

# Almanac

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## Senate on ATO . . . and Fraternities' Impact

Two inquiries were set up this week by the Senate Executive Committee—one a "blue ribbon" commission's look into administrative handling of the ATO incident and the other a standing committee's examination of fraternities' impact on student life.

At SEC's Wednesday (September 14) meeting, members framed the two resolutions and a statement, both on page 2.

In response, the President and Provost said they have published several statements on the ATO matter, most recently in *Almanac* September 6, page 3. They added that they will meet with the proposed ad hoc commission when it is established, and that the administration will also cooperate with the Senate Committee on Students and Educational Policy study of fraternities' impact on the quality of student life.

"The SEC statement should speak for itself," said Dr. June Axinn, who took office this spring as Faculty Senate chair. "We put our support for the *Conduct* statement up front, and we call on the faculty to exercise moral leadership.

"The administration has come out and made a good statement. But there are some things

that concern us. We don't know what happened—and we're not asking the commission to tell SEC what happened. This will be a small, blue-ribbon commission of three or four people the University community respects and trusts, and we will be asking them to tell us whether or not in their judgment the administration's hands were tied so that nothing stronger could be done."

The SEC statement on page 2 has a passage expressing "shock" at the apparent superficiality of sanctions in relation to alleged seriousness of offenses as reported in the *Inquirer* Sunday Magazine September 11. The passage refers also to the "message" conveyed about standards. "This ties in with our support of the *Conduct* statement itself," Dr. Axinn said. "Our point is that if we want Penn to have the environment the *Conduct* statement calls for, we have to be able to show that the University backs up its policies when the time comes.

"Some of SEC's members were asking if we shouldn't have gone for stronger sanctions even at the risk of having to reverse ourselves," she said. "because that would say more about our standards of 'mature and responsible' behavior."

## In Partnership with the Public Schools

In the wake of national studies linking public-school quality to state and local economic survival, the University was the scene last week of the formation of a "partnership" in which business, foundations and higher education band with the Philadelphia Schools' leadership to improve teaching and learning.

Philadelphia's new school superintendent Dr. Constance Clayton, a 1981 alumna of GSE, joined with CIGNA Corporation Chairman Ralph S. Saul, two other corporate leaders and the heads of Temple and La Salle in President Sheldon Hackney's office to announce the new partnership.

Its name is the Committee to Support the Philadelphia Public Schools (see membership, page 2) and its first announced project is a proposal to raise \$3.6 million for teaching the humanities.

Mr. Saul outlined the corporate sector's three-part role as fund-raising, curriculum development, and the lending of management expertise. Already, local firms have been with

the school district in an "academy" program where the companies help create job-related training in electricity, health services and other fields—and where early results show a stemming of the drop-out rate. One firm, the Sun Company, has also provided an executive-on-loan to the schools, Dr. Clayton's deputy superintendent for administrative services Frederick B. Wookey, Jr.

The higher education leaders described varied approaches to holding up their end of the partnership.

Dr. Hackney suggested student volunteer tutorials in addition to the delivery of faculty expertise to work with teachers to improve teaching and curriculum. Later he said Penn's involvement in the partnership grew out of talks with GSE. A partial list of programs adaptable to Philadelphia school improvement includes the teacher education program plus centers and institutes that act as clearinghouses for new ideas and techniques. Among them

(continued on page 2)



In an Annenberg  
Chair . . . page 4.

## IN BRIEF

**Keeping It Clean:** An all-University committee has established Minimum Standards of Classroom Maintenance and Classroom Maintenance and Review procedures. University Registrar John J. Smolen, Jr., makes a plea to all faculty on page 5.

**Hospitality for Students:** A gift of \$10,000 from the Philadelphia National Bank has been used to create a "President's Fund" that invites the full-time faculty to entertain students in their homes — or in the Faculty Club or local restaurants. Within some limits (no more than once a semester, and inviting no student more than once) the fund will reimburse faculty members' spending at \$3 per student for receptions, \$4 for brunch or lunch, and \$6 for dinner. Dr. Hackney and Provost Thomas Ehrlich co-signed a letter now in the mail, describing the program to the full-time faculty; its text appears on page 4.

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**Statement of the Senate Executive Committee**

At its meeting of September 14, 1983, the Senate Executive Committee voted to issue the following statement on behalf of the Faculty Senate:

1. We strongly endorse the administration's statements on "Conduct and Misconduct on Campus" reported in *Almanac* September 6, 1983.
2. We strongly support the administration's defense of the University's right to control fraternities.
3. We urge that the faculty assert its responsibility to exercise moral leadership on campus and its right to evaluate any extracurricular program or organization with respect to its impact upon the quality of our students' educational experience here.
4. We urge the University administration to offer its fullest support to the victim of the ATO incident.
5. We express our shock at the disparity between the gravity of the alleged offenses at ATO and the superficiality of the publicly reported sanctions to individuals. Although we understand that concern for the privacy of the victim and the wish to protect her from further stress as well as possible legal obstacles may have contributed to this disparity, still we must be deeply concerned by the apparent message which it conveys.

\* \* \*

The Senate Executive committee also adopted the following two resolutions:

1. That an ad hoc Senate committee be established to examine in detail the actions of the administration following the ATO incident and to report back to the Senate Executive Committee.
2. That the Senate Committee on Students and Educational Policy investigate the impact of fraternities upon the quality of student life at the University, and report its findings together with recommendations based upon those findings to the Senate Executive Committee.

**Partnership from page 1**

are the Center for School Study Councils, the Center for Research in Evaluation and Measurement, the Center of Urban Ethnography, the Penn Center in Literacy, and the Philadelphia History of Education Project. The School is also the home of Liberal Studies and the Literacy Network.

"Penn's participation will not be limited to what our School does," said Dean Dell H. Hymes. "We most certainly welcome the opportunity to work closely with Connie Clayton and the corporate and foundation leaders in the partnership. All of the education schools in Philadelphia have known of the severe problems facing our public schools. Each of us goes about our work a little differently—I would say Penn's strong suit is multi-disciplinary work, delivering the research and fieldwork on culture and society, leadership, language and psychology. Temple puts greater numbers of graduates into the system, but we also have a significant contribution to make to excellence."

Temple President Peter Liacouras said that half the teaching force in the Philadelphia district is made up of his school's graduates. Brother Patrick Ellis, speaking for La Salle, said the partnership's focus on teaching and learning was a welcome change. "We've been involved when there was labor trouble, or budget trouble. It's a pleasure to be invited to deal with them as schools."

In the press conference, ARA Services' President Joseph Neubauer and Philadelphia Electric's Chairman J. Lee Everett reinforced Ralph Saul's view of improving education as "enlightened self-interest," in Mr. Neubauer's phrase. Dr. Hackney summed up "a common acceptance that there is no more

important thing that the city has to accomplish to assure its flowering in the future than excellence in its public school system."

The new school superintendent was praised for moving quickly to involve the corporate sector in the future of the system. She emphasized both starting new ventures and keeping those that have proved themselves. Earlier this year the William Penn Foundation—one of several foundations also joining the partnership—awarded \$1 million in grants. Another \$1.2 million has been given by New York's Work in America Institute.

Among the recently-released studies that evaluate public schools and teaching methods are those of the Carnegie Foundation for the Advancement of Teaching, the National Commission on Excellence in Education, and the Task Force on Education for Economic Growth, plus one from UCLA's John I. Goodlad, *A Place Called School*.

Dr. Hackney was cited as instrumental in both the formation of the new Committee to Support Philadelphia Public Schools, and in development of the \$3.6 million proposal for PATHS (Philadelphia Alliance for Teaching Humanities in the Schools), a three-year program emphasizing writing during the first year. University faculty will work with school officials to provide workshops, on-site consultation and curriculum development. Small grants will also be made to teachers and schools for innovative efforts in the humanities. The majority of funding for PATHS is expected from the private sector.

The Committee is initially affiliated with the Greater Philadelphia First Corporation. When GPFC's Urban Affairs Partnership is formed, the Committee will become part of that Partnership. The membership is at right.

**Committee to Support the Philadelphia Public Schools**

- David W. Brenner, Senior Partner, Arthur Young & Company;  
 Judith S. Eaton, President, Philadelphia Community College;  
 Brother Patrick Ellis, President, La Salle College;  
 J. Lee Everett, Chairman, Philadelphia Electric Company;  
 Richard Gilmore, Executive Vice President & Treasurer, Girard Bank;  
 Vincent L. Gregory, Jr., Chairman, Rohn and Haas Company;  
 F. Sheldon Hackney, President, University of Pennsylvania;  
 Roger S. Hillas, Chairman, Provident National Bank;  
 Peter J. Liacouras, President, Temple University;  
 Mary P. McPherson, President, Bryn Mawr College;  
 Joseph Neubauer, President, ARA Services;  
 Ralph S. Saul, Chairman, CIGNA Corporation;  
 Robert I. Smith, President, Glenmede Trust Company;  
 Edwin E. Tuttle, Chairman, Pennwalt Corporation;  
 Bernard C. Watson, President, The William Penn Foundation; and  
 Henry Wendt, III, President, SmithKline Beckman Corporation

**"WE OWED YOU ONE . . ."**

. . . was the bottom line of the scoreboard at Franklin Field Saturday night. The top line was "Penn 28 . . . Cornell 7" for the season opener. Cornell was last on the schedule last year, and that Big Red win was what made a three-way tie of the 1982 Ivy championship Penn shared with Harvard and Dartmouth.

The next home game is against Brown, 1:30 p.m. Saturday, October 8. The Faculty Club will hold a pre-game luncheon, 11:30 to 1, and after the game the Hourglass is open for cocktails.

**More Funding for Research**

In view of the recent addition to the endowment of the University of Pennsylvania Research Foundation (*Almanac* September 6), the maximum award it will consider is increased from \$3,000 to \$5,000. The Foundation Board also decided that faculty members may apply for funding on more than one year, providing the total does not exceed the \$5,000 maximum during any three-year period. This means that past recipients of awards may apply for additional funds up to the \$5,000 maximum.

Reminder: October 14 is the deadline for this cycle of awards.

*Almanac*

3601 Locust Walk/C8  
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EDITOR Karen C. Gaines  
 ASSISTANT EDITOR Marguerite F. Miller  
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# Profile of the Class of 1987 by Willis J. Stetson

The Class of 1987 is now in residence and represents the latest class admitted since the institution of our intensified recruitment program begun in 1978. The primary focus of our efforts has been to increase the geographical and racial diversity of the student body.

Penn has traditionally been an institution that serves primarily North and Mid-Atlantic states. In 1978, 84 percent of the freshman class came from these areas. The realities of the 1980's, with a declining population of college-age young people, dictated a strong effort to attract students from other parts of the country and the international area. Over the past five years we have in fact seen a 15.4 percent shift in the geographic concentration of our class.

The second major emphasis of our recruitment effort, an increase in the minority presence in our student body, has produced a growth of over five percent over the last five years.

## Freshmen

The 1983 Admissions Plan focused on an increased geographic diversity in response to national demographic and economic trends and a continued commitment to minority presence on campus.

The goal set for September 1983 was 2,090 entering freshmen:

1,410	to	College
300	to	Engineering
325	to	Wharton
55	to	Nursing

To accommodate the acceptance cancellations over the summer, we targeted the offers of admission to yield 100 freshman acceptance deposits *above* the goal of 2,090 entering freshmen, or about 105% of the number desired in September. We estimate that approximately 150 paid deposits *above* the 2,090 goal actually are needed to allow for summer cancellations, therefore, allowing for selective use of the Wait List.

As of September 14, the matriculants (i.e. paid acceptance deposits) for the four undergraduate schools totaled 2,090:

1,388	to	College
320	to	Wharton
312	to	Engineering
70	to	Nursing
<u>2,090</u>		

The academic profile of the matriculated class overall and for each of the undergraduate schools compares favorably in strength with the matriculated class last year. It is a class that overall reflects outstanding classroom performance as well as strength in standardized testing measures.

## Geographic Diversity

The admissions objective of broadened geographic diversity which addresses the demographic reality of a shrinking college-age cohort in the North and Middle Atlantic states reflects significantly in the geographic distribution of acceptances of our admission offers.

For example, this year North Atlantic and New York/New Jersey candidates comprise 46.1 percent of the entering freshmen. In 1982 that percentage was 50.6 percent. In 1979, it was 53.3 percent; and in 1978, 56.4 percent of the freshmen were from those areas.

International students among entering freshmen are nearly double their numbers in 1982, 41 last year rising to 71 for September 1983. Compared with five/six years ago, the number is more than triple 1978's 22 and more than double 1979's 28 international matriculants. There are

25 countries represented this year.

The Far Western states contribute 88 matriculants to the entering freshman class this year, whereas 1982's matriculants from that area totaled 65. The matriculants have tripled in number over five/six years ago: 1979, 34; 1979, 29. The striking growth in this area shows most clearly in the numbers of freshman from:

	CA	HI	OR	WA	AK
1983	74	4	6	3	1
1982	53	4	3	4	1
1981	41	4	8	5	2
1980	46	6	1	4	0
1979	28	2	0	4	0
1978	23	4	1	1	0

It is encouraging to note, too, that the numbers of non-California freshmen from the Far West continue to grow:

1978 . . . 6 freshmen other than Californians

1983 . . . 14 freshmen other than Californians

and that while the number of entering freshmen from the South West states is down slightly (from 39 in 1982 to 34 in 1983), the movement over the past five/six years is upward: There were only 10 in 1978.

Among North Central states, we will see increased numbers of freshmen from Wisconsin (12, up from 1!), Minnesota (9, up from 5), Michigan (28, up from 21), and Indiana (8, up from 5).

South Atlantic states continue to broaden the geographic diversity among entering freshmen: 259 (12.4 percent), an increase of 43 matriculants over 1982's 216 (10.3 percent). 1978's 188 students from South Atlantic states comprised 8.8 percent of the entering freshmen.

The Commonwealth of Pennsylvania will contribute the largest number (492) and percentage (23.5 percent) among entering freshmen in September 1983. For reasons of institutional interest as well as intellectual and emotional attachment to our home state, we continue to actively seek talented students from Pennsylvania.

## Key Segments of Freshman Class

**Minorities:** 16.2 percent (339) of 1983's entering freshman class are from racial minority groups, compared with 16.8 percent in 1982, 13.3 percent in 1981, and 11.4 percent in 1978.

There are 119 black students in the class, as compared to 135 in 1982, representing 5.7 percent of the entering class. 104 black students enrolled in 1978 by comparison. Asian students number 169 as compared to 111 in 1978; and Latinos number 36 or double the 18 entering in 1978.

Trends over the year are shown below:

	1983	1982	1981	1980	1979	1978
Black	119	135	115	119	124	104
% of Freshmen class	5.7	6.4	5.54	5.48	6.05	4.86
Chicano	13	6	9	17	8	7
Oriental	169	163	116	109	106	111
Latino	36	47	33	44	23	18
American Indian	2	2	4	3	6	5
# Minorities in class	339	353	277	292	267	245
# of Freshmen	2090	2106	2076	2172	2049	2139
% of Minorities in class	16.2	16.8	13.3	13.4	13.0	11.4

(Continued next page)



## Class of '87 *continued*

**Women:** 44.8 percent of the class are women, compared with 42.1% in 1982  
38.1% in 1981  
37.0% in 1979  
30.0% in 1970  
26.0% in 1960.

These young women represent nearly 25 percent . . . about the same as in 1982 . . . of the entering engineers, compared with 18 percent in 1981 and only 4 percent in 1970.

The 1983 Wharton Class has over 35 percent women, up from the 1982's 31 percent, 1981's 29.5 percent and 1970's 7 percent.

**Alumni:** The Class of 1987 has 260 (12.4 percent) freshmen who have alumni legacies from the University. 1982's entering freshmen included 252 (12.0 percent) alumni legacies.

**Faculty-Staff:** 84 (or 4.0 percent) of the freshmen entering this September have faculty-staff affiliation at the University. In 1982, 81 comprised 3.8 percent and, in 1981, 80 comprised 3.8 percent.

In addition to varied geographic and cultural backgrounds that our freshmen represent, they bring a broad range of interests and activities. Some of these are:

- a free lance artist who has produced two animated cartoon films
- the first student ever from Iceland
- a state quarter horse champion rider
- the #2 in the world "Othello" player
- the manager of the largest high school radio station in the east
- researcher for Bell Labs in computer animation
- a student who already had a career as a project manager for an engineering firm
- a professional magician
- a student who started her own business and became so successful that her father took it over; it is now the family income source
- governor of Girls' State
- governor of state youth commission and state YMCA youth

There are too many editors of papers, year-books, and first chair musicians to mention individually. This is a class of strong leaders, including 120 young people who have been designated Benjamin Franklin Scholars because of their outstanding academic performance.

The picture of the incoming class is encouraging. The profile thus far clearly affirms progress toward the goal of broadened geographic diversity, and continued commitment to minority presence on campus. While moving ahead toward those two goals, Pennsylvania has continued to maintain the high academic standards that place her among the best and most competitive of America's universities in the eyes of the college bound population.



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## Annenberg Professor: George Crumb

*On any list of the ten greatest living American composers, Crumb's name will inevitably appear more often than anybody else's.*

— Eugene Narmour

The newest Annenberg Professor in the Humanities is Pulitzer Prize-winning composer George Crumb, a member of the music faculty here since 1965.

He follows Emeritus Professor George Rochberg in the chair endowed during the Program for the Eighties by alumnus and former trustee Walter H. Annenberg as one of three to enhance the School of Arts and Sciences.

"George Crumb is one of America's true originals, a man who has forged an absolutely personal style and in the process changed irrevocably the face of American music," FAS Dean Joel Conarroe said. "His work is at once mysterious, mathematical, and magical."

In nominating him to the approaching vacancy last year, Dr. Crumb's then-chairman Dr. Eugene Narmour called his music "exquisitely crafted [and] emotionally accessible . . . even though it miraculously explores the landscape of the subconscious." Dr. Narmour considered it near-miraculous, too, for a current composer to have all his work in print, to have 29 recordings available (from a body of 25 compositions) and to have all of the "big

six" U.S. orchestras play him more than once (New York, Philadelphia, Chicago, Cleveland, Boston and L.A.) even though he has only three large orchestral pieces: *Variations, Echoes of Time and the River and Star Child*.

His best-known composition is probably *Ancient Voices of Children*, the subject of recent hour-long programs by CBS and NET. Many moviegoers also know some of *Black Angels* from its use in "The Exorcist."

Among scholars, Dr. Crumb is a subject of numerous journal articles, at least two Ph.D. dissertations and many A.B. theses, and a forthcoming book called *Interviews with George Crumb*. He is analyzed in almost all modern textbooks, and a biography is planned, according to his publisher, C.F. Peters.

"In the fickle, shallow, and often faddish world of today's mass musical culture," said Dr. Narmour, "the continued, enthusiastic acknowledgement by the public — nationally and internationally — that his music is the pinnacle of the avant-garde simply stands alone in recent experience."

Among recognitions that have come to the composer, who will be 54 in October, are six honorary degrees — two of them this spring from the New England Conservatory and the Philadelphia College of Performing Arts —

## A Fund for Faculty-Student Interaction

*Dear Colleague:*

We are happy to announce the creation of a President's Fund designed to foster informal student faculty interaction. All [full-time] faculty members are invited to draw upon these resources in order to cover the expenses of entertaining groups of students either in your home or, if that is not possible, in local restaurants. Given the success of the Student Committee on Undergraduate Education's recent "Take your Professor to Lunch" program and the Freshman Seminar dinner series, it is clear that both students and faculty enjoy and value the chance to meet for casual conversation over meals. We hope that the establishment of the new fund will encourage more frequent gatherings of this kind.

To use the fund, please submit [an] enclosed reimbursement form after the event. In order to allow as many members of the University community as possible to benefit, we ask that you limit yourself to one function per semester, invite no student more than once, and base your reimbursement on the dollar figures given on the form. As a service to those faculty for whom distance makes entertaining at home impractical, the Faculty Club has agreed to initiate a special dinner plan. Questions about this service, other aspects of fund use or requests for additional forms should be directed to Dr. Francine Walker, Office of Student Life, Ext. 6533.

We encourage you to take advantage of this opportunity to reinforce the feeling of a strong campus community, and wish you the pleasure of good food and stimulating conversation.

*Cordially,  
Sheldon Hackney, President  
Thomas Ehrlich, Provost*

ALMANAC, September 20, 1983

plus two Guggenheims, the Rockefeller, Koussevitsky and National Institute of Arts and Letters grants, and last year's Hazlet Award presented by Governor Richard Thornburgh on behalf of the Commonwealth.

Dr. Crumb had his early musical training with his father in his native West Virginia, attended Charleston's public high school, and took his A.B. in composition and piano at Mason College of Music and Fine Arts. Later he was to study at Tanglewood, with Felix Labunsky at Cincinnati, with Boris Blacher and Erich Riebensahm at Berlin's Hochschule für Musik, and with Ross Lee Finney at Michigan. He took his master of music degree at the University of Illinois in 1952, and his doctorate at Michigan in 1959, serving as a teaching fellow in both institutions.

After teaching also at Hollins College in Virginia, the University of Colorado and the University of Buffalo, Dr. Crumb joined Penn in 1965 as assistant professor. He was promoted to associate professor in 1967, a year before the Pulitzer jury chose his *Echoes of Time and the River* for the 1968 Prize. He became full professor in 1971.

With George Rochberg and fellow Pulitzer Prize-winner Richard Wernick, Dr. Crumb has been part of a senior "big three" in composition bringing Penn's music department to high national and international notice. One of their pupils, Jay Reise, is now among the department's new talent, after fulfilling his own Guggenheim. And, reports new chairman Dr. Thomas Connolly, a student of Assistant Professor Jane Wilkinson, Ingrid Arauco, has just won the Holtkamp Award of the American Guild of Organists — a prestigious national prize not specifically for students — for her *What Seraphs Are Afoot*.

In his department, Dr. Crumb is noted for attracting students from throughout the world, and they cite him, among other things, for "his ability to make sense out of music that appears to be so abstract: and "such a deep knowledge of instruments and such awareness of the special effects which can be attained."

"In short," concluded Dr. Narmour, "George Crumb is the Gabriel Marquez or the Paul Klee of music. My analogies are carefully chosen and altogether apt. If there were a Nobel Prize in composition, Crumb would have won it."

**Around the Houses**

*As with Hill House's recent lecture by Congressman Bob Edgar on Latin American affairs, the College Houses occasionally feature programs open to the rest of the University community. Some upcoming events:*

**Van Pelt: Dr. Gregorian**

Van Pelt House inaugurates its 1983-84 Guest Speaker Series with Dr. Vartan Gregorian, head of the New York Public Library, on "The Crisis in Education: Our Shattered Culture" at 7:30 p.m. Wednesday, September 21. The speaker is a former Provost of the University on leave through 1983-84 as Tarzian Professor of Armenian History and Culture.

**Modern Languages: Recital**

Casa Hispanica, in the Modern Language House, is sponsoring a recital by the Spanish pianist Leonora Mila on Wednesday October 27, at 8:00 p.m. at the Studio Theatre of the Annenberg Center. Tickets are available free at the box office.

**Stemming Classroom Abuse**

Since the first of the year I have been working with a group consisting of faculty, school representatives, students, and Operational Services personnel to review and recommend changes in classroom maintenance operations. We have been concerned that classrooms are not always conducive to effective teaching.

To aid in solving this problem we have developed Minimum Standards of Classroom Maintenance which Housekeeping must follow while cleaning classrooms. In conjunction with these standards, we have also issued Classroom Maintenance and Review Procedures. These procedures outline the steps that need to be taken to ensure the necessary maintenance of classroom facilities and the proper action necessary to report on the effectiveness of the program. Copies of these documents are available from your Building Administrator.

This procedure can only work if the classrooms are not abused. *We ask your cooperation by not allowing smoking, eating or drinking in the classrooms.* We also ask that if you notice a problem with your classroom you report it to your Building Administrator.

I hope that you find the classrooms in better condition this Fall and that you have a successful year.

—John J. Smolen, Jr.  
University Registrar

**Edward Dacey**, a retired parking attendant, died August 20 at the age of 71. Mr. Dacey came to Penn in 1969 as a parking attendant in the Physical Plant Department, and retired in 1977. He is survived by his wife.

**Dr. Merle Middleton Odgers**, former dean of Penn's College of Liberal Arts for Women, died September 6 at the age of 83. Dr. Odgers took his bachelors degree at Penn where he also earned his master's and a doctorate while working as a Latin instructor. He served as the assistant dean of admissions at Penn and then as dean of the then-new College of Liberal Arts for Women. He resigned that post in 1936 to become president of Girard College. In 1954 he was named president of Bucknell and retired a decade later.

Dr. Odgers, a World War II Army veteran who was awarded the French Legion of Honor, was also awarded a number of honorary degrees including one from Penn. He was active in the Lenape Club and had served as president of the Alumni Society at Penn in the 1930s.

Dr. Odgers is survived by his wife, Frances Bartram Bunting Odgers; a son John Bartram; a daughter, Eleanor Laver, and six grandchildren.

**Robert C. Reed**, a library circulation administrator, died August 20 at the age of 62. Mr. Reed came to the University in 1962 as a library assistant and in 1973 became a library circulation administrator. He is survived by his sister, Jessie L. Reed.

**To WNYC: Mary Nichols**

Former Director of Communications Mary Perot Nichols has been named director of New York City's municipally owned radio-television station s WNYC, which she directed before joining Penn in 1980.

Since Ms. Nichols resigned late in August, Publications Director Ann Duffield has taken additional duties as deputy director of communications, with Ed McFall continuing as director of the News Bureau and associate director of communications. Vice President Ross Webber said a search is being made for a new communications director.

Chester Beatty Library, Dublin



**A Rarity for Japanese Scholars**

The University's Institute for Medieval Japanese Studies now has a 500-volume collection comprising all known illustrated religious and secular literary manuscripts outside of Japan for the medieval period (12th-17th centuries), bought with \$13,500 in grants from the Japan World Exposition Commemorative Fund and the Japan Foundation. The Institute, founded in 1968 under a National Endowment for the Humanities grant and headed by Dr. Barbara Ruch, is currently the only one of its kind. The repository of microfilm and side collections serves Japanese and European scholars as well as those in the U.S. It is located at 847 Williams Hall (Ext. 6334).

SHIKI NO SOSHI—Tales of the Four Seasons.



## Annual Report of the Steering Committee

### 1982-83

This is the fourth annual report of the Steering Committee of the University Council, prepared in accordance with a requirement in the bylaws that: "The Steering Committee shall publish an annual report to the University community. This report, to be published early in the academic year, shall include a review of the previous year's Council deliberations (highlighting both significant discussions and the formal votes taken on matters of substance) and a survey of major issues to be taken up by Council during the coming year."

#### October Meeting

A meeting was not held in September because, in the view of the Steering Committee, there was insufficient business in hand to justify a meeting that early in the term. At the October meeting amendments to the bylaws were adopted to raise from two to three the number of assistant professors who are elected to the Council, to clarify the terms of office of faculty members, and to adjust the ex officio memberships of some of the committees. A resolution introduced by Undergraduate Assembly was adopted, asking that the Trustees: "adopt the goals of keeping increases in tuition below such indices as the four-year average increase in personal disposable income, and keeping faculty compensation increases above the increases in such indices as the consumer price index." The planning document, "Choosing Penn's Future," was discussed; suggestions for revision were made to the president.

#### December Meeting

The November meeting was cancelled because items of business were not ready in time. In December, the bylaws were amended to change the ex officio membership of an additional committee. Two differing resolutions to govern the use of University facilities for recruiting by external organizations which may discriminate in violation of the University statement on non-discrimination were introduced. In the course of extended debate, neither resolution was adopted.

#### February Meeting

There was no January meeting. At the February meeting, the Committee on Open Expression responded to the question posed to it by the Steering Committee as to whether the Guidelines on Open Expression should be amended to proscribe credible threats of violations of the guidelines. The committee's advice was that no change in the guidelines was needed, but it suggested measures to strengthen open expression on the campus. The draft University response to federal policy excluding from financial aid students who refuse to register for selective service was discussed. Vice President Langfitt introduced the subject of University-industry relations, with emphasis on contracts for research, and described the National Conference on University-Corporate Relations in Science and Technology which had been hosted by the University. Vice Provost Cooperman presented a draft statement providing policy information for potential industrial sponsors of research at the University. The Council referred the statement to the Committee on Research for evaluation and advice.

#### March Meeting

The bylaws were amended to require the Committee on Open Expression to conduct a meeting at the beginning of every year to familiarize the

members with the Guidelines on Open Expression and with their responsibilities in enforcing and implementing the guidelines; the amendment was made at the request of that committee. An evaluation by the Graduate and Professional Student Assembly of the relative difficulties experienced by graduate students in registering for courses outside of their own schools and departments was discussed. The proposed academic calendar for 1983-84 was taken up. The revision which had been made to postpone the start of classes to avoid conflict with the observance of Rosh Hashanah was positively received. Student stress and the institution of a short break in the fall as a partial solution were discussed; the latter step will be considered for the fall of 1984.

#### April Meeting

The Council adopted as a recommendation to the administration and Trustees a Standing Resolution of the Trustees on the consultative committee to be employed in the election of a president of the University, as proposed by the ad hoc Council committee to codify presidential search procedures. Amendments to the bylaws were adopted to remove the requirement that each Council member must serve on at least one Council committee and to authorize the designation of alternates to A-3 staff members on Council committees. Measures to shrink the psychological size of the University were discussed. The work of a task force on faculty-student interaction was cited, and information on the college house program was presented. The Committee on Student Affairs was asked to follow the progress of the task force and to come to the Council in the fall with recommendations on what the Council can do to assist. At the request of the Committee on Student Affairs, sexual harassment in the context of the student-teacher relationship was discussed. The issue was defined by Professor Phoebe Leboy; Professor June Axinn treated the implications for students; and Professor Jacob Abel suggested some means for relief and avoidance; general discussion followed.

#### May Meeting

Provost Ehrlich commented on the work of the Academic Planning and Budget Committee during the past year and on its prospective undertakings for the coming year. The 1983-84 Steering Committee was elected. Discussion of faculty-student issues in sexual harassment was continued from the April meeting. Parking and related issues were taken up under the aegis of the Facilities Committee. The dean of admissions delivered a status report on the admission of the Class of 1987.

#### 1983-84 Council Agenda

(To be discussed at September 21 Steering Committee meeting)

#### The University Council Meeting Schedule Fall Semester 1983

The University Council will meet 4-6 p.m. in Lecture Hall 1206 in Steinberg Hall-Dietrich Hall on the following dates:

Wednesday, October 12

Wednesday, November 9

Wednesday, November 30

# Summary of University Council Resolutions and Recommendations And Administrative Actions Taken on Them, 1982-83

## I. Recommendations not completely resolved by last year's first fall meeting of Council (October 13, 1982)

*Presidential Selection Procedures* (December 10, 1980, and April 29, 1981): Council on December 10, 1980, established an ad hoc committee to undertake discussions with the Trustees toward codification of presidential selection procedures and on April 29, 1981, approved a revision of the Statutes and a Standing Resolution of the Trustees proposed by the ad hoc committee. The Trustees approved the Statute on June 19, 1981, but returned the Standing Resolution to the Executive Committee of the Trustees for reconsideration.

**Action:** See under 1982-83 recommendations.

## II. Recommendations from the 1982-83 Academic Year

*Bylaws* (October 13, 1982): Council adopted amendments to its bylaws to increase the number of assistant professors who are elected to the Council, to clarify the terms of office of faculty members, and to adjust the ex officio memberships of some of the committees.

**Action:** No administrative action required.

*Planning Guidelines* (October 13, 1982): Council adopted a resolution asking that the Trustees: "adopt long range planning guidelines with the goals of keeping increases in tuition below such indices as the four-year average increase in personal disposable income, and keeping faculty compensation increases above the increases in such indices as the consumer price index."

**Action:** Resolution discussed by the Trustees' Budget and Finance Committee on October 21, 1982. The committee was reluctant to commit itself to a formula approach to the annual budgets but agreed that the resolution embodied worthwhile ideals which should be borne in mind during each budgeting cycle.

*Bylaws* (December 8, 1982): Bylaws were amended to change the ex officio membership of an additional committee.

**Action:** No administrative action required.

*Open Expression* (February 9, 1983): The Committee on Open Expression responded to the question posed to it by the Steering Committee as to whether the Guidelines on Open Expression should be amended to proscribe credible threats of violations of the guidelines. The Council accepted the committee's advice that no change in the guidelines was needed.

**Action:** No administrative action needed.

*Bylaws* (March 9, 1983): Bylaws were amended to require the Committee on Open Expression to hold a meeting at the beginning of every year to familiarize the members with the Guidelines on Open Expression and with their responsibilities in enforcing the guidelines.

**Action:** No administrative action required.

*Academic calendar* (March 9, 1983): In discussion of the proposed academic calendar for 1983-84, revisions which had been made to delay the start of classes to avoid conflict with the observance of Rosh Hashanah and to postpone the inclusion of a short fall break were favorably received.

**Action:** The calendar was published accordingly.

*Presidential Selection Procedures* (April 13, 1983): Council adopted, as a recommendation to the administration and Trustees, a new Standing Resolution that was developed by the ad hoc Council committee working with members of the Executive Committee of the Trustees.

**Action:** Standing Resolution on the Consultative Committee for the Election of the President was adopted by the Trustees on June 17, 1983.

*Bylaws* (April 13, 1983): Bylaws were amended to remove the requirement that each Council member must serve on at least one Council committee and to authorize the designation of alternates to A-3 staff members on Council committees.

**Action:** No administrative action required.

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## OF RECORD

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### Where is Almanac?

The Mail Service (Franklin Building, Medicine and HUP) deliver *Almanac* in bundles starting Tuesday afternoons each week to all University buildings, including student residence halls. Departments located at affiliated institutions receive their bundles by U.S. Mail. In each building where a bundle arrives, the mail staff members fan out single copies or packets to each office in ways that work best in their own judgment.

To cover gaps, and provide copies for visitors, there are also "public" drops where single copies can be picked up. One is the *Christian Association lobby* (or our offices on the second floor). The others:

*College Hall: First Floor, West Wing*  
*Faculty Club: Information Desk*  
*Franklin Building: Lobby; South Side*  
*Houston Hall: Information Desk*

When a building's support systems change, so may the distribution flow. If *Almanac* is not getting through to a given building or department, please call Linda Fischer at *Almanac*, Ext. 5274, and she will trace it from our end.—K.C.G.

### Faculty Maternity Leave Policy

*(Recommended by the Senate Committee on the Faculty on April 22, 1982,  
and adopted by the Senate Executive Committee on May 5, 1982  
Approved by the Provost on September 1, 1983)*

By law, disability resulting from pregnancy must be treated as other disabilities with respect to paid leave. Nonetheless, there are two characteristics of disability from pregnancy which distinguish it from other disabilities. First, the disability period can be anticipated in advance. Second, the disability period is usually substantially shorter than an academic semester. In some cases, it may be possible to adjust teaching schedules or assignments to accommodate the period of disability. In other cases, such accommodation may not be feasible.

1. Where University scheduling makes it impossible for a faculty member to accomplish her teaching obligations in a time span less than the full semester, the University will either provide a mutually acceptable alternative schedule which permits the disabled faculty member to take the normal disability leave and resume normal faculty duties without loss of pay or will cover the full salary loss of the individual when such scheduling alternatives cannot be arranged.

2. As with other disability claims, the cost of pregnancy disability leave beyond one month is paid from the employee benefits pool and not from department budgets.

3. No faculty member can be forced to take leave because she is pregnant. No department can refuse to hire a faculty member because she is pregnant or might become pregnant

## Annenberg Gala: Harold Prince

The first 300 people to respond before September 30 to the invitation President Hackney sent out, reproduced below, will celebrate the opening of Annenberg Center's 1983-84 season with a special evening honoring Harold Prince. The cabaret will feature surprise entertainers for the tribute, and the \$150 per person cost includes the play, dinner, dancing and entertainment; \$75 tax deductible. A 1948 graduate of the College, Mr. Prince acted with and wrote for Penn Players, starting as a freshman at 16. He was also a founder and manager of WXPN. At 19 he moved on to Broadway and the rest is theatre history. For his service as chairman of Penn's Advisory Council for the Performing Arts and his creative contributions as guest director of the New Phoenix Repertory Company, his name was given to the experimental Harold Prince Theatre at the Annenberg Center.



An Al Hirschfeld Drawing by special arrangement with The Margo Feiden Galleries, New York

President and Mrs. Sheldon Hackney  
and  
the Annenberg Center Associates  
cordially invite you to a Gala Cabaret Evening  
to honor Harold Prince  
and  
to celebrate the opening of  
Annenberg Center's 1983-84 season  
with a special preview performance of  
the Philadelphia premiere of

### PLAY MEMORY

a new play by  
Joanna McClelland Glass  
directed by Mr. Prince  
Wednesday, October 26th  
Zellerbach Theatre, Annenberg Center  
curtain eight o'clock  
followed by supper, dancing and entertainment  
featuring the best of Broadway

## German-American Tricentennial Conference

The *Tricentennial Conference of German-American History, Politics and Culture*, hosted by the University and open to the public as part of the Tricentennial celebrations in Philadelphia for 1983, is scheduled for October 3-6. Research contributed by German and American scholars will help assess 300 years of German settlement in North America. The President of the Federal Republic of Germany, Karl Carstens, will address the conference on October 6 at 3:30 p.m. in the Zellerbach Theatre of the Annenberg Center.

The first two days of the conference will be devoted to the 18th and 19th centuries, the third and fourth days to 20th century political

and cultural relations between Germany and America, starting with changes brought about by World War II.

## Religion

### Newman Center in September

**20** *Human Values Series: Trust*, Marty Falkenberg, 8 p.m.

**22** *Christian Marriage Series: Married couples share their experience*, 7:30 p.m.

**27** *Human Value Series: Service*, Brian Woznicki, 8 p.m.

**29** *Christian Values Series: Theological and Historical Development of Christian Marriage*, Sister Rose McDermott, 7:30 p.m.

### Mass Schedule

Daily at 5 p.m. for the University Community  
Saturday at midnight

Sunday at 9:30 a.m., 11 a.m., 5 p.m.

### Special Events in September

**23** *Graduate Student Party* sponsored by the Graduate Student Associations Council: dancing and beer on Graduate Towers Plaza. Rain date, September 24.

### Talks in September

**20** *Characterization and Regulation of Cyclic Nucleotide-dependent Protein Kinases in Airway Smooth Muscle*; Dr. Ted Trophy, department of pharmacology, Smith, Kline and French Laboratory; 12:30 p.m., Physiology Library, Richards Building (Respiratory Physiology Seminars).

**21** *The Crisis in Education: Our Shattered Culture*; Dr. Vartan Gregorian, president, New York Public Library; 7:30 p.m., Van Pelt House. See p. 5.

**22** *Religious Issues in Central America*; Phil Berryman, author; 7:30 p.m., Christian Association Building (CA).

**26** *Philanthropy and Science: 1900-1940*; Robert E. Kohler, department of history and sociology of science; 4 p.m., Room 107, Smith Hall (Department of History and Sociology of Science).

*Scorpion Toxins as Probes and Modulators of Neuronal Sodium Channels*; Gary R. Strichartz, department of anesthesiology, Harvard Medical School; noon, Room M100, Med. Labs Building (Pharmacology Department).

**27** *Tissue PO<sub>2</sub> and the Carotid Body*; Dr. Eileen Mulligan, department of physiology, School of Medicine; 12:30 p.m., Physiology Library, Richards Building (Respiratory Physiology Seminars).

**28** *Collaborative Learning*; Kenneth Bruffee, professor of English, Brooklyn College; 11 a.m. and 3 p.m., Conference Room, Van Pelt Library (Writing Across the University Fall Colloquium Series).

**29** *Conscience and Witness*; Al Beitler, Interfaith Witness Committee; 7:30 p.m., Christian Association Building (CA).

**30** *Calmodulin, Calcium, and Cytoskeletal Regulation*; Dr. Robert J. DeLorenzo, department of neurology, Yale University School of Medicine; noon, Room M100, Med. Labs Building (Pharmacology Department).

*Joyce and Politics*; George Watson, professor of English, University of Aberdeen, Scotland; 4 p.m., 6th floor, Van Pelt Library (English Department Lecture Series).

## Open House

For new Penn women and men of the 1980s: A wine and cheese party will be hosted by Women's Studies on September 21, 3:30-5 p.m., 106 Logan Hall. The open house is an opportunity for faculty and students to meet and discuss courses.

## Obesity & Behavior

The latest research and clinical findings in *Obesity and Behavior* will be discussed at a satellite symposium of the IV International Conference on Obesity at the University City Hilton, October 3-5. Specialists in psychiatry, behavioral neuroscience, psychology and anthropology as well as nutrition and medicine—six of them from Penn—take up such themes as *New Methods of Studying Food Intake in Humans*, *The Ontogeny of Food Intake*, and *Development of the Neurochemical Controls on Ingestion* the first day.)

The second focuses on *What We Eat and Why*, *Obesity and Physical Activity*, and *A Look Into the Future*.

The fee is \$75, and \$40 for graduate students. For more information call the conference organizers Dr. Albert Stunkard, Ext. 7314, or Dr. Eliot Stellar, Ext. 5778.

## Corrections

In last week's page 8 item on *Settling In*, the hours for Recreation were inadvertently transposed; the correct ones are *noon-9 p.m.* Monday-Friday and *noon-5 p.m.* Saturdays and Sundays.

In the same article: Penn Credit Union recently moved from 4015 Chestnut to 3831 Walnut, and the Off-Campus Housing Office has been at 3732 Locust Walk (not Houston Hall) for some time. For the locations, we are grateful to Beatrice Reid of the Department of Dental Hygiene.—K.C.G.