

Almanac

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Starting a New Year

The start of a new academic year is always an exciting time; one of reflection, renewal and rededication. For us this fall is particularly significant. Over the weekend we were joined not only by graduate and professional students and by undergrad-transfer students but also by the women and men of the Class of 1990 who will help us to celebrate our 250th anniversary. Our students are not only better than ever they are also, in the overwhelming majority, enthusiastic about their lives at Penn. To a great extent they share the sense that at Penn they have a beautiful campus that encourages the contemplative life in the middle of a large and lively city; a university that enjoys the intellectual benefits of being large and diverse yet has the warm and friendly feel of a small college. Here our students expect to work hard, play hard, and lead active and productive lives. They are aware that life here is good and getting better.

We agree, but hasten to point out that our improvement is not a matter of chance but results from the effort and commitment of a great number of people.

Of course no group among them is more central to our success than is our faculty which continues to be both committed to our continued improvement and possessed of the talent to make the achievement of our goals realistic. The excellence of our faculty is reflected in a number of ways. For example, in the spring we were second in the nation in the number of our faculty who were awarded Guggenheim Fellowships-and this summer came still more MacArthur Awards. Another indirect measure is that "sponsored research grants received" are running more than 10% ahead of last year despite the increasingly competitive environment for research support. Further, we have been able to make a number of outstanding appointments of new faculty who in joining us this fall insure our continued strength.

While we are optimistic with good cause we cannot be complacent. There is much to be done further to enhance the environment both intellectual and physical at Pennsylvania. We urge you to join us in the process and look forward to an even better year.

Sheldon Hackney
Sheldon Hackney, President

Thomas Ehrlich
Thomas Ehrlich, Provost



Nancy M. Farriss



Leo Steinberg



David Rudovsky

Three More MacArthur 'Genius Awards'

Two members of the Arts and Sciences standing faculty and one longtime Law School lecturer slated to be a visiting associate professor here are among the winners of this year's MacArthur Fellowships-prizes of \$ 164,000 to \$300,000, spread over five years, with "no strings" attached by the Foundation that gives them. No one can apply for a MacArthur; the selection panel is unidentified; and candidates may not even know they have been nominated until the prize lands on them. The unique selection process and the Foundations's announced intention to seek out genius and let it choose its own path of development led to the nickname "genius awards." Three of this year's 25 new Fellows are:

- *Dr. Nancy M. Farriss*, professor of history, the noted scholar of Latin American History who heads the ethno-history program here. Among her leading works is the 1984 *Colonial Maya Society: The Collective Purchase of Survival*, which won three national prizes this past year (*Almanac* March 4).

- *Dr. Leo Steinberg*, the Benjamin Franklin Professor of History of Art, widely acknowledged to be one of the nation's most original and articulate scholar-critics. His most recent book (1984) is *The Sexuality of Christ in Renaissance Art and in Modern Oblivion*; his wide-ranging subject matter have also included *Other Criteria: Confrontations in Twentieth Century Art* and *Michelangelo's Last Paintings*.

- *Attorney David Rudovski*: who since 1971 has been a lecturer teaching a course in trial advocacy at the Law School, and who in January becomes Visiting Associate Professor at the

School, teaching a course in criminal process and a seminar on police misconduct. Mr. Rudovsky, now first assistant in the Public Defender's Office in Philadelphia, is a nationally known civil libertarian whose legal victories include the decisions to declare the Vietnam War unconstitutional and the Philadelphia prison system cruel, inhumane and illegal. He is one of a handful of practitioners to win a MacArthur Fellowship; the majority of awards have gone since the program's inception in 1981 to full-time, campus-based scholars.

SAS faculty now account for four MacArthur Awards to Penn. Two of them have been in History of Art - Dr. Steinberg's and the 1983 award to Dr. Irene Winter. The late Dr. Schelomo Goitein of Oriental Studies also won, in 1983, one of the Foundations's rare Laureate awards reserved for older scholars.

In addition to faculty members, two Penn alumni also have received Fellowships from the John D. and Catherine T. MacArthur Foundation. Assyriologist Francesca Rochberg-Halton won one in 1982, and Dr. David Felten, professor of anatomy and neuropsychology at Indiana, won in 1983.

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SENATE From the Chair

Welcome Colleagues

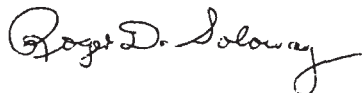
With the start of the new academic year and on behalf of the Faculty Senate, I want to welcome new faculty members to the campus and indicate that we want you to feel at home in all of your contacts throughout the University. Also, I want to welcome back our colleagues who have been away for the summer and to commiserate with or to applaud those who have been on campus all summer.

The Faculty Senate performs a unique role in University governance and needs the support of as many faculty members as possible to effectively and accurately represent you. In future columns, which will appear as a regular part of *Almanac*, I will try to keep you current with regard to University policy and your rights, benefits and responsibilities.

Almanac is the journal of record for the University and as such is the vehicle in which the administration and the Senate officially print changes in policy as well as ask for comment with regard to contemplated changes. I encourage you to write to me at the Faculty Senate, 15 College Hall, and to the appropriate University official to make your view known. A "Speaking Out" section is regularly in *Almanac* so that you can make your feelings known to the community.

In order to save costs and time, *Almanac* is normally distributed in bulk to the various departments. This issue is being mailed individually so that you will each receive your copy and realize its value. If you encounter any future problem with the distribution system please be sure to notify *Almanac*, or the Faculty Senate office.

In closing, I would strongly encourage you, faculty new and old, to read and utilize *Almanac*, to feel free to communicate with me and share your views and constructive suggestions concerning the University, the *Almanac*, and the Faculty Senate. Look forward to hearing from you and to having you participate in governance for our mutual benefit.



— Roger D. Solowat: M.D.
Chair, Faculty Senate

Three Organizations for Staff

At the University there are three Assemblies made up of nonacademic staff, each of them emphasizing communications among staff and creating a forum for staff discussion of University issues. In many cases they nominate the staff who serve on Council Committees, Independent Committees and ad-hoc task forces set up to discuss special problems affecting staff.

All three have representatives on the University Council alongside the Faculty Senate, Undergraduate Assembly (UA), Graduate and Professional Students Assembly (GAPSA) and appointed members of the Administration who meet monthly to discuss all-University issues.

Each of the Assemblies also names a member to the *Almanac* Advisory Board, which frames editorial policy for the publication and safeguards the access of faculty and staff to the pages for expression of opinion on University issues.

A-1 Assembly: All administrative and professional staff members belong to this group, initially called the Administrative Assembly. Its executive board meets monthly and is pleased to consider questions raised by the membership at large. The Assembly has one or more plenary meetings during the year (announced to the membership via *Almanac*), with Q-and-A formats for guest speakers. (At the June meeting, Senior Vice President Helen O'Bannon discussed the coming three years including effects of changes in federal funding.) The

Speaking Out

A Step Backward

We object to a fee levied on faculty and staff for the use of athletic facilities now or in the future for these reasons:

A: When accepting positions at the University it was understood that athletic facilities were freely open to the employees and considered a part of our benefit package.

B: The facilities must be operational and available to students whether employees use the facilities or not, therefore, employees should not pay for maintenance.

C: The University is directly contradicting itself by promoting a 'living well' program while eliminating physical fitness among employees who can't afford this extra fee.

D: In a time when industry is supplying free athletic facilities for its employees, knowing that a physically fit employee does a better job, the University is taking a step backward.

In the School of Medicine, we circulated a petition among ourselves in response to the administration's announcement in the *Almanac* that there will be a charge as of September 1, 1986. To date, 262 signatures have been obtained. Faculty, administrators and support staff were equally represented. The petition reads as follows.

PETITION AGAINST A FEE FOR USE OF THE ATHLETIC FACILITIES BY FACULTY AND STAFF OF THE UNIVERSITY OF PENNSYLVANIA.

Those who have signed this petition feel that the use of athletic facilities on campus should remain free of charge as stated when we accepted our positions here at the University of Pennsylvania.

If the University community feels as we do that the administration should not levy fees on faculty and staff please consider taking similar action.

— Margaret Price, Jayne Reicherter and
Andrea S. Weisberg
Research Specialists, School of Medicine

Ed. Note: Not directly in response to the above letter, or to the one below, is a news story on page 3 in which DRIA Committee Chair Charles McMahon notes that his committee seeks input by mid-September on the proposal to adopt a fee for faculty and staff users of recreation facilities.

Summer Blues, Fall Surprises

On the annual repopulation of campus after Labor Day those returning look around to see what has changed in their absence. For many the question is What has the administration done to us this year? Those in authority have long realized that the best way to minimize discussion of controversial or unpopular changes is to publicize and implement them over the summer. The campus press is sparse then, the audience is lessened and lethargic. The dog days July issue of *Almanac* is ideal for the purpose, if more notice is unavoidable the late May issues will do, sometimes a fait accompli surfaces in September.

The announcement of the yearly increase in parking rates in July is as predictable as it is unwelcome, other summer deeds are unexpected. Controversial ones in recent years have included several senior

administrative appointments and concomitant reshufflings and the launching of the Penn Paper in 1983. Perhaps I should include the installation of The Button in June of 1981 too.

A common target is the seemingly inexorable erosion of personnel benefits. Some of these have been just petty, such as the elimination of leave with pay on marriage (*Almanac* July 24, 1984). Were some staff taking excessively frequent advantage of this benefit? All of them are unpopular to those affected and worrisome to those responsible I shudder to think how often I for hiring have cited some traditional benefit in employment interviews only to have it disappear a year or so later. When necessary, as an astute reader pointed out (Speaking Out, *Almanac* July 15, 1986), they are accompanied by a surreptitious rewriting of the benefits statement. For those still catching up on things, this summer's victims have been the curtailment of the traditional period of shortened summer working hours (*Almanac* May 6, 1986) and a fumbled attempt to impose an annual fee for all faculty and staff use of University recreational facilities (*Almanac* July 15, 1986). [For more discussion of the latter point, see other items in this issue. — Ed.]

The change in summer hours also illustrates some other aspects of this warm weather phenomenon. It had most likely been planned for a considerable period of time: many attribute it to the late Vice President Posner. It was almost certainly a firm

continued past insert

gavepassed from Shirley Hill of Pathology to Dr. Fran Walker of Student Life, and new officers were elected for 1986-87 (see *Almanac* July 15).

A-3 Assembly: Support staff and technical staff at all levels share information and attend Q- and-A programs developed by this Assembly, which welcomes not only A-3 but also A-4 (union and part-time support, technical staff) members of the University. A Coordinating Committee meets *weekly*, brown-bag style at lunchtime in Houston Hall (listed in *Almanac's* On Campus or weekly Updates) and is open to the membership at large. Open meetings on current issues are generally held at lunchtime, sometimes twice (noon and 1 p.m.) for the convenience of staff who are responsible for office coverage. The Executive Committee consists of Gloria Duca, Alumni Records. Russell Muth, HUPCerebrovascular Research Center (co-Spokespersons) and Harry Vance of Veterinary Medicine. Coordinating Committee membership for 1986-87 will be announced in September.

Librarians Assembly: Professional librarians from all parts of the campus library system meet eight times a year to share professional information and keep abreast of University affairs. For 1986-87, Lynn Alstatt of Van Pelt Acquisitions has just taken office as chairperson (see other officers, *Almanac* July 5).

decision as early as October of 1985, when it was included in a contract with unionized employees. What else but a desire to suppress discussion can then account for its long delayed announcement? Despite its unnaturally long gestation some consequences were ill thought out. As Professors Davies and Delluva point out (Speaking Out. *Almanac* May 27, 1986) its belated notice could wreak havoc with plans for such things as child care and coursework. These must either have been unconsidered or callously disregarded.

More important than any specific instance is the overall message. The Administration appears to be saying: We know we should consult you, but we would rather not, so we will do it in a whisper, when we hope you are not listening. Is this what they want to transmit . . . or conceal? — *Martin Pring*
Associate Professor of Physiology (Med)

Nominations for LRSM Director

A search committee is currently seeking nominations for the position of director of the Laboratory for Research on the Structure of Matter. Please send your nominations to R. E. Hochstrasser, chairman, LRSM Director Search Committee, Department of Chemistry D5/6323. The committee, which consists of R. D. Amado (physics), J. L. Vassani (mechanical engineering), C. J. McMahon (materials sciences and engineering), W. Plummer (physics) and W. P. Reinhardt (chemistry), will welcome your input, preferably before September 15.

Easy Victims? A Guide to Making Crime Harder

The trust and freedom so important to college communities make college campuses vulnerable to crime. Campuses all across the country, rural as well as urban, tend to attract people in search of easy victims. During this academic year at Penn, the Department of Public Safety will intensify its efforts to reduce such vulnerability. However, in order to reduce criminal activity, the entire Penn community must be involved in the crime prevention effort.

With the resumption of the academic year, we wish to summarize the functions of key agencies involved in maximizing the health and safety of faculty, staff, and students both on and off campus.

Personal Safety in General

We are fortunate to have an active crime prevention and training program on campus. This activity is carried out by the Office of Victim Support and Security, a division of the Department of Public Safety. Staff members offer training programs in crime prevention to all members of the community. They also publish and distribute the "Safer Living Guide" which contains practical crime prevention advice. All members of the community should obtain a copy of the Guide.

Director: Ruth Wells, 898-4481

Crimes against persons are infrequent tragic events that can be minimized by a knowledge of the campus and its environment. *Almanac* now publishes campus crime data to help identify areas of the campus with security problems, (see next page).

When going to isolated areas of the campus during off-peak hours, prior knowledge of security patrols and the location of emergency call boxes is extremely important. The Penn Escort Service and Penn Bus Service are resources that raise the level of security on campus.

Penn Escort Service: 898-RIDE

Penn Bus Service: 898-7517

Over the last three years, the issue of acquaintance rape has surfaced several times among our undergraduates. This problem has not received adequate discussion or recognition among the student community. The Penn Women's Center

sponsors a series of seminars addressing the problem as well as other seminars concerning issues in interpersonal relationships.

Penn Women's Center
Director: Elena DiLapi, 898-8611

Safety in the Residences

Most of the residences have upgraded their access systems to prevent unauthorized entry. However there is no system which cannot occasionally be breached. We urge all residents to keep their doors locked and to admit no one whom they do not know to their rooms or apartments. Identification of delivery and maintenance personnel should be verified before they are allowed to enter. Strangers found wandering the corridors of residences should not be confronted but should be reported to campus security immediately.

Campus Security: 898-7297

Emergencies: 898-7333 or 511

Students with off-campus security and safety problems should report these to local authorities. In addition, Penn's Off Campus Living Program should be notified for guidance.

Coordinator: Maye Morrison, 898-8500

Offices in Public Buildings

Offices in public buildings on campus have sustained significant losses of property during the past year, with computers and office equipment the prime targets. Unidentified individuals seen carrying such equipment from a building should be reported immediately to campus security. If the removal is authorized, the individuals involved should appreciate the quality of campus security and not respond negatively.

All valuable equipment should be permanently tagged and labeled. Stolen property should be reported to campus police so that the maximum possible number of items can be recovered, and so that patterns of criminal activity can be documented and further losses can be minimized.

Campus Security: 898-7297

Emergency: 898-7333 or 511

(continued on page 4)

Recreation Use Fee: Not Yet, But Under Discussion

A \$50 annual fee for faculty and staff use of campus recreation facilities, announced in July, has been rescinded by the Department of Recreation and Intercollegiate Athletics.

Dr. Charles McMahon, chair of the Committee on RIA, said a portion of the committee met July 10 and drafted a letter provisionally supporting a fee, but did not expect action until the full committee had reviewed the draft. "The committee will take this up again at its first fall meeting, and will appreciate having comments from the faculty and staff by mid-September," Dr. McMahon said.

The proposal as drafted would offer the committee's support for a fee at \$50 for faculty and staff (including HUP personnel) and \$30 for dependents, but only with stipulations:

The first is that the income so generated be sequestered and be used exclusively for the operation, maintenance and renovation of the facilities for which the fee is to be charged. The second is that, in anticipation of the income ...the University embark on a program to carry out the improvements listed in Attachment 2 as soon as the fee is imposed and continue at a rate governed by the scheduling of contractors and vendors,

rather than by the rate of inflow of money from the fees.

Meeting the second stipulation, the committee advised, would show good faith and immediate benefits."

Attachment 2 listed estimates from Physical Plant for 42 projects at Hutchinson Gym, totaling \$466,400. This information was expected in the spring term but did not arrive until after the term ended. "We were not prepared to support a fee until we saw what the costs would be and precisely what the income from users would be reserved for," Dr. McMahon said.

The committee's July draft takes note of fees now charged in all other Ivy institutions except Columbia, which is considering them. Penn charges only alumni (\$125) and community (\$200). Yale's faculty/staff pay highest (\$130 plus \$50 summer), Harvard's next (\$115), then Cornell (\$75), Princeton (\$50), Brown (\$30 and considering increase) and Dartmouth (\$20). The draft has an attachment showing that based on the number of users validated in 1985-86, the proposed Penn fee would provide a total of \$37,550 from 878 faculty, 1326 staff and 546 HUP users. Alumni and community users' fees came to \$52,850 this past year.

Safety in the Environment

The University has ongoing programs of environmental surveillance relating to the grounds, physical plant, fire safety, and radiation and biological hazards. The college community can help by reporting actual or potentially hazardous situations. In situations where an acute problem exists, Public Safety should be notified immediately.

Outdoor Lighting: Ed Price, Physical Plant, 898-8676

Plant & Fire Safety: Jim Miller, Radiation Safety Physicist, 898-7187

Radiation Safety: John Thomas,

Radiation Safety Physicist, 898-7187

Environmental Safety: Matthew Finucane, Director, 898-4453.

In situations where there is an acute problem that requires immediate action to prevent injuries Public Safety should be notified first.

If You Have a Problem

The Victim Support and Security Program offers support and guidance to students and staff who have been victims of crime on and off campus and to their families. Efforts are directed toward mitigating the stress associated with these unfortunate situations. The program provides referrals to legal and medical resources, and to psychological counseling when appropriate.

Victim Support and Security Program

Director: Ruth Wells, 898-4481

Finally, the Safety and Security Committee is a resource for those individuals who have concern regarding safety and security problems which they feel are not being given adequate attention.

—Sheldon Jacobson, M.D. Chairman for the Safety and Security Committee, 662-6963

—John Logan, Director of Public Safety

Department of Public Safety Crime Report July 7 to August 3

The following report is a summary of all reported crimes on campus, a listing of all reported crimes against the person(s), as well as the campus area where the highest amount of crime has occurred in this time period with a listing of those crimes.

Crimes Against the Person

7-18-86	3:57 PM	Lot #17	Money taken from complainant. Males fled area
7-17-86	2:20 AM	4000 Blk. Irving	Wallet taken. Apprehension made. No injuries.
7-20-86	11:04 PM	3700 Blk. living	Male assaulted. Transpass taken. 3 apprehensions. Transported to HUP-ER.
7-27-86	1:24 AM	Levy Park	Student assaulted. Transported to HUP-ER. Money taken.

Area/Highest Frequency of Crime

Hamilton Walk to Service Drive, 34th St. to 38th St.

Burglary 0	Theft 10	Theft of Auto 0	Criminal Mischief 2	Trespass 1
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Spruce to Walnut, 33rd St. to 34th St.

Burglary 5	Theft 3	Theft of Auto 0	Criminal Mischief 0	Trespass 1
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Well to Chestnut, 32nd St. to 34th St.

Burglary 0	Theft 6	Theft of Auto 0	Criminal Mischief 2	Trespass 0
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Spruce to Locust, 40th St.

Burglary 1	Theft 5	Theft of Auto 0	Criminal Mischief 0	Trespass 0
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Spruce to Locust, 36th St. to 37th St.

Burglary 1	Theft 5	Theft of Auto 0	Criminal Mischief 0	Trespass 0
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Safety Tip: A few do's and don'ts of Preventive Crime: DON'T leave your wallet or purse: under your desk, in an unlocked file cabinet or desk, on a library table. Do keep petty cash to a minimum. Do report all suspicious activity to the Penn police *immediately* at 511.

Update

SEPTEMBER ON CAMPUS

ACADEMIC CALENDAR

2 Opening exercises and Freshman Convocation; 9:30 a.m., Irvine Auditorium.

3 Placement examinations.

4 First day of fall term.

EXHIBITS

5 William Steven Allen, Jr.: student work from the Architectural Archives; 25 drawing and renderings in watercolor, ink and pencil representing this student's work from 1930-1936: Cret Gallery Fine Arts Library, Furness Building, Monday-Friday, 10 am-5 p.m., Saturday and Sunday. 1 p.m.-5 p.m. Through November 2.

9 *Eve of the Camera*; two alumni exhibit photographs at the Faculty Club: Lenora D. Wolfgang and Lenora E. Bersoo; opening reception, September 9, 4:30-6:30 p.m.; Monday-Friday, 10 a.m.-7 p.m. Through October 3.

FITNESS/LEARNING

CGS

The 1986-87 Publishing Institute (12 Tuesdays, September 9-November 25), kicks off with an information session on September 3 at 6 p.m. Call Ext. 6479/6493 to reserve a place or for information about the program. Register for the Institute by phone with VISA or Mastercharge by calling Ext. 6479.

Faculty Club: Members' Art

September 5 is the deadline to submit entries, for consideration by the jury of the Faculty Club's Program Committee. Entries approved will be displayed at the Club October 7-31. Those members wishing to submit entries should bring slides or photos of their work with description such as size, media, etc. For more information call Gladys Kolodner, Ext 3416.

Almanac

3601 Locust Walk Philadelphia, Pa 19104-6224
(215) 898-5274 or 5275