

Almanac

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Ken Rude



Charles Callaghan

Visitors at Work

Penn had a few chores lined up for some well-known campus visitors last week.

Former President Gerald Ford came Wednesday to join Mrs. Thomas S. Gates in dedicating the new conference room in memory of her late husband, Penn's alumnus and trustee who served as Secretary of the Navy and Secretary of Defense, as head of Morgan Guaranty Trust and as America's first envoy to the People's Republic of China. The Thomas S. Gates Room, on the first floor at the Dietrich end of Van Pelt Library, will house memorabilia from a large collection now on view in the Library's nearby gallery.

Governor Richard Thornburgh and Mayor W. Wilson Goode pitched in to turn the first earth for the start of HUP's \$128 million Phase IV. Where they broke the ground Friday, fifteen stories of space for Pennsylvania health care and research will grow—three stories of it underground. Digging in are, left to right, HUP Executive Director Charles R. Buck; Penn President Sheldon Hackney; HUP Chairman Samuel Ballam, Jr.; Mayor Goode; Governor Thornburgh; and Hospital Administrator DeLores F. Brisbon.

INSIDE

- Speaking Out on Senate (Tomazinis), p. 2
- Safety: Building Security; Asbestos, p. 3
- Wellness Program (Posner), p. 4

Pullout: October On Campus

Supplement: Task Force on Conduct/Misconduct

The Research Fund: A New Internal Grant Source

Vice Provost for Research Barry Cooperman has announced the creation of a new grant source, funded experimentally for a year from in-house monies, for projects beyond the University Research Foundation's \$5000 limit. Dr. Cooperman's description of The Research Fund, its guidelines are below; its review committee is listed next page.

The Research Fund, initiated in September 1984, is intended to selectively strengthen and stimulate research programs at the University of Pennsylvania. Applications for awards in the range of approximately \$10,000 to \$100,000 will be sought from individual faculty, as well as from departments, centers and institutes. Awards will be made on a competitive basis by the Research Fund Committee.

Research Fund Support will focus on several areas of need. These include:

- Pilot research programs
- Research facility construction and renovation
- Matching funds, vis-a-vis external grant sources, for major pieces of equipment
- Research equipment funds for recruitment of new faculty
- Support of interdisciplinary research.

Proposals should take the form of mini-grant applications up to 10 single-spaced pages in length. An original and 15 copies of the proposal should be submitted to the Vice Provost for Research, 106 College Hall/CO. The following format is suggested, although it is

recognized that it may not be appropriate for every proposal.

I. Cover Page—must include:

1. Name, Department, School
2. Title of proposal
3. Amount requested
4. 100-word abstract of need
5. 100-word description of the significance of the project
6. Amount of current research support
7. Other pending proposals for the same project
8. List of publications and research support received during the past three years.

II. Introduction / 2 to 3 pages

1. Objective: State the objectives and scientific relevance of the proposed work.
2. Significance: Evaluate existing knowledge and work in the area and provide a brief background summary to the proposed work.

III. Methods of Procedure / 3 to 4 pages

Describe the experimental design and procedures to be employed and provide an implementation plan for each phase of the project.

IV. Impact Statement / 1 to 2 pages

Assess the potential benefits to be gained as a result of the planned work.

V. Budget / 1 page

List each budget item in order of priority and justify in terms of the work proposed.

Deadlines: November 15 and March 1.

(continued next page)

Serving on the committee that reviews proposals to The Research Fund will be:

Research Fund Committee

Barry S. Cooperman, Chairman
Vice Provost for Research, and Professor,
Chemistry

Brodie Remington, *ex officio*
Director, Corporate and Foundation Relations

Glen Stine, *ex officio*
Director, Budget Analysis

Dr. Narayan Avadhani (VET)
Professor, Biochemistry/Animal Biology

Professor Elias Burstein (FAS)
Professor, Physics

Dr. Stuart Churchill (SEAS)
Professor, Chemical Engineering

Dr. Benjamin Gebhart (SEAS)
Professor, Mechanical Engineering and
Applied Mechanics

Dr. Morris Hamburg (WH)
Professor, Statistics & O/R

Dr. Howard Holtzer (MED)
Professor, Anatomy

Dr. Janice Radway (FAS)
Associate Professor, American Civilization

Dr. Martin Reivich (MED)
Professor, Neurology

Dr. Antonio Scarpa (MED)
Professor, Biochemistry & Biophysics

Dr. Irving Shapiro (DENT)
Professor & Chair, Biochemistry

Dr. Nathan Sivin (FAS)
Professor, Chinese Culture & History of Science

Dr. Amos Smith (FAS)
Professor, Chemistry

Fall Week-ends

Parents Weekend is being expanded and families of all undergraduates will be invited to visit campus Friday, November 9, and Saturday, November 10. To help accommodate the expected crowds this event is being separated from Homecoming, which is Saturday, October 27.

Meanwhile, Jerry Berndt's Quakers trounced Dartmouth, 55-24 at Hanover, to launch the football season Saturday. The September 29 home-game opponent is Davidson; and Athletics advises that its brochure offer of half-price season tickets for faculty includes faculty and staff.

Almanac

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Speaking Out

Credit for ROTC Courses?

An ad hoc Committee to Review SAS Policy on Credit for ROTC Courses is now at work. The SAS faculty may be asked later this fall if it wishes to stick to its policy, which was adopted in 1969, of giving no credit for ROTC courses. An alternative which has been suggested would be to allow course credit for up to three courses which are said to be academically challenging. Under this arrangement faculty members might provide oversight for these courses.

The committee would welcome written expressions of opinion on this issue. Please write as soon as possible to me as chair of the ad hoc committee, c/o 207 College Hall/CO.

—James C. Davis,
Professor of History

Changing the Senate?

With the increasing significance of the role that the Faculty Senate of the University of Pennsylvania plays in both the University Governance at large and in the lives of the faculty members themselves, the need for improvements in several aspects of the Senate's activities and manifestations has increased indeed. The last major improvements occurred in 1978-79 when the Senate Advisory Committee was transformed into a Senate Executive Committee that includes representatives of 26 faculty constituencies and 12 representatives of the membership at large. The change came about as a result of the clear need for representativeness of the Advisory Committee, felt by the then chairman of the Senate, Professor Irving Kravis, in his discussions with the Administration.

As a result of a direct request by Professor Kravis, the Senate's Committee on Administration headed by Professor Walter Wales recommended an Executive Committee that would be constituted of 34 constituency representatives, 12 at-large members and the past, present, and future officers of the Senate. Subsequent discussions reduced the number of the constituencies from 34 to 26, but the other members of SEC remain as recommended.

While for the few initial years the improved system seems to have worked well, the manner in which the election of the Senate officers and the members of the elected committees was taking place soon started to create concerns. These concerns seem to focus on two areas: on the representativeness of the officers selected and on the priorities that resulted therefrom. The prevalence of the alternative slate last spring revealed for all to see that indeed the system of formal nominations in effect did not produce the nominations that the faculty at large would like to see. In addition, it revealed that the faculty thinks highly of the offices of the Senate and values an opportunity to participate in the selection of the specific individuals.

Concerning the chair-elect and the secretary-elect, the single nominations of the Nominating Committee usually stay unopposed and therefore they result in automatic "election." The

mounting of a successful campaign to produce alternate candidates, through the path of petitions signed by 25 or more Senate members, is an arduous one and requires strong determination by many individuals, plus broad-based alliances. Both are not frequently present and thus the path is not really available all the time. In addition, the nine-member Nominating Committee, which most frequently performs the functions of an electoral committee, has not proven to be a broad enough basis that can reach out and find the individuals needed in each case. As a result the outcome has not always been what the Senate membership hoped and needed. Both the absence of annual elections and the limitations of the Nominating Committee call for a change in the Senate rules in a manner that leads to elections for the top officers each year and for the nomination of the most appropriate individuals for each position. Much is at stake on this matter. As the role of the Senate grows so do the stakes. The direct involvement of the faculty at large in the selection process will strengthen both the process and the officers, and in addition will increase the participation of the faculty at large in Senate activities.

The matter of the representativeness of the Senate Executive Committee and its elective base is also producing much concern. At present only 26 of the 47 members of SEC are elected by constituencies. The rest are nominated by the Nominating Committee and usually take the position automatically. In addition, the 26 constituency representatives are based on enormously unequal representation ranging from one representative for 11 Senate members to one representative to 306 Senate members. This disenfranchisement of our colleagues is of course undemocratic, terribly destructive in building mutual trust and support, and, in the recent past, has contributed, I believe, to decisions by the SEC that were unsupportable by the Senate membership at large. Once more, a change is needed here to insure that all members of the SEC are elected and that the representation is based on a relatively equal number of voters. Perhaps a return to the initial recommendation of the Wales Committee report is advisable (increasing the number of constituencies from 26 to 34).

During the SEC meeting of September 12, a proposal concerning these Senate rules changes was submitted. The SEC decided to refer the proposal to the Senate Committee on Administration. I hope the Committee will be responsive to the widely felt need and will act expeditiously to permit the adoption of new rules during this academic year. What is needed, though, above anything else, is an active discussion on this matter, and contributions and ideas from the members of the Senate. Let us jointly devise a system of Senate governance which is still stronger than the one in place and one that is capable of handling as tough challenges as the future circumstances might bring to us.

—Anthony R. Tomazinis
Professor of City & Regional Planning
Senate Chair-Elect

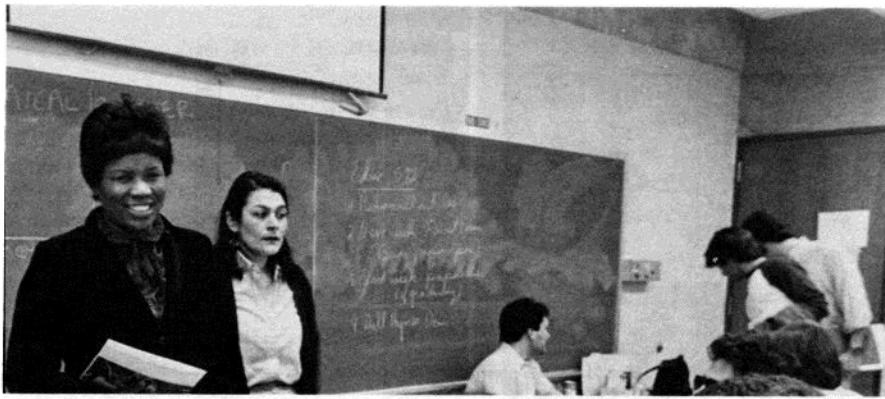
SPEAKING OUT welcomes the contributions of readers. Almanac's normal Tuesday deadlines for unsolicited material is extended to THURSDAY noon for short, timely letters on University issues. Advance notice of intent to submit is always appreciated.—Ed.

October on Campus

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Ms. Wells (left) has safety tips, will travel.

Tightening Building Security: Don't Wait Until Dark

A longstanding vulnerability to theft and pilferage in University buildings during working hours prompts this reminder from Ruth Wells, director of victim support and security services in the Department of Public Safety.

"Facilities Development has a standard sign which a number of buildings have posted near entrances. The sign carries a University seal, and it reads:

NO TRESPASSING OR SOLICITING
Only students, faculty or staff of the University of Pennsylvania or other persons having specific business herein may enter this building. Violators are subject to arrest for criminal trespass.

"The sign both warns intruders and, more important, it allows the University to make arrests and bring charges, Ms. Wells explained. "Without such a notice, our hands are often tied."

A number of "very familiar ploys" turn up each year, she said, especially in high-traffic buildings. A wanderer may ask for a fictitious person or for an office not housed there; someone who claims to be seeking work, collecting for the handicapped, or selling candy bars all too often really has another agenda.

"Building receptionists and other occupants can and should ask for identification—and with the building posted we can do something about it if the unwanted visitor doesn't respond, won't leave, or keeps coming back."

"Some of us feel it's rude to ask for identification and that's understandable. And, sometimes people with legitimate business *take* it as rudeness to be asked who they are and where they are going. I hope that as more buildings post their premises, we will all be understanding and tolerant of the need to state our names and errands when asked. The alternative is to have no real way to weed out those who come in search of unattended purses and book bags, or even small office equipment."

Public Safety strongly urges staff to lock up valuables in offices even when the room is occupied. (If work-study aides do not have desks, supervisors should find a safe place for their belongings as well.) A quick trip to the water fountain, or brief turning of the back to dig into a file, may be time enough to lose a purse. And, although no time of day can be regarded as invulnerable, members of the University have often been caught off guard at the

beginning and end of the day, or over the lunch period.

Among other things Ms. Wells suggests that typewriters and terminals not be placed so that the user's back is to the door unless the door is locked. "If you come in early, keep the door locked until co-workers arrive. When working after hours, lock the door as soon as the premises start to empty. Don't wait for the sun to go down, because a potential pilferer may actually prefer that short stretch of mild confusion as offices are gradually emptying out."

"When we do safety training for the various offices, we try to take people through their own routines and help identify structures and habits that leave that site open to theft. We want to be preventive of crime. The means we mustn't think only in terms of the midnight masked burglar who picks the lock or smashes a windowpane to get in. Much of what goes on is after we unlock the doors ourselves in the mornings."

Ms. Wells can be reached at Ext. 4481 or 6600 for dates to conduct group training sessions in office safety for faculty and staff.

If there has been a recent training, it should be passed on to any newly hired staff—with

Asbestos: Do Not Disturb

Penn's asbestos management program is following through on indications that 90 to 100 academic and administrative buildings have asbestos in ceilings or in the wrappings of exposed pipes.

Building administrators have been alerted to problem areas found in a campus-wide survey, and systematic inspection and repair are under way, said Matthew Finucane, director of the campus Environmental Health and Safety Office. "But some of the same cautions we give residential students in the new flyer [*Information for Residents*] apply to faculty and staff in their offices."

The basic rule: Don't disturb the surface.

The new flyer spells out such "don'ts" as: hanging lamps or planters... ceiling-anchored room dividers... storage of books and cartons to ceiling height. "We also tell students not to juggle, play ball or frisbee, or spray liquids in their rooms or hallways," Mr. Finucane said. "For faculty and staff it's probably more applicable to caution against putting chairs or

special emphasis on your particular office's vulnerabilities, and how to overcome them. "We should all be watchful for one another as well as for ourselves—and that is a good habit to instill in new arrivals both by teaching and by example."

If there has been an incident of theft in an office, it is not at all unusual to have another attempt soon after. "It appears that in some cases, a grapevine identifies the premises as an easy target," Ms. Wells theorized. "Any incident should signal a redoubled watchfulness and possibly an all-staff review of safety habits. Lightening does strike twice."

Finally, offices are not the only vulnerable places in daylight, Ms. Wells reminded. "Any time a person's attention is heavily focused on one thing—shopping in a campus store, waiting for food at a truck, enjoying a great conversation in a restaurant, studying in the library or on an outdoor bench—someone may be waiting for that opportunity to relieve you of valuables. We associate risk with being *alone*, and that is very true of personal safety; but where theft is concerned the crowd may actually be the best cover for crime."

"If you think about the time and effort it will take to cancel your credit cards, close your bank account and open a new one, replace your driver's license and ID, get new keys made, and otherwise reconstruct the personal life you carry around in your wallet or purse, it is really worth a few minutes a day to carry out some personal routines that guard against losses."

"The point is not so much to be fearful of the street and of the stranger," Ms. Wells ended, "as to be careful in advance so that you need not go daily in fear."

Posting a Building

Physical Plant installs the standard trespass warning sign without charge in University buildings. Directors of campus buildings not owned by the University can order custom-made signs at Physical Plant, at prices scaled to the size and wording of the sign. Information: Ext. 7202.

bookcases up against a wall near a wrapped pipe."

Industrial Hygienist Laura Peller is inspecting sites one by one, he added, "but damaged ceilings or pipe coverings should be reported, between inspections, to the building administrator." A list of building administrators is in the green pages of the campus phone book.

Costs in academic and administrative buildings are borne by the operating budgets. A \$3.9 million appropriation voted by the Trustees last spring separately funds a three-year removal program in residences. This summer asbestos was removed from 630 apartments including all of Harnwell and DuBois Houses. Target buildings for completion in summer 1985 are High Rise North and Nichols, Van Pelt and Class of 1925 Houses. Graduate Tower B and Harrison House are scheduled for summer 1986.

Meanwhile, as removal continues in individual rooms during the term, the University offers dislocated residents other campus quarters for up to seven days; phone transfer; and help with moving their belongings.

Update

SEPTEMBER ON CAMPUS

FILMS

26 *The World of Tomorrow*, feature length film of the 1939 World's Fair at Flushing Meadows introduced by filmmaker Tom Johnson at its premiere; 7:30 p.m., International House. Additional screenings: *September 27* at 7:30 p.m., *September 28* at 4, 7:30 and 9 p.m., and *September 29* at 2, 4, 6, 8, and 10 p.m. *International House*. Admission: \$2.50 for members, students, seniors. *September 28* matinee at 4 p.m. screening is \$1.

28 *The Great Dictator*, Charlie Chaplin's first film with sound dialog, portraying the madness of nazism; 8 p.m. GSAC Friday Film, Meyer-son B-1, \$2.

MUSIC

30 *De Danann*, a popular traditional musical group from Ireland, the first in the 1984-85 Folk Concert Series, presented by The Folklife Center of International House; 8 p.m., International House.

TALKS

27 *The Story Behind "Nuclear Winter"*; Dr. James Friend, department of chemistry, Drexel University; 11 a.m., Alumni Hall, Towne Building (Department of Bioengineering Seminar).

DEATHS

Dorothy Ammon, a former custodian in Physical Plant, died July 30 at the age of 60. She started at the University in September 1972 and held the above position until June 1976, when she went on long-term disability. She is survived by her son, Joseph Ammon.

Peter Annunziato, coordinator of visitor services at the Morris Arboretum, died on August 29 at the age of 27. Mr. Annunziato was a 1980 graduate of Cornell University in horticulture who joined the Arboretum as its first full-time educational intern. In 1981, he moved to the coordinator post, where he helped develop community outreach. Mr. Annunziato is survived by his parents, Irma and Anthony Annunziato, and a sister.

Agnes Cramer, a custodian at the University Museum, died on September 11 at the age of 53. She came to the University in 1968 as a night custodian with Physical Plant. In 1980 she transferred to the Museum and was employed there at the time of her death. She is survived by her family of seven children and six grandchildren.

Dr. John Steward Morgan, a former dean of the School of Social Work, died July 30 at the age of 73. A native of Yorkshire, England, and a Canadian emigré who was affiliated with the University of Toronto from 1946-1966, he came to the University of Pennsylvania in 1967 to become the dean of the



Theresa Merritt sings the blues in *Ma Rainey's Black Bottom*, a new play by August Wilson, directed by Lloyd Richards—through September 30 at Zellerbach Theatre.

Advertising as Capitalist Realism; Dr. Michael Schudson, department of communication, University of California at San Diego; 4:30 p.m., Room 363, Annenberg School (Annenberg School of Communications).

28 *Multiple Source Location and Signal Estimation by Q-Matrix Method*; S. Unnikrishna Pillai, systems engineering department; noon, TV Room 108, The Moore School (Valley Forge Research Center Seminar, Department of Systems Engineering).

The weekly update deadline for calendar entries is on Tuesday, a week before the date of publication at noon. The deadline for the November pullout calendar is Tuesday, October 16, at noon. The address is 3601 Locust Walk/C8, (second floor of the CA).

Graduate School of Social Work, a post he held until 1971, when he was named the Kenneth L. M. Pray Professor of Social Policy. He became an emeritus professor in 1976. Dr. Morgan is survived by his wife, Catherine; a daughter, Ann Margaret Revell; a son, David Hugh, and four grandchildren.

Vincent M. Rainsford, a former library employee, died August 12 at the age of 78. Starting as a library assistant in Lippincott Library in 1959, he was a library guard at Van Pelt Library from 1968 until he retired in 1974. Mr. Rainsford is survived by his daughter, Margaret Witsell.

Richard W. Standen, an animal lab technician, died September 2 at the age of 56. He came to the University in December 1971 and went on long-term disability in 1978. He is survived by his wife, Kathryn C. Standen.

Frances B. Trotman, a clerk in Placement Services since 1976, died September 7 at the age of 58. She came to the University in September 1976 and was employed here until her death. She is survived by her daughter, Carol Lee Trotman.

Victor V. White of the maintenance staff at New Bolten Center died July 17 at the age of 19. He came to the University in 1983, working in the Large Animal Hospital. He is survived by his parents, Mr. and Mrs. Herman J. White; a brother, Herman, and a sister, Dawn.

Wellness Program

Dear Colleagues,

Only a healthy community can be a thriving community, able to enhance the mission of the University. As a result, I am pleased to introduce "Help Yourself to Good Health," a new program designed to enhance the wellness of our faculty and staff.

The term 'wellness,' as it is used today, simply describes a lifestyle aimed at achieving and maintaining an individual's good health. Penn's wellness program, under the direction of Human Resources/Training, will bring you seminars, workshops, support groups, and articles on current health topics.

We can all help ourselves and others with information on diet and nutrition, smoking cessation, stress management, CPR, and other emergency procedures. Please take the time to review the brochure being mailed to your offices in the next few weeks, *Training and Development Opportunities for Staff and Faculty*, along with special announcements in *Almanac* and the *Penn Paper* so you can take advantage of this very special series.

Penn cares enough about your health to make this wellness program available to you. Won't you please attend these lunchtime sessions and 'help yourself to good health.'

—Gary J. Posner
Vice President for Administration

Help Yourself to Good Health

These free health and safety seminars kick off the University's new wellness program, noon-1 p.m.

October 29 *I Can Quit: An Introduction to Smoke Ending*; Michael Silverman, Ed.D., clinical and group psychologist, Philadelphia Health Plan.

November 5 *Childhood Emergencies*; William Chadoff, M.D., pediatrician, Philadelphia Health Plan.

November 7 *Work and Walk Safely*; Raymond Thompson, safety expert, Philadelphia Police Dept.; and Ruth Wells, director, victim and security support services, Dept. of Public Safety.

November 12 *Eat Well—Feel Well*; Marge Alford, registered dietitian, Philadelphia Health Plan.

November 14 *Consumer Fraud Avoidance*; Raymond Thompson and Ruth Wells.

November 19 *Are You Risking Your Heart?* Celeste Mruk, M.D., Philadelphia Health Plan.

November 28 *Proven Home Security*; Raymond Thompson and Ruth Wells.

November 29 *Stress Management* (3-session program) continuing December 6 and 13, Joan Lerner, staff psychologist, University Counseling Service.