

Almanac

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IN BRIEF

Taxation of Benefits? The University is assessing whether or not it must begin withholding tax on graduate-level tuition benefits up to \$5000, while waiting out reconsideration of this tax by Congress, according to Federal Relations Director David Morse and Comptroller Alfred Beers. Their memo is on page 2.

Student Life Search: VPUL James Bishop said the search for a successor to Dr. Charlotte Jacobsen will be preceded by a Fall 1986 Study of the Office of Student Life, and has named Dr. Fran Walker (see page 2) to serve as Acting Director during the period of study followed by the search itself.

From the Almanac Staff: The May 27 issue of *Almanac* will be the last regular one for the academic year (Volume 32). We will publish a July issue, and otherwise as-needed until September, when weekly publication resumes. Staff are available full-time throughout the summer for those planning future insertions. —K.C.G.

Office Automation Standards Set: 'Backbone' In Sight

The Vice Provost for Computing has accepted a report recommending an IBM standard for office automation at Penn, paving the way for development of the "backbone" network, PennNet, linking offices for word, voice and visual transfer.

The report does not address word-processing systems used exclusively for academic purposes, Dr. David L. Stonehill said, and its only mandatory components are to use Document Content Architecture (DCA) to structure a "document" for transfer, plus Document Interchange Architecture (DIA) for its packaging. (For purposes of the network, a "document" is

Summer Hours: Petitioning for June Restoration

Some 1000 members of the University staff have signed a petition asking President Sheldon Hackney to reconsider the elimination of early (4:30 p.m.) closing of campus offices during June. The petition, begun by the staff of International Programs, was delivered to the President's Office Friday, and is published in *Speaking Out* (page 2).

Monday, a member of the petition group said that signatures were still arriving Friday evening, and that the group will continue to furnish petition forms and collect signatures.

Also on page 2 is a letter from A-3 Assembly Spokesperson Russell Muth, asking that the President give his word the lists will not be used for untimely dismissals. Dr. Hackney was unavailable at press time because of Commencement activities, but a member of International Programs said their group was advised

to distinguish between signing a petition, which has protection under the Guidelines on Open Expression, and such other factors as neglect of duty during office hours to solicit signatures.

A-1 Assembly

Annual Meeting and Election

The Annual Meeting and Election of Officers for the A-1 Assembly will be held on Thursday, May 29, at noon in Room 351, Steinberg Hall-Dietrich Hall. *Please note change of date.*

We are pleased to have as our guest speaker, Mrs. Helen O'Bannon, Senior Vice President. The topic will be *A Look in the Crystal Ball*, drawing on the centrality of her position with respect to finances, senior administration, and operations. Discussion will follow and questions welcomed.

In addition to our program, we will be electing officers for next year. The nominees are:

Chair-elect (one to be elected)

John Bandfield, Director, Student Employment
Stephanye Williams, Marketing Manager

Secretary-elect (one to be elected)

Charles Bronk, Assistant Director, Facilities Management

Thomas T. Winant, Assistant to VP for Development & University Relations

Executive Committee (four to be selected)

Vennie Browning, Business Administrator, Anatomy

Beverly Hamilton Chandler, Associate Director, University Career Placement

Carol Fitzgerald, Assistant Director, Alumni Relations

Rene A. Gonzalez, Director, Greenfield Inter-cultural Center

Maye Morrison, Director, Off-Campus Living
Carolyn Schlie, Associate Director, Athletics

William Schnarr, Resident Specialist, Medical Genetics, VET

Shirley J. Winters, Writer, Editorial Services

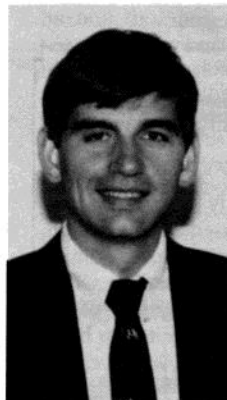
—Shirley Hill, Chair

—Francine Walker, Chair-elect

Norden Award at School of Veterinary Medicine

Dr. Raymond Sweeney, lecturer of medicine at the School of Veterinary Medicine, received the School's Norden Distinguished Teaching Award at Commencement. Dr. Sweeney, the coordinator for the infectious and metabolic diseases course, was nominated by the second year class and chosen by the student government. He was described by students as an "impressive lecturer, who was fair and helpful to them individually—his classes were pleasant as well as opportunities for learning a lot." Dr. Sweeney was also one of five recipients of the Veterinary Student Government Award for Excellence in Teaching announced earlier (*Almanac* May 6).

The Norden Distinguished Teaching Award, funded by the Smith-Kline labs of that name in 1963, is kept a secret until it is presented at Commencement. There are approximately 150 faculty, clinician educators, and residents in the School who are eligible for the award which is usually given to a person once in a career.



Raymond Sweeney

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Speaking Out

Change in Summer Hours

We in the Office of International Programs have drafted the following petition concerning the recently announced change in summer hours. Copies are currently being circulated. Additional copies may be picked up at 133 Bennett Hall. We invite our colleagues to add their signatures and to help in the further distribution of the petition.

This letter was submitted with the following signatures from the Office of International Programs: Joan A. Naff . . . Elva E. Power . . . Mary Linda McBride . . . Patricia M. Hanrahan . . . Ann B. Hari . . . Constance Simmons . . . Diane Haydon . . . James B. Yarnall . . . Geoffrey E. Gee . . . Ann Kuhlman . . . Joyce M. Randolph

Petition to President Hackney for the Restoration of Normal Summer Hours

In the May 1 *Penn Paper* and the May 6 *Almanac*, President Sheldon Hackney announced that summer hours would be observed only from 6/30/86 to 8/29/86. Traditionally, summer hours have been observed from Memorial Day to Labor Day; President Hackney's decision cuts by one-third what has, through custom, been a recognized benefit to University of Pennsylvania personnel. This benefit has been a positive factor in the morale and productivity of Penn employees.

Therefore

We, the undersigned, wish to state:

- 1) *We object to the one-month reduction of summer hours.*
- 2) *We object to the removal of this benefit without prior open discussion.*
- 3) *We strongly urge President Hackney to restore summer hours to the normal period until proper consultation is carried out with appropriate organizations such as the A-3 and A-1 Assemblies.*

The following letter was sent to Dr. Sheldon Hackney:

A-3 Query on 'Hours'

The issue of the reduction and/or elimination of summer hours has been a source of

anxiety for the employees because the issue has been under discussion by the administration for some period of time.

In one of Gary Posner's last visits to the A-3 Assembly, the Assembly queried him about the possibility of the reduction and/or elimination of summer hours. His reply was the issue out of his hands and rested with you. He further related that if too much of a big fuss and outcry was made, perhaps summer hours would be continued as opposed to being cancelled.

A petition is being circulated by the employees to express their dismay (and that is putting it mildly). Could we have your word that if the activity on the petition continues, you will not use the list of names to bring about untimely dismissals?

I look forward to hearing from you.

—Russell A. Muth, Jr.,
A-3 Assembly Chairperson

Ed. Note: The above letter was received too late for the President to exercise his right-of-reply in the same issue, given the closeness to the traditionally non-stop activities of Alumni Day, Baccalaureate Sunday and Commencement Monday.

Mash Note

This letter is directed to Dr. Clifton Cherpach:

This is the first fan letter I have ever written in my entire life. If I were not a happily married grandmother, I would be hanging around outside your door on the chance of having an opportunity to meet you.

After nearly fourteen years working here at Penn (not Penn State), I had come to believe that the academic community here was greatly lacking in a sense of humor. The current student body also seems to be lacking in that aspect. I rather yearn for the 70's when the students were a lot more interesting. One could not walk anywhere on campus without one's ear being assaulted by a very popular four-letter word, usually spoken in a very loud voice so as to be certain to shock anyone within earshot. Their protest demonstrations also were a lot more exciting—they really put their hearts into it:

sit-ins, marches, obstructing the complacent functioning of the administration at the University—all accompanied, of course, with much use of that popular four-letter word. Did I forget to mention the occasional "streaking" incident designed to outrage their elders?

When the *Almanac* arrives in the campus mail, I usually give it a cursory glance, perhaps accompanied with a mild yawn. The letters in the column "Speaking Out" usually elicit another yawn. However, your letter caught my eye and as I read on, I actually found myself laughing out loud. Lo and behold—I had found a kindred spirit here at Penn (not Penn State)!

At the time I received my packet of instructions for the new letterhead, I looked at it and immediately thought that it was fine for the Interoffice Memo letterhead. As I read more closely, I realized this was "IT"! The accompanying letter also informed me that many users had been consulted regarding the new stationery. Who were these users—perhaps the newest secretaries in some of the more obscure departments in the University? I talked to some rather senior people in the Office of the Dean of the School of Medicine and in the Office of the Dean at The Wharton School and they knew nothing about the new letterhead, nor had they been consulted.

Additionally, I must order business cards for the young physicians in our program, so I looked at the requirements and restrictions set forth and the example shown. These certainly would make very nice business cards for any salesperson who might be calling on us.

I definitely must be getting old. I find myself yearning for that elegant cream-laid stationery with the immediately recognizable letterhead (not Penn State) and for those tasteful business cards and announcement/invitation cards with the distinguished University of Pennsylvania seal. Ah, those were the good old days!

Incidentally, how old are you?

—Audrey O'Brien,
Clinical Scholars Program/Med

Status of Tuition Benefits: Potential Tax Liability

The employee educational assistance provision of the Tax Reform Act of 1984 excluded from taxation up to \$5,000 per calendar year of graduate-level tuition benefits provided to faculty and staff and all graduate-level tuition benefits for graduate teaching and research assistants. That provision expired on December 31, 1985, leaving certain faculty, staff, and graduate teaching and research assistants using such benefits with a potential tax liability, and the University possibly subject to withholding requirements.

Continued tax exclusion of these benefits is part of the tax reform legislation passed by the House last year and currently under consideration in the Senate. It is expected that Congress will extend the exclusion, and will apply it retroactively to benefits received in 1986, but the timing for enactment of such an extension is uncertain. The University's Office of Federal Relations continues to seek prompt reinstatement of the exclusion. In the interim, the University is assessing whether it must begin withholding on these particular tuition benefits and we will keep the University community apprised.

—David J. Morse, Director, Federal Relations —Alfred F. Beers, Comptroller



Fran Walker

Acting Student Life Director

Dr. Fran Walker, Associate Director of Student Life since 1976, will become Acting Director June 30 as Dr. Charlotte Jacobsen leaves office. Dr. Jacobsen, who resigned last week for a career change not yet announced, held office for two years in which such diverse projects as the proposal for Irvine Auditorium renovations, the celebration of Houston Hall's 90th anniversary, and the formation of the Freshman Halls plan showed "energetic devotion to the goals of Student Life," VPUL James J. Bishop said. "The faculty, students and staff will remember her for her ideas and for her affection toward the students and those who work with students."

Dr. Walker, who shared oversight for the Office during the search that brought Dr. Jacobsen to Penn from Rosemont, is a 1966 graduate of Douglass College who took her M.A. from SUNY Buffalo in 1968 and taught English at Hobart and Williams Smith Colleges, 1968-70. She joined Penn in 1974 as assistant director of student activities, and completed her Ph.D. in English at Tufts in 1979. Among other projects here she has handled the President's program to provide funds for faculty hospitality to students.

Space Crisis In The Geology Department—Part II *by Robert Giegengack*

Introduction

In October 1984 I wrote to *Almanac* (Oct. 23, 1984, pp. 3-4) describing *The Space Crisis in the Geology Department* as it stood at that time. It was agreed with the editor that it would be appropriate to report again to the readers of *Almanac* when the problems I described had been resolved; I had hoped to be able to do so before now.

I am writing now to describe those aspects of relocation of the Geology Department that have not been resolved, and to outline to the University community the adverse consequences to my Department of a policy of non-consultation that continues to characterize this process. I am dismayed by the extent of damage visited upon my Department during these last two years and I remain disillusioned by the climate of calculated misrepresentation in which that damage was effected.

I am no longer official spokesman for the Geology Department. My term as Chair ended after 7 years on June 30, 1985. Professor Ian Harker has agreed to assume the Chair. I have shown this letter to my colleagues, but I have not asked them to endorse its publication. Much of what it contains is a very personal statement. I have realized that I cannot continue to serve this institution with enthusiasm unless I express my disillusionment with the manner in which my Department has been treated in the recent past.

I am not writing to resurrect a dead issue, nor am I writing to open old wounds, but to draw attention to wounds that have not closed since they were inflicted two years ago, and that continue to compromise the capacity of the Department to meet its research and teaching responsibilities.

Last year, during his report to the faculty at the 1985 spring meeting of the Senate, Provost Thomas Ehrlich said:

"Inevitably, a decision is less well informed if it is made *for* a department than *by* that department."

He might have documented the accuracy of that statement by identifying the Geology Department as a prime example of a department then (and now) suffering the consequences of a decision made in an information vacuum and imposed upon the Department without either consultation or consent. Those consequences include the following major adverse impacts:

1. We have lost our valued colleague, Professor Hermann Pfefferkorn, who left the University in August 1984 to accept the Chair of Geology and Paleontology at the University of Heidelberg when he was denied assurance from the Dean of SAS that the Geology Department here would survive.

2. We have not been permitted to replace Assistant Professor Yoshikazu Ohashi, who was denied tenure in June 1983. We are thus reduced from seven tenure-track positions to six, despite repeated assurances from SAS Dean Joel Conarroe that

"We intend to maintain the department at the size it has been for the last ten years . . ."

(letter from Joel Conarroe to William W. Budd, 9/21/84; an example of the many letters from the Dean of SAS responding to concerns voiced by alumni and friends of the department).

3. We have lost at least 8 Ph.D. candidates during this period who either a) elected to accept M.S. degrees from us and pursue Ph.D. programs elsewhere, b) accepted M.S. degrees from us and left school, c) terminated their studies with us to matriculate elsewhere, or d) declined to matriculate in a department facing such an uncertain future.

4. The space we now occupy falls short of the minimum space we require to function as a modern Geology Department. If our proposal of June 1984 to the Administration had been offered serious consideration, we would have acquired more space, better space, for less money, a year earlier, without the rancor that has characterized these discussions.

5. We now occupy (still inadequate) space that the Department of Bioengineering (SEAS) is repeatedly assured will soon be theirs. SAS has assured us that we will not be required to move again unless it is to space that meets the Department's approval, is fully renovated before a move is scheduled, and is occupied in a manner to minimize disruption of research and teaching programs then in progress. SAS sees no immediate prospect of such a move. Provost Thomas Ehrlich has promised by June 30, 1985, a "plan to move the geology department entirely out of Hayden Hall"; we have not seen such a plan, and we have not been informed whether or not such a plan exists.

Recapitulation

Some time not later than November 1983 a decision was reached among Joel Conarroe, Dean of SAS, Joseph Bordogna, Dean of SEAS, and Thomas Ehrlich, Provost, to move programs in Geology (SAS) out of Hayden Hall and to turn the building over to SEAS. No representative of the Geology Department was consulted as this decision was reached, nor was the decision communicated to the Department until much later. On February 1, 1984, I was summoned to a meeting in the Provost's office attended by Thomas Ehrlich, Joel Conarroe, Joseph Bordogna, and Richard Clelland, Deputy Provost. The topic of discussion there was "resources". It must have been clear to all present that I had not been informed of the decision to turn Hayden Hall over to SEAS, but no one there saw fit to enlighten me at that time. We subsequently heard rumors to the effect that SEAS would soon acquire all of Hayden Hall (the Dean of GSFA announced on February 21, 1984, that the studio space on the third floor of the north wing of Hayden Hall would become SEAS space in July), but we discounted them all, confident that no decision so profoundly affecting the welfare of an SAS department would be reached without consultation, and because we had received from Joel Conarroe (via the External Review Committee that visited the department February 22-23, 1984) what we interpreted to represent explicit denial that any further reallocation of space in Hayden Hall was contemplated: "Space is not an issue" in the future of the Geology Department.

On March 13, 1984, I was informed by Walter Wales, Assoc. Dean for Administration of SAS, that he was looking for space elsewhere in SAS-controlled buildings into which to move the Geology Department. Since he seemed unaware of the nature and scope of activities in the Geology Department and the space requirements necessary to accommodate those activities, I presented him with an inventory of space then in use by the Geology Department in Hayden Hall, an inventory which, had it been solicited earlier, might have saved us much of the agony and uncertainty that followed.

It became apparent through the spring of 1984 that the amount of space necessary to maintain the Geology Department as a functioning community of scientists simply was not available in buildings then allocated to SAS. We (the Geology Department) offered the counterproposal that the Department be relocated to the south side of Hayden Hall, expanded to include an additional floor (omitted from the renovation effected there in 1973).

On July 13, 1984, Walter Wales wrote to Thomas Ehrlich:

" . . . I have attempted to re-evaluate the overall approach I have taken toward Hayden Hall and the Geology Department. I have concluded that I have let the genuine appeal of utilizing Hayden Hall more effectively lead me to be unrealistically optimistic about identifying satisfactory alternate space and uncollegially cavalier in my discussions with the Geology Department. I believe it is time

(probably past time) to change my approach. . . .
Our counter-proposal was offered in the same letter:

" Additional space, if necessary, could be found by either: a) Adding a fourth floor to the south section of Hayden Hall. This is the option suggested by the Geology Department. Since the plans for a fourth floor already exist, this could proceed relatively rapidly (if anyone had any money). . . ."

On August 3, 1984, Joel Conarroe wrote to the standing faculty of the Geology Department:

" . . . We* have agreed with the Provost that the Geology Department will relinquish *all* of the space it now uses in the north section of Hayden Hall by January 1, 1985. . . . Although we expect to have some funds available for moving and for some renovation, no major renovation . . . to Hayden Hall . . . will be possible at this time. . . . The Provost has asked to receive, by June 30, 1985, a plan to move the Geology Department entirely out of Hayden Hall. . . ."

The effect of this directive would have been to relocate us to temporary quarters in an unrenovated south side of Hayden Hall, there to remain and languish with neither research nor teaching laboratories while space elsewhere (already acknowledged not to exist) was sought to accommodate us. On August 15, 1984, we declined to commit this form of ritual suicide, and insisted on our right to be moved to adequate space where we might remain.

As a direct consequence of the climate of uncertainty about the Department's future that had by then developed, we took no new graduate students in September 1984. The applicant pool included three excellent Ph.D. candidates for whom Penn was first choice; when the uncertain future of the Department was outlined to them, they elected to accept fellowships elsewhere (one went to Columbia and another to Johns Hopkins; we don't know what became of the third). That was the situation when I wrote to the *Almanac* in October 1984.

Events Since October 1984

In late October 1984 we were informed that the Administration, without consulting the Department as to what constituted our minimum research and programmatic needs, had allocated the sum of "about \$200,000" (later clarified at \$290,000) for renovation of our "temporary" space in Hayden Hall South:

" . . . Since the plan has been developed *without* the benefit of advice from the Geology Department, and since we have only a *very limited* understanding of the priorities your faculty would place on various facilities, the plan we have developed is undoubtedly *very far* from optimal. We would be happy to work with you and your faculty to improve on the suggestions we have made, provided that a) the changes do not increase the costs significantly. . . ."

(letter from Walter Wales to Robert Giegengack, October 31, 1984; emphasis added)

An architectural firm was retained, and we embarked on the design of a functioning Geology Department that could be accommodated in space available in Hayden Hall South after our study collections had been moved to space finally identified in DRL.

We recognized early in the design process that neither the space allocated nor the funds available would permit us to reproduce in Hayden Hall South all the facilities necessary for survival of our teaching and research programs then active.

When I urged the SAS administration to stand up for the rights of an SAS department, I was told "We must choose our battles with the Provost *very carefully*". When I urged the SAS administration to provide us with more information so that at least we might appreciate the larger SAS interests for which we were being sacrificed I was told "We cannot afford *total candor*". When I asked *why* our Dean was continuing on a course that could only severely diminish the capacity of his Geology Department to survive, I was told that the move was being undertaken to save the \$200,000/yr. that Hayden Hall cost SAS. We have incurred enormous expense, both in dollars and in academic and human losses, and we have yet to realize any savings.

During this period crews of construction laborers were several times dispatched by SEAS to begin the demolition of partitions in the North Side of Hayden Hall that were scheduled for removal prior to renovation of that portion of the building for use by SEAS. These spaces were then occupied by Geology Department personnel. The Department was thus under constant pressure from SAS, from the Provost, and from SEAS to move ahead rapidly with an ill-conceived, inadequately planned, underfunded relocation that we could only see as leading to the destruction of the Department and its programs.

In this climate of grave uncertainty our colleague Professor Hermann Pfefferkorn reluctantly decided to accept the Chair of Geology and Paleontology at the University of Heidelberg. He would have remained at Penn if Joel Conarroe had offered him the simple assurance that it was not the intention of the SAS Administration to destroy the Geology Department. Joel Conarroe would not make such a commitment to him:

" . . . I do not believe that it would have been appropriate to give Dr. Pfeffer-

korn any additional reassurances about the future of Geology at the University of Pennsylvania, since I do not now see a satisfactory resolution to the impasse in which we currently find ourselves. . . ."

(letter from Joel Conarroe to Robert Giegengack, June 15, 1984)

Donald D. Fitts, Associate Dean for Graduate Studies of SAS, urged me to advise Pfefferkorn to accept the position at Heidelberg, since he had little future here.

Six of our incumbent Ph.D. candidates reluctantly decided to leave Penn and apply elsewhere for Ph.D. programs. One of those six ultimately remained with us. Two left without degrees: one received a fellowship in the Ph.D. program at Columbia; the other is not in school. Two received M.S. degrees from us and are not now in graduate programs. The other two received M.S. degrees at Penn and accepted fellowships at Cornell and Yale. The latter is Kirk Johnson, designated one of 10 Dean's Fellows at the time of the SAS ten-year celebration in October 1984. I informed the Dean, the Provost, and the President of the crises these young people were facing; no effort was made to reassure any of them that Geology at Penn would survive.

The architects working with us on the design of Hayden Hall South had been instructed to end the design phase of the project when estimated construction costs reached \$220,000 [\$290,000 less the projected costs of 1) renovation of collection-storage space in DRL, 2) moving the collections, and 3) architects' and engineers' fees]. Thus we learned one day that the planning phase was over, even though many essential aspects of the Department's activities had not yet been accommodated, or indeed even addressed, in the design of Hayden Hall South. We were shown a set of finished plans in April 1985 and asked to approve them; when we submitted a list of proposed modifications and additions (we had not before seen anything more refined than conceptual drawings) we were told that they could be incorporated only as *addenda*, and that SAS would sign the plans if we refused. Someone (not us) approved the plans, and they were immediately submitted for bids. Construction began in early April 1985 in occupied space in which both research and teaching were in progress.

When it became apparent that a disastrous move would be forced upon us over our legitimate objections and without implementation of our minimum needs, I sought the advice of Barbara Lowery, University Ombudsman, to attempt to interject some reason into the process; to a very large extent we owe our survival to her thoughtful intervention.

The contractor hired by the University, CYMA, is primarily a broker of contracting services. During the protracted period of construction in an occupied building, work was being pursued by a variable number of subcontractors, each of whom answered to an absentee contractor who answered to construction-management personnel hired by Physical Plant who answered to Facilities Development, an office of Physical Plant, who communicated with Charles Bronk, facilities manager for SAS, who answered to the Dean of SAS, who was obliged to operate within fiscal constraints imposed by the central administration. No resident job supervisor was appointed by either the contractor or the University, despite our repeated requests for a responsible person at the site; such an individual was deemed an unnecessary expense. The cost to us all, measured in lost time, work that had to be repeated or delayed pending arrival of subcontracted materials, and damage to Department equipment, vastly exceeded the cost of a resident supervisor. During the period of construction we were under constant pressure from the subcontractors and the primary contractor to accommodate construction schedules; and from SAS and SEAS to modify or curtail research and teaching schedules to accommodate the renovation of Hayden Hall South, and to move our activities out of Hayden Hall North as soon as possible to accommodate construction plans of SEAS. As soon as spaces became marginally usable in Hayden Hall South we were asked to occupy them; the professional movers we had been earlier assured would do the work never materialized; to protect individual research materials and Department research programs we did much of the moving ourselves.

While construction was in progress we attempted to reach an agreement with SAS and the Provost as to the conditions that must be met before a second move of the Geology Department would occur. While the document that ultimately resulted fell far short of the terms we felt represented minimum requirements, it at least guarantees that we will not again summarily be deprived of the wherewithal to pursue our professional careers. It offers no guarantee, however, that the *present* move will meet our minimum requirements.

In June 1985 Ian Harker and I attended a meeting of the Provost, Joel Conarroe, Walter Wales, and Joseph Bordogna; my request that the University Ombudsman, Barbara Lowery, also be invited was denied. That meeting developed into a forum to discuss how the requirements of SEAS might be met most expeditiously; I had expected it to center around the issue of providing adequate space for Geology in Hayden Hall South. The Provost asked Walter Wales again to provide a plan by June 30 (a few weeks later) to move the Geology Department entirely out of Hayden Hall; when Walter insisted that no adequate space was then available or likely to become available in the near future, Thomas Ehrlich stated "I will provide the plan by

* "We" did not include any representative of the department.

June 30, 1985". We have seen no such plan, and neither we nor SAS has been informed that no such plan exists. If such a plan does exist, it has been formulated without consulting the Department most directly affected.

The Department of Bioengineering initially moved into Hayden Hall North in the summer of 1984 to occupy the upper floor, a single, vast, unimproved room of 5,500 square feet that was previously in continuous use as a studio for hundreds of students in GSFA-sponsored programs. As we moved out of portions of the lower two floors of Hayden Hall North in the spring and summer of 1985 to occupy alternate space as renovations were completed in Hayden Hall South, Bioengineering moved from the 3rd floor into spaces vacated on lower floors of Hayden Hall North. The 3rd-floor studio space has remained effectively unoccupied for the entire academic year 1985-1986.

I had previously been informed of the existence of the *Direct Current Lab*, also known as the *Edison Building*, a single-story structure directly east of LRSM. That structure, previously the site of direct-current generators for the University, comprises 6,900 square feet of space that for years has accommodated a single faculty office and a handful of engineering graduate students; 90% of the building has been dedicated to storage of cast-off SEAS furniture. I suggested to SAS, to Thomas Ehrlich, and eventually to Sheldon Hackney, that Bioengineering be relocated in that space, plus the space in DRL earmarked for our study collections, while Geology remained in Hayden Hall awaiting identification of our "permanent" space, to which we would then move in a single, well-planned maneuver. That suggestion was not accepted. Thus, during the period when we were under most intense pressure to get out of Hayden Hall North, SEAS had access to the order of 14,000 square feet (the Direct Current Lab, the upper floor of Hayden Hall North, and ca. 2000 square feet in DRL), space that in fact *exceeded* what they would acquire by forcing us out of the lower two floors of Hayden Hall North.

In July 1985 I permitted SAS employees to move the contents of my faculty office during my absence on a research project, with the understanding that I would be able to occupy my new office in Hayden Hall South in time for the first day of classes in September 1985. Continued delays in construction made it impossible to meet that schedule. In September, Ian Harker, Chair of Geology, met with Mitchell Litt, Chair of Bioengineering, who agreed to let me retain room 101 in Hayden Hall North while construction continued on what would be my office (it is not finished today). The next day Mitchell Litt informed Ian Harker that he had been directed by his Dean to withdraw the offer. My materials were removed in haste, but room 101 remained vacant throughout the fall term 1985; books and papers belonging to Bioengineering were moved into it in early February, and it was finally occupied by a member of the Bioengineering faculty in early April. Thus, that room remained unused for 7 months, a period during which I and nine graduate students in the Geology Department were denied access to habitable office space.

The Chair of Bioengineering occupies an enormous faculty office (room 114 in Hayden Hall North) that for many years has accommodated 45 students as one of the most effective classrooms on the campus. Room 113, previously a classroom for 60 students with contiguous laboratory-preparation space, remained unused for the fall term 1985; it has recently been subdivided into 6 new offices, only one of which has been occupied.

It is clear from the pattern of utilization of space in Hayden Hall North that Bioengineering either enjoys a surfeit of space elsewhere or else has acquired space inappropriate to its needs. It is also clear that to SEAS, possession of space is more important than its use. Kahlil Gibran understood this syndrome well when he wrote:

"No thirst is as great as the fear of thirst by the man whose water skins are full"

The plans for the renovation of Hayden Hall South, as curtailed by the Central Administration, fall far short of accommodating the immediate needs of the Geology Department. As of May 1986 the space available to us lacks two faculty offices (one for me; one for our 7th appointee), and space for graduate students; some of these needs can be met by construction of air-handling facilities for 5 levels of interior spaces in the "link" between the two halves of the building, spaces that previously had been used only for storage because they were recognized to be uninhabitable. We have continued to insist that our needs required either a full fourth floor in Hayden Hall South (the plan offered in June 1984 as our counterproposal), a 1000-square-foot loft over a portion of our third-floor Map Library, or 1000 square feet of space in trailers in the backyard. None of these alternatives was ultimately incorporated in the plan to renovate Hayden Hall South.

As soon as Michael Aiken was identified as the Dean-designate of SAS, we approached him to outline the crisis conditions under which one of his departments had been operating. After studying the volume of correspondence that I had assembled, and after further discussions with us, he offered us the following welcome oral assurances (these may not be his exact words):

1. While I am Dean, there will always be a Geology Department. I will treat it as one of *my* Departments. The campaign of harassment of the Geology Department will end.

2. While I am Dean, the Geology Department will not be required to move again unless it is to space that meets the Department's approval, is fully renovated before any move begins, and is occupied according to a schedule that will guarantee minimum disruption of research and teaching programs in the Department.

3. I will always be straight with you.

With the further assurance that funds would be forthcoming to complete the renovation of Hayden Hall South to meet our minimum requirements, we agreed with Michael Aiken to move the last of our activities out of Hayden Hall North as space for those activities became available in Hayden Hall South. These circumstances were partially met during the summer and into the fall term 1985 as SAS poured additional funds into the project to compensate for the poor planning that had previously prevailed. By my rough estimate, the total cost of construction in Hayden Hall South (plus renovation of space in DRL to accommodate our collections and the move of our collections to that space) has now exceeded \$550,000. In the summer of 1984, the cost of construction of a fourth floor in Hayden Hall South was responsibly estimated by the architect who planned the 1973 renovation to be of the order of \$400,000. Thus, if our suggestion had been offered the consideration it deserved, we would have had more space, better space, for less money, a year earlier, without the rancor that resulted from this nightmare of mismanagement.

By the end of 1985 SAS had run out of funds that it felt able to dedicate to further renovation of Hayden Hall South. Construction is still not complete. The administration continues to insist that it cannot afford to move the Geology Department into space that meets our needs. Clearly, we could not afford to move the Geology Department at all. Yet we are now spending \$200 million on new construction and considering the construction of an \$80 million cogeneration facility.

A Reconstructed Scenario

Geologists are adept at reconstructing historical scenarios from fragmentary field evidence. We do so with the understanding that each such scenario should represent the least fanciful reconstruction consistent with available data, and we do so cognizant that a reconstruction so presented represents a working hypothesis subject to revision when and if new information incompatible with that scenario emerges.

The information in my possession concerning reallocation of space in Hayden Hall is voluminous, but by no means complete. Much information to which I was entitled has been withheld. What follows is thus a hypothetical scenario, but represents the simplest reconstruction consistent with the data I have:

Joseph Bordogna, Dean of SEAS, has long had his eye on Hayden Hall as an ideal structure into which to expand his growing programs. In the convergence of 1) major new funding of SEAS programs, 2) a Dean of SAS (Joel Conarroe) apparently unable to produce an acceptable 5-year plan for his school, 3) a small department (Geology) already abandoned in preliminary versions of an SAS 5-year plan, and 4) a Provost sympathetic to the long-term aspirations of SEAS, Dean Bordogna recognized an opportunity to acquire Hayden Hall which, if allowed to pass, might not soon recur. Joel Conarroe, ignorant of the scope and quality of programs in the Geology Department, and unable to compete effectively against the well-articulated objectives of a Dean with an accepted 5-year plan, was easily persuaded to move Geology out of Hayden Hall to accommodate SEAS.

I do not know why Joel Conarroe concealed that decision from us for at least four months. Perhaps he hoped to be able to close the SAS department dedicated to the study of the planet we inhabit, and could thereby sharply reduce the amount of space that a condemned department would require. Perhaps he intended to wait for guidance from our External Review Committee, scheduled to visit the department February 22-23, 1984; if so, why did he mislead that committee so fundamentally ("Space is not an issue" in the future of the Geology Department)?

In the months between the agreement to transfer Hayden Hall from SAS to SEAS (November 1983?) and its announcement to the Geology Department (March 13, 1984), SEAS proceeded with plans to utilize Hayden Hall; when Walter Wales reported to the Provost that SAS could not deliver on its agreement to relinquish Hayden Hall, he was told something like: "The problem of Geology is now *yours*—I have made other commitments for Hayden Hall".

SAS then proceeded to attempt to accommodate Geology in alternate space without destroying the Department, but found itself in the awkward position of being required to force an SAS department to accommodate itself to a move that both the Department and the SAS Administration recognized as fundamentally destructive.

When the Geology Department declined to proceed with a move that it saw as self-destructive, SAS concluded that its only available alternative was to badger the Department into accepting the best compromise SAS could forge; when that failed, SAS embarked on a campaign of gratuitous criticism and systematic harassment of the Department in an attempt to show that we

deserved the treatment we had received. It was in this punitive climate that the search for an outside chair, our 7th position, was cancelled.

Meanwhile, the magnitude of resources dedicated to relocation of Geology was gradually increased, primarily through the intervention of Barbara Lowery, until it has significantly exceeded the cost of the counterproposal we offered in June 1984—but alas, improved results need not follow from greater expenditure. We still lack minimum facilities necessary to enable us to function as a modern Geology Department, and even when those needs are met we will have lost any capacity to introduce new analytical facilities or new research programs that require laboratory space.

We have been caught in the wrong place in what is clearly an exercise in opportunistic empire-building. Unlike other territorial adventures I have studied, this one has created not one, but two, populations of disgruntled political refugees—Geologists and Bioengineers. Of all those involved in this transaction, the only person better off now than he was two years ago is Joel Conarroe.

Summary

I have been preoccupied with this crisis now for 26 months, to the acute detriment of both my research and my teaching. Since July Ian Harker has borne the responsibility of dealing with the Administration, but I have been without a habitable faculty office for that time and I still lack the laboratory space necessary to pursue several aspects of my research programs.

We cannot undo the damage that individuals in the Geology Department have sustained. We may be able to persuade Hermann Pfefferkorn to return to Penn if he is convinced that a supportive environment will now prevail here, but we cannot bring back the graduate students we have lost, nor can we reconstruct the professional lives of those for whom this crisis has represented a fundamental disruption. We cannot even learn from this experience, since the lessons it offers are all lessons we learned long ago.

I am anxious to bring the saga of the Geology Space Crisis to as graceful a close as circumstances will permit. We need the following:

1. A copy of Thomas Ehrlich's June 30, 1985, *Plan to move the Geology Department entirely out of Hayden Hall*, or the formal acknowledgment that such a plan does not exist, and that no such move is now contemplated by the Administration.
2. Dedication of additional funds sufficient to complete the renovation of Hayden Hall South to meet our minimum needs.
3. Reauthorization of the search for our 7th faculty position.
4. A commitment from the Administration to deal with the Geology Department in total candor regarding any and all decisions affecting its future.

On Candor

We live in a society that accepts, even celebrates, creative misrepresentation in a variety of contexts.

In some cases, that misrepresentation falls within the accepted limits of the genre. Thus, we enjoy the sleight of hand of the professional magician or of the deft T-formation quarterback, and we acknowledge the catcher's right to conceal his hand signals from the batter. We are intrigued by the elaborate *trompe l'oeil* practiced by artists like Escher, and we willingly suspend our disbelief when we go to the theater. Indeed, talented actors and actresses are among our most respected public figures.

Governments, threatened from within by aspirants to the power structure and from without by hostile intentions of other governments competing, on behalf of their subjects, for limited resources, erect elaborate systems of espionage and information management to control the flow of information both within the population governed and to the larger human community. Candor is not a conspicuous attribute of those communications; indeed, it is so rare as to elicit comment when identified:

When Ronald Reagan first met Colombian President Belisario Betancur Cuartas, 62, during a five-day tour of Latin America more than two years ago, the U.S. President had been *forewarned* of the Colombian's reputation for candor. . . .

(*Time*, 4/8/85, p. 37; emphasis added)

Private businesses, locked in competitive struggles with other companies striving to produce more, better, or cheaper goods and services, routinely exaggerate the merits of their products and conceal their intentions from competitors. Espionage operations of major American corporations rival in scope those of small governments. Candor is not a conspicuous attribute of business communities, either. Its absence is deplored by Will Schutz, author of *The Truth Option* (1984; Ten-Speed Press):

In this era of corporate positivism, "team spirit" and harmony-at-all-costs etiquette, with candor about as welcome as a mortician at a sickbed, Will Schutz spreads the heresy of *honesty*. . . . "Truth is the great simplifier," he declared during a recent interview. . . . "if people in business told the truth, 80 to 90 percent of their problems would disappear. That's the biggest lesson corporate America could learn."

(Wieder, R.S., 1985, *Dr. Truth: Success*, v. 32, no. 2, p. 54)

Creative misrepresentation reaches its highest development, perhaps, in the advertising game, where it is conventional wisdom that products are sold, and business fortunes made, not on the merits of the products but on the

ingenuity of those who (mis)represent the merits of those products to the consumer. We have become inured to the hyperbole of advertising rhetoric; we recognize its pervasive impact on our lives only when we undertake to explain to our children why they mustn't believe the messages of TV advertising.

For many of us, our first introduction to the legal system is a source of disillusionment. We are shocked by the hyperbolic extremes to which a lawyer will go to present his/her client's case in a manner forceful enough to compensate for the effect on the arbiter of the anticipated hyperbole of opposing lawyers. First-time witnesses typically are shaken by the savagery of the cross-examination they must endure, and then startled to see the two opposing lawyers exchanging small talk during recesses or going to lunch together when the proceedings end. The lawyers know that today's adversary may be tomorrow's ally, and they recognize that forceful presentation of an advocacy position need be limited only by the credibility of the arbiter, but the casual observer or involved participant is appalled.

We like to think that a University community can rise above these sometimes petty and sometimes fundamental assaults on personal and intellectual integrity. Many of us have chosen academic life expressly to reject the hypocrisy that permeates the atmosphere of alternate choices. We have welcomed the opportunity to join a pluralistic community united by its dedication to the pursuit of truth, in its variety of idioms. While we may not agree as to what constitutes "truth", either in a philosophical sense or in terms of the facts of a given case, we will certainly agree that deliberate misrepresentation of perceived reality, whether actively pursued or passively condoned, does violence to anyone's concept of truth. We protect the credibility of our institution in many ways. We impose stiff penalties on students who commit breaches of academic integrity. We urge our junior colleagues to publish *all* their research results, not just those findings that support a favored hypothesis. We vigorously protect the rights of our colleagues to present their personal convictions with impunity, regardless of our support of those convictions. We reserve our harshest opprobrium for those in the academic profession who knowingly distort their work or fabricate evidence to acquire scholarly prestige or tenure, or to secure future research support. Yet we tolerate from those who administer our institution a posture that would be at home on Madison Avenue, a philosophy that permits selective consultation, partial disclosure, purposeful ambiguity, and direct misrepresentation. This pattern may simply represent development of an ever-more-complex skein of deception that escalates to shield an initial misrepresentation, perhaps offered casually or even inadvertently, from exposure.

Quite apart from our abhorrence at this way of conducting the business of a great university, we recognize the simple impracticality of such a policy. In a private business or in a government agency, those who would manipulate the truth can control the geometry and directionality of the information network and, furthermore, can suppress voices of dissent through fears of job security. But two of the great strengths of an academic community are the universality and effectiveness of its communications matrix and the security to express divergent, even unpopular, points of view provided by academic tenure. It is a very clever administrator indeed who can fool all the people once, let alone all the time. Truth, as I learned at my mother's knee, is easier.

The University of Pennsylvania unquestionably is a great university. We did not achieve that stature exclusively or even primarily through effective management of our resources. Many institutions far better run than Penn are far less distinguished. Our stature derives from the scholarly productivity of our faculty and the success of those whom we instruct. Neither our research nor our teaching will have any perceived value if we lose our individual or institutional credibility; thus we require that our faculty observe the highest standards of personal and intellectual integrity. We are entitled to an Administration dedicated to the same high standards, both in presenting the merits of our institution to the world beyond our walls and in dealing with the people who make up our university community.

Under Almanac policy, right-of-reply was extended to the Provost, Dean Bordogna and Former Dean Conarroe, with courtesy copies to Dean Aiken and Dr. Litt for comment. At presstime the following had been received:

Response from the Provost

I have a rather different understanding of the matters chronicled by Dr. Gegengack.

Wearily,
Thomas Ehrlich

Still More on AAAS

The final program has recently been issued for the annual meeting of the American Association for the Advancement of Science to be held in Philadelphia May 25-30, and as promised (*Almanac* May 13), additional listings of Penn faculty who will participate are published below. The Office of the Vice Provost for Research, 106 College Hall, has the complete program and schedule for the six-day event.

- Dr. Eliot Stellar, professor of physiological psychology, delivers the introductory remarks and Dr. Herbert Wilf, professor of mathematics, delivers a presentation on *Living with Computational Intractability* as part of a symposium on *Frontiers of the Natural Sciences, 1986*.

- Richard DiRocco, research associate, neurology/HUP, presents *Application of ¹⁴C-Deoxyglucose Autoradiography to the Study of Physiological and Pathological States*.

- Dr. Joel Greenberg, research associate professor of neurology/HUP, delivers *Functional Mapping Using Position Emission Tomography (PET)*.

- Dr. Paul J. Steinhardt, associate professor of physics, speaks on *The Physics of Quasicrystals* and Dr. Paul A. Heiney, assistant professor of physics, presents *X-Ray and Neutron Scattering Studies of Icosahedral Alloys* as part of a symposium on *Quasicrystals* organized by Dr. Ralph Amado, professor and chair of physics.

- Dr. Charles D. Graham, Jr., professor of materials science & engineering, speaks about *Hard and Soft Magnetic Materials: Extending the Limits*.

- Dr. William C. Forsman, professor of chemical engineering, presides over a session on *Latest Advances in the Material World* and delivers one of its papers, *Graphite Intercalation Compounds: Chemistry and Applications in Composites*.

- Dr. Paul Ducheyne, associate professor of bioengineering, discusses *Bioactive Materials for Human Implantation*.

- Dr. Allan H. Brown, professor of biology, presents *Plant Physiology Investigations in Microgravity*.

- Dr. Hilary Koprowski, director and institute professor of the Wistar Institute, organizes and presides over a symposium on *Growth Factors, Oncogenes, and Cancer*, and Dr. Carlo M. Croce, associate director and professor at Wistar, delivers one of the papers, *C-myc Deregulation by Translocation of the Alpha-Locus of T-Cell Receptor in T-Cell Leukemias*.

- Dr. David F. Dinges, co-director of Unit for Experimental Psychiatry, and Dr. Peter C. Whybrow, chair and professor of psychiatry/Medicine, organize and preside over a symposium on *Human Chronobiology: Emerging Impact in the Clinic and the Workplace*.

- Dr. Clyde F. Barker, professor and chair of surgery/Medicine, organizes and presides over a symposium on *Diabetes: Immunologic Aspects*. Dr. Ali Naji, assistant professor of surgery/Medicine, presents *The Use of Animal Models in Studying Immunological Aspects of Diabetes*.

- Dr. Mark V. Pauly, executive director of the Leonard Davis Institute of Health Economics and professor of health care systems/Wharton, presides over a session of *Medical Practice and Malpractice: Who Shall Set the Standards?*, organized by Provost Thomas Ehrlich. Dr. Arnold J. Rosoff, associate professor of legal studies and health care systems/Wharton, participates in *Standards of Medical Care: The Ideal and the Reality*, and Dr. Patrici Danzon, associate professor of health care and insurance/Wharton, delivers *Standards of Medical Care: Role of the Malpractice Systems*.

- Dr. Charles E. Rosenberg, professor of history and sociology of science, takes part in a discussion of *AIDS Epidemic: Uncertainty, Risk, and Civil Liberties*.

- Dr. Vincent J. Cristofalo, director of the Center for the Study of Aging and professor of animal biology, presents his paper *Perspectives in Cellular Aging* and participates in a discussion of *Biocultural Evolution of Longevity: Genes, Sex, and Social Organization*.

- Dr. Solomon H. Katz, professor of anthropology, organizes *Biocultural Evolution of Longevity: Genes, Sex, and Social Organization* and delivers one of the symposium's papers, *Biocultural Evolution of Longevity: Hormones and Human Post-Reproductive Longevity*. Dr. Katz will also discuss *Hypertension* as part of a roundtable and will preside over a session of *Gender Bias in Scientific Studies*.

- Dr. Susan C. Watkins, assistant professor of sociology, presents *Continuities and Changes in the American Family: A Demographic View*.

- Dr. Frank F. Furstenberg, Jr., professor of sociology, Dr. S. Philip Morgan, associate professor of sociology, and Dr. Paul A. Allison, associate professor of sociology, will deliver their paper, *When is Marital Disruption Most Disruptive?*

- Dr. Martin E. P. Seligman, professor of psychology, hosts a symposium on *Depression: Risk and Treatment*, and will give one of its papers, *Depression and Helplessness: Explanatory Style as a Risk Factor*. Dr. Aaron T. Beck, University Professor of psychiatry and director of the Center for Cognitive Therapy, will be a discussant in this symposium; he will also present a paper on cognitive therapy in a session on *The Science of Psychotherapy*.

- Dr. Samuel H. Preston, professor and chair of sociology and director of the Population Studies Center, speaks about *Population Growth and Economic Well-Being: Recent Clarifications*.

- Dr. Rebecca Huss-Ashmore, assistant professor of anthropology, presides over *Issues and Strategies in Drought, Hunger, and Famine*.

- Dr. Francis E. Johnston, professor and chair of anthropology, moderates a roundtable discussion of the *Diseases of Civilization*. Dr. Johnston will also deliver a paper on *Childhood Survival* as part of a workshop on *Conservation and Survival*, organized and hosted by Dr. Brian Spooner, associate professor of anthropology. Dr. Spooner will give one of the workshop's papers, *The Significance of Deser-*

tification, and the other presentations will include *Ecological Diversity*, by Dr. Robert Ricklefs, professor of biology, and *Agricultural Technologies in India*, by associate professor of anthropology Arjun Appadurai.

- Dr. Dell Hymes, dean of the Graduate School of Education, participates in a roundtable discussion on *Observation and Interpretation in the Ethnography of Schooling*. The moderator is Dr. David Smith, associate professor and director of the Center for Urban Ethnography.

- As part of a symposium on *Human Reflections: The Anthropological Museum's Translation of Ideas*, presented by Dr. Gregory Possehl of the University Museum, the following members of the faculty and Museum staff will make presentations: Carol Breckenridge, research associate at the Museum (*India on Display: The Exhibition of a Complex Civilization*); Dr. David O'Connor, associate curator and associate professor of Egyptian archaeology (*The Cultural Economy of Traveling Exhibits*); Gillian Wakely, coordinator of education (*Reaching Out: A New Direction for Museum Education*); and Dr. William Davenport, curator of the Oceanic Section and professor of anthropology (*"Genuine" and "Spurious" Culture as Expressed in Anthropological Museum Exhibits*).

- Dr. Janice Radway, associate professor of American civilization, delivers *Religious Motifs in Popular Cultures: The Gothic Romance*.

- Dr. Russell L. Ackoff, Anheuser-Busch Professor of Management Science/Wharton, discusses *Metavalues* in a symposium about *Perspectives on Values*.

- Dr. Stuart W. Churchill, the Carl V. S. Patterson Professor of Chemical Engineering, presides over a symposium, *Governmental Management of Technological Change*.

Hosting Japanese Businessmen

Twenty-four young Japanese businessmen will be arriving at the University on July 2 for a month-long stay. The Council of International Educational Exchange (C.I.E.E.)-sponsored program, Business and Society in America, will be coming to Penn for the first time. Participants are in the age range of 25-35, and will be coming from nine companies in Japan. The objective of the program is to "internationalize" the participants, through English classes, lectures by SAS and Wharton faculty, talks from representatives of the local business community, and field trips.

We are looking for families who can extend home hospitality for the weekend of July 19-20. Pick-up would be on campus, Saturday, July 19, at 10 a.m.; drop-off would be on Sunday, July 20 at 4 p.m. Alternatively, families could host our Japanese guests for a dinner, rather than overnight.

This is a good way to broaden your international contacts, and, perhaps, to make a new friend. Please contact me at Ext. 8681, at the English Program for Foreign Students. The deadline is June 20.

—Susan Trachtenberg, Coordinator,
Business and Society in America

Summer Safety

During the summer months when fewer people are on campus, there is a need for extra care. Each of us can do much to insure a safe campus by reducing the opportunities for crime.

Working on Campus

- Never leave valuables unattended.
- Don't allow doors to be propped open.
- Notify Public Safety (Ext. 7333) regarding suspicious persons.

Commuting to and from Campus

- Walk with confidence.
- Be aware when waiting for and riding public transportation.
- Lock your bicycle securely to bike racks located throughout campus.
- If you travel by bus or train, know the schedule of your route. Schedules for the PennBus and SEPTA bus routes are available at the Houston Hall information booth.

Studying on Campus

- Be alert! Be aware of your surroundings.
- Keep your wallet or purse with you.
- Note the locations of blue-light emergency phones throughout campus.

Living on Campus

- Know your neighbors.
- Don't compromise residential safety procedures. They are for your protection.
- Report any potentially dangerous situation to Public Safety or your Residential Living staff.

—Ruth Wells, Public Safety

PENNCARD I.D. Stations

PENNCARD I.D. stations will be set up at the Annenberg School, Room 133, 3620 Walnut St., June 2 and 3, for those people working in the Annenberg School & Center, Graduate School of Education, School of Social Work and BookStore; at The Training House, Mendelson Hall, South 33rd Street, June 4 and 5 for those who work in the Athletic Department, Museum, and Anthropology; and at the Dental School June 9 for employees of the Dental School and Public Safety. All PENNCARD I.D. Stations are open from 9:30 a.m.-3:30 p.m.

Replacement PENNCARDS will be issued at the Faculty/Staff I.D. Center. There is a \$10 fee for the replacement of a PENNCARD that has been lost, stolen or mutilated. Faculty/staff requesting a new PENNCARD because of a change in status, name, or social security number must turn in their original card for the replacement fee to be waived.

A completed, signed and embossed PENNCARD Request Form, available from your business administrator, must accompany all requests.

Update

MAY ON CAMPUS

CONFERENCE

22 *A Study of Aging in Fiji, Korea, Malaysia, and the Philippines: A World Health Organization Study*; Gary R. Andrews, chairman of the South Australia Health Commission, Adelaide, South Australia; 3:30 p.m., 1st floor Auditorium, Leonard Davis Institute (Center for the Study of Aging).

TALKS

23 *Molecular Genetics of Human Mixed Familial Cancer*; Webster K. Cavenee, department of microbiology and molecular genetics, The University of Cincinnati Medical Center; 2 p.m., Auditorium, Wistar Institute (Wistar Institute).

Less is More: Synapse Elimination and Development of the Brain; Phillip G. Nelson, Laboratory of Developmental Neurobiology, NICHD; 4 p.m., Pharmacology Seminar Room, Suite 100-101, Med Labs Building (Department of Pharmacology).

27 *Mapping of Vagal Afferent Activity in the Medulla Using the 2-Deoxyglucose Technique*; Michael Grippi, department of medicine; 12:30 p.m., Physiology Library, 4th floor, Richards Building (Department of Physiology).

Endotoxin-induced Changes in Hepatic Nitrogen Metabolism; Laurie Kilpatrick-Smith, department of pharmacology; noon, Room 404, Anatomy-Chemistry Building (Department of Biochemistry and Biophysics).

28 *Cyclosporine Cholestasis*; Raymond Kenny, Gastrointestinal Section; 2:30-3:30 p.m., Hope Auditorium, 2nd floor, CHOP (Gastrointestinal Section).

Department of Public Safety Crime Report—Week Ending Sunday, May 18

The following report includes a weekly count of all reported crimes on campus, a listing of all reported crimes against the person(s), as well as the campus area where the highest amount of crime has occurred that week with a listing of those crimes.

Total Crime

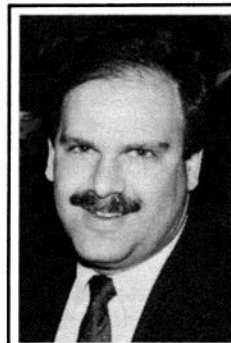
*Crimes Against the Person—1, Burglary—5, Theft—19, Theft of Auto—0, Criminal Mischief—5, Trespass—1

*5-12-86 4:31 PM Meyerson Hall Alleged student assaulted another student and fled from the area

Area/Highest Frequency of Crime

Date	Time Reported	Location	Incident
Spruce St. to Locust St., 39th St. to 40th St.			
5-14-86	10:11 AM	Harrison House	Personal articles taken from locker
5-14-86	2:24 PM	Harrison House	Suitcase taken from locker on 1st floor
5-15-86	5:46 PM	Harrison House	Jewelry taken from unlocked room
5-17-86	3:41 PM	3900 block Locust	Unattended hat & apron taken from tent
5-17-86	5:09 PM	3900 block Locust	Wallet taken from unattended sportsbag in tent
5-17-86	11:03 PM	3900 block Locust	Unattended suitcase taken from tent
5-18-86	2:11 PM	Harrison House	Secured bike taken from rack
Spruce St. to Walnut St., Railroad to 33th St.			
5-12-86	12:11 AM	Lot #5	Windows of four (4) vehicles broken
5-14-86	3:49 PM	Weightman Hall	Knapsack taken from unlocked closet
5-16-86	7:32 PM	Lot #5	Rock thrown through vehicle's window
Hamilton Walk to Service Dr., 36th St. to 38th St.			
5-12-86	8:30 PM	Richards Bldg.	Knapsack taken from chair in hallway/unattended/unsecured
5-13-86	9:30 PM	Richards Bldg.	Wallet taken from unattended backpack
5-14-86	4:33 PM	Johnson Pavilion	Wallet taken from room. Wallet found, cash still missing
Spruce St. to Locust Walk, 36th St. to 37th St.			
5-12-86	3:43 PM	Steinberg/Dietrich	Computer & peripherals taken from unlocked/unsecured room
5-15-86	3:29 PM	Steinberg/Dietrich	Wallet taken from unlocked office. Wallet recovered. Cards and cash still missing
Locust Walk to Walnut St., 36th to 37th Streets			
5-13-86	9:24 PM	Phi Sigma Kappa	Suspect apprehended burglarizing residence
5-15-86	1:29 PM	Delta Phi	Radio and computer taken from residence

Safety Tip: Crime prevention on campus does not cease during the summer months. Reducing the opportunity for crime will enhance safety at Penn.



Correction: This photo appeared in the Honors & Other Things spread (*Almanac*, May 6) identified as Dr. Appleton. This is actually Dr. Robert Benedon, the recipient of the Appleton Award from the School of Dental Medicine. We regret the error.

Almanac

3601 Locust Walk, Philadelphia, Pa. 19104-6224
(215) 898-5274 or 5275.

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ASSISTANT EDITOR Marguerite F. Miller
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