

Almanac

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Trustees

Board Members Elected

The University's Board of Trustees, meeting in full session Thursday and Friday, October 26-27, elected four men to the distinguished position of trustee emeritus and appointed two life trustees. The board also elected three and reappointed one term trustee.

The new trustees emeritus are the Hon. Walter H. Annenberg, the Hon. John H. Ware, III, Morton H. Wilner and Gustave A. Amsterdam. Only nine others currently bear the title trustee emeritus. Judge A. Leon Higginbotham, Jr. and Reginald H. Jones were appointed life trustees. Elected to term trustees were G. Morris Dorrance, Jr., Margaret R. Mainwaring and Frank K. Tarbox. Julian Bers was re-elected to a one-year term as trustee. Elected as alumni trustees were: Gordon S. Bodek, Earl F. Brown, McBee Butcher, Donald G. Goldstrom, F. Stanton Moyer James J. Shea, Jr., and John V. James.

President Martin Meyerson, in his remarks to the board, summarized what he called his "agenda for the next few years." Items on that agenda included the successful completion of the Program for the Eighties, improving Commonwealth relations, countering demographic trends by educational improvement, rebuilding the trustees, renewing institutional governance, strengthening affirmative action programs, reinforcing external relations,

achieving financial stability and planning for the future.

Provost Eliot Stellar proposed resolutions passed by the board approving the appointments of Richard A. Easterlin as William R. Kenan, Jr. Professor of Economics; Roland M. Frye as Felix E. Schelling Professor of English Literature; and George Rochberg as Walter H. Annenberg Professor of Humanities.

Other resolutions passed by the board of trustees approved a faculty committee to review and recommend candidates for SAMP degrees after the close of the school in 1981; recommended the establishment of a trustee board of the Hospital of the University of Pennsylvania and a Health Policy Committee for the Health Schools; and authorized the president, in consultation with the general counsel and the chairman of the trustees' Subcommittee on Electronic Communications, "to take those actions prior to the next meeting of the executive board that he deems necessary and appropriate in light of the decision of the Federal Communications Commission concerning renewal of the license of radio station WXPB-FM." (See *Almanac*, October 24, 1978 for coverage of the FCC's decision to deny renewal of the license for the student-run radio station.)

Chairman Paul F. Miller, Jr. reiterated his intention to "simplify and streamline" the structure of the trustees and reduce the number of trustee committees from 18 to 8. (For an outline of that plan, see *Almanac*, September 26, 1978.) Miller said he hoped to implement the plan by January.

Trustee John Eckman reported that as of October 24, the Program for the Eighties campaign had received \$156,000,106, or 61 percent of the \$255 million goal.

Excerpts from the Chairman's Remarks

The following paragraphs were entered into the minutes of the open stated meeting of the trustees as a resolution in appreciation of President Martin Meyerson.

One rumor on the campus that I would like to halt by discussing it openly is that the changes in the administration are part of some conspiratorial agreement. There are changes that have taken place and are taking place. But there is no "deal" among the chairman, the president and the faculty senate leadership in which our new provost would run the internal affairs of the University while the president would run the external affairs and then resign. This is simply not so and I cannot say this strongly enough.

Our president continues to be the chief executive officer of the University. Martin has strengthened the presidency at the University of Pennsylvania in a way in which we all should be proud. One senior member of our board wrote me that Martin is the most outstanding leader the University has had. In my conversations with university presidents, foundations and others interested in education, his national stature is immediately evident. He has had the courage to challenge his constituencies when necessary. We, as trustees, would not want it otherwise. He has conceptualized the character and mission of the University in a most able and imaginative fashion. I am glad to see the report of the faculty's panel on administrative functioning of the University chaired by Professor Dan M. McGill also recognized the importance of a strong presidency. The trustees want a strong president; we have had one in Martin and he will continue to receive the utmost support from my office.

We have known for years when Martin expects to leave the presidency. Early in his tenure, he recommended to the executive board of the trustees, and they concurred, that administrators with professional appointments, including the president and the provost, the deans and department chairmen, ought not to stay in those posts beyond a dozen years, and more likely, would not choose to stay beyond a decade. Having seen what Martin has accomplished in the seventies in improving educational programs, in faculty recruitment quality and in building an outstanding team of deans and other administrators, while at the same time husbanding well our scarce resources and attracting new ones, I wish we had exempted the presidency from the policy of a limited tenure, but he has not. (The executive board has urged him to stay until the end of the 1980-81 academic year.)

Martin has selected with the enthusiasm of the executive board, Dean Vartan Gregorian to be his next provost or chief academic officer, to take office on January 1 when Eliot Stellar, our distinguished present provost, retires from that office. The new appointment is an outstanding one, as are the two other regular administrative appointments we have made since last we met, Jon Strauss as vice-president for budget and finance, and Lee Copeland as dean of the Graduate School of Fine Arts.

—Paul F. Miller, Jr.

*Inside: Books Briefly Noted
A New Almanac Feature
Coming: A Round-Up of News
in Higher Education*

University Size, Council Structure Discussed

In the first University Council meeting of the year, Wednesday afternoon, October 25, President Martin Meyerson discussed the proposed master plan for higher education drafted by the Pennsylvania State Board of Education and the possible effects of President Jimmy Carter's anti-inflation program.

Carter's plan proposes to limit price and wage increases and to punish organizations receiving federal funding who do not follow the guidelines. According to Meyerson, the Carter plan could affect the University's indirect cost recovery for research and tuition increases.

Meyerson also reported to the Council that D. Bruce Johnstone, vice-president for administration, will be responsible for the areas of personnel and labor relations as of January 1, 1979.

Provost Eliot Stellar reported that the search committee for a dean of the Law School was nearing a selection, and that search committees for a new director of athletics and a dean of the Faculty of Arts and Sciences are in the process of being formed.

When questioned by FAS junior Ken McNeil as to how successfully the recommendations of the Task Force on Black Presence had been implemented, Stellar replied that only one item remained—the hiring of an administrator to actively recruit minority faculty. Stellar added that the “person I'd like to say yes is not quite ready to accept,” and that he would like to see the job expanded to include the recruitment of minority students and staff. Provost-Elect Vartan Gregorian and Vice-Provost for Graduate Studies and Research Donald Langenberg discussed the cooperative programs between the University and Morgan State College.

Faculty Senate Chairman Irving Kravis reported that a joint Committee on Guidelines for the Acceptance of External Financial Support had been established, comprised of members of the Senate Committee on Administration and the Council Committee on Research.

Director of Admissions Lee Stetson reviewed the size and academic qualifications of the entering freshman class and new transfer students. Stetson noted that while the general population of 18-year olds has been decreasing, a higher percentage of students accepted for admission has been choosing to attend the University. Meyerson commented that similar trends were seen at other highly selective universities. “We may be entering a period in which families have been choosing more selective institutions,” he said.

Stetson emphasized that he will “redouble whatever has to be done” to recruit minority students for the University and said that he recognized the need to go beyond the traditional 12-state area from which most Penn students come—the Northeast and Middle Atlantic states, an area whose pool of 18-year olds will decrease most dramatically in the coming years.

A discussion focused on the relationship between class size and the quality of student life on campus. “We have not sacrificed quality,” Stellar said.

Vice-Provost Langenberg, who chairs the Council ad hoc Committee on University Relations with Intelligence Agencies (CURIA), reported that three new members had joined the committee—Henry Wells, Murray Gerstenhaber and Daniel Segal. The committee is in the process of drafting its ninth report, Langenberg said. “We'll have one open meeting for all who wish to express views,” Langenberg reported.

Peter Conn presented a progress report on the Council Review Committee, of which he is chairman. “Taken at its most general level, the problem that impedes University Council appears to involve a conflict between information and judgment. Council is not well equipped, by virtue of its size, its pattern of infrequent meetings, the immense and often quite technical difficulty of the problems it confronts, the heterogeneity of its membership and the apparent gulf between the parent body and its committees, to deal

with its own agenda in a manner that is at once expeditious, well informed and coherent,” he said.

“At the heart of the debate over Council is the tension that derives from the advisory nature of Council's resolutions. A precarious balance maintains between the president's statutory independence and the views of his constituents, as those views are distilled through Council and other bodies.”

Kravis said, “The proper way to make Council useful is to redefine Council's role to fit what it is—not to give a definition which it cannot live up to. It should not be assumed that Council will routinely give advice.”

Meyerson said, “We could prepare to spend not 14 hours a year, but, periodically, a full day on issues—say, on the scale of the University. And draft a paper that raises questions—and I do not believe that the appropriate response at the end of the day would be a simple resolution.”

“You get that kind of specialized time from committees,” Kravis responded. “So the more practical course would be special committees.”

Dean Britton Harris commented, “Council can't deal with all the issues, but it can deal with some of them. . . . We don't place our questions in a large enough context. We have too many questions in isolation.”

News Briefs and Bulletins

From the Senate Chairman: November 15

To the Members of the Faculty Senate:

Grievance machinery, a reorganization of the Senate and the McGill Panel report are among the important items on the agenda of the regular meeting of the Senate scheduled for November 15.

Equitable and smoothly functioning grievance machinery is essential to the fair and equitable working of the University as it affects individual faculty members. The new proposals, included in the mailing of the agenda to Senate members, were drafted over the summer by a committee that included two members of the former Grievance Commission (Professors Robert E. Davies and Larry Gross) and two members of the Grievance Review Board (Professors Philip Mechanick and Covey Oliver). The review board, it will be recalled, submitted a report that was not adopted at the Senate meeting last spring. The new proposals are placed before the Senate with the unanimous recommendation of the Senate Advisory Committee for adoption by the Senate. They also have the support of Provost Eliot Stellar and Provost-Elect Vartan Gregorian.

The plan for the reorganization of the Senate is intended to provide a more representative leadership body. In my capacity as Senate chairman during last spring's critical events, I felt the need for a larger and more representative group than was provided by the Senate Advisory Committee, helpful and effective as that group was. This had been seen earlier by a number of Senate leaders—including Professor Julius Wishner, who had outlined a plan essentially similar to the one now proposed by the Senate's Committee on Administration (Professor Walter Wales, chairman). The central feature of the new arrangement is the expansion of the Senate Advisory Committee from 12 persons plus the past, current and newly elected chairmen and secretaries to a Senate Executive Committee consisting of 34 constituency representatives (who would also serve as Council representatives), four assistant professors elected at large, and the past, current and newly elected chairmen and secretaries. A majority of the Senate Advisory Committee voted to recommend that the Senate approve the new organization. Some members of the Senate Advisory Committee abstained while others voted against it and stated their intention of opposing it on the floor of the Senate.

The mission of the Faculty Panel on Administrative Functioning of the University (Professor Dan McGill, chairman), established at the special meeting of the Senate last spring, was to review faculty

concerns about the administration and to recommend resolutions of specific problems. The panel was instructed to develop means of working with the administration to restore an atmosphere of confidence. The Senate Advisory Committee voted unanimously to transmit the report to the Senate with its endorsement and with its recommendation for approval by the Senate, except that the Senate Advisory Committee took no position and made no recommendation on that portion of the report which dealt with the reorganization of graduate studies.

The vitality of the Senate depends in large measure upon the attendance of faculty members at its meetings. The coming meeting is particularly important and I urge you to attend.

—Irving B. Kravis

Management-Technology Program Established

A new Management and Technology Program will offer undergraduates an opportunity to receive a joint degree in applied science from the College of Engineering and in economics from the Wharton School. William F. Hamilton, director of the program, has been named the first Halcon Professor of Management and Technology—a professorship sponsored by Halcon International, Inc., and made possible by Ralph Landau, chairman and chief executive officer of Halcon and a University trustee and adjunct professor of management, technology and society. Hamilton, a member of the Wharton faculty since 1967, has been an associate director of the Leonard Davis Institute of Health Economics.

Parents Weekend: November 10-11

Friday and Saturday, November 10 and 11 will be Parents Weekend at the University. We expect up to a thousand parents of sophomore and transfer undergraduates to be our guests on campus.

We have found over the years that, for many parents, one of Friday's high points is the experience of going to classes with their sons and daughters. The members of the faculty have always taken this friendly intrusion in good grace and have proceeded with their usual mode of teaching. I trust that they will do so again this year.

Should other opportunities arise during the weekend for us to make any of these parents feel even more welcome on campus, I know they will appreciate it.

—Eliot Stellar, Provost

HUP Offers Blood Pressure Checks

HUP will provide free blood pressure checks from 11 a.m. to 7 p.m., Wednesday, November 8, in the lobby of the Silverstein Pavilion.

Because high blood pressure usually does not produce obvious symptoms, frequent testing is used to detect the problem in its early stages. If left undetected and untreated, increasing pressure could damage the heart and other organs.

HUP is looking for volunteers to take part in programs investigating new ways of treating high blood pressure. People accepted into the program receive free medical care. For information, call Elizabeth Davis or Al Keller, cardiovascular section, HUP, at 662-2885 or 662-2855.

Miller Named Chairman, Chief of Surgery

Dr. Leonard Miller has been appointed chairman and John Rhea Barton Professor of Surgery at the School of Medicine, and chief of surgery and director of the Harrison Department of Surgical Research at HUP. As chief of surgery, Dr. Miller is responsible for the care of all surgical patients admitted to the hospital, for the 20 research projects under way in the surgery department and for the 56 residents in training at the hospital.

Miller received his medical degree from the University of Pennsylvania and completed his internship at HUP. A member of the hospital staff since 1964, he has received the Lindback Foundation Distinguished Teaching Award and the Alpha Omega Alpha Honorary Faculty Award.

Wharton Receives CIT Award

The Wharton School received a \$10,000 "recognition award" from the CIT Financial Corporation in honor of Richard S. Perry, who graduated from Wharton in 1936. Perry is chairman of William Iselin and Company, Inc., an operating company of CIT, one of the nation's largest multiline financial services organizations. The grant in Perry's name is part of a program through which CIT gives special recognition to the contributions of its principal officers, directors and operating company executives. Donald C. Carroll, dean of the school, said the grant will be used to renovate a conference room in the finance suite of Dietrich Hall as part of the building's \$8 million renewal project.

Women's Conference Set for November 5

The Penn Women's Center and the Women's Studies program will sponsor a conference to discuss a "Women's Program for the 80s at Penn," Sunday, November 5. The conference fee is \$4 (students will be admitted free) and \$3 for lunch. To register, or for more information, call Ext. 8611. The conference schedule appears below.

8:30 Registration, Women's Center, 2nd floor Houston Hall

9:00 Welcome, Old Cafeteria, Houston Hall

Plenary Session

Women's Presence at Penn, *Janis Somerville, Secretary of the Corporation*

Minority Women at Penn, *Odessa McClain, Office of Personnel Relations*

Women's Studies at Penn, *Ann Beuf, Director*

Women's Movement and Women's Resources at Penn, *Carol Tracy, Director, Penn Women's Center*

10:45 Workshops

Employment

1. Faculty

2. A-1 Administrators

3. A-3 Clerical and Support Staff Students

4. Undergraduates

5. Returning Women Graduate Students

6. Health Sciences

7. Psychology, Social Work and Education

8. Business and Law

9. Liberal Arts

12:15 Lunch

1:30 Workshops

10. Professional Development: Visibility, Assertiveness, Leadership

11. External Pressures: Dual Career Marriages, Single Mothers, Single Women

12. Student Life: Activities/Governance, Athletics, Student Health

3:15 Repeat of Workshops

4:45 Conference Wrap-up

Wine and *hors d'oeuvres* served

As Almanac goes to press, three new workshops have been added.

For the morning session:

13. Resources for Women (Faculty Wives)

14. Student Wives

For 3:15 session:

15. Latina Students

Call for Volunteers

The University Museum needs volunteers to sort archaeological material, work on exhibitions, catalogue, type, file art work and conduct tours. Call Marietta Meltzer, Education Department, University Museum, Ext. 4016 for information.

Speaking Out

To the Provost

The following is an open letter to Provost Eliot Stellar.

I am truly sorry that the Faculty Panel on the Administrative Functioning of the University misunderstood your views on the relationship between the offices of president and provost. Individually and as a body, we placed a different interpretation on your remarks than you apparently intended.

Be that as it may, we are pleased to have a public clarification of your views on this critical issue and are delighted that you support the panel's conclusion that there should be a clear separation of the responsibilities of the president and the

provost. The panel report was deficient in not calling attention to your significant contributions to the educational mission of the University during your tenure as provost, and I welcome this opportunity to correct the oversight. You can be rightfully proud of your accomplishments, as both a distinguished faculty member and a dedicated provost.

I can assure you that no member of the panel had any intention of casting aspersions on Don Langenberg through the language that you quoted. What the panel meant was that the *position* of vice-provost for graduate studies and research is too remote from the operating problems of the various graduate groups, not

that the *incumbent* himself was uninvolved in the educational processes of his own graduate group. The panel recognizes that Don Langenberg is one of the University's most illustrious scholars and appreciates the wide span of his activities as a professor and administrator. During his tenure as a senior University administrator, he not only continued his active participation in the graduate group in physics but expanded and developed links to research support agencies that are important to the University's research efforts. For these activities he has earned our gratitude and respect.

—Dan M. McGill, Chairman, Faculty Panel on Administrative Functioning

Speaking Out is a forum for readers' comment on University issues, conducted under the auspices of the *Almanac* Advisory Board: Robert L. Shayon, chairman; Herbert Callen, Fred Karush, Charles Dwyer and Irving Kravis for the Faculty Senate; Valerie Pena for the Librarians Assembly; Shirley Hill for the Administrative Assembly; and Virginia Hill Upright for the A-3 Assembly. Copies of *Almanac's* guidelines for readers and contributors may be obtained from *Almanac's* offices at 513-515 Franklin Building.

Books Briefly Noted

With this issue, Almanac introduces a new column—Books Briefly Noted, a listing of recently published books by members of the University community.

Russell L. Ackoff: *The Art of Problem Solving. Accompanied by Ackoff's Fables.* 214 pages. John Wiley and Sons. \$13.95.

This discursive guide to problem solving suggests innovative methods for finding solutions to managerial problems. Humorous presentations of actual situations illustrate the major points of the text. Ackoff is Daniel Silberberg professor of systems sciences at the Wharton School.

R. F. America and Bernard E. Anderson: *Moving Ahead: Black Managers in American Business.* 224 pages. McGraw-Hill. \$12.95. This work examines in detail the business experiences of 100 blacks in managerial positions and addresses matters of personal and professional import. Anderson is associate professor of industry at the Wharton School.

Elijah Anderson: *A Place on the Corner.* 237 pages. University of Chicago Press. \$13.95.

After spending three years as a participant-observer at a corner bar and liquor store on Chicago's South Side, sociologist Anderson has produced a memorable analysis of the social system of the men who frequent the "place on the corner." Anderson is assistant professor of sociology and education at Penn, where he is also a fellow at the Center for Urban Ethnography.

J. Scott Armstrong: *Long-Range Forecasting.* 612 pages. John Wiley and Sons. \$24.95.

A complete guide and reference source, covering all aspects of long-range forecasting methods relevant to the social, behavioral and management sciences, is offered. Armstrong is associate professor of marketing at the Wharton School.

Nina Auerbach: *Communities of Women. An Idea in Fiction.* 224 pages. Harvard University Press. \$11.50.

The changing portrayal of women in different types of communities is explored in works of fiction written over the past 200 years.

Auerbach is associate professor of English at the University.

Jan Baan, Abraham Noordergraaf and Jeff Raines, Editors: *Cardiovascular System Dynamics.* 632 pages. MIT Press. \$70.

This collection of 62 papers reflects the concerns and efforts of the researchers, who are investigating the mammalian cardiovascular system from physical and mechanical, as well as biological and medical, viewpoints. Noordergraaf is professor of bioengineering at Penn.

Dierdre Bair: *Samuel Beckett: A Biography.* 736 pages. Harcourt Brace Jovanovich. \$19.95.

This, the first and only biography of Nobel Prize-winning novelist and playwright Samuel Beckett, traces the interplay between his personal life and his work, and draws upon such heretofore unknown sources as his letters to confidant Thomas McCreevey. Bair is assistant professor of English at Penn.

S. D. Goitein: *A Mediterranean Society: Volume 3: The Family.* 522 pages. University of California Press. \$21.50.

Goitein, emeritus professor of Arabic at Penn, has been a visitor at the Institute for Advanced Study, Princeton, since 1971. Deciphering and interpreting the thousands of documents which comprise the Cairo Geniza—a repository of records spanning the 10th to 13th centuries A.D.—he has investigated the Jewish communities of the Arab world described therein. Volume one dealt with *Economic Foundations*, volume two with *The Community*, and volume three treats *The Family*.

A. Leon Higginbotham: *In the Matter of Color.* 512 pages. Oxford University Press. \$15.

In the first volume of a projected series, Judge Higginbotham shows how the law itself contributed to inflicting injustice on millions of Americans, solely on the basis of their color. Judge Higginbotham, one of six black Americans ever to reach the Federal Appellate bench, is a University trustee, a lecturer at the Law School and an adjunct professor of sociology.

Kristin Hunter: *The Lakestown Rebellion.* 314 pages. Charles Scribner's Sons. \$9.95.

This novel of non-violent black resistance depicts the ingenious rebellion, staged in a small town by a group of blacks, designed to thwart a massive highway construction project that would destroy

their homes. Hunter is a Penn alumna and lecturer in English at the University.

Jerre Mangione: *An Ethnic at Large*. 378 pages. G. P. Putnam's Sons. \$12.50.

Writing as an ethnic outsider looking into the world of the arts, Mangione unfolds his personal odyssey—through New York of the early 1930's, to the cultural hotbed of New York and Washington of the 30's and 40's. Mangione is professor emeritus of English.

Martin Meyerson and Dilys Pegler Winegrad: *Gladly Learn and Gladly Teach*. 263 pages. University of Pennsylvania Press. \$14. This illustrated history traces the contributions and history of the University through profiles of its outstanding men and women—the first of whom is Penn's founder, Benjamin Franklin. Meyerson is president of the University, and Winegrad is assistant to the president for special projects.

Benjamin F. Miller: *Poems: Partly Medical*. The Francis A. Countway Library of Medicine. \$9.95.

These poems address a diverse range of topics—from cigarette smoking to music to the Holocaust. Miller, who prepared his poems for publication shortly before his death in 1971, was associate professor of surgical research at the University of Pennsylvania Medical School.

Benjamin F. Miller: *The Complete Medical Guide: Fourth Edition*. Revised and updated by Lawrence Galton. 639 pages. Simon and Schuster. \$19.95.

This fourth edition of Miller's medical guide features the latest and most authoritative findings of medical science on the care of all parts of the body. The information is presented in a simple and informative style for the general public.

Ervin Miller with Alasdair Lonie: *Micro-Economic Effects of Monetary Policy*. 228 pages. St. Martin's Press. \$17.50.

In his analysis of the shortcomings of monetary restraint as a device to contain inflation in the United States since 1966, Miller criticizes the prevailing stance of economists and suggests alternative strategies for strengthening the economy. Miller is associate professor of finance at the Wharton School.

Salvador Minuchin, Bernice L. Rossman and Lester Baker: *Psychosomatic Families*. 351 pages. Harvard University Press. \$15. Recognized as one of the world's preeminent family therapists, Minuchin has proposed and tested an innovative theory of psychosomatic disease. *Psychosomatic Families* reviews his treatment, through family therapy, of four cases of *anorexia nervosa* and examines the implications of his method for the treatment of other psychosomatic diseases. Minuchin is director of the Family Therapy Training Center at the Philadelphia Child Guidance Clinic, professor of child psychiatry and pediatrics at Penn and senior psychiatrist at the Children's Hospital of Philadelphia. Rossman is director of research at the Philadelphia Child Guidance Clinic, and Baker is director of the Clinical Research Center at Children's Hospital of Philadelphia.

Al Molloy, Jr.: *Winning Squash*. 178 pages. Contemporary Books, Inc. \$5.95.

Al Molloy, pro squash player and Penn tennis and squash coach, has prepared a comprehensive guide to the game of squash. Fully illustrated with photographs, drawings and diagrams, this book advises the intermediate and advanced player.

Edward Peters: *The Magician, the Witch and the Law*. 218 pages. University of Pennsylvania Press. \$15.95.

This interdisciplinary study traces the influence of magic and the figure of the magician on the evolving concept of the witch, and shows how various moral and legal considerations of magic contributed to the condemnation of witchcraft and the persecution of witches. Peters, general editor of the series on the Middle Ages published by the University of Pennsylvania Press, is Henry Charles Lea Associate Professor of Medieval History and curator of the Lea Library at the University.

Phyllis Rackin: *Shakespeare's Tragedies*. 184 pages. Frederick Ungar. \$9.50.

Rackin offers a self-contained examination of each of Shakespeare's tragedies and a survey of each play's stage history. Rackin is

associate professor of English in the General Honors Program at Penn.

Anthony F. C. Wallace: *Rockdale: The Growth of an American Village in the Early Industrial Revolution*. 553 pages. Alfred A. Knopf. \$17.50.

In his multifaceted investigation of the historical events and social changes which attended the early years of the industrial revolution in the small Pennsylvania mill town of Rockdale, Wallace examines both positive and negative effects of industrialization. Wallace is professor of anthropology at Penn and curator of American ethnography at the University Museum.

Oxford Party: Oxford University Press and the Penn Bookstore will sponsor a party celebrating Oxford's 500th Birthday. All Penn authors who have published with Oxford are asked to call Erica Young, director of books, bookstore, Ext. 4343.

If you have published a book recently, or know of someone from the University community who has, please notify *Almanac*. Send all notices to *Almanac*, 513 Franklin Building/16.

Statement Regarding Plan of Fiscal Division Between the Trustees of the University of Pennsylvania and Monell Chemical Senses Center

Of Record



The Monell Chemical Senses Center was established in 1968 as a division of the University of Pennsylvania and was the nation's first institute devoted solely to research and training on the senses of taste and smell. The chemical senses are critical for man's welfare in reproduction, nutrition and the environment.

From its inception, the objectives of the Monell Chemical Senses Center have been to achieve an understanding of the mechanisms and functions of taste and olfaction. Research is focused on a fundamental level and includes chemical, behavioral, physiological, biochemical, nutritional and neurological approaches. Studies are being pursued that focus on gross organisms, organs and tissues, as well as on cellular and molecular aspects of taste and smell.

Recently the Monell Chemical Senses Center has become an independent tax exempt entity in order to allow a corporate and fiscal division from the University for a trial period of about five years. Academic relations with the University will continue and the scientific and training activities of Monell will proceed in the same location as in the past. The University and Monell have determined that there are mutual advantages in such a trial corporate and fiscal division, effective as of October 1, 1978. Dr. Morley Kare, professor of physiology at the University, will continue to serve as director of the center.

Monell provides a unique setting for a multidisciplinary approach to an important area of scientific training and is indeed the only such center in the world. The University and Monell expect to continue to work together to make innovative advances at this frontier of science.

Diagnostic and Treatment Preschool Opens

A facility for handicapped preschoolers between the ages of birth and five has opened in the Divinity School complex at 42nd and Spruce Streets. Sponsored by Children's Hospital, Division of Child Development and directed by Joan Goodman, a faculty member of the Graduate School of Education and the School of Medicine, the school emphasizes intensive therapeutic work with children and their parents. The program is staffed by special education teachers, psychologists, social workers, a physical therapist and medical consultants. To make an appointment to visit the center, or for further information, call Sharon Roberts at 387-6174.

Committee Reports, 1977-78

See Almanac, October 17, 1978 for reports of the Educational Planning Committee, the Committee on Facilities, the Personnel Benefits Committee, the Library Committee and the Committee on International Programs. Reports of the remaining Council committees will appear in a future issue of Almanac.

Faculty Affairs

The Council Committee on Faculty Affairs had seven lively and well attended meetings during the year. After deciding against attempting a study of the structure and functions of Council, the committee became enthusiastic about studying faculty productivity as it is manifested in teaching loads, research and service to the profession and to the University. In this effort we have had excellent cooperation from Robert Lucid, past Senate chairman, Irving Kravis, Senate chairman, Provost Stellar, and Vice-Provosts McFate and Langenberg, all of whom have met with us and made valuable contributions. Robert Lorndale, the associate secretary, has helped guide our efforts and has kept excellent minutes.

We feel that in these times of financial stringency the faculty wishes to contribute in every possible way to the most productive operation of the University. While most of our faculty members are presumably working at a high level of productivity, we are concerned with the possibility that some segments of the faculty may be under utilized. We fully recognize, of course, that the responsibilities of the faculty to the University cannot be considered apart from the responsibilities of the University to the faculty. Our work will embrace both these concerns.

A preliminary survey of the problems involved in a study of this type shows that they are extraordinarily complex and that policies which apply to one school or department may not apply to another. Thus it seems best to work toward two goals: first, the creation of statements of University-wide policies, and second, the production of statements applicable to specific units within the University. The committee plans to compose a general statement on faculty responsibility with the advice of the faculty and administration. We believe that specific statements regarding such matters as teaching loads, research and service should properly come from each faculty in consultation with the administration. Statements regarding obligations to the faculty should come from the administration and trustees in consultation with the faculty. The committee hopes to receive from each faculty and from the administration these specific statements of policy so that they can be included in its report to Council.

We plan to proceed by studying available data on faculty productivity, by gathering new information here and from comparable institutions, by interviews with faculty members and administrators and by open meetings in which all interested parties will be encouraged to share their views. We hope to complete this study during the fall term of 1978. To do so we will need the cooperation of many members of the University and we urge our colleagues to communicate with one another and with the committee on these matters of major concern to us all.

—G. Malcolm Laws, Jr., chair

Faculty Grants and Awards

Please find below an accounting of our grants and awards for the current year.

University summer fellowship stipends are \$2,000 and are not generally subject to taxation. Grants-in-aid varied in amount according to the nature of the application. Funds were only available from the University this year since the NSF institutional grant program has been discontinued.

The chairman of the subcommittee wishes to express thanks to members of the subcommittee and to the Office of Research Administration.

May, 1978

—Frank A. Trommler, chair

Table I

| | | |
|------------------------------|----|----------|
| <i>Applications Received</i> | | |
| Total | 43 | |
| Summer Fellowships | 39 | |
| Grants-in-Aid | 26 | |
| <i>Awards</i> | | |
| Summer Fellowships | 22 | \$44,000 |
| Grants-in-Aid | 7 | \$ 6,301 |
| Total Awarded | | \$50,301 |
| <i>Funds Available</i> | | |
| New | | \$50,000 |
| Carryover from prior year | | \$16,098 |
| Total available | | \$66,098 |
| Less Awards | | \$50,301 |
| Balance | | \$15,797 |

Table II

Distribution of Awards by School and Department

| | | | |
|-------------------------------------|----|---------------------|----|
| <i>Faculty of Arts and Sciences</i> | | <i>Fine Arts</i> | 3 |
| American Civilization | 1 | Graduate Education | 1 |
| Economics | 2 | Law | 1 |
| English | 5 | Nursing | 1 |
| Music | 1 | Veterinary Medicine | 2 |
| Oriental Studies | 1 | Wharton | 2 |
| Philosophy | 1 | Total | 25 |
| Political Science | 1 | | |
| Psychology | 1 | | |
| Regional Science | 1 | | |
| Religious Studies | 1 | | |
| | 15 | | |

Committee on Open Expression

After several years of benign slumber, the Committee on Open Expression was rudely awakened in the spring of 1977 by a problem which focused its attention on a rather unexpected direction—activities of the University's office of security and safety. That investigation, which was concluded in May 1977, served to focus our attention on a variety of weaknesses, ambiguities, oversights and potential biases in the original guidelines on open expression. Consequently, at the conclusion of the security investigation, the committee determined to devote its attention to the formulation of a revised set of guidelines which would remedy these ills. A subcommittee (chaired successively by David Solomons and Douglas Lewis) prepared draft revisions which the committee worked on for much of this past year, and its proposed revised guidelines were approved by the University Council in April 1978.

On March 2, 1978, the committee chair was notified by the vice-provost's office that an event was taking place of the sort envisaged by the original framers of the guidelines—a student sit-in. During the four days of the sit-in, observers from the committee were present at all times and, as I reported in *Almanac* on March 7, 1978, the sit-in demonstrated the University's commitment to the principles of open expression.

I end my term as chair of COE with a feeling of pride in the University of Pennsylvania's commitment to these principles, and with confidence that the University and future members of COE

will find the revised set of guidelines an even more effective guarantor of the important right of all members of our community to free and open expression.

—Larry Gross, chair

Openings

The following listings are condensed from the personnel office's bulletin of October 26, 1978. Dates in parentheses refer to the *Almanac* issue in which a complete job description appeared. Bulletin boards at 14 campus locations list full descriptions. Those interested should call Personnel Services, Ext. 7285. The University of Pennsylvania is an equal opportunity employer. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk (*) before a job title indicates that the department is considering promoting from within.

Administrative/Professional

Applications Programmer (9-12-78).

Assistant Chairman for Administration assists in fiscal and personnel management. M.B.A., experience in group practice at a university, knowledge of accounting methods and finance. Salary to be determined. **Assistant Director for Contract Accounting** requires execution of grants and contracts, administrative and fiscal policies and procedures. College graduate with a degree in business administration and a major in accounting, three years' administrative experience. \$11,525-\$16,125.

Assignment Officer plans, operates and evaluates assignments for the residence system. Bachelor's degree and two years' experience in personnel administration. \$9,275-\$13,000.

***Assistant Placement Counselor** assists in career counseling and placement of students in health, education, government and other social service fields. College graduate, placement experience helpful. Salary to be determined. **Assistant Registrar** (10-17-78).

Assistant to Director (9-12-78).

Associate Director for Maintenance Operations (9-12-78).

Business Administrator IV (10-10-78).

Coach (9-12-78).

Contracts Administrator I (10-24-78).

Controller (9-12-78).

Coordinator, Alumni Placement (9-12-78).

Director of Facilities Management (9-12-78).

Engineer, Pressure Chamber (9-19-78).

Group Practice Administrator (10-3-78).

Insurance Manager (10-3-78).

Junior Research Specialist prepares proteins and enzymes from animal muscle, does enzyme assays and radioisotopic work. B.S. in biochemistry or biology, two years' experience. \$9,275-\$13,000.

Librarian I (10-3-78).

Library Department Head III (9-19-78).

Office Manager screens, trains and supervises clerical employees. High school graduate with at least two years of college, preferably in business administration; three to five years' office experience, with one year supervising. \$9,275-\$13,000.

Placement Counselor (9-12-78).

***Program Coordinator** is responsible for administrative and coordinating duties, works with organizations and sponsors to prepare seminars. College degree preferred, five years' experience in public relations, fund raising, program coordination. \$14,400-\$20,550.

Project Coordinator (10-17-78).

Research Specialist I (three positions) (a) (10-3-78); (b) (two positions—10-24-78).

Research Specialist II (9-12-78).

Research Specialist III (10-10-78).

Senior Systems Analyst (two positions—9-19-78).

Senior Systems Programmer (9-12-78).

Staff Auditor (10-3-78).

Staff Writer I (9-26-78).

Statistician-Scientific Programmer organizes and maintains data files, programs and analyzes data. Master's degree preferred. \$13,250-\$18,575.

Systems Analyst (10-3-78).

Terminal Manager (9-12-78).

Support Staff

Administrative Assistant I (seven positions) (a) (9-12-78); (b) (10-17-78); (c) (10-24-78); (d) prepares departmental budget and weekly payroll (typing, filing, bookkeeping); *(e) maintains financial records, performs secretarial duties (three years' experience); *(f) screens correspondence and prepares replies (high school graduate with five years' experience); (g) makes

conference arrangements, handles secretarial duties (three years' experience). \$7,150-\$9,150.

Administrative Assistant II (two positions) (a) (10-24-78); (b) maintains records, works on faculty and staff scholarships (high school graduate, four years' experience). \$7,700-\$9,850.

***Assistant Buyer I** (10-24-78).

Cashier (9-12-78).

Clerk IV types memos, answers phones. Able to type and use adding machine. \$6,700-\$8,575.

Custodian (21 positions) cleans floors, moves furniture, assists in exterminating operation. Grade school, ability to read, write and perform simple arithmetic operations. Union wages.

Data Control Clerk (10-24-78).

Electrician (10-24-78).

Gardener I (10-17-78).

Junior Accountant (five positions—9-26-78).

***Office Automation Editor** (10-10-78).

Programmer I (10-3-78).

Psychology Technician I designs stimuli, assists in experiments. Background in psychology and linguistics, experience in mathematics and computers. \$8,625-\$11,050.

Receptionist (10-24-78).

Receptionist, Medical/Dental (10-3-78).

Research Laboratory Technician III (nine positions). See campus bulletin boards for details. \$8,625-\$11,050.

Secretary I (10-3-78).

Secretary II (nine positions). \$6,225-\$7,975.

Secretary III (10 positions). \$6,700-\$8,575.

Secretary IV (two positions) (a) (9-26-78); *(b) requires extensive typing of correspondence (excellent typing and shorthand, several years' experience at the University). \$7,700-\$9,850.

Secretary, Medical/Technical (six positions). \$7,150-\$9,150.

Typist II (10-3-78).

Part-Time

Details concerning one administrative/professional and 12 support staff positions can be found on campus bulletin boards.

Help Us Help You

Does your office receive enough copies of *Almanac*? Too many? Are your *Almanacs* addressed correctly? Please notify the *Almanac* office if you have any problems in receiving *Almanac* each week. Call Ext. 5274, or notify us through campus mail (*Almanac*, 515 Franklin Building/16).

Meyerson to Speak at AAUP Meeting

President Martin Meyerson will discuss the *Future of the University of Pennsylvania* at a meeting of the University's chapter of the American Association of University Professors, October 31, 4 to 6 p.m., Franklin Room, Houston Hall. Dr. Morris Mendelson, professor of finance, poses the question, *Can We Find a Balance between FAS and the Professional Schools?* The meeting's theme is *Crisis of the Universities: Growth or Decline?*

Pan-African Events This Week

The W.E.B. DuBois House in Low Rise North has planned a week-long program of lectures, panel discussions and movies for its Pan-African conference. Today, Dr. Adda Bozeman will speak on *How Fast Are We Moving: Reflections on the Idea of Development in Africa* at 8 p.m. in College Hall, Room 200, in this year's first Faculty of Arts and Sciences Leon Lecture. Other events include: **November 2**—Low Rise North will present an open discussion and forum on Afro-American/African relations.

November 3—Two films, *Apartheid* and *There Is No Crisis*, will be shown in the gallery of Low Rise North, 8 p.m.

November 4—A panel discussion with guest speakers will take place in the gallery of Low Rise North at 3 p.m., to be followed by two films, *Freedom Rising* and *A Vitoria E Certa*.

November 4—A panel discussion and lecture on *Struggles in Africa* is scheduled for the gallery of Low Rise North at 2 p.m. Two films, *Banking on South Africa* and *South Africa and United States Global Cooperation*, follow.

Call Ext. 5253 for information.

A-3 Benefits Program Reviewed

The A-3 Assembly will sponsor a follow-up workshop on the new benefits program, Tuesday, November 14 at 1 p.m., in the Harrison Smith Penniman Room, second floor, Houston Hall. Vicky Mulhern, benefits counselor, personnel information, will discuss the new benefits program and answer questions. For information, call Inga M. Larson, A-3 coordinating committee, Ext. 5437.

Things to Do

Send listings for *Things to Do* to Almanac, 515 Franklin Building/16. Deadline for inclusion is the Tuesday before the Tuesday of the issue in which the listing will appear. Announcements that are typed double-spaced are particularly welcome.

Lectures

Dr. George Gallup of the Gallup Organization reviews the **Use of Surveying as a Research Tool**, November 1, 3 p.m., Vance Hall, Room B-2, in a lecture sponsored by the decision sciences department. § **Conceptions and Preconceptions: Childbirth and Nutrition in Rural Malaysia** are examined by Carol Laderman of the anthropology department of Hunter College for the Foodways Group, graduate program in folklore and folklife, and the anthropology department, November 1, 4 p.m., Logan Hall, Room 401. (Indonesian snacks will follow the lecture.) § This year's A.S.W. Rosenbach fellow in bibliography, Dr. C. William Miller, professor of English at Temple University, will speak on the **Peculiar Unhappiness: Writing, Printing and Publishing in the Middle Colonies, 1765-1776**, in two lectures: November 1, *With Muffled Dreams*, and November 2, *The Eye of the Storm*, 4 p.m. in the Lessing J. Rosenwald Gallery, sixth floor, Van Pelt Library. § Dr. Franklin C. Southworth of the Department of South Asia Regional Studies offers a **Linguistic Pre-History of India**, November 1, 5:30 p.m., University Museum, Rainey Auditorium. § The Political and Social Transformation in South Asia seminar studies the **Emergency and Its Aftermath** with Dr. Henry Hart of the University of Wisconsin, November 2, 11 a.m., University Museum. § Dr. Vincent Allfrey of Rockefeller University speaks on the **Differences in Structure of Active and Inactive Chromatin**, in a Department of Microbiology seminar, November 2, 11:30 a.m., Medical School, Room 161-162. § The National Health Care Management Center sponsors a seminar on **Economic Theories of Hospital Behavior: A Critique** with Steven Finkler, assistant professor, Department of Accounting, November 2, 4:30 p.m., Colonial Penn Center. § Penn's Department of Chemical and Biochemical Engineering, in a joint seminar with Drexel University, looks at the **Dynamics of Runaway Systems** with Dr. T. Vermeulen of the University of California at Berkeley, November 6, 3:30 p.m., Towne Building, Alumni Hall (coffee, 3 p.m.). § Umberto Eco, professor of semiotics at the University of Bologna, examines **Signification and Communication in a Semiotic Framework**, in an Annenberg School of Communications colloquium, November 6, 4 p.m., Annenberg School Colloquium Room. § Dr. Mikulas Teich of Cambridge University will discuss **Metals in the Chemistry of Life: An Historical Approach** in a Department of History and Sociology of Science colloquium, November 6, 4 p.m., Edgar Fahs Smith Hall, Room 107 (coffee, 3:30 p.m.). § The Department of Metallurgy and Materials Science and the Laboratory for Research on the Structure of Matter study the **Recovery of Copper from Leach Solutions Using Sulfur Dioxide** with Dr. Peter B. Linkson of the University of Sydney, Australia and a visiting professor of metallurgy at Michigan Technological University, November 7, 4 p.m., LRSM Building, Room 105 (coffee, 3:30 p.m.). § The Philomathean Society and the Writing Program sponsor a **Poetry Reading by Mark Strand**, author of *Reasons for Moving*, *The Story of Our Lives* and *Darker*, November 8, 4 p.m., Philomathean Room, College Hall, fourth floor.

Films

Exploratory Cinema features four films of the 1930s on November 1: Basil Wright's *Song of Ceylon*, John Grierson's *Granton Trawler*, Joris Ivens' *New Earth* and Pare Lorentz's *The Plow that Broke the Plains*, 7 and 9:30 p.m., Annenberg Center, Studio Theater (students \$1, others \$2). § Joaquim Pedro de Andrade's *Macunaima* is the Latin American Cinema selection November 1, 7:30 and 9:30 p.m., International House, Hopkinson Hall, \$1.50. § The International Cinema Series Five offers Claude Goretta's *The Lacemaker* (November 2, 7:30 p.m.; November 3, 4 p.m. and 9:30 p.m.) and Abram Room's *Bed and Sofa* (November 2, 9:30 p.m.; November 3, 7:30 p.m.), International House, Hopkinson Hall (evening \$1.50, matinee \$1). § The Philomathean Society presents *Brother Sun, Sister Moon*, November 2, 8 p.m., Hayden Hall, Room 105. § Penn Union Council has two Beatles' movies on November 3: *Help* (7:30 and 11 p.m.) and *A Hard Day's Night* (9:15 p.m.); on November 4, Paul Newman in *Slap Shot* (7 and 9:30 p.m.)

and Alfred Hitchcock's *Psycho* (midnight), Irvine Auditorium, \$1, 75¢ for midnight. § The University Museum's children's film is *The Three Worlds of Gulliver*, November 4, 10:30 a.m., Harrison Auditorium. § The University Museum's adult selection is *Wedding of Palo*, November 5, 2:30 p.m., Harrison Auditorium.

Music/Theater

Tom O'Horgan and La Mama E.T.C. present Bertolt Brecht's *The Resistible Rise of Arturo Ui*, November 1 through November 12 (preview tonight), in the Theater of the Annenberg School. Tickets: Ext. 6791. § Penn Players perform *Guys and Dolls*, November 2 (7:30 p.m.), November 3 (8:30 p.m.) and November 4 (6:30 and 10 p.m.) in Annenberg Center's Prince Theater. Call Ext. 6791 for reservations. Tickets: \$3 with I.D., \$4 without I.D. § The University Choir, conducted by William Parberry, performs Stravinsky's *Cantata*, William Byrd's *Mass for Three Voices*, Debussy's *Trois Chansons* and music by Monteverdi and Dowland, November 3, 8:30 p.m., Tabernacle Church. § The Performing Arts Society brings *Julian Bream*, guitarist and lutenist, to the University Museum, November 4, 8 p.m. For information, call DA 9-0151. § The *Concerto Soloists* of Philadelphia salute senior citizens in a "bring your own cushion" concert, November 5, 2:30 p.m., International House, Hopkinson Hall (members free; non-members \$4; senior citizens, students \$3.50). Call EV 7-5125 for details. § Penn Union Council presents an *Evening with Jorma Kaukonen*, former lead guitarist of the Jefferson Airplane and Hot Tuna, November 11, 8 p.m., Irvine Auditorium. Tickets are available at Houston Hall Ticket Agency, Ext. 5284.

Sports

The Penn women's **Volleyball** team will close its season in a match against Temple and Rutgers November 1, 6 p.m., Weightman Hall. § **Sailing**: Phil Lotz and Jeremy Bannister represent Penn at the MAISA Mono Champs, the women's team sails in the Women's Dinghy Champs at Kings Point, and the freshman team participates in the MAISA Frosh Champs at SUNY-Maritime College, November 4 and 5. Call Coach Jack LeFort at 923-8427 for details. § **Cross Country** runners will compete in the Heptagonal meet, November 3 in New York City. § The Penn Quakers will take on the Princeton Tigers in a **Varsity Football** match at Princeton, November 4, 1:30 p.m. Tickets are available at the Franklin Field ticket office, Ext. 6151. General admission: \$3. § Princeton will also be the site for a **Varsity Soccer** match, November 4, 11 a.m. Tickets are available at the Princeton gate. § **Women's Field Hockey** will bring its season to a close against Harvard November 7, 7 p.m., Franklin Field. § For more information on all Penn sporting events, call the Sports Information Office, Ext. 6128.

Mixed Bag

Donate blood in High Rise East today from 1 to 7 p.m. and November 2 in the medical school from 11:30 a.m. to 6 p.m. (Sponsored by the **Blood Donor Program**.) § Penn Periodicals provides a seminar on **Word Processing** with Vennie Browning of the University Word Processing Committee and Patricia Seybold of Seybold Publications, November 3, noon to 2 p.m., University Museum's Lower Mosaic Gallery. Call Alan Luxenberg, Ext. 7698, for lunch reservations. § The **Women's Cultural Trust** celebrates its fourth anniversary and National Crafts Month with a special juried show of clay, jewelry, batik, leather, weaving and stitchery, November 3 through November 21 in the Christian Association Building (opening reception, November 3, 5 to 7 p.m.). § The **Faculty Club** sponsors a fund raising dinner-dance of steak and champagne, November 3. Call Ext. 4618 for reservations. § The **General Alumni Society** will meet after the Penn-Princeton varsity football game in the Prince William Room of the Nassau Inn on Palmer Square, Princeton, November 4. Call Ext. 7811. § The **Penn-Princeton** varsity football game can be seen on Channel 12 (WHYY) in Philadelphia, November 4 at 12:30 a.m. and on Channel 39 (WLVT) in Allentown at 10:30 p.m. § Under the auspices of the Faculty Tea Club, Mrs. Martin Meyerson will sponsor a **Coffee for Newcomers** at her home, November 7, 10:30 a.m. to noon. Call the Faculty Club at Ext. 4618 for further information. § Artist **Ray Elman's Recent Work** will be on display now through November 22, Vance Hall, Hoover Lounge, in an exhibition sponsored by Wharton and the Fine Arts program and Coopers and Lybrand (reception, November 1, 5 to 7 p.m.). Hours: Monday through Saturday, 9 a.m. to 5 p.m.; Sunday, noon to 5 p.m.

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