

Almanac

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Council

Steering Committee for 1979-80 Elected

At the final Council meeting of the academic year, the agenda for next year's Council was discussed, and the Steering Committee for 1979-80 was elected. Faculty members continuing to serve on Steering Committee are Michael Cohen, professor of physics, and Jack E. Reece, associate professor of history. New faculty members elected are June Axinn, professor of social work; Barbara J. Lowery, associate professor of nursing; and Robert A. Zelten, associate professor of insurance. In keeping with the Council's vote to appoint the Undergraduate Assembly chairman and one graduate and professional student leader to Steering Committee, Mitchell P. Portnoy, Wharton '80, and Jeannine Coyne, a graduate student in social work, will serve on the committee. Alice Beck, FAS '80, and Philip J. Kellman, graduate student in psychology, were other students elected. Walter Wales, incoming chairman of the Faculty Senate, will preside as the chairman of the Steering Committee. Faculty Senate Chairman-Elect Paul Bender completes the committee list.

Wales invited comments and suggestions for next year's Council agenda. Anyone who wishes may write him during the summer, he said. Law student Randy Marks suggested that the Budget Committee provide Council with a "ten-year picture of the University." Mark Lerner, Undergraduate Assembly chairman for the past year, stated that, "Council ought to decide what the role of the body is. Since the decision to phase out SAMP (School of Allied Medical Professions), this body has been reeling.... If the Council is to have any impact within the University, then the Council must address this issue." English professor Peter Conn suggested that he would "like to discuss studying, learning and teaching once in a while." Another Council member pointed out the danger of placing issues on the agenda individually without a conception of how they connect.

Provost Vartan Gregorian reported that he had received no complaints from students on the scheduling of exams on Good Friday or the first two days of Passover and that he had received complaints from only two students about the scheduling of exams during the last two days of Passover. He stated that he plans to issue a new memorandum about holidays other than *Rosh Hashana*, *Yom Kippur*, Good Friday and Passover and that it would be published each fall and spring in *Almanac* and in *The Daily Pennsylvanian*. As for implementing the policy, Gregorian said that "I have shown my good will, and the faculty has shown its good will."

In other business, the Council accepted the Committee on Faculty Affairs Statement on Faculty Responsibility with the stipulation that the committee rewrite and rephrase certain sections. The revised statement will be mailed to Council members, the Senate Committee on Academic Freedom and Responsibility and the Office of the General Counsel during the summer. (See *Almanac*, May 1, 1979 for the draft statement.) Howard M. Myers and Walter D. Wales, co-chairmen of the Council Ad Hoc Committee on Research Guidelines, stated that they welcome comment on their committee's Guidelines and Integrated Statement of the University Policy on Conduct of Research Programs. (See *Almanac*, April 24, 1979 for the full report.)

News in Education

Senate Backs Department of Education

The Senate voted 72 to 21 in favor of President Jimmy Carter's proposal to create a separate cabinet-level department of education last week. While the House Government Operations subcommittee has endorsed the bill, strong opposition is expected from the full committee. Last year the Senate passed a similar bill, but the House took no action on the measure.

If passed, the bill would signal the creation of the thirteenth cabinet department in the federal government. The proposed department would carry a budget of about \$14 billion for its first year of operation and would employ approximately 16,000 workers. Offices and departments that would be consolidated include the Office of Education, currently part of the Department of Health, Education and Welfare; the overseas dependents schools, which are now under the Defense Department; the Agriculture Department's graduate programs; several programs under the National Science Foundation and college housing loans administered by the Department of Housing and Urban Development. Some programs included in the administration's original proposal were dropped from the bill.

A number of higher education groups fear that a separate department of education would mean increased federal planning for education, and in the Senate debate Senator Daniel Patrick Moynihan, democrat from New York, asserted that the creation of such a department would lead to federal control of education. Proponents of the bill, on the other hand, assert that currently education does not have the status it deserves in the federal government. (See *Almanac*, February 27, 1979 for background on the bill.)

News Briefs

Trustees Executive Board to Meet

The executive board of trustees will meet in an open stated session on Thursday, May 17 at 3:15 p.m. in the Club Room of the Faculty Club. No agenda has been announced.

University Wins Loan Default Victory

The courts have ruled that the University be reimbursed \$7,337.75 in counsel fees and costs by Dr. Manuel Rosenberg, a 1976 dental school graduate who unsuccessfully attempted to discharge his \$18,975 student loan obligation through voluntary bankruptcy. (See *Almanac*, March 6, 1979.) The judge's 27-page opinion stated that Rosenberg was "guilty of bad faith sufficient to justify the award of counsel fees" and that the "costs and counsel fees claimed by the University are reasonable." General Counsel Stephen B. Burbank commented, "This path-breaking decision... should act as an additional disincentive to conduct of the sort engaged in by Dr. Rosenberg."

Attention: Almanac Publication Schedule

Almanac will omit the May 15 issue. The May 22 issue will be the last issue to appear in the current academic year. *Almanac* will be published monthly in June, July and August. The weekly publication schedule will resume the first Tuesday after Labor Day.

Administrative Assembly Officers Elected

At its meeting April 26, the A-1 Administrative Assembly chose Joan Gotwals, associate director of libraries, as the assembly's chairman-elect and Barbara Johnson, assistant director of personnel relations in the medical school, as secretary-elect. Nicholas Constan, personnel relations administrator, will serve as chairman for the coming year, and Virginia Scherfel, assistant to the vice-president for operational services, as secretary. Newly elected executive committee members are Kenneth Campbell, Eleanor Cox and James Keller; they replace Helena Clark, Manual Doxer and Edward Lodge. Kristin Davidson, Anthony Merritt and Joan Gotwals will serve a second year as members of the executive committee. Robert M. Ferrell served as chairman and Ruth Hugo as secretary for the past year.

On Attendance at Council Meetings

The University Council adopted the following guidelines on attendance at the May 2, 1979 meeting.

If we continue to use the present Council chamber, slightly fewer than 100 persons may be accommodated. There are 77 members of Council, including the moderator. Additional regular attenders include the parliamentarian, a member of the secretary's staff and up to six Senate Advisory Committee members in their first year of service who are official observers. Thus, 85 persons comprise the basic participants in Council business. In addition, standing invitations exist to the campus media, each of which receives the agenda and supporting materials and regularly assigns one or more observers to Council meetings. Thus, some 90 persons have reason to be present at meetings. To be sure, some members are invariably absent, and the list of observers can vary.

As a basis for allocating the limited space available in a suitable manner, we suggest the following:

- The 85 regular participants should, of course, be guaranteed places. Seats at the table will be reserved for voting members, with additional seats along the east, north and west walls held for them until the moderator is ready to call order, when vacancies might be filled by official observers and invited guests.
- Places should be held for a minimum of five representatives of the campus press in the gallery at the south end.
- Additional standing invitations should be submitted to non-member chairs of Council committees (averaging perhaps seven or eight), officers or representatives of the Undergraduate Assembly and the Graduate Student Association (approximately six) and administrative observers who carry out Council business in the normal course of their duties—in that order.
- Guests—administrators or others—are called upon to report or comment upon agenda matters; their number should rarely exceed three or four.
- Any remaining places should be allotted, in order, to members of the University community who had requested that privilege by signing a list in the secretary's office prior to the meeting. Each guest would be expected to preserve the decorum of the meeting, as judged by the parliamentarian, or surrender his or her invitation.

To assure that Council members are fully acquainted with their colleagues in debate, we suggest that the secretary's office prepare nameplates for each voting member. Classroom seats with armrests might be provided along the walls to facilitate use of such nameplates, which could also be raised as a means of voting that assures the integrity of Council decisions.

Bulletins

Blue Shield 100 Offered through May 18

Current participants in the University's Blue Cross Blue Shield Major Medical Group are being offered an opportunity to upgrade coverage by voluntary enrollment in a Blue Shield 100 program. A Blue Shield representative will answer questions about Blue Shield

100 in the Personnel Benefits Office, 116 Franklin Building, Monday, May 7 through Friday, May 11, 9 a.m. to 4 p.m. This representative can furnish materials comparing Blue Shield B and Blue Shield 100. Subscribers who change to Blue Shield 100 may not switch back to Blue Shield B coverage but may change to all other University offered health options during annual open enrollment periods. The additional cost of Blue Shield 100 will be paid by the subscriber through payroll deductions. Premiums for personnel who are paid monthly are \$3.86 per month for single subscribers and \$11.13 per month for family coverage. For those on the weekly payroll the premiums are \$.89 per week for single and \$2.57 per week for family coverage.

Enrollment forms for Blue Shield 100 must be returned to the benefits office by Friday, May 18. Coverage will be effective on August 1, 1979. Enrollment will be open again during October and November, 1979; coverage will be effective on January 1, 1980.

Senior Folk Festival Planned

Graduate students in folklore from the University of Pennsylvania and from La Salle University are organizing *A Celebration of Tasker*, a folk festival exploring the varied ethnic heritages of the members of the Tasker Senior Adult Center in Philadelphia. The festival will take place on May 9, 1:30 to 4:30 p.m. at the center at 32nd and Tasker Streets. Members of the center will share traditional recipes, demonstrate how to make a quilt and exhibit crafts. For information call the folklore department at Ext. 7352.

Centralized Chilled Water Project Progresses

The Facilities Committee of the University Council would like to bring the University community up to date on the centralized chilled water project that is currently under construction. From our review of the project we have found that it is progressing very well at the present time with no major cost overruns and no unusual or major delays for a project of this scope and magnitude. The project is still projected to fall within the original estimated budget.

As you will recall, this project was approved by the trustees of the University and is funded by a bank loan and not from University internal monies. This project will cost approximately \$5.1 million and has an estimated payback from utility reduction of seven years from the date of project completion.

There will definitely be no delays in air conditioning individual buildings this summer due to this project. If a building has been air conditioned in the past, it will continue to be air conditioned this summer. Buildings being connected to the central system will receive the same or better reliability of air conditioning as last year.

Some of the major reasons for undertaking this project were:

1. *Escalating utility costs.* Utility costs are currently escalating at an annual rate of eight percent and may even increase at a more rapid rate if Iranian and OPEC oil supply situations continue on their present course.
2. *Greater reliability.* Centralized chilled water affords much more reliable air conditioning to buildings when they require air conditioning most. Problems such as those experienced in the Fine Arts Building, Van Pelt Library and David Rittenhouse Laboratory will be eliminated.
3. *Greater operating and maintenance efficiencies.* Centralized chilled water greatly increases operating and maintenance efficiencies versus individual building cooling systems. This translates directly into reduced operating costs.
4. *More options for utilities management.* Through centralized chilled water and greater expansion of the central monitoring and control system (JC-80), our options for reducing utility consumption and demand are greatly increased.

The centralized chilled water project is an exceptional one that the University will continue to benefit from in the years to come. The starting point of our total expected savings will depend on the date of completion of construction, but the future cost avoidance impact will not decrease; if anything, it will become greater.

—University Council Facilities Committee

Parking Fee Increase Announced

The Council Committee on Facilities and the transportation and communications department have announced a parking fee increase for 1979-80. The first increase since 1975, it will average less than \$10 per year for all parking categories. The University Council Facilities Committee has also recommended a feasibility study of a two-tier parking structure to be implemented in 1980-81.

Exhibition to Feature Student Works

An exhibition at the Fine Arts Gallery of the Fine Arts Building will feature the painting and sculpture of 16 artists completing the three-year M.F.A. program in the Graduate School of Fine Arts. The show, which includes oils, watercolors and studies in plaster and stainless steel, will be on display from May 12 through May 27.

Painters whose works are represented in the exhibition are: Elizabeth Boatright, Kim Do, James Knott, Tamara Krendel,

Andrew Needle and Mimi Oritsky. The sculptors are: Cheryl Aaron, Stamatis Burpulis, Edward Hart, Joel Keener, Suzanne Leahy, Anne Oldach, Jill Sablosky, Richard Sanders, John Frizzoli and Karen Sobel.

Submit Rosengarten Reserve Requests

The deadline for submitting reserve requests for the Van Pelt Library Rosengarten Reserve Reading Room for fall 1979 is July 2. Material for spring 1979 will be returned starting May 15 unless the library is otherwise notified. For information call Ancil George at Ext. 7561.

Help Us Help You

If you have problems receiving *Almanac*, call Adele Wolfe, editorial assistant, at the *Almanac* office, Ext. 5274, or write her at 515 Franklin Building/16.

From the Senate Chairman

Irving B. Kravis presented the following remarks at the Faculty Senate meeting on April 25, 1979.

The period in which I have served as chairman of the Faculty Senate has been an eventful one in the history of the University. What stands out in our memories is the crisis of confidence that struck us in the spring of 1978. This looms so large that it is easy to overlook the substantial body of patient and constructive work by Senate committees that will have lasting consequences in improving the operation of the University. New grievance machinery, admissions policies, the clinician-educator track, athletic policies, consultative processes and policies governing appointments to distinguished professorships have been among the important matters treated. In this, my final report to the Senate as chairman, I would like to dwell on the problems I see for the Senate as the organization of the faculty.

The times ahead hold great dangers for institutions of higher learning, especially private institutions such as we are in the main. The expected financial pressures on the University may not materialize, but it would be unwise to count on this happy outcome. The chances are that there will be continued pressure on the economic position of the faculty with further declines in real incomes relative to other occupations and possibly also in absolute terms. The position is already desperate for young men and women seeking permanent entry to the academic profession. Government controls have already brought suffocating and costly regulation, and the pressure of financial exigencies toward more government aid is likely further to exacerbate the unfavorable impacts of government on Pennsylvania and sister institutions.

In these circumstances, an effective Senate is more important than ever.

I know there is a widespread satisfaction among the faculty that the Senate has proven itself as a reliable standby organization in times of emergency need. Between emergencies the vast majority of our faculty is content to let the Senate languish, confident that no great damage will be done by the small group of interested persons who manage its affairs.

I think this view is wrong and dangerous. In times of change, an ineffectual Senate makes it more likely that the gradual accretion of changes, no one of which may appear to be of crisis proportions, will move the University in a direction unfavorable to the best interests of the faculty and of the University itself.

The faculty of the University needs an ongoing effective organization that will truly represent its views and interests. The Senate Advisory Committee is too small to be representative and

lacks the authority of direct election. The important matters coming before the Senate Advisory Committee are typically settled at meetings with a dozen or fewer members present. At the last meeting of SAC, for example, 10 members were present to make a recommendation to the Senate on the status of clinician-educators in the medical school, an important issue affecting the viability of the medical school and the academic careers of something like 20 or 30 percent of the medical school faculty. The matter will then go to a plenary meeting of the Senate in the fall at which we will be lucky to have a quorum.

At the last meeting of the Senate, in the fall of 1978, a proposal for the reorganization of the Senate was presented which would remedy these deficiencies. It was defeated by a few votes at a very poorly attended meeting.

The resolution of our difficulties is, I believe, the adoption of a form of representative government as was suggested last fall. There should be direct election of representatives by 30 to 40 constituencies of the faculty. The constituencies should be small enough so that, in most of them at least, a person known to most of the members can be chosen to serve as the representative. They should not be so numerous that, allowing for absences, the representative body has an average attendance much over 25. At the same time, there should be provisions by which the full Senate, either in plenary session or by mail referendum, can overturn a decision made by the representative body.

Unless the views of the faculty can be authoritatively presented, the role of the faculty in influencing the course of the changes ahead will be smaller than it should be.

In favoring more effective faculty organization, I should like to make it clear that I do not regard the management of the University as a zero sum game in which an increase in faculty influence represents a loss to others. Ideally, the president and the provost should be persons who rise out of the faculty and who seek to interpret educational goals and needs as faculty members and to administer the University accordingly. They would be greatly aided in their tasks if there was a faculty body that could be better relied upon to reflect faculty views in their diversity on some issues and in their coherence on others.

I still hope that the important task of improving the organization of the Senate will be achieved.

I close with a personal note. I cannot say that I am sorry that my term as chairman of the Senate will soon be up, but it has been an honor to serve the faculty and the University in this capacity.

—Irving B. Kravis

Books Briefly Noted

Erving Goffman: *Gender Advertisements*. Introduction by Vivian Gornick. 84 pages. \$12.50. Harvard University Press.

Analyzing women's roles as depicted in advertisements, Goffman suggests that there is no gender identity, only a schedule for the portrayal of gender. Gornick's introduction raises some critical questions. Goffman is Benjamin Franklin Professor of Anthropology and Sociology.

Klaus Krippendorff, Editor: *Communication and Control in Society*. 530 pages. \$43. Gordon and Breach.

Based on an interdisciplinary conference on communication that took place at Penn, this volume treats issues in communication and cybernetics as they relate to a variety of social and engineering fields. Krippendorff is associate professor of communications at the Annenberg School.

Herbert R. Northrup, R.L. Rowan and C.R. Perry, et. al.: *The Impact of OSHA: A Study of the Effects of the Occupational Safety and Health Act on Three Key Industries—Aerospace, Chemicals and Textiles*. 587 pages. \$15. Wharton Industrial Research Unit.

Drawing from a two-year field study of the aerospace, chemical and textile industries, the authors present the first analysis of how the Occupational Safety and Health Act works in practice. Rowan is professor of industry and co-director of the Wharton Industrial Research Unit. C.R. Perry is assistant professor of management and a faculty research associate with the Industrial Research Unit.

Curtis R. Reitz: *Consumer Protection under the Magnuson-Moss Warranty Act*. 151 pages. \$14.48. American Law Institute.

Reitz provides a guide to the intricacies of the Magnuson-Moss Warranty Act and clarifies the terms *limited warranty* and *full warranty*. Reitz is professor of law.

Rosane Rocher, Editor: *India and Indology: Selected Articles by W. Norman Brown*. 303 pages. 190 rupees. Motilal Banarsidas.

This collection of 35 papers by W. Norman Brown, a leading figure in South Asian studies and a faculty member at Penn until his death in 1976, provides an overview of the history of Indian studies in the

twentieth century. Rocher is associate professor of South Asian and Oriental studies.

Russell P. Sebold: *Study and Edition of La poética o reglas de la poesía en general y de sus principales especies by Ignacio de Luzán*. 655 pages. 750 pesetas. Barcelona, Editorial Labor.

In presenting the first complete, annotated edition of this major work of criticism of the Spanish nineteenth century, Sebold studies its philosophical and aesthetic sources and establishes its role as a primary stimulus to the Spanish neoclassical movement. Sebold is professor of Spanish and general editor of *Hispanic Review*.

Russell P. Sebold: *Study and edition of El señorito mimado and La señorita malcriada by Tomas de Iriarte*. 551 pages. 480 pesetas. Madrid, Editorial Castalia.

Sebold provides the first edition of these two eighteenth-century neoclassical plays since the early nineteenth century. He examines their influence on the nineteenth-century comedy of manners and high comedy in Spain.

Paul Sloane, M.D.: *The Psychoanalytic Understanding of the Dream*. 220 pages. \$17.50. Jason Aronson.

Based on material culled from many years of dream seminars, this handbook is intended for psychoanalysts and psychotherapists. Emphasis is placed on verifying dream interpretations. Sloane is emeritus associate clinical professor of psychiatry.

Frank Trommler and Jost Hermand: *Die Kultur der Weimarer Republik*. 448 pages. 42 DM. Nymphenburger Verlag.

In this first comprehensive study of the culture of the Weimar Republic (1919-1933) to appear in German, the authors analyze the aesthetic achievements in literature, theater, music and the visual arts. Trommler is professor of German.

Cecilia M. Valente: *The Political, Economic and Labor Climate in Venezuela*. 295 pages. \$12. Wharton Industrial Research Unit.

Valente examines the political, economic and labor relations situation in Venezuela and assesses the implications for investment and business activity. Valente is an M.B.A. candidate at the Wharton School.

Honors

Three University faculty members were elected members of the National Academy of Sciences on April 24 at the 116th annual meeting of the academy. They are: **Dr. Robert Austrian**, professor and chairman of the Department of Research Medicine, School of Medicine; **Dr. Elias Burstein**, professor of physics; and **Dr. Gertrude Henle**, professor of virology in pediatrics, School of Medicine.

Dr. Aaron T. Beck, professor of psychiatry, received the American Psychiatric Association's Foundations' Fund Prize for his research in psychiatry.

Dr. Lynn M. Case, emeritus professor of history, was awarded the *Chaix d'est-ange* Prize from the *Académie de Sciences Morales et Politiques* for his book *Edouard Thouvenel et la Diplomatie du Second Empire*.

Dr. Hennig Cohen, professor of English, received a summer seminar leader grant from the National Endowment for the Humanities.

Dr. George Crumb, professor of music, was one of nine artists, composers and writers to receive Brandeis University's 1979 Creative Arts Awards.

Dr. Roland M. Frye, Schelling Professor of English, won the John Frederick Lewis Prize of the American Philosophical Society for his paper "Milton's *Paradise Lost* and the Visual Arts."

Carlos Fuentes, adjunct professor of English and Romance languages, was named a visiting fellow at the Princeton Council of the Humanities for fall 1979.

Judge A. Leon Higginbotham, Jr., lecturer of law and University trustee, received an honorary doctor of law degree from Purdue University.

Dr. Albert Hourani, adjunct professor of history, was awarded the Levi Della Vida Medal for his contributions to Islamic studies.

G. Holmes Perkins, University professor of architecture and urbanism and former dean of the Graduate School of Fine Arts, received the Award for Excellence in architectural education from the American Institute of Architects and the Association of Collegiate Schools of Architecture.

Dr. Warren D. Seider, professor of chemical engineering, was named chairman of the computing and systems technology division of the American Institute of Chemical Engineers.

Dr. Barbara Herrnstein Smith, professor of English and communications, was appointed a visiting fellow at the Princeton Council of the Humanities for spring 1980.

J. David Smith, graduate student in psychology, has won a Danforth Fellowship for advanced study toward a doctorate degree.

Dr. Wesley D. Smith, associate professor of classical studies, has been awarded a fellowship from the American Council of Learned Societies to do research at the Wellcome Institute of the History of Medicine in London, England.

Dr. Ernest J. Wilson, III, assistant professor of political science, has been named a fellow of the Andrew W. Mellon Foundation/Aspen Institute for Humanistic Studies.

Dr. Marvin E. Wolfgang, professor of sociology and law, was awarded the National Council on Crime and Delinquency's Roscoe Pound Award for his contributions to the field of criminal justice.

Dr. Lazar Ziff, professor of English, will be a visitor at the Yaddo Artists Colony during May 1979.

Corrections and Additions to the 1978-79 Faculty Staff Directory

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Bashey, Rezai, Dr	6527
Beckham, Joseph C, Dr	7957
Behling, U. Hans, Dr	4593/4669
Bleier, Henry R, Dr	877-2000
Botelho, Stella, Dr	8779
Brill, Peter L, Dr	277-4080/3370
Brunswick, David, Dr	EV2-2400
Cohen, Leon B, Dr	EV2-2400
Csanalosi, Irma	877-2000
Davies, Robert E, Dr	7861
Dermody, James C	6408
DeSchauensee, Maude	4126
Digiacomio, Joseph N	EV2-2400
Dinges, David F, Dr	829-2239
Dockery, Maxine, Mrs	6455
Engle, Adele Pace	227-2849
Evans, Frederick J, Dr	EV2-2400
Fagen, Robert M, Dr	5353
Fischer, Grace, Dr	4994/4188
Flamm, Jeanette	4013
Flemming, Stuart J, Dr	4058
Flood, Nancy, Mrs	4022
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Garsom, Susan	4040
Glass, Joel, B, Dr	EV2-2400
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Goldschmidt, Dominique	6836
Grabowski, John G, Dr	EV2-2400
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Greenstein, Robert A, Dr	EV2-2400
Hall, Joseph H, IV, Dr	6981
Hand, Peter J, Dr	5153
Hansen, Ethel D, Mrs	4046
Harris, Mary Virginia	4053
Hayashida, Motoi, Dr	EV2-2400
Jarett, Susan	4670
Jones, Christopher, Dr	4274/4035
King, Mary E, Dr	4095
Kjolbye-Biddle, Birthe, Dr	6052
Krantz, Alissa Stieglitz	4064
Lefkoe, Roy T, Dr	227-3350
Leichty, Erle, Dr	4128
Lyons, Kevin, Dr	8426
Manny, Iradj, Dr	EV2-2400
Morton, Harry E, Dr	227-3472
Nowotny, Alois, Dr	4593/4669
Nowotny, Anne, Mrs	4593/4669
O'Brien, Charles P, Dr	EV2-2400
O'Connor, David, Dr	4038
Okpaku, Samuel, Dr	EV2-2400
Ransey, T Allen, Dr	EV2-2400
Ray, Jeffry R, Mr	4016
Rosen, Harold, Dr	EV2-2400
Ryan, Kathleen, Miss	4060
Sandler, Kenneth	EV2-2400
Schless, Arthur P, Dr	EV2-2400
Schwartz, Leslie, Dr	EV2-2400

Chr Comp Lit—552 Wms/CU
 Adm Asst Eng Pro For Stu—21 BeH/DI
 Asst Prof Med—536 JohnPav/G2
 Asst Prof Educ—D7 Educ/C1
 Res Asst Periodon Res—Dent/A1
 Clin Asst Prof Psychol—Phila Psyc Ctr
 Prof Physiol—A206 Rich/G4
 Dir Ctr St Adult Dev—S260, 3401 Mkt
 Clin Asst Prof Bio Psychi—A715 VA Hosp
 Asse Prof Psychol Psychi—VA Hosp
 Asse Prof Psychi—Phila Psyc Ctr
 B Frnkln Prof Bio, U Prof—139 Vet/H1
 Res Fel Grad Grp Econ—420 McNeil/CR
 Asst to Curator—525 Mus/F1
 Asse Prof Psychi—VA Hosp
 Instr Psychol Psychi—111 N 49th St
 Sr Admis Asst Educ—B1 Educ/C1
 Sec to Prog Coord Psychi—205 Piersol/G1
 Clin Asse Prof Psychi—B733 VA Hosp
 Asst Prof Anatomy
 Asse Prof Physiology—B202, 4 Rich/G4
 Registrar Museum—118 Mus/F1
 Sci Dir Museum—R181 MASCA/F1
 Mgr Children's Shop—Mus/F1
 Asse Prof Phar Psychi—B733 VA Hosp
 Asst Sales Mgr—246 Mus/F1
 Asst Clin Prof Psychi—VA Hosp
 Wm T Carter Prof Educ—B21 Educ/C1
 Sec Comp Lit—522 Wms/C2
 Clin Asst Prof Psychi—116D VA Hosp
 Adm Asst Educ—Mus/F1
 Asst Prof Psychi—A730 VA Hosp
 Managing Dir Mica—219 Mus/F1
 Asse Prof Anatomy—101 Vet/H1
 Mgr Museum Shop—246 Mus/F1
 Registrar Hasanlu Proj—515 Mus/F1
 Asst Clin Prof Psych—VA Hosp
 Commun Analyst Tel Ser—P-105 FBA/16
 Res Asse Amer Sect—357 Mus/F1
 Keeper Mus Collections—249 Mus/F1
 Research Admn—361, 361A Mus/F1
 Proj Bud Asst—239 Mus/F1
 Clin Asst Prof Orth Sur—HUP Surgery/G1
 Prof Assyr Cur Akkad—230 Mus/F1
 Asst Prof, Asst Dir Sc St Co—C-20 Educ/C1
 Clin Asst Prof Psychi—A730 VA Hosp
 Prof Emer Bacter, Wm Pepper—710 Gates/G1
 Prof Immun, Periodon Res—Dent/A1
 Res Asse Periodon Res—Dent/A1
 Asse Prof Psychi—152 VA Hosp
 Asse Cur Egy Sec, Asse Prof—519 Mus/F1
 Asst Prof Psychi—152 VA Hosp
 Asst Clin Prof Psychi—A731B VA Hosp
 Museum Guide—Mus/F1
 Asst Clin Prof Psychi—VA Hosp
 Res Bibliogr MASCA—183 Mus/F1
 Asst Clin Prof Psychi—A708 VA Hosp
 Clin Asst Prof Psychi—A708 VA Hosp
 Clin Asst Prof Psychi—VA Hosp

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Silverman, David P, Dr	4041
Singer, Barton A, Dr	EV2-2400
Sjoberg, Ake, Dr	4129
Slotkin, Carol, Mrs	4059
Stayman, Wendy	4018
Stern, Stephan L, Dr	EV2-2400
Sutton-Smith, Brian, Dr	7375
Van Sant, Esther, Mrs	4051

Assc Psychol—C2 3815 Walnut/T3
 Asst Prof—R521 Mus/FI
 Asst Clin Prof Psychi—Va Hosp
 Lect Scandanav. German—748, 745 Wms/CU
 Asst to Keeper Collections—247 Mus/FI
 Conservator—176 Mus/FI
 Asst Prof Psychi—A702 VA
 Prof Educ—D33 Educ/CI
 Asst to Dir—240 Mus/FI

Yellow Pages

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Comparative Literature Chr: Jean Alter	6836
Sec: Dominique Goldschmidt	
Development and University Relations Editorial Section Staff Writers: Donald H. Fey	7151
English Program for Foreign Students	8681/8764
Genetics Graduate Group Chr: Dr Neville Kallenbach	7521
Sec: Kathleen Reinvold	
Graduate School of Education	7361
Sr Admis Asst: Maxine Dockery	6455
William T. Carter Foundation Wm. T. Carter Prof. of Educ: Dr Lila Gleitman	
Health Affairs	8736/5555
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International Classroom Prog Coord: Mrs. Frances Sampson, Mrs. Leslie Weber, Mrs. Gail LaFrance	4065/4066/4067
MASCA Scientific Dir: Stuart Flemming	4058
MICA, Museum Institute for Conservation Archaeology Dir: Martin Biddle	4050
Sr Advisor: Dr John L. Cotter	6981
Managing Dir: Dr Joseph H Hall IV	6981
Museum, University Asst to Dir: Mrs. Ethel Van Sant	4051
Business Office	4064
Children's Shop Mgr: Nancy Flood	4022
Museum Shop Mgr: Ethel Hansen	4046/4030
Pennsylvania Gazette	5555
Psychiatry Prog Coord:	227-2849
Marion Malakoff Williams	
Telephone Service Communications Analyst:	4670
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 University Cable Address PNYSL
 Museum/FI
 181 Museum/FI
 240 Museum/FI
 220 Museum/FI
 219 Museum/FI
 240 Museum/FI
 239 Museum/FI
 Museum/FI
 246 Museum/FI
 6th Floor, 4025 Chestnut/T7
 201D Piersol/GI

P-105 FBA/I6

Bulletin Boards for Job Openings

Information on job openings can be obtained from postings on 13 campus bulletin boards. The list normally changes every Thursday. Bulletin board locations are:

Franklin Building, outside the personnel office, room 130
 Towne Building, mezzanine lobby
 Veterinary School, first floor next to directory
 Leidy Labs, first floor outside room 102
 Anatomy-Chemistry Building, near room 358
 Rittenhouse Labs, east staircase, second floor
 LRSM, first floor opposite elevator

Johnson Pavilion, first floor next to directory
 Logan Hall, first floor near room 117
 Social Work, first floor
 Richards Building, first floor near mailroom
 Law School, room 28 basement
 Dietrich Hall, first floor outside room E-108

During the summer months, when *Almanac* appears monthly instead of weekly, job listings will not be published in these pages. The openings column will appear in the next issue of *Almanac*, May 22, 1979. The column will resume appearing weekly when *Almanac* does, after Labor Day.

Diabetes Center Invites Research Proposals

The University's Diabetes Research Center, which is applying for continued support from the National Institutes of Health, encourages new and established investigators in the field to submit support proposals through the center by June 15. The projects should be pilot or feasibility studies not exceeding three years. An intramural advisory group will review applications for inclusion in the center grant application. The expected funding date is March 1981, but currently available grant money will allow some earlier funding (September 1979 and March 1980). Send applications, on standard NIH forms for research grants, to Joanne Siemering, Diabetes Research Center, 414 Anatomy/Chemistry Building/G3.

Openings

The following listings are condensed from the personnel office's bulletin of May 3, 1979. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. Bulletin boards at 13 campus locations list full descriptions. Those interested should call personnel services, Ext. 7285. The University of Pennsylvania is an equal opportunity employer. Where qualifications include formal education or training, significant experience in the field may be substituted. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk () before a job title indicates that the department is considering promoting from within.*

Administrative/Professional

Accountant III (1-16-79).

***Accountant, Operations** contributes to preparation of financial reports, serves on special projects. College graduate with accounting background, three years' experience in fund accounting. \$14,400-\$20,550.

Assistant Basketball Coach (two positions—4-10-79).

Assistant Director, Personnel Relations (4-3-79).

Assistant Football Coach (3-6-79).

***Associate Development Officer III** coordinates regional activities, conceptualizes fund raising and alumni relations programs, develops a network of alumni leaders. College graduate with 10 years' fund raising experience. \$22,000-\$31,375.

Business Administrator II (two positions) (a) (4-3-79); (b) administers department budget, grants and contracts, supervises personnel, assists department chairman (typing, shorthand, accounting background). \$10,050-\$14,325.

Curriculum Coordinator (11-21-78).

Director (3-27-79).

Director of Administrative Affairs (3-27-79).

Director of Admissions (School) (1-16-79).

Director, Computer Center (12-12-78).

Director, Continuing Education coordinates admissions, advising and registration, plans curriculum and prepares reports. Demonstrated administrative ability, advanced degree or related experience. \$13,250-\$18,575.

Junior Research Specialist (five positions) (a) (10-31-78); (b) (4-17-79); (c) (two positions—4-24-79); (d) (5-1-79).

Manager, Museum Membership maintains and develops membership program, controls, bills and administers membership rolls, directs and plans events. College graduate with typing and accounting skills. \$9,275-\$13,000.

Marketing Assistant (5-1-79).

Placement Counselor develops opportunities for internships, field work, summer and part-time employment, conducts workshops. College graduate with college level career planning and placement experience. \$11,525-\$16,125.

Placement Officer II counsels alumni on career plans, develops job contacts, works with University administrators, recommends policies, develops statistics and publishes papers. Two years' business experience, graduate studies preferred. \$11,525-\$16,125.

Programmer Analyst II (1-16-79).

Research Administrator (5-1-79).

Research Dietician (12-12-78).

Research Immunologist (2-27-79).

Research Specialist I (six positions) (a) (4-3-79); (b) (4-10-79); (c) (5-1-79); (d) assists with tissue culture, animal experiments (college graduate with course work in chemistry or biology, research laboratory experience); (e) prepares physiological solutions and histological sections of embedded tissues (B.S., laboratory experience); (f) (*New Bolton Center*) coordinates rumen fermentation research, operates equipment (college graduate with scientific major, research experience in nutrition, biochemistry or microbiology). \$10,050-\$14,325.

Research Specialist II (four positions) (a) (three positions—4-17-79); (b) (5-1-79).

Research Specialist III (two positions—4-3-79).

Research Specialist IV (5-1-79).

Senior Administrative Fellow (12-12-78).

Senior Research Coordinator (3-20-79).

***Staff Dentist** examines, diagnoses, treats and prescribes, completes and maintains records. Degree in dental medicine, specialization certification. \$25,300-\$36,075.

Systems Analyst (4-24-79).

Technical Support Programmer (4-17-79).

Support Staff

Accounts Payable Clerk (5-1-79).

Administrative Assistant I (four positions) (a) (2-13-79); (b) (4-17-79); (c) supervises production staff, coordinates special programs, handles billing, confers with faculty, staff and students (some college, experience in duplicating and copying procedures, general accounting); (d) answers mail, telephone and personal inquiries, maintains records, performs secretarial duties (college graduate with three years' experience). \$7,150-\$9,150.

Admissions Assistant screens all mail and telephone calls, schedules appointments, types, files and xeroxes. High school graduate with typing, dictaphone, four years' secretarial experience. \$7,150-\$9,150.

Clerk II (2-27-79).

Clerk IV (two positions) (a) (4-3-79); (b) (5-1-79).

Coordinator, Services (5-1-79).

Driver/Clerk (4-3-79).

Editorial Assistant (3-20-79).

Electrical Operator (3-20-79).

Electron Microscope Technician II (3-20-79).

Engineer, Pressure Chamber Operator (see administrative/professional—9-19-78).

***Expediter** monitors and sorts incoming materials, maintains records and storage systems, processes invoices, acts as receptionist. Some college, experience, able to work evenings and Saturdays when necessary. \$6,225-\$7,975.

Fellowship Assistant (2-27-79).

Medical/Technical Receptionist (4-24-79).

***Operator I, Duplicating Machine** (10 positions) operates duplicating equipment, assists with inventory control and stock operations, performs minor maintenance. High school graduate with duplicating machine experience. \$5,050-\$6,450.

***Production Supervisor** maintains and compiles production and service records, serves as liaison between material coordinator and job expediter, supervises equipment operators. High school graduate with college or formal training in graphic arts, supervisory experience, three years' operator experience on high-speed automated duplexing offset press. \$7,150-\$9,150.

Programmer I (10-3-78).

Programmer II (3-20-79).

Research Bibliographer I (5-1-79).

Research Laboratory Technician I (4-24-79).

Research Laboratory Technician II (four positions) (a) (3-27-79); (b) (4-10-79); (c) isolates and purifies proteins, performs electrophoresis, enzyme assays and metal binding (B.S. in biochemistry or biology, protein biochemistry experience); (d) performs routine diagnostic immunologic tests on clinical samples through electrophoresis, serology, immunofluorescence, radioimmunoassays and lymphocyte transformation tests (two years' college, familiarity with basic laboratory procedures). \$7,650-\$9,800.

Research Laboratory Technician III (12 positions) (a) (2-20-79); (b) (2-27-79); (c) (two positions—3-20-79); (d) (3-27-79); (e) (4-3-79); (f) (two positions—5-1-79); (g) investigates cell surfaces in differentiation using immunologic and cell culture techniques (cell culture or immunologic techniques training or experience); (h) maintains all animals in embryo transfer program, assists doctor during operations (knowledge of general laboratory techniques, familiarity with large animals); (i) performs biochemical assays, micromanipulation and microsurgery in *Drosophila* embryos, studies cells (basic biology, good manual dexterity); (j) performs biological and biochemical research on the surfaces of differentiating cells,

supervises cell culture facility (biochemistry or cell culture experience or training). \$8,625-\$11,050.

Residence Hall Clerk (two positions—3-20-79).

Secretary I types, maintains expense records, acts as receptionist. Typing 60 w.p.m., organizational ability. \$5,800-\$7,400.

Secretary II (18 positions) \$6,225-\$7,975.

Secretary III (12 positions). \$6,700-\$8,575.

Secretary Medical/Technical (four positions) (a) (three positions); (b) (4-10-79). \$7,150-\$9,150.

Sergeant (11-7-78).

Supervisor of Accounting (5-1-79).

Typesetting Operator (4-24-79).

Typist I (4-10-79).

Part-Time

Clinical Laboratory Technician (2-13-79).

Electron Microscope Technician I (2-6-79).

Permanent Extra Person (3-27-79).

***Permanent Part-Time** (5-1-79).

Project Budget Assistant maintains records and budgets, prepares reports, supervises clerical and work-study personnel. Two years' college, accounting background. Hourly wages.

Research Laboratory Technician II (2-6-79).

Secretary handles correspondence, stenographic work, arranges appointments, conferences, assists in preparation of budgets and forms. High school graduate, eight years' secretarial experience, typing 50 w.p.m. Hourly wages.

Temporary Extra Person handles cash register, assists manager with opening merchandise. Retail experience, works on weekends. Hourly wages.

Typist II (1-30-79).

Things to Do

Music/Theater/Lectures

The Women's Faculty Club presents Zita Goldfinger on **Young Chimps and Human Babies—A Comparison of Development of Behavior**, May 9, noon, Room 152 of the veterinary school. § **Microbiology Seminars** include **Structure and Cell-Free Translation of Rous Sarcoma mRNA** by Dr. Susan Weiss of the University of California, May 10, 11:30 a.m. and **Phosphoproteins of Vesicular Stomatitis Virus** by Dr. Gail Clinton of the Harvard Medical School, May 15, 11 a.m.; both seminars in Room D-104, Medical Education Building. § **The Art of Puppetry** with the Bob Brown Marionettes plays at the Zellerbach Theater, Annenberg Center, May 11, 10:30 a.m. and 1 p.m. and May 12, 11 a.m. and 2 p.m. Call Ext. 6791 for information. § The Gay Cultural Festival presents a vaudeville play **Fairy Tales**, May 11, 8 p.m., Christian Association, \$3. § **Themes from the Philadelphia Museum of Art**, a multi-media concert by the Collegium Musicum, takes place on May 12, 8 p.m. and May 13, 3 p.m. at St. Martin in the Fields Church, 8000 St. Martin's Lane in Chestnut Hill. Call CH7-7466 for information. § **The University Museum** presents a concert on May 13, 2:30 p.m., Harrison Auditorium; call Ext. 4025 for details. § **Respiratory Physiology Seminars** include Dr. Gail Gurtner of Johns Hopkins University on **Some Physiological Implications of Oxygenases**, May 15 and Dr. Samuel Chacko of the pathobiology department on **Regulation of Actin Activated Myosin ATP-ase in Smooth Muscles**, May 22; both lectures begin at 12:30 p.m. in the Physiology Library, fourth floor, Richards Building. § The School of Dental Medicine presents the second annual Ned B. Williams lecture on **Continuing Studies on the Microbial Etiology of Destructive Periodontal Diseases** by Dr. Sigmund Socransky of Harvard's School of Dental Medicine, May 15, 4 p.m., Room S-9 of the Dental School Building.

Mixed Bag

Ruth Hermina Krakower's Paintings and Drawings are on exhibit at the Faculty Club through May 18. § The Tasker Senior Adult Center and the folklore graduate students present **A Celebration of Tasker**, a festival of ethnic folk cultures, May 9, 1:30 p.m., Tasker Senior Adult Center, 32nd and Tasker Streets. § The University Museum's guided tours feature **Latin America**, May 9 and **Africa**, May 16, 1:00 p.m. § The Morris Arboretum sponsors a **Plant Festival** at Hillcrest Entrance, May 11-13, 10 a.m.-4 p.m.; a workshop on **Summer Flowering Bulbs**, May 16, 7-9 p.m. (members \$6, non-members \$8); and a botanical art exhibit continues, 9 a.m.-5 p.m. For



This steatite statue of the young Tutankhamun in the guise of the god Amun can be viewed as part of the University Museum's exhibition, In Search of Ancient Egypt, Celebrating the University Museum Excavations, 1980-1979.

information call CH7-5777. § **An Exhibit of Sculpture and Paintings** by students graduating from the M.F.A. program is on display May 12-May 27 in the Fine Arts Gallery of the Fine Arts Building; a reception takes place on May 12, 8 p.m. in the gallery. § The Faculty Club celebrates **Mother's Day**, May 13, 2:30-5:30 p.m. § **The First Annual Smokey Joe's University of Pennsylvania Golf Outing** happens on May 18; call Ext. 8445 for information. § **Alumni Weekend** takes place May 18-19; for information on events call Ext. 7811. § **Join the First Annual Alumni Run** (3.1 miles) on May 19, 9:15 a.m., Franklin Field; the event is open to the University community. For registration information call Ext. 7811. § **May 19 is Medical Alumni Day**; call Ext. 8094 for information. § **Nursing Alumni Day** is also May 19; for information call Ext. 8281. § **The 223rd Commencement Exercises** take place on May 21.

Sports

Men's Baseball: Penn plays West Chester State at Bower Field, May 12, 2 p.m.; Rider at Rider, May 13, 1 p.m. and Delaware at Bower Field, May 14, 3 p.m. § **Men's Heavyweight Crew:** the team competes in the Eastern Athletic Rowing Conference Championships, May 13, Worcester, Massachusetts and the Burk Cup at Northeastern, May 19. § **Men's Lightweight Crew:** the team competes in the EARC's, May 13, Worcester, Massachusetts. § **Women's Crew:** Penn races in the Eastern Athletic Women's Rowing Conference Championships, May 13, Lake Waramaug, Connecticut. § **Men's Lacrosse:** Penn plays Princeton at Franklin Field, May 12, 2 p.m. § **Men's Sailing:** the team competes in the Frosh Spring Championships at SUNY Maritime College and the American Trophy at King's Point, both May 12-13, and the Team Race Championships at Navy, May 19-20. § **Men's Tennis:** Penn tours England beginning May 22. § **Men's Outdoor Track:** Penn runs in the MET's at Franklin Field, May 11 and the IC4A's at Franklin Field, May 19-20. § **Women's Track:** Penn competes in the Eastern Association of Intercollegiate Athletics for Women Championships at Hartwick College, May 12-13. For information on all Penn sports events, call the Sports Information Office, Ext. 6128.

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