

# Almanac

Tuesday, January 28, 1986

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Volume 32, Number 20

## SENATE From the Chair

**TO: Members of the Faculty Senate**  
**FROM: Anthony R. Tomazinis, Chair**  
**TOPIC: Special Meeting of the Faculty Senate**  
**Monday, March 17, 1986, 3-5:30 p.m.**  
**DATE: January 21, 1986**

In order to discuss and act on two major issues that confront the Faculty Senate a special meeting of the Senate is called for Monday, March 17, 1986 from 3 to 5:30 p.m. in 200 College Hall. The two major issues are:

1. Changes in the Rules of the Faculty Senate
2. Changes in the fringe benefits of the faculty

According to the present Senate Rules it is required that any proposed change in the Senate Rules be published at least 30 days in advance of the specified meeting. At present the only published proposed changes in the Senate Rules are the ones in the Almanac of October 29 and November 5, 1985. They refer to (1) the elimination of the 12 at-large positions on SEC, (2) the increase in the constituencies from 26 to 36, (3) the change in the composition of the Nominating Committee, (4) the creation of a SEC Committee on Committees, and (5) the nomination of two candidates for each vacancy so that regular annual elections take place.

The members of the Faculty Senate are therefore invited herewith to submit any other proposals for changes they deem desirable to the rules of the Senate, by February 4, so that they can be published by February 11. Any Faculty Senate member can submit proposed changes. Proposals should be submitted in writing and preferably hand carried to the Faculty Senate Office, 15 College Hall by Tuesday, February 4. The Senate will take up proposed changes in a logical sequence, after the five mentioned above have been acted upon.

The proposed changes in the fringe benefits of the faculty involve (1) changes in life insurance, (2) the introduction of \$200 per person deductible, (3) the merging of medical and dental health programs, and (4) the introduction of tax sheltered accounts for medical purposes. More information about the proposed changes will be mailed to each Faculty Senate member and published in *Almanac* before the special meeting on March 17.

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**Pullout: February On Campus**

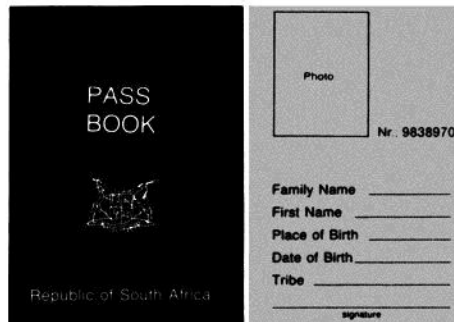
## 'Divest Now' Sit-in: Sixth Day in College Hall

A peaceful demonstration protesting the Trustees' January 17 vote on divestment entered its sixth day Monday, with student leaders announcing that the sit-in in College Hall may go on "indefinitely, or until Penn divests."

The Penn Anti-Apartheid Coalition, made up of several student organizations, issued a statement (page 2) on its stance, and lists demands in flyers being distributed in the main corridor of College Hall.

Also offered to passersby last week was a 'Divest Now' button and a facsimile of the passbook South African blacks must carry on pain of arrest (below).

From the start of the demonstration Wednesday, January 22, the size of the sit-in has fluctuated, with 50 to 70 sleeping overnight on the floor. The indoor crowd swelled to 120 students (plus a dozen faculty members) Thursday night when a strategic planning meeting was held in 200 College Hall. (Press were asked to leave while the group debated staging an occupation that would breach the Open Expression Guidelines.)



Friday at 1 p.m., an outdoor rally drew 150 to 200 for speeches, including Councilman David Cohen's third address and those of Councilman Angel Ortiz and his aide, former Penn financial aid staffer Kevin Vaughan. The councilmen expressed support for the sit-in, described city pension fund divestment as a success, and are promoting a bill that would prohibit the award of city contracts to firms doing business in South Africa.

Two state representatives spoke of introducing a bill to cut off Commonwealth aid to schools failing to divest. Dave Richardson promoted the bill at Friday's rally, and Chaka Fattah, a Philadelphia serving on the Higher Education Committee (and also studying in the Fels Center program here) pledged support of the bill later in the day in a speech at the intersection of the main corridors of College Hall.

On a unanimous vote of its 18 members, Dr. Carroll Smith-Rosenberg's undergraduate seminar on *Social Change in Progressive America* convened in the corridor alongside the demonstration to express solidarity the day the sit-in began. Between speeches and syncopated clap-chants ("Trustees/ you KNOW / South-African-stocks-have/ GOT to GO) the students read, study, play chess, and drink coffee from urns lent by various University offices. A sign posted by the leadership says *No alcohol or drugs*. Student Affairs staff are monitoring around-the-clock, and uniformed campus police are stationed near the main door as it stays open to University members after hours.

"The students have been conducting themselves in accordance with the open expression guidelines," President Hackney said Monday. "We respect the right of these students to express their views in this way."

## Search Committees for Deans: Education . . . Veterinary Medicine

Provost Thomas Ehrlich has announced the make-up of search committees to recommend successors to Dean Robert Marshak of the School of Veterinary Medicine and Dean Dell Hymes of the Graduate School of Education, both of whose terms will have been completed as of June 1987.

### Graduate Education

Professor Morton Botel, William T. Carter Professor of Education and Psychology, *Chair*  
Professor Robert Dyson, Jr., Director of Museum and Curator of Near East Section  
Professor Robert F. Engs, Associate Professor of History  
Professor David J. Hogan, Assistant Professor of Education  
Professor Ann R. Miller, Professor of Sociology, Population Studies Center  
Professor Janet R. Pack, Associate Professor of Public Policy and Management  
Professor Brian Sutton-Smith, Professor of Education, Professor of Folklore

### Veterinary Medicine

Professor Mark E. Haskins, Associate Professor of Pathology, Pathobiology, *Chair*  
Professor Lawrence T. Glickman, Associate Professor and Chief of Section of Epidemiology  
Dean Jan Lindhe, Dean, School of Dental Medicine  
Professor Adrian R. Morrison, Professor of Anatomy  
Professor David M. Nunamaker, Jacques Jenny Associate Professor of Orthopaedic Surgery, Chief of Large Animal Surgery  
Professor Stephen Roth, Chair and Professor of Biology Professor  
Roy D. Schmickel, Chair and Professor of Human Genetics  
Professor Rosemary A. Stevens, Professor of History and Sociology of Science  
Ms. Lynn M. Walker, Class of '87  
Ms. Tania D. Woerner, Class of '89

# Speaking Out

## Transparent Strategy

It is deeply distressing to see the manner in which the Trustees and President Hackney have handled the divestment matter. At their meeting last Friday, the Trustees voted to defer consideration of divestment for an additional eighteen months in order to give Pretoria an opportunity to rectify the injustices of apartheid. If the Trustees are not satisfied in eighteen months, then they will finally ask the relevant corporations to withdraw from South Africa. If, after the passage of some unspecified period of time, these corporations fail to withdraw, then the Trustees will begin an "orderly" process of divestment. This strategy is so transparent that it cannot help but to embarrass the University. The plan would have made more sense fifteen years ago when many black South Africans did not favor divestment, and a "wait and see" policy was at least arguably rational. These same black South Africans now favor divestment, and the Pretoria regime is as repressive and inhumane as it has ever been. But the Trustees are unwilling to abandon economics as a guiding principle in favor of a moral approach to the issue.

As for President Hackney, his treatment of the students who occupied College Hall on Friday demonstrated clearly that this Administration will not tolerate peaceful protests against racism. Those students apparently should have recognized that President Hackney's public statements about the evils of apartheid meant neither that he supported divestment nor that he would tolerate civil disobedience. Last week, Bishop Tutu

spoke at our University and President Hackney commented that "to have that message come out of the struggle in South Africa is inspiring because it reinforces the notion that humankind is one" (*Daily Pennsylvanian*, 1/15/86). These disobedient students took President Hackney's message too seriously and tried to practice what they thought he preached. According to President Hackney's reported comments at the press conference following the occupation, these students will be subject to disciplinary proceedings for their attempts to end the University's role in financing racism. We sincerely hope that these students will be vindicated for having the courage to make

## Call for Input

The Faculty Senate Executive Committee has appointed us to be an *ad hoc* Committee to review the procedures, practices and experiences of the Faculty Grievance Commission, and to suggest to the Faculty Senate appropriate changes and improvements, if any.

We are, therefore, asking anyone who has recommendations for improvements to write and tell and/or tell us about them, preferably by the end of February 1986.

— Robert E. Davies (Chair),

139 Vet/6048 (Ext. 7861)

— Adelaide M. Delluva,

142 Vet/6048 (Ext. 7862)

— Marten S. Estey,

2020 SH-DH/6370 (Ext. 7734)

— James E. Walter,

2315 SH-DH/6367 (Ext. 7637)

the meaningful statement that "humankind is one."

— Regina Austin,

Associate Professor of Law

— C. Edwin Baker,

Professor of Law

— Gary L. Francione,

Assistant Professor of Law

— Ralph R. Smith,

Associate Professor of Law

## Input on Almanac

As part of a general review of administrative costs, President Hackney and the senior management group have asked me to look into the possibility of an enlarged *Almanac* that would (a) continue the name, tradition and governance structure of the current one and (b) incorporate some services and features of *The Penn Paper* while (c) creating significant savings for the University.

The deadline is March 1 for a report showing "what [it] would look like, its editorial policies and practices, and its staffing and budget."

As with all *Almanac* planning, the staff will consult with the Almanac Advisory Board, representing the Faculty Senate and the three nonacademic Assemblies (A-1, A-3 and Librarians). We expect to make use of the detailed survey by the Communications Committee in 1983-84.

If members of the University have more recent thoughts on what you want to see in print weekly, please get in touch with your representatives on the Board, whose names are listed in the staff box on the inside back page of this issue. — Karen C. Gaines, Editor

Statement by the Penn Anti-Apartheid Coalition on the Resolution Passed by the Trustees January 17

## A Policy of Indefinite Delay

The newest version of the University's policy on investments in corporations that do business in South Africa is fatally flawed because it allows such investments to continue indefinitely. Instead of a "timetable," there is a sequence of stages, all but the first being of indeterminate length. The \$23,000,000 in bonds in South Africa related (SAR) companies is ignored. Also ignored are conflicts of interest; the issue of doing business with the South African police or military; and the continued purchase of SAR securities. The result is yet another version of "selective divestment," the policy which permitted the University to triple its investments in South Africa. Given the additional facts that the Trustees have passed similar resolutions for ten years, and that only about half the Trustees attended the meeting, we wonder if they really care about this issue.

Of the many flaws in the policy, perhaps the worst is what the University, in all seriousness, calls a "timetable." First, a year and a half must pass before the University will even consider acting on divestment, in spite of the fact that the Trustees' Committee's own report says, "the time for meaningful change is now." At some undetermined date after June 30, 1987 — how many more South Africans, one wonders, will have been killed by then? — the Committee on University Responsibility will decide, based on flexible criteria eloquently denounced by Trustee Judge A. Leon Higginbotham, if apartheid has been significantly dismantled. If it has not been, the University will ask those SAR companies in which it holds stock to withdraw from South Africa. Then, "after a reasonable period of time," if the companies do not withdraw, the Committee will recommend that the University divest those stocks. Nowhere in this resolution is there a deadline for any University action. How can it be a "timetable" without any definite times? "A reasonable period of time" is left undefined, but one of the Trustees at the meeting, apparently speaking for the consensus, stated that a year and a half was "a very short time." In addition, the previous "selective divestment" resolutions used this same ambiguous phrase, and University practice showed it to have an indefinite duration.

Therefore, it is reasonable to believe that it will be many years before all SAR stocks are sold, if ever. Finally, it should be noted that the Trustees specifically reserved the right to change their mind on this issue.

A second major flaw is that the new policy makes no mention of bonds. It speaks only of stocks, although the University owns about \$23,000,000 in bonds in SAR companies and their subsidiaries, about one fifth of the entire SAR portfolio. Trustee Dr. Constance Clayton realized this omission and brought it to the attention of the Committee before the final draft of the resolution was written. Nonetheless, instead of "securities," as she suggested, the resolution still says "stocks." As Dr. Clayton put it, the loophole must have been intentionally left open. After the resolution had passed, Mr. Richard Brown, chair of the Committee, admitted that he was unaware that the University owned any corporate bonds, let alone \$23,000,000 in SAR companies. It makes one wonder how much research the Committee actually did.

In addition to these major weaknesses, there are several others that must be mentioned. About a dozen Trustees serve on the boards or are major officers in corporations doing business in South Africa, yet the University's South Africa policy ignores this obvious conflict of interest. The new version of the policy still does nothing about the fact that several of the corporations in the portfolio do business with the South African police or military. There is nothing in the policy to stop the University from increasing its investments in South Africa related companies. Having tripled its South African holdings under "selective divestment," it is not unreasonable to predict that in a year the University will have even larger South African holdings than now, and in two years, after the supposed deadline has passed, even larger holdings still.

For these reasons, the Penn Anti-Apartheid Coalition believes that the Trustees' resolution of January 17th is yet another in the ten-year-long series of moves to indefinitely delay meaningful action on divestment. The Coalition reaffirms its demand that the University commit itself to total divestment now, and that divestment should occur in a phased process not to exceed one year.

# February on Campus

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## About the W-2 Form for 1985

At this time of the year, we believe that the following explanation pertaining to amounts and other data reflected on your Form W-2, which you recently received from the University, will be helpful to you as you prepare your Federal and State Income Tax Returns for calendar year 1985.

**1. Advance EIC Payment**—this amounts reflects the Earned Income Credit previously funded to you if you qualified, completed, submitted and Form W-5, Earned Income Credit Advance Payment Certificate during 1985.

**2. Federal Income Tax Withheld**—the amount of Federal income tax withheld during calendar year 1985.

**3. Wages, Tips, Other Compensation**—the total amount of Federal taxable compensation paid to you during calendar year 1985 through the University Payroll System, including the premium value of your Group Life Insurance amounts in excess of \$50,000 but excluding your tax deferred annuity contributions (i.e., TIAA/CREF), and excluding your share of health and dental insurance premiums (shelters). The value of your taxable graduate and professional tuition benefits, if you, your spouse and or dependent children have received such, is also included here.

**4. FICA Tax Withheld**—the total amount of FICA (Social Security) tax withheld during calendar year 1985.

**5. FICA Wages**—the total amount of compensation paid to you during calendar year 1985 which was subject to FICA (Social Security) tax, including all of your tax deferred annuity contributions, but excluding your share of health and dental insurance premiums (shelters).

**6. Excess Insurance Premium**—Group Life Insurance amounts in excess of \$50,000 which are paid for the employer are considered taxable income. If the value of your Group Life Insurance amount is in excess of \$50,000, a premium value, based upon Internal Revenue Service (IRS) tables, on the amount of insurance above \$50,000, is calculated and reflected in Box 16. This amount is already included in Box 10, wages, tips, other compensation.

**7. State Unemployment Tax**—the total amount of Pennsylvania Unemployment tax withheld during calendar year 1985.

**8. State Income Tax**—the total amount of Pennsylvania State Income Tax withheld during calendar year 1985. If you are qualified, and if you submitted the "Employee Statement of Non-Residence in Pennsylvania" form to claim exemption from Pennsylvania State Income Tax, no amount will be reflected here.

**9. State Wages, Tips, etc.**—the total amount of compensation paid to you during calendar year 1985 which was subject to Pennsylvania State Income Tax, including all of your tax deferred annuity contributions.

**10. Name of State**—the state you have identified as your permanent residence for tax purposes.

1 Control number		2 Employer's identification number 23-1352685		3 Employer's name, address and ZIP code THE TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA PHILADELPHIA, PA 19104	
4 Employee's social security number		5 Federal income tax withheld		6 State income tax withheld	
7 Wages, tips, other compensation		8 Social security tax		9 State unemployment tax	
10 Excess insurance premium		11 State income tax		12 Local income tax	
13 State unemployment tax		14 State income tax		15 Local income tax	
16 State income tax		17 Local income tax		18 State of residence	
19 State of residence		20 State of residence		21 State of residence	
22 State of residence		23 State of residence		24 State of residence	

Wage and Tax Statement 1985

Copy 1 For State, City, or Local Tax Department Employee's and Employer's copy compared. ☐

**11. Local Income Tax**—the total amount of Philadelphia City Wage Tax withheld during calendar year 1985.

**12. Local Wages, Tips, etc.**—the total amount of compensation paid to you during calendar year 1985 which was subject to Philadelphia City Wage Tax, including all of your tax deferred annuity contributions.

Please review the form carefully to insure that your name is spelled correctly and that it contains your correct Social Security number. If any information appears incorrect, if you have not received the Form W-2, or if you have further questions regarding its contents after reading this article, please call Payroll Accounting Section at Ext. 9155/9156 or write to James Curran, Payroll Accounting Section (W-2), Room 309, Franklin Building/6284, 3451 Walnut Street, Philadelphia, PA 19104.

You should also have received, via the U.S. Postal Service, your Federal and State (Pennsylvania) Income Tax Forms and related instructions for filing. Federal tax forms are available at the Internal Revenue Service, 6th & Arch Streets, Philadelphia, Pennsylvania, and most U.S. Post Offices and banks. Pennsylvania Income Tax forms are available at the State Office Building, 1400 Spring Garden Street, Philadelphia, Pennsylvania, and may also be obtained by writing the Department of Revenue, Personal Income Tax Bureau, Harrisburg, Pennsylvania 17129. The Payroll Accounting Section which is located in Room 309 Franklin Building/6284 has a limited supply of the more common Federal and Pennsylvania State forms which are available on a first-come, first-served basis.

—Alfred F. Beers,  
Comptroller

## The Research Foundation Spring Cycle Deadline: March 14

Proposals to the University Research Foundation will be due March 14, 1986. Special consideration will be given to younger faculty members and to proposals within those disciplines that have little access to external funding sources. A limited number of awards, typically under \$5,000, will be funded during this cycle. Appropriate proposals might include:

- seed money for initiation of new research;
- limited equipment requests directly related to research needs (not including word processors or computer terminals);
- improved research opportunities for minorities and women;
- travel for research purposes only;
- publication preparation costs.

Proposals should take the form of mini-grant applications, three to five pages in length. The cover page of the proposal must include:

1. Name, Department, School, Rank
2. Title of proposal
3. Amount requested

4. 100-word abstract of need
5. 100-word description of the significance of the project for the educated non-specialist
6. Amount of current research support
7. Other pending proposals for the same project
8. List of research support received during the past three years, including funds from University sources such as school, department, BRSF, or Research Foundation.

The budget should be detailed on the next page and should list and justify the specific items requested and, if possible, assign a priority to each item. The proposal itself should describe briefly the research and the specific needs which the proposed grant will cover.

List your last five publications at the end of the proposal.

An original and eleven copies of the proposal should be submitted to the Chairman of the Research Foundation, Dr. Eliot Stellar, 243 Anat-Chem/6058 (Ext. 5778). Late proposals will be held for next award cycle.

**Correction:** It wasn't wishful thinking, just a typo: the School of Medicine's United Way/Donor Option contribution was incorrectly listed in the text of last week's article. The amount (\$61,129) listed in the accompanying table was correct.

## Almanac

3601 Locust Walk, Philadelphia, Pa. 19104-6224  
(215) 898-5274 or 5275.

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

**EDITOR** Karen C. Gaines  
**ASSISTANT EDITOR** Marguerite F. Miller  
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**ALMANAC ADVISORY BOARD Chair** Arnold Thackray; Linda Brodkey, Lucienne Frappier-Mazur, Henry Hiz, Alfred Rieber, Roger D. Soloway, Anthony R. Tomazinis, Michael Zuckerman, for the Faculty Senate; ... William G. Owen for the Administration; ... Carol Carr for the Librarians Assembly; ... John Hayden for the Administrative Assembly; ... Joseph Kane for the A-3 Assembly.

# Update

JANUARY ON CAMPUS

## FILMS

**29** *The Ballad of Marayama*; directed by Imamura Shohei, based on a short story by Fukasawa Shichiro; 2 p.m., Room 17, Logan Hall (Japan Foundation, Oriental Studies).

### PUC Films

**31** *Wanda Whips Wallstreet*; 8, 10, 12 p.m. Irvine Auditorium. \$2.

## TALKS

**28** *Suppression of Matrix Synthesis by Herpes Simplex Virus in Human Endothelium Does Not Require Viral Protein Synthesis*; Nicholas A. Kefalides, professor of medicine; noon, Room 404, Anatomy-Chemistry Building (Department of Biochemistry and Biophysics).

*Models of Change in Systems Therapy*; John Steidl, Institute of the Pennsylvania Hospital; 1 p.m., Seminar Room at Marriage Council (Marriage Council of Philadelphia).

**29** *Growth Regulation of Human Breast Cancer*; Marc E. Lippman, National Cancer Institute; noon, Room 196, Medical Education Building (Hematology-Oncology Section).

**30** *RNA Polymerase Heterogeneity in Streptomyces*; Jan Westpheling, department of microbiology; 4 p.m., 196 Med Labs Building (Microbiology Graduate Group).

*Peptide Growth Factors and Transformation of Cells*; Michael Sporn, laboratory of chemoprevention, National Cancer Institute; noon, Hirst Auditorium, HUP (Department of Biochemistry and Biophysics).

*Interactions of Synaptic Modifications in Neural Networks*; Leif Finkel, The Neurosciences Institute, Rockefeller University; 11 a.m., Alumni Hall, Towne Building (Department of Bioengineering).

*The Development of the Immune System in Xenopus*; Ellen Hsu, University of Brussels; 4 p.m., Wistar Institute Auditorium (Wistar Institute).

*Oncogenes and Phosphatidylinositol Turnover*; Lewis Cantley, department of physiology, Tufts University; 4 p.m., Physiology Library, 4th floor, Richards Building (Department of Physiology).

**31** *An Iterative Bandlimited Extrapolation Algorithm*; Harish M. Subbaram, electrical engineering department; noon, Room 216, Moore School of Electrical Engineering (Valley Forge Research Center).

### Deadlines

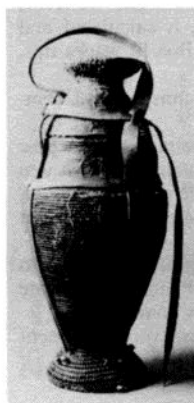
The deadline for the weekly calendar update entries is Monday, a week before the Tuesday of publication. The deadline for the March pullout calendar is Monday, February 10. Send to *Almanac*, 3601 Locust Walk/6224 (second floor of the Christian Building).

## Year 105

*Year 105: A Celebration of African-American Presence at Penn* begins in January, continues with numerous events during February—Black History Month (see the pull-out calendar) and concludes in May.

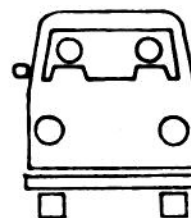
**29** *Home Building at Penn: Black Freshman Speak Out*, student panelists will discuss pertinent issues affecting black students at Penn including: class differences in the face of similar school choice, acceptance by the black community, definition of deprived vs. affluent background, and keeping "home" inside despite one's location; 7:30 p.m., Duncan Lounge, Kings Court/English House, (Black Residents of Kings Court/English House).

**30** *Black Leadership in America: A Guiding Force*, a panel discussion focusing on the role and impact of black leadership on public policy, 4 p.m., Greenfield Intercultural Center (Greenfield Intercultural Center).



*Somalia in Word and Image, the multi-media exhibit at the Ross Gallery through February 9, portrays the Somali cultures from the Horn of Africa with such artifacts as the carved wooden headrest from the nomadic region, and the camel's milk jug of smoked fiber and leather, above.*

## Car and Vanpool Program



Faculty and staff are eligible to participate in the Department of Transportation and Parking's Vanpool Program, which is available to Penn and HUP employees. Costs range from \$40 to \$90, depending on the area served. Twelve vanpools are now in existence and serve the following areas:

1. Drexel Hill
2. Springfield-Media
3. South Jersey
4. Valley Forge-Main Line
5. Springfield, Aldan, Yeadon
6. South Jersey
7. N.E. Philadelphia, Red Lion Road, Torresdale, Train Station.
8. Downingtown, Parksburg, West Chester, Broomall
9. Morton, Aldan, Secane
10. Prospect Park
11. Germantown, Mt. Airy, Wadsworth, West Oak Lane, Northwest Philadelphia.
12. Cherry Hill

For further information on the specific areas vanpools serve or to contact a vanpool driver, call Roy Savell at Ext. 8691.

A free carpool matching service provides employees with the names of fellow faculty and staff who live in their immediate areas. To sign up, call the Transportation and Parking Office at Ext. 8667.

### Need a Ride?

Back-up riders are needed in Van Pool #10, which begins its route in Prospect Park. Back-up riders fill-in when permanent riders are sick or on vacation. Please contact David Balinski, Ext. 5831, for more information.

### New Fraternity Seeks Advisor

Acacia, a national undergraduate fraternity which is forming on the campus this spring, is seeking a member of the University faculty to serve in an advisory role for its Penn Colony. Acacia maintained a chapter at Penn from 1906-1966, and this marks its recolonization effort. Those interested should call Larry McSarley at 243-4151.

## Faculty Master: Stouffer College House

Tenured faculty members interested in the residential Mastership of Stouffer College House are invited to express their interest to Dr. Christopher Dennis, coordinator of College House Programs, 3901 Locust Walk/6135; Ext. 5551. The new faculty master will serve a three-year term, beginning in August 1986.

Stouffer College House is a small residential community of 135 undergraduates, four graduate fellows and three resident faculty and their families, located at 37th and Spruce Streets just outside the old quadrangle. Prospective faculty Masters should have an interest in undergraduates and their education, a commitment to the ideal of the community of scholars and the ability to exercise intellectual leadership, which is the Master's chief responsibility.

The Faculty Master is provided with an apartment and is assisted in managing the House by an Administrative Fellow, who handles day-to-day operational details. The College House has its own dining area, and the Master is expected to dine with House members frequently. A modest budget is available to the House for carrying forward educational and social activities. The Faculty Master becomes a member of the Council of Faculty Masters who set educational policy in the six Houses that make up Penn's College House system.

—Dr. Christopher Dennis  
Coordinator of College House Programs