

Almanac

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At Council on Wednesday, President Sheldon Hackney announced two appointments to staff positions interacting University-wide:

Affirmative Action: Ms. Mitchell

Joann Mitchell, assistant director of Vanderbilt University's Opportunity Development Center, will take office July 1 as Director of Affirmative Action at Penn. Chosen from a field of 76 candidates, Ms. Mitchell succeeds the interim director Harold Haskins, who continues as director of the Tutoring Center.

Ms. Mitchell took her B.A. in psychology at Davidson College in 1978, and her J.D. from Vanderbilt in 1981. Before joining the Vanderbilt unit comparable to Penn's Affirmative Action Program, Ms. Mitchell was with Manson, Jackson and Associates in Nashville, a firm in general civil practice with emphasis on real estate, personal injury, civil litigation and entertainment law.

Earlier she was law clerk to the general counsel of Fisk University for two years, and during the same period served with the Tennessee Human Rights Commission. She also held internships with the general counsel's office of the Tennessee Valley Authority and with the criminal and anti-trust divisions of the Tennessee State Attorney General's Office.

Minority Program Aide: Mr. Watkins

To the new post of Assistant to the President for the Program to Enhance Minority Presence, Dr. Hackney has named Penn Alumnus Joseph P. Watkins, who takes office May 26.

Mr. Watkins took his B.A. in history here in 1975, and an M.A. in Christian Education at Princeton Theological Seminary in 1979 after serving as director of religious activities at Talladega College. He then joined the campus ministry to Indiana and Purdue Universities in Fort Wayne and moved from there to the staff of U.S. Senator Dan Quayle, where he was assistant state director, 1981-84.

In 1984 Mr. Watkins, who had been named one of the Outstanding Young Men of America in 1983 and was also on *Ebony's* list of Fifty Young Leaders of the Future that year, was the Republican nominee for Indiana's tenth Congressional district seat in the U.S. House. Following the election he spent a year in banking in Indianapolis and served as vice president of The Saturday Evening Post/The Benjamin Franklin Literary & Medical Society. In 1985 he took his present position as vice president of ministry advancement in the U.S. for Crossroads Christian Communications in Rockford, Ill.

At Penn as an undergraduate, where he served as an R.A. in Residential Living, Mr. Watkins was on the *Yearbook* and *Daily Pennsylvanian* staffs, Penn Players, and the 1974-75 Ivy championship team in indoor-outdoor track. He was also a member of Friars and a co-founder of Onyx.

Honorary Degrees

Among the eight recipients of honorary degrees at the 230th commencement on May 19 are Dr. R. Jean Brownlee, dean emerita of the former College for Women at Penn and Dr. Herman Schwan, Alfred Fitler Moore Emeritus Professor of Biomedical Engineering and a pioneer in the field. Two Penn alumni—Dr. Michael Brown, the commencement speaker, and John Edgar Wideman, the baccalaureate speaker, will also be honored. The other honorees are: Dr. Julius Axelrod, Nobel Prize-winning neuroscientist; Athol Fugard, internationally known South African playwright, director and actor; Estee Lauder, chairwoman of the international cosmetics company, Estee Lauder, Inc.; and Dr. Lawrence Stone, British social

historian and Dodge Professor of History at Princeton.

More than 3,500 students from Penn's undergraduate, graduate and professional schools will receive degrees during the Monday morning ceremony, which will be held for the first time at Franklin Field, since they have outgrown the previous site, the Civic Center. The activities will begin at 9:15 a.m. with a procession of faculty and students in academic gowns led by bagpipers, the University's chief marshal and students carrying red-and-blue Penn banners starting at 38th Street and Locust Walk, down the Walk to 34th and Spruce Streets and onto Franklin Field where ceremonies begin at 10:15 a.m.

Summer Hours Are Different . . . see p. 7

Teaching Awards: Medicine, Nursing and Dental Medicine

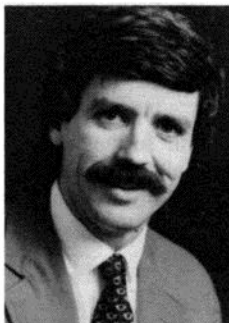
Three more schools announce the winners of their teaching awards for 1986 this week: Medicine, Nursing and Dental Medicine. (Veterinary Medicine is saving its all-school announcement for Commencement, and Engineering does not choose until the fall. See *Almanac* April 22 and 29 for the five other schools).

Medicine: Dr. Frederick S. Kaplan, assistant professor of orthopaedic surgery, is this year's winner of the Leonard Berwick Memorial Teaching Award. The award was established in 1980-81 as a memorial to Dr. Leonard Berwick by his family and the Department of Pathology to recognize a member of the medical faculty who in his or her teaching "effectively fuses basic science and clinical medicine". The award recognizes persons who are outstanding teachers of medical students, particularly among the younger faculty; the recipient is chosen by medical students and faculty. Dr. Kaplan, described

by nominators as "offering a unique and fascinating perspective to the medical student's newly acquired basic science knowledge. His meticulous descriptions and thoughtful analogies illuminate the importance of a foundation of knowledge; while simultaneously molding the 'clinical approach' to general problems."

Also in Medicine, Dr. David Cornfeld, professor and associate chairman of the Department of Pediatrics, is the recipient of the Robert Dunning Dripps Memorial Award for Excellence in Graduate Medical Education, awarded by the Department of Anesthesia to a member of the faculty who demonstrates expertise as an educator of residents and fellows in clinical care, research, teaching or administration. Hospital residents and fellows vote the award annually. The award was established in 1983 in memory of the late Penn Professor and

(continued on page 4)



Dr. Quinn



Ms. Hollingsworth



Dr. Lynaugh



Dr. Kaplan

SENATE

From the Chair(s)

On Reflection

While thinking about this last column as Chair of the Faculty Senate, a great number of things came to mind; things that need to be said, to be discussed, and to be argued in public forums all over this campus in the months ahead. However, among all the important things that need attention, two items stand out in my mind as most important at this juncture.

First, I would like to express my sincere thanks to the countless colleagues who supported the efforts of the Faculty Senate during my period of active involvement in all its various endeavors. Many of these colleagues were with the spirit of my involvement from the first moment and even voted for the petition slate, but many more joined later on as the passions of those elections subsided and the direction of the new leadership became more clear. The spirit of that effort was, and is, to enhance the notion that the Faculty Senate serves the needs of the faculty at large, responds to its concerns, and represents it in any consultations with the administration. That statement, taken to heart, imposes many limitations and many obligations on the leadership of the Senate. One of them, perhaps the most important, is to invigorate the role of the faculty in all aspects of University governance, while another, perhaps the most enduring, is to defend academic freedom on campus against any threats from inside or from outside.

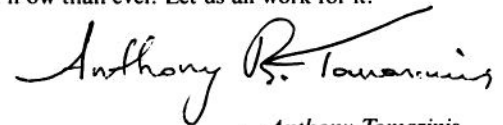
In my involvement during this period I experienced an outpouring of support from many quarters, even from some unexpected ones. I also found a great deal of appreciation for the Faculty Senate and its efforts among the Deans of the twelve schools, and among many of the other high level University administrators. All this support made the work of a maverick a bit easier and a bit more meaningful. For all this my sincere thanks are due.

The second point that I believe needs to be made is the need for continued vigilance on all aspects of University affairs. The need is really there for all of us, from the Senate leadership to the most recently entering assistant professor, to stay alert and be ready to provide the

support needed to start a positive initiative or to stymie an ill-advised effort. The University has to face many unresolved problems ahead, as any other major university has. Although its leadership has the best intentions at heart, and is doing its best, the need for rigorous faculty support will be there time and again in the foreseeable future. It would be up to the faculty to produce that support and to manifest its readiness to help.

The Faculty Senate leadership in previous years has rendered unique service to this university on several occasions when the need was there and the faculty was united. If such needs develop again, our leadership should also be ready and able to offer the crucial help the University may again need. To do so, both the faculty at large and the Senate leadership would need to stay united and well informed; the two essential prerequisites for effective action. Remembering how uninformed the faculty was in the tuition remission controversy and how easy it was for a small committee at that time to misjudge what the faculty preferred, makes it easy to demonstrate the importance of having a Senate leadership that constantly informs the faculty and receives input from the faculty, and a faculty that continues to retain interest in University matters and to keep informed. Although I don't believe that the faculty at the University of Pennsylvania can be apathetic towards matters that affect the University at large or its faculty or its students, it can easily be misconstrued as such if it does not show from time to time its keen interest in such matters.

The University of Pennsylvania has all its ingredients in place for a great future as it contemplates its 250th anniversary in 1990. With an active but distant Board of Trustees, a reorganized central administration, an effective set of twelve schools, a renewed national appreciation of the University and a decisive central role for an outstanding faculty, the future is more certain now than ever. Let us all work for it!



—Anthony Tomazinis,
Outgoing Chair

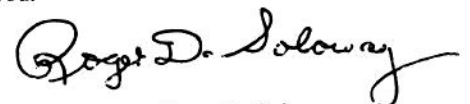
A Letter to the Faculty: My View of the Senate and the University

My year of preparation and orientation as Chair-elect of the Faculty Senate has strengthened my conviction that the faculty has given me an unusual opportunity to contribute to the maintenance and betterment of the University. The Faculty Senate stands outside the administrative pyramid responsible for the efficient functioning of the institution. While some view this as confrontational, I believe the Senate and its committees provide the unique opportunity to present your views directly to both the faculty and the administration. Our Senate has more input than similar bodies at other universities. We should applaud those in the faculty who had the foresight to make the Senate function in this fashion as well as those in the administration who have made this function effective.

In future columns I will deal specifically with the functions of the various Senate and Council committees. I will encourage committees to publish interim statements of the issues before them to elicit your comments for their more complete consideration. Both the President and Provost wish to hear from, communicate with and know each member of the faculty. However, constraints of time and duties do not permit this. Through the Consultation Committee of the Senate, on which you are represented by the Chair-elect, Chair and the Past Chair of the Senate and through the Steering Committee of the Council, on which you are represented by the above plus elected faculty, your views can reach the top without administrative filtering. Often our input balances and modifies administrative plans and decisions.

As Chair of the Steering Committee of the University Council, I am also responsible to all segments of the University community. Some among the administration become so involved in their areas that they lose sight of the central role of faculty in the University. Without a carefully nurtured faculty, the mission of the University—developing and imparting knowledge—will be blunted. If the faculty contracts, all will feel the brunt. Some administrators and support staff will find their jobs in jeopardy. For their part, the faculty must realize that the rest of the University community heavily depends on them. Therefore, decisions in the Senate and Council must be made with the interests of the entire community in mind.

Let me take this opportunity to invite each of you to send to me and to other members of the Senate and Council your observations and suggestions. I will reply to each person in the belief that encouraging this input will further strengthen our University. My address is 15 College Hall/6303, and my University telephone number is Ext. 6943. I look forward to hearing from you.



—Roger D. Soloway,
Incoming Chair

Council: Elections, Discussion of Sexual Harassment

At its final meeting of the year April 30, the University Council's action items were a resolution referring the Undergraduate Assembly's "1990" paper to the Council Committee on Student Affairs (passed) and the conduct of elections to the Steering Committee for 1986-87.

Elections: For four faculty openings on Steering, the Council elected three (Drs. Helen C. Davies, Ann Matter and Elaine Scarry) but came up with a tie for the fourth. A mail ballot will be used to break the tie between Drs. Morris Hamburg and Daniel Malamud.

The undergraduate added to Steering is Wendy L. Bloom, C'88, and the graduate/professional student representative is Lindsay M. Wright, GSAS/political science.

Discussion: The Interim Report of the Ad Hoc University Council Committee on Sexual Harassment, on the agenda for discussion but not action, was provided in writing in advance, and summed up in the meeting by Dr. June Axinn as chair of the ad hoc committee. (The report, not offered for publication at this stage, is available for examination at the Office of the Secretary, 121 College Hall.) The report recommends:

- Continuing all present University-wide points of entry for complaints of sexual harassment (such as Ombudsman, Public Safety, Women's Center and others) but adding a tier of School-level advisory points similar to those developed at the

Graduate School of Education (*Almanac* October 29, 1985).

- Having the Ombudsman's Office the central recording point for complaints registered through various channels.

Among issues raised in discussion were the tension between reporting and confidentiality, and the definition of sexual harassment.

In response to query, Dr. Axinn said the procedure would not allow the recording of an anonymous complaint, which would violate due process of the respondent. The pros and cons of requiring the central recording of all complaints negotiated to completion in the informal tiers was debated.

Drs. Michael Cohen and Henry Teune challenged the lower end of the range of behaviors defined as sexual harassment under category I, "... behavior inappropriate in the classroom and/or which may create an intimidating or offensive environment that interferes with the academic or work performance of students or employees, particularly if engaged in by a person in a position of authority." The passages of definition that refer to jokes and remarks, the speakers said, come into the realm of limitations on free speech.

The interim report is to be followed by a final report that will go to the Steering Committee in framing the fall agenda for action.

Grandmothering: From the floor, GSAC's Wayne Glasker argued for relief for graduate students who are presently pregnant but whose deliveries will not be covered under a health plan that does not include maternity benefits until fall. When VPUL James Bishop and others called it unlikely that the insurer would waive the prior-condition provisions, Mr. Glasker urged that the University investigate arrangements with HUP to provide care for the students involved.

Reporting: President Sheldon Hackney sketched some "indices of health and wellbeing" for Penn, including the record 11 Guggenheims among faculty quality measures, the \$150 million record in sponsored research dollars and a projected high in fund-raising again. Noting the recent *Inquirer Magazine* article that cited Penn as a "hot school" in admissions, he said the only negative was "it might look as if we only market ourselves better; that's an artifact of the focus of the reporter." On a list of substantive improvements in undergraduate education and quality of life, he put new SAS programs; new ventures of the Faculty Council on Undergraduate Education; a \$2 million Undergraduate Education Development Fund administered by the Provost; the Quad renovations and Freshman Halls proposed by Dr. Nicholas Constant's group; and enhancements in student health, advising and other student services under Dr. Bishop.

More Sunday Music

The Music Department's Distinguished Artists Series will go into its second year in the fall of 1986—bringing back three ensembles from the first series of Sunday afternoon Museum concerts and adding six new performers.

The Dutch vocal group Quink and two string quartets—the Tokyo, and America's Audubon—are the three returning by popular demand.

Added to the program next year will be the Borealis Woodwind Quintet, the 17-member Masterplayers of Switzerland conducted by Richard Schumacher, the Prague Quartet, the Haydn Trio from Vienna, and the London Early Music Group performing baroque music on authentic instruments.

The new season's tribute to Martin Luther King, Jr., will feature pianist Natalie Hinderas and the memorable coloratura soprano Mattawilda Dobbs, who was the first black American to sing at La Scala.

Order forms for the series are available from the Music Department, Ext. 2670. "If there is one thing we would like to see different in the series next year," said Dr. Thomas Connolly of the Music Department, "it would be an increase in student participation." To that end, the Department asks faculty especially to consider joining the Friends group which offsets the core cost of concerts so that more student tickets can be set aside.

This year the series had one Life Friend (\$10,000 or over), two patrons (\$1,000 up), two benefactors (\$500 up), two sponsors (\$250 up) and two donors (\$100 up) plus 14 individuals or couples as contributors of \$25 to \$99. Members of the University who wish to join in any of these support categories may send a check, made payable to the *Friends of the Distinguished Artists Series of the U. of P.*, to the Music Department, 202 Music/6313.

COUNCIL

Following are two documents received from the Committee on Research

On the Existing Policy on Sponsored Research and Its Relationship to the Strategic Defense Initiative

The University Council Committee on Research has received a number of letters from interested faculty concerning existing policy on sponsored research and its relationship to research that might be sponsored by the Strategic Defense Initiative, (SDI). The Committee recognizes that in the wake of yet another round of budget cuts, funds for "Star-Wars" related research may be an attractive alternative for some faculty members. The committee would therefore like to remind the University community of some salient features of current research policy:

1. University policy prohibits the acceptance of classified research.
2. Individual faculty members who may require access to classified information to conduct their research are free to do so provided they obtain their own security clearance.
3. The University retains the right to terminate a contract with a sponsor if the research becomes classified while it is in progress.
4. The University will not accept a contract that places any restriction on the dissemination of the findings and conclusions of research. Under certain circumstances, the University may agree to permit a delay in the publication of research findings (e.g., in order to allow for filing of patent applications) but only on rare occasions will this delay exceed three months.

FOR COMMENT

Draft Policy Concerning the Exclusion of Foreign Nationals From Specific Research Areas

An additional issue that may arise concerning sponsored research relates to the possible exclusion of foreign nationals from specific research areas. The University Council Committee on Research recognizes that no policy currently exists concerning this issue and therefore recommends that the following policy should be added to paragraph D2 of the guidelines for the conduct of sponsored research:

All members of the University community should be treated equally with respect to access to scholarly information or resources, irrespective of national origin.

As an institution that plays a nationally important role in scientific research the University recognizes that under exceptional circumstances the pursuit of knowledge may involve sensitive areas of technology. In such rare cases exceptions to this policy may be considered by the Vice-Provost for Research and if required reviewed by the University Council Committee on Research (see Section E Para. 2. Of Guidelines to Sponsored Research).

Please send comments on the above policy to Dr. Trevor M. Penning, Chair, University Council Committee on Research, 106 Med/6015.

HONORS & . . . Other

Vice President for Health Affairs Dr. Robert Dripps, a pioneer in anesthesia who trained over 15 percent of the physicians who hold academic positions in anesthesia in this country's medical schools. Dr. Cornfeld, nominated by 74 members of the Pediatric Housestaff Association of CHOP, is described by his colleagues as presenting an "omnipresent challenge for excellence in all aspects of our education. His sensitivity to the needs of sick children and their relatives speaks to his experience and compassion. The example that he sets and the support that he provides, serves to motivate us toward original contributions to the science of caring for children and families."

Nursing: the Teaching Award for 1985-86 is shared by Andrea Hollingsworth, lecturer in nursing of children and course/content director, and Dr. Joan Lynaugh, associate professor of primary care nursing and director of the Center for the Study of the History of Nursing. The award was established in 1984 to recognize excellence in classroom or clinical teaching. The recipients are chosen by the students of the school who described Andrea Hollingsworth as "able to mix anecdotal material with theory that really facilitates learning; able to really draw students into discussion, a difficult task." Dr. Lynaugh is said to "stimulate the learning and knowledge-seeking process early on by creating an atmosphere of warmth and sincere interest with each student. Dynamic presentation of subject matter in such a way as to provoke thought and interest from the student."

Also in Nursing, a Teaching Assistant Award is being presented for the first time. This year's joint recipients are Diane Barger, a doctoral student in psychiatric mental health nursing program, and Judith Carveth, a doctoral student in the nurse-midwifery program. Ms. Barger is described as "a facilitator, directs students to meet their own learning needs, superb patience and helpfulness with doctoral students struggling with the computer." Ms. Carveth is noted for her "superb abilities to construct assignments related to the course, interpret abstract theories and ideas clearly and stress important material; easily translates her extensive knowledge base for students and peers."

Dental Medicine: Dr. Peter Quinn, assistant professor of oral surgery of clinical dentistry, is this year's winner of the Earle Banks Hoyt Award. Created in 1963 by the Brookdale Foundation, in honor of the late 1918 alumnus and faculty member, the award cites the outstanding junior clinical faculty member chosen by the faculty from student nominations.

Also in Dental Medicine, Dr. Vanessa Morenzi, clinical associate of oral rehabilitation, is this year's winner of the Robert DeRevere Award, named for the emeritus professor who initially joined the School as a part-time faculty member. It is given to the students' choice for outstanding preclinical part-time faculty.

Dr. Robert Benedon, clinical assistant professor of periodontics, is the winner of the Joseph Appleton Award, named for the late dean (1941-51) and chosen by students as the outstanding part-time clinical instructor.

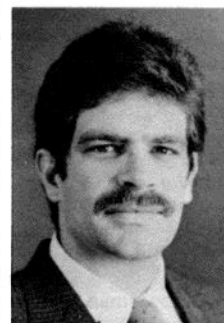
Veterinary Medicine: while the winner of the Norden Distinguished Teaching Award will not be announced until Commencement, the names of five recipients of the Veterinary Student Government Award for Excellence in Teaching are revealed earlier. The winners are Dr. Thomas Divers, associate professor of medicine; Dr. David Freeman, assistant professor of surgery; Ms. Christina Staughton, anesthesia veterinary technician II; Dr. Ray Sweeney, lecturer of medicine; and Dr. Leon Weiss, Lambert Professor of Cell Biology and chair of the animal biology department. The award is co-sponsored by the American Animal Hospital Association; Bertholon-Rowland Insurance Agency; Pennsylvania Veterinary Medical Association; Veterinary Medical Alumni Society; and Veterinary Student Government.

Wharton Grad: In addition to the Anvil (*Almanac* April 29), the Wharton School has the Wharton Graduate Division Class of 1984 Teaching Award and for the second year in a row it will go to Dr. William C. Tyson, assistant professor of legal studies and accounting and

co-winner of the Anvil in 1983. The Teaching Award recipient is selected annually on the basis of having the best ratings on student course evaluations over the previous three semesters; thus all 180 Wharton standing faculty every year are eligible. The MBA Class of 1984 raised funds for a class gift even before their graduation and established a fund to recognize excellence in teaching among Wharton faculty.



Dr. Tyson



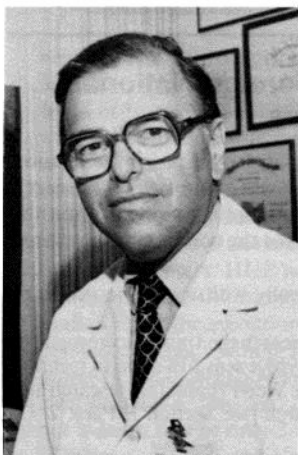
Dr. Harker

Presidential Young Investigator

Dr. Patrick Harker, Stephen M. Peck Term Assistant Professor of decision sciences at the Wharton School, has been named a Presidential Young Investigator by the National Science Foundation. Dr. Harker is one of 100 recipients of the national award, chosen from among 883 nominees. The award, in recognition of his "potential for research and teaching," will be used to fund his research in using satellite information and mathematical models to determine fuel-efficient movement of railroad traffic. Dr. Harker will receive \$25,000 annually for the next five years from the NSF and \$37,000 a year in additional funds, provided they are matched by corporate gifts. Dr. Harker is the ninth faculty member from Penn to win the award since its inception in 1984.

Two Fulbrights

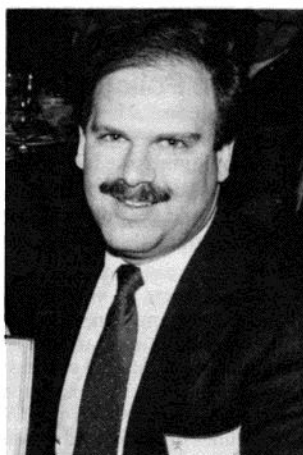
Dr. Setha M. Low, associate professor of anthropology, and Dr. Jack H. Nagel, associate professor of political science, have been named Fulbright Scholars for 1986-87. Dr. Low will conduct research at the University of Costa Rica in San Pedro, Costa Rica, from May 1986 to January 1987. Dr. Nagel will lecture at the University of Canterbury in Christchurch, New Zealand, from May to November 1986. They are among the 1000 Americans who will go abroad to teach or do research during the 1986-87 academic year, which marks the 40th anniversary of the Fulbright Scholar Program. The program, designed to "increase mutual understanding between the people of the United States and the people of other countries", is funded and administered by the U.S. Information Agency; financial support comes from U.S. Congressional appropriations and from the governments of 27 other nations.



Dr. Cornfeld



Dr. Morenzi



Dr. Benedon

continued past insert

Things

Awards

Dr. Mark E. Josephson, professor of medicine at the School of Medicine and chief of the Cardiovascular Section of the Department of Medicine at HUP, received two awards recently in the Netherlands. He was presented the First Annual Research in Cardiology (RESCAR) Award by the RESCAR Foundation for his research, which includes the detection and treatment of ventricular tachycardia, a rapid heartbeat which follows a heart attack and can cause sudden death. He was also awarded the first honorary doctorate degree from the University of Limburg in Maastricht, The Netherlands, for his contributions to cardiology.

Dr. Carolyn Kelly, research nephrology fellow at the School of Medicine, recently received a 1986 Lucille P. Markey Scholar Award in Biomedical Science. For 16 outstanding young scientists planning biomedical science careers, the program provides financial support to enable the recipients to devote most of their time to research. Dr. Kelly's current research involves cellular mechanisms of autoimmune renal disease.

Dr. Philip Samuels, a fellow in maternal-fetal medicine in the Department of Obstetrics and Gynecology at HUP and the School of Medicine, is this year's recipient of the Society of Perinatal Obstetricians Award for Outstanding Research by a Fellow in Training.

Dr. Vincent J. Cristofalo, director of the Center for the Study of Aging, was selected by the Andrus Gerontology Center at the University of Southern California for the Kesten Lectureship. **Dr. William C. Foster**, emeritus professor of physiology, received the Alumni Service Award from the Association of Alumni of Brown University in recognition of his exceptional leadership. He is a member of Brown's Class of 1929.

The first *Janet Lee Stevens Award* for furthering understanding among Arabs and Americans was presented to Gail Pressberg of the American Friends Service Committee at a dinner sponsored by the Middle East Research Institute. The award, to be presented annually, is named in honor of a Penn graduate student who was slain in a 1983 terrorist attack on the U.S. Embassy in Beirut. It provides a \$1000 prize for individual contributions of exceptional merit in the field of American-Arab affairs that have furthered the cause of understanding. Janet Stevens was a Ph.D. candidate in Arabic literature in the department of Oriental studies at the time of her death. She had been working in Beirut as a journalist and scholar throughout the siege of 1982, and in other parts of the Middle East for several years. She was acting as an interpreter for an Arab delegation visiting the American Embassy when unknown terrorists detonated a powerful bomb, killing her and scores of others, and destroying most of the embassy.



Dr. Kelly

Three from the APA

At the American Psychological Association's meeting in August, four Penn faculty members are slated for honors. **Dr. Martin T. Orne**, professor of psychiatry in the School of Medicine and adjunct professor of psychology in the College, has been selected as the recipient of the Association's 1986 Distinguished Scientific Award for the Applications of Psychology. **Dr. Robert A. Rescorla**, chair and professor of psychology, has been selected for the Association's Distinguished Scientific Contribution Award. The awards are given to recipients who have "made distinguished theoretical or empirical advances leading to the understanding or amelioration of important practical problems". Drs. Orne and Rescorla will each receive a citation and a check for \$2000. **Dr. Lester Luborsky**, director of the Center for Psychotherapy Research, Department of Psychiatry, will be awarded the Distinguished Contribution Award, Clinical Division. **Dr. Martin Seligman**, professor of psychology, is the recipient of the Distinguished Scientific Award, Clinical Division.

Elections and Appointments

Dr. George Cembrowski, director of the Stat Laboratory in the Department of Pathology and Laboratory Medicine at HUP, has been appointed a member of the Technical Advisory Committee for Clinical Chemistry of the Pennsylvania Bureau of Laboratories. Dr. Cembrowski, an assistant professor of pathology and laboratory medicine, has been appointed for the three years, through December 1987.

Dr. Steven G. Gabbe, director of the Jerrold R. Golding Division of Maternal/Fetal Medicine in the Obstetrics and Gynecology Department at HUP, was elected vice-president/president-elect of the Society of Perinatal Obstetricians at the Society's annual meeting held recently. Dr. Gabbe is professor of obstetrics

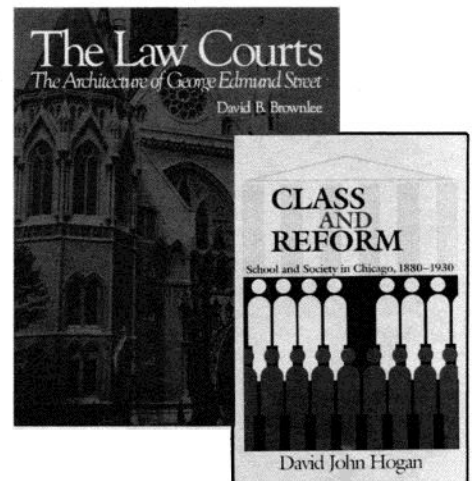
and gynecology and pediatrics at the School of Medicine.

Dr. George Gerbner, dean of the Annenberg School of Communications, is the new chair of the Subcommittee on Communications and Society of the Commission on the Social Sciences of the American Council of Learned Societies (ACLS). He led a delegation of the ACLS to Moscow, USSR, in February, to conclude an agreement with representatives of the Soviet Academy of Science and Moscow State University on scholarly exchanges and research collaboration in the field of communications.

Dr. Martin S. Greenberg, chairman of dental medicine at HUP and professor of oral medicine at the School of Dental Medicine, has been appointed to the Protocol Committee of the American Dental Association, which establishes protocols for dental treatment of patients with severe medical problems.

Dr. Albert Pepitone, professor of psychology, has been elected U.S. representative to the Inter-American Society of Psychology.

Rita Nemchik, director of the Center for Continuing Education at the School of Nursing, has been appointed for a five-year term to the Advisory Panel on Endocrinology of the U.S. Pharmacopeial Convention (USP). This voluntary panel is concerned primarily with the development of USP's *Drug Information* directory, but may be called upon for comment on drug names or some medical aspect of the standards for strength, quality, purity, packaging, and labeling of drugs.



Books

Dr. David B. Brownlee, associate professor of art history, received the Society of Architectural Historians' Alice Davis Hitchcock Book Award for his 1984 book *The Law Courts: The Architecture of George Edmund Street*. The prize is awarded annually for the most distinguished work of scholarship in the history of architecture by a North American scholar during the preceding two years.

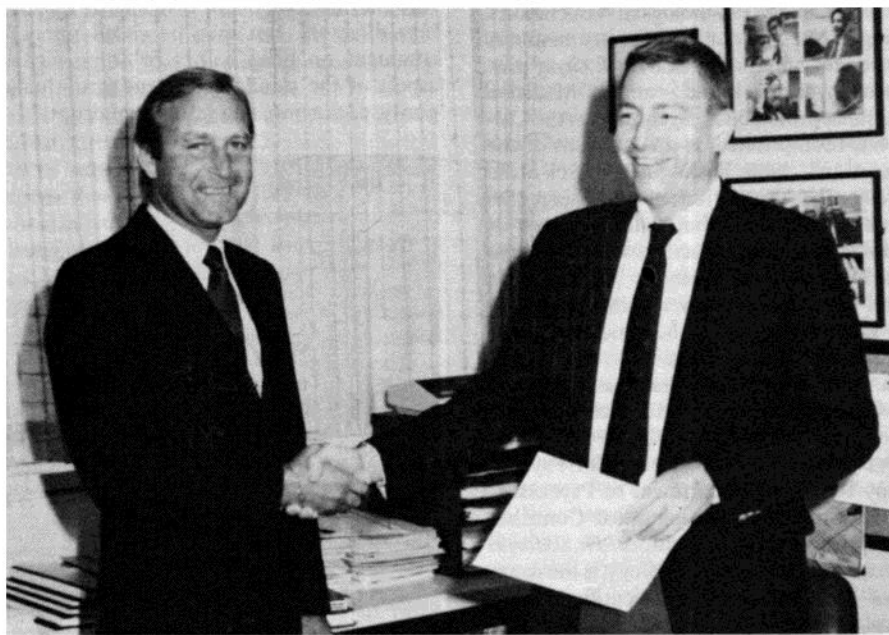
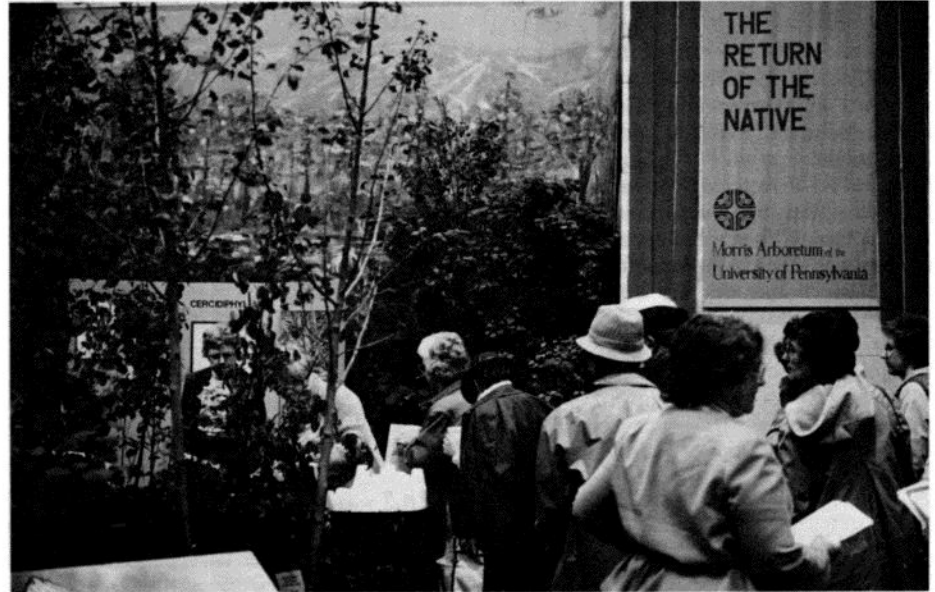
Dr. David J. Hogan, assistant professor in the Graduate School of Education, has been awarded the American Educational Research Association 1986 Outstanding Book Award for his latest book, *Class and Reform: School and Society in Chicago, 1880-1930* (University Press, 1985).

HONORS & . . . Other Things

(continued from page 5)

Return of the Native, the Morris Arboretum's exhibit in the 1986 Philadelphia Flower Show, was declared Best in Show, Educational/Academic category by the Pennsylvania Horticultural Society. Timothy Tomlinson, associate director of the Arboretum and organizer of the exhibit, was cited for the displays of Pennsylvania plantings, including the unexpected katsura, ginkgo, and dawn redwood trees from four to 14 feet in height. Such trees, though originally thought of as exotics, have been proved by fossil records to have existed in North America as long as 80 million years ago. Fossils were also on display along with three one-quarter-scale models of a relatively small ostrich-like dinosaur, *struthiomimus*, who "grazed" amid the 500-square feet of foliage on display.

Margie Robbins



First of 1000: At this spring's celebration of HUP's 1000th kidney transplant, the surgeon and patient involved in Transplant #1 congratulated each other after 20 years. Howard Mehl of Brookhaven, Delaware County, is now 42, the father of three, and a foreman with Dadario Construction Company. Dr. Clyde Barker, who headed the 1966 surgical team replacing Mr. Mehl's nephritic kidney with his brother's healthy one, continued in transplant surgery including liver as well as kidney; he is now chair of surgery here. The 1000th transplant, done March 25 under the leadership of Dr. Moritz M. Ziegler, is one of about 100 that will be done this year at HUP, now one of the nation's most active kidney transplant centers. HUP has also been in the news this spring as a leading hospital ranked in surveys: Blue Cross, releasing the first comparison of cost-per-case for its members, ranked HUP the second most expensive in Philadelphia (after American Oncological) but pointed out that teaching hospitals and those offering advanced specialties tend to cost more. In the federal government's Medicare survey of death rates, which calculated for each hospital a "forecast" death rate based on 89 variables, HUP had a projection of 5.1% but a death rate of only 3.4%. And, not for the first time HUP made the "honor roll" of U.S. hospitals in *Good Housekeeping's* list of the 25 best in the country.

Turnabout: At the Bennett Club snack bar (a fourth-floor eatingplace in Bennett Hall in the days when Houston Hall's cafeteria was for men only), Edwina Briggs dispensed tea and sympathy to generations of College for Women students. Later, catering parties throughout the University from her kitchens in the Quad and later in the Hi-Rises, Mrs. Briggs might prepare haut cuisine for an intimate dinner one day, sandwiches and fixings for 750 the next. On May 17, as part of the Houston Hall 90th birthday celebration, CW's Class of 1956 turns the tables with a tea in the E. Craig Sweeten Alumni Center for the memorable figure in their college lives who, in some cases, continued as friend and teacher to CW alumnae and their children. (The photo here is from a gingerbread-making session at the home of Mary Price Lee, CW'56.)



Van Pelt and Lippincott Libraries Closing May 10-14

In order to complete major repairs on all air handling equipment and to complete asbestos control work on ceiling areas and light fixtures, it is necessary to close Van Pelt and Lippincott Libraries for one further period, May 10-14 (intersession).

Until this academic year, we have done everything possible to avoid closing for any extended period, which we recognize causes great inconvenience to the Penn user community. That will continue to be our approach in the future.

The closings this academic year involved urgent and large-scale work, which could not be postponed and which could not be

handled a few hours at a time. With the May closing, all the basic work is scheduled for completion and we do not anticipate a need for any additional time.

Library staff very much regret these difficult interruptions of service. We appreciate your past cooperation and will do everything possible to accommodate special needs. Joan Gotwals, Ext. 7091, and Patricia Renfro, Ext. 7557, are available Monday through Friday up until 5:30 p.m. as contact persons to handle any specific problems anticipated as a result of these closings.

—Joan Gotwals,
Deputy Director of Libraries

Housing, Anyone?

When faculty members go on leave, one thing they often leave behind is a furnished house suitable for visiting faculty or others to move right into. Maye Morrison at the Off-Campus Living Office, 3801 Walnut (Ext. 5352), has a bulging folder of listings. A few samples (furnished unless otherwise noted, mostly air-conditioned, at monthly rents plus all or some utilities):

One-Year: Brick townhouse in Center City, 2 BR/3 baths (\$950/mo.) . . . Brick colonial in Wallingford, 3BR/1½b (\$850) . . . Stone ranch in Penn Valley, 3BR/2b (\$950) . . . Brick colonial in Bryn Mawr, 4BR/2½b (\$1200) . . . Narberth 3B/2b (\$600) . . . Two West Philadelphia townhouses, both 3BR/2b (\$650 and \$675) and one unfurnished 5 BR/2b (\$1000). **Shorter:** Center City May-December (or split period 4BR/1½b (\$840, reducible for care of cats) . . . Center City July-January 3 BR/2b (\$525) . . . Drexel Hill April-July 4BR/2½b Dutch colonial (\$950) . . . Ardmore now-August 4BR/3½b (\$850). **Swap:** Allston, Mass., 4BR apartment, September to June 87; convenient to BC, BU, Harvard Med.

In some cases, dates of occupancy are flexible.

OF RECORD

January 2 and Summer Hours

In addition to the University recognized holiday schedule previously published in *Almanac* on April 22, 1986, I am announcing the following for fiscal year 1987:

—January 2, 1987, a Friday, will be included as part of the special vacation.

—“Summer Hours” will be from Monday, June 30, 1986 through Friday, August 29, 1986.

Detailed procedures and guidelines for summer hours follow.

—Sheldon Hackney, President

Summer Hours And Compensation Practices

Beginning Monday, June 30, 1986, the University will alter its regular schedule of weekly hours worked for the months of July and August. The summer schedule of hours worked at the University, as referred to in this statement, is 9 a.m. to 4:30 p.m. Monday through Friday with a one-hour lunch period, resulting in a work week of 32.5 hours.

The following should serve as a set of guidelines in the implementation of summer hours for this year.

A. Effective Period

Summer hours resulting in the following time reductions will be observed Monday, June 30 through Friday, August 29, 1986.

½ hour per day totaling 2½ hours per week.

35.0-hour work week is reduced to 32.5 hours;

37.5-hour work week is reduced to 35.0 hours;

40.0-hour work week is reduced to 37.5 hours.

B. Guidelines for Implementation

In recognition of the varying operating requirements throughout the University, a particular department or school may need to adopt a flexible schedule to meet its particular needs. However, the summer schedule of hours worked cannot exceed the reduced rate of weekly hours indicated above without additional compensation. Supervisors should advise employees as soon as possible what the summer schedule of hours worked will be in their department or school.

Departments are given flexibility in the scheduling of the reduced work week. Some examples follow:

Scheduled Work Week

(Using a 35-hour work week reduced to 32.5 hours)

A. Monday through Friday, 9 a.m. to 4:30 p.m.

B. Staggered hours to extend daily coverage:

Employee I: Monday through Friday, 8:30 a.m. to 4 p.m.

Employee II: Monday through Friday, 9 a.m. to 4:30 p.m.

Employee III: Monday through Thursday, 9 a.m. to 5 p.m.
Friday, 9 a.m. to 2:30 p.m.*

* Employees choosing to take the 2½ hours off in any one day must work the regularly scheduled hours on the remaining four days in order to accrue the 2½ hours. Paid time off, i.e. sick, vacation, personal days, etc., do not count as days worked.

C. Compensation Practices

1. All employees working the summer schedule of hours are to be paid their regular weekly salary.

2. Any unit deciding to maintain the regular work week schedule throughout July and August should discuss this decision with Barbara Johnson, Manager, Staff Relations, prior to June 30, 1986.

a) if a weekly-paid employee works more than the summer schedule of hours, that employee is to receive, in addition to the regular weekly salary, extra compensation for those hours worked at straight time up to forty hours worked in the week.

b) If the supervisor and employee mutually agree, compensatory time may be taken equal to the additional straight-time hours worked.

3. If a weekly paid employee works more than forty hours in a week, that employee is to receive compensation at time and one-half (1½) for all hours worked in excess of forty.

Examples

Regularly Scheduled Hours	Summer Schedule	Hours Worked	Straight Time Hours Paid	Time and One-Half Hours Paid	Total Hours Paid
35 hrs.	32.5 hrs	32.5	35.0	0	35.0
		35.0	37.5	0	37.5
		40.0	42.5	0	42.5
		42.0	42.5	2	45.5
37.5 hrs.	35 hrs.	35.0	37.5	0	37.5
		37.5	40.0	0	40.0
		40.0	42.5	0	42.5
		42.0	42.5	2	45.5
40 hrs.	37.5 hrs.	37.5	40.0	0	40.0
		40.0	42.5	0	42.5
		42.0	42.5	2	45.5

Exclusions

Regular part-time employees, University employees working at HUP whose unit does not observe the summer hours schedule, and employees covered by collective bargaining agreements are excluded from this reduced summer hours procedure.

Questions

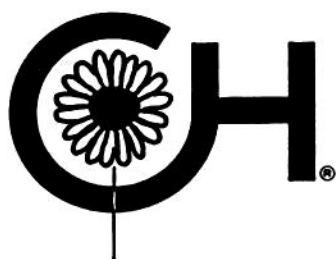
Any questions concerning the above should be directed to Barbara Johnson, Manager, Staff Relations, at Ext. 6093.

EXHIBITS

6 *Mixed Media Prints* by Gilberto Wilson, artist-in-residence at the Brandywine Graphic Workshop; University City Science Center Art Gallery, 9 a.m.-5 p.m. Through May 30.

SPECIAL EVENT

7 *Daisy Day for CHOP*; the 34th fund-raising drive for the Children's Hospital of Philadelphia. Funds collected are used to help parents who are unable to carry the full cost of their children's care. Volunteers are needed to exchange the paper daisies for contributions. Through May 9. Call Thomson Kuhn for volunteer information: Ext. 1395.



TALKS

6 *Prions—Novel Infectious Pathogens Causing Brain Degeneration*; Stanley B. Prusiner, professor of neurology, University of California, San Francisco; 4 p.m., Room 10, Leidy Laboratories (David Mahoney Institute of Neurological Sciences, 15th Annual Flexner Lecture).

Packing, Peptide Sequence, and Protein Design; Frederic M. Richards, department of molecular biophysics and biochemistry, Yale University; noon, Room 404, Anatomy-Chemistry Building (Department of Biochemistry and Biophysics).

8 *Two Sodium Potassium ATPases in the Brain*; Kathleen J. Sweadner, department of physiology, Harvard; 4 p.m., Physiology Library, 4th Floor, Richards Building (Department of Physiology).

13 *Molecular Approaches to the Study of Human Collagens*; Jeanne Myers, departments of medicine and human genetics; noon, Room 404, Anatomy-Chemistry Building (Department of Biochemistry and Biophysics).

Deadlines

The deadline for the weekly calendar update entries is Monday, a week before the Tuesday of publication. The deadline for the Summer pullout is Monday, May 12. Send to *Almanac*, 3601 Locust Walk/6224 (second floor of the Christian Association).

The Eighth Annual Alumni Run



The 5000 meter (3.1 mile) race will start at the Covenant in Superblock and wind through the Penn campus on Saturday May 17, rain or shine. Sponsored by the General Alumni Society, the race is open to Penn affiliates of all ages. Prizes will be awarded immediately following the race to the top 10 male and female runners, to the top three runners in each category, and special awards to the first five winning teams. Registration will be accepted by mail until May 15 with the appropriate entry form, which can be picked up at the Alumni Relations Office, 3533 Locust Walk. The cost is \$7 and includes a tee shirt; late entries will be accepted on Saturday, but entrants will not receive a tee-shirt. For more information call Alumni Relations, Ext. 7811.

Faculty Club Arts and Crafts Exhibit

An Arts and Crafts exhibit of members' work will open October 7, 1986 and continue through October 31. Those wishing to submit their entries for consideration by the Jury of the Club's Program Committee are invited to send in slides or photos covering the categories of: paintings, watercolors, graphics, photos, sculptures, textiles and crafts. Slides and photos must be accompanied by descriptive information, i.e.: size, media, colors, condition for hanging or display, etc.

The jury will choose one item of each entrant approved. Selections will be determined on the basis of quality and limited to the physical space available for display. All entries must be submitted for consideration no later than September 5, to the attention of the Faculty Club Art Jury. The Club is open from 9 a.m. until 9 p.m. For more information call Gladys Kolodner, Ext. 3416.

Corrections: The Academic Calendar published in the April 29 issue is in fact for 1986-87 despite the typo in the headline. The AAAS Youth Symposium described on page 8 of the same issue will be May 23 and Bruce Montgomery's phone Ext. was accidentally omitted from the Speaking Out letter recruiting singers for Commencement; it is Ext. 7569.

Department of Public Safety Crime Report— Week Ending Sunday, May 4

The following report includes a weekly count of all reported crimes on campus, a listing of all reported crimes against the person(s), as well as the campus area where the highest amount of crime has occurred that week with a listing of those crimes.

Total Crime

Crimes Against the Person—0, Burglary—4, Theft—26, Theft of Auto—0, Criminal Mischief—3, Trespass—0

Area/Highest Frequency of Crime

Date	Time Reported	Location	Incident
Locust Walk to Walnut St., 34th St. to 36th St.			
4-28-86	11:32 AM	Van Pelt Library	Wallet taken from unattended backpack
4-30-86	2:09 PM	Van Pelt Library	Wallet taken from unattended purse in study area
4-30-86	2:48 PM	Meyerson Hall	Radio taken from desk in unsecured office
4-30-86	4:34 PM	Van Pelt Library	Wallet taken; left unattended in carrel
Spruce St. to Locust Walk, 34th St. to 36th St.			
5-1-86	10:46 AM	Houston Hall	T-shirt shop; merchandise taken
5-1-86	3:22 PM	Houston Hall	2 complainants/knapsacks taken/left unattended
5-3-86	11:27 AM	Houston Hall	Shorts and sweatsuits taken thru gate opening
Spruce St. to Locust Walk, 36th St. to 37th St.			
4-28-86	1:27 PM	Steinberg/Dietrich	Wallet taken from unattended backpack
5-1-86	2:30 PM	Steinberg/Dietrich	Briefcase & radio taken from unsecured, unlocked room
5-2-86	2:37 PM	Steinberg/Dietrich	Unattended wallet taken from room
Spruce St. to Walnut St., Railroad to 33th St.			
4-30-86	8:42 PM	Hutchinson Gym	Knapsack left unattended on 2nd floor during practice
5-1-86	1:30 PM	Weightman Hall	Wallet and watch taken/lock forced open
5-1-86	2:34 PM	Weightman Hall	Unattended bag taken from lobby
Spruce St. to Locust Walk, 39th to 40th Streets			
4-30-86	8:00 PM	Van Pelt House	Bike taken from rack/chain cut
5-4-86	12:34 PM	Harrison House	5 bikes taken from rack—2 arrested

Safety Tip: Mark all books with name and don't leave them unattended.

Almanac

3601 Locust Walk, Philadelphia, Pa. 19104-6224
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