Almanac

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At 11 a.m. Friday, October 23,

The Inaugural Ceremony

will be telecast by UTV live from Irvine Auditorium to overflow audiences in Room 17 Logan Hall and to the high-rises. A replica of the Inaugural Program is inside, page 5. No tickets are required at Logan.

Council: Actions and Announcements

Council's October 14 meeting saw completion of the by-laws and elections, plus numerous information items. Some excerpts:

Academic Review: The charge of the new Academic Review Committee (Almanac October 6) was adopted without change, and the make-up of the Committee was determined as shown below - after debate in which Undergraduate Assembly leaders objected to item 2 of it. Two UA amendments were defeated: one that would have required consent (as well as advice) from the student Nominations and Elections Committee to the provost's student choices; and another that would have eliminated students from the provost's component, leaving only the four students chosen under item 3. The by-laws will thus specify:

The Committee shall be appointed by the Steering Committee by June 1 of each year as follows: 1) Eight faculty members nominated by the Senate Executive Committee. These appointments shall be for staggered three-year terms. 2) Up to six faculty members, administrators, or students nominated by the Provost, four of whom shall have faculty appointments. Nominations of students shall be made after consultation with the appropriate student organizations. Faculty members and administrators shall be appointed for staggered three-year terms, and students shall be appointed for one-year renewable terms. 3) Four students - two graduate/professional students and two undergraduate - each nominated by the appropriate student organization. These shall serve for one-year renewable terms.

The Associate Provost shall be an ex-officio member of the Committee. In case of vacancy, the unexpired term will be filled from nominations made by the appropriate person or group.

A-3s on Community Relations: An A-3 Assembly motion to add two A-3s to the make-up of the Community Relations Committee was passed, changing that portion of the by-laws. A suggestion to amend A-3 Assembly Spokesman Roosevelt Dicks' motion to take those two seats from the administrators' component was not accepted as a friendly amendment, and the resulting two seats are add-ons.

GAPSA Rep: Council elected by written ballot a new graduate/professional student representative on the Steering Committee, Jodi Schwartz.

Steering: Dr. Phoebe Leboy gave an update on three pending issues before the Steering Committee: South African Investments: The Ad Hoc Task Force under Dr. Houston Baker will hold a public forum October 26, with time and location to be announced. Steering has the topic on its agenda for October 30, and Senate has it for the Fall Meeting on November 18. Presidential Search: Several members of the Trustees Executive Board will meet with the Senate Executive Committee on October 26 for continuing discussion of the proposed Trustees standing resolution to codify procedures. WXPN: Held for more information.

Deans of Wharton, Dental: Provost Thomas Ehrlich announced that Dean Donald C. Carroll has agreed to extend his term another year to see the School through the reopening of Dietrich Hall and other projects, but a search for his successor will need to be organized next year. As Dean Walter Cohen's term draws to a close at the Dental School, formation of a search committee will begin after consultation with the School's faculty this

Academic Integrity: Revisions of the Academic Integrity Code are being coordinated by Dr. Dorothy Sheahan of Nursing.

Inaugural: Provost Ehrlich reissued his call to faculty on adjustment of classes and exams for Friday's Inaugural Ceremony, and added Thursday afternoon to the schedule (left). Dr. Hackney called the installation both "festive and serious, a time to think about the University's past and future. . . . It is not centered on me; I happen to be a symbol.'

For Jerad Taha: Council adjourned with a resolution in memory of the graduate student killed by an intruder on October 10 (see Deaths, page 9), adding the formal condolences of the University to the President's expression of sympathy to his family.

On Classes and Exams During the Inaugural

To All University Faculty Members:

In order to give students every opportunity to participate in the activities connected with the Inauguration of President Sheldon Hackney, I will be grateful if faculty members do not schedule examinations or assigned work to be turned in at classes meeting between 2 and 5 p.m. on Thursday, October 22nd and 10 a.m. and 1 p.m. on Friday, October 23rd.

Student activities in connection with the Inaugural are primarily scheduled on the afternoon of Thursday, October 22nd, and I will be grateful if faculty members take whatever appropriate steps they can to enable students to participate in these activities.

-Thomas Ehrlich, Provost

-INSIDE

- Speaking Out on Raiph Smith, p.2
- Steering Committee Annual Report, p.3 Fanfare for Sheldon Hackney, p.4
- Houston Hall: Grand Opening, p.6
- Ethics and Other Inaugural Topics, p.8

More Firsts from the Press, p.9

Insert: Personnel Relations Newsletter

SPEAKING OUT-

No 'Final Solution'

Both of the President's recent comments on the Ralph Smith case (Almanac September 22 and 29) read with a degree of finality that should not be there in the light of his other published statements on minority presenceand must not be there if his announced plans for increasing that presence are to succeed and are for real.

This issue is far larger than a single tenure case. It goes to the heart of the question: What has prevented the University from carrying out its stated commitments throughout the past decade?

Failure to examine each missed opportunity, as in the case of the superlatively recommended Ralph Smith, is undoubtedly a key factor in our failures in affirmative action. One senses clearly in this case that the burden of the administration's discussion is the defense of a negative vote—a barely negative vote of 10-9-rather than a fresh look at the decision-making process with a view to determining whether or not the nine who favored Professor Smith might not have had better reasons-better benefitting the University as a whole—than did the nine-plus-one who came out on the opposite side of a close call.

One sees, yes, that the School's faculty was genuinely divided. In the matter of affirmative action, however, I submit that the leadership of the University is entitled to a vote or two of its own. What a department or school does with respect to minority candidates deeply affects the University as a whole. If a close negative vote can never be challenged on the simple ground of tradition, then the tradition that our faculty be predominantly white will never be challenged at its base.

In cases of denial of tenure to nontraditional candidates on our campus, I have heard many hypotheses that are disturbing to me. One hears that Penn is too insecure to select for promise, and only seeks out candidates who have been validated by appointment elsewhere-so that they are often unavailable to us.

One hears that we tend to shift criteria, stressing quantity as the measure of productivity if the black or female candidate has published little, but conversely stressing selectivity if the candidate has published generously. These things are said of our University in connection with the loss of black faculty throughout, and of women faculty in many disciplines.

The result is a reputation which does not stand us in good stead in the better academic circles now, and will grow worse on the national grapevine as our reputation solidifies among young black scholars who might be in our candidate pools for the next generation.

Need I remind that in the last five years we have lost at least three Black faculty, which shows a marked decrease in our affirmative action? In each case these individuals have gone on to institutions that could recognize strengths and values this institution could not. In the denial of tenure for Ralph Smith-what does it mean?

Ralph Smith will not lack for a career. His national recognition is too great for that. It is Penn that will suffer, and not only the Law School, if this matter is not reopened and does not lead to an affirmative conclusion. All that was done to improve our outreach during the Year of the Black Centenary; all that is being done through the several recruiting programs that attempt to attract the best undergraduate and graduate/professional students to Penn; all that we profess by way of welcome to a population so long excluded-these are down the drain if the split vote of one Faculty cannot be conscientiously reexamined in depth-and for the content as well as the form of fairness.

Most disturbing of all, in the President's most recent statement (Almanac September 29) is the begging of the question raised in Professor Block's last paragraph. Professor Block specifically proposed that "now that Provost Ehrlich is in office" the appropriate office "reconsider Ralph Smith's case in light of the broadest consideration of the University's needs." Describing how the process worked before Provost Ehrlich took office is not responsive to that proposal: The President's reply did not say how his pre-Ehrlich decision-making took account of University needs, and it did not suggest how the new provost will uphold his own commitment to affirmative action as expressed in the Strategic Planning report if he is not to participate in any review of a decision made so close in time to his assumption of office.

The University by rule and custom allows reconsideration of tenure cases. Understandably, this is not done routinely. But what is routine about the loss, by a one-vote swing, of a highly qualified and externely well-known black scholar on the eve of an announced initiative in minority faculty hiring?

> -Samuel Sylvester, Chairperson Black Faculty and Administration

Seven C's Plus One

The Personnel Relations Newsletter in Almanac September 29 contains an informative and useful article on business communications and clerical skills upgrading programs, which includes an especially fascinating explanation of the "Seven C's of Letter Writing." They are listed as: 1) completeness; 2) clearness; 3) concreteness; 4) conciseness; 5) courtesy; and 6) character.

Might I suggest computational accuracy as an eighth?

- Randy Malamud, SAS '83

Response: Douglas Dickson, who edits the Personnel Relations Newsletter, says the seventh 'C" was supposed to have been "correctness." It's none of Almanac's business, since the PRN comes to us camera-ready as an independent insert, but would Mr. Malamud consider that a friendly synonym for the eighth "C"proposed?-K.C.G.

SPEAKING OUT welcomes the contributions of readers. Almanac's normal Tuesday deadline for unsolicited material is extended to THURSDAY noon for short, timely letters on University issues. Advance notice of intent to submit is always appreciated. - Ed.

Young Alumni Trustees

Recently-graduated alumni have elected David L. Simms to a three-year term and Russell K. Brooks to a one-year term as Trustees of the University.

Mr. Simms, SEAS '79 and W '79, is a former vice-chairman of the Undergraduate Assembly who served on the Council Steering Committee, and is now in the combined law and business (JD/MBA) program at Harvard. A University Scholar, Benjamin Franklin Scholar, and a member of Phi Beta Kappa and Phia Kappa Psi, he is a class regional chairman and an admissions interviewer for Penn in Boston.

Mr. Brooks, COL '81, chaired the Black Student League and served as treasurer of the Undergraduate Assembly. He also helped launch activities such as the annual Martin Luther King ceremony, the Black Alumni Society and the Year of the Black Centenary. The former resident adviser in DuBois House and research assistant in the Law School is now a law student at the University of Pittsburgh.

Faculty/Staff Housing: A Survey

Faculty and staff interested in the housing to be built at 34th and Walnut Streets are invited to participate in a market survey being conducted by the Office of the Vice President for Operational Services.

Questionnaires are available upon request to Virginia Scherfel, Ext. 7599. Those who have already indicated an interest may be on the questionnaire mailing list, but can doublecheck with Mrs. Scherfel. The questionnaires will provide private developers with specific requirements regarding the type of apartment units, desired amenities, and price range for which the project can be accomplished. Construction of the 70-odd units might begin as early as this spring with completion in the spring of 1983.

Identifying Women for ACE

Kristin Davidson of the Placement Office is serving as Penn's institutional representative to the American Council on Education's National Identification Program (ACE-NIP) for the Advancement of Women Administrators in Higher Education. To record an interest in the program, or in its coming Pennsylvania conference at Hershey on November 19-20 (\$95), call Mrs. Davidson at Ext. 5396.



3601 Locust Walk C8

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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Annual Report of the Steering Committee Of the University Council, 1980-81

This is the second annual report of the Steering Committee of the University Council, prepared in accordance with the recent addition to the Council bylaws which states that: "The Steering Committee shall publish an annual report to the University community. This report, to be published early in the academic year, shall include a review of the previous year's Council deliberations (highlighting both significant discussions and the formal votes taken on matters of substance) and a survey of major issues to be taken up by Council during the coming year."

September Meeting

The business planned was not conducted in the regularly scheduled September meeting in recognition of the nomination of Sheldon Hackney as president and the resignation of Vartan Gregorian as provost. Statements of appreciation for Provost Gregorian were expressed.

The meeting was continued a week later. Plans for the conduct of the campus United Way Campaign were reviewed, with emphasis on the donor option for gifts to agencies which are not served by United Way. Discussion began on the proposed Charter of the University Student Judicial System.

October Meeting

A report by the director of admissions on the freshman class and its admission was discussed. The Charter of the University Student Judicial System was adopted as amended by the Council.

November Meeting

Faculty salaries in the context of the annual budgetary process then beginning were discussed. The president assured the Council that faculty salaries are by no means the last consideration in formation of the budget but rather that determinations of the major components of the budget are made simultaneously. A report by a student ad hoc committee on procedures for Ivy Day, Baccalaureate Service, and Commencement, with focus on the selection of speakers, was adopted. The Code of Academic Integrity to accompany the University Student Judicial System was adopted.

December Meeting

The acting provost discussed the process of shaping the budget for the next fiscal year, with emphasis on the major components of tuition rates and faculty and staff salaries. A progress report on the United Way Campaign, including specific information on provisions being made for donor option, was made. A resolution was adopted creating a special ad hoc committee "to undertake a review and to initiate discussion with Trustees of the procedures involved in the selection of the president of the University." Discussion was initiated on the issue of University responsibility in relation to external issues, responding to a draft statement by the Trustees' University Responsibility Committee.

January Meeting

The tuition increase projected in the initial budget was discussed, with participation by interested students who were admitted by action of the Council. Martin Meyerson's last Council meeting as president of the University was recognized by the adoption of a resolution of appreciation. A resolution was adopted creating an ad hoc committee "to review the adoption and implementation of the Sullivan Principles by companies in which the University has holdings and to evaluate the continuing appropriateness of the Sullivan Principles." The Council adopted a

statement recommending that external issues be treated as they arise, with full discussion in appropriate forums, instead of attempting to provide guidance in advance regarding situations where the University might take an institutional position.

February Meeting

Concern was expressed that the Charter of the Judicial System and Code of Academic Integrity were adopted by the Council and accepted by the administration without due involvement by the faculties of the undergraduate schools. Initial consideration was given to the proposed Consultation Procedures for the Appointment and Reappointment of Deans and University-wide Administrators.

March Meeting

Responding to objections that the faculties were not consulted in the process of approval of the Charter and Code of Academic Integrity of the Judicial System, a resolution was adopted recommending that uniform, long-term academic integrity standards and procedures be adopted by the undergraduate faculties; that, to deal with pending cases, uniform interim standards and procedures be developed by the undergraduate faculties; and that Charter remain in effect for student disciplinary violations that do not involve academic integrity. A report on the United Way Campaign, with recommendations for its future conduct, was reviewed. Amendments to the Council bylaws to make them compatible with new Senate Rules were adopted. Discussion began on a resolution recommending that the faculty and student liaison members on Trustee committees be increased to the full complements recommended by the 1970 and 1979 Task Forces on University Governance.

April 8 Meeting

The resolution recommending an increase in the liasion members on Trustee committees was adopted. The president's proposal for a University planning and budgeting advisory committee, combining budgetary and academic planning, was endorsed in principle.

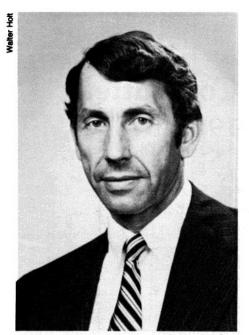
April 29 Meeting

A statement of appreciation to the Council and the School of Allied Medical Professions, on the occasion of the last Council meeting attended by faculty members and students of that school, was read, as was a statement of appreciation to SAMP by Vartan Gregorian. A resolution of appreciation for Vartan Gregorian was adopted. Comments were made on a draft revision of the University Statutes. The Consultation Procedures for the Appointment and Reappointment of Deans and University-wide Administrators were adopted, following discussion in which largely centered upon the composition of consultative committees and resulted in the recommendation of a composition for provost's search committees differing from the Senate version of the document. A resolution was adopted recommending a revision of the Statutes and a Standing Resolution of the Trustees proposed by the ad hoc Council Committee on the Codification of Presidential Search Procedures.

1981-82 Council Agenda

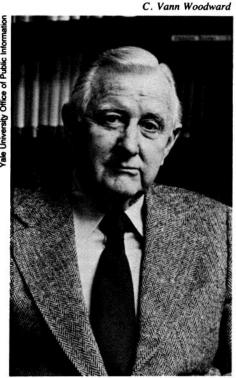
Issues which are seen by the Steering Committee as likely agenda items for this academic year are the experience with investments involving South Africa, code of academic integrity and judicial charter, student financial aid, tuition levels, compensation of faculty and staff, the budget, and athletic policy.

ALMANAC October 20, 1981



Sheldon Hackney

Past, Present, Future: "A time to think about the past and future of the University," President Sheldon Hackney called the Inauguration last week at Council. For a principal speaker, the inaugural committee reached into the president's own past to call on C. Vann Woodward, the Yale historian who was Sheldon Hackney's mentor in gradaute student days. Now Sterling Professor of History Emeritus and nearing 73, Dr. Woodward has just published Mary Chesnut's Civil War, the first full edition of the famous diaries. It joins such works as American Counterpoint, The Burden of Southern History, The Strange Career of Jim Crow, Reunion and Reaction, and Origins of the New South, which have made Dr. Woodward one of the foremost writers dealing with the South's past and present.



Fanfare for

and the University Community

Nothing in the Inauguration seems to be happening without music, not even this page of Almanac. From a wind ensemble at the crew event Thursday and a band for kite-fliers afterward, to full orchestra and chorus at the formal ceremony Friday, the University's combined musical forces - academic and extracurricular - have found something for every occasion.

The score above is real. It is Richard Wernick's, and one of many musical anagrams the Pulitzer prizewinner has made because they are "fun." There must be work involved, however, for he explains:

'Fanfare for a Festive Occasion is based on a musical anagram in which each letter of the President's name is matched to a musical pitch. The letters S, H, E, D, H, A, C correspond to pitch names in the traditional musical lexicon (S = Es = E flat in German; H = B natural in German). Pitches were assigned to the remaining letters by the simple device of counting the distance between letters and producing the corresponding number of ascending half steps between notes. For example: the 'distance' from D to O is eleven letters; the corresponding musical 'distance' from D is C#, a major seventh higher. The fanfare is a ternary from ABA, the A section based on the President's first name, the B section on his last name.'

His is one of two fanfares on the Inaugural program (opposite). C. Jane Wilkinson's is called Fanfare for the Inauguration of President Sheldon Hackney. "The opening idea consists of a gradually expanding chord in one 'choir' which is initiated by a sharp attack from the other, and punctuated at intervals by the timpani. A rising figure in the trumpet signals a more thinly textured strain, which, gathering momentum, leads to a return of the first measure to form a triumphant final cadence."

When they were asked to write fanfares for the inauguration, both music professors accepted with enthusiasm. "It's like a painter who has never done a portrait," said Dr. Wilkinson. "You search for a new sound, for new performing techniques."

"Most of us are quite versatile, quite flexible, said Professor Wernick. "We're always eager to get involved in small and large ensembles. That way, we stay fresh."

At the Inauguration they will conduct their own pieces for brass and percussion. Dr. Eugene Narmour, chairman of music, will conduct the University Orchestra and University Choral Society (prepared by William Parberry of the faculty) in larger works of Richard Strauss, Haydn and Handel.

Other places to find music Thursday and Friday, and who will make it:

Thursday, October 22

The University Wind Ensemble under Claude White accompanies Penn crews and Schuylkill Navy Club (from a safe distance) at the Historic Exhibition of Crew Events, 11:30 p.m. on the banks of the Schuylkill.

The Penn Band, again under Mr. White, takes its risks on Hill Field with kite demonstrators and competitors from the Graduate School of Fine Arts, Engineering School, and President's Office, 2 p.m.

The Glee Club under Bruce Montgomery and the Collegium Musicum under Mary Anne Ballard invited and black-tied - perform at the Trustees' dinner for Dr. Hackney, University Museum.

Friday, October 23

A piper leads the academic procession starting from Annenberg Center, down Locust Walk, at 10:30 a.m. There will be flags and a rythmic new banner in four parts by Neil Welliver.

The Curtis Organ, mercifully restored, awaits the procession inside Irvine to open the program of selections shown at right. Outside Irvine, the place to hear it all is at 17 Logan Hall (a basement room on the north end of the building) or visit a friend in the high-rises. UTV is telecasting closed-circuit to both places; no tickets required at Logan. Poet Daniel Hoffman's 57-line inaugural poem Reflections, questioning the nature of knowledge, may count as a kind of overture to the academic festival of addresses soon to follow.

The Jazz Band and the Quaker Notes (the women's glee club) serenade procession-and-ceremony participants at the post-inaugural reception in Blanche Levy Park. This is not black tie, but shoes are recommended as there is a broken button on one of the paths to the sandwiches.-K.C.G.

Ed. Note: Words from the Inaugural Ceremony will be covered in a future issue.

Inaugural Ceremony

Feierlicher Einzug Richard Strauss Processional

Welcome

Paul F. Miller, Jr., Chairman of the Trustees

Greetings

Lawrence R. Klein, Nobel Laureate and Benjamin Franklin Professor of Economics Steven J. Ludwig, Chair of the Graduate and Professional Student Assembly Jonathan E. Rhoads, President of the American Philosophical Society Sara Spedden Senior, President of the General Alumni Society Mary Patterson McPherson, President of Bryn Mawr College Elizabeth Cooper, Chair of the Undergraduate Assembly Phoebe S. Leboy, Chair of the Faculty Senate

Finale from Part II of The Creation (Vollendet ist das grosse Werk)

Joseph Haydn

(prepared by William Parberry, Director) University Symphony Orchestra Eugene Narmour, Conductor University Choral Society

Daniel Hoffman Reflections

Coronation Anthem of King George II and Queen Caroline (My Heart is Inditing) (Andante-Allegro e staccato) George Frideric Handel

(prepared by William Parberry, Director) University Symphony Orchestra Eugene Narmour, Conductor University Choral Society

Inaugural Ceremony

Provost Thomas Ehrlich Introductory Comment

Address

Sterling Professor of History, emeritus, Yale University C. Vann Woodward

President Sheldon Hackney Inaugural Remarks

Fanfare to Honor the Inauguration of President Sheldon Hackney C. Jane Wilkinson

Brass and Percussion

Investiture of the President Paul F. Miller, Jr. Fanfare for a Festive Occasion Composed for the Inauguration of HACKNEY as President of the University of Pennsylvania SHELDON

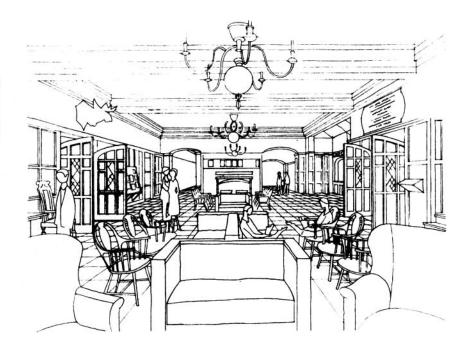
Brass and Percussion

Richard Wernick

The Rev. Stanley E. Johnson, Chaplain of the University Benediction

Sigfrid Karg-Elert Lobet dem Herrn Recessional

In the sketch, the central lobby's venerable moose still stares down from the wall. Actually, he won't be watching future generations of Penn students.



Houston Hall: A Grand Opening for the Grand Old Union

Inauguration eve is coming, and by Thursday the nation's oldest college union will be ready for its biggest Houston Hall Night ever. Finishing touches are being added in the basement and on the first floor, while the whole building prepares for the grand opening of the newly-renovated Hall, with President Hackney as the honored guest at the pre-inaugural celebration sponsored by Penn union Council.

There will be specials in the basement shops and entertainment throughout the building, beginning at 8 p.m. and continuing until midnight. A concert will be held and cartoons shown, and Penn performing arts groups will entertain. Cafe Jeudi, a PUC-sponsored cafe, will be held in the Bowl Room. Many of the Hall's offices will have an open house during the evening including GAPSA, GSAC, Penn Consumers Board, Residence Listing Service, UA, UMC and the Women's Center.

Houston Hall Night is also an opportunity for everyone to see for themselves what Venturi, Rauch, and Scott Brown are doing with Penn's 85-year-old landmark. After the Trustees approved a resolution to make improvements last spring, the work started from the ground up this summer: The basement has now been turned into a shopping arcade that has the feel of a space-age boardwalk, while the first floor has gone in the opposite direction: back toward the elegantly comfortable club it once was.

Downstairs, the Penny Arcade is brimming with pinball machines and electronic games. The Game Room puts pingpong and billiard tables and duplicating services side by side. The post office and check cashing service are adjacent to these diversions. Two new areas have been created for student entrepreneurs' boutiques.

The candy shop has expanded its lines as well as its size; it's now part bakery-and-coffee-bar, part ice - cream stand, as well as the place for popcorn and candies.

New to the basement are the Card Shop, the News Stand, a typing service, and Fruity Rudy's selling health-fruit drinks.

The Ticket Service, Travel Agency, Clog

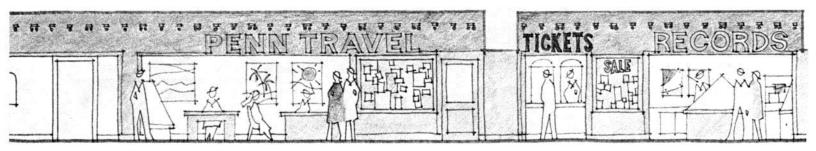
n'Jog, and Hair House have returned after the renovations, but the Rathskeller is gone. Its space, now standing empty, is being considered for alternate use — possibly as a coffee house.

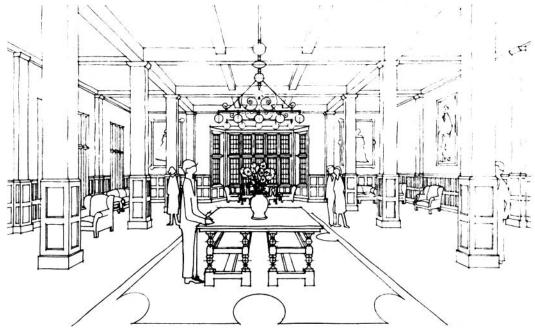
Upstairs, much of the architectural character of the interior has been preserved. New chandeliers and new wall sconces have been installed to light the lobby, and the flooring pattern is now reminiscent of what existed in the 1930s. In the main entrance and lobby area, the original large-scale banquettes along with some reupholstered wing chairs will provide seating, and the fireplaces at either end are working ones.

The drawing above notwithstanding, the moose heads of the earlier men's club days will be replaced by works from the University's art collection. A specially-designed information desk will be located in the northeast corner of the lobby.

The old College Hall Bell, which had occupied the center of the Houton Hall lobby since (Continued past insert).

Looking northward in the basement, a frieze of shops stretches like an underground boardwalk. (Some have changed since the drawing was made, and





West Lounge gets new chandeliers, and rebuilt chairs and sofas, but basically keeps the old look of the 'thirties.

Drawings: Venturi, Rauch and Scott Brown

1924, has been relocated to the area between the lobby and the West Lounge. (On Hey Days of years gone by, incoming members of Undergraduate Council and Senior Societies pledged their loyalty to Penn on the Bell.)

The West Lounge of Houston Hall, one of the largest flat-floor rooms on campus, will be little changed in principle, but made more flexible for group use. The basic character of the space and furniture dates from the 1930s. Rebuilt and reupholstered, the old wing chairs and sofas will be grouped along the perimeter on the east and west sides of the room. Lighter and more portable furniture can be moved in to accommodate large groups for performances. A portable stage will soon be available, and a projection screen will be permanently mounted. The renovation also includes the restoration of the Lounge's oak wainscoting and floor.

The stone step at the north entrance of Houston Hall has become so hollowed by use, it serves as mute testimony to the significant contribution the nation's oldest student union building has made to student life at Penn.

Houston Hall was designed 'in the interest of carrying on a more wholesome and enjoyable college life among the students,' as Cheyney put it. The building originally contained bowling alleys and an 18' x 45' swimming pool in the basement. A 'ladies' reception room,' a chess and correspondence room, and a billiard room were on the first floor. It had an athletic trophy room, an auditorium and a supper room on the second floor, while the third floor was taken up by four large society rooms, a darkroom for the camera club, and three editorial rooms as well as the kitchen.

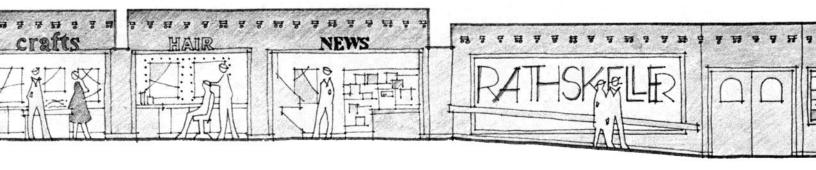
Over the years much has changed as the building has undergone alterations and additions, yet much of the original intent remains.

The present renovation project springs from a study made in the spring of 1980 by the Office of the Vice Provost for University Life. Houston Hall had long since lost most of the vestiges of the men's club it once was. It was no longer "the" campus dining commons, as

it had been before the construction of dining facilities in the Quad and Superblock. The Bookstore had moved to 38th and Locust. During the past 30 years, the University had constructed new facilities for athletic and recreational programs. Houston Hall had come to respond to different needs: meeting rooms on the third floor used for faculty/adminsitrative committee meetings, career seminars and group interviews . . . rooms on the second floor hosting lectures and business meetings in the daytime plus student organizations' meetings later in the day . . . the auditorium used for lectures, dance classes and rehearsals and performances by student performing arts groups, as well as folk dances and social events. In the warrens of offices both firstfloor and second, Houston Hall housed a growing student government complex and some services open to others, such as the Women's Center, Consumer Board and Chaplain's office.

Student unions are becoming defined as 'campus community centers' intended prima-

Rathskeller closed just last week.) A startling thing not shown is a red-white-and-blue neon-strip ceiling that runs the length of the corridor.



rily to serve students but also to provide facilities and services for faculty members, administrators, and many other employees of the institution, Student Life Director Andrew J. Condon pointed out. The committee that studied the campus' needs determined that Houston Hall should first and foremost, serve student extracurricular interests. Consequently, this union's plans still focus on meeting space for student groups, office space for student government and other organizations serving broad student constituencies, enterprises that employ students and sell goods and services desired by students, spaces for dances, parties, social events, rehearsals and student performances, and staff offices needed to support such activities.

Just as Houston Hall was built through contributions — starting with those of Mr. and Mrs. Henry Howard Houston, who each gave \$50,000 toward the building fund — so have many of the recent renovations been made possible through private gifts.

In recognition of the generosity of Mr. and Mrs. Houston, the Trustees resolved that the hall should bear the name of their son, Howard Houston, Jr., a member of the class of 1878 College who died shortly after his graduation. Through the gifts of the original donors' children (Samuel Houston, a trustee of the University, and his sisters Gertrude Houston Woodward and Sallie Houston Henry), the two wings were added to the building in 1939, doubling its space and functions.

Funds for the current renovation and restoration of the lobby and the first floor lounge have come overwhelmingly from private gifts: \$171,000 from 30 individuals will finance most of the work, with Student Life providing \$30,000 from its revenue account.

The renovations and alterations in the basement, costing \$500,000, are being funded from projected future net proceeds of the shops and services in the renovated area. It is being financed internally from University operational funds with a five-seven year repayment plan. —M.F.M.

Houston Hall Services in Lower Level

Candy Shop Monday-Friday, 8 a.m.-6 p.m. Card Shop Monday-Friday, 8 a.m.-6 p.m. Check Cashing Monday-Wednesday, 9:30 a.m.-4:30 p.m.; Thursday-Friday, 9:30 a.m.-5 n.m.

Clog & Jog Monday-Friday, 10 a.m.-6 p.m.
Copy Center Monday-Friday, 9 a.m.-midnight; Saturday-Sunday, noon-midnight
Fruity Rudy Monday-Friday, 8 a.m.-6 p.m.
Hair House Monday-Friday, 10 a.m.-6 p.m.;
Saturday-Sunday, 11 a.m.-8 p.m.
Kirk Typing Monday-Friday, 10 a.m.-1 p.m.,
2-5 p.m.

News Stand Monday-Friday, 8 a.m.-6 p.m. Posters Monday-Friday, 9 a.m.-midnight; Saturday-Sunday, noon-midnight Post Office Monday-Friday, 9:30 a.m.-1 p.m., 2-4 p.m.

Tickets Monday-Friday, 10 a.m.-5:15 p.m.
Travel Service Monday-Friday, 9a.m-5 p.m.
Vending, Food, Amusement Monday-Friday, 9 a.m.-midnight; Saturday-Sunday, noon-midnight

Ethics and Other Inaugural Topics

When a university with a slightly complex history of leadership has both a new president and a new provost, and sets out to inaugurate the president with fanfare, a logical question is: How does the provost fit in?

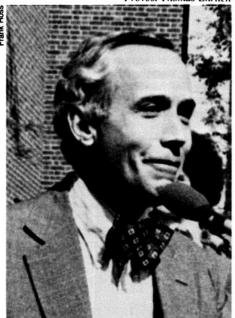
Very nicely. As a speaker in the formal inauguration, Thomas Ehrlich will make a short introductory speech October 23 — but his own festive day will be October 21. That afternoon, he is both moderator of the Inaugural Symposium of the oldest faculty, the Faculty of Arts and Sciences, and guest of honor at the Faculty Senate's reception just afterward.

"Ethics in the World of Work," is a symposium on the key ethical issues faced by individuals. Its premise is that "the increasingly complex social environments in which most women and men are employed require reexamination of ethical standards premised primarily on individuals working on their own."

Dean Robert H. Dyson will open the symposium. Dr. Thomas Cochran, Benjamin Franklin Professor Emeritus of History, will begin discussion by examining its issues in the context of the business world; Professor Thomas Hughes of the Department of History and Sociology of Science will follow with concerns in science and technology; and Professor Renee Fox, Annenberg Professor of Social Sciences, will comment on current ethical issues in medicine. Finally, Provost Ehrlich will discuss the professional responsibilities of lawyers and, more generally, the role of law in grappling with ethical issues.

"It is particularly appropriate that this symposium take place at the University of Pennsylvania, "he said," for it draws on the University's unique strengths in linking the liberal arts and professional education. Ethical issues facing professional and nonprofessional workers is a prime example of an area of academic concern that the University is uniquely equipped to address."

Provost Thomas Ehrlich



The symposium is open to all members of the University, starting at 3:30 p.m. in the GSFA Auditorium. Senate's reception afterward, in the Law School lobby "near the one-horned goat," is by invitation but includes all standing faculty.

More than one inaugural event takes place on October 21, however; the Nursing School has two. And the series continues through to November 9, ending with cross-disciplinary symposium on Social Aspects of Health Care. The remaining symposia, and a student-sponsored break in heavy thinking Thursday night:

October 21

Lecture by Donna Shalala, president of Hunter College, on *Public Policy: Learning by Doing*, 2 p.m. at Room 285, McNeil Building, sponsored by the School of Public and Urban Policy.

Ethical Issues in the World of Work, 3:30 p.m. at the auditorium, Graduate School of Fine Arts, sponsored by the School of Arts and Sciences. (See story, left.)

A Flag raising ceremony at the School of Nursing, 3:30 p.m., third floor atrium, Nursing Education Building followed by:

The Dean's Distinguished Lecture by Ann Burgess, acting dean, School of Nursing, Boston University, on Sexual Violence: The Research Perspective, 4 p.m. at the auditorium, Nursing Education Building, sponsored by the School of Nursing.

Architect Gunnar Birkerts lectures at 6:30 p.m. at Alumni Hall, Towne Building, sponsored by the Graduate School of Fine Arts.

October 22

Lecture by Thomas McCarty, professor, Rutgers University, on *TAXMAN: Experiment* in Artificial Intelligence and Legal Reasoning, 3 p.m. at Alumni Hall, Towne Building, sponsored by the School of Engineering and Applied Science.

The Penn Union Council presents A Student Celebration of the Presidential Inauguration. Daytime festivities on Hill Field feature performing arts, bands, entertainment and kiteflying. The evening event, 8 p.m. in Houston Hall, incides with the grand re-opening of Houston Hall, with President Hackney as the honored guest. For more information call Ext. 6533.

October 23

The Hilda and Samuel Shames' Lecture by John DiBiaggio, president, University of Connecticut, on *Managing to Survive Today's Challenge*, 4 p.m. at Room 59, Evans Building, sponsored by School of Dental Medicine.

October 25, 26, 27

The Global Independent Center/Wharton International Conference on *Managing International Risk* at The Barclay Hotel, sponsored by Wharton School.

November 9

A University-wide Symposium on Social Aspects of Health Care at Houston Hall, sponsored by the School of Social Work.

ALMANAC October 20, 1981

-DEATHS-

Jehad Taha, the doctoral candidate in the Engineering School who was killed in his Powelton apartment October 10, was 26 at the time of his death.

A native of Jordan, Mr. Taha came to the United States to study at Drexel University in 1978 and came to Penn in September 1979. He received his M.A. degree in engineering in May 1980. This year he was pursuing his Ph.D. in the Computer and Information Sciences Department of the School of Engineering and Applied Sciences. He is survived by his wife, Mahim Murtaza, two sisters-in-law, and his parents.

Ludwig von Edjar, assistant staff engineer, died October 7 at the age of 60. Mr. von Edjar came to the University in 1961 as a steam operator; he became a repairs and utilities foreman in 1968 and assistant staff engineering in 1980. He is survived by his wife.

. . .

Dr. Herbert Reid Hawthorne, emeritus professor of surgery, died October 4 at the age of 87. Dr. Hawthorne received his medical degree from Penn in 1919, and did his postgraduate training in surgery at the Polyclinic Hospital (a precursor of Graduate Hospital), at the Graduate School of Medicine and the University of Edinburgh.

Dr. Hawthorne became an instructor in surgery in the Graduate School of Medicine at Penn in 1937 and in 1946 was promoted to professor of clinical surgery. He became chief of a surgical service at Graduate Hospital in 1947, and in 1954 was made chairman of the Department of Surgery in the Graduate School of Medicine and Graduate Hospital, a position he held until his retirement.

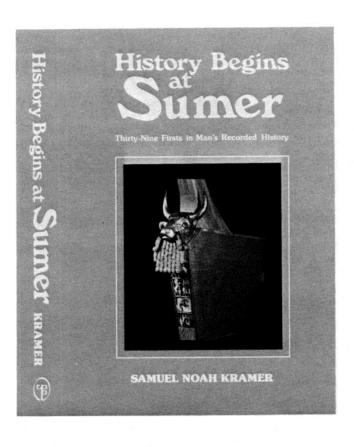
He is survived by his wife, Grace Briles Hawthorne; a daughter, Jessica Hawthorne Contosa, and three grandchildren. A memorial service will be held October 21 in the auditorium of The Graduate Hospital at 5 p.m. Contributions may be given to the Surgical Research Fund, Graduate Foundation, 1 Graduate Plaza, Philadelphia, PA 19146.

Irene B. Parks, a retired cleaner and supervisor in Physical Plant, died October 3 at the age of 69. Mrs. Parks came to the University in 1952 as a day cleaner, and retired in 1977. She is survived by a son, Kenneth D. West.

The August 22 death of Mark R. Sorensen, a Wharton MBA candidate, was reported this week. Mr. Sorensen, 29, was to have received his degree in May 1982. He is survived by his wife, Lisa, a coordinator in the Graduate School of Fine Arts, and by his parents, Mr. and Mrs. Robert H. Sorensen.

To Report a death

Almanac receives most of its obituary notices through the Office of the Chaplain, which is the central office for reporting deaths in the University family. The Chaplain's Office can assist families in a number of ways including various notifications to personnel benefits staff. For advice or assistance, contact Mrs. Una Deutsch, Houston Hall CM, Ext. 8456.





A Few More Firsts from the University Press

The first case of juvenile delinquency, the first animal fables, the first liturgic laments and the first sex symbolism are among the most recent findings presented in the Dr. Samuel Noah Kramer's *History Begins at Sumer*, published by the University Press this fall.

One of the world's foremost Sumerologists presents in this volume thirty-nine essays that document "firsts" in the history of man's civilization in the major fields of human endeavor. (History is actually the third edition of a book first published in 1956 as From the Tablets of Sumer. The original contained 25 "firsts" from Dr. Kramer's early research and has since been translated into 13 languages.)

The majority of Sumarian "documents," created using a reed stylus on clay, are economic and administrative in character. But several thousand excavated tablets are inscribed with their literary works so that now, some four to five thousand years later, they serve as primary source material for the historian of literature and religion, for the biblical and classical scholar, for the anthropologist and sociologist.

Dr. Kramer is curator emeritus of the Tablet Collection of the University Museum and Clark Research Professor Emeritus at Penn. He has written 20 books and monographs, virtually all of them on the Sumerians and their creative era.

Other new Press books by Penn scholars:

The Evolution of the Gilgamesh Epic, by Jeffrey H. Tigay, Ellis Associate Professor of Hebrew and Semitic languages and literatures in the department of Oriental studies, is the first comprehensive study of the history of one of the oldest known epics. In Vain I Tried to Tell You, Essays in Native American Ethnopoetics, by Dell Hymes, dean of the graduate school of education and professor of folklore and folklife, opens the way to a revitalization of understanding of Native American verbal art. A History of Children's Play, The New Zealand Playground, 1840-1950, by Brian Sutton-Smith, professor of human development and folklore in the Graduate School of Education and the Faculty of Arts and Sciences, documents the relationship between children's play and the process of history. Toward a New U.S. Industrial Policy, edited by Michael L. Wachter, professor of economics and management and Susan M. Wachter, associate professor of finance in the Wharton School, examines contrasting views in an effort to identify the shape that a new national industrial policy should take. Marian Anderson: A Catalog of the Collection, at the University of Pennsylvania Library, edited by Neda M. Westlake, curator of the rare books collection, and Otto E. Albrecht, professor emeritus of music, details the distinguished contralto's career and sheds new light on America's social and cultural history.

ON CAMPUS October 20-November 1



Harvey Reed wanted to reveal "the pride and integrity of a people with a 2500-year history" in Belau of Micronesia at the University Museum. (See Exhibits.)

Children's Activities

October 24 Great Expectations October 31 The Black Stallion

Films are free, screened Saturdays at 10:30 a.m. in Harrison Auditorium of the University Museum. Recommended for children aged five and older.

Workshops

October 24 Children's Leaf Crafts at the Arboretum, 10 a.m.-noon. The fee is \$4 members, \$6 non-members. Call 247-5777.

ICA presents Streets and Sweets, a workshop to learn and explore techniques used by artist Wayne Thiebaud, 11 a.m., ICA Gallery. For reservations call Ext. 7934.

Exhibits

October 27-November 30 Alumni Relations presents
The Cartoons of Bo Brown at the lounge of the Faculty
Club.

October 27-February 21 Camera And I: The Belau of Micronesia, a collection of photographs by Harvey Reed, at the Sharpe Gallery, University Museum.

Through October 30 Portraits of the University's For-

Through October 30 Portraits of the University's Former Chief Executive Officers at the main floor reading room, Fine Arts Library. Through November 1 Big Trees of Southeastern Penn-

Through November 1 Big Trees of Southeastern Pennsylvania, the Morris Arboretum's award-winning Harvest Show exhibit, including a computer-operated large-scale map showing the locations and providing descriptions and color photographs of several of the state's largest trees, at the Arboretum's Hillcrest Pavilion.

Through November 22 Wayne Thiebaud Painting at the Institute of Contemporary Art. The ICA's first fall exhibition features the works of Wayne Thiebaud, one of the most important artists working today in the realist tradition.

Through January The Genesis of Pennsylvania: England in 1681/1682 at the Rosenwald Exhibition Gallery, 6th floor, Van Pelt Library.

Extended thru January 10 Echoes of the Samurai: Japanese Arms and Armor is an exhibit of helmets, weapons, samurai swords and body armor dating from the 17th-19th centuries at the University Museum.

Gallery Hours

Faculty Club, 36th and Walnut. For information regarding hours call Ext. 3416.

Fine Arts Library, in Furness Building, is open Sunday 1-11 p.m., Monday-Thursday 9 a.m.-11 p.m., Friday 9 a.m.-10 p.m., Saturday 10 a.m.-5 p.m.

Hillcrest Pavilion, Hillcrest Avenue in Chestnut Hill, phone 242-3399, open every day 9 a.m.-5 p.m.

phone 242-3399, open every day 9 a.m.-5 p.m. ICA Gallery, in the Fine Arts Building, is open Tuesday, Thursday and Friday, 10 a.m.-5 p.m.; Wednesday 10 a.m.-7:30 p.m.; Saturday and Sunday noon-5 p.m. Closed Mondays.

University Museum, 33rd and Spruce, phone: 222-7777, is open Tuesday-Saturday, 10 a.m.-4:30 p.m.; Sunday, 1-5 p.m. Closed Mondays and holidays.

ICA Gallery Talks and Tours

October 21, 24, 28, 31 Gallery tours of the Wayne Thie-baud Painting exhibition at the ICA, 6:30 p.m. Wednesdays; 1 p.m. Saturdays.

University Museum Gallery Tours

October 21 North American Indians

October 25 You Can Take It With You (Grave Goods)
October 28 Ghosts, Goblins & Things That Go Bump In

The Night (Special for Halloween)
November 1 Africa

The gallery talks and tours are free and begin at the main entrance of the University Museum at 1 p.m.

Films

Exploratory Cinema

October 21 Strike, USSR.

October 28 The City, U.S.A. and Zem Peiwa (The Earth Sings) Czechoslovakia.

All screenings are held at Annenberg Center's Studio Theatre on Wednesday evenings at 7:15 and 9:30 p.m. Admission: \$2 for students with ID and \$3 for others.

GSAC Film Series

October 30 Spirits of the Dead, Halloween Special at 7:30 and 10 p.m.

GSAC films are shown at Stiteler Auditorium, admission \$1.

Houston Hall Films

October 23 Brubaker, 7:30 and 10 p.m.

October 24 Mary Poppins, 7:30 and 10:15 p.m.; The Philadelphia Story, midnight.

October 30 Halloween, 8, 10, midnight.

All Houston Hall films are screened in Irvine Auditorium, admission \$1.25.

International Cinema

October 21 Law and Disorder, 7:30 p.m. English: The Left-Handed Woman, 9:30 p.m. German with English subtitles. Philadelphia Premiere.

October 22 The Left-Handed Woman, 7:30 p.m.; Law and Disorder, 9:45 p.m.
October 23 The Left-Handed Woman, 4 and 9:45 p.m.

October 23 The Left-Handed Woman, 4 and 9:45 p.m. Stagefright and X2:2 Dances by Nancy Karp, 7:30 p.m. An evening with filmmaker Jon Jost.

October 24 Off-Hollywood, 1-4 p.m. workshop with Jon Jost.

All International cinema films and workshops are held at International House, 3701 Chestnut Street. Admission \$2.50 for evening shows and \$1 for matinees. The workshops are free with pre-registration. For more information call 387-5125 Ext. 201.

PUC Film Alliance

October 29 Kind Hearts and Coronets

All PUC films are shown in Irvine Auditorium at 10 p.m. Admission \$2.

University Museum Series

October 25 The White Dawn

Films in this free series are screened Sundays at 2:30 p.m. in Harrison Auditorium of the University Museum.

Meetings

Trustees

October 23 Full board meeting, 2 p.m. in the Council Room, Furness Building.

Music

October 20 Curtis Organ Restoration Society presents noon organ recital at Irvine Auditorium.

Religion

Asbury Church Sunday Worship, 11 a.m. 3311 Chestnut Street. For more information and special events call 895-2522 or 386-0724.

Ecumenical Eucharist Friday services, 12:10 p.m., at the Christian Association Chapel, 3601 Locust Walk. A gathering for new and informal ways of sharing communion. For information call 386-3916.

Episcopal The Holy Eucharist is celebrated each Sunday at 8 and 10:30 a.m. at St. Mary's Church. For more information call 386-1530.

The Eucharist is celebrated each Monday-Thursday at noon in St. Philip's Chapel, main Church building.

Jewish Orthodox services take place each Friday at sundown in the Hillel Chapel, 202 South 36th Street; Conservative services take place each Friday at sundown in the C.A. Auditorium; Reform services take place each Friday at 6:30

p.m. in the High Rise East, 2nd floor lounge, 3820 Locust Street. For information on special services call Ext. 7391. Lutheran Eucharist service is held at 11 a.m., Sundays at the Lutheran Student Center. Information call 387-2885.

Muslim Jumaa Service and meeting every Friday, 1 p.m., Houston Hall, 2nd floor, room 245. For more information call 727-1261.

Roman Catholic Mass is celebrated at 11 a.m. on Sundays at the Newman Center, 3720 Chestnut Street. For information call Ext. 7575.

UCC/Presbyterian, Common Worship, each Sunday at 10 a.m.; Korean Service, each Sunday at 2 p.m. 3700 Chestnut Street. For more information on special events call 386-4100.

Special Events

Through October 23 Fall Festival, fall foliage celebration includes tours, demonstrations and live music, Morris Arboretum. Admission free with Penn I.D. Call 247-5777. October 20 The Faculty Tea Club will hold its Twenty-five Year Club Luncheon with the guest speaker, Dr. Edgar Perretz, Penn professor of social work, on The Success of Groups Meeting to Help Each Other with Specific Problems. For more information and reservation call Ext. 4655. October 21-24 The Linguistics Department sponsors New Ways of Analyzing Variation in English, 10th annual conference, Houston Hall. For information call Ext. 4912. October 22 The Whys and Why Nots of Wood Burning. Morris Arboretum course, 7-9 p.m., fee. Call 247-5777. October 23 The Faculty Club presents Oktoberfest Buffet, 5-8 p.m.; cost: \$10.50 plus 12% service charge, in the Fac-Club Dining Room.

October 28-November 23 Life Drawing, classes at the Christian Association, fee, for information and registration call the CA at 222-5941.

October 28 Arranging Dried Flower Wreaths, Morris Arboretum course, fee. Call 247-5777.

October 29 Penn Hunger Action and Dining Service present World Food Night, 6 p.m., Stouffer Commons, \$4 fee, reservations by October 21, call 387-2967. Guests will be served foods from the first, second or third worlds.

Winterizing Your Garden, Morris Arboretum course, fee. Call 247-5777.

October 30 The Department of Nursing and The Center for Continuing Education, School of Nursing present a symposium on the patient's perception of his world, *The Unaskable/Unanswerable Question*, 8:30 a.m.-4 p.m., room 16, Nursing Education Building.

October 30, 31 The University Museum Shop presents American Indian Jewelry and Crafts: Show and Sale, collected and sold by Wayne Bailey, trader from Albuquerque, New Mexico. 10 a.m. to 4 p.m. in The Museum Shop.

New Mexico, 10 a.m. to 4 p.m. in The Museum Shop. October 31 The Faculty Club presents Homecoming Brunch, 11:30 a.m.-1 p.m.; cost: \$6.50 for adults, \$3.50 for children under twelve plus 12% service charge, in the Faculty Club Dining Room.

Sports (Home Schedules)

For more information on sports call Ext. 6128; for ticket information, Franklin Field pick up window at Ext. 6151.

Locations: Franklin field: Varsity Football, Women's Field Hockey, Lightweight Football, Freshman Football and Men's Soccer; Fairmount Park's Belmont Plateau: Men's and Women's Cross Country; Penn's Landing: Sailing; Lott Courts: Women's Tennis; Weightman Hall: Women's Volleyball; Palestra: Men's and Women's Basketball October 20 Women's Field Hockey vs. Lafayette, 7:15

October 21 Women's Volleyball vs. Temple, 6 p.m.

October 24 Women's Cross Country vs. Rutgers, 1 p.m. October 24-25 Sailing, Packer Trophy, 9 a.m.

October 27 Men's Soccer vs. Drexel, 7:30 p.m.; Women's Volleyball vs. Ursinus, 7 p.m.

Volleyball vs. Ursinus, 7 p.m.
October 30 Men's Soccer vs. Princeton, 9 p.m.; Women's Field Hockey vs. Dartmouth, 7:15 p.m.; Freshman Football vs. Princeton, 1:30 p.m.

October 31 Varsity Football vs. Princeton, 1:30 p.m., Homecoming/Parents Weekend: Lightweight Football vs. Princeton, 10 a.m.

Talks

October 20 The Respiratory Group of the Department of Physiology, The Institute for Environmental Medicine and The Department of Anesthesiology present Dr. Avinash Chander, Penn's Department of Physiology, on Reuptake of Pulmonary Surfactant Phospholipids, 12:30 p.m., Physiology Library, 4th floor, Richards Building.

The National Lawyers Guild presents Provost Thomas Ehrlich on Legal Services-Past, Present and Future, 4

p.m., room 214, Law School.

The Group for Medicine and the Humanities presents Dr. Robert Smith, professor of religion and philosophy. Trenton State College, on Misery and Mystery: The Dodd's Hypothesis and Aristides, 4:30 p.m., Room 301 Houston Hall. October 21 Women's Studies Luncheon Seminar presents Dr. Ann Matter, director of Penn's women's studies and assistant professor of religion, on Virgin Mary: A Goddess?, noon, Women's Studies Office, 106 Logan Hall. Bring your lunch; coffee or tea will be provided.

The Department of Germanic Languages and Literature presents Dr. Wolfgang Milde, director of the manuscript collection in the Herzog-August Library (H.A.B.), Wolfenbuttel, Germany, on Beruhmte Handschriften des Mittelalters im Besitz der H.A.B., in German; 2 p.m., 4th floor, East Lounge, Williams Hall.

East Lounge, Williams Hall.
October 22 Departments of Bioengineering and Chemical Engineering present Dr. E. Horwitz, Johns Hopkins University, on The Role of Measurements and Standards in Surgical Implants, 11 a.m., Towne Building.

The South Asia Seminar presents Dr. Gregory L. Possehl, assistant curator, South Asia section, University Museum, on *Prehistoric Technology in South Asia*, 11 a.m., Classroom II, University Museum.

The Department of Pharmacology presents Dr. Ravi Iyengar, Department of Cell Biology, Baylor College of Medicine, on Regulation of Component Interactions and Hormone Signal Transduction in Adenylate Cyclase, noon, Dunlop A, Medical Education Building.

The Department of Physiology presents Dr. Don Engelman, Department of Molecular Biophysics and Biochemistry, Yale University, on Structural Studies of the Energy Transducing Membrane Protein Bacterial Rhodopsin, 4 p.m., fourth floor, Physiology Library.

The Christian Association presents William Sloane Coffin, Jr., minister of The Riverside Church in New York City and former chaplain at Yale, on *The Arms Race and the Human Race*, first of a four-part lecture series addressing the relationship between personal values and public policy, 7:30 p.m., CA auditorium. For information call 386-1530. October 23 The English Department presents Professor John Wideman, University of Wyoming, Penn's Rhodes Scholar and former English Department faculty member, on *Black Speech and Black Fiction*, 4 p.m., First Floor Conference Room, Van Pelt Library.

The Lilly-Pennsylvania Program presents George Articolo, Rutgers University, on Simple Models in Mathematical Economics, 3 p.m., Alumni Hall, Towne Building. October 26 The Communications Colloquium presents Joseph N. Pelton, International Telecommunications Satellite Organization (INTELSAT), on The Electronic Future and You—Information Overload, Privacy and Robotics, 4 p.m., Colloquium Room, Annenberg School of Communications.

The Department of History and Sociology of Science presents Professor Tore Frangsmyr, University of Uppsala, Sweden, on Linnaeus in His Swedish Context, 4 p.m., room 107. Smith Hall.

October 27 The Respiratory Group of the Department of Physiology, The Institute for Environmental Medicine and The Department of Anesthesiology present Dr. William Claypool, Penn Department of Physiology, on Hydrophobic Apoproteins of Rat Lung Surfactant, 12:30 p.m., Physiology Library, 4th floor Richards Building

ogy Library, 4th floor Richards Building.

October 28 The Rare Book Room Colloquium presents Siegfried Wenzel, Penn professor of English, on Editing a Medieval Text, noon, 6th floor reading room, Van Pelt Library.

The Women's Studies Luncheon Seminar presents Laura Hayman, chairperson, nursing, CHOP, on Parent Behaviors Relate to Sex Role Orientations in Two Groups of Undergraduate Women; 12:15 p.m.; room 106, Logan Hall. Bring your lunch; coffee or tea will be provided.

Bring your lunch; coffee or tea will be provided.

The Graduate School of Education Center for Research in Literary Communication presents Bambi Schieffelin, assistant professor of education, on Learning to Read in a Nonliterate Society; 7:30 p.m.; room B 27, GSE.

October 29 Department of Bioengineering presents Dr. J. Ultman, Penn State University, on Application of Oxygen Polarography in the Measurement of Blood Flow, 11 a.m., Towne Bldg.

The South Asia Seminar presents Dr. Brian Spooner, Penn associate professor of anthropology, on *Technology in Arid Areas*, 11 a.m., Classroom II, University Museum.

The Department of Physiology presents Dr. Henry Forman, Penn department of physiology, on Molecular Mechanisms of Oxygen and Paraquat Toxicity on Lung Cells, p.m., Physiology Library, 4th floor Richards Building.

October 30 The Moore School of Electrical Engineering presents William Whistler, design research specialist, Valley Forge Research Center of the Moore School, on New Test Facilities at the Valley Forge Research Center Laboratory in Malvern, Pa., noon, room 109, The Moore School.

The English Department presents Professor Jerome McGann, California Institute of Technology, on Romantic Ideology With An Example From Wordsworth, 4 p.m., 1st floor conference room, Van Pelt Library.

Theatre

October 22-December 5 Mask and Wig Club presents its 94th annual show, Between the Covers, a musical revue which takes a satirical look at an un-named news magazine; Wednesday-Saturday at the Clubhouse, 310 Quince Street and on-campus as announced. For information and reservations call WA3-4229.

October 30 and 31 The Annenberg Center presents Uta Hagen in Charlotte, Friday at 8 p.m. and Saturday at 2 p.m. and 8 p.m. in the Annenberg School Theatre. For ticket information and reservations call Ext. 6791.

To list an event

Information for the weekly Almanac calendar must reach our office at 3601 Locust Walk/C8 the Tuesday prior to the Tuesday of publication.



Runfest

Alpha Chi Rho fraternity joins the Sun Company, Inc. as sponsors of the citywide *United Way Runfest '81*, Sunday, October 25. All proceeds will be donated to the United Way campaign. A 10-kilometer (6.2 miles) wheelchair race, sponsored by Moss Rehabilitation Hospital, begins at 9 a.m. and the 10-kilometer foot race begins at 10 a.m. The course is along West River Drive; the age groups are many; and race kits may be picked up at United Way, or in front of Art Museum steps on the race day. Registration: \$6. There is an extra \$10 entry fee for each team entry. Make checks payable to *United Way Runfest '81* and send to United Way, 7 Benjamin Franklin Parkway, Phila., PA 19103. Call John Bloomfield at 665-2514 for more information.

Philadelphia: Environment

Philadelphia: Past, Present and Future, the Penn-based, city-wide debate and analysis of Philadelphia's problems and plans for the future, returns to campus October 26 for a conference on Energy/Water, Air and Waste. This conference at the Annenberg School auditorium begins at 9 a.m. and is one of ten conferences being held this fall, as the second in a three-phase project.

PPPF began last spring and culminates in October, 1982, the 300th anniversary of Philadelphia's founding. It is coordinated by the campus Center for Philadelphia Studies under the direction of Dr. Theodore Hershberg, associate professor at SPUP.

Speakers for the Energy/Waier, Air and Waste conference are Barbara Blum, former deputy of the Environmental Protection Agency; S. David Freeman, Tennessee Valley Authority; George Peterson, Urban Institute; and Robert Shinn, Pennsylvania Governor's Energy Council.

Halloween Party Benefits CHOP

The Phillies' ace relief pitcher hosts Tug McGraw's Family Halloween Party, noon-5 p.m., October 31 at the Philadelphia Zoo. The party, co-sponsored by First Pennsylvania Bank and The Children's Hospital of Philadelphia, will feature clowns, bands, party treats and a Halloween costume contest. Members of the Phillies will judge costumes on originality and uniqueness in several age categories and sign autographs. Prizes will be awarded to costume winners as well as youngsters with the most unusual Jack-O-Lanterns. Proceeds from the party will benefit newborn research at CHOP. Tickets: adults, \$15; youngsters, \$8; call 596-9590.

Museum Travel and Adventure

The University Museum continues its 20year tradition of high-adventure, high-quality tours with a new exploration-to Thailand and Burma-led by William Schauffler, who excavated for the Museum at Ban Chiang, the site of discoveries that pushed back the date of the earliest known Bronze Age culture. The three-week trip, February 6-March 1, 1982, includes stays in Bangkok, Rangoon and Sukhotai.

Dr. Arthur Miller, archaeologist and head of the Museum's Maya Art Program, will lead a "Great Circle" tour of recently excavated archaeological sites on the Yucatan Peninsula of Mexico. Dr. Miller will take travelers to sites, March 11-21, that he and his colleagues have excavated during the past decade.

Classicist Dr. Kenneth Matthews, chairman of the history department of Beaver College, will lead a tour, May 14-24, of the buildings

and towns of sunlit Sicily, crossing 2800 years of layered civilizations.

Dr. Froelich Rainey, renowned anthropologist and former director of the Museum, will lead a spectacular trip across Alaska in June-July, 1982.

For a brochure listing complete tour offerings or specific information call Ext. 4023.



For Sale: Flower Bulbs

The Association of Alumnae is sponsoring a sale of flower bulbs for the benefit of the endowment of the Alumni Center and other Alumnae programs. Orders for fall planting bulbs are currently being accepted through November 15. The indoor flowering amaryllis and paperwhites are available through February 15.

An illustrated brochure and order form are available from the Alumni Relations Offices, Eisenlohr Hall, 3812 Walnut Street. Bulbs make terrific gifts for birthdays and holidays.

Having a Garden Party?

The Biology Gardens will be available for use by University groups on a reservations basis only, effective immediately. For groups of 100 people or less there will be a fee of \$100; larger groups will be charged accordingly. This cost is to prevent unauthorized use of this area and to provide cleanup and preparation services. For information and services call Tracy Byford at Ext. 7120.

OPPORTUNITIES-

Listings are condensed from the personnel bulletin of October 19, and therefore cannot be considered official. New listings are posted Mondays on personnel bulletin boards at: Anatomy-Chemistry Building: near Room 358; Centenary Hall: lobby; College Hall: first floor;

Dental School: first floor;

Franklin Building: near Personnel (Room 130); Johnson Pavilion: first floor, next to directory;

Law School: Room 28, basement; Leidy Labs: first floor, outside Room 102; Logan Hall: first floor, near Room 117; LRSM: first floor, opposite elevator;

Richards Building: first floor, near mailroom; Rittenhouse Lab: east staircase, second floor;

Social Work/Caster Building: first floor; Towne Building: mezzanine lobby;

Van Pelt Library: ask for copy at Reference Desk; Veterinary School: first floor, next to directory. For further information, call personnel services, 243-7284.

The University is an equal opportunity employer. Where qualifications include formal education or training, significant experience in the field may be substituted. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). Some positions listed may have strong internal candidates. If you would like to know more about a particular position, please ask at the time of the interview with a personnel counselor or hiring department representative. Openings listed without salaries are those in which salary is to be determined. Resumes are required for administrative/professional positions.

Administrative/Professional Staff

Administrator, Data Communications (4259). Assistant Comptroller (4399). Assistant Dean (4117) \$16,350-\$22,600. Assistant Director II (4418) \$16,350-\$22,600.

Assistant Director III, Alumni Relations (4315).

Assistant Director, Bookstore Textbook Department (3997) \$14,500-\$19,775 Assistant Director, Student Financial Aid (4134)

\$14.500-\$19.775

Assistant Registrar (4309) \$16,350-\$22,600. Assistant to the Director, Alumni Relations (4311)

\$12,000-\$16,100. Associate Development Officer (4373) \$14,500-

Associate Development Officer III (4371).

Associate Director (4410) administers overall functioning of several sports programs; oversees facilities and events management; directs phases of policy and procedure (degree; five-seven years' experience with development, management and evaluation of athletic program activities;

coaching experience).

Cataloger (4414) \$14,500-\$19,775.

Clinical Supervisor (4394).

Coordinator I (C0350) administers, supervises, evaluates and develops programs; coordinates membership activities

(degree; experience in administration, with volunteers and in non-profit field) \$12,000-\$16,100. Coordinator V (C0216).

Coordinator, Clinical Education (C0179) \$16,350-

Coordinator of Education I (4386) \$12,000-\$16,100. Counseling Psychologist II (3945) \$16,350-\$22,600. Director (4420).

Librarian II (2 positions) \$14,500-\$19,775.

Manager, Billing and Collection (4356) \$12,000-

Materials Manager (4428) supervises operation of computerized stock control system; assists in receipt, storage and issue of materials; supervises stockmen (high school graduate with some college; two years experience in materials management or accounting; familiar with Physical Plant operations) \$14,500-\$19,775.

Placement Counselor (4355) \$14,500-\$19,775

Programmer Analyst I (2 positions) \$14,500-\$19,775.
Programmer Analyst II (2 positions) \$16,350-\$22,600.
Publications Editor/Writer (C0032) supervises format of publications; helps write reports and articles; coordinates turn-around time with project coordinators (degree; two years' writing and editing experience in an academic environment; excellent oral and written skills) \$14,200-

Repair and Utility Shop Foreman (4363) \$14,500-\$19,775.

Research Coordinator \$14,500-\$19,775.

Research Specialist, Jr. (12 positions) \$12,000-\$16,100.

Research Specialist I (4 positions) \$13,100-\$17,800. Research Specialist II (5 positions) \$13,100-\$17,800.
Research Specialist III (5 positions) \$14,500-\$19,775.
Research Specialist III (C0174) \$14,500-\$19,775.
Research Specialist IV (C0019).
Senior Staff Writer (4313) \$16,350-\$22,600.

Supervisor V, Data Processing (4368).

Systems Analyst (2 positions).

Support Staff

Administrative Assistant I (4038) \$9,925-\$12,250. Administrative Assistant II \$10,575-\$13,100. Air Conditioning and Refrigeration Mechanic (4332)

Billing Assistant (C0328) \$9,925-\$12,250. Budget Assistant (3790) \$10,575-\$13,100.

Cashier (4417) \$8,775-\$10,725. Clerk I (3745) \$6,775-\$8,175.

Clerk II (4205) \$8,825-\$10,725. Clerk IV (4416) \$9,375-\$11,500.

Coordinating Assistant I (4422) coordinates office projects; sets up meetings; takes minutes; assists in preparing budgets; composes correspondence; directs contact with students and general public (high school graduate; two years' college or business school; five years' office experience) \$10,575-\$13,100.

Delivery Clerk (3983) \$6,325-\$7,625. Dental Assistant I (3 positions) \$10,450-\$12,675. Expediter (C0322) \$9,375-\$11,500.

Gardener (4385) Union wage

Information Systems Technician (4432) assists in the training of new and experienced operators on Wang Office Information System includes word processing, list processing, and decision processing (two years' training experience on Wang OIS; strong oral and written communication skills; ability to write sophisticated decision processing applications; ability to trouble-shoot equipment problems and provide operator support in a large, decentralized facility) \$11,225-\$14,000

Laboratory Assistant (4388) \$7,450-\$8,925. Maintenance Engineer (4230) \$14,575-\$18,700.
Office Automation Operator I (C0338) \$8,775-

Operator Data Entry (4423) supervises keypunch verification of cards; sorts documents; maintains files; corrects and detects errors (high school diploma; two years' experience with key punch and key verifying equipment; familiarity in operating IBM 029, 059, 129, and Univac VIP ma-

chines; above average productivity) \$9,375-\$11,500.

Operator I, Duplicating Machine (C0127) \$7,725-

Project Budget Assistant (2 positions) \$9,925-

Research Laboratory Technician I (2 positions) \$9,150-\$11,000.

Research Laboratory Technician II (2 positions) \$10,175-\$12,400.

Research Laboratory Technician III (11 positions) \$10,700-\$13,125.

Research Machinist II (3732) \$12,775-\$16,375. Secretary II (3 positions) \$8,775-\$10,725

Secretary III (6 positions) \$9,375-\$11,500. Secretary IV \$10,575-\$13,100.

Secretary, Medical/Technical (3 positions) \$9,925-

Steward, Catering (4299)\$10,550-\$13,500. Technician, Information Systems (4526) \$11,225-\$14,000

Technician, Vet Anesthesia (4378).

Part-time Positions

Administrative/Professional

Permanent Employee (4216) hourly wage. Temporary Extra Person (C0126) hourly wage.

Support Staff

Temporary Extra Person (C0346) Hourly wage. Permanent Employee (6 positions) Hourly wage. Librarian (4393) Hourly wage.

Permanent Electronic Technician II (C0287) Hourly

Laboratory Assistant (C0263) Hourly wage. Permanent Secretary (4222) Hourly wage.
Permanent Laboratory Technician (C0054) Hourly

Weekend Supervisor (4431) Hourly wage.

ALMANAC October 20, 1981