

Almanac

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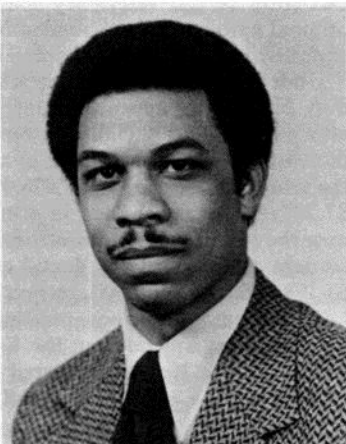
Charles Harris Appointed Athletic Director

Charles Harris, assistant director of athletics at the University of Michigan for the past five years, will become director of recreation and intercollegiate athletics at the University, it was announced by Provost Vartan Gregorian on July 16. Harris, who will assume his new duties on September 1, succeeds Andy Geiger, who left in December to become athletic director at Stanford University.

Harris, 29, was selected after a seven-month search by two consultative panels composed of faculty members, coaches and students. The original selection committee was disbanded on February 23 as a result of what Gregorian called "serious breaches of confidentiality." A new committee, chaired by Benjamin Franklin Professor of Economics and Finance Lawrence Klein, was formed in April.

In announcing the appointment, Gregorian said: "Charles Harris has had many opportunities to be associated with high-powered athletics. However, he has chosen to join us, for he shares Pennsylvania's dedication to Ivy League principles, and indeed his commitment to those principles was one of the major factors in determining my choice. We are fortunate to have attracted such a fine individual."

Harris is a 1972 graduate of Hampton Institute, Hampton, Virginia, where he majored in mass media arts. He earned a master's degree in journalism from the University of Michigan in 1974.



Johnstone Named Buffalo State College President

D. Bruce Johnstone, vice-president for administration since September 1977, will become president of the State University College at Buffalo, New York, more familiarly known as Buffalo State College, on August 16. He will also hold the academic title of professor of economics and education.

Johnstone came to the University in 1972 as executive assistant to President Martin Meyerson. He served as vice-president and director of the office of the president from February to September 1977. In addition to his administrative duties, Johnstone has been associate professor in the Graduate School of Education, where he taught courses on the economics and financing of higher education.

As vice-president for administration, Johnstone has been responsible for personnel, labor and community relations, communications services and the budget. He has been a key advisor to the president on financial and governance matters.

"Bruce Johnstone will bring to Buffalo State a rare combination of administrative and educational leadership," Meyerson commented. "He is brilliant, diligent and concerned with the views of others. I shall miss him very much but am delighted he will be with old friends on the Niagara frontier."

Before coming to Penn, Johnstone directed studies on income-contingent lending for higher education while serving for a year as project specialist with the Ford Foundation. Prior to that, he was administrative assistant to then U.S. Senator Walter F. Mondale from July 1969 to March 1971.

A native of Minneapolis, Minnesota, Johnstone graduated from Harvard College in 1963 with a B.A. in economics. He earned an M.A.T. in social science education from Harvard's Graduate School of Education the following year and received his doctorate in higher education from the University of Minnesota in 1969. Johnstone was an economics and history teacher in Westport, Connecticut from 1964 to 1966, after which he served for three years as assistant director of the University of Minnesota Center for Economic Education.

Buffalo State, which is situated on a 105-acre campus in the center of Buffalo, was founded in 1871 as the Buffalo Normal School. It was renamed State Teachers College in 1927, and today it maintains a strong commitment to teacher education. With 10,500 students, it is the largest of the 13 arts and sciences colleges in the 64-unit SUNY (State Universities of New York) system.

Salamon Appointed Washington University Dean

Linda Bradley Salamon, executive assistant to President Martin Meyerson since September 1977, has been named dean of the College of Arts and Sciences and associate professor of English at Washington University in St. Louis, Missouri.

When she assumes her new duties on August 1, Salamon will return to her original areas of interest, students and teaching. As dean, she will be responsible for undergraduate curriculum development, special academic programs and student advising. She will teach one English course in the fall.

"Washington University is interesting because it's a mirror image of Penn on a smaller scale," Salamon commented. Like Penn, Washington offers students a broad range of programs and is particularly strong in the biomedical and health fields. Its programs in the arts and sciences are equally well respected, she noted.

Salamon's responsibilities at Penn included managing the budgets of offices that report to President Meyerson, preparing the paper work for events and meetings, handling requests by people and offices seeking the aid of the president's office and helping to represent the University before foundations and Commonwealth and federal agencies. Her job at Penn has been "the perfect learning opportunity for me," she said. "The experience has shown me how a great university is run and managed, from the top."

Salamon graduated from Radcliffe College in 1963 and earned her A.M. (1964) and Ph.D. (1971) in English literature from Bryn Mawr College. She taught English and literature at Duke University and at Dartmouth, Smith and Bennington Colleges before joining Wells College in Aurora, New York, as dean of students in 1975.

Gen. Haig Will Head Study of Western Security

General Alexander M. Haig, Jr., who retired recently as supreme commander of NATO forces in Europe, will direct a five-month study of the security of the United States and its Western allies for the Foreign Policy Research Institute. Announcement of the appointment came at a news conference in the institute's offices at 3508 Market Street on July 5. At the conference, Dr. William R. Kintner, president of the institute, stated that the 54 year-old general had been appointed adjunct professor of political science at the University. However, Faculty of Arts and Sciences Dean Robert Dyson called Kintner's statement "unauthorized and premature." (*See statement from Dyson, below.*)

Haig, who was born and raised in Philadelphia, is a graduate of West Point and Georgetown University. He served in command

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and staff posts in the U.S. Army. From 1969 to 1973, he was deputy to Henry Kissinger, after which he headed President Richard Nixon's White House staff. He became commander-in-chief of the U.S. European Command and supreme allied commander in Europe in 1974.

The Foreign Policy Research Institute is a non-profit, non-partisan organization. It was founded in 1955 as part of the University, but it became independent in 1971. The institute's primary tie to the University is *ORBIS*, a scholarly journal of world affairs which the institute publishes in conjunction with the International Relations Graduate Group.

From the Dean of FAS

The announcement of General Haig's association with the University was unauthorized and premature. While the faculty of the Department of Political Science discussed a possible appointment for General Haig, such a proposal has not yet been received by the Dean of FAS nor reviewed by the FAS Personnel Committee and the provost's staff conference.

—Robert H. Dyson, Jr.

Dean of the Faculty of Arts and Sciences

FCC Accepts New License Application

The Federal Communications Commission formally notified the University on June 21 that it had accepted for consideration Penn's application for a new radio station license. In agreeing to review the application, the FCC waived the commission rule which bars a station that has lost its license from applying for a new one within a year. The commission had deferred consideration of the University's petition for a waiver of the one-year rule on June 7 when it granted campus radio station WXPB-FM temporary authority to continue broadcasting for another four months (until midnight, October 10). Without that extension, the station would have gone off the air on Sunday, June 10.

Although the FCC notified the University privately that it will review the application, the commission has not yet announced its decision publicly. Once that occurs, the commission will accept applications for WXPB's broadcast frequency from other interested parties for a 30 to 60 day period. At the end of that time, the commission will review all applicants and select one as licensee.

The University filed an application with the commission for a new license on June 4, pledging to operate a radio station that will provide both public service and entertainment programming. The FCC, claiming the University had failed to exercise sufficient control over the station, denied renewal of the license last October 27. The University's petition for reconsideration of the decision was denied on April 10. The student-run radio station's troubles began in 1976 when the FCC fined WXPB for on-the-air obscenities, and the University's application for license renewal was designated for hearing. (See Almanac, April 3 and June 14, 1979 and October 24, November 7 and November 14, 1978.)

Penn Will Share in Joint Health Grant

The National Institutes of Health has awarded a \$1.6 million grant to Penn and five other institutions to support collaborative research on vitiligo, a disfiguring skin disorder. The grant will be made through the National Institute for Arthritis, Metabolic and Digestive Disorders.

Ann Beuf, lecturer in sociology and coordinator of the Women's Studies Program, is the primary investigator at Penn. She will receive \$95,000 to study the social and psychological impact of vitiligo on children afflicted with the disease. Working with her will be Judith D.R. Porter, professor of sociology at Bryn Mawr College, which also received a share of the grant.

The four other grant recipients are Yale University Medical School, Howard University Medical School, the University of Massachusetts and Massachusetts Eye and Ear Hospital.

News Briefs

State Senate Approves University Appropriations

The Pennsylvania Senate has approved and sent to Governor Dick Thornburgh a bill that would give the University \$19,113,000 in appropriations from the Commonwealth of Pennsylvania for fiscal year 1979-80. That amount, which the Senate approved on July 10, represents an increase of \$998,000, or 5.5 percent, over the 1978-79 total of \$18,115,000. The allocations were approved by the Pennsylvania House of Representatives on May 17. All, with the exception of the veterinary school appropriation, followed the original amounts recommended by Governor Thornburgh, who is expected to act on the bill some time this week.

Under the bill, the veterinary school would receive \$730,000—the bulk of the total appropriations increase—over the current year's allocation of \$3,772,000. The medical school would get a \$44,000 increase in acknowledgement of a rise in enrollment, thus bringing the school's allocation to \$2,926,000. The University would receive \$7,287,000 for instruction in other schools, a 3.2 percent increase over the current year's allocation of \$7,063,000. Appropriations for student aid and for the dental clinics would remain constant at \$3,798,000 and \$600,000, respectively.

A separate bill appropriating \$100,000 for the University Museum was amended in the Senate to increase the amount to \$150,000. The House concurred on the amendment, and the bill now awaits the governor's signature.

Wharton Receives \$1.1 Million in Kaiser Stock

The Wharton School's Health Care Administration Program has been awarded 400,000 shares of Kaiser Industries Corporation common stock, valued in excess of \$1 million, by the Henry J. Kaiser Family Foundation of Palo Alto, California. At the foundation's request, at least 75 percent of the principal and income over the next eight years will be used to fund scholarships for outstanding students who specialize in health care administration. The remainder of the grant will go toward developing new courses and release time for faculty for research into new topics in health care administration.

Wharton is one of four graduate business schools to receive grants from the Kaiser Family Foundation this year. The others are the Yale School of Organization and Management, the Stanford Graduate School of Business and the University of Chicago Graduate School of Business.

The Graduate Program in Health Care Administration was founded in 1970 as part of the Leonard Davis Institute of Health Economics. Courses offered through the program are taught by faculty from Wharton, the medical and dental schools and the Faculty of Arts and Sciences.

Pavarotti Recital to Honor Marian Anderson

Luciano Pavarotti, world-renowned tenor with the Metropolitan Opera, will give a solo recital in honor of 77 year-old Philadelphia-born singer Marian Anderson in the Fredric R. Mann Music Center (formerly Robin Hood Dell West) on Wednesday, August 22 at 8 p.m. The concert will benefit the Marian Anderson Library and Scholarships, which were established at the University on the basis of Anderson's gift in 1977 of her personal papers and memorabilia.

Anderson, a contralto, was the first black soloist with the Metropolitan Opera. Her distinguished career included an engagement with the Philadelphia Orchestra and numerous appearances throughout the United States and Europe. National attention was focused on her in 1939 when the Daughters of the American Revolution (DAR) refused to let her appear in Washington, D.C.'s Constitution Hall because she is black. Eleanor Roosevelt, who resigned from the DAR because of its

action, was instrumental in getting government approval for Anderson to perform on the steps of Lincoln Memorial. Some 75,000 people gathered there on Easter Sunday 1939 to hear her sing.

The benefit recital is being organized by the National Committee to Honor Marian Anderson at the University of Pennsylvania. The committee includes Fredric R. Mann (chairman), conductor-composer Leonard Bernstein (honorary chairman), Philadelphia Orchestra music director Eugene Ormandy, violinist Isaac Stern, pianist Artur Rubinstein and University professor-composer George Rochberg. SmithKline Corporation and the Rorer Group, Inc., will absorb the costs of the concert, thus allowing the receipts to go directly to the library and scholarship fund.

Box seats (\$125) and orchestra A seats (\$50) entitle holders to attend a private reception for Anderson and Pavarotti in Memorial Hall in Fairmount Park following the recital. Seats are also available at prices ranging from \$5 to \$15. Tickets may be obtained from the National Committee to Honor Marian Anderson, Room 618, Franklin Building.

University Bookstore Has New Director

Barry H. Vitow joined Penn as director of the University Bookstore on June 4. He succeeded Gerald T. Ritchie, director since 1975, who is now in charge of the bookstore at Tulane University.

Vitow has had 18 years of multiple and general store management experience with the Korvettes department store chain. He started with the company in 1963 as a marking manager and went on to become floor manager, operations manager, field supervisor, regional merchandise manager and general store manager. He worked for Korvettes in Pennsylvania, New Jersey, Maryland, Washington, D.C. and Virginia. He attended Temple University and Catonsville Community College, Catonsville, Maryland.

During the slow summer season, Vitow and other members of the bookstore staff will be reviewing the store's internal operations to determine where changes might be made. Two of his long range objectives, he said, are to develop a stronger affiliation with the University community, particularly the faculty, and to gain an excellent reputation for the bookstore.

News in Education

House Backs Department of Education

The House of Representatives voted 210 to 206 on July 11 to create a Cabinet-level department of education. Similar legislation was passed by the Senate, 72 to 21, in April. However, the House bill includes several controversial amendments that the Senate is expected to oppose when conferees from both houses attempt to iron out differences between the two bills.

The Senate bill simply endorses President Jimmy Carter's proposal for the creation of a separate, thirteenth Cabinet department of education. But the House amended its bill to permit laws encouraging voluntary prayers in public schools, to ban the busing of students to achieve racial desegregation, to prohibit racial or sexual quotas for admission to colleges and to ban abortions in the proposed new department's medical facilities for employees. Pressure from the Senate to drop the amendments will likely meet with resistance in the House, which adopted most of the measures by wide margins.

The proposed department would have an initial budget of about \$14.1 billion and approximately 17,400 employees. Offices and departments that would be consolidated include the Office of Education, currently part of the Department of Health, Education and Welfare; the overseas dependents schools, which are now under the Defense Department; the Agriculture Department's graduate programs; several programs under the National Science Foundation and college housing loans administered by the Department of Housing and Urban Development.

Bulletins

Executive Board of Trustees to Meet in August

The executive board of trustees will hold an open meeting on Thursday, August 16, at 3 p.m. in the Faculty Club. The next executive board meeting is scheduled for Thursday, September 18.

Librarian's Assembly Officers Elected

The Librarian's Assembly, at its June 6 meeting, chose Geraldine McCulley as the assembly's chairperson. McCulley is assistant librarian in charge of technical services in Lippincott Library. Carton Rogers, deputy assistant librarian in the medical school library, was elected vice-chairperson. Patricia Callahan, cataloguer in Biddle Law Library, was chosen secretary.

The 1979-80 slate also includes Susan Kallenbach, head of the cataloguing department in Van Pelt Library, and Merle Slyhoff, acquisitions librarian in Biddle Law Library, both of whom will serve on the executive committee. Barbara Holley, acquisitions librarian in Lippincott Library, and Judith Malamud, librarian in the veterinary school library, will serve a second year as members of the executive committee. The assembly's representative to the *Almanac* Advisory Board will be Valerie Pena, who heads the serials department in Van Pelt Library. Eleanor Allen, librarian of Lippincott Library, will represent the assembly on the University Council.

Almanac Seeks New Editor, Associate Editor

Diane Cole, editor of *Almanac* since January 1978, left the University at the end of June to pursue a writing career in New York City. The *Almanac* Advisory Board expects to appoint a new editor by early fall. Job descriptions for the position are posted on all campus bulletin boards. A new associate editor is also being sought. Marilyn Ackerman left that post in March to become an editor at Yeshiva University in New York. Karen Dean, who replaced her as assistant editor, is now a science editor with Scott Foresman & Company in Chicago. In the interim, Amy Borrus, formerly of the news bureau, will be acting editor, and Adele Wolfe will continue as editorial assistant.

Car Pool Matching Program Available

As an outgrowth of the current gasoline shortage, the Office of Transportation and Parking has initiated a car pool matching service. Anyone interested in joining a car pool is encouraged to call Ext. 6892 to obtain the appropriate form. The transportation and parking office will send callers a list of other individuals in their zip code areas who have also expressed interest in car pooling.

—Steven D. Murray
Director of Transportation and Communication

Honors

Dr. Frederick G. Kempin, professor and chairman of the legal studies department, was honored by the Sigma Kappa Phi Honor Society as outstanding professor of the year in the Wharton Evening School.

Dr. Matthew T. Moore, emeritus professor of neuropathology in pathology, was awarded a plaque by members of the American Association of Neuropathologists.

Dr. Gregory P. Prastacos, assistant professor of decision sciences, received the International Management Science Achievement Award, presented by the TIMS College in the Practice of Management Science for his contributions to perishable inventory theory in regional blood management.

Dr. Ralph M. Showers, professor of electrical engineering in the Moore School, was elected general committee chairman of the International Special Committee on Radio Interference. He will travel to Brazil in November to help reduce radio interference there.

Openings

The following listings are condensed from the personnel office's bulletin of July 5, 1979. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. Bulletin boards at 13 campus locations list full descriptions. Those interested should call personnel services, Ext. 7285. The University of Pennsylvania is an equal opportunity employer. Where qualifications include formal education or training, significant experience in the field may be substituted. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk (*) before a job title indicates that the department is considering promoting from within.

Administrative/Professional

Accountant II \$12,900-\$17,850.
 Accountant III (1-16-79).
 Applications Programmer Analyst I \$12,900-\$17,850.
 *Applications Programmer Analyst II \$14,850-\$20,550.
 Assistant Basketball Coach (4-10-79).
 Assistant Comptroller Salary to be determined.
 Assistant Director \$11,250-\$15,850.
 Assistant Director \$12,900-\$17,850.
 *Assistant Director for Data System Support Salary to be determined.
 Assistant Director for Program Development Salary to be determined.
 Assistant Football Coach (3-6-79).
 Assistant General Counsel Salary to be determined.
 Assistant Placement Counselor \$10,375-\$14,375.
 Assistant Regional Director (4-10-79).
 Assistant to the Director Salary to be determined.
 Assistant to Director of Annual Giving I \$11,250-\$15,850.
 Assistant to the Secretary Salary to be determined.
 Associate Dean Salary to be determined.
 Associate Director \$14,850-\$20,550.
 Associate Director of Admissions (two positions). Salary to be determined.
 *Associate Director of Physical Plant Salary to be determined.
 Associate Director for Staffing and Programs \$10,375-\$14,375.
 Associate Editor \$10,375-\$14,375.
 Business Administrator II \$11,250-\$15,850.
 Business Administrator IV \$16,125-\$22,725.
 Contracts Administrator I \$12,900-\$17,850.
 Contracts Administrator II \$14,850-\$20,550.
 Coordinator Salary to be determined.
 Coordinator Continuing Education \$11,250-\$15,850.
 Curator Salary to be determined.
 Director Salary to be determined.
 Director of Scientific Computer \$18,625-\$26,250.
 Director Regional Offices New York (5-22-79).
 Editor Salary to be determined.
 Executive Assistant to the President Salary to be determined.
 Junior Research Specialist (three positions). (a) (10-31-79); (b) (4-24-79); (c) (5-22-79).
 Junior Research Specialist (four positions). \$10,375-\$14,375.
 Nurse Practitioner I \$12,900-\$17,850.
 Placement Officer II (5-8-79).
 Pre-Law Advisor \$11,250-\$15,850.
 Programmer Analyst II \$14,850-\$20,550.
 Project Manager (Research) \$16,125-\$22,725.
 Registration Officer \$10,375-\$14,375.
 Research Dietician (12-12-78).
 Research Immunologist (2-27-79).
 Research Specialist I (two positions). \$11,250-\$15,850.
 Research Specialist II (two positions). \$12,900-\$17,850.
 Research Specialist III (two positions). \$14,850-\$20,550.
 Senior Systems Analyst \$16,125-\$22,725.
 Social Worker I \$11,250-\$15,850.
 Staff Auditor I \$11,250-\$15,850.
 Superintendent—Utilities (5-22-79).
 Technical Director \$10,375-\$14,375.
 *Vice-Dean Continuing Education (see Director, Continuing Education—5-8-79).
 *Vice-Dean \$14,850-\$20,550.

Support Staff

Administrative Assistant I (5-22-79).
 Administrative Assistant I (six positions). \$7,975-\$10,150.
 Administrative Assistant II (three positions). \$8,625-\$10,950.
 Admissions Assistant I (5-8-79).

Air Conditioning and Refrigeration Mechanic Union wages.
 Anesthesia Veterinarian Technician I \$10,900-\$13,800.
 Assistant Account Supervisor (six-month position). \$7,975-\$10,150.
 Assistant Computer Operator \$7,425-\$9,450.
 Clerk III (three positions). \$6,875-\$8,750.
 Computer Operator \$7,975-\$10,150.
 Data Control Clerk (5-22-79).
 *Data Control Clerk \$7,975-\$10,150.
 Data Entry Operator (two positions). \$7,425-\$9,450.
 Editorial Assistant \$7,975-\$10,150.
 Electrical Operator (3-20-79).
 Electrician Union wages.
 Electronic Technician Trainee (5-22-79).
 Executive Secretary to the Vice-President \$10,000-\$12,725.
 Gardener I Union wages.
 Laboratory Assistant \$5,925-\$7,525.
 Library Clerk Union wages.
 Medical Receptionist \$6,875-\$8,750.
 Medical/Dental Receptionist \$6,875-\$8,750.
 Programmer I (10-3-78).
 Programmer II (3-20-79).
 Project Budget Assistant \$7,975-\$10,150.
 Property Insurance Assistant \$7,425-\$9,450.
 Receptionist \$5,900-\$7,525.
 Research Bibliographer I (two positions). \$7,975-\$10,050.
 Research Bibliographer II (three positions). \$8,625-\$10,950.
 Research Laboratory Technician I \$7,575-\$9,600.
 Research Laboratory Technician II (two positions). \$8,575-\$10,850.
 Research Laboratory Technician II \$9,800-\$12,400.
 Research Laboratory Technician III (16 positions). \$9,650-\$12,225.
 Scientific Glasswashing Attendant \$6,700-\$8,450.
 Secretary I \$6,375-\$8,100.
 Secretary II (11 positions). \$6,875-\$8,750.
 Secretary III (17 positions). \$7,425-\$9,450.
 Secretary Medical/Technical \$7,975-\$10,150.
 Senior Admissions Assistant \$8,625-\$10,950.
 Senior Data Control Clerk (5-22-79).
 Senior Greenhouse Person \$8,650-\$11,075.
 Sergeant (11-7-78).
 Supervisor \$11,550-\$14,775.
 Technical Typist \$6,875-\$8,750.
 Training Coordinator \$7,975-\$10,125.
 Word Processing, Secretary Technician \$7,975-\$10,150.

Part-Time

Two administrative/professional and 11 support staff positions are listed on campus bulletin boards.

Things to Do

The Neighborhood Film Project at the International House presents **Rialto Bijou—Films for Summer Nights**, a series of short films on July 25. Films to be screened are: **Organism** by Hilary Harris, **Styx** by Jan Krawitz and Thomas Ott, **Real Italian Pizza** by David Rimmer, **Gino's Pizza** by Warren Bass, **Hold Me While I'm Naked** by George Kuchar and **Quasi at the Quackadero** by Sally Cruikshank (admission \$1.50). Jacques Tati's **Mr. Hulot's Holiday** is shown on August 8 (free admission), Alfred Hitchcock's **The Lady Vanishes** on August 15 (free admission), Alfred Hitchcock's **The 39 Steps** on August 22 (free admission). All shows begin at 8 p.m. § The International House presents **International Women's Coffee Hour** every Wednesday from 10 a.m. to noon; children are welcome. § **An Indian Independence Day Celebration** features Indian food and entertainment, August 15, 8 p.m., International House (free admission). § **A Concert of Gospel Music from Negro Spirituals to Contemporary Progressive** takes place on August 16, 8 p.m., International House (members free, others \$1). § **The International House Bazaar Shop** displays extensive selections of Japanese and Chinese wares through July and Indian crafts through August. The shop is open from 10 a.m. to 8 p.m., Monday through Friday. For information call 386-1536 or 386-5125.

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