

# Almanac

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## Council: The FY 1982 Budget Gap and Steps to Close It

At Council on December 10, Acting Provost Benjamin Shen reviewed budget-making\* for fiscal year 1982 (academic 1981-82), starting with the news that first round "inertial" budgets (projections of income and expense based on last year's performance) show a gap of \$6 million which will have to be eliminated in the next few months. Last year at this stage the projected deficit was \$3.8 million, later eliminated.

The increase comes from an expected rise in energy costs, combined with federal requirements such as those in OMB Circular A-21, and from the need to increase "dismally low fellowship funds" as well as faculty and staff compensation, Dr. Shen said.

Here as elsewhere, he said, expense is continuously outpacing income. He regretted "the economic reality that will almost certainly prevent the University from meeting this year the self-imposed goal set several years ago — namely, that when averaged over four years the percentage rise in total undergraduate costs

should not exceed the percentage rise in national disposable personal income." Peer institutions are reaching similar conclusions, he added. In response to a question, Dr. Shen said the University is not abandoning the self-imposed goal, but warned that an increase of more than 12 percent in next year's total undergraduate costs would cause the University to fall short of it. Although *The Daily Pennsylvanian* reports that the budget committee recommends to the administration a tuition increase of 14 percent, Dr. Shen said he is "not ready to reveal at this time the highly tentative figures for tuition that we (the administration) have assumed in the inertial budget." Confidentiality gives flexibility in balancing needs, and leverage in encouraging responsibility centers to balance their inertial budgets in the forthcoming weeks, he said.

Throughout the cycle, Dr. Shen said, tuition and compensation figures will be set simultaneously so that neither will be treated as a residual item. "Since tuition represents the bulk of the University's unrestricted income, and compensation the bulk of its unrestricted expense, the two items are inevitably linked. But this linkage is most certainly not an exclusive

one," he emphasized. "Obviously the situation could be relieved by increased savings and greater efficiency in both the academic and administrative sectors."

In the next few weeks not only are deans being asked to close their gaps but, in a departure from past practice, resource centers must also confront theirs so that the entire burden of balancing the budget will not fall on the schools. "This includes the Provost's Center, the Museum, Library, Athletics and Annenberg Center. We have also asked Vice President Jon Strauss to delay further processing of administrative centers' proposed budgets so that the president and I can go through each budget carefully to make sure central administrative expenses are kept as low as possible — and this will include the budgets of the Offices of the Provost and the President."

Later he said he shares Dr. Strauss's conviction that despite the large projected deficit, the FY 1982 budget can be balanced; he asked for the "cooperation and forbearance of all sectors of the University in this task."

In his chairman's report for the Steering Committee, Paul Bender noted the publication of a summary budget for FY 1981 (*Almanac* December 9) and said the administration has agreed to publish a more detailed one in January.

Professor Bender also reported the disposition of items passed by Council so far this year. The new Judiciary Charter and Code of Academic Integrity were accepted by the administration (published OF RECORD December 2); the Commencement Report has been accepted as published December 2 and is entered OF RECORD on page 2 of this issue; and Council-approved guidelines on the conduct of sponsored research are expected shortly to have completed administrative review. Publication OF RECORD is being codified, Professor Bender explained, to carry out an earlier agreement that new University regulations take effect only upon publication in *Almanac*. The Steering Committee is drafting recommendations on a time limit for administrative response to actions passed by Council.

*Continued on page 2*

\* President Meyerson, who was to have led off the discussion, was delayed in a breakdown of rail service near Princeton.



Gary Gladstone

### Mr. Reagan Chooses Mr. Regan

Trustee Donald T. Regan, chairman of the Trustees here from 1974 to 1978, has been nominated for Secretary of the Treasury. His selection by President-elect Ronald Reagan was announced, along with seven others, at a press conference December 11.

Mr. Regan, chairman of the board of Merrill Lynch & Co., is one of the few non-alumni to have headed Penn's Trustees since Benjamin Franklin founded the office (then called "president") in 1749. The 1940 Harvard man's ties with the University included enrollment here of his son (Donald T. Regan, Jr., Wh '68), and his later chairmanship of Wharton's Board of Overseers.

Mr. Regan led the Trustees during the first half of the \$255 million Program for the Eighties Campaign, launched in October 1975 with a nucleus fund of \$45.8 million — of which \$32,435,000 came from 45 trustees to set a national record in per capita giving by such a board. Succeeded by Paul F. Miller in 1978, he remains a life trustee.

### INSIDE

- A Thank-You from Paul Miller, p. 2
- This Semester's Last Calendar and Job Openings, pp. 3 and 4

Insert: The Personnel Newsletter

Continued from page 1

Professor Bender noted that the final language of the Reliance Professorship agreement is expected shortly. Asked who would be allowed to see the agreement, he said that the Senate Executive Committee is now considering how much of the Academic Freedom committee's material to publish. Also in response to query, he said that SEC is working with the administration on systematic channels for examining proposed restrictions on chairs.

Social Work's Pray Professor June Axinn, reporting for Dean Louise Shoemaker, said

United Way pledge cards and donor option cards have been sent to 7000 members of the University. Proceeds of \$3000 to date are lower than last year's at this time, but delay in receiving pledge cards from United Way might account for that, she added. The campus committee expects receipts to continue the rest of the semester and into January.

Council's only action on December 10 — the creation of an ad hoc committee on the presidential search procedure — passed with amendments that add to the committee's charge ("to undertake a review and to initiate

discussion with the trustees leading to the codification by the trustees of the procedures in the selection of the president of the University"); increase the number of faculty on the committee to eight (from six) and specify that half the student component of four will be undergraduate and half graduate.

The scheduled discussion item — on the draft policy on University response to external issues — is on the agenda for action in January. Speakers tended toward a recommendation that there be no formal policy on external issues, but that a history of these deliberations be available for future guidance.

## To Donors in the \$7.4 Million Campus Campaign

December 10, 1980

Dear Friends:

On behalf of the Trustees, I thank you for your generous participation in the Campus Campaign of the Program for the Eighties.

The responsiveness of Pennsylvania's faculty and staff in donating \$7.4 million was noted far beyond the campus. Although you must remain anonymous to me, please know how much I respect your support of our great University.

We believe it is the largest sum ever contributed to a university campaign by its own people. The high level commitment you demonstrated had a strongly persuasive effect on other donors, and other universities conducting campaigns have been openly envious.

Reaching the initial \$5 million target under our first campus chairman, Professor Charles C. Price, in just three years was outstanding in itself; then to surpass a new goal of \$7 million under the late Professor William T. Fitts was an expression of commitment that stands tall in the history of Pennsylvania.

The professorships you have helped to establish, the scholarships you have provided, and the important programs you have helped start have put us on the road toward an even greater university.

I thank you for joining us in this essential effort.

Sincerely,

Paul F. Miller, Jr.

Chairman of the Trustees

Stuart H. Carroll, the assistant vice president for development who staffed the Campus Campaign, notes that gifts were recorded in such a way as to protect the anonymity of individuals and the size of their gifts. However, the computer did keep track of the *percentage of participation* by academic or nonacademic departments. The "top ten" — actually 15, because of ties — and their percentages (in the academic departments, representing tenured faculty only) were:

|   |      |
|---|------|
| 1. Nursing (Council Constituency #25)   | 100% |
| 2. Development and University Relations   | 83%  |
| 3. Engineering (Council Constituency #9—Computer and Information Science, Electrical Engineering, Systems Engineering)  | 77%  |
| 4. Education (Council Constituency #26)   | 72%  |
| 5. Law (Council Constituency #22)   | 71%  |
| 6. Medicine (Council Constituency #19—Human Genetics, Microbiology, Pharmacology, Physiology)   | 58%  |
| 6. Medicine (Council Constituency #21—Anesthesia, Obstetrics & Gynecology, Orthopedic Surgery, Pediatrics, Physical Medicine, Radiology, Surgery)                               | 58%  |
| 6. Operational Services (Bookstore, Dining Services, Physical Plant, Purchasing, Construction, Facilities Development, Parking, Security and Safety)                            | 58%  |
| 6. Wharton (Council Constituency #17—Business Law, Insurance Management, Marketing Decision Sciences, Multinational Enterprise)   | 58%  |
| 7. Wharton (Council Constituency #16—Accounting, Finance, Statistics)   | 56%  |
| 8. Arts and Sciences (Council Constituency #4—Biology, Chemistry)   | 55%  |
| 8. Social Work (Council Constituency #12)   | 55%  |
| 9. Engineering (Council Constituency #10—Chemical and Biochemical Engineering, Civil and Urban, Mechanical Engineering and Applied Mechanics, Metallurgy and Materials Science) | 54%  |
| 10. Medicine (Council Constituency #20—Community Medicine Dermatology, Medicine, Neurology, Ophthalmology, Otolaryngology, Psychiatry, Research Medicine)                       | 53%  |
| 10. Arts and Sciences (Council Constituency #15—Political Science, Sociology)   | 53%  |

## OF RECORD



### Commencement

The administration having adopted without change the *Report of the Ad Hoc Committee on Commencement* (submitted May 14, 1980; amended and adopted by Council November 12, 1980; and published in *Almanac* December 2, 1980), the recommendations stated therein constitute the new University procedures on Ivy Day, Baccalaureate, Commencement and Post-Commencement activities. Copies of the published report are available from *Almanac*, 3533 Locust Walk/CQ, or from the Office of the Secretary, 121 College Hall/CO.

—Martin Meyerson, President  
—Benjamin S.P. Shen, Acting Provost

### Executive Board: December 18

The Trustees Executive Board will meet Thursday, December 18, with the stated meeting (Sunshine session) starting at 3 p.m. in the Club Room of the Faculty Club.

Action items on the agenda include trustee appointments; honorary degree recipients; changes in TIAA-CREF Retirement Plan; appointments, promotions and leaves; renovations (of the Civil and Urban Engineering Laboratories; the Boathouse; the old Small Animal Hospital; and HUP); the Morris Arboretum capital improvement program; Personnel Guaranteed Mortgages; and settlement of the Sansom Street Committee litigation and redevelopment of 34th and Walnut Street site.

The next Executive Board meeting will be January 16 at 3 p.m. in the Lenape Room of the Club.

*Almanac*

3533 Locust Walk/CQ  
Philadelphia, Pa. 19104  
(215) 243-5274 or 5275.

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EDITOR Karen C. Gaines  
ACTING ASSISTANT EDITOR Marguerite F. Miller  
WORK-STUDY ASSISTANTS Sue Meadows, Lauren Green, Barbara West

ALMANAC ADVISORY BOARD Robert Lewis Shayon, chair; Paul Bender, Herbert Callen, Clifton Cherpack, Jamshed Ghandhi, and Phoebe Leboy for the Faculty Senate . . . Morris Arnold for the Administration . . . Valerie Pena for the Librarians Assembly . . . Shirley Hill for the Administrative Assembly . . . Una L. Deutsch for the A-3 Assembly.

ALMANAC December 16, 1980



# OPPORTUNITIES

Listings are condensed from the personnel bulletin of December 11, and therefore **cannot be considered official**. Some positions may no longer be available. New listings are posted Thursdays on personnel bulletin boards at:

**Anatomy-Chemistry Building:** near Room 358;

**College Hall:** first floor;

**Dental School:** first floor;

**Dietrich Hall:** first floor, outside E-108;

**Franklin Building:** near Personnel (Room 130);

**Johnson Pavilion:** first floor, next to directory;

**Law School:** Room 28, basement;

**Leidy Labs:** first floor, outside Room 102;

**Logan Hall:** first floor, near Room 117;

**LRSB:** first floor, opposite elevator;

**Richards Building:** first floor, near mailroom;

**Social Work/Caster Building:** first floor;

**Rittenhouse Lab:** east staircase, second floor;

**Towne Building:** mezzanine lobby;

**Van Pelt Library:** ask for copy at Reference Desk;

**Veterinary School:** first floor, next to directory.

For further information, call personnel services, 243-7284. The University is an equal opportunity employer. Where qualifications include formal education or training, significant experience in the field may be substituted. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). Some positions listed may have strong internal candidates. If you would like to know more about a particular position, please ask at the time of the interview with a personnel counselor or hiring department representative. Openings listed without salaries are those in which salary is yet to be determined.

## Administrative/Professional Staff

**Accountant I** (3583) \$11,400-\$15,800.

**Accountant I** (B0790) prepares journal entries, accounts payable forms, payroll documents; prepares monthly financial reports; prepares checks, monitors cash receipts (degree in business administration or three-five years' University/HUP administrative experience with three college level accounting courses) \$11,400-\$15,800.

**Archivist, Museum** (3453) \$16,325-\$22,000.

**Assistant Area Director for Operations and Maintenance** (B0386) \$11,400-\$15,800.

**Assistant Director** (3582) \$12,375-\$17,425.

**Assistant Director** (B0754) \$16,325-\$22,600.

**Assistant Director** (2 positions).

**Assistant Director, Alumni Relations** \$14,200-\$19,625.

**Assistant Director, Merchandise** \$14,200-\$19,625.

**Assistant Director, Annual Giving** (3605) \$16,325-\$22,600.

**Assistant Football Coach** (4 positions) (3627) performs coaching duties as prescribed by head football coach (at least one year's coaching experience at college level).

**Assistant General Counsel** (3332).

**Assistant Librarian for Public Services** (3527) \$16,325-\$22,600.

**Assistant to the Chairman I** (3622) assists in the review and implementation of departmental policies, supervision of department's secretaries; assists in solicitation and preparation of documents for faculty appointments and promotions; prepares statistical and evaluation programs as requested; acts as trouble-shooter for faculty and department (some college and/or business training; five years' administrative experience; ability to supervise others) \$11,400-\$15,800.

**Assistant to Director of Patient Assignment** (3606) \$11,400-\$15,800.

**Assistant Treasurer** (3620) administers daily banking and cash flow needs, oversees collections and custodianship of trust funds and agreements; provides staff support to the treasurer in planning, analysis and construction financing (degree in accounting or finance, MBA or CPA desirable; three-five years' administrative experience related to a major research-oriented university).

**Assistant Vice President for Budget and Finance** (3625) performs and oversees planning and analysis functions and special projects for the vice president; implements budget and finance policies; performs vice president's duties in his/her absence (five years' experience involving two or more facets of the vice president's responsibilities, including budget, comptrollership, computing, personnel and treasury of a major university).

**Associate Development Officer II** (3576).

**Associate Development Officer III** (3345) responsible to the director for assistance in the planning, implementa-

tion and administration of the planned giving program; analyzes information on potential resources from individuals; researches and plans techniques to obtain substantial gifts through estate planning and other methods (degree, law degree desirable; background in marketing, sales, law or finance; familiarity with estate planning, wills, trusts).

**Associate Director** (B0776) develops and promotes interdisciplinary research projects; grant preparation and review, liaison between both faculties for joint activities, develops and utilizes resources; projects future funds; establishes dental clinics in veterinary medicine, reports to director on clinical activities (Ph.D.; experience as principal investigator, publications in relevant field of research).

**Associate Director for Administration** (3394) \$16,325-\$22,600.

**Associate Director, Corporate Placement Services** (3364) \$16,325-\$22,600.

**Associate Editor** (B0791) organizes and styles scholarly manuscripts for publication; works with authors; marks-up copy for design and printing; oversees proofing and indexing; procures and supervises freelance editing; maintains schedules (must have at least three years' experience editing scholarly books for publisher) \$14,200-\$19,625.

**Benefits Counselor** (2922) \$12,375-\$17,425.

**Business Administrator I** (B0761) \$11,400-\$15,800.

**Business Administrator II** (B0758) \$12,375-\$17,425.

**Business Manager** (B0681) \$16,325-\$22,600.

**Chief Medical Librarian** (3327).

**Coordinator, Curricular Affairs I** \$12,375-\$17,425.

**Coordinator, Off-Campus Living** (3479).

**Data Communications Administrator** (2959) \$16,325-\$22,600.

**Department Library Head I** (B0760) \$14,200-\$19,625.

**Director** (03206).

**Director, Admissions Data Systems** (3569) \$16,325-\$22,600.

**Director of Facilities and Engineering** (B0777).

**General Manager, Penn Student Agencies** (3609) \$11,400-\$15,800.

**Head Football Coach** (3638) plans, organizes and conducts a successful football program (master's degree preferred; three-five years' college/university experience; some head coaching experience at college level).

**Junior Research Specialist** (3 positions) \$11,400-\$15,800.

**Librarian II** (4 positions) \$14,200-\$19,625.

**Manager** (03170) \$14,200-\$19,625.

**Manager, Safety Office** (03196).

**Nurse Practitioner I** (B0748) \$14,200-\$19,625.

**Office Manager, Collections** (3529) \$11,400-\$15,800.

**Programmer Analyst I** (2 positions) (3592) (B0652) \$14,200-\$19,625.

**Research Specialist I** (B0597) \$12,375-\$17,425.

**Research Specialist I** (B0782) responsible for chemical syntheses and micro organism biosyntheses of nucleotide analogs, biochemical muscle protein preparation and for a wide range of chemical and biochemical analytical techniques; synthesis of novel photolabile compounds and the application of novel photochemical approaches to biological problems (degree; two years' laboratory research experience in chemical and biochemical techniques; ability to conduct specialized research involving ATP, and produce quality results) \$12,375-\$17,425.

**Senior Research Coordinator** \$16,325-\$22,600.

**Staff Dentist** (3473) \$31,150-\$43,925.

**Treasurer** (3619) custodianship of deeds and trust documents, collects monies due the University; discharges all corporate debt; administers insurance, banking, collections, stewardship of gifts, aids in financing construction projects (10 years progressive experience related to finance and administration in a major research oriented institution; proficient in verbal and written communications).

**Vice-Dean, Law School** (3434).

## Support Staff

**Abstractor I** (3485) \$7,700-\$9,425.

**Accounting Supervisor** (3586) \$9,400-\$11,675.

**Administrative Assistant I** (4 positions) \$8,775-\$10,850.

**Administrative Assistant II** (B0730) \$9,400-\$11,675.

**Animal Laboratory Technician** (2 positions) \$9,136-\$10,046.

**Apprentice Plumber** (3425) Union wages.

**Assistant to Loss Prevention Specialist** (3590) \$7,175-\$9,175.

**Bookkeeper** (2 positions) (8615) (3563) \$8,250-\$10,150.

**Bookstore Clerk I** (2 positions) \$6,725-\$8,175.

**Clerk I** (2 positions) (3578) \$6,325-\$7,625.

**Clerk II** (2 positions) (3462) (3357) \$7,200-\$8,750.

**Coordinator Assistant II** (03197) \$10,700-\$13,450.

**Coordinator of Visitor Services** \$8,775-\$10,850.

**Driver-Clerk** (3595) drives physically handicapped students from their homes and dormitories to class; assists physically disabled students in class; cares for vans, has necessary maintenance performed (must be 21 years old, have driver's license, must be willing and flexible in attitude; must have concern for the needs of the physically disabled) \$8,300-\$10,650.

**Duplicating Machine Operator I** (3 positions) \$6,325-\$7,625.

**Electrician** (2 positions) Union wages.

**Electronic Technician I** (B0399) \$9,600-\$11,700.

**Electronic Technician II** (B0779) designs and builds experimental apparatus for sponsored solid state physics research; acquires and analyzes experimental data (degree in physics/chemistry; experience with laser optics, computing and electronic design) \$10,700-\$13,125.

**Electron Microscope Technician I** \$9,600-\$11,700.

**Helper** (3611) moves furniture, carries equipment to job sites; cleans fluorescent fixture lenses; drives to supply house to pick up material (high school graduate; valid driver's license for pick-up truck; physically able to move around; must be familiar with tools of various crafts) Union wages.

**Limited Service Clerk** (3470) \$7,700-\$9,425.

**Limited Service Secretary** (3523) Hourly wages.

**Maintenance Engineer** (2 positions) (3598) does maintenance and repair work for New Bolton Center (demonstrated experience with building, plumbing, carpentry, electrical and related trades; valid driver's license) \$11,600-\$14,875.

**Medical/Dental Receptionist** (3531) \$7,700-\$9,425.

**Operator II, Office Automation** \$8,250-\$10,150.

**Operator, MTSC** (3481) \$8,775-\$10,850.

**Pipefitter** (3324) Union wages.

**Receptionist** (3 positions) \$6,725-\$8,175.

**Research Bibliographer I** (2 positions) (3603) (3526) (3559) \$8,775-\$10,850.

**Research Laboratory Technician II** (3 positions) \$9,600-\$11,700.

**Research Laboratory Technician III** (14 positions) \$10,700-\$13,125.

**Research Machinist II** (3614) fabricates, modifies, repairs and assembles parts of experimental apparatus or instrumentations from drawings or sketches; assists staff on the design of parts, machining techniques and choice of materials (five years' machinist experience in a research or related activity; knowledge of shop mathematics and working properties of all principal metals) \$11,600-\$14,875.

**Secretary II** (6 positions) \$7,700-\$9,425.

**Secretary III** (16 positions) \$8,775-\$10,850.

**Secretary IV** (03114) \$9,400-\$11,675.

**Secretary, Medical/Technical** (6 positions) \$8,775-\$10,850.

**Secretary, Technical/Word Processing** (4 positions) \$8,775-\$10,150.

**Secretary/Receptionist, Medical/Academic** (3566) \$9,400-\$11,675.

**Steam Operator** (2 positions) (3575) (3323) Union wages.

**Stockkeeper II** (B0763) \$7,700-\$9,425.

**Supervisor, Accounts Payable** \$9,400-\$11,675.

**Supervisor, Herdsman** (3422) \$10,025-\$12,850.

**Supervisor, Mechanical Systems** \$13,450-\$16,650.

## Part-time Positions

### Administrative/Professional

**Continuing Education Person** (3525) Hourly wages.

**Nurse** (2 positions) Hourly wages.

**Outreach Coordinator** (B0690) \$11,400-\$15,800.

**Physician** (2 positions).

## Support Staff

**Extra Person** (6 positions) Hourly wages.

**Laboratory Assistant** (B0766) Hourly wages.

**Manuscript Typist** (B0767) Hourly wages.

**Office Help** (3464) Hourly wages.

**Programmer** (3524) Hourly wages.

**Secretary** (5 positions) Hourly wages.

December 16-January 16

## Exhibits

**December 17 through January 23** *Arts of the Maasai*, unique ceremonial costumes, artifacts and jewelry combine with photographs to illuminate the ancient and contemporary world of the Maasai, the great herding people of Kenya and Tanzania, at the University Museum.

**Through December 19** Sculpture by Yarrott Benz and Eiko Fan, and photographs of British Columbia by Daniel Conrad. At the Faculty Club, 200 S. 36th St.

**Through December** *Presidential Elections, 1789-1980*, at the rotunda of the Law School building.

Manuscripts, letters and books of H. L. Mencken, honoring the Mencken centennial; includes his correspondence with Dreiser, at Van Pelt Library.

**Through January 25** *Projects: Made in Philadelphia 4* and *Photography: Made in Philadelphia 5* at the ICA: work by emerging Philadelphia artists and photographers.

**Through 1981** *A Century of Black Presence at the University of Pennsylvania, 1879-1980*, at Van Pelt Library.

**Through August 31, 1981** *The Egyptian Mummy: Secrets and Science*, at the University Museum.

**ICA Gallery Hours** Tuesday 10 a.m.-7:30 p.m., Wednesday-Friday, 10 a.m.-5 p.m., Saturday and Sunday, noon-5 p.m. Closed Monday.

**University Museum Hours** Tuesday-Saturday 10 a.m.-5 p.m., Sunday 1-5 p.m. Closed Monday and holidays.

**Houston Hall Gallery Hours** Monday-Friday, noon-6 p.m., Saturday and Sunday noon-4 p.m.

## Films

### University Museum

*Mummy 1770 — The Unwrapping* and *Egypt's Pyramids — Houses of Eternity* are two special films being shown at the University Museum in conjunction with the current exhibition *The Egyptian Mummy: Secrets and Science*.

Films are free, screened at 1:30 p.m. and 2:30 p.m. on Saturdays and at 1:30 p.m. on Sundays.

### Children's Film Program

**December 20** *It's a Wonderful Life!*

**January 3** *For the Love of Benji*

**January 10** *Born Free*

Films are free, screened Saturdays at 10:30 a.m. in Harrison Auditorium of the University Museum.

### Sunday Film Series

**December 21** *Swing Time*

**January 14** *Handmaidens of God*

**January 11** *Poitin* (English subtitles)

**January 11** *David*

Films are free, screened Sundays at 2:30 p.m. in Harrison Auditorium of the University Museum.

## Meetings

**December 17** Council Steering Committee at 3 p.m., closed to all but members of the committee.

**December 18** Stated meeting of the Executive Board of the Trustees, at 3 p.m. in the Club Room, Faculty Club.

**January 14** University Council at 4 p.m. in the Council Room of the Furness Building. Members and invited observers.

**January 16** Stated meeting of the Executive Board of the Trustees, at 3 p.m. in the Lenape Room, Faculty Club.

## Religion

**Ecumenical Eucharist** 12:15 p.m. Fridays at the Christian Association, 3601 Locust Walk. A gathering for new and informal ways of sharing communion.

**Episcopal** Weekly services at St. Mary's Church, 3916 Locust Walk. Information: 222-8556.

**Jewish** Conservative, Orthodox and Reform services are held at Hillel, 202 S. 36th St., at 4:15 p.m. Fridays. Shabbat morning services (Conservative and Orthodox) are held at Hillel each Saturday at 9:30 a.m.

**Lutheran** Eucharist service Sundays at 11 a.m., Lutheran Student Center, 3637 Chestnut Street.

**Muslim** The Muslim Student Association hosts Jumaa congregational prayer and meeting, Fridays at 12:30 p.m. in the Harrison-Smith-Penniman room, Houston Hall.

**Roman Catholic** Midnight mass Saturdays; masses at 9:30 a.m., 11 a.m. and 5 p.m. on Sundays; daily mass at 12:05 p.m. Holy days at 12:05 p.m., 5:15 p.m. and 8 p.m., Newman Center, 3720 Chestnut Street.



**Arts of the Maasai:** A warrior must be strong, clever, confident, wise and gentle... See Exhibits, left, and Talks, right.

## Special Events

**University Museum Tours** December 17, *The Potter's Craft*, December 21, *North and South American Connection*, no tours December 24 and 28. Tours begin at 1 p.m. at the Museum's main entrance and last 45 minutes.

**Seminar on Wheels** Women's Studies sponsors a guided tour/bus trip to see *The Dinner Party* at the Brooklyn Museum, December 17, bus leaves at 8:30 a.m. and returns around 6:30 p.m. \$10 round-trip bus fare includes box lunch. Call Ext. 8740 for more information and to make a reservation.

**International Christmas** December 12 to December 20, an exhibit and sale of crafts and Christmas tree ornaments from around the world and a traditional Christmas dinner by the Restaurant School's "Beginner's Luck" at International House. Information: 387-5125, Ext. 201.

**Storytelling with the National Theatre for the Deaf** The Folklife Center of International House presents its monthly Children's Folklore program, January 11 at 2 p.m. Admission is \$2 for adults, \$1.50 for children and International House members.

**Registration for English Classes** December 17 through January 9, 10 a.m.-noon and 2-4 p.m. The classes provide training in American English conversational skills, and are designed to help non-English speakers become more comfortable with informal, everyday situations. Information: 387-5125, Ext. 225.

## Sports

**December 19** Women's basketball in the Pennsylvania Holiday Invitation vs. Delaware, 9 p.m. at the Palestra; women's swimming vs. Villanova, 7 p.m. at Gimbel Gym.

**December 20** Men's basketball vs. Davidson, 7 p.m. at the Palestra.

**December 21** Women's basketball in the Pennsylvania Holiday Invitational vs. Iona and Notre Dame, Consolation game 1 p.m., Championship game 3 p.m. at the Palestra.

**December 26** Men's basketball in the 29th Annual ECAC Holiday Basketball Festival vs. St. John's at 7 p.m. in Madison Square Garden, New York City. Information: (212) 564-4400.

**December 27** Men's basketball in the Championship Doubleheader at 7 p.m. in Madison Square Garden. Information: (212) 564-4400.

**January 3** Men's basketball vs. Georgetown at 8 p.m. at Georgetown.

**January 5** Men's indoor track in the Middle Atlantic TAC at Convention Hall.

**January 6** Women's basketball vs. Mount St. Mary's at Mount St. Mary's at 6 p.m.

**January 7-12** Women's squash on Canadian trip.

**January 9** Men's basketball vs. Yale at Yale at 7:30 p.m.; women's basketball vs. American University at A.U. at 7 p.m.

**January 10** Men's basketball vs. Brown at Brown at 7:30 p.m.; women's basketball vs. Catholic University at C.U. at 6 p.m.; men's fencing vs. George Mason/St. John's at Weightman Hall at 2 p.m.; women's fencing vs. Johns Hopkins at Weightman Hall at 1 p.m.; men's gymnastics vs. Dartmouth at Dartmouth at 2 p.m.

**January 12** Women's basketball vs. Navy at Navy at 7:30 p.m.

**January 14** Men's basketball vs. Temple at the Palestra at 9 p.m.; men's gymnastics vs. Towson State at Towson State at 4 p.m.; men's wrestling vs. George Mason at Drexel Athletic Complex.

**January 16** Women's indoor track vs. Army at Army at 4 p.m.; men's indoor track in the Philadelphia Classic at the Spectrum.

**Ticket information:** For home athletic contests, admission is free except for Big Five basketball games. For basketball tickets, call the Athletic Ticket Office at Ext. 6151.

## Talks

**December 17** Carol Beckwith, painter and photographer, presents a slide-lecture at the opening of the *Arts of the Maasai* exhibition at 5:30 p.m. Admission is \$7.50 for members; \$10 for non-members. Reservations: Ext. 4026.

**January 6** Dr. Frank Margolis, Roche Institute of Molecular Biology, on *Biochemical Evidence for Synaptic Plasticity in the Mammalian Olfactory Bulb* at the Smell and Taste Research Center's monthly seminar, 4 p.m. at Dunlop A-New Medical Education Building.

**January 10** Leon Eisenberg, Maude and Lillian Presley Professor of Psychiatry, Harvard University and Robert Scott, professor of sociology, Princeton University, on *Science as Magic: The Role of Belief in Health Care* part of *Saturday at the University. Social Imperatives and the Development of Science, Technology and Medicine*. Contact CGS at 210 Logan Hall to pre-register for the session.

**January 13** Frederick L. Newman, Ph.D., on *Factors Influencing Clinical Decision-Making*, at the Department of Psychiatry Colloquium 11:30 a.m.-1 p.m., Medical Alumni Hall, HUP.

**January 15** Richard Cohen, on *Sectarian Vaisnavism: The Vallabha Sampradaya* at the South Asia Seminar, at 11 a.m.-12:30 p.m. in the University Museum, classroom II.

## Theatre

**December 17-28** Charles Dickens' *A Christmas Carol*, as produced by the McCarter Theatre Company. There are both matinee and evening performances. For times and ticket prices, call Ext. 6791. Two performances of *A Christmas Carol* will be signed for the deaf, who can now get ticket information via the new TTY at Ext. 6994. Close-up blocks of seats are reserved for the 10 a.m. show Monday, December 22, and the 2 p.m. matinee Saturday, December 27. Using American Sign Language, Susan Leviton and Arlene Long will interpret both the show and audience/actor discussion.

**January 8-25** Brian Friel's *Philadelphia, Here I Come!*, produced by the Philadelphia Drama Guild at the Annenberg Center's Zellerbach Theatre. Ticket information: Ext. 6791.

## Guess Who's Coming to Christmas Dinner?

The Philadelphia Chamber of Commerce and the Philadelphia Jaycees are seeking volunteer families to host sailors from the USS LaSalle for Christmas Dinner. The LaSalle will make port in Philadelphia on December 23 and many servicemen and women will be stranded in the city for the holiday.

The LaSalle has been deployed as the flagship of the U.S. Fleet in the Middle East for the last eight years and for most of the men and women on board it will be their first time back in the country in more than a year.

If you would like more information or if you would like to volunteer call the Philadelphia Jaycees at 568-3206.