Almanac

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- News Bulletins

State Senate Ends Scholarship Program

The Pennsylvania State Senate voted last week to abolish the state senatorial scholarship program, which allowed senators to grant scholarships to individual students. The program came under heavy attack last spring from the *Philadelphia Inquirer*. (See Almanac February 28, April 4, April 11, April 18 and September 19, 1978.) All scholarships under the program will end as of September, 1979 as a result of the 31 to 17 vote repudiating the program. Last month, the Senate Rules Committee rejected a proposal to abolish the program.

Lindback Awards for Distinguished Teaching

The Christian R. and Mary F. Lindback Awards, presented annually to eight members of the Pennsylvania faculty in recognition of their distinguished contributions to teaching, are open to teachers of graduate and undergraduate students in the professional schools and in the arts and sciences.

The vice-provost for undergraduate studies and university life has defined distinguished teaching as "teaching that is intellectually demanding, unusually coherent and permanent in its effect. The distinguished teacher has the capability of changing the way in which students view the subject they are studying. The distinguished teacher provides the basis for students to look with critical and informed perception at the fundamentals of a discipline, and he/she relates this discipline to other disciplines and to the world view of the student. The distinguished teacher is accessible to students and open to new ideas, but expresses his or her views with articulate conviction and is willing to lead students, by a combination of clarity and challenge, to an informed understanding of an academic field. The distinguished teacher is fair, free from prejudice and single-minded in the pursuit of truth."

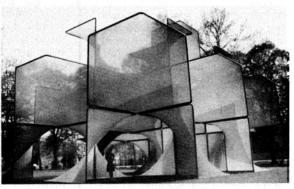
Four awards each year go to faculty in the non-health areas (FAS, Wharton, Engineering, Law, Education, Social Work, Fine Arts and Annenberg School of Communications) and four go to faculty in the health schools (Medicine, Dental Medicine, Veterinary Medicine, Nursing and Allied Medical Professions).

Non-Health Areas

Nominations from schools, departments, students, faculty members or chairmen should be submitted to the Committee on Distinguished Teaching, care of Ann Carper, 106 College Hall/CO. Nominations should cite those qualities which make the nominee an outstanding teacher and explain the nominator's association with the nominee. Additional supporting evidence, in the form of statistical surveys, curricula vitae, lists of courses taught, etc., will be helpful to the selection process. The Committee on Distinguished Teaching, appointed by the vice-provost for undergraduate studies and university life, presents the provost staff conference with eight finalists from which the four non-health winners are chosen. Deadline for nominations is Tuesday, October 31.

Health Areas

Deans welcome nominations for the 1978-79 awards from individuals in the respective health schools. Nominations and supporting material, including a current curriculum vitae, comments from faculty and students concerning nominee's teaching ability and any objective quantitative evaluation of the nominee's teaching activities, will be reviewed by a broadly based committee of faculty and students within the school. Each health school may nominate up to four individuals for Lindback Awards. The vice-president for health affairs appoints an ad hoc committee drawn from the several school committee to choose the four recipients in the health schools.



A fabric environment by Alexander Messinger, whose works are on display at the Faculty Club through October 18.

Faculty Senate to Meet November 15

The fall meeting of the Faculty Senate will take place Wednesday, November 15, from 3 to 5:30, in Room 200, College Hall. Agenda items include the reorganization of the Faculty Senate, new long-term grievance machinery and the report of the committee chaired by Dan McGill mandated by the Faculty Senate last spring to examine the performance of the administration.

Council Meetings Scheduled

The University Council will meet Wednesday, October 25, from 4 to 6 in the Council Room of the Furness Building. Future meetings are scheduled for Wednesday, November .22 and Wednesday, December 13, both from 3 to 5.

U. of P. Press Announces Fall List

Last year was the University of Pennsylvania Press's best year yet, according to Warren Slesinger, marketing manager for the press. Sales increased 28 percent, enabling the press to publish 23 books and double its advertising budget. Penn press books were reviewed in newspapers—the New York Times, the Philadelphia Inquirer and the Philadelphia Evening Bulletin—and scholarly journals and magazines—American Scientist, Science and the Chronicle of Higher Education.

According to Anne Cordes of the press, two books scheduled to be published this fall have been adopted by book clubs: the Daily Life in the World of Charlemagne by Pierre Riche' and translated by Jo Ann McNamera, by the History and the Macmillan book clubs; and Imperial Nomads: A History of Central Asia, 500-1500 A.D. written by Luc Kwanten, by the Macmillan Book Club. Four fall books will be concurrently published in Great Britain: Russian Minstrels: A History of the Skmorokhi by Russell Zguta; The Magician, the Witch and the Law by Edward Peters, a Penn faculty member; The Earthly Republic: Italian Humanists on Government and Society edited by Benjamin G. Kohl and Ronald G. Witt; and Imperial Nomads.

Two hardback titles, The Fourth Crusade by Donald E. Queller and The Family in History, edited by Charles E. Rosenberg, a Penn faculty member, will appear in paperback. Other books to be published in hardback this fall include: Roots of the American Working Class: the Industrialization of Crafts in Newark, 1800-1860 by Susan E. Hirsch; Science and Religion in America, 1800-1860 by Herbert Hovenkamp; and The Legendary History of Britain in Lope Garcia de Salazar's Libro de las bienandanzas e fortunas, edited by Harvey L. Sharrer.

Speaking Out

From the Chair of the Ad Hoc Committee on the ADI

To the Editor:

I am writing to set the record straight with respect to the report of the Ad Hoc Committee on the Proposed Agreement with the Arab Development Institute (ADI). The letter on the subject by Professors Frey and Naff seeks to create the impression of a tardy defective report issued by an unrepresentative committee. [See Almanac, September 19, 1978.]

Their letter speaks of an 18 month negotiation, but in fact the agreement was available for University consideration for a much shorter period of time. The first lines of the "tentative agreement," as it is described in its title, make it clear that it was not even drawn up until February 10-14. Professors Frey and Naff state that the agreement was "approved, with a very few alterations," by a committee of the University's trustees. What the trustees committee actually did (see Almanac, May 23, 1978) was to recommend that a new agreement be negotiated making it clear that the donor not have control over the project except to insure that the funds were used in accordance with the agreement and that the terms reflect the true interests and relationships of the parties. The trustees also suggested the possible need to formulate revised guidelines and to provide for their oversight. Subsequently, Professors Frey and Naff made revisions in the agreement that they regarded as satisfying these recommendations, and it was this May version, without trustee approval or disapproval, that was presented to the Steering Committee of the University Council in June.

By mid-August two faculty-student committees had turned in reports related to the proposed agreement. The first committee, chaired by Professor George B. Koelle, had produced interim guidelines and the second, the ad hoc committee referred to above, had reported on its application of the guidelines to the agreement. The University, it should be remembered, was dealing with the new problems posed by a donor from a country without well developed academic institutions and without a clearly established tradition of academic freedom that requires time and experience. I think the promptness with which the trustee committee and the faculty-student committees were formed and completed their work reflects great credit on our University and deserves the appreciation of all concerned.*

Professors Frey and Naff claimed that the committee was unrepresentative because it did not include anyone from the social sciences "strictly defined." The strict definition, the writers explained, excludes psychology and economics, disciplines which were represented on the committee by Professor Wishner and me. As the director of a World Bank-United Nations project (partially funded here at Penn) involving more than 30 countries of the world including a number of developing countries (one in the Middle East)-about a dozen of which I have personally visited (some two and three times) to arrange for data gathering-I was also surprised to read that "there was no faculty representative with extensive direct experience in field work in the developing world" or "deeply involved with the international programs of the University." Professor Wishner, the other social scientist (loosely defined) on the committee, has also had a long history of international involvement including membership on the executive committee of the International Association of Applied Psychology and associate editor of its journal and joint research with Soviet colleagues as a member of the U.S.-Soviet Health Exchange.

However, the heart of the question is whether the ad hoc committee rendered a fair and wise judgment. Here the central point at issue is whether the general clause cited in the letter of Professors Frey and Naff-requiring conformance to each institution's guidelines on academic freedom and nondiscrimination without specifying what they are-is sufficient. The ad hoc committee accepted and applied the Koelle committee recommendations in calling for written assurances regarding nondiscrimination. The ad hoc committee also felt that the other guidelines such as freedom from donor control, free dissemination of research results, and protection from parochial or ideological advocacy should

be explicitly provided for in the contract provisions. In the absence of specific clauses included in a contract there is too much room for misunderstandings, particularly between parties with very different histories of relationships between governments and academic institutions. Because the committee was sensitive to the problems posed in asking particular countries to agree to such guarantees, the committee recommended that a standard contract incorporating such provisions be developed and used in dealing with all foreign donors. Professors Frey and Naff say that "they totally agree" with the idea of standard provisions. If they also agree that these should be quite explicit then there may be no controversy about future policy.

The origin of the "conflicting reports" that puzzle the letter writers illustrates the need for specificity. Professors Frey and Naff reported to the committee that they had verbal assurances that Jewish personnel participating in cooperative projects would be admitted to Libya, but that such guarantees could not be obtained in writing. Two independent inquiries, one by a committee member, elicited the information from the Libyan embassy in Washington that official Libyan policy was not to give visas to Jews. We recognize that it is possible that the distant arm of a government might give an answer that would be different from that provided by the central authority confronted with a specific request from a local institution. Yet it seemed hardly to overstate the case to describe the evidence as "conflicting."

I have other differences with the arguments of Professors Frey and Naff but I do not wish to prolong this letter. I regret very much the necessity of differing publicly with these colleagues, but I fear that their errors of fact and argument if left unchallenged might leave a misleading impression. I have placed before the University community the reasons for my view that a case involving a new and difficult kind of problem was handled expeditiously, fairly and non-politically.

The conclusions of the ad hoc committee are not based on any political or other animosities that exist in the world; they have the sole objective of ensuring that the integrity of academic research be preserved at the University of Pennsylva-

—Irving B. Kravis, Professor of Economics, Chairman of the Ad Hoc Committee

^{*}Incidentally the statement in paragraph 2 of the Frey-Naff letter that they informed the committee that the Arab Development Institute had abandoned this proposal is not correct. The committee members did not learn that the proposal had been withdrawn until they read a story to that effect in the Daily Pennsylvanian, after classes resumed in September.

For Campus Escort, Call Extension 7297

I would like to remind the campus community that the correct number for the campus escort service is Ext. 7297—not the number incorrectly listed in many

copies of the safety resource pamphlet I Never Thought It Would Happen to Me. The escort service provides escorts to locations on campus and within a mile radius of campus.

-Ruth Wells, Crime Prevention Specialist

Letters Welcome

Almanac invites all members of the University community—administrators, faculty, staff and students—to submit letters on relevant University issues to Speaking Out.

-The Editors

Speaking Out is a forum for readers' comment on University issues, conducted under the auspices of the Almanac Advisory Board: Robert L. Shayon, chairman; Herbert Callen, Fred Karush, Charles Dwyer and Irving Kravis for the Faculty Senate; Valerie Pena for the Librarians Assembly; Shirley Hill for the Administrative Assembly; and Virginia Hill Upright for the A-3 Assembly. Copies of Almanac's guidelines for readers and contributors may be obtained from Almanac's offices at 513-515 Franklin Building.

News Briefs and Bulletins

Silverstein Emergency Room Opens

A new, larger emergency service at the Hospital of the University of Pennsylvania will open Thursday morning, October 5, on the street level of the hospital's newly dedicated Silverstein Pavilion, located on 34th Street between Spruce Street and Civic Center Boulevard, across from the Hilton Hotel. The new facility replaces the hospital's smaller emergency room, in service since 1952.

The new facility makes available for emergency room use a minor surgery suite, six trauma rooms, four overnight observation beds and easier access areas for ambulance or police and fire vehicles transporting emergency patients.

Adjacent to the emergency service will be a walk-in clinic, similar to but larger than the facility opened in 1974. The walk-in clinic will be open weekdays from 8 a.m. to 9 p.m., while the emergency service will operate 24 hours a day.

Faculty/Library Discussion Hours Set

Van Pelt Library will offer three Faculty/Library Discussion Hours this month. Representatives from various library departments will explain and discuss the importance of their services to teaching and research. Topics include information and instructional services of the reference department, online search service (computerized literature searching), interlibrary loan service, the new computerized circulation system, assigned course reading in the Rosengarten Reserve Room and how books are added to the library's collection.

Discussion hours are scheduled for Friday, October 6, 10 a.m., Tuesday, October 10, 1 p.m., and Wednesday, October 11, 4 p.m. and will take place in the first floor conference room, Van Pelt Library. For further information, call Ext. 7555.

Voluntary Faculty Early Retirement Plan

Faculty members whose projected retirement age is 68 or 70 are reminded that retirement is possible under the Voluntary Faculty Early Retirement Plan at age 65. A faculty member who wishes to participate in this program must submit a written notice to the dean of his or her school by October 15 of the year in which the faculty member plans to retire. Under this program faculty members may receive supplemental early retirement benefits of a base supplement equal to 27 percent of the salary base appropriate to the school of the retiree in the last year of full-time employment, plus an additional early planning supplement of 2 percent of the same salary base for each year beyond the requisite one year of advance commitment to early retirement, up to a maximum of 6 percent.

For further information, contact James J. Keller, associate director, personnel relations, Ext. 7280, or Douglas R. Dickson, director of personnel planning, Ext. 6017.

Change of Address

The Office of Equal Opportunity, the Judicial Administration and the Program for the Handicapped have moved to 3537 Locust Walk. The telephone exchange remains 6993/94.

Openings

The following listings are condensed from the personnel office's bulletin of September 28, 1978. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. Bulletin boards at 14 campus locations list full descriptions. Those interested should contact Personnel Services, Ext. 7285. The University of Pennsylvania is an equal opportunity employer. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk (*) before a job title indicates that the department is considering promoting from within.

Administrative/Professional

Applications Programmer (9-12-78).

Assistant Bursar (two positions-9-26-78).

Assistant Director, Annual Giving II (9-12-78).

Assistant Director, Wharton Graduate Alumni (9-12-78).

Assistant Regional Director (9-26-78)

Assistant to Director (two positions) (9-12-78).

Assistant to the Associate Provost is responsible for assistance in academic planning, working with faculty and administration committees. College graduate, three years' experience, preferably under University senior officers, familiarity with University's structure. Salary to be determined.

Associate Director (9-12-78).

Associate Director for Maintenance Operations (9-12-78).

Business Administrator I (two positions) (a) (9-19-78); (b) (9-26-78).

Coach (9-12-78).

Controller (9-12-78).

Coordinator, Alumni Placement (9-12-78).

Director of Facilities Management (9-12-78).

Director of Fraternity Affairs (9-26-78).

Engineer, Maintenance (New Bolton Center) (9-12-78).

Engineer, Pressure Chamber (9-19-78).

Group Practice Administrator is responsible for financial and personnel management of department, coordinates development of health care delivery systems. University degree essential, master's degree preferred, five years' experience in a medical unit. \$16,625-\$23,725.

Insurance Manager is responsible for claims handling, insurance policy and procedure. College graduate with business-related degree, three to five years' experience in insurance industry. Salary to be determined.

Junior Research Specialist handles animals, performs lab work. College graduate, medical technologist. \$9,275-\$13,000.

Librarian I is responsible for cataloging on OCLC terminal. Master's degree in library science from ALA accredited school, science background and familiarity with OCLC. \$10,050-\$14,325.

Library Department Head III (9-19-78).

Manager of Auxiliary Services (9-26-78).

Placement Counselor (9-12-78).

Research Coordinator interviews dialysis patients. Registered nurse with experience interviewing patients and ability to travel within Delaware Valley. \$11,525-\$16,125.

Research Specialist I (four positions) (a) (9-12-78); (b) (9-26-78); (c) coordinates tissue culture laboratory (college degree in biology, microbiology or chemistry, lab experience); *(d) manages laboratory, performs research (three years' experience in tissue culture). \$10,050-\$14,325.

Research Specialist II (two positions) (a) (9-12-78); *(b) designs, builds and tests analog and digital electrical equipment (assembly language programming skill, analog and digital design experience). \$11,525-\$16,125.

Senior Systems Analyst (three positions) (a) (9-12-78); (b) (two positions—9-19-78).

Senior Systems Programmer (9-12-78).

Staff Auditor (two positions) develops systems flow charts, is responsible for documentation, design and drafting of audit programs. College graduate in accounting, one to two years' experience. \$9,275-\$13,000. Staff Writer 1 (9-26-78).

Systems Analyst is responsible for statistical analysis of data. Ph.D. and experience in research design and data analysis. \$13,250-\$18,575.

Terminal Manager (9-12-78).

Support Staff

Administrative Assistant I (three positions) (a) (9-12-78); (b) (two positions—9-26-78).

Administrative Assistant II (9-12-78).

Assistant Equipment Manager (9-12-78).

Bookkeeper (9-26-78).

Cashier (9-12-78).

Clerk III (9-19-78).

*Computer Terminal Operator (9-19-78).

Coordinating Assistant I (9-12-78).

Dental Technician II (9-12-78).

Electronics Technician III maintains electronic equipment, constructs apparatus. Associate degree in electronic technology. \$9,725-\$12,450. Groom, Stables (New Bolton Center) takes care of large animals, assists in cleaning and disinfecting facilities. Three years' experience. \$5,200-\$6,650. Head Cashier receives incoming cash, maintains record of transactions. High school graduate, office experience. \$6,225-\$7,975.

Instrumentation Specialist (9-12-78).

Junior Accountant (seven positions) (9-26-78).

Lab Assistant, Head is responsible for the sterilization and washing of glassware. High school graduate, experience. \$5,975-\$7,650.

Network Supervisor (9-19-78).

*Office Automation Editor produces copy using computer-based word processing system. Experience using DEC-10. \$7,150-\$9,150.

Payroll Clerk (9-26-78).

Programmer I programs applications software; writes, maintains and documents programs for data acquisition, reduction, display and instrument control to run on mini/micro computers. Knowledge of DEC RT-11 Macro, Fortran, TTL devices. \$8,250-\$10,050.

*Psychology Technician I assists in experiments with human subjects. B.A. in psychology. \$8,625-\$11,050.

Receptionist, Medical/Dental registers patients and fills out forms. High school graduate, medical office experience desirable. \$6,225-\$7,975.

Research Bibliographer I (9-12-78).

Research Bibliographer II (9-12-78).

Research Laboratory Technician II (three positions) (9-19-78); (b) obtains and searches patient records for specified data (two years' college, lab experience); (c) (New Bolton Center) performs routine bench work in hematology, clinical chemistry, urinalysis and parasitology (medical technology degree, ASCP certification preferred). \$7,650-\$9,800.

Research Laboratory Technician III (six positions). See campus bulletin boards. \$8,625-\$11,050

Secretary I acts as receptionist. Typing. \$5,800-\$7,400.

Secretary II (13 positions). \$6,225-\$7,975.

Secretary III (nine positions). \$6,700-\$8,575.

Secretary IV (9-26-78).

Secretary, Medical/Technical (seven positions). \$7,150-\$9,150.

Typist II types course outlines, exams and letters. High school graduate, 40 w.p.m. typing, able to use word processing equipment. \$5,800-\$7,400.

Part-Time

Details on three administrative/professional and 20 support staff positions can be found on campus bulletin boards.

Things to Do

Lectures

Dr. Benoit Mandelbrot of IBM Watson Labs delivers a Goodspeed-Richards Memorial Lecture on Fractal Facets of Physics, October 4, 4 p.m., David Rittenhouse Lab, Auditorium A2 (tea, 3:30 p.m., faculty lounge, 2E17). § Dr. Francine R. Frankel, associate professor of political science, discusses The Political Economy: Land and Power in South Asia in the Political and Social Transformation in South Asia seminar series, October 5, 11 a.m., University Museum. § The Women's Faculty Club presents Dr. Althea Hottel on Women's Concerns at the University of Pennsylvania, October 5, 4 p.m., Ivy Room, Houston Hall. § Dr. Frank C. Spencer, professor and chairman of surgery, discusses The Influence of Coronary Bypass Grafting on Longevity in the fifth Julian Johnson Lecture in Cardiothoracic Surgery, October 5, 5 p.m., Medical Alumni Hall, HUP. § The Department of South Asia Regional Studies and the University Museum continue an eight-week series on India. This week: The Great

Sacred Cow Controversy with Dr. Alan Heston of the South Asia regional studies department, October 5, 5:30 p.m., University Museum, Rainey Auditorium. § Dr. Gerald Prince of the romance languages department speaks on Remarks on Narrativity, October 6, 12:30 p.m., Room B27, Education Building. § British author and scholar Monica Furlong discusses On the Spiritual Pilgrimage, October 6, 1 p.m., St. Mary's Church. § Leo Steinberg, art critic and Benjamin Franklin Professor in the art history department, presents Readings in Michelangelo's Body Language, October 9, 4 p.m., Annenberg School Colloquium Room, in the first Annenberg School Colloquium of the season. § Metaphors into Hardware: the Primate Laboratory as Pilot Plant for Human Engineering, 1924-1960 is the topic for Dr. Donna Haraway of Johns Hopkins University in a Department of History and Sociology of Science colloquium, October 9, 4 p.m., Edgar Fahs Smith Hall (coffee, 3:30 p.m.). § Dr. Joan Gil, associate professor in the Department of Medicine and Anatomy, reviews Pinocytotic Vesicles in Lung Parenchyma, October 10, 12:30 p.m., Physiology Library, Richards Building. § Dr. Krishan Luthra of the General Electric Research and Development Center will analyze the Mechanism of Na2SO4-Induced Corrosion of Nickel and Cobalt-Based Alloys from 600 to 900° C, October 10, 4 p.m., Auditorium, LRSM Building (coffee, 3:30 p.m.).

Films

The Annenberg School's Exploratory Cinema presents Jean Vigo's A Propos de Nice, Alberto Cavalcanti's Rien Que Les Heures, Paul Strand and Charles Sheeler's Manhatta, and Francis Thompson's N.Y., N.Y., October 4, 7 and 9:30 p.m., Studio Theater, Annenberg Center; students \$1, others \$2. § International Cinema features Passing Through (October 5, 7:30 p.m.; October 6, 9:30 p.m.) and Une Femme Douce (October 5, 9:30 p.m.; October 6, 4 and 7:30 p.m.), Hopkinson Hall, International House, \$1.50 evening, \$1 matinee. § The Penn Union Council offers a Mel Brooks evening October 6 with The Producers (7:30 and 11 p.m.) and The Twelve Chairs (9:15 p.m.), Irvine Auditorium, \$1. § Carlos Diegues' Ganga Zumba is presented by the Latin American Cinema, October 11, 7:30 and 9:30 p.m., Hopkinson Hall, \$1.50.

Theater/Music

The Annenberg Center's off-Broadway's best series opens its season with David Mamet's American Buffalo, October 4. Call Ext. 6791 for ticket information. § The Performing Arts Society presents pianist Dickran Atamian in concert, October 4, 8 p.m., University Museum. For details call DA 9-0151. § International House sponsors a Philadelphia Folksong Society Concert, October 8, 8 p.m., Hopkinson Hall, non-members \$1.50. § The Annenberg Center's Western Savings Bank Theater series begins with Rex Harrison and Claudette Colbert in The Kingfisher, October 11 through October 15 (preview October 10). Call Ext. 6791 for details.

Mixed Bag

A-1 and A-3 employees can purchase specially priced tickets for the Penn-Columbia varsity football game at Franklin Field, October 7. Tickets (\$2 for reserved seats and 75¢ for general admission) are available in the Franklin Building lobby, today between noon and 2 p.m. §Come to the open house for the new emergency room in the Silverstein Pavilion at HUP, October 4, 4-6 p.m. Refreshments and tour. § Morris Arboretum offers a workshop on ground covers October 5, 7 to 9 p.m. Call CH 7-5777. § The Crafts Gallery of the Women's Cultural Trust exhibits mugs in porcelain. stoneware and earthenware by local craftswomen, October 6 through October 19, 11 a.m. to 5 p.m., Christian Association Building (opening reception, October 6, 5 to 7 p.m.). § In conjunction with the Penn vs. Columbia varisty football game October 7, The General Alumni Society will sponsor a Family Day Soccer Clinic for alumni children, and The Faculty Club will offer a seafood buffet before the game. Call Ext. 7811 for information on the soccer clinic and Ext. 4618 for buffet reservations. § The Hamilton Village Community Supper serves meals Wednesday evenings at 6 p.m. in the Parish Hall, behind St. Mary's Church. Admission: \$2.75 individual, \$6 families. Call 386-3916 for information. § The Penn Bowling League, a handicap mixed league, consisting of eight teams, plays every Thursday night from 6 to 8 p.m., now until June at Fleetwood West Lanes, 73rd and Elmwood Avenues. Call John Derrickson at Ext. 8591 for details.

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