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#### Med Center: Dr. Stemmier

The School of Medicine's Dean Edward Stemmler has been named Executive Vice President of the newly organized University of Pennsylvania Medical Center—a unit bringing together the School, the Hospital and the Clinical Practices of the University. Dr. Stemmler's term as dean, which was to have ended in 1987, has also been extended two years.

An additional administrator will be named to the School to take on some day-to-day administration, and the search for an executive director of HUP will continue under Dr. Stemmler. Also on his agenda are the development of a strategic plan for the Medical Center.

Dr. Thomas Langfitt will continue as Vice President for Health Affairs, with responsibilities in developing health policy and long-range plans for the University; he will also continue as Penn's liaison to community and professional groups including those developing plans for the former PGH site.





Executive VP Stemmler

Ombudsman Smith

#### **Ombudsman: Wesley Smith**

President Sheldon Hackney has announced the appointment of Dr. Wesley D. Smith, associate professor of classical studies, as University Ombudsman effective July 1. Dr. Smith joined the Penn faculty in 1961 following several years of teaching at Princeton. His doctorate was earned at Harvard. He has had academic leaves to study at the American Academy in Rome, the Center for Hellenic Studies in Washington, and the Institute of the History of Medicine in Baltimore. He was Guggenheim Fellow in 1972. Dr. Smith has served as student personnel officer in the College and as graduate chair of his department.

In announcing the appointment, President Hackney said: "Professor Smith will be an able successor to Professor Barbara Lowery, who gave to our campus community two years of dispassionate counsel and wisdom. We thank her for setting aside scholary work in order to serve the common good. With the continuing assistance of Dr. Gulbun O'Connor, assistant ombudsman, we can be assured that the myriad of problems brought to this office will be satisfactorily resolved."

# State Aid: At \$31.2 Million, Up 9.4%

The University's appropriation bill for 1986-87, House Bill 2513, passed in the Pennsylvania House of Representatives on June 16, and in the Senate on June 25, amounts to \$31,224,000—an increase in new funds of \$2,685,000, or 9.4 percent.

The bill contains increases of 6 percent over 1985-86 in the funding lines for General Instruction, Medical Instruction, Veterinary Instruction, New Bolton Center, the Food and Animal Clinics, and the Dental Clinics. It also includes three newly established funding lines, which provide \$290,000 for the New Bolton Computer Facility, \$541,000 for the New Bolton Center Renovations, and \$142,000 for the new Bolton Poultry Bio-Hazard Facility. The six Veterinary School funding lines received a combined increase over 1985-86 of \$1,621,000, or 15 percent.

The newly established funding line providing \$541,000 for the New Bolton Center Renovations is actually support for new activities that the Veterinary School will begin as part of a broad initiative called "Animal Health and Productivity." This initiative was worked out over the past year with a number of major

Pennsylvania farm organizations. Thus, the proposed increase over 1985-86 in the funding for existing programs at the Veterinary School is \$1,080,000, or 10 percent.

In addition to the funding that the University will receive through its appropriation bill, the University is also slated to receive funding for the purchase of undergraduate instructional equipment under the terms of a \$22 million appropriation to the Pennsylvania Department of Education for distribution to colleges and universities throughout the Commonwealth. This funding is being provided as part of the Commonwealth's General Appropriation bill and will be distributed at the rate of approximately \$59 per undergraduate student. Penn's share is projected to be approximately \$600,000. It is expected that this will be a non-recurring appropriation.

Also included in this year's General Appropriation bill is \$500,000 in funding support for the University of Pennsylvania Cancer Center. This is the first year in which the University's Cancer Center has received funding from the Commonwealth.

-From a report by Alexis Van Adzin

# Trustees: Mr. Shoemaker at the Helm

Early in the June 20 stated meeting of the full board, outgoing Trustees Chairman Paul F. Miller, Jr., put the gavel into the hands of his newly-elected successor Alvin Shoemaker, Chairman of First Boston Corporation who then led the meeting through the adoption of a \$863 million budget for FY 1987 (to be published) and other motions.

Among them was a new resolution on investments in companies doing business in South Africa (to be published), specifying that not only stocks but "stocks, bonds and debentures" are to be sold if companies do not meet standards, and spelling out that if substantive progress has not been made by June 30, 1987, the "reasonable period of time" given for withdrawal "shall not extend beyond June 30, 1988."

The motion, from The Committee on University Responsibility headed by Richard Brown, was supported by Judge A. Leon Higginbotham but was briefly protested by demonstrators who circled the Ross Gallery Conference Room and whose low chant fell silent after a reprimand from the Vice Provost for University Life.

Mr. Brown distributed a new report to fellow Trustees, including sample of letters sent by the Committee and by President Sheldon Hackney to corporations spelling out the January 19 conditions Penn adopted for continuing investment. It also contains a response to a March resolution of eight campus organizations urging immediate divestment.

"Many students, faculty, alumni and other members of the University have repeatedly and forcefully expressed their concern over events in South Africa and the University's investments in companies that do business in that nation," the report notes. Later it adds, "The Committee plans to communicate now with the portfolio

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Pullout: CRC's Penn Printout

companies having South African operations to express its concern over the worsening situation in that land and to ask that these companies give serious consideration to planning for their withdrawal from South Africa.

"Cognizant that conditions can change rapidly and in unexpected ways, the Committee understands that the Trustees must reserve the right to revise any policies adopted today if warranted by future conditions or developments. In carrying out its charge, the Committee will again continue to monitor matters relating to the situation . . ." the report's introduction concludes.

(Separately, according to the July 16 Chronicle of Higher Education, 95 college and university presidents, including Dr. Hackney, sent a letter this month to all members of Congress urging the U.S. adoption of sanctions against South Africa.)

**Dedication:** Following the stated meeting, Mr. Shoemaker performed for the first time a more upbeat traditional task of Trustees' Chairmen: the dedication of the new \$5.7 million Seeley G. Mudd Biology Research Laboratory, which will house Penn's Plant Sciences Institute. Among those attending were Professor Emerita Emily Mudd and her husband, Frederick Gloeckner, and Dr. Carl D. Franklin, vice chairman of the Seeley G. Mudd Fund – who said that with the completion of the plant sciences unit as the 38th facility in the U.S. named for the late scholar-philanthropist, the Fund has now completed its work and can dissolve.

(Additional news based on Trustee actions will be published in the fall.)

#### Mideast Research Unit Closing

Provost Thomas Ehrlich has announced the July 1 closing of the University's Middle East Research Institute (MERI) at Eisenlohr Annex on Walnut Street—not to be confused with the Middle East Center (MEC), which continues at Williams Hall with Dr. Brian Spooner as incoming director.

In preparation for the the May 1 resignation of Dr. Thomas Naff as director of MERI (but not from his professorial position), the Provost asked Dr. Henry Wells, emeritus professor of political science, to serve as Acting Director and review three options: to continue with a new director; merge MERI with M EC; or close out the research instititute.

In a report dated June 27 and based on interviews with 35 people presently or formerly involved, Dr. Wells found no support for merger, detailing a wide divergence of missions between the "basic and applied research" of MERI and the orientation of MEC toward training and support of Ph.D. candidates, promotion of Middle East studies in various departments, and sponsorship of seminars and conferences. Those interviewed on merger also noted a difference in scheduling (MEC activities subside over the summer) and

# Reorganization in Budget and Resource Planning

President Sheldon Hackney has announced that the Office of Budget Analysis has been re-designated as the Executive Office of Resource Planning and Budget, effective July 1. "This is in recognition of many changes in the University's budgeting procedures during the past few years and an expectation of even greater changes in the future," said President Hackney. "Factors present in our working environment demand a greater knowledge of resource utilization and require an ability to respond to change quickly. Particularly important to meeting these demands are planning for enhanced resource allocation and longer range budget forecasting."

The office will build upon the ability that the Office of Budget Analysis has gained over recent years to deal with these major issues by undertaking responsibility for the development of a strategy that will produce improved information for planning and management using existing systems. The office will continue to be responsible for development of the budget, budget administration, and longer range operational budget planning.

In his capacity as executive director, Glen Stine will oversee the professional staff. Deborah Isom, a recent addition to the staff as assistant director, is responsible for day-to-day control over the budget planning process. Joseph Grum, assistant director, is responsible for developing much of the data for information planning. Margaret McGee, Benjamin Hoyle, and Annette Parker continue in analytic roles in budget development and forecasting; Rose Flynn and Barbara Fox complete the staff.

#### President's Aide: Nick Constan

Succeeding Dr. Paul Zingg as assistant to the President will be Dr. Nicholas Constan, adjunct associate professor of legal studies at Wharton and associate director of the School's graduate division. A 1960 alumnus of U-Mass who took his J.D. here in 1964, Dr. Constan is also ABD in international relations at Penn, where he has received three Distinguished Teaching Awards (Friars 1980, 1983 and 1985) and been elected an honorary member of both Philo and Kite and Key.



Since initially joining Penn in 1962, Dr. Constan has been a residential living counselor, assistant dean of undergraduate admissions, research associate in foreign policy, director of Harrison House, and personnel officer. He has been advisor to numerous student activities (currently Sigma Chi and Women's Track and Cross Country teams), parliamentarian of University Council, and creator of the *Pennsylvania Gazette's* popular double-crostic puzzles. Among his recent contributions is leadership of the President's Seminar' on the Freshman Experience, which outlined (*Almanac* February 19) the new Freshman Halls program which starts into implementation this fall.

In a press statement noting that he had searched for someone to help him "particularly to stay in touch with faculty and students, and to help find ways to pursue the major goals of the University," Dr. Hackney said "Nick Constan's career at the University has touched a variety of bases [and] he has received high marks from those he has served. He is deeply involved in campus life and cares a lot about our community and all its members. I am greatly pleased that he will be joining us on July 1."



#### **Records Center: Laura Thomforde**

Laura G. Thomforde of the New Jersey State Department's archives and records unit has been named Manager of the new University Records Center, to implement a University-wide records management program announced by President Sheldon Hackney last fall (*Almanac* November 26).

Ms. Thomforde, who took her B.A. in history at Mercyhurst College in 1975 and M.A. in history and museum studies at Delaware in 1981, served as an archivist at Mercyhurst and at Allegheny College before entering records management in 1979. She has published on American history and archival administration, and is active in the Association of Records Managers and "Administrators and the Mid-Atlantic Regional Archives Conference.

A 2500-square-foot space at 4015 Walnut is being converted to Records Center use, with storage, servicing and microfilming of inactive office files and University records to be made available. Beginning in the fall, the records management program — which is expected to increase cost-effectiveness and improve space use throughout the campus — will be introduced through employee training, office consultation and other teaching forums.

inadequacy of space to absorb MERI.

Except for one project, a Press Index nearing completion, MERI projects and their funding were at an end, Dr. Wells also found. Key staff's resignations began in May, and all except the two involved in the Press Index had announced plans to leave by early July.

"These developments indicate that the University Administration has no alternative but to terminate the Middle East Research Institute as of the close of business on June 30th," Dr. Wells concluded. He said arrangements for the transfer of MERI's library resources were being studied with Van Pelt Library's Dennis Hyde.

Below are the members of the Librarians Assembly and the A-1 Assembly for 1986-87. Members of the A-3, Assembly, the only other employee group represented by Council, will be published in the fall.

#### Librarian's Assembly 1986-87

The following people are the 1986-87 members of the Librarian's Assembly Executive Board:

Chairperson: Lynn Altstatt, Van Pelt Acquisitions
Chairperson/elect: John H. Roberts. Music Librarian
Secretary: Michael Normile. Lippincott Circ/Reserve
Almanac Rep: Carol Carr, Chemistry Librarian
University Council: Jean Adelman. Museum Librarian
Executive Board: Joan E. Bernstein, Annenberg;
Deborah A. Einhorn, Van Pelt Reference;

Ancil George, Van Pelt Reserve; Charles Jenkins, Van Pelt Bldg. Adm.

#### A-1 Assembly 1986-87

At the annual meeting on May 29, the A-1 Assembly elected new officers for this academic year. The 1986-87 A-1 Assembly officers will be:

Chair: Fran Walker, associate director, student life Chair-elect: Stephanye Williams, marketing manager Immediate Past Chair: Shirley Hill, business administrator, pathology

and laboratory medicine.

Secretary: Margaret McGee, senior budget analyst Secretory elect: Charles Bronk, assistant director, facilities management Executive Committee: Carol Fitzgerald, assistant director, alumni relations:

Maye Morrison, director, off-campus living; Carolyn Schlie, associate director, athletics; Shirley Winters, writer, editorial services; Hamilton Elliott, assistant university archivist; Valerie Pena, assistant director of libraries.

# **Speaking Out**

#### **Community Outreach**

Community Outreach is alive and kicking for the first summer ever, but we need your help to maintain and improve our current level of service. There are a number of soup kitchens, shelters, homes for the elderly, and the blind that are in dire need of volunteers! Most programs are close to campus and are run weeknights or weekends. Any and all who are concerned citizens, who care about others, or who just want to try something new are welcome! Please contact me at 662-0953 (machine) if you are at all interested.

- Hayley Bryant, Col'87

Several letters on the June closing were received in that month and are published for the record. A statement of the Administrations position appeared Mar 27.

#### Objection to Announcement

On behalf of the A-3 employees in this office I would like to clarify the reason we object to the administration's decision to shorten summer hours. It is not the decision  $itself we resent, but the unprofessional \, manner \,$ in which this decision was communicated to us. After months of rumors and speculation, we are officially informed by an announcement in the May 1 issue of the Penn Paper (even though the decision had been made at least 6 months ago). The method of informing us about the new procedure was demeaning in the sense that we were not invited to participate in the discussion prior to the final decision. Privileges, benefits, compensation, or whatever the issue may be consideration and representation would be appreciated.

Jennifer A. Murtha,
 Administratitive Assistant,
 Office of the Dean/SAS

#### **Eroding Employee Benefits**

In response to Helen O'Bannon's statement (Almanac May 27) ("... Like the week-long Christmas break, the summer hours schedule is—and always has been—a discretionary option evaluated each year by the President and his management group ..."), I submit the following:

1. From the 1977 Benefits Package: "In addition to annual vacation, a special

vacation is provided for non-faculty, salaried, weekly-paid personnel during the entire period between Christmas and New Year's Day."

2. From the 1982 Benefits booklet: "In addition to the regular vacation allowance, a special vacation is granted for the days between Christmas and New Year's Day 3, From the 1984 Benefits-at-a-Glance: "in addition to the regular vacation allowance, a special vacation is usually granted for the days between Christmas and New Year's Day."

As you can see, the Christmas vacation is, was?, a Hard Benefit and Ms. O'Bannon's equation of it with the summer hours is baffling. Further, the word "usually" appears in the 1984 blurb which may be a signal that the Christmas vacation is the next target of the administration.

It may be true that starting salaries are commensurate with other professional organizations in the area, however, employees who have been here more than ten years can tell a different story about their compressed salaries.

This is the first time in my twenty years at Penn that I feel the administration is becoming quite devious in eroding employee benefits. First it as a loss of six days per year in sick time, now it is thirty days of summer hours. What is in store for next year? Now is the time for the administration to look closely at its role in contributing to employee job stress and job dissatisfaction before employees decide to get a union to assume the role of gatekeeper for them.

- Rosie M. Smith, Office Administrative Assistant, American Civilization

#### **Confusion Worse Confounded**

As a member of the faculty who has, since 1969, carried in his jacket pocket a copy of the Guidelines on Open Expression either in their original form or as revised in 1978, I was very interested in Senior Vice President Helen O'Bannon's statement (*Almanac* May 27) that "Our Guidelines on Open Expression allow faculty, staff, and students to express their opens freely as long as it doesn't interfere with their duties during office hours."

First: Although the Guidelines (Section 1a) state the principles that "The University of Pennsylvania, as a community of scholars, affirms, supports, and cherishes the concepts of freedom of thought, inquiry, speech and lawful assembly. The freedom to experiment, to present and to examine alternative data and theories; the freedom to hear, express, and to debate various views; and the freedom to voice criticism of existing practices and values are fundamental rights which must be upheld and practiced by the University in a free society," these principles long predate the writing of the Guidelines and are not something that we have because the Guidelines "allow" it.

Second: The Guidelines do not contain any limitation, such as "as long as it doesn't interfere with their duties during office hours." Since the Guidelines (Sections 1, d; (1), (2), (3); 5) apply to students, faculty, staff, administrative employees, trustees and associate trustees of the University, even if this general limitation occurred, how could it be upheld? For most of the members of the "University community" it clearly is neither relevant nor acceptable.

Third: Although the Guidelines (Section 1c) state "The University should be vigilant to ensure the continuing openness and effectiveness of channels of communication among members of the University on questions of common interest," which surely includes signing petitions, they are specifically concerned with meetings and demonstations. In fact, they were developed following a demonstration in which students laid themselves down in an office to prevent recruiting by Dow Chemical Company which, at the time, was making the Napalm used in the Vietnam war.

Thus, although the Senior Vice President's comments on the Guidelines were clearly meant to get "... confusion out of the way ..." they would leave "confusion worse confounded" if they were accepted as the policy of this "community of scholars."

- R. E. Davies Formerly (Chair, Senate Committee on Academic Freedom and Responsihility (written during "office hours')

# **HONORS &...Other Things**

#### **CASE Award**

Penn will be honored at the Council for Advancement and Support of Education (CASE) annual meeting this week. The Council's \$2,500 Ford Motor Company Fund Award for general excellence in programs will be shared by Penn and Brown.

#### **Four AAAS Fellows**

Dr. Ralph L. Brinster, Richard King Mellon Professor of Reproductive Physiology, School of Veterinary Medicine; Dr. Samuel H. Preston, professor of demography; Composer George Rochherg, professor of music; and Dr. Charles E Rosenberg, professor of history, were among those elected as Fellows of the American Academy of Arts and Sciences at the 206th Annual Meeting on May 14. Dr. Brinster is also one of 30 new members elected to the Institute of Medicine.

#### **ACLS Recipients**

Dr. Rebecca Bushnell, and Dr. Alan J. Filreis, both assistant professors of English, are each recipients of a grant-in-aid from the American Council of Learned Societies for postdoctoral research. She will investigate Tudor and Stuart drama and he will focus on Wallace Stevens. Dr. Maria de Jong Ellis, research associate in Assyriology in the University Museum, is an ACLS recipient who will study the eastern periphery of Babylonia early in the second millennium B.C. Dr. Drew Faust, chair and professor of American civilization, also received an award; her proposed project is on War and the Southern Mind: The Meaning of the Confederate Experience.

#### **Honorary Degrees**

Dr. Leo Steinberg, Benjamin Franklin Professor, History of Art, has received an Honorary Degree of Doctor of Fine Arts from the Parsons School of Design of the New School for Social Research.

At Rush University in Chicago, *Dr. Edward J. Stemmler*, dean of the School of Medicine and executive vice president of the newly organized University of Pennsylvania Medical Center, delivered the keynote address, "There Is So Much To Do," and received an Honorary Degree of Doctor of Humane Letters in recognition of his leadership at Penn and of his contributions to national health care public policy. Dr. Stemmler has recently been elected to the Institute of Medicine of the National Academy of Sciences, an honorary organization devoted to examining policy matters pertaining to public health.

#### A Neighborhood Immortalized

Dr. Jerre Mangione, emeritus professor of English, was honored in May for memorializing the near Northeast section of Rochester that was his childhood home. The area was commemorated with the unveiling of a historic marker in Rochester's Upper Falls Overlook Park to designate the site as part of the original 60 acre neighborhood. The marker reads "Mount Allegro- This site marks the gateway to Mount Allegro, the neighborhood immortalized in the book of that title by Jerre Mangione, a native Rochesterian. Mount Allegro, first published in 1943, and now a classic of American literature, depicts the Italian immigrant families and their various ethnic neighbors who lived here in the early decades of the twentieth century. Their diverse traditions contributed to the richness of American culture." Rochester Mayor Thomas Ryan declared May 9 "Mount Allegro Day." The commemoration was planned by members of the Casa Italiana of Nazareth College of Rochester, in cooperation with the City. Dr. Mangione then received the Man of the Year Achievement Award of the Central Delco Lodge #2438 of the Order of Sons of Italy May 18.

#### **Awards**

Dr. Zalman S. Agus, associate professor of medicine at the School of Medicine, is a recipient of the Distinguished Service Award of the National Kidney Foundation. He received the award for the establishment of the Annual National Kidney Foundation Ball in Philadelphia to benefit the Research Endowment Fund which supports and stimulates research projects of young investigators.

Dr. Bruce Heppenstall, professor of orthopaedic surgery at the School of Medicine, recently received the Kappa Delta Research Award of the American Academy of Orthopaedic Surgeons and the Orthopaedic Research Society. This award is the highest honor an orthopaedic surgeon can receive in research. He is the third member of HUP's Orthopaedic Surgery Department to receive this award.

Ian McHarg, founder and chairman of the department of landscape architecture and regional planning, won the 1986 Environmental Regeneration Award from the Rene Dubos Center for Human Environments. The Center is a non-profit organization founded in 1975 by Rene Dubos, the late scientist/ humanist, to promote education and research in environmental issues and to help formulate policies on the use of the environment. Professor McHarg was cited

for his "keen insight and inspiration that have earned him the title of 'father of ecological planning and design'" and for his "visionary contributions" to landscape architecture and "the worldwide influence" of his classic book, *Design With Nature* (Doubleday, 1969).

Mave Morrison, director of off-campus living, received a citation from Mayor Goode for organizing the West Philadelphia Anti-Graffiti Clean-Up campaign in her Spruce Hill community.

Dining Services, led by director *Donald M. Jacobs*, is a winner of the 1986 Ivy Awards, presented annually by *Restaurants & Institutions*' magazine

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#### Portraits in Medicine

Within the last year, Medicine has hung three new portraits of physicians and professors.

*Dr. Mildred Cohn*, Benjamin Rush Professor Emeritus of Physiological Chemistry and, emeritus professor of biochemistry and biophysics. A May unveiling of the portrait (below right) by Mary Whyte honored her for her 25 years of research excellence and achievement.

Dr. Helen O. Dickens, professor of obstetrics and gynecology and associate dean of minor-



for foodservice excellence. The award was presented at a banquet in Chicago this past May to a dozen winners including Penn. Dining Services, in the red when Mr. Jacobs joined the University in 1975 as director, is now a profitable foodservice program with an annual sales volume of more than \$10 million. The 100 percent voluntary program has 80 percent participation on a contract basis. Its computerized purchasing and production program became a model for other institutions. Mr. Jacobs, president of the National Association of College and University Food Services, claims "we don't sell food, we sell sociability."

# **Elections and Appointments**

*Dr. Baruch Blurnherg*, University Professor of Medicine and Anthropology, and 1976 Nobel Prize winner in medicine, has been elected to the American Philosophical Society.

Dr. John M. Daly professor of surgery and chief of the division of surgical oncology at

ity affairs in the School of Medicine. She was honored last year by the presentation of a portrait (below left) by Charlotte Franklin to the School. Dr. Dickens founded the Teen Clinic at HUP and the Office of Minority Affairs at the School-both programs since widely emulated in the country.

*Dr. Albert M. Kligman*, professor of dermatology. His portrait's unveiling marked 35 years of service and professional excellence to the school and as attending physician at HUP. In ceremonies held at the University Museum, a portrait of Dr. Kligman (photo not available) by Ross Wellweidner was presented to the school.



HUP, has been appointed to the National Board of Medical Examiners Surgery Test Committee. The test committees of the Board have responsibility for the development of National Board examinations and for assuring the quality and integrity of the overall evaluation system of the National Board of Medical Examiners.

Dr. Steven Gabbe, professor of obstetrics and gynecology and pediatrics at the School of Medicine, has been appointed to the subcommittee of PROLOG (Personal Review of Learning in Obstetrics and Gynecology), a selfassessment program of the American College of Obstetricians and Gynecologists. Dr. Gabbe will evaluate the content of PROLOG, have final approval of each PROLOG unit, and provide input on marketing strategies of the program which is subscribed to by over 30 percent of the College's Fellows.

Sr. Teresita Hinnegan, a lecturer at the School of Nursing, has been appointed to the Pennsylvania Department of Health's Maternal and Child Health Advisory Council. Members of the Council advise the Secretary and the Department of Health in the assessment of health needs of mothers and children and the development of plans to meet those needs. Sr. Teresita is also a member of the Public/Private Commission, recently established in Philadelphia to oversee the implementation of the recommendations from the Mayor's Task Force on Infant Mortality in the City.

Dr. Denise Maillet Main, assistant professor of obstetrics and gynecology, was recently appointed to a four-year term on the Maternal and Child Health Research Grants Review Committee of the U.S. Department of Health and Human Services (HHS). Only one obstetrician in the country is selected by HHS to serve on the Committee every four years.

Dr. Max Silverstein, emeritus professor of social work, and chair of the Committee on the Chronically Mentally Ill Homeless, a subgroup of the Mayor's Public-Private Task Force on Homelessness, has issued the Committee's Final Report. The committee was appointed to evaluate and make recommendations concerning the program designed to meet the needs of the severely chronically mentally ill who are also homeless. Dr. Richard Lonsdorf clinical professor of psychiatry and law, served on the committee along with other prominent psychiatrists and City administrators.

#### **New Research Labs**

Dr. Brooke Roberts, emeritus professor of surgery and eminent HUP surgeon, was honored recently during the opening of a new medical laboratory facility bearing his name. Friends and colleagues gathered to celebrate the dedication of the new surgical research lab in the Medical Education Building, funded by a \$2 million grant from the Pew Memorial Trust. The new facility houses laboratories for neurophysiology, organ transplant, surgical oncology, and cardiac research.

#### **First Pancreas Transplant**

HUP surgeons performed the first successful pancreas transplant in the Delaware Valley in a four-hour operation June 24. The ten-member team was lead by Dr. Clyde Barker, professor and chairman of HUP's Department of Surgery, and by Dr. Leonard Perloff; associate professor and associate director of HUP's Transplant Section. The patient, Robert Mingin, of Millville, New Jersey, was taken off insulin three days after the operation and for the first time in 25 years - an indication that the pancreas is functioning. He had been suffering from insulin dependent (type I) diabetes, an insulin deficiency resulting from a malfunctioning pancreas. HUP first received regulatory approval to perform pancreatic transplants in July, 1985.

### Maiden Voyage

Oxford University Press's first venture in business publishing will be The Wharton Executive Librari; designed for senior executives confronted by forces that at times appear overwhelming—the internationalization of business, a wave of mergers and acquisitions, and changes in technology, the structure of major industries and consumer lifestyles. The Wharton School and Oxford University Press have announced publication of the first three volumes of this new series of books, written succinctly and without unnecessary jargon, that present state-of-the-art concepts and methods in business management. Dr. Jerry Wind, Lauder Professor of Marketing and director of the Joseph H. Lauder Institute of Management and International Studies, is the series' founding editor. Each volume will be written by a faculty member who is authoritative in his or her field.

#### **Departures**

Alexis A. Van Adzin, director of Commonwealth and City Relations, will be leaving Penn this month for Brown University where he will become associate director for Corporate and Foundation Relations. Mr. Van Adzin came to Penn in 1984.

Dr. Charlotte Jacobsen, the director of the Office of Student Life until her resignation in May, has been named the vice provost for student life at Bucknell University, effective July 1. She had been at Penn since 1984, overseeing more than 250 student organizations. The post of vice provost is a new position, bringing all student services together under the guidance of one administrator.

Irene McMenamin, manager of labor relations, left her post in March to join Princeton University in April as assistant director of personnel for labor relations, employee relations and systems. She joined Penn in 1975 and became manager in 1983. Ms. McMenamin had been responsible for directing the labor relations programs for both union and non-union employees.

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Dr. Sweeney: The 1967 portrait.

Notices were received this summer of the deaths of two men prominent in the history of the Fels Institute/Center at Penn.

Dr. Stephen B. Sweeney, founder and former director of the Fels Center of Government and an emeritus professor, died May 21 at the age of 86. Dr. Sweeney had been a member of the Wharton School faculty since 1922, and earned his doctorate in economics at Penn in 1927. At the behest of Samuel S. Fels, he founded the Institute of Local and State Government in 1937, the first program in the country created to train public administrators. He was director of the center until 1967, as well as the Fels Professor of Government at the Wharton School. He held many positions in Pennsylvania State Government during the Depression, and often served as a consultant to governmental units throughout the country.

Dr. Sweeney set up an in-service training program for public officials and in 1960 created the Community Leadership Seminar Program. Many of his MGA students—about 500 in all—graduated to prominent positions in public management. One of his students, former governor of Pennsylvania George M. Leader, now chairs the Sweeney Fund, a scholarship fund whose goal is to support five Sweeney scholars annually. Surviving are his wife, Marion Meikle Sweeney; a daughter. Jean H. Froy; a son, James P.; four grandchildren and a great-grandchild.

Charles P. Cella, a former administrator of the Fels Institute, died March 21 at the age of 67. Mr. Cella administered the Government Studies Center, the one-time research and service arm of the Institute, where he worked from 1946-1970. He graduated from Wharton in 1941 with a master's degree in government administration. Mr. Cella is survived by his sons, John and Charles; daughters, Marion and Anita Mary, two sisters and a brother.

Dr. William Brickman, professor emeritus in the Graduate School of Education and an internationally known scholar, died June 22 at the age of 72. He was a professor of comparative education and comparative history at Penn from 1962 to 1981, and also a member of the graduate Faculty of Arts and Sciences. Dr. Brickman wrote or coauthored over 28 books. His The History of Russian and Soviet Education, was written after his extensive visits to Russia under the auspices of the Comparative and International Education Association, of which he was the first president. He has also written extensively on the impact of public and private education on the formation of American society. He was fluent in 20 European languages, as well as classical Greek. Latin, three Asiatic tongues and two African languages.

Dr. Brickman also produced a history of Penn's graduate school of education, due this summer from Dorrance & Company. Though he retired in 1981, he was still active with research, graduate students and writing on campus. He is survived by his wife. Sylvia Schnitzer Brickman, his son, Dr. Chaim Mann; two daughters. Joy Poupko and Sara V. Soudry, seven grandchildren; and a sister. Contributions in his name to support memorial scholarships may be made to the Graduate School of Education. Dean's Office, 3700 Walnut St./6216.

**Selim Dincer**, a 31 year-old graduate student at Penn, died suddenly on June 18. Mr. Dincer, a Turkish citizen, had been a teaching assistant at Penn in the mathematics department for the last six years. He has no known relatives in the United States.

**Lillian Falkenstein**, who worked at the University Museum for 14 years, died May 6, 1986 at the age of 81. Ms. Falkenstein was the Main Door Receptionist at the Museum from December, 1957 until her retirement in July. 1971. She is survived by her sister, Mrs. Katherine Troupe.

**Dr. Arthur M. Freedman**, an associate professor emeritus of finance at Penn, died June I at the age of 66. Dr. Freedman joined the Wharton faculty as lecturer of finance in 1955. and received his doctorate from Penn in 1959. He is one of the authors of an international textbook on the world of finance. *Money and Banking: Analysis and Policy*, which was published in 1963. Dr. Freedman became associate professor of finance in 1963, and served as associate chairman of the department from 1977 to 1982. He retired in 1984. Surviving are his wife Faye, and daughters, Deborah and Michal.

Larry Manning, 36, director of Penn's Upward

Bound program, died July 9 at Graduate Hospital following a lengthy illness. An alumnus of Xavier University in Louisiana, Mr. Manning took his M.S.W. at the School of Social Work here in 1978 and was a candidate for the M.A. in public policy analysis. After serving in student affairs in New Orleans and as a counselor at the West Philadelphia Mental Health Consortium. Mr. Manning joined the staff here in 1982. heading Upward Bound the past four years of its six years as an enrichment program that has brought over 300 local high school students to Penn for classes and recreational programs. He is survived by his mother, Mrs. Evelyn Manning of Jacksonville, Florida, and his aunt. Mrs. Delores Brisbon, administrator at HUP.

**Dr. Thomas McMullin**, emeritus professor of education, died April 30 at the age of 82. Dr. McMullin came to the University in 1937 as assistant professor of education, and in 1948 was promoted to professor of education. From that year until 1963, he served as vice dean of the School of Education. In 1951-52, Dr. McMullin received a Fulbright Lectureship in Egypt. He was named professor emeritus in 1974. Dr. McMullin is survived by his children, Carolyn, James, Robert and Nancy M. Fisher.

Charles Paschal, an employee of Van Pelt Library since 1957, died June 16 at the age of 52. Mr. Paschal came to the University as a library assistant, and in 1968 was promoted to senior stack supervisor. In 1970, he became head of the stacks, a position he held until 1981. At that time he was named daytime building supervisor. He is survived by his wife, Mary, and daughters, Sharon, Deborah and April.

Walter (Jack) Paskins, an employee of Van Pelt Library, died May 19 at the age of 64. Mr. Paskins had been the door guard of the library since 1980. and had previously worked as both door guard and stack attendant for the libraries in temporary assignments, as well as working for a brief time in the Biomedical Library. He had been on extended sick leave since late summer, 1985. Mr. Paskins is survived by his wife.

Sylvia Rosenthal Sacks, a former supervisor in the family life education program at the Marriage Council of Philadelphia, died March 26 at the age of 69. Mrs. Sacks took her undergraduate degree at Penn, and returned after graduate work in 1959 as an instructor in the School of Medicine, division of family study in psychiatry. From 1967-1970 she was a supervisor in the program, and responsible for training teachers in sex education. She is survived by her husband, Charles, and sons Geoffrey and Stuart.

#### **Volunteers For PMS Study**

Women between the ages of 18 and 45 who suffer from Premenstrual Syndrome (PMS), may be eligible to participate in a study being conducted by the Premenstrual Syndrome Treatment Program in the Department of Obstetrics and Gynecology at HUP. The study examines the success rate of progesterone, a natural hormone, in relieving premenstrual syndrome.

Study participants receive free diagnostic and laboratory tests, medication, consultations, and monthly evaluations of improvement for up to a year while they are enrolled in the study.

For more information, call the PMS Treatment Program at 662-3329.

#### **SEPTA Bargains**

In the wake of SEPTA fare increases—(and the arrest of consumerists who sold tokens on-site to protest the limited distribution of tokens in some parts of the city)—Director of Business Services Steve Murray reports two forms of transportation-cost relief available on campus—still at pre-increase prices:

• The Book Store sells packets of ten tokens for \$8.50, which saves \$4 per ten rides. In the store, at 38th and Locust Walk, the

tokens are sold at the cashier's counter from 10 a m -4 p m. Monday through Friday

10 a.m.-4 p.m., Monday through Friday.

• Through the year-old COMPASS program, Penn faculty and staff can get City Transpasses and Suburban Trailpasses at 10% discounts, via payroll deductions, on a monthly or a weekly basis. A number of options for unlimited travel are outlined in a brochure available at the Parking Office. P-107 Franklin Building, Ext. 8667. Five weeks notice is required to start payroll deductions.

From the extensive list of Trustee actions on appointments, reappointments, secondary appointments, leaves, and terminations, Almanac with the advice of the Faculty Senate gleans only those actions reflecting movement into or within the Standing Faculty. This includes new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointment sometimes includes movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, 'Professor of \_\_\_\_\_\_\_\_at [affiliated institution]" The following list shows actions from Trustees' minutes of January 10, 1986 through May 29, 1986, representing actions approved at Provost's Staff conferences leading up to those meetings. Actions marked (•) involve additions to the tenured ranks through appointment, promotion, or conversion.

# Appointments and Promotions in the Standing Faculty, 1986

#### **School of Arts and Sciences**

#### **Appointments**

• Dr. Robert J. Hollebeek as Associate Professor of Physics.

#### **Promotions**

Dr. Beth Elaine Allen to Professor of Economics,

Dr. Thomas C. Childers to Professor of History.

• Dr. Betsy Erkkilla to Associate Professor of English.

Dr. Masahisa Fujita to Professor of Regional Science.

• Dr. Gregory M. Guild to Associ-

ate Professor of Biology.

• Dr. Anthony S. Kroch to Associate

Professor of Linguistics.

Dr. Lynn Hollen Lees to Professor of History.

• Dr. Judith A. McGaw to Associate Professor of History.

Dr. Paul J. Steinhardt to Professor of Physics.

• Dr. Kelly G. Tatchell to Associate Professor of Biology.

• Dr. Rocky S. Tuan to Associate Professor of Biology.

#### **Chair Designations**

Dr. Marc Nerlove as University Professor of Economics.

Dr. Jeffrey H. Tigay as the Abraham M. Ellis Professor of Hebrew and Semitic Languages and Literatures.

# School of Dental Medicine Appointments

• Dr. Stephen Cooper as Associate Professor of Clinical Pharmacology.

Dr. Cecile Feldman as Assistant Professor of Dental Care Systems.

Dr. Martin Trope as Assistant Professor of Endodontics.

#### **Promotions**

• Dr. Joseph DiRienzo to Associate Professor of Microbiology.

#### **Grad. School of Education**

#### **Appointment**

• Dr. Frederick Erickson as Professor of Education.

#### **Promotions**

• Dr. Michelle Fine to Associate Professor of Education.

Dr. Paul A. McDermott to Professor of Education.

# School of Engr.Appl. Science Appointments

Dr. William R. Graham to Professor of Materials Science and Engineering.

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Dr. Saleem A. Kassam to Professor of Electrical Engineering.

Dr. Kwangyoen Wohn as Assistant Professor of Computer and Information Science.

#### Law School

#### **Appointments**

• Mr. Mark J. Roe as Professor of aw.

#### **Promotions**

Mr. Stephen B. Burbank to Professor of Law.

#### Chair Designation

Dr. Alan Watson, Nicholas F. Gallicchio Professor of Law, as University Professor of Law.

#### **School of Medicine**

#### **Appointments**

Dr. Barbara A. Berko as Assistant Professor of Medicine at HUP.

Dr. Linda F. Brown as Assistant Professor of Medicine at HUP.

Dr. Mark R. Christofersen as Assistant Professor of Orthopaedic Surgery.

Dr. Walter J. Curran, Jr. as Assistant Professor of Radiation Therapy.

Dr. Marta A. Dabezies as Assistant Professor of Medicine.

Dr. Clifford W. Deveney as Associate Professor of Surgery at I-lU P and Vet. Medical Center.

Dr. Karen E. Deveney as Assistant Professor of Surgery.

Professor of Surgery.
Dr. Kathryn Evers as Assistant

Professor of Radiology.
Dr. Steven A. Fischkoff as Assistant

Professor of Medicine.

• Dr. Mark I. Greene as Professor of Pathology and Laboratory Medicine.

Dr. Gerald F. Hanks as Professor
of Padiation Therapy

of Radiation Therapy.
Dr. Brian F. Mandell as Assistant

Professor of Medicine.

Dr. Susan F. Metter as Assistant Professor of Anesthesia.

Dr. Michael J. Neary as Assistant Professor of Anesthesia.

Dr. Mary D. Osbakken as Assistant Professor of Anesthesia.

Dr. Terry D. Reisine as Associate Professor of Pharmacology.

Dr. David M. Robinson as Assistant Professor of Anesthesia.

Dr. Philip Samuels as Assistant Professor of Obstetrics and Gynecology.

Dr. Jane G. Schweitzer as Assistant

Professor of Ophthalmology.

Dr. Alberto C. Serrano as Professor of Psychiatry at Phila. Child Guidance Clinic.

Dr. Chiaho Shih as Assistant Professor of Biochemistry and Biophysics.

Dr. David Scott Smith as Assistant Professor of Medicine.

Dr. Frederick Southwick as Assistant Professor of Medicine.

Dr. Martin B. Wax as Assistant Professor of Ophthalmology.

#### **Chair Designation**

• Dr. Richard B. Johnston, Jr. as the William H. Bennett Professor of Pediatrics.

#### **Promotions**

- Dr. James C. Alwine to Associate Professor of Microbiology.
- Dr. Stephen M. Baylor to Associate Professor of Physiology.

Dr. Frank W. Bowen to Associate Professor of Pediatrics at Pennsylvania Hospital.

Dr. Stanley N. Caroff to Associate Professor of Psychiatry at Vet. Medical Center.

Dr. David M. McCarthy to Associate Professor of Medicine at H UP.

Dr. Diana F. Nelson to Associate Professor of Radiation Therapy at HUP.

Dr. Roger J. Packer to Associate Professor of Neurology at CHOP.

Dr. Stanley S. Schwartz to Associate Professor of Medicine at HUP.

Dr. Melvyn P. Richter to Associate Professor of Radiation Therapy at the American Oncologic Hospital.

• Dr. John Q. Trojanowski to Associate Professor of Pathology and Laboratory Medicine.

Dr. James E. Wheeler to Professor of Pathology and Laboratory Medicine at HUP.

#### **Conversions to Tenure**

- Dr. Alan Frazer, Associate Professor of Pharmacology in Psychiatry, is converted to tenure.
- Dr. Peter M. Joseph, Associate Professor of Radiologic Physics in Radiology, is converted to tenure.
- Dr. Moritz M. Ziegler, Associate Professor of Pediatric Surgery, is converted to tenure.

### Reappointments

Dr. Janet L. Abrahm to Assistant Professor of Medicine at HUP.

Dr. Mary Ellen Conly to Assistant Professor of Pediatrics at CHOP.

Dr. Maureen A. Fee to Assistant Professor of Pediatrics at CHOP.

Dr. Gerald Kolski to Assistant Professor of Pediatrics at CHOP.

Dr. David B. Swedlow to Assistant Professor of Anesthesia at CHOP.

Dr. Stuart Weiner to Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital.

#### Chair Designation

Dr. John M. Eisenberg as Solomon Katz Professor of General Medicine.

#### Changes

Dr. Alfred E. Buxton to Assistant Professor of Medicine at HUP.

• Dr. Wallace H. Clark, Jr. Professor of Dermatology.

#### **School of Social Work**

#### **Promotions**

• Dr. Mark Stern to Associate Professor of Social Welfare.

# School of Veterinary Medicine Appointments

Dr. Steven J. Fluharty as Assistant Professor of Anatomy in Animal Biology.

Dr. Deborah M. Gillette as Assistant Professor of Pathology.

Dr. Amirali N.J. Hamir as Assistant Professor of Pathology in the Department of Pathobiology.

#### Promotions

Dr. Gustavo D. Aguirre to Professor of Ophthalmology.

Dr. Charles D. Newton to Professor of Orthopedic Surgery.

### Wharton School

# Appointment

Dr. Diana L. Day as Assistant Professor of Management.

#### Promotions

• Dr. H. Franklin Allen to Associate Professor of Finance.

Dr. Jeremy Siegel to Professor of Finance.

#### **Conversion to Tenure**

• Dr. Johannes Pennings, Associate Professor of Management, is converted to tenure.

### Chair Designation

Dr. Marshall Fisheras the Stephen J. Heyman Professor of Decision Sciences.



#### **EXHIBIT**

Retrospective paintings of Roy C. Nuse, who helped establish a joint program teaming up the Pennsylvania Academy of Fine Arts with Penn's School of Fine Arts; at the Faculty Club; weekdays, 9 a.m.-7 p.m. Through August 1.

#### **FILMS**

**July 16** New Japanese Animation; a collection of short features by several of Japan's animators, from classical puppet animation to computer graphics; 8 p.m., International House. Admission: \$3, \$2.50, members, students, and senior citizens. Through July 17.

#### **MEETING**

A-3 Assembly Coordinating Committee Meetings this summer: *July 16, August 6*, and *August 20*; 1-2 p.m., Bishop White Room, Houston Hall.

#### SPECIAL EVENT

Special Rose Garden Tour; a guided tour of the Marion Rivinus Rose Garden displaying varieties of hybrid tea, florabunda and grandiflora roses, at the Morris Arboretum; Saturdays in July; 2 p.m., Morris Arboretum. Admission: \$2 adults, \$1 senior citizens, children ages 6-12. Under 6 admitted free. Information: 247-5777.

#### TALK

**July 17** Epithelial Differentation In Vitro and In Vivo; Irene Lee, Imperial Cancer Research Foundation, London; 4p.m., Auditorium. Wistar Institute (Wistar Institute).



Habiba, (above) will perform at the University Museum's Ethnic Music and Dance Series July 30 at 5:45 p.m.

### Department of Public Safety Crime Report May 26 to July 6

The following report is a summary of all reported crimes on campus, a listing of all reported crime against the person(s), as well as the campus areas where the highest amount of crime has occurred in this time period with a listing of those crimes.

#### **Crimes Against the Person**

6-1-86	3:36 PM	3700 Blk. Locust
6-5-86	11:29 AM	Logan Hall
6-6-86	12:28 PM	200 Blk. 36th St.
6-12-86	6:42 PM	3300 Blk. Walnut
6-26-86	1:35 PM	River Lot
7-5-86	11:03 PM	3700 Blk. Walnut

Youth on bike assaulted/no injury Female assaulted by male acquaintance Complainant assaulted by suspects trying to obtain money. Apprehension made Employee assaulted while driving jitney Female assaulted after parking her vehicle Complainant struck with bottle while crossing street

#### Area/Highest Frequency of Crime

Spruce St. to Walnut St., Railroad to 33rd St.							
Burglary	1	Criminal Mischief	3	Theft	10		
Spruce St. to Walnut St. 33rd St. to 34th St.							
Burglary	1	Criminal Mischief	3	Theft	6		
Hamilton Walk to Service Dr. 36th St. to 38th St.							
Burglary	0	Criminal Mischief	2	Theft	8		
Spruce St. to Locust Walk, 34th St. to 36th St.							
Burglary	0	Criminal Mischief	2	Theft	5		
Spruce St. to Locust Walk, 36th St. to 37th St.							
Burglary	0	Criminal Mischief	0	Theft	6		

No Trespassing or Auto Thefts were reported in these sectors.

**Safety Tip:** BE ALERT AND THINK PREVENTION: don't give someone who has the *desire*, the opportunity to make you a victim. Report all people acting suspiciously to the Penn Police immediately.

#### Harassment Report: At Van Pelt

The final Report from the Committee to Survey Harassment at the University of Pennsylvania has been issued complete with five appendices. It contains the changes and additions made by the committee following its original report (Almanac, September 24, 1985). Dr. James Bishop said that the Appendix II-Respondents' Description of Incidents "has been revised by members of the committee in consultation with the University General Counsel to ensure that excerpts from the respondents descriptions of incidents of sexual harassment would not identify for the community at large the individuals, offices or departments described by the respondents in the incidents." On behalf of the University he expressed thanks to the faculty, students, and staff members of the committee for "their very thorough collection and analysis of information and preparation of the report. He concluded that "we hope that the fine work of the committee would lead to greater efforts to eradicate sexual misconduct from this environment." Copies of the report with appendices are available for interested readers at the Van Pelt Library Reference Desk.

#### \$50 Use Fee for Gyms

Starting September 1, there will be a \$50 annual fee for faculty and staff to use University recreational facilities, based on a proposal approved July 10 by the Council Committee on Recreation and Intercollegiate Athletics. The overall use fee will not affect most existing fees for lockers, tennis courts, etc., but will entitle those who sign up for recreation classes to pay \$25 (up from last year's \$20) instead of the community fee of \$35 for classes. In a letter from Robert Glascott, director of intramural recreational sports, he points out that the fees will be placed in a planned maintenance fund and will he used exclusively to repair and upgrade problem areas.

Correction: The final sentence of the announcement of Allen Green's appointment as faculty master of Du Bois College House (*Almanac* May 27) was based on an inaccurate source. Mr. Green will succeed *Dr. John Roberts* (Folklore and Folklife), who has held the faculty mastership for the last four years, not Dr. Berg and Professor Sylvester, who were the co-chairs of the Du Bois Faculty Master Search Committee for 1985-86; nor Dr. Berg in combination with Dr. Baker; they were co-chairs of the Du Bois Search Committee in 1984-85.



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