

Almanac

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Mr. Regan in 1981



Dr. Wideman in 1971

Commencement: White House Chief of Staff Donald T. Regan, the former Penn Trustees Chairman who served on the board here until he joined President Ronald Reagan's cabinet as Secretary of the Treasury in 1981, will give the Commencement Address May 20. Mr. Regan, a Harvard alumnus who headed Merrill Lynch during its rise to become the largest securities firm in the world, became interested in Penn when his daughter enrolled here. He joined the Trustees in 1970 and chaired the Wharton Overseers, receiving an honorary degree in 1972. During his term as Trustees chairman, 1974-78, Penn launched the One University plan and began raising \$255 million for it.

Baccalaureate: Novelist John Edgar Wideman, an alumnus and former member of the English faculty, will give the Baccalaureate address on May 19. Dr. Wideman, a scholar-athlete who attended Oxford on Rhodes and Thuron fellowships and completed his doctoral study at Iowa before returning here to teach from 1967 through 1974, was the founding director of the Afro-American Studies Program here. He is now a full professor at Wyoming. His highly praised novels include *A Glance Away*, *Hurry Home*, *The Lynchers*, *Hiding Place*, and the P.E.N./Faulkner Award-winning *Sent for You Yesterday*. His nonfiction *Brothers and Keepers*, was excerpted in the November *Gazette*.

Death of Dr. Donohue: Chemistry's Dr Jerry Donohue, holder of the prestigious Rhodes-Thompson chair and of a Lindback Award for Distinguished Teaching, died February 13. (Please see back page.)

Resignation: Dr. Ximena Bunster's resignation as director of the Penn Women's Center is announced on page 2. Debbie Levenson continues as assistant director of the Center.

Suspension: A 20-year-old junior, arrested Sunday on charges of rape following a fraternity party, has been released on \$50,000 bail. Under the Judicial Charter, VPUL James Bishop has temporarily suspended him pending completion of an internal investigation. For details see page 2.

FY 1986: Base Salary Pool Up 5%, Student Costs 7.5%

In open meetings last week the President, Provost, and Director of Budget Analysis announced a preliminary unrestricted budget of \$331.2 million for FY 1986 (up 9.3% over 1985), in which:

- The base salary pool (not counting School and University reserves) rises 5%, and total spending for compensation—including employee benefits and some expansion in numbers of faculty and staff—rises 7.8%.
- Undergraduate tuition goes up 8.3% but smaller increases in room (8%) and board (3%) keep the overall rise to 7.5%. Graduate tuition increases will be about the same but may be smaller in some schools. Student aid is projected to go up 10.8%, for a net increase in tuition revenues of only 6.4% and tuition drops slightly as a proportion of University income. Graduate student fellowships grow 20% and the University contribution to support of graduate assistants paid half on grants and contracts goes up 53%. When projections of *restricted* income and expense are added (including HUP figures), Penn's overall budget for 1986 will likely exceed \$800 million, up from nearly \$750 million in 1985. See highlights from Provost Thomas Ehrlich's presentation last week, pp. 2-3.

Council: Harassment Data ... International Study Questions

In response to a request from Council last fall, President Sheldon Hackney asked Ombudsman Barbara Lowery to give data at Wednesday's meeting on the number of sexual harassment complaints made to the Ombudsman. Dr. Lowery's numbers:

- Complaints (in two years): 21.
- Complaints were from 1 standing faculty member, 1 administrative staff member, 5 graduate students, and 14 undergraduates.
- Complainants-of were 14 persons. Of these, 9 were standing faculty members, 4 administrative staff members, and 1 support staff member.

Harassment Survey: Coming in March

The ad hoc committee to survey harassment at Penn is continuing its work. It has decided to survey *all* elements of the University community—faculty, students, and staff—on a range of harassment issues: sexual, racial, religious, affectional preference, and disability.

The survey will be mailed out to a sample in early March. The committee encourages those members who receive a survey to fill it out carefully and return it immediately. We thank you for your cooperation.

—Philip Sagi and John deCanis, Co-Chairs

Quality of Graduate Life: Now

A stratified random sample of residential and non-residential graduate students from all schools is being surveyed by GAPSA's newly-formed Advisory Council on Graduate and Professional Life, GAPSA Chair Amy Lyman has announced.

The 1400 graduate and professional students will start receiving a questionnaire this week, about such factors as communications and University services. Returns are requested by Spring Break. GAPSA's Advisory Council on Graduate and Professional Life will submit recommendations based on the survey results to the Vice Provost for University Life by late May 1985.

Disposition of cases: Nine were not pursued, at complainants' request. Warnings were issued to 4 members of the University and reprimands to 2. There were 2 resignations. (Disposition totals do not match case totals because of multiple complaints, Dr. Lowery said. In response to query, she also said data on sanctions by rank is not furnished because the numbers are too few to ensure confidentiality.) Provost Tom Ehrlich described the reprimand process, in which the president, provost or other senior figure in the University "tells [those sanctioned] why their conduct was unacceptable, commits them not to repeat it, and warns them they will be watched for a period and if it occurs again the sanction will be a good deal more severe."

President Hackney said these figures "are not a measure of the problem—only those reported to the Ombudsman. There are many other places complaints can go."

International: Dr. Joyce Randolph reviewed International Programs in terms of questions the unit is asking itself, in four areas, as part of intensive self-study. The four areas are:

- Increasing attention to international matters in the curriculum, particularly the study of transnational differences.
- Encouraging study abroad for undergraduate, graduate and professional students.
- Promoting the importance of foreign language study across the institution.
- Fostering the involvement of foreign students and faculty members in the life of the University.

In brisk discussion (to be summed up in a future issue), Dr. Randolph asked if faculty would help rate non-language disciplines in institutions abroad, and noted that a history program is planned at King's College, London.

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Supplement: Dialogue on Animal Research

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the assumptions we are working with as we review the actual School, Resource Center, and auxiliary enterprise budgets, although a number vary among Schools and other parts of the University. This is most obviously true in terms of tuition. Tuition revenues are projected to increase about 7.2% but financial aid is projected to increase 10.8%. As a result, net tuition revenues will be up only about 6.4%. The more rapid increase in financial aid than in tuition is essential to maintain our need-blind admissions policies. Tuition income will rise more slowly than the tuition rate because of a slight shrinkage in the number of students. Most of this decrease is within the Dental School's planned decline. As a result, graduate tuition revenues are expected to increase 6.6%, though obviously in particular schools the actual enrollment figures will have an impact on these totals. We are pressing hard to gain a significant increase in Commonwealth appropriations. At this time, we project an overall 4% increase, as called for in the Governor's budget. We do, however, project 6% for the Veterinary School.

Translating these tuition figures into undergraduate student costs, we project that those costs will rise in total 7.5%. This will include an 8.3% increase in tuition and fees, an 8% increase in residence charges, and a 3% increase in dining

costs. Costs for continuing students may be further minimized by early purchase of a dining contract at the current year's rate. Costs to graduate students will generally rise at about the same rate, though the rate will be lower in some schools.

Our investment income continues to show strong gains through a combination of increases in gifts from endowments, the stock market rise, a particularly astute set of leaders who manage our investment portfolios, and a spending rule that requires reinvestment of part of our endowment income. Next year our spending rule will drop from 6.2% to 6.1%. As you may know, over the past three years, Penn ranks at the very top of major universities in its investment management. Gift income next year is projected to increase 9.7% and indirect cost recoveries 10.4%.

Salaries and Benefits

We project a 5% base increase in the salary pool for continuing employees. For faculty, both Schools and the University will have a special salary reserve, as the University has had in the past several years. In each of the last five years, we have been able to provide real growth in faculty income—a key goal of the President, as he has indicated. There are also special funds to address specific market problems elsewhere in the University. You will also see that employee benefits, while

increasing, have been brought under far better control than was true last year. In all events, I stress that the percentage increase in compensation—7.8%—includes employee benefits as well as an expanded number of faculty and staff on the payroll. Current expense is projected to rise at 13.9%; we are making special efforts to control those costs, but books, periodicals, and especially computer costs are the major factor in the high rates. Energy, interest, financial aid are, I hope, self-explanatory. As you know, this year, as last, we have made a special effort to hold down the administrative costs to allocate maximum amounts to academic purposes.

Against that background, these points seem to me to deserve special emphasis:

- A series of events have had an impact on our costs for next year. Most you have read about, particularly the trash problem—an increase of over 300% in the cost of hauling trash—and a projected huge increase in utility costs.

- At the same time, this budget was developed in light of the University's academic priorities:

- (1) First, together with the School and University faculty salary reserves, it should provide significant real growth in faculty salaries, particularly in areas where we are behind our competition.

- (2) Significant funds are provided to strengthen our undergraduate efforts. The support for renovating the Quad is perhaps the largest, but there is support for a number of other curricular steps as well.

- (3) Research excellence continues as a key priority. Last year not only did we establish the Research Fund, but we provided significant resources for laboratory renovation in the Institute for Neurological Sciences, in the Laboratory for Research on the Structure of Matter, in Engineering Laboratories, Plant Sciences, and for other research efforts.

- (4) Graduate fellowships are major priority this year, and continue as a priority next year, with a 20% increase in funding. Computer communications, including developing the computer network, remain a major undertaking of the University—one that it must make. I might note, incidentally, that the Computer Shack added \$5 million of revenues and expenditures to the budget—the University *does not make a profit* on those computers, but it does somewhat distort the figures in the budget.

- On almost every front, we face major concerns that could alter these figures and could make our problems in 1987 much more difficult. The proposed cuts by the Federal Government in student assistance on the one hand and research support on the other, of course, are the most obvious of these problems, and the ones that will be occupying most of our attention. At the same time, overall, I am optimistic that we can keep our academic priorities primary, as we have done in the past.

—Thomas Ehrlich, Provost

Almanac

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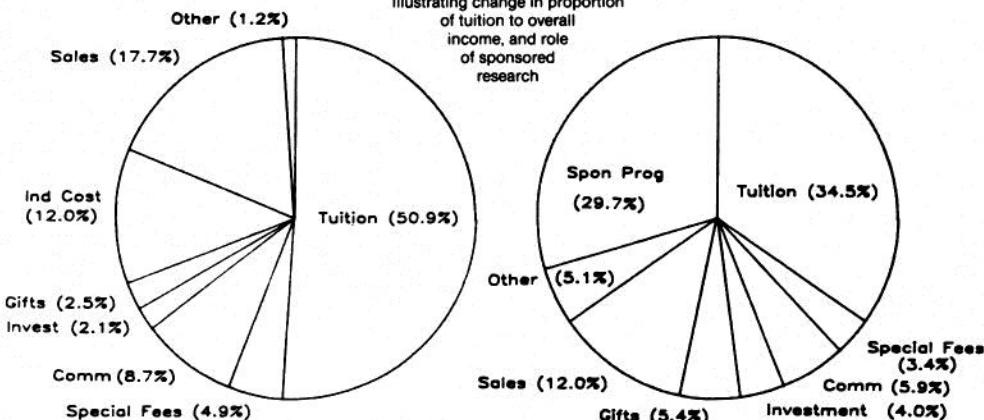
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Comparison: Unrestricted Income and Total Income in a Single Year (FY 1985)



Revenues and Expenditures, FY 1985 and FY 1986

| Revenues | | | | |
|----------------------------|-------------------|-----------------|----------------------------------|-----------------|
| | FY 1985 Budget | (% of Total) | Preliminary FY 1986 Budget | (% of Total) |
| Tuition ¹ | 154,094 | (50.9) | 165,099 | (49.9) |
| Special Fees | 15,037 | (4.9) | 16,648 | (5.0) |
| Commonwealth Approp. | 26,514 | (8.7) | 27,524 | (8.3) |
| Investment | 6,310 | (2.1) | 7,680 | (2.3) |
| Gifts | 7,510 | (2.5) | 8,241 | (2.5) |
| Indirect Cost Recov. | 36,279 | (12.0) | 40,047 | (12.1) |
| Sales & Services | 53,566 | (17.7) | 62,057 | (18.7) |
| Other | 3,570 | (1.2) | 3,871 | (1.2) |
| Total | 302,880 | | 331,167 | |
| Expenditures | | | | |
| | FY 1985 Budget | (% of Total) | Preliminary FY 1986 Budget | (% of Total) |
| Salaries & Wages | 130,784 | (55.0) | 140,199 | (54.2) |
| Benefits | 35,883 | (15.0) | 39,450 | (14.2) |
| Financial Aid ² | 25,633 | (8.5) | 28,398 | (8.6) |
| Current Expense & Equip. | 70,010 | (23.1) | 79,736 | (24.1) |
| Energy | 18,799 | (6.2) | 20,366 | (7.1) |
| Interest | 16,410 | (5.4) | 17,578 | (5.3) |
| Special Subvention | 5,362 | (1.8) | 5,440 | (1.6) |
| Total | 302,880 | | 331,167 | |

¹Undergraduate: FY 1985, \$75,083 ... FY 1986, \$80,923
Grad/Professional FY 1985, \$79,011 ... FY 1986 \$84,176

²Undergraduate: FY 1985, \$16,964 ... FY 1986, \$18,319
Grad/Professional: FY 1985, \$8,669 ... FY 1986, \$10,079

CHILDREN'S ACTIVITIES

23 *Family Day With Mask and Wig*, buy a hot dog and a soda, then watch an expurgated version of *Irreverence of Things Past*, the club's 97th annual production, followed by lessons for the kids on some of the chorus line steps; noon, Clubhouse, 310 South Quince Street. Tickets \$5, \$1 children. Reservations/information: WA3-4229.

EXHIBITS

20 *The Portfolio Class of University City High School's paintings and drawings*, Philomathean Gallery, 4th floor, College Hall, 10 a.m.-5 p.m. daily. *Through March 1*. Opening reception 3-5:30 p.m. February 20.

FITNESS/LEARNING

Career Planning & Placement

25 *Graduate Student Career Seminar: Academic Administration*, 4:30-6 p.m., Benjamin Franklin Room, Houston Hall. Administrators from Penn and a four-year college will discuss the range of positions in a university or college setting available for those with graduate degrees. Registration: Ext. 7530.

F/S Program

21 *A Delicate Balance: Baby, Self, and Work*, lets expectant and new parents talk about competing demands on their time and energy and share ideas for setting priorities and balancing schedules; with Nancy Johns, noon-1 p.m., Faculty Club.

Microcomputing Services

20 *IBM Presentation*, featuring demonstrations of the AT microcomputer, Quietwriter and Wheelprinter electronic printers, and Professional Graphics Display; noon-4:30 p.m., 285 McNeil. Information: Ext. 1780.

MEETINGS

21 *PenKug (Kaypro Users Group)*, 11 a.m., Room 301, Houston Hall.

25 *DEC Rainbow Users Group*, noon, Room 301, Houston Hall.

28 *Apple II Users Group*, 4 p.m., Room 305, Houston Hall.

MUSIC

23 *An Evening with Pianist Gary Goldschneider*: the East coast premiere of his new, original work, *The Well Tempered Pianist*, in honor of Bach's 300th birthday; 8 p.m., Philomathean Gallery, 4th floor, College Hall. \$2 donation.

ON STAGE

22 *Where'm I Goin?* Penn Glee Club's 123rd annual musical has the Penn Men puddle-jumping all over the globe, and features music from Bach and Handel to Lerner and Lowe to Coward and Gershwin; 8 p.m., Zellerbach Theatre, Annenberg Center. *Through February 23*. Tickets \$5, \$4 students, faculty, staff. Box office: Ext. 6791.

RELIGION

Newman Center

20 *Centering Prayer*, third of a month-long series *Learning to Pray: The Roots of Faith*, 9 p.m.

27 *Scriptural Prayer*, fourth in the *Learning to Pray* series, 9 p.m.

TALKS

19 *African Elements in Rhythm and Blues, Soul Music and Rap Songs*; Portia K. Maultsby, department of Afro-American studies and ethnomusicology, Indiana University; 7:30 p.m., multipurpose room, DuBois College House (Afro-American Studies Program, DuBois College House).

20 *Madras: The City's Development and its Urban Culture*; Susan Lewandowski, Hartford College for Women; 11 a.m., Classroom 2, University Museum (Department of South Asia Regional Studies Seminar).

21 *Autolytic Muramidase of Streptococcus Saecum: A Processive Bacterial Glucoenzyme*; Gerald Shockman, department of microbiology, Temple University School of Medicine; 4 p.m., Room 196-A, Old Medical Labs (Microbiology Graduate Group Seminar).

Urban Planning in New Delhi; Sayed Saeed Shafi, coordinator, Makkah Region, planning and development office, Makkatu'l-mukarrama, Saudi Arabia; 11 a.m., Classroom 2, University Museum (Department of South Asia Regional Studies Seminar).

The Social Progress of Nations: Assessing Social Change in 107 of the World's Nations; Richard Estes, professor of social work; 5 p.m., Faculty Club (International Programs).

Metamorphoses of the Female Delinquent in Fiction Since the Renaissance: Artistic Embodiment of Changing Social Roles; Gerald Gillespie, Stanford University; 8 p.m., Max Kade German Center, (Department of Germanic Languages and Literatures, Program of Comparative Literature).

22 *VLSI, Systolic Arrays, and Real-Time Signal Processing*; Stanley M. Yuen, member, engineering staff, RCA Missile and Surface Radar, Moorestown, NJ; 11 a.m., Room 216, Moore School (Valley Forge Research Center Seminar, Electrical Engineering Department).

25 *Use of Mechanism-based Prescreens for the Discovery of Novel Agents with Potent Anti-neoplastic Activity*; Christopher K. Mirabelli, assistant director, molecular pharmacology research and development, Smith Kline and French Laboratories; noon, Suite 100-101, mezzanine, Medical Laboratories Building (Department of Pharmacology).

Death of Dr. Donohue

Dr. Jerry Donohue, Rhodes-Thompson Professor of Chemistry, died February 13 at the age of 64. A physical chemist noted for his work in X-ray crystallography, he came to Penn in 1966 as a professor of chemistry and took the Rhodes-Thompson Chair in 1973. In 1984 he received a Lindback Award for distinguished teaching, cited him for "impact profound and far-reaching . . . [he] cuts across traditional boundaries and reveals how concepts of symmetry and esthetics underlie the atomic and molecular view of matter."

A 1941 *magna cum laude* graduate of Dartmouth College, Dr. Donohue took his master's there in 1943 and his Ph.D. at California Institute of Technology in 1947. He was a National Research Council Predoctoral fellow at CalTech, 1945-47, and a senior research fellow there, 1947-52. The 1952 recipient of a Guggenheim fellowship, Dr. Donohue spent the following year at Cambridge, then became an assistant professor at the University of Southern California where he quickly moved up to full professor and ultimately department chair.

Dr. Donohue has been a visiting professor in Switzerland and the Virgin Islands, and has published over 200 articles. He was co-editor of the *Journal of Crystallographic and Spectroscopic Research*.

Surviving Dr. Donohue are his wife, Patricia, his son, Terence, and his daughter, Nora. A memorial service will be held sometime next month; details will be published in *Almanac*.

Other Deaths: The deaths of Emeritus Professors Rudolf Anthes of archaeology, Sholomo D. Goitein of Oriental studies, Clarence Morris of law and Joseph A. Ritter of pediatrics, have been reported to *Almanac* this week. Details on these and other losses to the University community are expected for next week's issue.

Spring Break: No Issue

Almanac does not expect to publish on March 5, the Tuesday during Spring Break, to preserve funds for the remainder of the Spring term, but staff will be on duty. Deadline for March 12 insertions is Tuesday, March 5.

28 *Addictions: An Opponent Process Model*; Joseph Volpicelli, postdoctoral fellow, alcohol treatment unit, Veterans Administration Medical Center; 4 p.m. Suite 100-101, mezzanine, Medical Laboratories Building (Department of Pharmacology).

Implications of New Tax Law Proposals for the Professoriate and Higher Education; Bernard Wolfman, professor of law, Harvard University; 4:30 p.m., Bishop White Room, Houston Hall (American Association of University Professors).

Deadlines

The weekly update deadline for calendar entries is at noon, a week before the Tuesday of publication.

The deadline for the April pullout calendar is Tuesday, March 12 at noon. Send to *Almanac*, 3601 Locust Walk/C8 (second floor of the Christian Association Building).

There is no issue March 5 (Spring Break week). The February 26 issue will contain the March pullout calendar.