

Almanac

Tuesday, February 28, 1984

Published by the University of Pennsylvania

Volume 30, Number 24

IN BRIEF

Debating Politics: The University's second major national forum, on improving the American political process, starts with a "Liberal-Conservative Debate on the Future of American Democracy" on March 26 in Room 200 College Hall at 7:30 p.m. Congressmen Phil Crane (R-Ill.) and Barney Frank (D-Mass.) are the debaters. Sponsored by the Penn Political Union, the event is open to all members of the University. About 15 all-University events—most of them in April—will be announced shortly by Professor Frank Goodman and members of the faculty-staff-student committee preparing the 1984 forum.

Commemorating Kahn: The American Institute of Architects and the Foundation for Architecture are bringing Dr. Jonas Salk to campus April 5 for the second annual Louis Kahn Lecture, commemorating the career of Penn's late Cret Professor of Architecture. Dr. Salk's lecture at 7:30 p.m. in the Museum is on "The Architecture of Reality," that title emerging from his new book on *The Anatomy of Reality*, which deals with the merging of intuition and reason. Tickets are \$5 with Penn I.D., \$10 for general public; call Andrea Mechanick at AIA, 569-3186, for further information.

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The Century Between

The scientist at the far left is Sara Yorke Stevenson, a founder of the University Museum, first woman honorary doctoral degreeholder of Penn (Sc.D. 1894), and eventually "president of everything except the United States" even though it took an Act of Congress to let her hold office as a jurist for the Columbia Exposition of 1893. Mrs. Stevenson, who published her first work on archaeology in 1880 and later headed the Museum's Board of Managers as well as serving as its first curator of Egyptology (1890) and Mediterranean Section (1894-1905), was the first woman to lecture at the Peabody Museum. She was also a pioneer in museology, giving popular classes on uses of visual aids, preservation of materials, and the creation of displays. Her modern scholarly descendant, near left, is archaeologist-ethnoecologist Joyce White of the Museum's Southeast Asia Section, shown with a find from the Ban Chiang site. The two scientists, and the generations between, are featured in an exhibit at the Museum March 3 through 11, celebrating Women's History Week with gallery tours, lectures, a concert by women of the Collegium Musicum, and a panel March 3 of eight women from graduate student to tenured professor. See the pullout calendar for details.

SENATE

Senate Slate 1984-85

To: **Members of the Faculty Senate**
From: **June Axinn, Chair**
Re: **Senate Nominations 1984-85**

1. In accordance with the requirements of Sec. 11(b)(i) of the Senate Rules, official notice is hereby given of the Senate Nominating Committee's slate of nominees for the incoming Senate Officers. The nominees, all of whom have indicated their willingness to serve, are:

Chair-elect: Larry Gross (Communications)

Secretary-elect: Anna Kuhn (German)

At-large Members of the Senate Executive Committee (to serve a 3-year term beginning May, 1984):

C. Edwin Baker (Law)

Roselyn J. Eisenberg (microbiology, pathobiology/Vet.)

Arnold W. Thackray (history & sociology of science)

James E. Wheeler (pathology/Med.)

At-large Member of the Senate Executive Committee (to serve a 1-year term beginning May, 1984):

Roger D. Soloway (Medicine)

Senate Committee on Academic Freedom and Responsibility (to serve a 3-year term beginning May, 1984):

Regina Austin (Law)

Barbara Lowery (Nursing)

Michael W. Zuckerman (history)

Senate Committee on the Economic Status of the Faculty (to serve a 3-year term beginning May, 1984):

Claudia Goldin (economics)

David J. Hogan (Education)

2. Again pursuant to the Senate Rules Sec. 11(b)(i) you are invited to submit "additional nominations, which shall be accomplished via petitions containing at least twenty-five valid names and the signed approval of the candidate. All such petitions must be received no later than fourteen days subsequent to the circulation of the nominees of the Nominating Committee. Nominations will automatically be closed fourteen days after circulation of the slate of the Nominating Committee." Pursuant to this provision, petitions must be received at the Faculty Senate Office, 15 College Hall, CO. by Tuesday, March 20, 1984.

3. Under the same provision of the Senate Rules, if no additional nominations are received, the slate nominated by the Nominating Committee will be declared elected. Should additional nominations be received, an election will thereafter be held by mail ballot.

Faculty Senate Spring Meeting

Wednesday, April 18, 1984, 3-5 p.m.

Room 102 Chemistry Labs, 3301 Spruce Street

SPEAKING OUT

Fringe Benefits of Sin

Permit me a brief postscript to the tuition benefits issue, though let me hasten to assure that I am delighted that it has at last been resolved in a way that is in broad terms fair and reflects credit on its architects. Consider, however, the following scenario.

Professors X and Y elect the "old" and "new" benefits respectively. Subsequently, inspired by one another's seminars, they marry and have children. In the fullness of time the children attend Penn, and, according to the rules, receive only the "new" benefit. Professors X and Y realize to their horror that they would have been substantially better off if they had lived in sin, in which case, though the rules are not clear on this point, the children could presumably have collected the unchanged benefit of either unmarried parent, whichever was more advantageous.

Is this really the message that Penn wants to send to young lovers on its faculty? More seriously, it is one more instance when the sum total compensation of two married Penn employees is less than it would have been had they been single; family health insurance is another. This seems to me to be an inequity that the diligent Senate Committee on the Economic Status of the Faculty or Council Committee on Benefits might address when less pressing issues have been resolved.

—Martin Pring

Associate Professor of Physiology (Med.)

Lobby on Nuclear War

Many members of the University community have noticed a rising concern regarding the dangers of the current federal administration's policies of escalation and confrontation with the Soviet Union. In response to the concern on this and other campuses, some Penn people will join the National University Lobby to End the Arms Race that will take place on March 7, 1984, organized by the United Campuses to Prevent Nuclear War.

Buses and/or cars will be travelling from Penn and other colleges all over the Mid-Atlantic and New England regions to Washington, D.C., where delegations consisting of concerned faculty, students, and staff will meet with representatives from their districts. There are three planks in the platform that will provide guidelines for the lobby:

1. Congress should call for negotiations with the Soviet Union on a treaty which would establish a mutually verifiable freeze on the testing, deployment, and production of all nuclear weapons systems.
2. Congress should vote to end funding for the testing of nuclear warheads and for the testing and deployment of ballistic missiles, provided the Soviet Union halts the same activities.
3. Members of Congress should call for negotiations with the Soviet Union on a treaty which would ban the testing of antisatellite

weapons and space-based ballistic missile defense systems.

There are three ways faculty and staff can help in our effort. First, you can help publicize the event by announcing it in your classes and telling your colleagues. Please emphasize to your students that we need a definite list of people interested in going by Friday, March 2.

Second, you can help financially: \$15 will sponsor a delegate, and any amount is welcome. Checks for the Penn Campaign for Nuclear Disarmament (PCND) can be made to "Erwin Rose for PCND" and delivered to Dr. Stanley Vittoz in the History department, or mailed to: Mr. Rose, at 4215 Baltimore Ave., Philadelphia, Pa. 19104.

Third, and by far most important, you can join us in going to Washington and speaking to our congressional representatives and senators, telling them that the nuclear freeze is a primary concern of university communities everywhere.

For information, please feel free to call us at the numbers below.

—Nancy Goodman, 85 College (386-8180)

—Erwin Rose, 84 College (387-3381)

Endorsements from History faculty: Professors Stanley Vittoz, Hilary Conroy, Carol Smith-Rosenberg, Michael Zuckerman and David Ludden.

SPEAKING OUT welcomes the contributions of readers. Almanac's normal Tuesday deadlines for unsolicited material is extended to THURSDAY noon for short, timely letters on University issues. Advance notice of intent to submit is always appreciated.—Ed.

Progress Report of the Task Force On Conduct and Misconduct

During the past two years, there has been an increase in the number of reports of misconduct involving sexual harassment and intolerance of racial, religious, ethnic, and sexual orientation differences on the campus. Incidents such as the bomb threats to DuBois College House, anti-semitic graffiti in residence halls, and the Alpha Tau Omega episode of the past year have created an atmosphere of tension on campus and caused many in the University to seek ways to address the underlying issues and to eliminate these problems.

In response to a request of its Student Affairs Committee, the University Council discussed the issue of sexual harassment in two of its 1983 Spring sessions. Concern about this issue led the Acting Vice Provost for University Life, George Koval, to convene in June 1983 a two-day conference. At this meeting, the Provost, Acting Vice-Provost, newly appointed Vice-Provost, and some 75 staff and faculty members discussed the problems, framed some of the issues, and talked of plans of action that could direct the University's efforts in maintaining the dignity of all of its community members.

One of the matters on which the conference participants reached consensus was the need for the President and Provost to appoint a special Task Force of faculty, students and staff to examine the nature of conduct on the campus in light of problems involving sexual, racial, homophobic, and religious/ethnic harassment, and to propose constructive solutions. The Task Force was expected to convene in September and report on its progress by the end of the semester. The President and Provost requested the Faculty Senate, the Undergraduate Assembly and the Graduate and Professional Student Assembly to nominate members to serve on this Task Force and appointed Vice Provost for University Life, Dr. James Bishop, and Assistant Dean of the College, Dr. Diane Frey as co-chairs.

In late October, the following persons were named as Task Force

members: Dr. Ann Burgess, Van Ameringen Professor in Psychiatric Mental Health Nursing; Dr. Peter Conn, Professor and Associate Dean, College; Ms. Amy Lyman, Graduate School of Education; Dr. Kenneth George, Professor, Graduate School of Education; Ms. Ilse de Veer, College; Mr. Stephen Seckar, Wharton/School of Engineering and Applied Science; and Mr. Arthur Morris, Fels Center. Dr. Ann Linda Furstenberg, Assistant Professor, Graduate School of Social Work, was later appointed to the Task Force.

At its first meeting, the Task Force decided to direct its attention to interactions between students; interactions between students and faculty/administrators, including those between teaching assistants and faculty; and interactions between faculty/administrators. It interpreted its charge as requiring the collection of a substantial amount of information about how various segments of the University community view the problems of conduct about the theoretical propositions that help frame the issues; and about how other institutions experience these problems and work towards resolutions.

In particular, its members wished to determine the adequacy of University grievance procedures for victims of the various forms of misconduct, the suitability of existing and proposed policy statements regarding misconduct, and the effectiveness of current programs—both academic and extracurricular—which are directed at combatting undesirable behavior. Individual members offered to compile bibliographies of the relevant literature; to collect data on courses now available at the University; to determine possible course options for the future; to take an inventory of programs sponsored by the University Life Division which address unacceptable behavior; and to look into the possible development of a questionnaire for surveying the University community about matters on conduct on the campus.

(continued past insert)

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The Task Force determined that its work would largely examine, in-depth, the University environment for those community factors that either foster, sanction, or condone such behavior. How behavioral expectations are clarified, how individuals and groups are oriented to college life and their social responsibilities on the campus, and how existing policies, procedures, and curricula impact on behavior were seen as major foci of the Task Force's review.

Concerned with the manner in which the University has responded in incidents of misconduct in the past and what might be done to improve such responses in the future, the Task Force devoted three of its five meetings to reviewing the current Charter of the University Student Judicial System made by the President, Provost and Vice Provost. The Judicial Administrator, Dr. Gail Levin, and the Judicial Inquiry Officer, Ms. Ann Hart, attended some meetings and shared their insights and experiences in light of the current and proposed Charter's applications to the problems under consideration by the Task Force. Ms. Hart provided copies of her annual "Reports of the Judicial Inquiry Officer" (of August 1981-May 1982 and August 1982-May 1983) as additional background information.

During the meetings, each section of the proposed Charter was examined and, where appropriate, compared with the current Charter. Although this process was time consuming (taking approximately 60% of the established meeting schedule for the semester), the members thought it imperative that a comprehensive review of the Charters be conducted. This review has now been completed and recommendations of the Task Force will be forwarded to the President, Provost, and Vice Provost for University Life under separate cover in Spring Term '84. However, the Task Force may have different views about recommendations on the Charter once it completes its work and proposes solutions to the overall problems of misconduct on the campus.

At its third meeting (November 30), Task Force members organized into subgroups to hold informal conversations with University members,

to solicit information about recent manifestations of misconduct on campus, and to learn views of the University community concerning these incidents. To date, discussions have been held with groups representing gay and lesbian students, racial minority students, Jewish students and women students. These discussions covered opinions on the reasons for unacceptable behavior and ways of preventing its recurrence.

The Task Force plans to have further meetings with these and other students, faculty members, and administrators during Spring Term '84. The following are among the individuals and groups (or their representatives) who will be requested to meet with the Task Force. The Inter-Greek Council (and subgroups), Director of the Penn Women's Center, Ombudsperson, Residence Advisory Councils, Black Faculty and Administrators Steering Committee, Women's Athletic Association, sports coaches, Council of Chaplains, Council of Deans, and Public Safety Specialists. In addition, a survey may be conducted on campus to reveal the extent of misconduct.

The Task Force will continue to examine University policies and procedures, including the report of the Judicial Commission and other appropriate reports and will continue to collect information from other institutions about possible models of change and actions to be taken at the University. The Task Force will also seek to determine the most effective programs and procedures for preventing misconduct in the future.

Respectfully submitted by

Task Force On Conduct and Misconduct Members

Dr. James Bishop, Co-chair

Ms. Amy Lyman

Dr. Ann Burgess

Mr. Arthur Morris

Dr. Peter Conn

Mr. Stephen Seckar

Dr. Diane Frey, Co-chair

Ms. Ilse de Veer

Dr. Kenneth George

Dr. Jacqui Wade (VPUL support)

Staff Training Opportunities in March

Both full-time and part-time staff can take classes offered by Human Resources' Training Division, shown below. Some are free, and if these fall in the employee's regular lunch hour no formal supervisory approval is required—but registration is, to ensure a place. Those held during working hours and requiring departmental coverage of fees also require supervisory approval. Forms, information, and a brochure on other offerings through the spring are available from the Training Office, Ext. 3400.

Special Program

March 14 Better Brochures: a workshop for staff responsible for producing brochures for their schools, areas, or departments. No design or writing experience necessary. 1-5 p.m. \$25. Instructor: Stephanye Williams, Office of Communications.

Support Staff Development

March 9 and 16 How to Manage Your Time More Effectively: to develop goals and action plans for better use of time and to learn strategies for effec-

tively dealing with common timewasters. Two sessions, 9 a.m.-noon. \$40. Instructor: Michele Goldberg, communications trainer.

March 20 and 27 Office Communications: how to develop listening skills, give clear messages and feedback, handle confrontation and conflict, and communicate in pressure situations. Two sessions, 9 a.m.-noon. \$40. Instructor: Maybeth Conway-Cassidy, interpersonal skills trainer.

Supervisory Development

March 8, 15 and 22 Speaking and Presenting in Public: includes overcoming stage fright, understanding your audience, organizing ideas clearly, and getting good feedback. Three sessions, 2:30-5 p.m. \$45. Instructor: Marcyliena Morgan, doctoral candidate, Graduate School of Education.

March 21, 28, April 4 and 11 Writing for Results: knowing your audience, organizing for effect, writing under pressure, and improving your style. Four sessions, 1:30-3:30 p.m. \$45. Instructor: Barbara H. Craig, doctoral candidate, Graduate School of Education.

March 30 Breaking the Time Barrier: Time Management: fighting the tyranny of the short-run by investing time in achieving long-range goals, 10:30 a.m.-12:30 p.m. \$20. Instructor: Dr. Ross Webber, vice president, Development and University Relations.

Lunchtime Programs

March 22 Retirement Plan for Support Staff: A-3, A-4 pensions, 1-2 p.m. No charge.

March 14 and 21 Preparing to Be Interviewed: preparation activities, responses to questions, and follow-up steps. Two sessions, noon-1 p.m. No charge. Instructors: employment office staff.

Personal Growth

March 2, 9, 16, 23, 30 and April 6 Juggling Career and Family: A Workshop for Dual-Career Couples: define pressures, prioritize goals, and develop strategies for interdependence and self-help, noon-1 p.m. No charge. Instructor: Nancy Fisher-Outley, doctoral candidate, School of Social Work.

Almanac

3601 Locust Walk/C8
Philadelphia, Pa. 19104
(215) 898-5274 or 5275.

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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Update

FEBRUARY ON CAMPUS

Changes: The talk by Dr. Michael Ebert scheduled for February 29 (Department of Pharmacology) has been *changed to March 21*. See March pullout calendar.

TALKS

29 Two Innovations in Religious Studies at Pennsylvania: Adverse Approaches by Provost Smith and Professor Jastrow; William Clebsch, George Edwin Burnell Professor of Religious Studies, Stanford University; 4 p.m., Room 1206, Steinberg Hall-Dietrich Hall (Department of Religious Studies and The President's Office).

Starting a Personal Art Collection; Dr. Paul T. Makler, curator of the University's art collection; 5:15 p.m., Faculty Club.

Additions, changes and cancellations for the weekly On Campus Update must be received by noon Tuesday prior to the Tuesday of publication. The deadline for the April pullout calendar is noon, March 27. Address: 3601 Locust Walk C8 (second floor of the CA).

No Almanac March 13: Skipping the Tuesday of spring break, when campus population is down, spares Almanac budget for publishing into May. The March 6 issue's Update will cover events through March 21; *deadline is Thursday, March 2.* Staff are on duty during the break to assist users planning to contribute to the March 20 issue.—Ed.

Who are You Trying to Reach? ... The New Number is ...

Below is a list of additions, deletions, changes and corrections which should be incorporated into the recently released University Telephone Directory for 1983-84. This page can be cut out and attached to the inside back cover of the directory for future reference. The information in *italics* is the portion of the entry that was originally printed incorrectly or has been added to make the listing more complete.

Green Pages

Addition (page 6)

Blockley Hall (formerly Centenary Hall) S1, 418 Service Drive

University White Pages

Additions

Ben-Amos, Paula, Dr.	6987	Keeper Africa Sec./Adj. Assoc. Prof. Anthro.	424 Mus/F1
Caddey, Lynn	8456	Admin. Asst. to the Univ. Chaplain	Memorial Twr/G9
Clark, C. Charles, Ph.D.	8653	Chief-Biochemistry	4th Flr MEB/GM
DiMarino, Anthony J. M.D.	(227)2168	Assoc. Clinical Professor	3 Dulles/G1
Franklin, Barbara Hackman	7604	Senior Fellow, The Wh. School	111 Vance Hall/CS
	7604	Dir. Wh. Public Policy Fel- lowship Program	111 Vance Hall/CS
Harris, Britton	5198	UPS Prof. Emeritus of Transportation Planning and Public Policy	16 Fels Ctr/B1
Imamura, Atsuko	1220	Research, US Japan Mgmt. Studies Ctr.	3009 SH-DH/ CC
Kaplan, Frederick S., M.D.	8653/(227)3340	Asst. Dir. Orth. Research	4th Flr MEB/GM
Mak, Arthur, Ph.D.	8653	Chief-Biomechanics	4th Flr MEB/GM
Pilvin, Barbara J.	7548	Cataloger	Van Pelt Lib/CH
Schreffler, Keiko Suzuki	1280	Coord., US Japan Mgmt. Studies Ctr.	3009 SH-DH/ CC
Thomas, John	8094/8095	Exec. Dir. of Develop. for Med. Sch. & HUP	301 NEB/S2
Vives, Xavier	1511	Asst. Prof. Economics	434 McNeil/CR
White, Gale	8359	Sec., US Japan Mgmt. Studi- es Ctr.	3009 SH-DH/ CC

Corrections

Bloom, Marc, Dr.	8752	Asst. Prof. Anesthesia	D311 Rich/G4
Davies, Peter K, Dr.	1013	Asst. Prof. Materials Sci. & Eng.	
304 LRSM/K1			
Deolalikar, Anil, Dr.	1505	Asst. Prof. Economics	518 McNeil/CR
Farmer, Roger, Dr.	1504	Asst. Prof. Economics	428 McNeil/CR
Flaster, Karen	8696	Asst. Dir. Services South Campus	3700 Spr/G9
Hale, John, Dr.	(227)3081	Prof. Radiol. Phys./ Prof. Bioeng.	1 Donner Ctr/ G1
Hettinger, Thomas C	8664	Manager, Telecom- munications	P-105/FBA/16
Klisch, Vera, Mrs.	8337	Student Coord. Asst.	201 LRSM/K1
Kogut, Bruce	1093	Vis. Assoc. Prof. Management	2019 SH-DH/ CC
Peckman, Kim	1199	Telecommunications Analyst	P-105 FBA/16
Singh, Habir	6752	Asst. Prof. Management	2021 SH-DH/ CC
Smith, Kenwyn	1238	Vis. Assoc. Prof. Management	2012 SH-DH/ CC
Taga, T. Dr.	4476	Dir., US Japan Mgmt. Studies Ctr.	3009 SH-DH/ CC
	4476	Research Assoc. Or.	3009 SH-DH/ CC
Waldman,	6940/7341	Dir. Delaware Valley Faculty Exchange	413A BEH/
Thomas, Dr.			119 BEH/D1
Zamost, Judy	3400	Manager Training	515 FB/16
Zucker, William, Dr.	1060	Director Real Estate Ctr.	3611 Loc Wk/ CA
	1060	Meshulam Riklis Prof. of Creative Management	3166 Loc Wk/ CC

Home Address Section

Corrections

Goodman, Constance C	1201 Grenox Road	Wynnewood, PA 19096 (215) 642-0833
Lundquist, Daniel M	1901 Waverly Road	Philadelphia, PA 19146 (215) 545-7723
Posner, Gary J	4630 Osage Avenue	Philadelphia, PA 19143 (215) 471-3744
Zucker, William	302 W Springfield Ave	Philadelphia, PA 19118 (215) 242-2508

Addition

Morrison, John D, Dr	4606 Spruce Street	Philadelphia PA 19139 (215) 474-5623
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University Yellow Pages

Changes and Additions

Center for Urban Ethnography (rather than Urban Ethnography, Center for)

Dir.: Dr. David M. Smith	D-6 Educ/C1	6998
<i>Ethnography Forum Coord.: Kathy Neustadt</i>		3273
Sec.:		3273

Chaplain, Office of the	Memorial Towers 3700 Spr/G9	8456
Chaplain: Stanley E. Johnson		8456
Home: 3805 Locust Walk		7540
Adm. Asst. to Univ. Chaplain: Lynn Caddey		8456

Economics (FAS)

Grad. Group on Economics		5691
Coord. Asst.: <i>Rebecca Leuchak</i>		
Center for Analysis of Developing Economics		
Sec.: <i>Ann Facciolo</i>		1510
<i>Center for Analytical Research in Economics</i>		
and Social Science		
Dirs.: <i>Dr. David Cass</i>	464 McNeil/CR	8487
<i>Dr. Karl Shell</i>		5735
Adm. Asst.:		7749
Sec.: <i>Mercedes Medina</i>		8487

Materials Science and Engineering (SEAS)

Grad. Chrt.: <i>Dr. Charles D. Graham, Jr.</i>	201 LRSM/K1	8337/8509
Undergrad Chrt.: <i>Dr. D.P. Pope</i>		
Bus. Adm.: <i>Mr. Anthony Pitone</i>		

Medicine, School of

Dir. Educ. Servs. and Res.:		1st Flr MEB/GM	4646
Reena Zigelman		1st Flr MEB/GM	4646
Asst. Dir.: <i>Ryna Alexander</i>		1st Flr MEB/GM	4646

Orthopaedic Surgery (Med.)

Research Division	424 MEB/GM	8654
Res. Dir.: <i>Carl T. Brighton, M.D., Ph.D.</i>		
Asst. Dir. Orth. Res.: <i>Frederick S. Kaplan, M.D.</i>	221 FB/16	7511
Chief of Biochemistry: <i>C. Charles Clark, Ph.D.</i>	6635	
Chief of Biomaterials: <i>Jonathan Black, Ph.D.</i>	6635	
Chief of Biomaterials: <i>Arthur Mak, Ph.D.</i>	6654	

Penn Plan

	3533 Locust Walk/CQ	5200
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Registrar, Office of the University

General Information:		221 FB/16	7511
University Registrar: <i>John J. Smolen, Jr.</i>		6635	6433
Sec. to the Univ. Reg.: <i>Marie McGlinchey</i>		6635	6433
Assoc. Univ. Reg.: <i>Carol A.J. Stanley</i>			1564
Asst. Univ. Reg.:			
Scheduling: <i>Janice M. Krna</i>			1562
Registration & Student Records: <i>Mrs. Evelyn S. Barkovich</i>			1566
Computer Operations & Student Data Base: <i>Janet M. Ansert</i>			5777
Bus. Adm.: <i>Mrs. Margaret Campbell</i>			1183
Supvs.:			
Registration: <i>Del-Mara McCallister</i>			1560
Student Records: <i>Geri Miles</i>			6636
Student Records:			6411, 6412
Classroom Coord.: <i>Karen Jenkins</i>			6413

Wharton

Office of the Dean		
Assoc. Dean for External Affairs:		
Jeffrey A. Sheehan		
Sec.: <i>Jean Wederbrand</i>	1000 SH-DH/CC	1240
Asst. Dean for Institutional Relations:		
Virginia B. Clark		1190
Sec.: <i>Brenda Kanter</i>		1190
Publications Coord.: <i>Sharon McCullough</i>		4551
Adm. Services		
Programmer Analyst: <i>Shari Horn</i>		5038
Fiscal EDP Coord.: <i>Joy R. Gomez</i>		4179

US-Japan Management Studies Center

Dir.: <i>Dr. Toshiaki Taga</i>	3009 SH-DH/CC	8359
Coord.: <i>Keiko Suzuki Schreffler</i>		4476
Sec.: <i>Gale White</i>		1280
Res.: <i>Atsuko Imamura</i>		8359

Emeritus Associate Professors

Deletion—Sayen, John J.—Cardiology—506 W. Montgomery Ave., Haverford PA 19083

Emeritus Professors

Addition—Botelho, Stella Y. M.D.—Physiology—C108 Normandy Farms Estates—Box 1106, Blue Bell, PA 19422