

Almanac

Tuesday, November 15, 1983

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IN BRIEF

ATO Decision Pending: At the end of an hour-long hearing November 10, the Hon. Lois Forer of the Philadelphia Court of Common Pleas said her decision will be either to reinstate the University's withdrawal of Alpha Tau Omega fraternity, or return the case to campus for further proceedings under the University judicial process. University Associate General Counsel Dorothy Malloy said the statement from the bench came at the end of oral argument on cross motions for summary judgment filed by University and ATO attorneys. At the outset of the hearing Judge Forer noted the right of the University to abolish fraternities selectively or as a whole.

Reopening Student Life: The search for a director of the Office of Student Life is being reopened with a new job description to come, VPUL James H. Bishop said last week. Carol Kontos, director of residential living, will head a successor search committee to the one Placement Director Patricia Rose chaired for the past year. In a letter to members of the search committee being disbanded, Dr. Bishop said the new job description now being finalized for advertising "will differ in several ways" from the 1982 description used for their search. He added that members of the Office of Student Life have "served diligently and cooperatively" during the long hiatus that started when Andrew J. Condon moved in March 1982 to Annual Giving to head parents' programs. Dr. Bishop pledged "support, guidance and encouragement" to the OSL staff as the search is extended. Responsibilities are being shared three ways among Fran Walker, Dr. Jacqui Wade and Mary Spata, with Tom Hauber handling Houston Hall business operations.

Computing: A Vice Provost and a Network in Planning

In his report to Council on November 9, Vice Provost for Research Barry Cooperman said the University will found a computer resource center, set up a data communications network inside the University, and start the search soon for a Vice Provost to head up computer activities throughout the University.

Monday he named the faculty and administrative components of the vice provost search committee he will head.

With two students still to be selected, the committee has Drs. James Emery, Gerald Porter and Martin Pring; Dean Joseph Bordogna; and Senior Vice President Helen O'Bannon and Vice President Paul Gazzerri as members. They hope to complete the search by the end of the calendar year. It is a nationwide search with ads in the *Chronicle of Higher Education*, *Wall Street Journal* and various computer media. But, he said also at Council, there may be internal candidates.

Dr. Cooperman sketched massive expansion based on a study by a 22-member advisory committee Provost Thomas Ehrlich named in December 1982. The portion of the committee's report that deals with naming a vice provost has already been approved, and other detailed sections are in the final stages. A full

report on the new computer environment envisioned for Penn—at \$5 million to \$10 million a year for the next decade—will be in a future *Almanac* insert. With industry discounts and corporate donations as part of the acquisition strategy, Penn's plans are not the most expensive among its peers, Dr. Cooperman said: Brown, a much smaller university, projects about the same amount for the next decade.

The basic plan is to have a centralized service plus coordination of decentralized services, Dr. Cooperman said. A Computing Resource Center will be set up to provide technical consultation to faculty, students and staff on all aspects of computing.

The preliminary report also envisions multifunctional computer workstations throughout the campus, a data communications network linking the workstations, and an Educational Development Fund to support faculty development of computer instructional materials and integration of the materials into coursework.

In addition to seeking a vice provost, the committee recommends forming a Governing Council for Computing, to advise the president and provost on major policy directives for computing throughout the University.

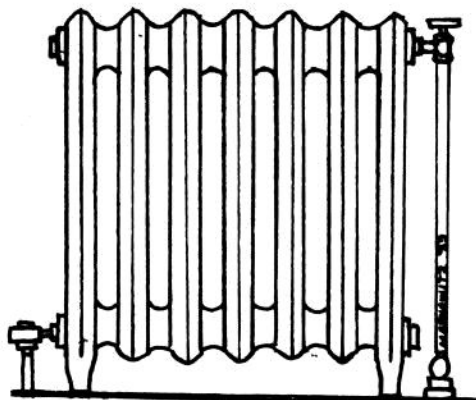
Also at Council, "The Red and Blue" lyrics were not changed, and a task force on restructuring of Council not created; a By-laws change allowing for issues to reach the agenda by petition will be framed for a future vote.

Senate: Tuition, Tenure

A reminder that Senate's Fall Meeting Wednesday, November 16, will take up two substantive action items (on a further option in faculty children's tuition, and on procedures after denial of tenure) was issued by Senate Chair June Axinn. Her column in *Almanac* November 8 discusses these and other agenda items. Note: The meeting is 3 to 5:30 p.m., in Room 200 College Hall.

INSIDE

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A Plan for Saving on Home Fuel Costs

The University has joined a regional heating oil cooperative that allows the University community—faculty, staff and students—to save 6½¢ a gallon on home fuel costs. The group membership is with the four-year-old Energy Cooperative Association of Philadelphia (ECAP), which has over 35 non-profit member organizations. The oil is Gulf, and is supplied by Ruggieri and Sons, 1216 Washington Avenue, South Philadelphia.

The discount of 6½¢ per gallon is based on the market price of oil on the day of delivery. The estimated saving for a homeowner using 800 gallons of oil a year is over \$50. Other benefits include two discounted fuel service contracts—one a \$64.96 full service contract for cleaning and tuning, parts and labor, and the other a \$38 general contract for cleaning and tuning only. Both provide free furnace combustion efficiency tests at the time of servicing.

While the program is available to all members for any property they own, the sites must be in the service area. The vendor does not service Chester or Bucks County, nor the following zip codes: 19114, 19115, 19116, and 19154. To join the Co-op telephone Meg Bianchi or Tony Smith at CEDC, the management corporation for ECAP (387-0812). CEDC representatives will be on campus November 22, 11 a.m.-2 p.m., in the main lobby of Houston Hall.

The following resolution is recommended by the Senate Executive Committee for adoption by the Faculty Senate at its meeting on November 16, 1983.

Resolution Concerning the Denial of Tenure

Since the size of the standing faculty is no longer increasing it is essential to have generally accepted procedures for dealing with situations which may arise when a faculty's recommendation for tenure is denied. The *Handbook for Faculty and Administration* (p. 31, 1979 edition) states:

The University expects that each recommendation for a tenure appointment will be made only after the most careful and searching inquiry by the faculty concerned, and thorough review by the provost and president on the attainments and the capabilities of the person under consideration in light of the University's perceived academic needs and plans, and in the context of a financial plan commensurate with the new commitment proposed to be undertaken.

The *Handbook*, however, does not describe any procedures to be followed when the president's and provost's proposed actions are counter to a strong affirmative recommendation of tenure by the faculty concerned. This presents a particularly severe problem in cases in which the administration's views are based on factors that personnel committees may not have been able to take into account: e.g., perceived academic plans or financial plans. Our concern is that when tenure is denied on these grounds, the faculty as represented in the personnel committee, should have the opportunity to hear and discuss and respond to the grounds for the proposed action before a final decision is made.

Be It Resolved That:

If the president and provost propose to deny a grant of tenure strongly recommended by a faculty, they shall inform the dean and the body responsible for articulating the opinion of that faculty in personnel matters, both of whom shall be provided an opportunity to respond before the decision is made final.

June Axinn

From the Provost

On the Senate's Denial-of-Tenure Resolution

Professor June Axinn, Chair of the Faculty Senate, recently proposed that the Trustees' Standing Resolutions be altered concerning those rare situations in which the president and provost, with the advice of the Provost's Staff Conference, do not recommend to the Trustees an appointment or a promotion that has been forwarded by a particular School. In those circumstances, she proposed that the Standing Resolutions be amended to require that the president and the provost inform not only the dean of the School involved but also the faculty personnel committee from that School of the grounds for the denial, and that both the dean and the committee be provided with an opportunity to respond.

I now understand that a resolution will be recommended, on behalf of the Senate Executive Committee, essentially along the same lines as proposed by Professor Axinn, though without involving a change in the Standing Resolutions.

This matter has been the subject of numerous recommendations by the Senate Committee on the Faculty as well as the Senate leadership and its representatives; these recommendations were discussed extensively with Deputy Provost Richard Clelland. They ultimately prepared a draft proposal similar to that recommended by the Senate Executive Committee, except that a change in the Standing Resolutions would have been involved. The President and I considered the matter and decided to give it a one-year trial during Academic Year 1983-84, provided that the academic deans agreed. Dick Clelland presented the proposal at a recent meeting of the Council of Deans, and the response was unfavorable.

The current practice, which I understand has been in effect for some time, is for the provost to make clear to the dean of the School involved the basis for a decision not to recommend to the Trustees an appointment or promotion that has been forwarded by that School. Whenever the dean involved had suggested that I do so, I have also included the chair of the personnel committee when the matter was discussed with the dean.

When the issue was raised with the Council of Deans, the consensus was that that procedure now proposed by the Senate Executive Committee should not be formalized. A number of deans indicated that in their schools the personnel committee is appointed by and is advisory to the dean, and, therefore, a formal requirement such as proposed would not be appropriate. Some of the deans might be willing, or even prefer, to include the chair of the appointments committee in any discussion with the provost concerning the reasons why a particular proposed appointment or promotion was not approved. Other deans would prefer to relay that information to the chair of the appointments committee themselves.

On this basis, it seems to the president and me far preferable to leave the matter to a School-by-School decision. A formal requirement such as proposed would take insufficient account of the different situations in different Schools.

At the same time, I emphasize that I will be pleased to have the chair of the personnel committee join the dean if the dean so chooses, in any discussion concerning appointments or promotions that are not approved by the president and provost. I underscore that such decisions are rare, and are taken only after full consideration of the matter in the Provost's Staff Conference.

Tom Ehrlich

Corrections

The Faculty Senate meeting will be held Wednesday, November 16, 200 College Hall, from 3 to 5:30 p.m. (not 5 p.m. as erroneously stated in last week's issue).

In last week's Speaking Out letter "Cost of Grandfather Option" by Professor Anthony Tomazinis, a significant phrase was inadvertently omitted. The sentence should read, "It is important also to note the finding that by 1991 the maximum annual cost will be only \$27,100 per year in constant 1983 dollars (less than 0.0001 of the University's budget)."

Members of Student Health and the Counseling Service have joined the Christian Association director in analyzing the potential reactions of viewers to the upcoming telecast of "The Day After" (ABC TV Theatre November 20, 8 p.m.), depicting the effects of a nuclear strike on Kansas City. Their full discussion was prepared for The Daily Pennsylvanian, but they asked also to have these excerpts in Almanac as an invitation to faculty and staff:

After 'The Day After'

First, we urge you to really think about whether you want to see it, and whether you are ready to see it; it is not for everyone. Second, we suggest that you be mindful about the setting or context in which you see the film. We suggest that you see it with a group of friends in your dormitory, home, apartment, or fraternity house. Or you may come to the lobby of the Christian Association, Hillel Foundation, or Newman Center, shortly before 8 p.m. on Sunday, where groups of us plan to watch the film together, with brief discussions afterwards if people wish. Also, you may wish to pick up a copy of an eight-page *Viewer's Guide for Study and Discussion* which will be available at the Christian Association during regular office hours this week.

We can also suggest some ways for you, in your viewing group, to deal with the emotional impact of the film. Rather than dispersing as soon as the film is over, we encourage you to stay together for a while to help bring yourselves back to reality. After seeing such total destruction we may need to remind ourselves that it has not happened yet; that we are still here, alive, and needing to carry on with our lives. You might: discuss the film and its message; hold hands together in a brief period of silence; sing a song together; discuss options for constructive work to prevent nuclear war (activism can be an excellent antidote for despair).

Don't be surprised if you find yourself feeling upset for some time after seeing this film. Many growth experiences, especially those which abruptly present us with new information, are initially upsetting.

It is unclear to us what follow-up activities might be most useful for the University community. As a beginning, anyone who would like to discuss reactions to the film and/or ideas for follow-up activities, is invited to an open discussion at 4 p.m. on Monday, November 21 ("The Day After") at the Christian Association.

For all of us, discussion about "The Day After" can become occasions to identify our deepest fears and voice our hopes for the future, by confronting the perils of nuclear war. We as individuals can come to terms with our fears, and can devise ways to transcend them. As psychologist Robert Jay Lifton has written: "The vision of death gives life. The vision of total annihilation makes it possible to imagine living under and beyond that curse."

—Mark E. Giesecke, M.D.

—Rev. Ralph Moore

—Steven Mullinix, Ph.D.

Update

NOVEMBER ON CAMPUS

Changes: University Council meeting will be held 4-6 p.m. November 30 in 351 Steinberg Hall-Dietrich Hall; next semester's meetings have also been changed to Room 351.

CHILDREN'S ACTIVITIES

19 *The Red and Blue Basketball Clinic*; Coach Craig Littlepage and his staff will conduct the free clinic for boys and girls ages 7-15; 10:30-11:45 a.m., Palestra (Men's Basketball Office).

FILMS

15 *Killing Us Softly*, award-winning film on how women are portrayed in advertising and the media; 7:30 p.m., Upper Lobby, Harrison House (West Campus Residences—Eight Days for Women).

MUSIC

20 *Violinist Martin Mumelter and pianist Norbert Riccabona*, both from Salzburg's Mozarteum, play sonatas by Mozart, Ives and Krenek; a piece written for Mumelter by Erich Urbanner completes the program; 8 p.m., Studio Theatre, Annenberg Center (Music Department). Free admission.

ON STAGE

17 *The American Dream* and *Boticelli* directed by Ilona Gerbner and presented by the Theatre Lab II, Theatre Arts Program, 8 p.m., Harold Prince Theatre, Annenberg Center. Admission \$2. *Through November 19.*

19 *Robert Kline at Penn*, 8 p.m., Irvine Auditorium. Tickets on sale at Annenberg Box Office and Ticketron outlets: \$9.50, \$8.50, \$2 discount with Penn ID (Penn Union Council).

24 *The Member of the Wedding*, a Philadelphia Drama Guild production, directed by William Woodman at the Zellerbach Theatre, Annenberg Center, *through December 11*. Performances nightly at 8 p.m., matinees Wednesdays and Saturdays. Ticket information: 546-0776.

RELIGION

17 *Medical Faculty Christian Fellowship*: a non-sectarian group of faculty, residents and fellows meets 7 a.m. Thursdays, Conference Room, Piersol Building, HUP.

Newman Center

20 *Newman Center's Advisory Council* meets following the 5 p.m. Mass and supper, Sundays 7:30-8:30 p.m.

21 *Scripture Study Group*: faculty, staff and student lectors discuss the readings for the coming Sunday; Mondays 7:30-9 p.m. by the fireside. Call Dot Wessbecker at 222-2723.

☐ *Advent Choral Group*: now forming, all sopranos, altos, tenors and basses are welcome. Call Sr. Catherine at Ext. 7575.

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SPECIAL EVENTS

21 Open discussion with Rev. Ralph Moore and Dr. Mark Giesecke on the telecast of *The Day After*, 4 p.m., at the Christian Association (C.A., Student Health and Counseling Services).

TALKS

15 *The Physiopathology of Murine and Human Leukemias*; Dr. Claude Jasmin, Institute of Cancerology and Immunogenetics, Villejuif, France; 3:30 p.m., Auditorium, Wistar Institute (The 1983 Isaac J. Wistar Lecture).

Even Superwomen Have to Make Choices: women with professional careers in consulting, medicine and management discuss issues; moderator, Pat Rose, director, Career Planning and Placement; 4 p.m., Upper Lobby, Harnwell House (West Campus Residences—Eight Days for Women).

16 *Climax of Unification: Discovery of the Weak Intermediate Vector Bosons*; Carlo Rubbia, Harvard University/CERN; 2 p.m., Auditorium A1, David Rittenhouse Lab (Goodspeed-Richards Memorial Lecture, Physics Department).

17 *Does Saxitoxin Enter the Na Channel? Studies on Batrachotoxin-Activated Na Channels Incorporated into Lipid Bilayer Membranes*; Dr. Robert French, department of biophysics, University of Maryland School of Medicine; 4 p.m., Physiology Library, Richards Building (Department of Physiology).

Black Women and the Peace Movement; Wilmette Brown, author and community organizer; 8 p.m., Room B26, Stiteler Hall, (Penn Women's Center; Sister, Sister; Black Law Students Union).

28 *Leech CNS Consists of Intersecting Sets of Neurons Where the Sets Are Defined by Chemical Labels*; Birgit Zipser, senior investigator, Cold Spring Harbor Laboratory; noon, Room M100, Med Labs (Pharmacology Department).

29 *The Conversion of Armenia to Christianity: The Date and Circumstances of the Conversion*; Robert H. Hewson, professor of history, Glassboro State College; 7:30 p.m., Room 301, Houston Hall (Tarzian Chair in Armenian History and Culture).



Emmy Award-winning actress Esther Rolle and Jane Jones will appear in the Philadelphia Drama Guild's revival of *The Member of the Wedding*. Carson McCuller's play about an adolescent growing up in the South in 1945. Tickets to the Thanksgiving night preview are half price. (See On Stage).

30 *John Donne and the Conditions of Non-Professional Verse*; Arthur Marotti, Wayne State University; 4 p.m., Woodie Room, Van Pelt Library (English Department Speakers' Series).

Fresh Fish Poetry Series Open Reading: all poets, fiction writers, performers and listeners invited; 7:30 p.m., Christian Association. Information: call Kerry at 386-1530 (C. A.).

WORKSHOPS

16 *Leaving Home/Finding Self*, workshop led by Dr. Michele Fine, GSE and Lori Muskat, GSE; 7 p.m., Upper Lobby, Harnwell House (West Campus Residences—Eight Days for Women).

Additions, changes, and cancellations for the weekly On Campus Update must be received by noon Tuesday prior to the Tuesday of publication. The deadline for the January pullout calendar is noon, November 29. Address: 3601 Locust Walk (second floor of the CA).

Ivy Championship Races

Field Hockey: Penn's field hockey team took its first Ivy League championship by posting a record of 5-1 in League play. When Yale, which had lost to the Quakers, tied Harvard in double overtime, the top position was assured. The Quaker women, coached by Anne Sage, compiled an overall mark of 9-4 and had their first crack at an NCAA Tournament in Franklin Field Saturday, losing 1-0 to Temple.

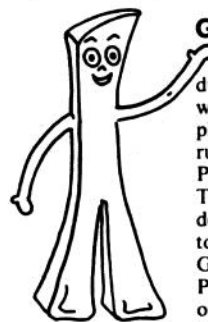
The Tournament continues this weekend at Franklin Field with the remaining contests. The two semifinal matches will take place on Friday at 6:30 and 8:30 p.m., while Sunday's schedule includes the third place (noon) and championship (2 p.m.) games.

Tickets are \$4 for the Semifinals and \$5 for the NCAA Championship. For information, call: Ext. 6151.

Volleyball: In addition to the Ivy title in field hockey, the Quaker women also sit alone atop the Ivy Volleyball League. After being bumped from the Ivy League Tournament by Princeton in three of the last four seasons, Coach Joe Sagula's team got first its Ivy title by sweeping the Tigers in two games this year. It was Pennsylvania's first volleyball championship since 1977, and capped a perfect 7-0 performance in the tournament.

Football: Penn's 28-0 loss to Harvard on Saturday, along with Dartmouth's loss at home to Brown, has forged a three-way tie atop the Ivy League football standings. All three teams now have 4-1-1 League records, with Dartmouth visiting the Quakers and Harvard taking on Yale for the 100th time in New Haven this Saturday.

The championship will depend on the outcome of both games. Should Harvard beat Yale, the Crimson will clinch a share of the title with whoever wins in Philadelphia. However, if Yale upsets Harvard, the sole owner of the trophy will emerge late Saturday afternoon on the artificial turf of Franklin Field.



Gumbyfest for CHOP

A week-long celebration dubbed Gumbyfest '83 is underway through November 19, planned by UTV, Penn's student-run television station, and the Penn Union Council to benefit The Children's Hospital of Philadelphia. There are souvenir buttons for sale on Locust Walk, Gumby toss at half-time of the Penn-Dartmouth football game on Saturday, November 19, and the Gumby party Thursday night at Cafe L'Artiste, 39th and Sansom streets.

For New Faculty: A Glimpse of History

The Women's Faculty Club reception for newly appointed and newly promoted faculty will be held December 1 in the Arthur Ross Gallery, Furness Building, 3:30-5:30 p.m. In addition to honoring women faculty, Dr. Jean Brownlee, consultant to the Dean of the College and former Dean of Penn's College for Women, will provide an historical account of the Women's Faculty Club. Dr. Dilys Winegrad, assistant to the president for special projects, will give some background to sculptures and paintings in the Ross Gallery, particularly focusing on the works by women. The Club brings together women faculty, administrators, staff and graduate students on campus. Two winter meetings are planned, one focusing on fellowships for scholarly activities and on internships for professional development in administration and the other on early women academics on campus—many of whom were the original members of the Women's Faculty Club. Through its Alice Paul Award, the Club honors at Commencement women students, both undergraduate and graduate, who have distinguished themselves by significant achievements that are contributions to Penn.



Dr. Jean Brownlee

Bruce D. Rosenblum

JOINING IN

For WHYY-TV Fundraiser

Fifty volunteers are needed for Sunday, Dec. 4, when Penn participates in WHYY-TV's on air fundraiser. Penn volunteers will be asked to perform administrative and clerical tasks from 5 to 11 p.m. as pledges are phoned in to help WHYY, Philadelphia's educational TV station. Faculty, administrators and students are urged to lend a hand in making Penn on WHYY a success. Refreshments will be provided. For more information call Ext. 3084.

—Ron Francis, Special Projects Coordinator, Communications Services

Live in the Phoenixville Area?

University Vanpool #4 is seeking riders from the Phoenixville-Valley Forge area. Interested faculty and University employees may contact me at Ext. 7293 for additional information.

—Stu Watson, Contracts Administrator Research Administration

A-3 ASSEMBLY

From the Spokesperson

An Employees' Lunchroom

The A-3 Assembly would like to hear from all employees in regard to an employees' lunchroom/ cafeteria. When the University, through the help of the Philadelphia Redevelopment Authority, demolished the old Horn and Hardart Restaurant on Woodland Avenue to make way for the construction of the Van Pelt Library, the late Dr. Harnwell noted that the University had an obligation to its employees to give an alternative facility on campus.

For many years the three dining rooms in Houston Hall provided modest-priced meals to all members of the University community as well as many individuals who chose to avail themselves of the food offering.

Are we asking too much to have the University administration turn over the Houston Hall facility to the employees for a lunchroom/cafeteria? The A-3 Assembly would like to hear from all employees in regard to this issue.

—Russell A. Muth

Questionnaire

Please check the appropriate responses.

Do you see a need for an employees' dining service cafeteria at Houston Hall? ☐ Yes ☐ No

If you have answered yes, will you suggest the relative weight of factors in that opinion by circling a number 1-5, with 5 as the highest.

Economy

1 2 3 4 5

Time to Socialize with Friends

1 2 3 4 5

Time to Meet Others at the University

1 2 3 4 5

Would you eat there?

☐ daily or almost daily?

☐ about half the time?

☐ once in a while?

If you used it, would you

☐ buy your entire meal there?

☐ buy drinks to go with a brown bag?

☐ bring your entire meal?

Send this to: Russell A. Muth
Room 429 Johnson Pavilion/G2
School of Medicine

GAPSA Meeting on Financial Aid

At the November 16 GAPSA meeting, graduate students can address questions on the administration and the coordination of financial aid to Bill Schilling, director of student financial aid. The meeting, which begins at 5:30 p.m. in Room 233 Houston Hall, will include discussion on the Solomon Amendment.

Free Diabetes Screening

The Clinical Diabetes Research Center at HUP, in conjunction with the American Diabetes Association (Greater Philadelphia Affiliate), will conduct free diabetes screening tests for adults now through November 18 at the outpatient laboratory on the first floor of the Silverstein Pavilion between the hours of 10 a.m. and 2 p.m.

People who want to be tested for diabetes should schedule this service two hours after a good breakfast, or two hours after the most recent meal. Smoking should be avoided two hours prior to the test.

Relatives of diabetics, people who are overweight, and individuals over 40 years old are at risk and should be tested. The results will be forwarded to the family physician. Free literature on diabetes is available: call the American Diabetes Association at 627-7718.

Inaugurating the Pappas Seminars

College House students are preregistering this week for the first Pappas Seminars—credit courses taught on-site in six houses by the members of the faculty selected as Pappas Fellows this year. The seminar program is the second component of the Pappas Endowment program launched last spring with the Pappas Visiting Fellowship of Norman Mailer; the Visiting Fellows component continues in February with former Defense Secretary Robert McNamara.

The new seminars are open to all college house residents, but preference is given to affiliates of the house in which each is taught. The courses and the faculty Fellows in spring 1984:

Computers and Society by Professor Fred L. Block, sociology; Soc. 31C at Hill House.

Contemporary Literature and Contemporary Social Problems by Professor Frank Bowman, Romance Languages; Comp. Lit. 480 (pending Instruction Committee) at Modern Languages House.

The Younger Generation in Post-1945 Europe: Movements of Despair, Protest and Affirmation by Professor Jack Reece, history; Hist 200D at Stouffer House.

The Philosophy of Artificial Intelligence by Professor Zoltan Domotor, philosophy, and guests; Phil. 345 at Van Pelt House.

Controversies in Mental Health by Professor Charles Bosk, sociology, and guests; Soc. 231D at Ware House.

W.E.B. DuBois's Social Ideas and Ideals by Professor Ralph Smith, law, with Professors Elijah Anderson, sociology; Houston Baker, English; Robert Engs, history; John Roberts, folklore; and Joseph Washington, religious studies; Afro-American Studies 11 at W.E.B. DuBois House.

The house system is also forming Tutorials for independent study. Faculty members interested in these, or in future Fellows' seminars can reach Program Coordinator Randy Helm at Ext. 5551.

Almanac

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