

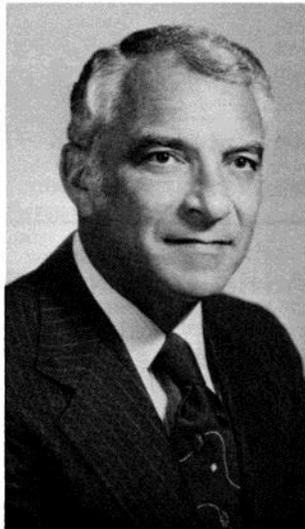
# Almanac

Tuesday, April 21, 1981

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Bachrach



**Dr. Amsterdam:** truly a teacher's teacher . . . cares about and motivates students.

**Dr. Beuf:** model teacher . . . dedicated, intellectually inspiring, generous and demanding.



Art Siegel

**Dr. Boucher:** a superlative teacher . . . has contributed immeasurably to student attainment of clinical acumen.



Lynne R. Kunder

## The Lindback Awards

Each year, eight teachers in the University are singled out for the Christian and Mary Lindback Award for Distinguished Teaching, a kind of internal Danforth for four members of the health schools and four from the rest of the University. All then belong to the Lindback Society which promotes the quality of teaching throughout the schools and colleges. At left are this year's winners,\* with quotes from students' letters of support for them.

**From the Health Schools:** *Dr. Morton Amsterdam*, alumnus of the College and member of the dental faculty since 1953, is professor of periodontics and periodontal prosthesis. A chair is named for him in his school: the Morton Amsterdam Chair in Restorative Dentistry . . . *Dr. William B. Boucher*, on the faculty here since graduation in 1940, is professor of medicine at Veterinary Medicine, winner of his school's 1968 Norden Teaching Award, and 1979 Distinguished Veterinarian of the state . . . *Dr. Zoriana K. Malseed*, associate professor of nursing, has been at Penn since 1971 and was elected to the New York Academy of Science in 1978 . . . *Dr. Rosalind H. Troupin*, associate professor of radiology at HUP, came to Penn in 1978, won the medical students' Outstanding Teacher Award in 1980, and is education officer for medical student programs.

**From Non-Health Schools:** *Dr. Ann H. Beuf*, lecturer and past undergraduate chair in sociology, and builder/coordinator of the Women's Studies Program, came to Penn in 1972 . . . *Dr. Adnan Haydar*, assistant professor in Arabic and Islamic studies, has been here for four years, teaching in a range from elementary Arabic to literary theory in modern Middle Eastern literatures . . . *Dr. E. Ann Matter*, assistant professor and co-chair in religious studies, joined the University in 1976 and has a joint appointment in Medieval studies; her work is in history of Christianity from the Patristic period to the Enlightenment . . . *Dr. Hermann Pfefferkorn*, associate professor of geology, has been here since 1973; his special interest is paleobotany.



**Dr. Haydar:** . . . the excitement of how language works in the milieu of literature.



**Dr. Malseed:** truly an exceptional teacher . . . unquestionable command of the subject matter and an un-failing sense of enthusiasm.



Art Siegel

**Dr. Matter:** high intellectual quality of classes . . . concern for individual students.

## Planning & Budget: Effective June 1

In a memorandum to Deans, Vice Presidents, and Directors, President Sheldon Hackney has issued the charge of the new University Academic Planning and Budget Committee, to be chaired by the Provost and advisory to the administration.

He issued a final version of the charter (see page 2), with an effective date of June 1. In moving toward the final form of the Committee, the President sought and received the advice of the Senate Executive Committee, the Undergraduate Assembly, the

(Continued on page 2)

**Dr. Pfefferkorn:** (right) dynamic in conveying his enthusiasm for the field and versatile in his ability to express the diversity of modern geology.

**Dr. Troupin:** (far right) superb teacher . . . rare ability to stress a conceptual approach to a subject while also integrating knowledge from all areas of medicine.



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Graduate and Professional Student Assembly, the University Council, Council of Deans, and the membership of both the present Budget and Educational Planning Committees.

"There was a strong consensus from all groups on the principle of uniting advice on academic planning and resource allocation under the chairmanship of the Provost," the President said. "Disagreement over the composition of the Committee had to do both with the balance of various constituencies represented, and with the notion that the Committee should render advice that attempted to integrate or meld competing interests within the University. I have made various changes in the charter to respond as much as possible to the criticism of the original draft and to attempt to clarify some of the misunderstandings.

"The student advice stressed that there should be two undergraduate and two graduate members, for reasons of voting strength and to reduce isolation of representatives. I have accepted the latter argument, and provided an alternate undergraduate student and

an alternate graduate student who may attend and participate in all Committee business, but may not vote unless the corresponding member is absent. I have also accepted the student preference for one-year rather than two-year appointments."

Non-student advice stressed the length of faculty members' terms and the need for openness of the Committee to information and opinion from the University community. "As a result I have accepted the Senate Executive Committee's suggestion of three-year rather than four-year faculty terms," Dr. Hackney said. "This led to nine faculty members rather than eight, and I have provided that the additional member be appointed by the Senate Executive Committee.

"As for openness, I have added language at several places in the charter making clearer the original intent that confidentiality be employed by the Provost only to allow the Committee collectively and individually to take tentative positions during the deliberations while preserving the option of changing those positions later, and to avoid the premature dis-

closure of possible actions until all the proper consultation is accomplished and the Committee has come to a fully rounded position," Dr. Hackney added.

The Committee should be "open to the flow of counsel and information from the University community," he continued, "and should be energetic in pursuing such opinion so that it will know beforehand as fully as possible the possible consequences of the actions it recommends. It will, of course, make known the collective position of the Committee after the Committee has decided what advice it will give to the administration.

"I hope and expect that the new Committee will improve our governance, and that it will begin to set an example of collegial decision-making in an academic setting. Achieving our full potential as a great research university will be well served by the spread of that example, since we can accomplish much more as an institution if we emphasize our shared interests and commitments rather than our differences," the President concluded.

## OF RECORD



### Charter of the University Planning and Budget Advisory Committee

Following is the text sent by the President on April 16, 1981, to all Deans, Vice Presidents and Directors. It replaces the charge to the Educational Planning Committee in the University Council bylaws and the charge to the Budget Committee in Appendix B of the Council bylaws; see the 1979 Handbook for Faculty and Administrators, pp. 15-17.

In an order to bring together the academic planning and budgeting functions within the University, there shall be an Academic Planning and Budget Advisory Committee (hereafter, "the Committee").

**Purposes.** The purpose of the Committee shall be: (1) to provide to the administration advice on the composition of the annual budget and on multi-year financial plans for the University; (2) to take into account, study, and report on long-range implications of current budget issues and alternatives; (3) to provide systematic thought about the evolving educational mission and educational needs of the University, and their present and future budgetary implications; (4) to provide useful early warnings of potential problems and early information on potential opportunities; and (5) to clarify means-ends relationships regarding programs and resources, including, wherever possible, a reasoned basis for proposed priorities.

The purpose of the Committee is to bring together academic planning and financial planning so that informed advice might be provided to the administration on both short-term and long-range resource allocation. Through involvement in the development of the annual budget shall provide the committee with the opportunity to familiarize itself with the economic condition of the University and to develop and explore optional modes of fulfilling the University's academic mission. In pursuing this charge it may request other officials or bodies within the University to report short- and long-range plans, to analyze important problems, to evaluate available options, and to help support in other ways the planning process.

**Composition.** The Committee shall have fourteen members and two alternate members: nine faculty, two undergraduate students (one member, one alternate), two graduate or professional students (one member, one alternate), two administrators, and the Provost. The nine faculty shall be chosen as follows: four faculty shall be chosen by the President and five shall be chosen by the Executive Committee of the Faculty Senate. The two student members and two alternates shall be chosen as follows: one undergraduate student member and one alternate by the Undergraduate Assembly; one graduate or professional student member and one alternate by the Graduate and Professional Student Assembly. The two administrators shall be named by the President each year. The Provost shall serve *ex officio*, and shall be chairman.

The nine faculty members shall serve three-year non-renewable terms. The two student members, and the two student alternates, shall serve one-year renewable terms. A student alternate may be renewed as a student member if a vacancy exists and vice versa. In order that there be the potential for partial faculty membership rotation annually, the nine initial faculty appointments shall include three one-year, and three two-year appointments which may be renewed as three-year appointments.

The fourteen members shall each have a vote; the Provost as chair shall vote only to resolve a tie. The two alternates may attend all proceedings of the Committee, may be privy to all its information and deliberations, but shall not have the voting power, except that when a student member (undergraduate or graduate/professional) is absent for a particular vote the respective alternate may vote in his/her stead.

**Committee Organization.** The Provost as chairman shall determine, consistent with the other provisions herein, the best form (subcommittees or otherwise) and the best format (Committee business meetings, hearings, received testimony, etc.) for carrying out the work of the Committee. The mixture of formats will be chosen with due regard for the free flow of information and opinion to the Committee from the various segments of the University community.

**Charge.** In addition to the general charge to the Committee stated above in the "purpose," the President from time to time give more specific charges to the Committee. Preferably such periodic charges will be given at the beginning of the academic year, but the President may frame an *ad hoc* charge on matters that are either more specific or that are more immediate than the charge given at the beginning of each year. The Committee may, of course, develop its own agenda apart from the president's charges, based upon the Committee's interpretation of the general charge in the context of the University's situation at a given time.

It is to be understood that in regard to major reallocations that would change the character of an academic or other center or school, the President will seek and/or receive advice from other duly constituted advisory and consultative bodies according to the provisions and practices obtaining at the time.

**Staff.** The staff of the Committee shall be jointly provided by the Provost by the senior officer for finance, and by the President's Office. Any staff person attending the meetings or otherwise supporting the work of the Committee shall be bound by the same rule of confidentiality as the members of the Committee.

**Confidentiality.** The Committee's work shall be confidential, and it shall be empowered to promise corresponding confidentiality to those with whom it interacts.

The requirement of confidentiality applies only to the proceedings of formal Committee business meetings, including documents and information provided for or at such meetings. It does not apply to open hearings or other non-business formats that the Provost as chairman wishes to employ.

The Provost will implement and administer this rule of confidentiality not as an end in itself, but as means toward the larger ends of the Committee. As such, the Provost will develop, in and through practice, the practical accommodations necessary to foster a necessary openness to the University community on the one hand and the confidentiality of the Committee's actual deliberations on the other hand. The practical goal in mind will be properly to reconcile all three of the following principles: openness to information and opinion from outside the Committee, the protection of ongoing deliberations and developing individual positions within the Committee, and the communication of the positions of the Committee as a whole after they have been achieved.

**Communications:** The Provost, on behalf of the Committee, shall communicate with the President through whatever means and at whatever times are appropriate. In addition, the Provost shall periodically, but at least annually, inform the University community about the advice the Committee as a whole has given the President and the reasons therefore.

**Effective Date.** The effective organization date of the Committee shall be June 1, 1981.

(Almanac pages continue past insert)

ALMANAC April 21, 1981



## Conflicts of Interest

*It has long seemed desirable to develop a conflict of interest policy for the guidance of the University trustees, associate trustees, officers, and employees. To stimulate discussion the Trustee Committee on University Responsibility has prepared a preliminary draft of such a policy, which I now submit for your consideration. You will note that the term "a significant financial interest" in Section (c) is not defined. The Committee is undecided on what definition to use or even on the advisability of having any definition at all. Your comments and recommendations are solicited and should be sent to the Committee in care of the University's General Counsel Matthew Hall, 111 College Hall. It is my hope that University Council can discuss the current draft on April 29. The University Responsibility Committee anticipates proposing a final draft for Trustee action in June.*

—Sheldon Hackney, President

A trustee, associate trustee, officer or other employee of the University shall be subject to this policy on conflict of interest and shall avoid any conflict between his or her personal interests and the interests of the University.

(a) If a person subject to this policy has any power or influence to approve or disapprove a transaction proposed to be entered into between the University and that person or between the University and any entity or individual with which that person has a material relationship, he or she may not participate in the transaction in any way unless the underlying facts giving rise to the potential conflict of interest are disclosed and approval for participation is obtained pursuant to the procedures described below.

(b) A person subject to this policy may also have a potential conflict of interest if that person, or any entity or individual with which that person has a material relationship, may benefit from knowledge of confidential information learned in his or her capacity as a trustee, associate trustee, officer, or employee if such benefit is in any way at the expense of the University.

(c) A material relationship exists as to an entity if a person subject to this policy is a director, trustee, officer, or employee of, a partner or member in, or has a significant financial interest, the entity in question. An entity is a corporation, partnership, unincorporated association, or any similar group.

(d) A material relationship exists as to an individual if that individual is in the immediate family of a person subject to this policy. The immediate family includes parents, siblings, spouse, and offspring.

(e) When the Trustees or any body on which trustees or associate trustees serve consider a matter that raises a potential conflict of interest for a trustee or an associate trustee, that individual shall fully disclose the potential conflict to the chairman of the Trustees as soon as he or she becomes aware of it; and the

chairman of the Trustees shall determine whether it is necessary to disclose the conflict of interest in order to protect the validity of the action to be taken, with particular regard to the standards of the Pennsylvania Nonprofit Corporation Law of 1972 or any successor statute. Any trustee or associate trustee who is aware of a potential conflict of interest with respect to a matter should refrain from participating in, or voting on, the matter to which the potential conflict relates until it has been determined either that a conflict does not exist or that the University's interests are best served by participation of the individual despite the conflict.

(f) The minutes of the Trustees or of the other body on which a trustee or associate trustee having a conflict is serving shall reflect whether disclosure was made and whether the transaction was affirmatively approved by others without an interest.

(g) Any officer or employee who becomes aware of a potential conflict of interest shall immediately disclose the potential conflict in writing to a superior who in turn should inform the Secretary. The officer or employee may continue participation in the transaction only on terms approved by the Secretary which in the case of an officer may require disclosure to, and approval by, the Trustees under the provisions of the Pennsylvania Nonprofit Corporation Law of 1972 or any successor statute.

(h) Each trustee, officer, and employee shall sign a copy of this statement to signify acceptance of its terms before commencing service at the University.

(i) A number of other University policies pertaining to conflicts of interest are unaffected by this policy and remain in effect, including policies on extramural consulting by faculty and staff, purchasing, sponsored research, nepotism, and sexual harassment.

## SPEAKING OUT

### A Shot at Ballots

The issue of mail ballots will be discussed at the meeting of the Faculty Senate on April 22. Since comments in the two latest issues of *Almanac* by Senate Chair Paul Bender have emphasized the negative aspects of mail ballots, it seems appropriate to present some background on this issue and a few of the positive aspects that were omitted in Professor Bender's remarks:

1. At the last meeting of the Senate an issue that had been voted down by the Senate Executive Committee after considerable discussion was re-introduced by the Chair-elect during the last half hour of the meeting. At this time the total number of voting Senate members was 35. The Chair-elect's motion passed by a one-vote majority (the tie vote 17 to 17 was broken by Chair Paul Bender). Current rules of the Senate do not permit a challenge of the quorum once an opening quorum (100 members) has been established. Thus, it is possible for the Senate to decide issues if only 5-10 members are present. (There are approximately 2,000 members of the Senate eligible to vote).

2. The creation of the Senate Executive Committee, a representative body of the Senate made up of 27 elected representatives from various constituencies all over the University, Senate officers, at-large representatives and 3 Assistant Professors, insures that action on major senate issues can occur even if the Senate meetings are stalled for one or more reasons.

Thus, the notion that mail ballots could paralyze the Senate is simply not the case.

3. Many faculty members, because of teaching, especially clinical teaching and research commitments, cannot attend Senate meetings (especially those special meetings called on short notice) and vote on issues that seriously affect their academic careers. This not inconsiderable segment of the faculty should not be disenfranchised further. The inclusion of a greater number of faculty members into the decision-making process of the Senate is a goal whose merits are self-evident. Just as self-evident is the perpetuation of a system that could keep the effective power in the hands of an unrepresentative few.

—Benjamin F. Hammond  
Professor of Microbiology, Dent.

### Re Dr. Baugh

In *Almanac* March 31 and in other media, obituaries incorrectly identified Dr. Malcolm G. Laws as the late Dr. Albert C. Baugh's collaborator on *A Literary History of England*. Notes Dr. Laws: "When the book was published in 1948, I was a graduate student, and I had no connection with it whatever. Dr. Baugh's distinguished collaborators were Professors Kemp Malone of Johns Hopkins, Tucker Brooke of Yale, George Sherburn of Harvard, and Samuel Chew of Bryn Mawr."

### Re Ad Hoc Committee

*Almanac* regrets the omission of two names from the list of members of the Ad Hoc Council Committee on Codification of Presidential Search Procedures (page 1, April 14): Peter Conn (English) and Barbara J. Lowery (nursing).

## OPPORTUNITIES

To accommodate the President's revised charter on planning and budget and other mandated material, the normal job listings were deleted this week. Below are titles and job numbers of new positions placed on Personnel Relations Bulletin Boards yesterday. (Note: the *Personnel Relations Newsletter* which occupies four pages is a paid insert not under *Almanac* control.)

### Administrative/Professional Staff

**Business Administrator II** (B0989) \$12,375-\$17,425.  
**Research Laboratory Specialist IV** (B0992).  
**Training Coordinator** (3878).

### Support Staff

**Administrative Assistant II** (3867) \$9,400-\$11,675.  
**Billing Assistant** (B0985) \$8,775-\$10,850.  
**Clerk IV** (3775) \$8,250-\$10,150.  
**Data Control Clerk** (B0993) \$10,025-\$12,400.  
**Electron Technician III** (B0996) \$12,000-\$14,750.  
**Intermediate Draftperson** (3866) \$9,600-\$11,700.  
**Laboratory Utility Person** (B0995) \$8,300-\$10,650.  
**Programmer II** (B0986) \$10,700-\$13,450.  
**Project Budget Assistant** (3869) \$8,775-\$10,850.  
**Research Laboratory Technician I** (B0983) \$8,500-\$10,375.  
**Research Laboratory Technician II** (B0982) \$9,600-\$11,700.  
**Research Laboratory Technician III** (4 positions) \$10,700-\$13,125.  
**Secretary, Technical/Word Processing** (3826) \$8,775-\$10,850.  
**Steamfitter** (3868) Union Wages.

### Sigma Xi Applications: April 24

For Sigma Xi's 1981 cash prizes for outstanding Ph.D. theses, candidates must submit a thesis abstract and letters of recommendation from the thesis advisor and department or graduate group chairman by April 24 to Dr. Carol Deutsch, Physiology/Med, B201 Richards Building/G4. Dr. Deutsch also has applications for Sigma Xi research grants-in-aid which must reach national headquarters by May 1, and forms for membership nomination to Sigma Xi.

# ON CAMPUS

April 21-May 3

## To list an event

Information for the weekly Almanac calendar must reach our office at 3533 Locust Walk at least one week before desired date of publication.

## Academic Calendar

**April 24** Spring terms classes end  
**April 27-29** Reading days  
**April 30-May 8** Final examinations  
**May 16** Alumni Day  
**May 18** Commencement

## Children's Workshops

**April 25** Morris Arboretum presents a special workshop, 10 a.m.-noon, *It Comes From a Tree*, showing children products that come from trees. Students will also make tree crafts, including leaf prints. Recommended for children ages 8-13. \$7.50 for members; \$10 for non-members. Call 247-5777 to pre-register.  
**May 2** The Institute of Contemporary Art sponsors a performance program in conjunction with *ICA Street Sights 2*, 11 a.m.-noon, meet at ICA gallery doors.

## Exhibits

**Through April 24** *Illustrated Books from the Collection*, at the Lessing J. Rosenwald Gallery, 6th floor, Van Pelt Library.

**Through April 30** The Theme Show, *American Food*, an exhibition by painters, sculptors and printmakers from the Fine Arts Department, at Houston Hall Gallery.

**Through May 3** *Exhibition of pastels, drawings and prints* by Gerald K. Geerlings, '22 alumnus of GSFA who recently donated the works to GSFA, at Furness Fine Arts Library, Furness Building.

**Through May 10** *ICA Street Sights 2*, performances, exhibitions, and assorted happenings around town is ICA's major spring outreach program, transforming center city Philadelphia into an extended gallery for this four-part series of events.

**Through May 10** *Photographs on the Buses*, part of *ICA Street Sights 2*, includes works by five Philadelphia photographers whose images reflect urban life and focus on neighborhoods and activities unique to Philadelphia.

**April 25 through June** *Exhibition of writings, correspondence and memorabilia of Ezra Pound, '06 M.A. and William Carlos Williams, '06 M.D.*, sponsored by the Writing Program of the Department of English and Friends of the Library, at the Lessing J. Rosenwald Gallery, 6th floor, Van Pelt Library.

**Through June** *African Sculpture from the Collections*, more than twenty masks and statues from sub-Saharan Africa at the Sharpe Gallery of the University Museum.

**Through June** *A Century of Black Presence at the University of Pennsylvania, 1879-1980*, at Van Pelt Library.

**Through August** *The Egyptian Mummy: Secrets and Science*, the exhibit conveys Egyptian ideas about life after death and health and disease patterns; at the University Museum.

**Through September** *Black Presence in the Law School—1888-1981*, at the rotunda of the Law School Building.

**Furness Fine Arts Library Hours** Monday-Thursday, 9 a.m.-11 p.m.; Friday, 9 a.m.-10 p.m.; Saturday, 10 a.m.-5 p.m.; Sunday, 1-11 p.m.

**Houston Hall Gallery Hours** Monday-Friday, noon-6 p.m.; Saturday and Sunday, noon-4 p.m.

**Rosenwald Gallery Hours** Monday-Friday, 9 a.m.-5 p.m.; Saturday, 10 a.m.-4 p.m.

**University Museum Hours** Tuesday-Saturday, 10 a.m.-5 p.m.; Sunday, 1-5 p.m. Closed Monday and holidays.

## University Museum Gallery Tours

**April 22** *Ancient Egypt*  
**April 26** *The Maya*  
**April 29** *Mesopotamia*  
**May 3** *Archeology*

All tours begin inside University Museum's main entrance at 1 p.m. and last 45 minutes. \$1 donation requested.

## Faculty Club

**April 20 through 24** Secretaries' Week  
**May 1** May Day on Annenberg Plaza  
For information call Gladys Kolodner, Ext. 3416.

## Films

**GSAC: April 25** *Grand Illusion* at B3 Fine Arts, 50¢, graduate students, \$1, others.

**PUC: April 25** *2001 A Space Odyssey*, 8 and 10:45 p.m. **May 1** *Butch Cassidy and the Sundance Kid*, 8 and 10:30 p.m. Both at Irvine Auditorium, \$1.25, midnight shows \$1.

**University Museum Through August 31** *Mummy 1770, The Unwrapping and Egypt's Pyramids, Houses of Eternity*, shown in conjunction with the current exhibition *The Egyptian Mummy: Secrets and Science*. Saturdays at 1:30 and 2:30 p.m., Sundays at 1:30 p.m. in Harrison Auditorium of the University Museum; free

## Meetings

**Faculty Senate: April 22**, 1 p.m., Spring Meeting in Room 200 College Hall. Members and invited guests.

**University Council: April 29**, 4-6 p.m. in the Council Room, Furness Building. Members and invited guests.

**Faculty Club: April 29**, 4 p.m., Annual Meeting at the Club for the election of members to the Board of Governors.

## Music

**April 24** William Parberry conducts the University Choral Society and the University Symphony Orchestra in *Faure's Requiem*, 8:30 p.m. in Irvine Auditorium.

**April 29** Collegium Musicum students and teachers present a pot-pourri of renaissance and medieval music, 8 p.m. at West Lounge Houston Hall.

## Sports

**April 21** Men's Baseball vs. LaSalle, 3 p.m. at Bower Field.

**April 22** Golf team vs. LaSalle and Villanova, 1:30 p.m. at Gulph Mills Golf Club.

**April 23-25** The Penn Relays. For ticket information, call the Franklin Field Ticket Office, Ext. 6151.

**April 29** Women's Lacrosse vs. Princeton, 7 p.m. at Franklin Field.

**May 2** Men's Lacrosse vs. Hofstra, 2 p.m. at Franklin Field; *lightweight crew* vs. Navy (Callow Cup) at Schuylkill River.

**May 2-3** Golf, NCAA District II; *sailing*, Admiral's Cup (Kings Point) 9 a.m. at Penn's Landing (Delaware River).

**Bike Auction, April 25:** Department of Public Safety will auction off approximately 100 impounded/abandoned bikes in front of their headquarters at 3914 Locust Walk. Inspection begins at 10 a.m. and the auction at noon. University affiliates can bid.

## Almanac

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ALMANAC ADVISORY BOARD Robert Lewis Shayon, chair; Paul Bender, Herbert Callen, Clifton Cherpack, Jamshed Ghandhi, and Phoebe Leboy for the Faculty Senate . . . James A. Spady for the Administration. . . Valerie Pena for the Librarians Assembly . . . Shirley Hill for the Administrative Assembly . . . Una L. Deutsch for the A-3 Assembly.

## Talks

**April 21** Respiratory Physiology Seminars present Dr. Thomas Scanlon, Cystic Fibrosis Center, CHOP, on *Surface Membranes of Cystic Fibrosis Skin Fibroblasts*, 12:30-1:30 p.m. at Physiology Library, Richards Building.

**April 22** Center for the Study of Aging presents Dr. Ronald L. Ettinger, professor, Department of Prosthodontics and Dows Institute for Dental Research, University of Iowa, on *Quality of Life for the Elderly: Can You Ignore Dentistry?*, 3:30-4:30 p.m. at Wistar Institute Auditorium.

Department of Geology presents the Henry Darwin Rogers Lecture featuring Edwin Roedder, U.S. Geological Survey, on *Ancient Fluids in Crystals — Clues to the Geologic Past*, 4 p.m. at Room 104, Hayden Hall.

**April 23** Center for the Study of Art and Symbolic Behavior and Department of Folklore and Folklife present Victor Turner, William R. Kenan, Jr., Professor of Anthropology, University of Virginia, on *Liminality, Morality and Freedom: The Unending Encounter of Individual and Person*, 4 p.m. at Benjamin Franklin Room, Houston Hall.

**April 24** University Museum presents a Brown Bag Seminar featuring Dr. Gregory Possehl, assistant curator, South Asia Section of the Museum, on *Archeological and Ethnoarcheological Research in India*, noon-1 p.m. in the Museum's Ethnic Arts Gallery.

Department of Microbiology, School of Medicine presents Dr. Rafi Ahmed, Harvard Medical School, on *Persistent Reovirus Infection in L Cells: Role of Host and Viral Mutants*, 4 p.m. at 196 Medical Labs Auditorium, Old Medical Building.

**April 25** CGS Saturday at the University Series presents Alvin Weinberg, director, Institute for Energy Analysis and John H. Gibbons, director, Office of Technology Assessment on *Energy and the Social Outlook*, 10 a.m. at the University Museum.

**April 27** Administrative Assembly Brown Bag Seminar presents Richard H. Buford, director of Real Estate Development, 1 p.m. at Benjamin Franklin Room, Houston Hall.

Department of Chemical Engineering presents Paul Chao, Penn graduate student in chemical engineering, on *The Effects of Boundary Conditions and Internal Baffle on Natural Convection in a Rectangular Box*, 3:30 p.m. at Alumni Hall, Towne Building.

Department of Sociology presents Menachem Rosner, Visiting Professor of Sociology, Harvard University, on *Social Stratification Theory and the Kibbutz*, 4 p.m. at Room 285 McNeil Building.

South Asia Studies presents *Discourses on Shiva: A Symposium on the Nature of Religious Imagery* beginning with an inaugural, illustrated lecture for the symposium by Stella Kramrisch, curator, Indian Art, Philadelphia Museum of Art, on *The Presence of Shiva at Elephanta*, 5 p.m., at Rainey Auditorium, University Museum. Donation requested. Wine and cheese reception after lecture.

**April 28** South Asia Studies symposium continues with sessions, 9 a.m.-noon and 2-5 p.m. today; 9 a.m.-noon April 29; 9 a.m.-noon and 2-5 p.m. April 30, at Council Room, Furness Building.

Respiratory Physiology Seminar presents Dr. S. Narashimulu, Department of Surgical Research, Penn's School of Medicine, on *Adrenal Microsomal P-450 and Steroid Hydroxylation*, 12:30-1:30 p.m. at Physiology Library, 4th floor Richards Building.

The Morris Arboretum's annual Laura L. Barnes Lecture features a slide lecture by Carlton Lees, senior vice president, New York Botanical Garden, on *the Italian Renaissance — Paradise and Ancient Rome*, 8 p.m. at Woodmere Art Gallery on Germantown Avenue in Chestnut Hill.

**April 29** The Center for Nursing Research presents Dr. Robert E. Kihler, assistant professor, Department of History and Sociology of Science, on *The Clinical Connection: The Case of Biochemistry*, 4 p.m. at Room 101, EB.

The Fine Arts Department, Poetry Series presents John Ashbery, Pulitzer Prize winning poet, 8 p.m. at B3 Fine Arts Building.

## Theatre

**April 24, 25** Joan Kerr Dance Co. performs in Prince Theatre at Annenberg Center.

**April 23 through May 10** Philadelphia Drama Guild presents *Old World* by Aleksei Arbutov in Zellerbach Theatre at Annenberg Center.

For performance times, ticket prices and information call Box Office, Ext. 6791 or TTY Ext. 6994.