

Almanac

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IN BRIEF

Launching Penn Plan: The Penn Plan Agency that will administer Penn's innovative in-house "bank" for tuition financing (*Almanac* September 13, 1983) has been established in quarters lent temporarily by the Sweeten Alumni Center, 3533 Locust Walk. A director has been announced — Frank Claus, vice president of New Jersey National Bank, who takes office March 1 — and fine points of the options are being worked out under Senior Vice President Helen O'Bannon in time for Fall 1984 enrollees.

Since the 'Second Sex': Penn will hold an international conference April 5-8 exploring feminist scholarship and the changing status of women in the 35 years since the publication of Simone de Beauvoir's *The Second Sex*. The conference will be a joint effort, sponsored by Women's Studies, Departments of English and Romance languages, Office of Communications, Office of the Provost and the Penn Women's Center. Thirty campus participants will be among the 150 scholars, artists, public figures and activists from many countries brought together for seminars and panels to consider de Beauvoir's life, work and impact on social thought, scholarly research, political theory and artistic creativity. For more information call the Women's Center, Ext. 8611.

Bond to City: Ronald Bond, the director of recreation here for nearly a dozen years recently left the University to become the mayor's deputy recreation commissioner. Mr. Bond is now responsible for the program division of the City's Department of Recreation, overseeing all recreation programs and facilities including hundreds of pools, playgrounds, parks and tennis courts as well as such unique places as Robin Hood Dell East, Betsy Ross House and Fort Mifflin. Athletic's Director Charles Harris said that "an interim adjustment" has been made until the end of the fiscal year; Larry Lauchle, head wrestling coach and assistant building administrator, will take up some of Mr. Bond's former responsibilities for the rest of the fiscal year.

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Tuition Option: Children or Not, All Choose

Each eligible member of the faculty and monthly-paid staff will receive a gray envelope at their campus offices starting this week or next, containing an "option card" where all must indicate a *one-time, irrevocable* choice between the "old" and "new" tuition benefits plans their children will use for college scholarship aid. Those who have no children must nevertheless indicate a choice, the President and Provost advise in their cover letter, to provide for any future children they may have or adopt.

The gray packet tells how the system will work if a Penn husband-and-wife team do not choose the same option (the "new" plan is applied), and what happens if members of the University marry in the future (any previous children get the plan chosen by the eligible parent now; all born or adopted after the marriage get the "new" plan). These and other hypothetical cases are spelled out in a small flyer, which also has a "sample option card" to be kept by the member for the record. It also has a phone number for JoAnne Eberle in Student Financial Aid, Ext. 7410, for questions not covered.

A work team assembled the packet, anticipating questions among singles, childless couples and those who already have children in college here or elsewhere. On it were members of the Human Resources, Financial Aid, Management Studies and UMIS staffs, with liaison to the Senate Committee on the Economic Status of the Faculty.

In a statement enclosed in the packet, the Senate's Committee advises that it proposed the new tuition plan "because it offers more benefits to the large majority of faculty. However, some of those who have planned for their children's education on the expectation of full tuition benefits at Penn feel that the old plan is better for them. Therefore," the statement goes on, "at the request of the Faculty Senate the

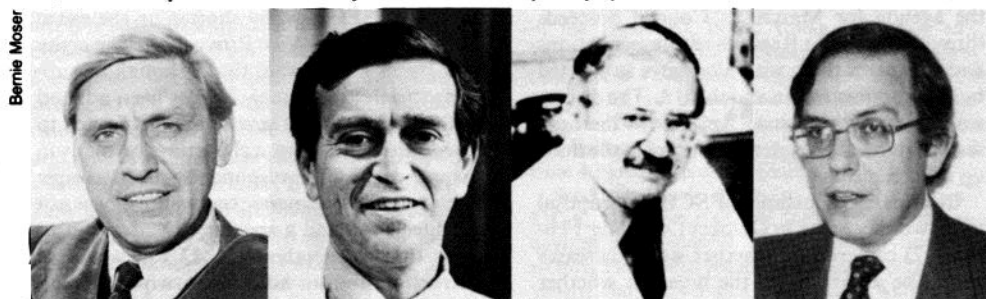
Summary of "Old" and "New" Faculty and Staff Scholarship Plans

		"OLD"	"NEW"
Undergraduate	Attending Penn	100% tuition	Those entering: Before 10/01/83 100% tuition 10/01/83 to 06/30/85 greater of \$7320 or 75% tuition After 06/30/85 75% tuition
	Attending elsewhere	Direct Grant* of \$900/year	a Direct Grant* increasing each year as follows: 1983-84 \$1000 1984-85 \$1500 1985-86 \$2400 1986-87 \$3400 After July 1, 1987 40% of Penn's current undergrad tuition
Graduate	Wharton MBA; Law; Medical, Dental, Veterinary	100% tuition	Those entering: Before 10/01/83 100% tuition 10/01/83 to 06/30/85 greater of '82-'83 tuition or 75% of current tuition After 06/30/85 75% tuition
	Other	100% tuition	100% tuition

* Direct Grant will not exceed other institution's actual tuition.

Source: Adapted from the forthcoming mailing, prepared for purposes of comparison only. Full descriptions can be found in the Personnel Policy Manual and in *Almanac* of July 12, 1983.

administration concurred that faculty have a one-time irrevocable choice between the "old" plan and the "new." The administration extended the option to A-Is as well. *We urge you to fill out and return your option form promptly.*



Four more current faculty now hold chairs . . . see page 4

From College Hall

The following was released to all campus media prior to a "Rally in Remembrance" of the A.T.O. incident, attended by some 150 students, faculty and staff of both sexes, including the signers of the message below:

To Reflect on What Happened

February 15, 1984

As the University community is well aware, just one year ago an incident occurred in the Alpha Tau Omega house that greatly affected this institution, produced major differences among its members, severely disrupted the day-to-day actions of many individuals, and caused personal distress and other problems for the young woman involved in the incident.

The long, complex, and difficult fact-finding, legal, and administrative actions that followed the incident, and the University's efforts to punish those responsible for the degrading acts, have ended. Because these steps dominated the headlines and were the focus of most campus and public discussions, many persons are understandably relieved that the procedural demands are past.

As a community, however, we must in particular continue to show our sympathy, understanding and support for the young woman who has and will endure the longest and the most personal effects of the incident. Each member of the University community should also recognize that the incident was a severe blow to many women, and that we all bear responsibility for strengthening the morale and security of women on this campus.

Above all, we must remain committed to gaining a deeper understanding of those factors in our society and campus life that fostered this incident and other dehumanizing acts that take offensive advantage of women and men. We must also understand why some individuals fail to see that such behavior violates the fundamental bonds of trust, respect, and mutual responsibilities that are necessary within the University.

As a group of our senior women faculty wrote earlier this week [*Speaking Out* February 14], we must "work together for our common goals." We urge each of our colleagues within the faculty, staff, student body, and alumni to reflect this weekend on what happened just a year ago, to share thoughts on why it happened, and to rededicate our efforts toward creating and sustaining a community where each member's rights are both respected and protected.



Sheldon Hackney



Thomas Ehrlich



James J. Bishop

Threading Through Judiciary, Calendar

At the February 8 meeting, Council's first-round discussions on a new student judiciary system—confined to points 1 through 3 of the comparative table published January 24 in the *Almanac* centerspread—ended with Senate Chair-Elect Jacob Abel's summation that a consensus might be found for mixed panels for "nonserious" cases: two faculty members, two students of the defendant's peer group (undergraduate or graduate) and one student not of the peer category.

The process for hearing serious cases is on the agenda for March, as Council proceeds through the Keene Report's recommendations and compares them with alternates submitted by the Administration and the UA. The discussions are to spread into April, with the final session to meld the interim concenses summed up at each meeting.

Calendar: Discussions of SCUE's proposal for a two-day break in October (*Almanac* February 7) centered on whether stress increases would be alleviated by the break or whether three "scrambles" in one semester (the official

days-off plus dislocation on days-of-departure-and-return for Jewish holidays, Thanksgiving and the proposed October break) would shorten the semester so much as to produce the opposite effect. SCUE representatives argued that Penn's 65 teaching days put Penn among the longest fall semesters in schools that start after Labor Day and end before Christmas; longest elsewhere is 66 and shortest is 60. To Senate Chair June Axinn's comment (*Almanac* February 7) on the loss of a Tuesday of class, SCUE said the day was restored, in a draft later than what SEC saw, by shortening the exam period to six days. Vice Provost for University Life James Bishop said that although he supports the October break, he has been advised by the Registrar that seven days are needed to schedule exams without clustering too many in a single day. SCUE responded that its sample calendars in the *Almanac* centerspread was not intended to create a specific calendar, but to show that a calendar with 13 full weeks of instruction and an additional two-day break could be generated.

GAPSA Turnover for 1984-85

The Graduate and Professional Student Assembly (GAPSA) has asked each constituent government to name its representatives to the 1984-85 Assembly in time for them to attend a March 28 transitional meeting. The chairperson will be elected for 1984-85 at that meeting, as will two candidates for the graduate/professional student-at-large seat on the University Council Steering Committee.

GAPSA, a federation of the 12 student governments of the 12 graduate and professional schools, has representatives as follows: the Graduate Student Associations Council (GSAC)—7; the Wharton Graduate Association—3; all other student governments—2. One GAPSA representative from each school (3 from GSAC) must also be designated, by the constituent government, to be a University Council representative.

All Penn graduate and professional students, whether or not they are GAPSA representatives, are eligible to serve on a number of University committees. GAPSA's Nominations Committee interviews candidates and nominates/appoints the graduate and professional student members to the Council and Independent Committees listed in *Almanac* January 17, 1984. In addition, it nominates to Academic Computing, Academic Planning and Budget, Academic Review, Affirmative Action Council, Career Planning and Placement, Commencement Speakers, Committee for Accessible University, Houston Hall Board, International Programs, Lindback Awards, Open Expression, Parking Violations Board, Research, Steering Committee for Volunteer Center and WXPN Governing Board.

To apply, students submit brief statements explaining their interest in and qualifications for committee(s) by March 22 and sign up for interviews at the GAPSA office, 250 Houston Hall. Call Ext. 4886 for more information.

Corrections: Faulty source material yielded the misinformation that The College grants a B.S. degree as part of the new dual degree program, Liberal Arts and Technology (*Almanac* February 7). The four-year program grants a B.A. from The College with a B.A.S. (Bachelor of Applied Sciences) from the School of Engineering and Applied Science. ... The new M.S. in Transportation graduate degree program described in *Almanac* (January 31, p. 4) should have included Bruce Allen, Public Policy and Management, among the members of the new graduate group formed for the program. ... We apologize for uncaught typographical errors in Michael Cohen's *Speaking Out* response to Jean Crockett, one of them significantly distorting meaning: "Council had (not 'has') to retreat from this position."—K.C.G.



3601 Locust Walk/C8
Philadelphia, Pa. 19104
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Upgrading Positions for 850 Office Staff

Effective March 1, revisions are being made in 17 classification titles affecting the majority of secretaries, typists and office assistants at Penn. Last fall, Senior Vice President Helen O'Bannon asked that the Compensation division of Human Resources give special attention to clerical classifications and their competitive position in the marketplace in conjunction with Human Resources' annual study of pay equity.

What the study found was that several of Penn's largest clerical job families had slipped in classification and placement within the pay system over the last few years. Vice President for Human Resources Gary J. Posner indicated that "Even when we took into account Penn's shorter work week and excellent benefits package, we were still short in comparison to similar positions in the local market. The situation warrants an immediate adjustment in the levels of certain positions and at the same time gives us an opportunity to streamline classification titles."

Some 850 of Penn's 1350 secretarial and office employees are affected by the changes. Over 700 employees in secretarial, administrative, typing and word processing positions will have their grade levels advanced by one or more grades. Approximately 150 of these employees will additionally receive salary adjustments to bring their salaries to the level minimum of their new grade. Employees impacted by these adjustments will be notified directly by their departments. These changes are the first phase of a new clerical series which will be implemented over the next twelve months.

The following job titles are affected:

Secretary I, II, III, IV
Secretary Tech/ Med
Secretary Tech/ Word Processing
Coordinating Assistant I and II
Administrative Assistant I and II
Typist I and II
Technical Typist
Office Automation Operator I and II
Office Automation Editor I and II.

The Compensation staff is currently notifying schools and administrative units of the necessary processing procedures.

Mrs. O'Bannon expressed satisfaction with

the scheduled revisions, "I'm pleased that the University is able to respond promptly and in a fiscally sound manner. The University not only recognizes employees' efforts but monitors their salaries to insure that Penn remains competitive and vibrant."

Mrs. O'Bannon said, "Clerical, secretarial and office positions are vitally important to the support of Penn's teaching and research mission. Without competitive salaries we lose our ability to attract and retain the highest caliber support staff possible. This would be untenable."

Adjustments made on March 1 do not impact the anticipated July increase, indicated Mr. Posner, who added, "We monitor Penn's competitive pay position constantly. When we find concern areas, we address them. Our support staff are important and this is recognized by Deans, Vice Presidents and supervisors. The adjustments in grade levels to these positions exemplify Penn's commitment to insure employees are classified correctly for the job they're doing."

Fellowship on 'Women in Society'

The Women's Studies Program and the Alice Paul Research Center announce a new *Summer Fellowship for Faculty on the Study of Women in Society for the Summer of 1984*. Stipend—\$3,000. Proposals are due April 1. Further information is at the Women's Studies Center, 106 Logan Hall, Ext. 8740.

The "Fellow" will be expected to present a public report on her or his research during the following fall. An outside committee of scholars from sister institutions will evaluate the proposals.

Nominations for Alice Paul Awards

The Women's Faculty Club of the University of Pennsylvania wishes to announce that nominations are open for the annual *Alice Paul Awards*. These awards honor outstanding women in three categories: senior undergraduate; advanced student in a Ph.D. program; and advanced student in a professional program. The purpose of the awards is to recognize major contributions made by students to the quality of life at the University.

Please identify a student who qualifies for this award and send a letter of support, by March 16, to the Chair of the Alice Paul Awards Committee, Dr. Carroll Smith-Rosenberg, Women's Studies Program, 106 Logan Hall, CN.

Search for Director of Student Life

For the reopened search for a Director of Student Life, Vice Provost James H. Bishop requests nominations by March 1, to be sent to Nichole Grindle of his office at 112 College Hall. Those submitting applications should send (1) a letter of application, (2) a résumé, (3) salary history and (4) three letters of recommendation, to be held confidential.

The Director of Student Life heads a staff of 17 professionals and support personnel, and oversees budgets of some \$750,000. Areas reporting to the VPUL through the director include Student Activities, Houston Hall and its auxiliary enterprises, the Women's Center, Greenfield Intercultural Center, WXP, Judiciary, and developmental programs and new student orientations. A full job description is available from Ms. Grindle, Ext. 6081. It lists among qualifications: skills and knowledge generally associated with an advanced degree in an academic discipline . . . five to eight years' experience in higher education with significant counseling experience, and progressive responsibility in managing staffs and budgets . . . teaching and research experience helpful.

A-3 ASSEMBLY

Nominations for A-3 Assembly

The annual election of the A-3 Assembly Coordinating Committee will be held Wednesday, March 21. Anyone interested in having his or her name submitted for nomination—or wishing to nominate someone else—should contact Jo Vanore, Ext. 6906 or Gloria Duca, Ext. 8136. The deadline for nominations is March 1. A list of polling places will appear in a future issue of *Almanac*.

The A-3 Assembly was organized in 1971 to serve as a means of communication between A-3 employees and other segments of the University community. All A-3 employees are welcome to participate in all of its activities. Officers of the Assembly include a spokesman and 2 members of the steering committee, elected by the coordinating committee; and a coordinating committee elected by A-3 employees in a procedure set forth in the constitution and by-laws of the Assembly.

Seed Money for Cancer Research

Through an American Cancer Society Institutional Research Grant, the University of Pennsylvania Cancer Center will provide support to full-time faculty for biomedical research throughout the University. "Seed money" grants (\$5,000-\$7,500 maximum) will be awarded for the exploitation of new developments in cancer research. Applications will be judged on the basis of scientific merit and the role that research support will play in the development of new research. Priority is given to new faculty.

The Scientific Review Committee of the University of Pennsylvania Cancer Center will review applications and establish priorities. Interested faculty members are invited to obtain application forms from Ralph Czachowski, administrator, University of Pennsylvania Cancer Center, 7 Silverstein/G12 (Ext. 3910, HUP). The deadline for all applications is April 2. Awards will be for a one year period, not renewable, and will be effective July 1.

Photo Contest for all Ages

Someone possessing a camera as well as a particularly keen eye for the many wonders of the campus may soon be \$100 richer. Special Programs, along with the Publications Office, is sponsoring a Photography Contest in which all amateur photographers are invited to participate. Entrants will be split into two different age groups: young people (ages 8-18) and adults (over 18 years), with color pictures and black and white shots being judged separately in the adult group. Young people may submit either black and white or color prints, but the two will be judged together. The deadline for contest entry is May 1.

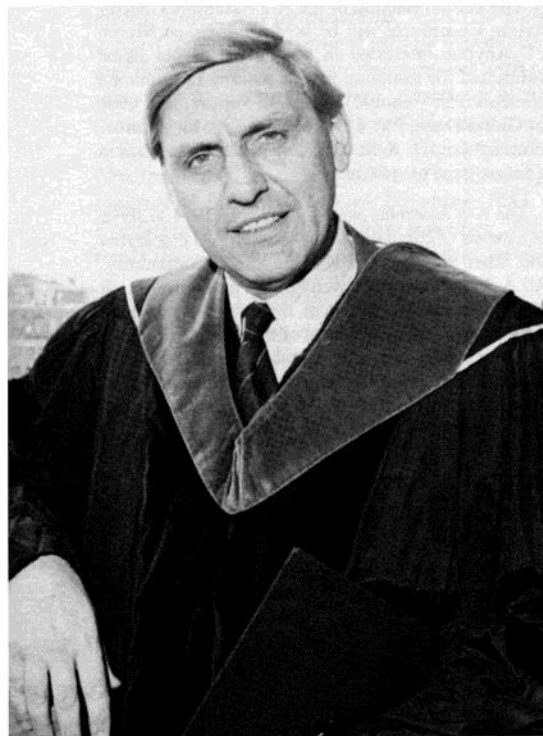
To qualify, pictures must contain Penn-related elements: campus buildings or objects or people relating to the buildings, grounds, or activities on the campus. Also, entries are limited to one per person, and must be framed with mat board with at least a 1½" border. Print sizes should conform to 5"x7", 8"x10", or 11"x14" size specifications.

The contest will be judged by Lucy Hackney (wife of the President), Becky Young (photographer), David Burnett (CGS Director), and Ann Duffield (Director of Publications). Cash prizes ranging from \$25 to \$100 will be awarded in all three categories, with winners being announced at a reception in the Art Gallery of the Faculty Club lounge on May 8 from 4:30 to 6:30 p.m. All contestants are invited.

Send or deliver entries to Special Programs, C.G.S., 112 Logan Hall, CN. Include name, address, daytime phone number, and age category with the picture. Entries will become the property of the University, and the winning photographs will be displayed in the Faculty Club Art Gallery until May 31.

HONORS & . . . Other Things

Four in Named Professorships



Dr. Hochstrasser

Dr. Robin Hochstrasser has been named to the Donner Professorship of Physical Science, the chair that was originally held by the late Dr. Henry Primakoff. The Donner Foundation, since renamed the Independence Foundation, and founded by William Donner in 1932, awarded a grant to the University in 1958 to establish here one of its five Donner Professorships in Science in the country.

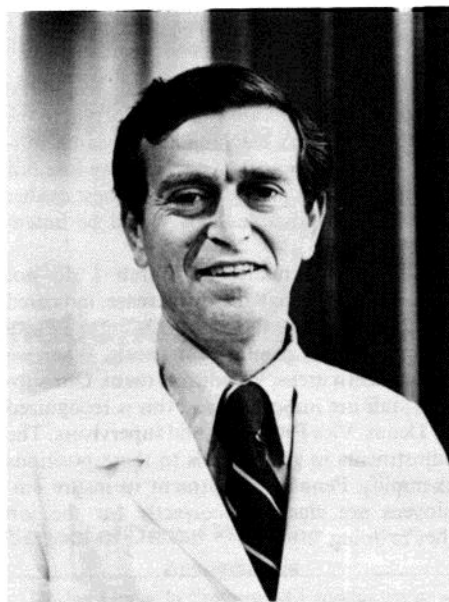
Dr. Hochstrasser taught at the University of British Columbia before coming to Penn as an associate professor in 1963. He became professor in 1967 and was named the Blanchard Professor of Chemistry in 1971. Since 1978 he has served as the director of Penn's Regional Laser Laboratories.

A Scottish-born U.S. citizen, Dr. Hochstrasser received his B.S. in applied chemistry from Heriot-Watt University and his Ph.D. in pure chemistry from the University of Edinburgh.

Dr. Hochstrasser is a well-known authority on Picosecond Phenomena in ultrafast processes. His research interests include the applications of lasers to chemical and biochemical problems, studies of molecular motion, and conformational changes in proteins and photochemistry.

Dr. Hochstrasser has lectured widely in this country and abroad at Cambridge, Grenoble, Canberra, Paris, Okazaki, Oxford and other leading institutions.

A member of the National Academy of Science, he was a Courtauld Scholar, a Sloan and Guggenheim Fellow and a Humboldt Senior Fellow as well as the recipient of the Faraday Society's Bourke Medal. He is on the Sloan Foundation Scientific Board and a member of A.A.A.S., the American Chemical Society and the Royal Institute of Chemistry.



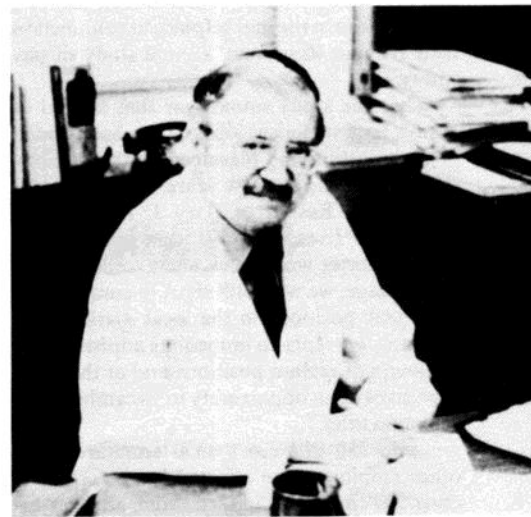
Dr. Laties

The chair announced during the Scheie Eye Institute's tenth anniversary celebration last November was recently awarded to Dr. Alan M. Laties, director of research at the Institute. The newly established chair—the Harold G. Scheie Research Professorship in Ophthalmology at Penn's School of Medicine—honors the Institute's founding director, Harold G. Scheie. Its first holder was in the very first class of residents appointed by Dr. Scheie when he was chairman of ophthalmology in 1960.

As director of research in the ophthalmology department, Dr. Laties interacts with researchers concerned with glaucoma, cataract, corneal disease, and retinal degeneration. His own work focuses on the function of the neural structures of the eye, especially the retina. Most recently he was part of a two physician team sent to the USSR by the U.S. government to evaluate a proposed treatment of retinitis pigmentosa in that country.

Dr. Laties earned a BA at Harvard and his MA and M.D. from Baylor College of Medicine in Houston, Texas. He interned at Mount Sinai Hospital in New York before coming to Penn where he was first a resident in ophthalmology and then a post-doctoral fellow in the Institute of Neurological Science before joining the faculty in 1960.

Dr. Laties has received honors for his research and teaching: the Lindback Award in 1970, the Jonas Friedenwald Award for Research in Ophthalmology (1972), and the National Retinitis Pigmentosa Foundation Humanitarian Award (1978). A member of several scientific boards in his field, he has served as editor-in-chief of *Investigative Ophthalmology and Visual Science* and currently holds the chair of the Scientific Advisory Board of the National Retinitis Pigmentosa Foundation-Fighting Blindness.



Dr. Pepe

Dr. Frank A. Pepe, professor of anatomy and chairman of the Graduate Group in Anatomy, is the new Joseph Leidy Professor of Anatomy.

Dr. Pepe is known for his research in the structural molecular anatomy of muscular fiber myosin and the use of highly specific monoclonal antibodies to study myofibrillar organization in fluorescence and electron microscopy. The molecular organization of the contractile apparatus of muscle cells and its relation to function is the main emphasis of his work.

He did his undergraduate work at Union College, taking a B.S. in 1953, and went on to Yale University for a doctorate awarded in 1957. Dr. Pepe came to Penn that year, after a post-doctoral fellowship at Yale, as an instructor in anatomy and research in the department of anatomy, School of Medicine. In 1960 he became an associate. In 1963 he was named assistant professor of anatomy, in 1965 associate professor, and in 1970 professor of anatomy. He was appointed chairman of the department in 1977.

Dr. Pepe holds memberships in numerous professional and scientific societies — American Association of Anatomists, American Chemical Society, American Association for the Advancement of Science, and the American Institute of Biological Sciences, to name several. He is a member of the John Morgan Society. He has been series editor for symposia in anatomy: in 1977 editor of the John M. Marshall Symposium in Cell Biology and in 1980 for the INS Symposium in neurobiology.

(CHAIRS continued next page)

Dr. Simson



Dr. Michael B. Simson, director of the Medical Intensive Care Unit at the University of Pennsylvania Hospital, has been named the Samuel Bellet Associate Professor of Medicine in Cardiology. The chair was established in 1972 to honor Samuel Bellet, who was a cardiologist at HUP in the 1960s, by his wife, Mrs. Monroe Green.

A leading specialist in rhythm disorders of the heart, Dr. Simson recently invented an electrocardiograph instrument designed to alert doctors of the condition called ventricular tachycardia, the occurrence after heart attacks of life-threatening periods of excessively rapid heartbeats. The instrument is patented through the University and manufactured under license by Arrhythmia Research Technology in Milwaukee.

Dr. Simson started his training at HUP, after earning a B.A. at Harvard in 1966 and an M.D. in 1970 at Harvard Medical School, and

became a fellow in cardiology in 1973. He was research associate in 1975 in the department of medicine, assistant professor in 1976, and is now associate professor of medicine in the standing faculty at HUP.

Since 1977, he has held the post of assistant professor of physiology in the department of animal biology at the School of Veterinary Medicine. His work in basic electro-physiology, with Dr. E. Neil Moore and Dr. Joseph Spear of the Vet School, involves animals as models of human disease to study fundamental mechanisms in rhythm disorders of the heart.

In addition, Dr. Simson was named co-director of the Medical Intensive Care Unit in 1976 and director in 1977. The author of some 30 scientific papers and numerous abstracts, he won in 1977 first place in the Young Investigators' Awards Competition from the American College of Cardiology for the study of a conduction disorder in the heart.

HONORS IN BRIEF

Medals and Prizes

Dr. John L. Cotter, emeritus curator for American Historical Archaeology at the University Museum and one of the founders of historical archaeology in the United States, was awarded the J. C. Harrington Medal in Historical Archaeology at the January meeting of the Society for Historical Archaeology. He was honored for his pioneering work and for his contributions to the discipline in field work, teaching and the advancement of historical archaeology.

The gold medal for distinguished archaeological achievement was given by the Archaeological Institute of America to *Dr. James B. Pritchard*, emeritus curator of Syro-Palestinian archaeology at the University Museum, at the December AIA Annual Meeting.

Dr. Vincent J. Cristofalo, director of the Center for the Study of Aging and professor of animal biology at Wistar, won the 1983 Brookdale Award for distinguished research contributions to gerontology. Recipients of the \$25,000 award are chosen annually by The Gerontological Society of America.

John Collins, *David DuTot*, *Nathan Sullivan*, and *Tom Schraudenbach*, lecturers in landscape architecture and regional planning, won two Honor Awards in Design—one in Urban Design and the other in Park and Recreational Planning. *Dr. Anthony J. Walmsley*, professor of landscape architecture and regional planning, also won an Honor Award for Landscape Planning and Analysis. Their awards represent more than half of those given by the American Society of Landscape Architects for 1983.

Dr. Masahisa Fujita, associate professor of regional science, was the first winner of the recently established Erik Kempe Prize for distinguished research activities in regional science. The Faculty of Social Sciences at the University of Umea, Sweden, plans to give the award every three or four years to a young scholar in regional science.

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Dr. Florence Downs, associate dean and director of graduate programs at the School of Nursing, was awarded the Elizabeth McWilliams Miller Award for Excellence in Research by Sigma Theta Tau, national honor society of nursing, at their 27th Biennial Convention in Boston.

Dr. Henry Hiz, professor of linguistics, has won the Alfred Jurzykowski Award for the development of a new approach in semantics, called the alethic semantic theory, that has "far-reaching philosophical implications." He has also contributed to formal logic, logical analysis of natural languages, theory of art, and history of philosophy in Poland in the 20th century. The Alfred Jurzykowski Foundation gives a number of these awards annually to scholars, writers, and artists of Polish descent for outstanding creative achievements in the arts and humanities, science, and medicine, and to others who have contributed to the advancement of Polish culture.

Dr. Arnold Thackray, professor of history and sociology of science, received the American Chemical Society's 1983 Dexter Award for outstanding contributions to the history of chemistry.

Awards in Engineering

Among the 30 national figures honored by the AIChE, American Institute of Chemical Engineering for its 75th anniversary celebration were *Dr. Stuart W. Churchill*, of the School of Engineering and Applied Science, former dean *Arthur Humphrey*, now at Lehigh University, and two of its alumni—*Ralph Landau*, ChE '37, and *J. Henry Rushton*, ChE '26. *Dr. Churchill*, Carl V. S. Patterson Professor of Chemical Engineering, was also named a Corresponding member of the German Society of Engineers.

Dr. Joseph Bordogna, dean of the School of Engineering and Applied Science and director of the Moore School of Electrical Engineering,

has been elected 1984 Engineer of the Year by the 50 technical, professional and scientific societies in Delaware Valley. He is being honored during National Engineers' Week, observed February 17-25, for his contributions to technical knowledge and his efforts to increase technological literacy in general education among students, teachers and the public.

Meanwhile, the School's invention that launched the computer age, *ENIAC*, has been named one of the 10 most outstanding engineering achievements of the past 50 years by the National Society of Professional Engineers. Created by a team led by John W. Mauchly and J. Presper Eckert and built at the Moore School of Electrical Engineering, where it was dedicated in 1946, the world's first electronic, large-scale, general-purpose, digital computer is now housed partly at the Moore School, the rest at the Smithsonian Institute.

Taking Office

Dr. Carl E. Aronson, associate professor of pharmacology and toxicology and head of the Laboratories of Pharmacology & Toxicology in the School of Veterinary Medicine, has recently been installed as President of the American Academy of Veterinary Pharmacology & Therapeutics, an international organization of veterinary pharmacologists from academia, industry and governmental regulatory agencies.

Coretta Scott King, widow of Martin Luther King, Jr., has chosen Philadelphia as home for the first Satellite Center of the Atlanta-based Center for Non-violent Social Change. She credits the idea of developing a national network of satellite centers to *Dr. Robert J. Rutman*, professor of biochemistry and molecular biology at the School of Veterinary Medicine. As acting director of the Center, he will oversee site selection and program development, which includes design of a curriculum for local school systems as well as business conferences and corporate seminars on the life and teachings of Dr. King.

From the extensive lists of Trustee actions on appointments, reappointments, secondary appointments, leaves, and terminations, Almanac with the advice of the Faculty Senate gleans only those actions reflecting movement into or within the Standing Faculty. This includes new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointment sometimes includes movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, "Professor of _____ at [affiliated institution]." The following list shows actions from Trustees' minutes of July 1983 through December 1983, representing actions approved at Provost's Staff Conferences leading up to those meetings. Actions marked () involve additions to the tenured ranks through appointment, promotion, or conversion.*

Appointments and Promotions in the Standing Faculty, 1983

Faculty of Arts and Sciences

Appointments

- Dr. Alan J. Auerbach as Associate Professor of Economics.
- Dr. Alok Bhargava as Assistant Professor of Economics.
- Dr. Dorrit Billman as Assistant Professor of Psychology.
- Dr. Donald R. Brand as Assistant Professor of Political Science.
- Dr. Paul M. Chaikin as Professor of Physics.
- Dr. Robert J. DeRubeis as Assistant Professor of Psychology.
- Dr. Anil Deolalikar as Assistant Professor of Economics.
- Dr. Roger E. A. Farmer as Assistant Professor of Economics.
- Dr. Eduardo Friedman as Assistant Professor of Mathematics.
- Dr. David Gabai as Assistant Professor of Mathematics.
- Dr. Margreta de Grazia as Assistant Professor of English.
- Dr. Solange Geunoun as Assistant Professor of Romance Languages.
- Dr. Paul Guyer as Professor of Philosophy.
- Dr. Mark Halliday as Assistant Professor of English.
- Dr. Jerry A. Jacobs as Assistant Professor of Sociology.
- Dr. Antoine Joseph as Assistant Professor of American Civilization.
- Dr. Margaret A. Mills as Assistant Professor of Folklore and Folklife.
- Dr. Ralph M. Rosen as Assistant Professor of Classical Studies.
- Dr. Gerald D. Silk as Assistant Professor of History of Art.
- Dr. Kevin P. Van Anglen as Assistant Professor of English.
- Dr. Xavier Vives as Assistant Professor of Economics.

Promotions

- Dr. Hermann W. Pfefferkorn to Professor of Geology.
- Dr. Janice Radway to Associate Professor of American Civilization.

Chair Designation

- Dr. Robin M. Hochstrasser, Professor of Chemistry, as the Donner Professor of Physical Science.

School of Dental Medicine

Appointments

- Dr. Jan Lindhe as Professor of Periodontics.
- Dr. Bruce Shenker as Assistant Professor of Pathology.

Graduate School of Education

Appointments

- Dr. Janice A. Colton as Assistant Professor of Education.
- Dr. Kathryn A. Woolard as Assistant Professor of Education.

School of Engineering and Applied Science

Appointments

- Dr. Susan B. Davidson as Assistant Professor of Computer and Information Science.
- Dr. Paul L. R. Ducheyne as Associate Professor of Bioengineering.
- Dr. Insup Lee as Assistant Professor of Computer and Information Science.
- Dr. J. Michael McCarthy as Assistant Professor of Mechanical Engineering and Applied Mechanics.
- Dr. Dale A. Miller as Assistant Professor of Computer and Information Science.
- Dr. Wen K. Shieh as Assistant Professor of Civil Engineering.

Promotion

- Dr. Imants R. Lauks to Associate Professor of Electrical Engineering.

Graduate School of Fine Arts

Appointment

- Dr. James A. Spady as Associate Professor of City and Regional Planning.

Promotions

- John Keene to Professor of City and Regional Planning.
- Dr. Stephen Putman to Professor of City and Regional Planning.

School of Medicine

Appointments

- Dr. Thomas Conahan as Associate Professor of Anesthesia at HUP.
- Dr. John U. Doherty as Assistant Professor of Medicine.

Dr. Lawrence H. Frame as Assistant Professor of Medicine.

Dr. Bruce Freundlich as Assistant Professor of Medicine.

Dr. Steven M. Greenfield as Assistant Professor of Medicine at Graduate Hospital.

Dr. Daniel E. Hale as Assistant Professor of Pediatrics.

Dr. William H. Hartz as Assistant Professor of Radiology at HUP.

Dr. Linda Heffner as Assistant Professor of Obstetrics and Gynecology.

Dr. Nancy Heimonen as Assistant Professor of Obstetrics and Gynecology.

Dr. James A. Hoxie as Assistant Professor of Medicine.

Dr. Richard I. Kelley as Assistant Professor of Pediatrics.

Dr. Jeane Ann Kramer as Assistant Professor of Medicine.

Dr. V.K. Prasanna Kumar as Assistant Professor of Radiation Physics in Radiation Therapy at HUP.

Dr. T. Rogers Kyle as Assistant Professor of Medicine at HUP.

Dr. Denise M. Main as Assistant Professor of Obstetrics and Gynecology.

Dr. Thomas C. Rainbow as Assistant Professor of Pharmacology.

Dr. James C. Reynolds as Assistant Professor of Medicine.

Dr. Harvey Rubin as Assistant Professor of Medicine.

Dr. David A. Simmons as Assistant Professor of Medicine.

Dr. Frank Sparandero as Assistant Professor of Medicine.

Dr. Gary E. Stahl as Assistant Professor of Pediatrics.

Dr. Carole N. Tinklepaugh as Assistant Professor of Medicine at HUP.

Dr. English D. Willis as Assistant Professor of pediatrics at CHOP.

Dr. Allan B. Wolfson as Assistant Professor of Medicine at HUP.

Dr. Bruce Zakheim as Assistant Professor of Medicine at Pennsylvania Hospital.

Promotions

Dr. Laurence H. Beck to Professor of Medicine at HUP and the V. A. Medical Center.

Dr. Barrie R. Cassileth to Associate Professor of Medical Sociology in Medicine at HUP.

Dr. Anna-Marie Chirico to Professor of Medicine at HUP.

Dr. Beverly G. Coleman to Associate Professor of Radiology at HUP.

Dr. Malcolm C.L. Cox to Associate Professor of Medicine.

Dr. Ronald P. Daniele to Professor of Medicine.

Dr. John H. Glick to Professor of Medicine at HUP.

Dr. Arnold I. Levinson to Associate Professor of Medicine.

Dr. Gordon K. McLean to Associate Professor of Radiology at HUP.

Dr. Gail Morrison to Associate Professor of Medicine at HUP.

• Dr. Michael J. O'Connor to Associate Professor of Neurosurgery in Surgery.

Dr. Michael J. Pertschuk to Associate Professor of Psychiatry at HUP.

Dr. Yih-Fu Shiao to Associate Professor of Medicine.

Dr. Michael B. Simson to Associate Professor of Medicine at HUP.

Dr. Rosalind Y. Ting to Associate Professor of Pediatrics at CHOP.

• Dr. Alan J. Wein to Professor of Urology in Surgery.

Reappointments

Dr. Stephen Baumgart to Assistant Professor of Pediatrics at CHOP.

Dr. David E. Elder to Assistant Professor of Pathology and Laboratory Medicine at HUP.

Dr. Madeleine Q. Ewing to Assistant Professor of Ophthalmology at Presbyterian-U. of P. Medical Center.

Dr. Frank J. Gaudiano to Assistant Professor of Obstetrics and Gynecology at the Pennsylvania Hospital.

Dr. Joan E. Mollman to Assistant Professor of Neurology at HUP.

Dr. Graham E. Quinn to Assistant Professor of Ophthalmology at CHOP.

Dr. Christopher C. Rose to Assistant Professor of Medicine at HUP.

Dr. David E. Schwartz to Assistant Professor of Medicine at the V. A. Medical Center and HUP.

Dr. Sankey V. Williams to Assistant Professor of Medicine at HUP.

Chair Designations

Dr. Clyde F. Barker, the Donald Guthrie Professor of Surgery as the John Rhea Barton Professor of Surgery.

Dr. Alan M. Laties, Professor of Ophthalmology, as the Harold G. Scheie Research Professor in Ophthalmology.

Dr. Frank A. Pepe, Professor of Anatomy, as the Joseph Leidy Professor of Anatomy.

Dr. Michael B. Simson, Associate Professor of Medicine, as the Samuel Bellet Associate Professor of Medicine (Cardiology).

Changes

Dr. Gregory C. Bolton to Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital.

Dr. Gertrude J. Frishmuth to Assistant Professor of Obstetrics and Gynecology at Presbyterian-U. of P. Medical Center.

Dr. Thomas Moshang, Jr. to Associate Professor of Pediatrics at CHOP.

School of Nursing

Appointment

• Dr. Ann W. Burgess as Professor of Nursing.

Promotion

Dr. Joyce B. Thompson to Associate Professor of

Nursing.

Chair Designation

Dr. Ann W. Burgess, Professor of Nursing, as the van Amerigen Professor in Psychiatric and Mental Health Nursing.

School of Veterinary Medicine

Appointments

Dr. K. Ann Jeglum as Assistant Professor of Medical Oncology, Department of Clinical Studies (Philadelphia).

Dr. William H. Miller, Jr. as Assistant Professor of Dermatology, Department of Clinical Studies (Philadelphia).

Promotions

Dr. William C. Lawrence to Professor of Microbiology in Pathobiology.

Dr. David S. McDevitt to Professor of Anatomy in the Department of Animal Biology.

Wharton School

Appointments

Dr. Dorothea H. Futterman as Assistant Professor of Management.

Dr. Vincent M. Di Lorenzo as Assistant Professor of Legal Studies.

Dr. Christopher R. Petrucci as Assistant Professor of Accounting.

Dr. Joseph Tzur as Assistant Professor of Accounting.

• Dr. Robert E. Verrecchia as Professor of Accounting.

Chair Designation

Dr. Robert E. Verrecchia as the Arthur Young Professor of Accounting.

Penn Summer Abroad: Not For-Students-Only

Penn Summer Abroad currently sponsors 16 programs in 12 countries on four continents, twice the number of programs in the summer of 1982. Earning credit while experiencing the culture of another country is not limited to Penn undergraduates. Faculty, staff and their dependents (if high school graduates) can use the University's tuition benefit for these summer courses. Most of them are for two credits, which is the maximum for the faculty/staff tuition benefit for the summer months.

An employee could schedule a course, for example, by using vacation time—and take along a non-Penn traveling companion at full tuition.

The name of the program is *Penn in ...* (whatever country, city or place). The places to find *Penn in ...* and some highlights of each:

Sao Paulo: July 6-August 10, language and culture of Brazil.

Xi'an: June 9-July 29, cultural history of ancient and early imperial China.

London: June 2-July 6, British literature and theater.

Cannes: May 7-May 26, Cannes Film Festival, in France.

Compiègne: June 2-July 6 or June 2-July 27, French language and international relations, economics or business with optional internship.

Tours: June 1-July 13, French literature, language, art and civilization.

Freiburg: July 30-August 31, German language and culture.

Greece: May 22-June 23, ancient sites of

Greece and Crete.

Delft: July 6-August 5, team-work in one of the multi-national corporations headquartered in Holland.

Kibbutz: June-July, modern Hebrew while living in an Israeli kibbutz.

Tel Migne: July 8-August 17, the largest Iron Age site in Israel.

Florence: June 9-July 20, Italian language and culture.

Venice: August 18-September 9, Venice Film Festival.

Morelia: July 6-August 5, modern Mexico.

Using the Tuition Benefit

Once a course here or abroad has been selected by a faculty or staff member or their dependent, the application process is quite simple. First, acquire supervisory permission to take the desired course. Second, register for the course which can be taken for credit or audited if no degree is being sought. Third, pick up a copy of the Faculty and Staff Scholarship Application form at 411 Logan Hall and have it completed, approved and signed by the business administrator and supervisor. Fourth, return the completed form to the Faculty/Staff Scholarship Office, 411 Logan with a copy of the tuition bill. Special fees such as graduation fees, matriculation fees, registration fees, admission fees, lab course fees are not covered by the scholarship and must be paid by the faculty or staff member. For specific information on scholarship eligibility call the Benefits Office, Ext. 7281.

Salamanca: July 1-August 11, Spanish language and culture including dance and music with José Greco.

Taipei: June 13-August 19, Chinese language while living with families in Taiwan.

For more information about course content and registration contact: Penn Summer Abroad, 210 Logan Hall/CN Ext. 5738. Application deadlines for some of these courses is at the end of February with others later in the semester. Most programs usually fill up by the end of April.

Scandinavian Student Aid

A \$65,000 gift of Alumnus Edward Netter and his wife, Barbara, will furnish scholarship aid to selected Scandinavian students attending Penn.

The Netters' gift to a foundation called Thanks to Scandinavia—created to express appreciation to Scandinavian countries that helped rescue Jewish populations during the Holocaust—makes Penn the fifth university in the country (with Columbia, Cornell, NYU and Oklahoma) to have its own Thanks to Scandinavia fund. Two medical centers—Beth Israel in New York and the Michael Reese in Chicago—also have fellowship funds, and funds are available at other universities selected by the students.

Mr. Netter is a member of the College Class of 1953. The Netters' son, Donald, graduated from the Wharton school last year.

Update

FEBRUARY ON CAMPUS

CHANGES

Former Secretary of State Cyrus Vance gives the Law School's Owen J. Roberts Memorial Lecture on *February 23* instead of *February 24* as announced for the monthly *February on Campus*. The event begins at 5:30 p.m. in Harrison Auditorium at the Museum.

Dr. Lois Lampson's *February 29* lecture (pharmacology) has been *postponed*; no seminar will be given that date.

Dr. Peggy Sanday's *February 29* talk (human development, psychology of education) has been *cancelled*.

EXHIBITS

23 Joel Deitch: *Landscape Photography*; art show opening, 4 p.m., Philomathean Halls, 4th floor, College Hall. Monday-Friday, 1-5 p.m. Through March 23. Information: Ext. 8907.

FILMS

Interacts Films

24 *A Shot in the Dark*: Blake Edwards' "Inspector Clouseau."

Screened in the Annenberg Center Studio Theatre, 7:30 and 9:30 p.m. Admission: \$2.50. Information: Ext. 6791.

International Cinema Films

22 *Ten Years of Living Cinema*, including *Daughters of Chaos*, *City Edition*, *In the Eye of the Child*, *Deutschland Spiegel*, *Mission to Mongo*, *Shift*, *Jealousy*, *Max's Shirt*; 7:30 p.m.

23 *Sans Soleil* (Chris Marker/France/1982), the high-tech world of Tokyo and the low-tech regions of West Africa, a meditation on the quality of life on earth; 7:30 p.m.

24 *Gaijin* (Tizuka Yamasaki/Brazil/1979), based on the life and diary of Yamasaki's grandmother, one of the Japanese immigrants who came to Brazil in 1908 in search of a better life and ending up in virtual slavery on the coffee plantations; 4 p.m. (\$1).

The Two Worlds of Angelita (Jane Morrison/USA/1983), conflict of cultures faced by a young working-class family who migrate from the mountains of Puerto Rico to New York's Lower East Side as seen through the eyes of Angelita, the nine-year old daughter; 7:30 p.m.

Sans Soleil, 9 p.m.

25 *Workshop: Little Happiness: Women of Long Bow*; with filmmaker Richard Gordon, discussion of issues encountered in editing this 60-minute work-in-progress on the lives of several rural Chinese women, and short sequences of the film which will be released in March, 1984; part of a trilogy of one-hour films on the North China village of Long Bow; 1-4 p.m.

Gaijin, 7:30 p.m.

The Two Worlds of Angelita, 9:30 p.m.

26 *The Two Worlds of Angelita*, 2 p.m.

Sans Soleil, 7 p.m.

Gaijin, 9 p.m.

Films are screened in International House. Admission: \$2.50, \$2 students, senior citizens.

Serious Films

28 *Greetings from Washington, D.C.*

Noon screening only, Houston Hall Art Gallery, with discussion following. Admission free. Information: Ext. 6533 (Office of Student Life).

MUSIC

25 Shlomo Mintz, violinist, performs at a benefit for the Beth David Reform Congregation: Beethoven's *Sonata #2 Op. 12*; Brahms' *Sonata #2 Op. 100*; Schubert's *Fantasy in C Major for violin and piano Op. 159*; 7:30 p.m., University Museum. Admission: \$5 for students (with ID), \$10 faculty/staff, \$15 general. Information: 668-8258.

SPECIAL EVENTS

25 Debate: Philomathean Society vs. Princeton University Whig-Clisosophic Society; Topic: *Should There Be a Hell?*; 8 p.m., Philomathean Halls, 4th floor, College Hall (Philomathean Society). Information: Ext. 8907.

SPORTS

20 *Lifetime Sport Classes Registration*. Through *February 24*. 10 a.m.-2 p.m., Hutchinson Gym. Late registration *February 27-March 2*, 10 a.m.-2 p.m. \$5 late fee. List of classes available at gym, Ext. 7452.

Take a Professor to the Court...

... at the Palestra, that is—March 2 for the Penn game against Brown. The Student Committee on Undergraduate Education's follow-up to the Take-a-Prof-to-Lunch program is a special arrangement with athletics in which faculty guests go free (with I.D.) and several local restaurants are offering discounts before and after the game to students accompanied by a faculty member.

At half-time, there will be a faculty-student basketball contest, with players picked by raffle from the names dropped into SCUE's hat at a table on Locust Walk during the day *February 23 and 24*. (Rain location: Houston Hall.)

SCUE's advice to faculty: "Feel free to mention your interest to students." More information will be in *Daily Pennsylvanian* ads, and questions can be answered at SCUE, Ext. 6945.

TALKS

23 *Death and Machine: From Jules Verne to Derrida and Even Further*; Peter Kemp, professor of philosophy, University of Copenhagen; 5 p.m., 1st floor, Conference Room, Van Pelt Library (Department of Religious Studies, Center for the Study of Art and Symbolic Behavior).

Kenneth Kaufman



Stephen Stout and Margot Dionne in *Black Comedy*, a farce about upper-crust Londonites who lose their composure and conventions when an electrical outage puts them in the dark. This Peter Shaffer comedy is the Philadelphia Drama Guild's next production, *February 23-March 11* at the Zellerbach Theatre, Annenberg Center. Call 546-0776 for ticket information.

27 *The Making of a Southern Textile Mill Culture*, the *Breaking of Threads*; Doug DeNatale, doctoral candidate in Folklore and Folklife; 4 p.m., Room 401, Logan Hall (Department of Folklore and Folklife).

28 *Separation of Aerobic Glycolysis from Force and Oxidative Metabolism in Intestinal Smooth Muscle*; Dr. Sandra Davidheiser, School of Veterinary Medicine; 12:30 p.m., Physiology Library, Richards Building (Respiratory Physiology Seminars).

WORKSHOPS

21 *How to Make the Most of Your 59¢ of the Dollar*; a brown bag meeting with speakers Jean Crockett, professor of finance, and Cynthia Latham, assistant manager of benefits; 12:15-1:45 p.m., Benjamin Franklin Room, Houston Hall (Women's Faculty Club and the Tuesday Group of Women Administrators).

25 *H'Mong Craft Workshop Series*; learn the art of embroidery and applique known as "paj ntaub" in a series of 4 workshops taught by H'Mong women on consecutive Saturdays through *March 17*, 10 a.m.-1 p.m., International House. Participants should bring a pair of scissors. Admission is \$20 for the series, \$5 for one session. Advance registration preferred. Information: 387-5125, Ext. 219 (The Folklife Center of International House).

27 *Preservation and Presentation: Archival and Curatorial Careers*; graduate student career seminar to help with job search and broaden perspectives on positions in academic as well as alternative fields; 4:30-6 p.m., Room 235, Houston Hall. Information: Ext. 7530.

Additions, changes and cancellations for the weekly On Campus Update must be received by noon Tuesday prior to the Tuesday of publication. The deadline for the April pull-out calendar is noon, March 27. Address: 3601 Locust Walk/C8 (second floor of the CA).

ALMANAC, February 21, 1984