely distributed, were not sufficiently read or understood. We would like, therefore, to call attention to three provisions of policy statements as contained in the pamphlet entitled PENN: Policies and Procedures 1985-86, and a portion of the Fraternity/Sorority Advisory Board Judicial Charter as printed in *Almanac* September 9, 1986:

1. General Conduct

All students of the University must conduct themselves at all times in a mature and responsible manner. The rights and property of all persons are to be respected regardless of time or place. Failure to comply with University, city, state, or federal laws and regulations can result in appropriate disciplinary action.

Students are also expected to adhere to standards of conduct established by divisions and departments of the University.

2. Charter of the University Student Judicial System

IV A. 1. Any student, faculty member or staff member who believes that a student has violated University rules or regulations may file a complaint, preferably written, with the JIO. Complaints made to others may be referred to the JIO.

3. Recognition and Governance of Undergraduate Social Fraternities and Sororities

IV A. The fraternity or sorority assumes certain obligations and responsibilities to the University community:

- 2. To accept collective responsibility for the undergraduate chapter as they relate to the following: a. Conduct of members and conduct of guests of members which is knowingly tolerated by the members of the fraternity and is in violation of the University's Code of Conduct.
- 4. Fraternity/Sorority Advisory Board Judicial Charter

III A. Any person who believes that a fraternity or sorority chapter has violated University rules or regulations may file a complaint with the Office of Fraternity and Sorority Affairs (OFSA). Complaints made to others, e.g. Public Safety, JIO, and VPUL may be referred to the Office of Fraternity and Sorority Affairs.

These reiterations are important. Even more important, we recommend the careful consideration of the whole of the policies and procedures pamphlet. Copies may be obtained at the Office of the Vice Provost for University Life, 112 College Hall, or examined in administrative offices such as Student Life, Residential Living or the Women's Center.





SENATE -

From the Committee on Administration

The Committee on Administration has been charged with the housekeeping details of the introduction of the changes in Senate rules enacted at the special meeting of the Faculty Senate, March 17, 1986 (see *Almanac* October 1 and October 29, 1985, for details of the changes). The changes include expansion of the number of constituencies electing representatives to the Senate Executive Committee from 26 to 36. The committee has made two changes to the new list of constituencies published in *Almanac* October 1, 1985:

Because the Departments of Civil Engineering and Systems Engineering have been merged to form a new Department of Systems Engineering—

1. Delete "civil engineering," from Constituency 19.

To correct the alphabetization of the list-

2. Interchange Constituencies 18 and 19.

The committee has decided the following rules concerning the conduct of the elections: In accordance with traditional Senate practice—

1. Beginning in 1988 all even-numbered constituencies will hold elections in even-numbered years, and all odd-numbered ones in odd-numbered years.

To introduce the new constituencies-

2. All constituencies will hold elections in the spring of 1987.

To eliminate any penalty to those representatives thereby elected to one year terms

3. One year terms beginning or terminating in the spring of 1987 will not be counted towards the maximum of two consecutive terms that a constituency representative may serve.

Questions concerning the nomination and election process may be directed to Ms. Carolyn Burdon at the Senate Office, 15 College Hall/6303, Ext. 6943.

—Martin Pring, Chair

Summer Grants

Grants-in-aid up to \$1500 and research fellowships up to \$3000 are available for standing faculty (with preference to assistant professors) via the Committee on Faculty Grants and Awards. Deadline is *February 2* for applications, available from the Office of Research Administration, 409 Franklin Building. Call Lynn Bevan for information at Ext. 7293.

Changes in Payroll Info

Due to a change in the design of the W-2 form (by the Department of the Treasury and the Internal Revenue Service) it will no longer be possible to print the amount of the Pennsylvania state unemployment tax on the W-2 form. State unemployment tax is a deductible expense on Schedule A of the Federal Form 1040 for those individuals who itemize their deductions. We suggest that those employees who anticipate use of the state unemployment tax in the preparation of their tax returns retain the check stub of the December 1986 (dated December 19, 1986) pay for monthly paid employees and the check stub for the week ended December 21, 1986 (dated December 22, 1986) pay for weekly paid employees for this purpose. The year-to-date figure on the check stubs will be correct in the majority of cases. In the event that there is an adjustment to your 1986 pay after the above dates, the Payroll Accounting Office, 309 Franklin Building, or Ext. 1543, may be contacted for the corrected amount. Employees are also advised that in the near future the University will mail a number of documents, election forms, and other important communications using employees' home addresses. If your home address is not correct, please contact your business administrator.

-Val Gossmann, Director, Payroll

-COUNCIL-

Synopsis: November 12 Meeting

Following the formal reports by officers, an extended discussion ensued regarding the cancellation of the visit by Louis Farrakhan, the need for special security arrangements, the refusal by the administration to allow body searches or the use of metal detectors, and the apparent approval of body searches on other occasions. The bylaws were amended to add appropriate ex officio members to several committees and to make the Committee on Communications a permanent, standing committee of the Council. The Council acted to recommend continuation of the fall break after hearing a favorable review of the 1985 experience by the ad hoc Council Committee to Evaluate the Fall Break. The Dean of Admissions, Mr. Stetson, introduced a discussion of undergraduate admissions with a report on the progress that has been made, with particular emphasis on the significantly broadened geographical diversity that has been achieved. A recommendation proposed by the Committee on Undergraduate Admissions and Financial Aid expressing the hope that "in the very near future the geographically diverse students can be judged by the same criteria as are applied to candidates from Penn's more traditional recruitment areas" was not adopted.

-Robert G. Lorndale, Secretary

Retiring: Mr. Owen

William G. Owen, a 48-year veteran of the University (counting undergraduate days), will retire at the end of December from his current post as Executive Assistant to President Sheldon Hackney.

"I'm happy to say that Bill isn't leaving us altogether," said Dr. Hackney. "He will be with us as a consultant, helping to plan the 1990 celebration."

Mr. Owen entered Penn as an undergraduate in 1938, and took his B.S. in economics from Wharton in 1942. After serving in World War II and Korea, with a stint as an insurance company executive in between, he returned to Penn in 1953 as Assistant Secretary of the University. He moved up to Assistant Vice President, Office of the President, six years later and then to Dean of Admissions. Meanwhile, he earned the M.S. from the Graduate School of Education, awarded in 1962.

Mr. Owen served as Secretary of the University from 1968-1975, and when the Program for the Eighties was launched he was named Vice President for Development under Senior Vice President E. Craig Sweeten. Among his many innovations at Penn have been the development of the central Academic Calendar, the Alumni Council on Admissions, and the Small Communities Talent Search. More recently he has taken part in the upgrading of WXPN and the expansion of Almanac.

To succeed Bill Owen, Dr. Hackney is seeking an Assistant to the President. In the job description, this Assistant . . .

works closely with the president to provide him support across the entire range of his activities. The helping the president remain in touch with the people who comprise the university, as well as to communicate with important audiences outside the university, is an important element of the position. Duties also include problem-solving in response to inquiries from faculty, students, staff, parents, and alumni/ae, as well as tracking and rendering advice on current managerial and policy issues.

Must possess tact and discretion and be able to function independently in a collegial environment. The ability to write and speak effectively is required; previous experience in a complex organization and/or in dealing with sensitive policy issues is desirable. An understanding of current issues in education, and higher education in particular, is equally desirable.

Travel Unit: Ms. Hutchings

In the new post of Travel Coordinator is Lyn Hutchings, Ed74 who has been in travel agency service for eight years, most recently with Parker Allen Travel in Ft. Washington.

Ms. Hutchings and June Barber of Accounts Payable, both reporting to the Comptroller's Office, will maintain a Travel Window at 309 Franklin Building. Ms. Hutchings will serve in liaison to Rosenbluth Travel, the Citicorp Diners Club card program, and the School-based University Travel Coordinators. Her phone is Ext. 3307. Ms. Barber will answer questions on the processing of travel advances and reimbursement at Ext. 9627.

Public Policy Grants: People and Topics That Won

Following is a list of the 24 grants which have been awarded to faculty through the Public Policy Initiatives Fund since its inception. Guidelines for applying to the February 4, 1987 round of awards appeared on page 2 of Almanac last week.

Frank Furstenberg/Susan Watkins (sociology) Research: Comparative Analysis of Family Change and Public Policy

William Grigsby (urban policy research group, Fels Center) New course: Theoretical and Policy Aspects for Third World Development

Thomas Hughes/Rosemary Stevens (history and sociology of science) New course: Politics and Policies of Science and Technology

William Kissick/Bernard Bloom (research medicine) Research: Waiting Time in Health Resource Allocation

Robert Kohler (history and sociology of science)/Glenn Bugos (graduate student) Research:
Comparative Study of Wartime Feedback and Peacetime Testing Practices in Modern Naval Research

Peter Linneman (finance) Research: Motivations and Policy Outcomes of Corporate Mergers

Janice Madden (regional science) Research: Economic Significance of Displacement for Workers with Special Attention to Gender Differences

Seymour Mandelbaum (city and regional planning)/Thomas Gilmore (Wharton Management, Behavioral Center)/Michael Rubin (Center for a Greater Philadelphia) Policy roundtable series: Governance with Foresight (University-City Government Ventures in Public Sector Planning)

Diane McGivern (nursing) Planning phase: Public Policy Fellowship Program in Health Care and Related Fields

Edward Morlok (civil engineering)/ Lynn Bur-

gin (graduate student) Research: Initial Survey of Competitive Contracting for Urban Public Transit

Jack Nagel (political science) Research: Interaction Between Approval Ballot and Electoral Decision Rules

Janet Pack (public policy and management) Research: Political Economy of Macro-Economic Policy; Role of Congress in Macro-Economic Policy (two awards)

Thomas Reiner (regional science) Research: Impact of Non-profit Organizations on Metropolitan Economy

Arie Schinnar (public policy and management) Research: Model to Forecast Impact of Federal Fiscal Policy on Regional Economy

Judith Smith (nursing) Development phase: Patient Classification System as Tool for Home Care Management

Robert Summers (economics) Research: International Patterns of Government Expenditures and Taxation

Henry Teune (political science) Edwin Koc (graduate student) Research: Voter Behavior Under Approval Voting

Paul Tiffany (management) New course: Business and Public Policy Research: Role of Public Policy in Decline of Major Industrial Sectors in Post-World War II America (two awards)

Michael Wachter (law/economics) Two new courses: Economics of Law and Economics for Lawvers

Daniel Wagner (literacy research center, GSE) Research: Public Policy and Literacy in Cooperation with State and Local Institutions

Dennis Yao (public policy and management) New course: Applying Organization Theory to Public Sector Organization Research: Second-Source Competition and the Experience Curve (two awards)

-DEATHS-

Margaret Brinkley, a retired coordinating assistant of the military science department, died November 16 at the age of 67. She came to the University in March 1972 as a secretary and remained until her retirement in September 1985. She is survived by her sister, Mrs. Sarah Hayden.

Edward Dickerson, a retired employee of the engineering department, died June 30 at the age of 69. He came to Penn in August 1965 as a dining service supervisor, and in January 1972 he transferred to physical plant as a custodian. He retired from his job as a duplicating machine operator with the engineering department in June 1982. Mr. Dickerson is survived by his wife, Edith.

Laura Koniuto, a junior in the College at Penn, died on October 17 as a result of a car accident, at the age of 20. Ms. Koniuto, a biology major, was on leave of absense this semester. She is survived by her parents, Mr. and Mrs. Roger Koniuto.

Dr. Emery K. Stoner, professor emeritus of physical medicine and rehabilitation, and former chief of service for that department at HUP, died November 14 at the age of 66. He graduated from the School of Medicine in 1945, and returned to the University as an assistant instructor of physical medicine in 1949. In July 1959 he became an assistant professor. Dr. Stoner published extensively on physical therapy, prosthetics, spinal cord injuries, and care for the disabled. He became a full professor in January 1975. He was a fellow of

the American College of Physicians and past president of the Pennsylvania Academy of Physical Medicine and Rehabilitation. Shortly before his death he was nominated for the Robert Dunning Dripps Memorial Award for excellence in education of residents. He retired this past September 1 as director of residency training for his department at HUP. Dr. Stoner is survived by his wife, Eleanor; three daughters, Sallie-Ann, Carol and Catharine Welding; three grandchildren; two sisters, and two brothers.

Norma C. Troiano, a retired assistant at the department of oral rehabilitation in the School of Dental Medicine, died December 2 at the age of 54. She came to the University in September 1979 as the administrative assistant to the chairman of the department. She is survived by her husband, Marcellino; three children, Michael, James, and Julie; and three grandchildren.

To Report a Death

Almanac receives most of its obituary notices through the Office of the Chaplain, which is the central office for reporting deaths in the University community. The Chaplain's Office can assist families in a number of ways, including various notifications to personnel benefits staff. For advice or assistance, contact Dorothy H. Townsley, 3700 Spruce Street 6054, Ext. 8456. Please note: The Chaplain's Office will be closed December 25-January 4.



The United Way campaign

has reached \$190,043, 86% of its goal, with only two

weeks left. Since the last report, these departments

of those which have

have been added to the list

already exceeded last year's

tion, Intercollegiate Athlet-

totals: Graduate Educa-

ics, and Libraries. For

those departments which

have not yet reached last year's total, Coordinator Stu Carroll suggests taking

the occasion of a depart-

mental meeting or social

of weeks to remind col-

function in the next couple

leagues to make a pledge.

"In the spirit of the season,

a gift to United Way Do-

much to the thousands of

beneficiaries in the Dela-

nor Option will mean

ware Valley.

United Way/Donor Option Campaign 1986-87

Tenth Report, December 12, 1986

School/Department	Number Solicited	Percentage Contributing	Contribution
Annenberg Center	26	27%	\$ 311
Annenberg School	51	73	3,158
Arts & Sciences	936	17	19,852
Dental Medicine	270	11	1,507
Engineering	209	27	7,707
Fine Arts	84	12	1,385
Graduate Education	65	42	1,601
Intercollegiate Athletics	92	61	1,875
Law	73	23	2,021
Libraries	270	30	6,815
Medicine	1,875	18	54,387
Morris Arboretum	37	78	2,288
Museum	95	49	2,666
Nursing	90	31	1,767
President	66	94	7,741
Provost	190	72	12,595
Senior Vice President	628	38	14,854
Social Work	39	49	1,921
Veterinary Medicine	527	12	5,136
VP for Dev.& Univ. Relations	173	58	5,380
VP for Fac. Management	594	74	4,064
VP for Finance	145	28	3,772
VP for University Life	270	33	5,572
Wharton	473	32	21,667
Other			1
TOTALS	7,278	31%	\$190,043

Department of Public Safety Crime Report

This report contains tallies of Part I crimes on campus, a listing of Part I crimes against persons, and summaries of Part I crimes occurring in the four busiest sectors on campus where two or more incidents occurred between **December 8**, 1986 and **December 14**, 1986.

Total Crime

Crimes Against Persons-0. Burglaries-1. Thefts-14. Thefts of Auto-3

Area/Highest Frequency of Crime

Date	Time Reported	Location	Incident
South St. to	o Walnut St., 32nd S	t. to 33rd St.	
12-08-86 12-09-86 12-13-86	4:35 PM 6:55 PM 9:29 PM	Hutchinson Gym Lot #5 Lot #5	Wallet taken/locker forced, catch broken. Attempted theft/steering column damaged Windshield & steering column damaged
Civic Cente	er Blvd. to Hamilton	Walk, 34th St. to 38th S	st.
12-08-86	12:15 PM	Nursing Ed Bldg.	Monitor/keyboard/modem taken from locked office.
12-08-86	12:15 PM	Nursing Ed Bldg.	Xerox memory typewriter taken from locked office.
12-12-86	9:20 AM	Nursing Ed Bldg.	Photo copier taken.
Baltimore A	Ave. to Walnut St., 40	th St. to 42nd St.	
12-08-86 12-10-86 12-12-86	12:22 PM 4:03 PM 5:57 AM	Evans Bldg. Evans Bldg. Delta Delta Delta	Unattended equipment taken from clinic. Dental equipment taken from locker. Sign taken by 3 males.
Baltimore A	Ave. to Spruce St., 38	th St. to 40th St.	
12-10-86 12-10-86	10:01 AM 4:09 PM	Veterinary Hosp. Veterinary Hosp.	Camera taken from unlocked office. Hearing aid taken from office desk.

Safety Tip: Over the holidays, please observe three simple safety precautions. Drive at or under maximum speed limits, drive with safety belts buckled, and do not drive after drinking. The Department of Public Safety wishes you a merry and safe Christmas.



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FITNESS/LEARNING

22 Support Group for Adult Children of Alcoholics meets on Mondays at noon, 2nd floor lounge, Christian Association. (A meeting will not be held on December 29.)

SPECIAL EVENTS

19 Annual Faculty and Staff Holiday Luncheon; features boneless breast of chicken with champagne sauce, seafood creole, baked ham with raisin sauce, fettuchini alfredo, and slice beef with mushroom sauce, an omelette station, and plenty of holiday cakes and cookies, buffet style; noon-2 p.m., Alumni Hall, Faculty Club. Reservations are required. Call Ext. 4618.

The Faculty Club's new Chef Charles Lotka (right), a graduate of the Culinary Institute and most recently Chef at Bookhinders 15th Street restaurant. The Club has created different ethnic menus every week and also introduced complimentary coffee in the lounge, a takeout lunch menu and takehome dinner specialities.



TALKS

18 The Electrogenic Sodium Pump of Squid Giant Axon; Paul DeWeer, department of physiology and biophysics, Washington University School of Medicine; 4 p.m., Physiology Library, 4th floor, Richard Building (Department of Physiology).

New Playgroup for Toddlers

The Penn Children's Center is offering a new twice-a-week playgroup for 18 month-to three-year-old children, held Mondays and Fridays, 9 a.m.-noon. The center, operated by the School of Social Work, is located at 3905 Spruce St. (rear).

For information about this playgroup, or about regular three, four or five day playgroups, call the Penn Children's Center at Ext. 5268.

Almanac Publication Schedule

This is the last issue of *Almanac* for the fall semester. The next issue is scheduled for January 13. The deadline for submitting copy for that issue is Monday, *January 5*. The deadline for the February pullout calender is Tuesday, *January 13*.



The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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