

Almanac

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Open Expression: More Than A Question of CARP

The university traditionally has been a stronghold for the free marketplace of ideas, where all ideas can be aired in the marketplace to be accepted on individual merits or rejected on individual faults; where one might not agree with your viewpoint but would defend to the death your right to hold it. Freedom of speech, of thought, and of inquiry have always been central to the idea of the university.

At the University of Pennsylvania, concern for freedom of speech, thought and inquiry became central questions on campus this spring.

The issue: should the Collegiate Association for the Research of Principles (CARP)—which has strong ties to the Reverend Sun Myung Moon's Unification Church, one of the most notorious of the so-called religious cults—be denied access to the campus?

And from this issue, other questions sprang. Can organizations be denied access to the campus simply because their ideas are far to the left or the right of the mainstream?



While CARP members have denied links between CARP and the Unification Church, the insignia for the two groups are strikingly similar. That's CARP at the top, and the Unification Church at the bottom.

Campus Leaders Condemn CARP Methods and Philosophy

Invariably, in America, an individual's involvement in a cult or mass therapy begins with voluntary participation. He or she reads a handbill, engages in a conversation, attends an introductory gathering or lecture, accepts an invitation to a group dinner or cult feast. Then comes the decision to take up further offers to attend a weekend seminar, workshop, or spiritual retreat. At any time during these early stages of recruitment—and throughout participation in the cult or group—the individual's actions and responses may be artfully controlled without the use of physiological stress or any physical means whatsoever. In lieu of coercion or hypnosis, cult and group leaders use an altogether different class of strategies: they may misrepresent their identities and intentions; they may lie about their own relationships to their own organizations; they may display false affection for the potential member; they may radiate spiritual fulfillment and happiness to the point where it has

a profound impact on the individual they are confronting; or they may provoke discussion and debate. . .

—Flo Conway and Jim Siegelman,
Snapping: America's Epidemic of Sudden Personality Change

Four years ago, the daughter of Professor Arthur Dole, education, dropped out of college to join the Unification Church. Since then, he has conducted his own investigation of many of the cults: the Unification Church, Hare Krishna, The Way, Scientology and the Divine Light Mission. He believes such groups are damaging to the individual both socially and psychologically.

Reverend Ralph Moore, minister of the Christian Association, has refused to make available facilities at the C.A. to "any group or activity related to the Unification Church." He finds their ideology "harsh and destructive."

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Under what criteria? If access is denied, have we jeopardized freedom of speech? Have we denied someone's First Amendment rights? Have we thwarted the right of inquiry?

The question of CARP's access to the campus was first broached by the Committee on Open Expression at a December meeting, at which the committee sought to re-evaluate the standards by which all organizations are granted access to campus facilities.

Director of Student Life Andrew J. Condon, whose office oversees student organizations and administers access to University facilities for these organizations, described the *Policy Governing the Use of University of Pennsylvania Facilities by University and Non-University Organizations* then in effect as a "broadly-stated set of guidelines" that were "operationally difficult to apply."

According to those guidelines, priority for the use of University facilities is given first to academic activities and then to "programs of University groups." In addition, the guidelines stated, "facilities may be used by non-University groups . . . as long as such use does not conflict with the needs of the University academic program or the needs of University groups."

The guidelines defined University groups as those "consisting almost entirely of students, faculty, administration, staff or alumni of the University, or combinations thereof, and whose primary activities are based at or directly related to the University." While the guidelines do not define non-University groups, they do state, "the purpose for which a non-University organization requests the use of University facilities must be related, both in theory and in practice, to the objectives of the University. Such purpose must be strictly non-profit and either cultural, educational, philanthropic or established service in nature."

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Campus Leaders Condemn CARP Methods and Philosophy

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Rabbi Michael Monson, director of the Hillel Foundation on campus, frequently receives calls from concerned parents who are afraid their sons or daughters may get sucked into one of the cults. "They're after your mind," Monson said of these groups.

No religion should rely on a breaking down of a person's psychological processes to achieve his conversion, maintains Dr. Philip G. Mechanick, psychiatry. And yet, that's precisely what the Unification Church does. There is "no place on campus for a group that alters or modifies significantly the fundamental psychological operations of an individual," he said.

While none of these individuals would deny any person or campus group their First Amendment rights to freedom of speech, all suggest that in the case of CARP and other potentially dangerous cult groups, the line needs to be drawn.

CARP—the Collegiate Association for the Research of Principles—is strongly linked with Reverend Sun Myung Moon's Unification Church, commonly called the Moonies. Yet CARP has been charged with deliberately denying or covering up that link in an attempt to attract prospective members. In no uncertain terms, Monson describes CARP as head-hunters for the church, seeking to enlist others.

Once involved in a cult, members spend most of their time raising money for the leader, under the pretense of helping the poor, funding community youth programs and other ruses. All earthly goods are turned over to the group and ties with family and friends are often severed. The world beyond the cult "family" is portrayed as sinister, Satanic. The cult becomes the individual's *raison d'être*, involving his every waking hour.

The means by which an individual becomes involved are somewhat typical. Because many college students are at a time

in their lives when they are examining new ideas, opening themselves to new experiences, a university campus provides CARP and other groups a goldmine from which to seek converts. Particularly susceptible are students who are somewhat lonely and insecure, missing what Mechanick terms "an adequate connectedness" with others.

"I see people who feel tremendously deprived because there is no one with whom they have a real emotional link," he said. "That kind of connectedness is so critical."

Additionally, Monson explained, many of these students lack an ability to make decisions for themselves, "one of the most difficult functions we're called upon as human beings." If people are not trained for it, if parents protect their children from failure, from making and suffering the consequences of—their own decisions, these people are left defenseless once those parental supports are withdrawn, as when a student goes away to college. That person then becomes paranoid about the world. "At worst, it's out to get us, at best, it doesn't care," Monson said.

Monson believes the Moonies' appeal works particularly well on students who are seeking answers to unanswerable questions.

"Judaism is especially vulnerable because it doesn't provide answers, it gives directions and expects the individual to confront and work out for himself the problems he faces in the world," he explained. Some students, he added, are looking for a way out of that confrontation with the world around them. As did the drug culture of the late '60s and early '70s, the cults provide a way out.

To the susceptible student, the cult members present themselves as people who care, as those who are interested in the concerns, the cares, the worries of the student. Monson defines the technique as "love bombing," smothering the student with love and concern. Suddenly the student
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Speaking Out

Editor: For many years the *Almanac* has listed the job opportunities at the University and has included the salary range. This is an admirable policy. However, there are several job classifications where the statement 'union wages' is given instead of an actual dollar figure. When posted along side of the other listings it gives the impression that the *Almanac* (or personnel services) is trying to hide something and I feel that this is a bad policy and should be changed.

Howard Brody
Professor of Physics

Editor's note: We asked Gerald L. Robinson, executive director of personnel relations, to respond to this letter. That response is published below:

The use of the term 'union wages' refers to the fact that the posted position is subject to a current collective bargaining agreement. The wages are published in the agreement itself, and they are available to those persons who wish to contact the Labor Relations office.

Finally, the terminology is one which has been used over a long period, acceptable to union personnel and our administrative personnel as well. There is no intent on either part to be secretive or misleading.

Almanac

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Editorial offices: 3533 Locust Walk/CQ, Philadelphia, PA 19104. Phone: 243-5274. Please direct all subscription inquiries to the editorial assistant.

Non-discrimination Compliance Review

During the week of May 12-16, the Office of Civil Rights, H.E.W. will be conducting an on-site compliance review of the admissions, recruitment, and enrollment policies of the Annenberg School of Communications, the Schools of Dental and Veterinary Medicine, and Wharton Graduate Programs as they relate to Title VI, Title IX, and Section 504 which prohibit discrimination on the basis of race, color, national origin, sex, or handicap. The O.C.R. representatives will be conducting interviews at 4025

Chestnut Street, first floor, beginning on Monday, May 12, at 1 p.m. until Thursday, May 15, at 4:30 p.m. If you are interested in talking with the O.C.R. representatives and have not been scheduled for a meeting, they will be available from 3:30 to 4:30 p.m., Tuesday through Thursday, May 13-15. Interviews, both scheduled and unscheduled, for the faculty, staff and students of the School of Veterinary Medicine will be held in the Veterinary School.

On Campus

May 8-May 17

8, Thursday

ICA Street Sights: Robert Kushner's tea party, 3-5 p.m. and hat-making sessions 1-3 p.m. in corner window of John Wanamaker store at Market and Juniper Streets.

9, Friday

Lecture: The University Museum hosts Frank Willett of the Hunterian Museum at the University of Glasgow, Scotland on *Benin and Beyond: The History of Bronze-Casting in West Africa* at 4 p.m. in Rainey Auditorium, University Museum.

Sports: Men's baseball competes against Rider at Bower Field at 3 p.m.; men's outdoor track competes in the METS at Franklin Field.

10, Saturday

ICA Street Sights: Performance of *A Few* by Tina Girouard at City Hall, Dilworth Plaza, northwest side at noon; performance of *All The World's A Stogie* by Pat Oleszko at TLA Cinema, 334 South Street at 3 p.m.

May Fair: The University Museum presents a May Fair

from 10 a.m.-4 p.m. This gathering is a festive and singular opportunity to meet some of the Museum Shop's extraordinary suppliers and importers. The Pyramid Shop and the Potlatch cafeteria will be open and there will be musical entertainment.

Sports: Men's baseball competes against West Chester at West Chester at 2 p.m.; sailing competes for the America Trophy at SUNY through Sunday.

11, Sunday

Museum Tour: The University Museum offers a free guided tour of *Highlights of the Collections* from 1:30-2:30 p.m. The tour begins at the main entrance. For additional information call Elin Danien at Ext. 4015/25.

Sports: Men's baseball plays a double-header against Delaware at Delaware at 1 p.m.; men's heavyweight crew competes in EARC in Worcester, Mass.; men's lightweight crew competes in EARC in Worcester, Mass.; women's crew competes in the EAWRC Championships in Lake Waramaug, Conn.

12, Monday

Dedication Ceremony: The dedication of an 11,430-square foot addition to the Large Animal Clinic Facility at New Bolton Center which will be renamed the George D. Widener Hospital for Large Animals.



Preparing for the May Fair, to be held Saturday, May 10 at the University Museum, Kathryn Sundheim examines the Indian temple hanging and wall hanging.

Worth Noting

English Classes Set

Registration for summer English classes at International House will be held from May 1-16, from 10 a.m.-noon and 2-4 p.m. Registration is by personal interview.

Classes meet two hours a day, three days per week, from the week of May 19 through the end of June. They provide training in American English conversational skills, and are designed to help non-English speakers become more comfortable with informal, everyday situations. There is no academic credit for this program.

This is the second year that International House has offered summer classes because of an increased demand for such a program. The cost for classes includes a required International House membership at \$15 per year, and a \$10 per semester fee for 36 hours of class.

'Almanac' Publication Schedule

We'll be publishing two more issues of *Almanac* for the current academic year: May 15 and May 22. For the summer months, *Almanac* will be published the second Thursday of each month, hence June 12, July 10, and August 14.

Except for the calendar, all information for publication must be received by the *Almanac* office by 4 p.m. Monday for each Thursday's *Almanac*. Information for the calendar must be received one week prior to the desired date of publication.

Continuing Medical Education

A continuing medical education course, *Ambulatory Gynecology for the Primary Care Physician*, will be offered by the department of obstetrics and gynecology and the primary care program of the departments of medicine and pediatrics of the University's School of Medicine on May 22 and 23.

The postgraduate course covers concepts in ambulatory gynecology essential for internists, pediatricians and family practitioners. Included are presentations on the method and management of the Pap smear, contraceptive and sexual counseling; vulvovaginitis, the normal and abnormal menstrual cycle, infertility, and menopause.

The Continuing Medical Education Office of the University of Pennsylvania School of Medicine has designated this activity as meeting the requirements for 9 credit hours of Category I of the Physicians Recognition Award of the American Medical Association. The course is also acceptable for 9 prescribed hours by the American Academy of Family Physicians.

The fee for the course is \$110, with a reduced fee of \$55 for resident physicians (with a letter of verification from department chairman). For further information, contact Nancy Wink, program coordinator, Ext. 8006.

13, Tuesday

Colloquium: The Department of Psychiatry presents Dr. Jerrold G. Bernstein, assistant professor of psychiatry, Harvard Medical School, attending psychiatrist, McLean Hospital and Massachusetts General Hospital on *Rational Use of Anti-psychotic Medicine* at Medical Alumni Hall, HUP, 11:30 a.m.-1 p.m.

14, Wednesday

Museum Tour: The University Museum offers a free guided tour of the *Edward Curtis and the American Indian* exhibition from 1-2 p.m. The tour begins at the main entrance. For additional information call Elin Danien at Ext. 4015/25.

17, Saturday

ICA Street Sights: An opportunity for the children to create a temporary 'street site' of their own, 11 a.m.-noon at Fine Arts Building, front plaza.

Sports: Men's heavyweight crew competes for the Burk Cup against Northeastern at the Schuylkill River.

Continuing Exhibits

ICA Street Sights in Center City, installations, performances and photographic bus project, a series of events through May 18.

Sir Peter Sheppard: *Collected Works* in the Faculty Club Lobby, Monday through Friday, 9 a.m.-9 p.m., through May 20.

The Shadow Catcher: E. S. Curtis in the University Museum, Tuesday through Saturday, 10 a.m.-5 p.m., Sunday 1 p.m.-5 p.m., through July.

Marianna Orth at Gates Hall, Morris Arboretum 9 a.m.-5 p.m. weekdays. Orth's large canvases brightly depict the world of plants through May 16.

Memories/Photocollages: Frances Storey in Hoover Lounge, Vance Hall, Daily through May 24.

Greek Images and Wedgwood Ceramics in the University Museum, Tuesday through Saturday, 10 a.m.-5 p.m., Sunday 1-5 p.m., through August 31.

Graduating Painters and Sculptors, 26 MFA Students from Graduate School of Fine Arts in the Fine Arts Gallery, Fine Arts Building, May 11-May 25. Opening May 10, 7-10 p.m.

Alumni Weekend Events

Friday, May 16

9 a.m.-noon The Medical Alumni Weekend presents *Health Care Delivery in the '80s*, an examination of changing health care methods and issues and the effects of these changes in the upcoming decade. For information call Ext. 8094.

11:30 a.m. The Second Annual Smokey Joe's/University of Pennsylvania Gold Outing begins at Overbrook Country Club.

12:30 p.m. Welcome Reception and Luncheon will feature Athletic Director Charles Harris and Assistant Director of Athletics for Women Martha McConnell as speakers in the Soupery at the Class of 1920 Dining Commons.

2-4 p.m. Alumni Tennis Classic Women's National Play-offs at Levy Tennis Pavilion.

2:30 p.m. A seminar on undergraduate life features four student community representatives along with Nicholas Constan, personnel relations administrator and legal studies lecturer, in Room B-11, Vance Hall.

3 p.m. Wine and Cheese at the University Newman Center, 3720 Chestnut.

4:30-6 p.m. Alumni Weekend Garden Reception in the backyard of Eisenlohr Hall.

5 p.m. Annual Meeting of the Society of the College of the Alumnae and Alumni of Arts and Sciences will be held at the Faculty Club.

5:30-7:30 p.m. Alumni Weekend Dinner at the Faculty Club.

7-9 p.m. The opening round of the Alumni Tennis Classic Men's National Play-offs will be in Levy Pavilion.

8 p.m. The Penn Glee Club will present *Hit High Sea* in the Zellerbach Theatre of the Annenberg Center.

9:30 p.m.-1 a.m. The day closes with a disco party under the stars at the Bio Pond and Richards Building Plaza, 37th and Hamilton Walk.

Saturday, May 17

9 a.m. Nursing Alumni Day opens at the Nursing Education Building.

Medical Alumni Weekend continues with a discussion of *Medical Education at Pennsylvania in the 80s*. Call Ext. 8094 for information.

9 a.m. The School of Engineering and Applied Sciences Dean Arthur E. Humphrey will host a coffee hour at the Towne Building for the school's alumni.

9:15 a.m. The second annual Alumni Run begins at Franklin Field.

9:30 a.m. The Association of Alumni coffee hour will honor the women of the Class of 1930 in the entrance lounge of Vance Hall.

10 a.m. The Pennsylvania crew team will duel Northeastern for the Burk Challenge Trophy; action can be enjoyed from the review stand on the Schuylkill River. The men's and women's quarter-final doubles contests will continue the National Alumni Tennis Classic in Levy Pavilion.

10:15 a.m. Campus Tours will depart every half hour until 1:15 p.m.

10:30 a.m. A panel will discuss *The University as Big Business* in Room B-11, Vance Hall.

10:30 a.m. The Education Alumni Society presents Associate Professor Edward M. Peters, medieval history, in a lecture on *A Core Course to Liberal Studies: National and Nationalism* in Room B-6, Vance Hall.

11:30 a.m. A picnic lunch will be held on Superblock Plaza; each class will have its own tent.

2 p.m. The parade of classes will start the traditional alumni march through campus at 39th and Locust Walk.

3 p.m. The concluding ceremonies will close the day in front of Van Pelt Library; General Alumni Society President David C. Auten '60 presides.

4-6 p.m. The men's and women's semifinal action in the *Alumni Tennis Classic* advances the contest in Levy Pavilion.

Sunday, May 18

9 a.m.-5 p.m. The Morris Arboretum sponsors an alumni day at the Arboretum.

11 a.m. The women's finals of the Alumni Tennis Classic will crown the victor. The men's finals are at noon; both events are in the Levy Tennis Pavilion.

Class Acts 50th Reunion: Class of 1930

Thursday

2 p.m. Registration begins in the hospitality suite and reunion headquarters in the Bowl Room of Houston Hall.

5:30 p.m. A cocktail party in the Donaldson Room of Weightman Hall.

Friday

10:30 a.m. Buses will depart for a buffet brunch at the Wharton Sinkler Estate in Chestnut Hill.

2:15 p.m. Buses will leave the Estate for the dedication of the Benjamin Franklin Plaque at the 4th and Arch Street Holiday Inn.

6:30 p.m. The 50th Reunion cocktail party and dinner dance will begin in the Hoover Lounge of Vance Hall.

Saturday

11 a.m. The Class of 1930 Houston Hall Plaza, the class gift, will be dedicated on the Spruce Street side of the student union.

Monday

9 a.m. A continental breakfast at Convention Hall will welcome those taking part in "regraduation" at Commencement.

45th Reunion: Class of 1935

Friday

4-6 p.m. The Class of 1935's second quinquennial doubles tennis tournament will revive the class's athletic spirit at the Levy Tennis Pavilion.

6:30 p.m. The rooftop lounge of High Rise South is the location for the class dinner dance.

40th Reunion: Class of 1940

6:30 p.m. The class dinner dance open with cocktails in the rooftop lounge of High Rise North.

8:30 p.m. A slide show on campus change and the election of officers will provide an interlude in the dancing.

35th Reunion: Class of 1945

Saturday

6:30 p.m. Class members can renew old friendships at their dinner dance in the Rooftop Lounge of High Rise South.

Sunday

Noon A class brunch will greet the alumni at the home of Janet Dackerman MacKay.

30th Reunion: Class of 1950

Friday

7 p.m. The Barclay Hotel will host the Fifty Turns Thirty Gala, featuring dinner, cocktails, dancing, and a late evening Mask and Wig performance.

25th Reunion: Class of 1955

Friday

5:30 p.m. A Philly fun food cocktail party in the Class Courtyard behind Houston Hall will revive the fifties.

8 p.m. A bus tour of New Market in Society Hill will begin an evening of the city's night life.

Saturday

7 p.m. Hill House's center courtyard is the site for the silver class's dinner dance.

20th Reunion: Class of 1960

6 p.m. The class get-together will gather the group at the Psi Upsilon fraternity house on 300 S. 36th St., for hors d'oeuvres and beverages.

Saturday

6 p.m. The McNeil Building will be the site for the class dinner dance.

15th Reunion: Class of 1965

Saturday

7 p.m. The class dinner dance will be in the rooftop lounge of High Rise East.

10th Reunion: Class of 1970

Saturday

6 p.m. The class dinner dance will begin in the Law School.

5th Reunion: Class of 1975

Saturday

5 p.m. The class will celebrate in a reunion party; for location call George W. Hain at Ext. 8445.

Council Acts on Research Guidelines

Action on the *Guidelines for the Conduct of Sponsored Research at the University of Pennsylvania* was the highlight of last week's University Council meeting.

Although the guidelines are to be returned to Steering Committee for editorial clarification of some passages, Council passed this most recent set of research guidelines, which is considerably more concise than previous versions. The final version will be published in a future issue of *Almanac*.

Discussion of the guidelines in Council centered on concerns with academic freedom and non-discrimination. Among the amendments to the document:

- A passage calling for "unrestricted dissemination of all data, findings and conclusions derived from the project" was amended to eliminate the word "data", because in social science research, data is often gathered under a guarantee of confidentiality and thus cannot be released.

- Council eliminated a provision in the non-discrimination clause that would have allowed the provost to grant exceptions to the University's commitment to non-discrimination "for international situations in which cultural and legal dictates preclude full adherence to non-discriminatory practices." That clause now reads, "No condition may be attached to the gift, grant or contract that would in any way jeopardize the University's commitment to the principle of non-discrimination on the basis of race, color, sex, sexual or affectional preference, age, religion, national or ethnic origin or handicap."

- Council also removed a clause that would have waived compliance with those guidelines when "scholarly activity requires that it be performed in foreign locations under policies which are inimical to those of academic freedom or non-discrimination."

In other action, Council:

- approved a proposal increasing the number of graduate/professional votes on University Council from 10 to 14. The 13 graduate and professional schools had been sharing 10 votes which had been apportioned with three votes going to Graduate FAS and the School of Public and Urban Policy; three votes shared by the Annenberg School, Education, Engineering, Fine Arts, Nursing, Social Work and Veterinary Medicine; and one vote apiece to Wharton, Law, Medicine and Dental.

Under the new system, Graduate FAS and SPUP will continue to have three votes, and each of the other graduate/professional schools will be represented by one vote.

- elected the following people to the Steering Committee for 1980-81: Professor June Axinn, social work; Professor Walter Wales, physics; Professor Robert Giegengack, geology; Professor Dorothy Sheahan, nursing; Professor Oliver E. Williamson, economics; Lee Brown, Wharton '83; Nancy

R. Csaplar, Annenberg Graduate '81. As chair of the Undergraduate Assembly, Allison E. Accurso, FAS '81, is automatically a member of the '80-'81 steering Committee, as is Stephen Marmon, Wharton Graduate '81, as chair of the Graduate and Professional Student Assembly.

Among the Council action that will be postponed until next fall is adoption of a

proposed new Charter of the Judicial System and Code of Academic Integrity, and possible action on the University's relationship with the United Way. President Martin Meyerson announced last week that the United Way was expected to have ready May 8 a new policy on United Way participants.

—C.A.V.

Law and Economics Institute Opens

Provost Vartan Gregorian has announced the establishment of the Institute for Law and Economics, a joint venture of the Faculty of Arts and Sciences and the Law School. The interdisciplinary institute, officially opening on July 1, will have both a curricular and a research component organized under a single administration, although it will not have the authority to appoint faculty, admit students, or grant degrees.

The program will coordinate further course development for the students of both

faculties. The current J.D./M.A. program may be expanded into a joint J.D./Ph.D. program. The institute will also establish a joint research seminar to explore topics such as institutional economics, insurances, contract law and legal constraints on municipal finance.

Professor Henry Hansmann, law, has been appointed acting director of the institute for a two-year term on the recommendation of deans James O. Freedman, and Robert H. Dyson and economics chairman Professor Paul Taubman.

Philly Center Holds Open House

You'll have an opportunity to learn more about the Center for Philadelphia Studies at an open house Friday, May 9, noon to 5 p.m. at the Center, Suite 600, 4025 Chestnut Street.

During the open house, visitors will be acquainted with the Public Resource Room which has a variety of data available for use by private citizens as well as academic researchers. At the history booth, guests will be able to learn the history of particular streets and houses by using 19th century census and business directories, and there

will be demonstrations in the computer laboratory of how archival materials are translated into computer-ready form, making them more useful to researchers.

Information will be available about the Center's activities on contemporary concerns—the Fels Colloquium, which brings media professionals together with urban experts; the Humanist in Residence Program in which researchers work as staff members in community agencies; and the special conferences and seminars on key Philadelphia issues.

Fulbright Deadlines Set

June 1 and July 1 deadlines have been announced for the 1981-82 Fulbright Awards program administered by the Council for the International Exchange of Scholars, to support faculty lecturing and advanced research abroad in more than a dozen fields. (For Fulbright language and area studies awards, under the U.S. Office of Education, there will be a fall deadline.)

The June 1 date is for applications to American republics, Australia and New Zealand. July 1 is for Africa, Asia, and Europe. Following are the CIES program areas to be supported in 1981-82:

American Studies, American Republics, Anthropology and Sociology, Economics and Business Administration, Education and Library Science, Engineering and Computer Science, Fine and Applied Arts, Law and Political Science, Life Sciences, Linguistics and English as a Foreign Language, Mass Communications, Mathematics and Physical Sciences, Psychology, Young Scholars Program.

Contact Karen C. Gaines or Mary Jo Ambrose at the Office of the Vice Provost for Research, Ext. 7236, for information.

Diverse Achievers Awarded Honorary Degrees

Nine prominent figures will receive honorary degrees at the graduation ceremonies for the class of 1980. The degrees will be conferred on a diverse group including authors, educators, an architect, an attorney, a cartoonist, a physicist and business executives.

The University's commencement ceremonies begin at 10 a.m. on May 19, at the Civic Center at which time President Martin Meyerson will present the honorary doctoral degrees. Those awards will be given to *New Yorker* cartoonist Charles Addams (Fine Arts); Lord Noel Annan, international educator (Laws); former Nigerian president Nnamdi Azikiwe (Humane Letters); Reginald Jones, chairman of the board of General Electric Co. (Laws); Sol Linowitz, Washington, D.C. attorney (Laws); author and educator Jerre Mangione (Letters); author James Michener (Humane Letters); Philadelphia architect Robert Venturi (Fine Arts) and award-winning physicist Chien-Shiung Wu (Science).

Charles Addams is one of America's most popular and successful cartoonist; he is regarded as the funniest spokesman for all the repressed violence that lurks in normal people. Addams, who studied at the University (1930-31), has become part of the American idiom. An "Addams house" which was inspired by College Hall has come to mean a cobwebby, gloomy Victorian structure inhabited by a vampire. The television show *The Addams Family* was based on an original cartoon. Addams' loveable monsters have appeared in the *New Yorker* for 40 years. His work has been exhibited at the Fogg Art Museum, the Rhode Island School of Design and the Metropolitan Museum of Art. He has also had several collections of his cartoons published as books.

Lord Noel Gilroy Annan, O.B.E., an international educator and vice chancellor at the University of London will also serve as the commencement speaker. Lord Annan has been the chairman of numerous academic committees and planning boards. He served as the chairman of the Committee on the Future of Broadcasting 1974-77. Among his publications is *Leslie Stephen: His Thought and Character in Relation to His Time* for which he was awarded the James Tait Black Memorial Prize in 1951.

Nnamdi Azikiwe is the father of modern Nigerian nationalism, a journalist, author, politician and businessman. He received his Masters of Science degree in anthropology from the University in 1933. Through his newspapers and his fiery agitation, "Zik" aroused the people to their national destiny. He became the first president of Nigeria, in power from October 1, 1963, until the military coup of 1966. In 1968 he wrote a poem, *Be Still My Soul* which was later adopted as the Biafran national anthem.

Reginald H. Jones, a University alumnus and trustee, is chairman and chief executive

officer of General Electric Company. He joined G.E. in 1939, became vice-president (finance) 1968-70, senior vice president 1970-72, director 1971-present, vice-chairman 1972, president 1972-73 and obtained his current position in 1972.

Sol M. Linowitz is a Washington, D.C. attorney and U.S. representative to the West Bank Autonomy Talks. He has also served as the U.S. Ambassador to the Organization of American States. Linowitz was admitted to practice before the U.S. Supreme Court in 1943. He is a member of the board of directors of several organizations including the School for the Deaf, since 1951.

Jerre Mangione, author and educator, is the acting director of the University's Italian Studies Center. As a visiting professor at Queens College in N.Y., he is currently teaching a writers' workshop and a course in American ethnic literature. He is also an emeritus professor of English at Penn. Mangione received the president's Award from the American Institute for Italian Culture last year. In addition to a Rockefeller Foundation Research Grant, he was the recipient of a Fulbright Research Fellowship and a Guggenheim Literary Fellowship. He was elected a fellow of the Society of American Historians in 1974.

James A. Michener launched a phenomenally successful career as a writer of books with his first book of fiction, the 1948 Pulitzer Prize-winning *Tales of the South Pacific*. Michener has written more than twenty books that have sold many millions of copies around the world and have been translated into many languages. His achieve-

ment is in spellbinding narration in which he exploits an unerring recognition of fascinating detail, a feeling for adventure and a gift for recreating primitive societies, alien cultures and faraway lands.

Robert Venturi is a Philadelphia architect whose work is credited with helping to redirect the course of architecture. He specializes in architectural and urban design; his principal works include the Guild House in Philadelphia, 1963. Venturi was an associate professor of architecture at the University, 1951-65. In his book *Complexity and Contradiction in Architecture* he proposed an eloquent architecture that draws on formal and decorative traditions, regional styles and the particularities of context and purpose, to create a distinctive imagery and identity for new buildings.

Chien-Shiung Wu is an award-winning physicist and has been professor of physics at Columbia University since 1958. She has received the Comstock Award of the National Academy of Sciences, Woman of the Year Award of American Association of Women, Chia-Hsin Outstanding Achievement Award and the National Medal of Science in 1975. Wu was born in Shanghai, China and graduated from the University of California.

The honorary degree recipients for 1980 were selected and approved by the Executive Board of Trustees who received nominations from the University Council Honorary Degree Nominating Committee. The recipients must be present at the commencement ceremonies to receive their awards; they cannot be given in absentia.

—M.F.M.

Commencement Schedule Set

Sunday

3 p.m. James Michener will be the featured speaker at the Baccalaureate Service in Irvine Auditorium.

Monday

9:30 a.m. Commencement exercises will begin with a short musical program; the degree candidates will enter the convention hall of the Philadelphia Civic Center at 10 a.m. British art historian Lord Annan will deliver the commencement address. Diplomas from each school will be distributed at the following locations: The Faculty of Arts and Sciences: 117 Logan Hall. The College of General Studies: 210 Logan Hall. The School of Engineering and Applied Science: Undergraduate diplomas: Harrison Auditorium University Museum (entrance via 33rd Street). Graduate diplomas: Graduate Office; Reception: West Lawn, Towne Building. The Wharton School (undergraduate): Diplomas: E-116 Dietrich Hall; Reception: Stouffer Triangle.

The Wharton Evening School: Diplomas: E-115 Dietrich Hall; Reception: Stouffer Recreation Room. The Wharton Graduate Division: Front Lounge, Vance Hall. The School of Nursing: Records Office, Tri-NEB Building, Room 474. The School of Allied Medical Professions: Tri-NEB Building Auditorium. The Graduate Faculties: 16 College Hall. The School of Medicine: Ceremony: Civic Center Auditorium, 3 p.m. The Law School: At the school, 1 p.m. The Graduate School of Fine Arts: Gallery, Fine Arts Building. The School of Dental Medicine: Irvine Auditorium, 1 p.m. The School of Veterinary Medicine: Zellerbach Theatre, Annenberg Center, 2:30 p.m. The School of Social Work: First Floor Auditorium, University Museum; Reception: Chinese Rotunda. The Annenberg School of Communications: Conference Room, Annenberg School. The School of Public and Urban Policy: Dean's Office, Fels Center, 39th and Walnut Streets.

Opportunities

The following listings are condensed from the personnel office's bulletin of May 1. Because of the delay occasioned by printing schedules, these listings should not be considered official. Some positions may no longer be available.

For further information, call personnel services, Ext. 7284. The University is an equal opportunity employer. Where qualifications include formal education or training, significant experience in the field may be substituted. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). Some positions listed may have strong internal candidates. If you would like to know more about a particular position, please ask at the time of the interview with a personnel counselor or hiring department representative. Openings listed without salaries are those in which salary is yet to be determined.

Administrative/Professional

Accountant I (2694) \$10,375-\$14,375. No longer accepting applications.

Accountant I (2962) \$10,375-\$14,375.

Administrative Aide (B175) prepares faculty dossiers, follow-up correspondence for associate dean, prepares material for use by dean and associate dean, i.e., speeches, articles, etc., prepares correspondence for associate dean and special projects as assigned by associate dean (college degree preferably in English or business, ability to express ideas clearly in written form, knowledge of computers helpful) \$11,400-\$15,800.

Assistant Comptroller responsible for the management of the general accounting and accounts payable sections of the Comptroller's Office; responsible for year-end statement presentation, systems design and internal accounting controls (minimum of four years of progressively responsible experience in public and/or fund accounting, CPA or equivalent experience desirable) \$27,125-\$38,225.

Assistant Director of Annual Giving II (2870) \$14,850-\$20,550.

Assistant Director (2831) inpatient coverage; outpatient consultations in student health; covers emergencies in student health; participates in evaluation of student health services; attending responsibility for 2 months/years in medicine or pediatrics (board certified or eligible internist or pediatrician with adolescent experience; research experience in epidemiology or health administration).

Assistant Director of Residential Living (02912) \$11,250-\$15,850.

Assistant Director of Textbooks (2887).

Assistant to Chairman II (2990) \$11,250-\$15,850.

Assistant Director of Alumni Relations (02907) \$14,850-\$20,550.

Associate Development Officer III (2541) \$18,625-\$26,250.

Associate Director of Athletics (2710) \$21,450-\$30,225.

Building Superintendent (2945) \$12,900-\$17,850.

Business Administrator I (B235) \$10,375-\$14,375. No longer accepting applications.

Business Administrator II (2991) \$11,250-\$15,850.

Business Administrator prepares, administers, and controls budgets; custody of special accounts; prepares reports, meets with agencies regarding fund-raising and budgets; selects clerical staff; supervises all personnel records and reports; administers payroll and budget portion of applications and proposals; budget control and reporting (knowledge in accounting practices, budget and control administration, and personnel policies).

Career Counselor (2631) \$12,900-\$17,850.

Coordinator of Comprehensive Care Education (03017) designs and implements a curriculum for required one-month clerkships in primary care, establishes clinical sites for clerkships, and generates grants in conjunction with the director (college degree with relevant post-graduate studies, organizational experience, University experience preferred) \$14,200-\$19,625.

Data Communications Administrator (2959) \$14,850-\$20,550.

Deputy Director (02651)

Director (02923) \$28,325-\$39,950.

Director of Admissions and Financial Aid (2798) \$16,125-\$22,725. No longer accepting applications.

Director of Program (B0318) \$14,850-\$20,550.

Director of Upperclass Admissions (2752) \$14,850-\$20,550.

Editor (2905) \$16,125-\$22,725. No longer accepting applications.

Electrical Engineer III (03012) manages structure laboratory, responsible for development, planning, maintenance of hardware and software; teaches assistants about current hardware and software; plans new equipment, projects and the budget (B.S. electrical engineering or computer science, two years experience with digital computer hardware and computer software; experience with micro-processors desirable) \$17,725-\$25,000.

Foreman, Repair and Utility (2689) \$12,900-\$17,850.

General Counsel (02972).

Junior Research Specialist (9 positions) \$10,375-\$14,375.

Manager of Operations (02949) \$10,375-\$14,375.

Programmer Analyst I (B0360) \$12,900-\$17,850.

Programmer Analyst II (2909) \$14,850-\$20,550.

Programmer II (3003) writes programs in MARK IV, APL for production of in-house and external reports. (undergraduate degree, programming experience and familiarity with MARK IV and/or APL helpful; ability to work with surveys and coordinate their completion) \$9,275-\$11,800.

Project Manager (2433) \$16,125-\$22,725.

Project Manager (2 positions) \$16,125-\$22,725. No longer accepting applications.

Regional Director of Admissions (2592) \$14,850-\$20,550.

Research Specialist (3 positions) \$11,250-\$15,850.

Research Specialist III (2 positions) \$14,850-\$20,550.

Research Specialist IV (B0223) \$18,625-\$26,250.

Senior Programmer Analyst (B0371) operates and manages VAX 11/789 computer facility; responsible for systems programming; interacts with faculty and students using the system (master's degree in computer information science; knowledge of VAX 11/780 and other systems) \$17,725-\$25,000.

Staff Writer II (2979) \$12,900-\$17,850.

Superintendent of Construction and Repairs (2690) \$14,850-\$20,550.

Support Staff

Administrative Assistant (3 positions) \$7,975-\$10,150.

Administrative Assistant I (14 positions) (B0363) maintains budgets; supervises small clerical staff and payroll operations; deal with HEFRI subcontractors and consultants; (3007) prepares and maintains budgets; prepares C-forms for grants; typing (knowledge of University procedures, forms, budget preparation and maintenance; typing skill; (third position: no number available) assists in preparing input for assignment billing; resolves input problems; informs students, parents and staff of policies and procedures (college degree preferred; knowledge of University desirable; communication and organizational skills) (B0365) responsible for administration of financial transactions of research center; prepares personnel records; supervises day-to-day operations of center (knowledge of University; good language and interpersonal skills) \$7,975-\$10,150.

Administrative Assistant II (3016) assists in determination, execution and administration of University policies; supervises personnel, budget and grant work, purchases office supplies; transcribes from dictaphone (excellent typing and supervisory skills; clerical aptitude essential; two years of college preferable; five year clerical experience; University experience preferable) \$8,625-\$10,950.

Billing Assistant (B0367) schedules appointments, maintains patient files; types letters, reports and protocols; does billing in absence of supervisor (two years office experience; typing 50 wpm; knowledge of medical terminology helpful; good interpersonal skills; pleasant telephone manner; ability to work under pressure and to do third party billing) \$5,500-\$7,000.

Bookstore Clerk (2 positions) \$5,500-\$7,000.

Clerk II (2925) receives visitors; directs inquiries to appropriate staff members; answers general questions; assists in clerical functions of office (clerical aptitude; excellent phone manner; ability to work under pressure) \$6,375-\$8,100.

Clerk III (2954) \$6,875-\$8,750.

Clerk IV (B0345) \$7,425-\$9,450.

Coordinating Assistant (2977) \$8,625-\$10,950.

Coordinator of Student Records (3014) checks

processing of student transcripts and prepares computer data; calculates CGPA for undergraduate transcripts and other related duties (five years clerical experience; data processing experience; high school graduate with ability to supervise others) \$8,625-\$10,950.

Custodian (3 positions) Union wages.

Electrician I (2794) Union wages.

Electrician Union Wages.

Electronic Technician II (B0344) \$9,650-\$12,225.

Electronic Technician II (0321) performs radiation safety surveys and evaluations; performs radiation measurements with portable and laboratory instrumentation; assists with radioactive waste disposal surveillance (training in science and familiarity in laboratory methodologies; some knowledge of radioactivity and its measurement; degree desirable but not mandatory) \$9,650-\$12,225.

Engineer (2854) Union wages.

Herdman I (B90) \$5,500-\$7,025.

Herdman II (B0369) performs feeding, cleaning, housing, and care of mares and stallions; keeps barns, sheds and equipment in order, clean and repaired; maintains records; checks daily health and condition of animals (elementary school graduate; high school graduate or higher preferred; two years experience in care of horses or cattle; physically able to move about actively and perform strenuous work) \$5,500-\$7,025.

Intermediate Draftsperson \$8,575-\$10,850.

Jr. Accountant (2960) \$7,975-\$10,150.

Library Clerk (2919) Union wages.

Maintenance Person (3001) Under supervision of the Large Animal Hospital New Bolton Center custodian, performs a variety of cleaning and moving tasks on routine basis (ability to perform general janitorial duties; physically able to move about actively and perform occasional strenuous work; ability to tolerate post-surgical arena maintenance; high school graduate preferred) Union wages.

MCST Operator (2482) \$7,425-\$9,450.

Project Budget Assistant (2 positions) \$7,975-\$10,150.

Psychology Technician I (B0366) collects and codes; administers psychological tests; coordinates audiovisual materials for research project; general assistance to research and clinical staff (degree in psychology or related field; light typing and some office and research experience) \$9,650-\$12,225.

Psychology Technician I (B0332) \$9,650-\$12,225.

Records Assistant (2939) \$7,975-\$10,150.

Research Bibliographer I (2973) \$7,975-\$10,150.

Research Laboratory Technician I (B0364) performs routine standard bacteriological and histopathological tests; observes and records results; prepares culture and media; prepares and maintains reports and records (graduate of high school and approved one-year course in laboratory techniques) \$7,575-\$9,600.

Research Laboratory Technician I (2 positions) \$7,575-\$10,150.

Research Laboratory Technician II (2 positions) \$8,575-\$10,850.

Research Laboratory Technician II (3000) embalming and latex injection of animals for dissection in gross anatomy course; preparation of histology teaching slides; preparation of laboratory and lecture rooms for gross anatomy, audiovisual ordering supplies, assistance to professors in teaching (sense of responsibility and ability to work independently. Physical strength to lift small animal specimens, work large animal hoists, and work tract system for large animals) \$9,650-\$12,225.

Research Laboratory Technician III (13 positions) \$9,650-\$12,225.

Secretary II \$6,875-\$8,750.

Secretary III \$7,425-\$9,450.

Secretary Medical/Technical \$7,975-\$10,250.

Secretary, Limited Service (2984) Excellent manuscript typist for faculty and staff (familiarity with social science manuscript style, preferred A.P.A.; strong interpersonal skills to deal with heavy student and faculty load; typing 70 wpm) Hourly wages.

Supervisory Herdsman (B0308) \$9,125-\$11,675.

Supervisor, Mechanical Systems (2791) \$14,100-\$17,850.

Store Cashier (2 positions) operates cash register for receipt of cash and checks; keeps records of cash receipts and cash transfers; relieves on sales counter; may assist in other clerical functions (high school graduate, clerical accuracy and aptitude) \$5,900-\$7,525.

Nineteen part-time support staff positions are listed on campus bulletin boards.

CARP Philosophy and Methods Questioned

(continued from page 2)

is no longer lonely, no longer without friends.

Most cult groups offer love and family support systems for people lacking them, Mechanick explained. And to the student who lacks adequate decision-making abilities, that too is provided by the group.

To fully convert a prospect, the cults use a variety of psychological techniques that Mechanick described as "just heinous." Prospective converts are kept active and often denied food, sleep, the opportunity for reflection and for questions.

While Mechanick deplors their psychological techniques, Moore questions their ideology.

"Fundamentally, I think their ideology is harmful," Moore said. That harm comes not, Moore believes, from the supposed dangers of brain-washing and kidnapping both of which the Unification Church has been charged, but from their flawed philosophy.

"They advance a couple of premises that are unconscionable," Moore said noting that they advocate anti-Semitism and genocide. Unification doctrine states that the "holocaust was God's punishment of the Jews for their having killed Jesus," Moore noted in a November 28 memorandum.

Furthermore, he noted, they believe themselves to carry "God's new, 'third' covenant to the world through Reverend Moon's American-oriented, nationalistic design, which breeds their contempt for all existing traditions, religions and philosophies."

However, instead of denying CARP access to the campus, Moore believes their cause would be better undermined, if their flawed ideology were exposed in a free exchange of philosophies.

"I'm a fairly radical proponent of the First Amendment and I would hate to see the University contribute to any erosion of that amendment," Moore said. He would prefer to see "a creative exchange" of the religious philosophies of all the various groups at the University.

Additionally, he believes the Christian Association should look behind the cult movements, to the root cause of why students are joining such organizations. "What are we not providing that might make the cults survive?" Moore asked. "What needs are they meeting that we are not?"

Despite the fact that the concept of *in loco parentis* died several years ago, Dole believes the University still maintains some obligation to protect the student body from the cult

groups, but admitted "I don't know how far that obligation extends."

If such groups "play by the rules" and cannot be denied access, then Dole suggested students "have some obligation to protect each other by getting the word out about these groups."

"There ought to be a lot of sunshine on such people," he said. "People need to know what they're getting into."

—C.A.V.

Deaths

Percy J. Stinnette, a custodian, died March 10. He was 67.

Stinnette came to the University in July of 1952 as a custodian and retired in July of 1977. He is survived by his wife.

Isolde T. Zeckwer, an emeritus professor of pathology, died April 10. She was 87.

Zeckwer came to the University in 1927 as an instructor in pathology, became an associate in 1928, an assistant professor in 1936, an associate professor in 1949, professor in 1954 and was made emeritus professor in 1958.

Zeckwer is survived by a nephew, Richard J. Holt.

Open Expression: More than a Question of CARP

(continued from page 1)

The Committee on Open Expression met several times during the spring semester to consider primarily two issues: what criteria govern the use of University space, and what constitutes University and non-University groups.

In drafting a new policy on University facility access, Professor Michael Wachter, chairman of the committee, believes his committee has tackled the first issue, but they have left the second for consideration next fall.

"We didn't have a well-articulated policy on how groups who use University space are to conduct themselves," Wachter said. Among the problems was the use of the University's name by non-University groups, implying University sponsorship or recognition of the group, and deceptive advertising by some groups. Charges of both malpractices have been leveled against CARP.

In developing the new access policy, Wachter said the committee had to be careful not to restrict access for groups "with which we disagree on an ideological basis."

In fact, over the years, "The administration has bent over backwards not to deny access to any groups," Wachter noted.

"Some would argue that the administration has been too free, too liberal."

"This is often a tricky issue," he added. "If a group is violating University policy, we can restrict access for that group. But if the group complies with University policy—if they're not breaking any rules—we cannot restrict access just because we don't like their views."

If the access policy were to restrict access for some groups on an ideological basis, the University could then be faced with the "forbidden fruit" dilemma: "We could end up making the group appear more attractive," Wachter noted, pushing people towards instead of pulling people away from it. "We're not looking to make any group more or less popular, I'm not sure it would serve our purposes."

The committee approved the first draft of the new access policy and forwarded it to Condon, "who can make revisions if needed in consultation with University Counsel," Wachter said.

Wachter does not believe the committee or the access guidelines should deal with the question of legitimacy for groups like CARP and other so-called cults. Their ideology is best handled "in the free marketplace, where

they will stand or fall on their own weight."

Condon agrees. "In any institution of higher learning, a high value is placed on the vigorous clash of ideas," he said. "What does the University stand for if that clash is restricted?"

Next fall, the committee will take up the second of the two issues it outlined earlier this spring: definition of University and non-University groups. Lack of a good operational definition has plagued Condon all year.

"What really is a University group?" he asked. "How many University people must be involved to establish the group? Is there a test we can make?"

These are some of the questions the committee may examine.

CARP is registered with the Office of Student Life as a student organization although it probably has no more than ten—and more likely three or four—members who are University students. Because of the organization's tenuous ties to the University community, those opposed to the group's presence on campus argue that CARP's access to the campus can be restricted. The committee may consider those arguments next fall.

—C.A.V.