

Almanac

Published Weekly by the University of Pennsylvania
Volume 24, Number 28

April 18, 1978

- *Of Record: University Air Conditioning Systems Policy*
- *President Meyerson: Achievements of the Seventies*
- *Speaking Out • Deaths • Appointments • Promotions*

Council

At its meeting Wednesday, April 12, the University Council heard President Martin Meyerson summarize a report on the University's achievements of the 1970s. The full text of that report, which was written in response to a request by Faculty Senate Chairman Irving Kravis, appears in today's *Almanac*. [See page 3.]

Meyerson, in other business, outlined a proposal to choose commencement speakers. According to the proposal, student members of the University Council would select a committee to nominate a slate of possible speakers. The University community would also be asked to submit names of possible speakers. Because commencement speakers traditionally receive honorary degrees at the time of the speech, the nominations would be screened by the trustees' honorary degree committee. The invitation would then come from the president, the provost and the trustees.

Student members of the Council objected that under the new proposals graduating seniors would still not have enough say in the selection process. Meyerson commented that graduation "is for all members of the University community." Further discussion will be taken up at a future Council meeting.

Meyerson then announced he had just received word that the Pennsylvania House of Representatives had approved the University appropriation of \$17,591,000. [See article opposite column for details.]

Provost Eliot Stellar gave a progress report on the Task Force on Governance. Stellar said a subcommittee is in the process of searching for members to serve on the task force, which would consist of five faculty members, three students, two administrators and one trustee. Another committee, charged with studying Council's structure, will work in tandem with the task force.

Stellar reported that work on the Blanche Levy Park would begin April 17, and noted that money for the project is restricted to use in the re-landscaping of College Hall Green. Approximately \$20,000 a year in maintenance costs could be saved once the project is completed.

Trish Brown, chair of the Undergraduate Assembly, questioned Faculty of Arts and Sciences Dean Vartan Gregorian on the alleged phase-out of the peace science major.

Gregorian replied that the peace science unit had been reviewed by the F.A.S. Educational Policy Committee, and students and faculty had been consulted on the unit; recommendations from a subsequent committee included the phase out of undergraduate programs. Dr. Walter Isard, chairman of the unit, had agreed to the recommendations.

Julius Wishner, chairman of the Educational Planning Committee, recommended the establishment of an Academic Innovation Fund, which would allocate money for innovative educational programs at the rate of \$300,000 a year, to begin in 1979.

Wishner reported that the committee has resolved to establish a study group on graduate education, which would recommend steps to "bring graduate education at the University to optimal efficacy."

A resolution in appreciation of Associate Provost for Academic Planning John Hobstetter on his retirement was proposed by Wishner on behalf of his committee and passed unanimously. "We shall miss his humane wisdom, but we welcome him back full-time to the professoriate, which . . . very wisely, he never abandoned. Long may he profess and serve our University," the resolution read in part.

The Council discussed proposed revisions to the Guidelines on Open Expression (see *Almanac*, March 21, 1978), accepting two friendly amendments. The revisions passed, with one dissenting vote and no abstentions.

Vice-Provost for Graduate Studies and Research Donald Langenberg summarized a report made last spring on space use consolidation in the University. The report identified 12 buildings to be demolished, leased or sold, and described a process for relocating University offices and classrooms. Cost of implementation is estimated at \$1.4 million, or an annual savings on maintenance and operational costs of \$600,000. In addition, money would be saved on major repairs in the older buildings, for an annual return of 40 percent, Langenberg said.

The "crucial factor," according to Langenberg, is classroom space. "There is more than enough classroom space to allow renovation. . . if we can realign" the hours of usage. He suggested that "we even out a little bit more" the pattern of class hours to "eliminate conflicting hours of classes."

Several faculty members voiced the need for caution in tearing down buildings before present space needs are met, and stated their concern that faculty members be consulted before class hours are changed.

John Brainerd, University Council Facilities Committee Chairman, noted that during peak hours, 225 classrooms are used, while as few as 13 are used in non-peak teaching hours.

News Briefs

House Passes University Appropriation

The Pennsylvania House of Representatives approved a state appropriation for the University of \$17,591,000, Wednesday, April 12. A separate bill passed by the House set aside \$100,000 for the University Museum.

The \$17,591,000 figure represents an increase of \$1.2 million over the current year's appropriation, restoring the \$1.2 million cut from the Veterinary School but not the \$100,000 cut from the Dental Clinics. In all, the amount is \$100,000 less than received in 1976-77.

A break-down of the figures shows instruction, \$7,063,000; student aid, \$3,744,000; Medical School, \$2,882,000; Veterinary School, \$3,772,000; Dental School, \$500,000.

No increases for other state-aided schools were approved, except the restoration of \$750,000 cut this year from Thomas Jefferson University's allied health programs.

Action by the full state Senate on the college appropriations bill is expected shortly.

Trustees Meeting Set for April 20

The Executive Board of the University Trustees will meet in an open stated session, from 3 to 4 p.m., Thursday, April 20, in the Faculty Club's Club Room. Agenda items include budget development for fiscal year 1979, status report on senatorial scholarships, the provost's report on the task force on governance, and reports from various trustee committees.

End to Senatorial Scholarships Proposed

A resolution was offered by Pennsylvania state Senator Wilmot E. Fleming (Republican, Montgomery County) last week to abolish the State Senatorial Scholarship program. According to the resolution, no new scholarships would be awarded under the program after June 30, but existing awards would continue to be made until the current recipients graduate.

[Editor's note: See *Almanac*, February 28, April 4 and April 11, 1978, for background on the University's refusal to release names of student recipients of senatorial scholarships. See also *Almanac*, October 4, 1977, "On Confidentiality of Student Records." Copies of the letter sent by H.E.W. to the Philadelphia *Inquirer* regarding the release of names of recipients of State Senatorial Scholarships in Pennsylvania are available in the *Almanac* office.]

Faculty Senate To Meet April 19

The spring meeting of the Faculty Senate will take place from 3 to 5:30 p.m. on Wednesday, April 19, in 200 College Hall. The agenda will include:

- Chairman's report, covering faculty handbook and search committee for an associate provost;
- Report of the Committee on the Economic Status of the Faculty;
- Grievance machinery: interim and permanent proposals (see *Almanac*, April 4, 1978);
- Report of the ad hoc Committee on Administrative Structure (See *Almanac*, January 17, 1978);
- Report of the Senate Advisory Committee on its actions on matters relating to the student sit-in of early March (resolution in *Almanac*, March 28, 1978);
- Report of the Committee on Administration (proposal for a reorganization of the Faculty Senate).

HUP: Dr. Crothers Appointed

Dr. Omar D. Crothers has been named head of the joint reconstruction section of the Department of Orthopaedic Surgery at the Hospital of the University of Pennsylvania. Department Chairman Dr. Carl T. Brighton announced. Crothers joined the department in January.

Crothers and his colleagues are concerned with salvaging human joint replacements which have failed. Failure may be caused by metallurgic failure, implant toxicity, allergy or infection.

Bulletins

Fulbright-Hays Applications for 1979-80

Applications are invited for 1979-80 Fulbright awards for university teaching and advanced research in about 100 countries and areas. Information and application forms may be obtained from the Council for International Exchange of Scholars (CIES), Eleven Dupont Circle, Washington, D.C. 20036.

About 500 awards will be available to Americans during the 1979-80 Fulbright program year. Applications are due by June 1, 1978 for the American Republics, Australia and New Zealand and by July 1, 1978 for Africa, Asia and Europe. CIES will also assist in the administration of some 500 awards in 1979-80 for Fulbright scholars visiting the United States.

For further information, consult James B. Yarnall, Faculty Fulbright Advisor, International Programs Office, 133 Bennett Hall, Ext. 4661.

A.A.U.P. Luncheon Scheduled

The University of Pennsylvania chapter of American Association of University Professors will hold its annual spring luncheon meeting on Thursday, April 20 at 11:30 a.m. in the Faculty Club. Al Sumberg, director of government relations, A.A.U.P., will speak on "Legislative Involvement of the A.A.U.P." A.A.U.P. Chapter officers and board members will be elected at the meeting. Nominees are: Jacob Abel, vice-president; Martin Goldberg and Fay Ajzenberg-Selove for members of the board for 1978-1980.

Luncheon is \$5.80, and members and their guests are invited. Reservations should be made in advance with Barbara J. Lowery, 2011 TRI-NEB/SX (Ext. 8293).

Biomedical Communication Facility Formed

The departments of neurology and surgery have consolidated their photography and illustration facilities to form a Biomedical Communications Service unit. The consolidation is based upon the recommendations of the School of Medicine's Long Range Planning Committee and is seen as an interim step in the creation of a centralized school-wide facility that will provide better and more efficient service to the school and the rest of the University community. The facility provides the following visual communication services: illustration; black-and-white and color slides; prints for publication; and patient, specimen, and instrument photography. Inquiries for service should be directed to Art Siegel (Ext. 6516) in Room 450 Johnson Pavilion.

Volunteers Needed for Study

Healthy male volunteers are needed for an in-patient Clinical Research Center (HUP) study of an anti-inflammatory drug. Volunteers will be paid. For further information, call Dr. Bernard Weiner or Dr. Peter Deoreo at 662-3601.

Change of Address

The Human Resources Center (Management Department, the Wharton School) has moved from 3810 Walnut Street, Eisenlohr Annex, to the second floor of Van Pelt Library.

University Air Conditioning Systems Operating Policy for Cooling Seasons

OF RECORD



The following memorandum was sent to senior administrative officers, deans, directors and department chairmen March 30, 1978.

The University Council Facilities Committee, on March 22, 1978, approved the adoption of the following University air conditioning systems operating policy for cooling seasons.

Air conditioning systems start up:

Systems will be ready for start up by the first week in May, and all systems will be on line by the end of the second week in May. If outside air temperatures, not interior building temperatures, remain below 65 degrees, the start up period will be postponed.

Air conditioning systems shutdown:

Systems will begin going off line no later than the middle of October and will not be brought back on line unless outside temperatures go above a mean daily temperature of 65 degrees for three consecutive days.

Maintained interior space temperatures

in air conditioned buildings:

Interior space temperatures in areas that are air conditioned will be maintained in the range of 75 degrees plus or minus three degrees.

Air conditioning systems in University buildings make up a major percentage of the electricity consumed during cooling seasons and as utility costs continue to increase it becomes imperative that policies be adopted to reduce energy consumption wherever possible.

In the event that abnormally high exterior temperatures occur outside of the normal cooling season period, the department of physical plant will make every effort to provide air conditioning to those spaces within buildings where high temperatures will create a hazard to health, safety and property. It is physically impossible to have all of the air conditioning systems functioning for the cooling season prior to the last week in April and when the start up process does begin, only four systems can be started per day.

The general priorities for the start up these systems fall into three basic categories:

1. Systems which service spaces where temperature is a critical factor, such as patient care facilities, animal holding areas and some research facilities;
2. Systems in buildings which do not have operable windows and where the use of outside air is not sufficient for maintaining the accepted temperature range;
3. Systems in buildings which have operable windows and where the use of outside air is sufficient will be started last.

If you have any questions concerning air conditioning systems in your building, please contact your building administrator.

—Horace Bomar,
Director, Energy Office

President Meyerson: Achievements of the Seventies

President Martin Meyerson summarized the following open letter, addressed to Dr. Irving Kravis, chairman of the Faculty Senate, in a presentation to the University Council, Wednesday, April 12.

You have suggested that I highlight selectively our achievements of the seventies. Though there are numerous faculty and student complaints, we are a sound University with many important accomplishments. A few of these achievements may have been due to fortune, and others I would attribute primarily to the faculty. But many are achievements of my administration over the past seven-and-a-half years. I summarize just some of these achievements in which I believe all ought to take pride.

Programs. Nothing attracts students of high quality more than superior academic programs, especially those that are personal in character. We should be gratified by our Benjamin Franklin Scholars program linked to the General Honors curriculum and by our University Scholars program combining undergraduate and advanced work, as well as by the residential college houses and related cultural programs in the high-rise buildings. In addition, many freshmen (and sophomores) profit from freshmen seminars with small classes taught by our senior faculty, including those from the advanced professional schools as well as from the schools that regularly enroll undergraduates. Furthermore, many students now have access to research and scholarship with our faculty through our independent study program.

We continue to make headway in establishing cooperation across departments and schools. The management and technology program is one among many examples. The Leonard Davis Institute of Health Economics is now well established. And such older interschool groups as the Laboratory for Research in the Structure of Matter continue to thrive.

We contracted the Graduate School of Education, amid turmoil, from 18 programs to five, from 32 faculty to 24. We brought in a dean from our arts and sciences faculty, and we have recently made a few outstanding new appointments. The school now boasts some exciting research prospects through scholars on its faculty shared with other departments. For example, it has strong ties with psychology and linguistics.

With even more turmoil, we began to phase out the School of Allied Medical Professions for which we did not foresee resources for needed future development; we also closed the diploma Nursing School so that we could concentrate on our degree-granting Nursing School.

Faculty of Arts and Sciences. One of the important achievements of the University was the formation in 1973 of the Faculty of Arts and Sciences. The implementation of a long-standing recommendation for such a faculty was one of my highest priorities in the first years of my administration. That this faculty is now functioning is an important accomplishment of all of us, including the dean, his departmental and graduate chairmen, his administrative colleagues, and the rest of the faculty. The shrinkage of real resources for the University has resulted in great financial pressure on this, the largest and most central—but relatively the most modestly endowed—faculty. To nourish the Faculty of Arts and Sciences remains my objective; otherwise the entire University will suffer.

Students. Few private colleges and universities can any longer claim to be "selective." Throughout a period of sharply declining national test scores, our students have held their own. Measured against United States freshmen, our undergraduate class that entered this year is as good relatively as the class which entered seven years ago. Many institutions cannot make that claim. (As you know, this is a condition we will be hard pressed to maintain from now on.)

The quality of our advanced professional students—in medicine, veterinary medicine, dental medicine, management, law, and other fields—has risen. Most good advanced professional schools have also enjoyed better students in the 1970s, but the result is still encouraging.

Because of a huge drop in national demand, the Ph.D. student market has become a difficult one. But here I am pleased that the

graduate groups have by and large responded by upholding quality rather than quantity. We have fewer full-time equivalent graduate students today than eight years ago, as do other comparable universities that have remained selective.

Appointments. The quality of academic appointments and the standards for the awarding of tenure have been reinforced. The market is tighter, and thus we can be more selective. Credit must go to the departmental and school personnel committees. But credit must also go to the provost and to the deans who serve on his Provost's Staff Conference. Insistence by me and others on outside evaluations and rigorous dossiers has resulted in important gains. The stimulation of the Faculty Reinvestment Fund has also allowed us to make some outstanding appointments.

As for deans, we have recruited as able a group as at any university I know. The provosts who served with me and I have aimed successfully to appoint deans of national eminence who can serve their schools effectively.

Affirmative Action. The gains we have made in providing for women and minorities in all aspects of the University have been less than our aspirations. Nevertheless, those gains over the years of the seventies have completely dwarfed all previous efforts. As the Report of the Task Force on Black Presence shows, between 1972 and 1976 our minority faculty increased from 17 to 26, and our administrative and professional staff went from 42 to 112. Women on the standing faculty increased from 77 in 1970 to more than 175 this year. The cumulative achievements for minority and women students during this period have been far more dramatic.

Salaries. Our faculty salaries have been comparatively low among our peer institutions. Deliberately I moved to a level near the top. For fiscal 1977, among major private universities our tenure-rank salaries were second for full professors and first for associate professors. (Salaries for assistant professors ranked lower, but then we managed better than most independent universities to continue hiring assistant professors.)

Alas, however, here as in all other universities the national market for faculty salaries is no longer keeping pace with the cost of living. Furthermore, the difference between the top-ranked institutions (such as ours) and those some distance below is not great, and a few years of minimal increases may see us lose ground considerably. We mean to reverse such a loss if at all possible.

Management. Our non-academic management has problems, but here too we have achieved much. I shall summarize a few accomplishments that may not always be recognized:

Comptroller Function: At the start of this decade, our auditors were considering refusal to certify our books. We had virtually no automated system of financial management. We now have significantly improved comptrollership and financial information, and we experience smooth audits. Improved financial information allows us to make complex financial decisions with an assessment of their impact on the University in hand.

Labor Relations: At the beginning of the decade the University emerged from a period of labor relations out of which had come contracts that years later prevent us from addressing adequately our needs for productivity. But we have begun to develop in our agreements changes which reflect current requirements. Major changes in labor agreements are not easily accomplished. It was in part our elimination of some of the most wasteful provisions of earlier contracts that led our housekeeping force to turn to the teamsters last spring. In August we were faced with a choice of moving to outside contractors at an annual savings of \$750,000 or a teamster contract at additional costs of about the same amount, for a spread of nearly \$1.5 million. We knew there would be labor difficulty under any option. We knew that in the option chosen there would be one-time costs of disengagement of as high as that \$1.5 million figure, mostly to care for our employees. But the calculation of long-term costs, benefits, and risk added up to a chance the senior vice-president for management and the rest of us concluded was worth taking. We could not gauge the degree of breakdown in political leadership in Harrisburg that followed, one which affected every major university and every other aspect of the

Commonwealth. Without that development, the result would have been different. Furthermore, the final figures are still unclear; we resumed ties with the teamsters with the joint recognition that savings were necessary, and we have already achieved some economies of scale and operation in our housekeeping compared with last year.

Hospitals: In the early 1970s the University faced no more serious danger than the financial drain of our two hospitals. Today, we have divested ourselves of the Graduate Hospital. The Hospital of the University of Pennsylvania is financially viable and no drain on University resources; the opening of the new Silverstein Pavilion will add to its substantial capacity as a teaching, clinical, and research center.

Finances. Our finances have been troublesome. But given institutional inflation which is far higher than in the national economy, the persistent depression in the securities market, the vagaries in support from the Commonwealth, and the uncertainty of grant support, we have weathered the years well. During this decade, while various universities were experiencing declines in federal research support, we did not. Indeed we have brought in an amount that exceeded the total federal support in all the prior years of our history. (Similarly, our accumulated Commonwealth support in the years of my presidency surpasses our accumulated state support in all our previous two centuries.) Our private gifts, too, exceeded those of any other time. According to figures recently released, in private gifts and bequests to 37 major institutions of higher education for the three-year period 1974-77, the University of Pennsylvania's total receipts ranked third following Harvard and Stanford, the highest such ranking for us on record. We in turn were followed by Yale. (Like us, both Stanford and Yale have been engaged in large fundraising drives.)

Complacency is hardly in order. With most of our gifts in appreciated securities, depressed security markets are a great handicap.

Fiscal 1970—a year which closed as I arrived—saw a \$2.3 million deficit in operations and the depletion of our reserves. The banks were threatening to cut off our lines of credit, and the chairman and I needed to seek special relief. Deficits continued in fiscal 1971 and 1972. Since then, we have had one bad year (fiscal 1975, with a \$3.3 million general operating deficit due almost entirely to huge increases in energy and similar costs). But the other years have by and large balanced out, with a high deficit of about \$400,000 in 1977

and a high surplus of about \$400,000 in 1976. We also have provided for paying for past aggregated shortfalls.

At the same time, we have installed a budget system that—despite shortcomings which need correction—gives us a reporting level of income and expense and other management information by school and program that is probably unsurpassed and provides a knowledge base for our planning. We have taken steps to correct past problems such as allowing deficits in restricted funds—steps that are fiscally responsible but place increasing pressure (as they ought) on our unrestricted operating budgets. Had the Commonwealth appropriation of \$17.7 million for 1976-77 been continued together with a general state increase for inflation, we would be very strong financially. We can take only small comfort from that fact, because the Commonwealth executive budget for us and other universities did not make such provisions. Nevertheless, I believe we have done remarkably well in contending with severe financial constraints and keeping the University on a fundamentally sound economic basis.

Where credit is due, it is due to the effort of many administrators, faculty, trustees, and others. At a time of tension, and particularly at a large complex university, it is often hard to follow events that occur in any but a small corner. Attention is frequently focused on controversies, expectations may be excessive, achievements easily overlooked. My administrative associates and I are sometimes faulted for making cuts, and sometimes for not being sufficiently selective. Some in professional schools see themselves subsidizing the arts and sciences, while some in the arts and sciences see themselves subsidizing the professional schools. People demand reductions in administrative costs, yet expect that all services will remain available and efficient. In selecting among courses of action none of which are pleasant, consultation and attempts to build consensus are very important, but often opinions are very divided and yet choices must nonetheless be made. Despite failures in consultation, few if any comparable universities have as elaborate consultation as we achieve. With the hindsight we now have, certain actions my associates and I have taken would be done differently. But I welcome measuring the administration of the University of Pennsylvania against that of other comparable universities. Moreover, we must become more, not less, capable of making painful choices; in doing so we shall need to rely on the sagacity of all our colleagues in facing the serious problems that lie ahead.

—Martin Meyerson, President

Academic Calendar for 1978-1979

1978—Fall Term

September 1		
5-6	Friday	Tuesday-Wednesday
5	Tuesday	
6	Wednesday	
November 13	Monday	

22	Wednesday	
27	Monday	
December 11	Monday	
12-13	Tuesday-Wednesday	
14-21	Thursday-Thursday	
21	Thursday	

1979—Spring Term

January 11-12	Thursday-Friday	
15	Monday	
16	Tuesday	
20	Saturday	
March 10	Saturday	
19	Monday	
April 2	Monday	
27	Friday	
30-May 2	Monday-Wednesday	
May 3-11	Thursday-Friday	
19	Saturday	
21	Monday	

1979—Summer Sessions

May 22	Tuesday	
June 29	Friday	
July 2	Monday	
August 10	Friday	

Registration for transfer students

New student registration for schools participating

Formal opening exercises, noon

Fall term classes begin for undergraduate schools and graduate schools (except Wharton graduate)

Pre-registration for spring term begins

Thanksgiving recess begins at close of classes

Thanksgiving recess ends at 8:00 a.m.

Fall term classes end

Reading days

Final examinations

Fall term ends

Registration for transfer students

Spring term classes begin and new student registration

Final days for registration

Founder's Day

Spring recess begins at close of classes

Spring recess ends at 8:00 a.m.

Pre-registration for fall term and summer session

Spring term classes end

Reading days

Final examinations

Alumni Day

Commencement

First session classes begin

First session classes end

Second session classes begin

Second session classes end

Speaking Out

On Qaddafi

To the Editor:

Recent letters by Professors Conn (*Almanac*, March 7, 1978) and Callen (*Almanac*, April 4, 1978) have contributed to the store of misinformation on Mu'ammar al-Qaddafi. Some corrections are in order.

They have labeled Qaddafi a "self-proclaimed international terrorist" who has "glorified terrorism," thereby creating the incorrect impression that Qaddafi has officially espoused terrorism. These labels reflect, in fact, judgments by Professors Conn and Callen about the merits of the causes that he espouses and conclusions that they have drawn about his involvement in subversive acts based on charges published in the Western press—the reliability of which has yet to be conclusively demonstrated. These judgments and conclusions should not be represented as Qaddafi's

own ideology. I myself have had to read thousands of pages of Qaddafi's oratory in the course of a research project and have nowhere encountered any approbation of terrorism. It would be just as inaccurate were Professors Conn and Callen to describe Menahem Begin as a self-proclaimed terrorist who has glorified terrorism. Whatever Begin's critics may say of him, it is clear that he, like Qaddafi, thinks of himself as a freedom fighter—one who has had to use what means lay at his disposal to attack the enemies of his cause. It is important to keep this distinction in mind at a time when there are persons and organizations that are avowedly terroristic in their ideologies.

Professor Callen has stated that according to Qaddafi "Islam must become the dominant religion of the world," implying that Qaddafi intends to leave the world little choice in the matter. This

appears designed to raise the specter of imminent, forcible conversions and is misleading. Islam is a fast growing religion today, and its spread is being aided by missionary efforts emanating from many parts of the Muslim world, which stretches from Mauretania to Indonesia. Qaddafi, like many other devout Muslims, supports attempts to win converts to his faith and hopes for the day when Islam will win universal acceptance. In this he and his co-religionists are very like members of Christian denominations who are committed to spreading the Gospel to the whole world.

It would be well for persons professing their concern for academic integrity to demonstrate a greater concern for the accuracy and integrity of their arguments.

—Ann Elizabeth Mayer,

Assistant Professor

Legal Studies, the Wharton School

Speaking Out is a forum for readers' comment on University issues, conducted under the auspices of the *Almanac* Advisory Board: Robert L. Shayon, chairman; Herbert Callen, Fred Karush, Ann R. Miller and Irving Kravis for the Faculty Senate; Paul Gay for the Librarians Assembly; Shirley Hill for the Administrative Assembly; and Virginia Hill Upright for the A-3 Assembly. Copies of *Almanac*'s guidelines for readers and contributors may be obtained from *Almanac*'s offices at 513-515 Franklin Building.

Deaths

Dr. Matthew Wilson Black (April 2 at 82), professor emeritus of English and curator of the Furness Memorial Library's Shakespeare collection from 1937 until his retirement in 1965. A Shakespearean scholar, he was the author of "Shakespeare's Seventeenth Century Editors," with M.A. Shaaber, and four other books on the Elizabethan period. He was also a member of the national committee of the Shakespeare Quartercentennial. Dr. Black received his master's and doctoral degrees from the University.

John E. Brennan (April 1 at 79), a trainer in Penn's intercollegiate athletics department from 1930 until his retirement in 1964. During his 34 years here, he was varsity wrestling coach and trainer for football, lacrosse and soccer. In 1960, he was appointed head trainer, and in 1964 he was honored by the University's Varsity Club. From 1956 until 1963, he was part-time trainer for the Eagles and worked with such well-known athletes as Tom Brookshier, Chuck Bednarik and Steve Van Buren.

Cleon Bullock (March 18 at 79), a part-time worker in the Faculty Club since January 1972. He began working at the University in May 1934 as a maintenance worker in the buildings and grounds department and retired in July 1965.

Domenico Consani (March 17 at 76), a restorer in the University Museum from 1950 until his retirement in 1967.

Dr. Kendall A. Elsom (April 3 at 73), professor emeritus of clinical medicine at the Hospital of the University of Pennsylvania and former medical director of Scott Paper Company. He was one of the founders of HUP's diagnostic clinic and was associate chief of the Department of Medicine. A leading advocate of preventive medicine, he conducted extensive research at Penn on regularly scheduled physical examinations for executives. Dr. Elsom received his medical degree from Penn in 1927 and a distinguished alumnus award in 1969.

May C. Frazier (April 5 at 71), a supervisor in the dining service from 1955 until her retirement in 1971.

Dr. A. Kenneth Graham (March 14 at 81), a professor of chemistry

and chemical engineering in the 1920s and 1930s. Dr. Graham received his undergraduate and graduate degrees at Penn and established its first class in electroplating in the 1920s. He founded Graham, Savage & Associates Inc., an electrochemical consulting firm, in 1935 and was its head until his retirement in 1973. A specialist in electroplating, he won numerous awards in his field and held many patents in electrochemistry.

Emma P. Leatherman (March 14 at 76), a former secretary. She came to the University in 1922 and worked in the Pepper Laboratory, sociology department, Wharton School dean's office and insurance department until her retirement in 1960.

Paul Miller (March 21 at 78), an instructor in the Wharton School from the late 1940s to mid-1950s. He received his undergraduate and graduate degrees from the University and was a recipient of Penn's Alumni Award of Merit. An economist and investment banker for 50 years, he spent most of his early investment banking career with the former F.P. Ristine & Company and was later a partner in Carstairs & Company until it was absorbed by Baker, Weeks & Company.

Pearl Nosanow (March 13 at 78), former senior library clerk at Van Pelt Library. She joined the staff in July 1959 and retired in 1971. **Corrine A. Poyner** (March 1 at 64), a former food service worker. She came to the University in August 1971 and worked in the 1920 Commons, Stouffer cafeteria and Law School cafeteria until she went on long-term disability in October 1977.

Dr. Linton Satterthwaite (March 11 at 81), professor emeritus of anthropology and former curator of the American section of the University Museum. Dr. Satterthwaite was considered an expert in Central American archeology. He led several expeditions to British Honduras, studying the Maya Indians, and worked extensively at the ruins in Tikal, Guatemala, one of the largest archeological excavations ever undertaken. He received his Ph.D. degree in anthropology from Penn in 1943.

Dr. Phineas W. Whiting (February 9 at 90), professor emeritus of zoology. He received his Ph.D. degree from Penn in 1916 and following his retirement in 1953 was appointed principal investigator for the University in 1954.

Appointments

Following are Appointments approved by the trustees between November 24, 1977 and February 16, 1978. They are based on actions taken by the Provost's Staff Conference.

Two symbols appear in this text:

A bullet (•) before a Standing Faculty name indicates that the faculty member achieved tenure.

An asterisk (*) after an Associated Faculty name indicates that the faculty member is a Clinician-Educator in the 10-year tenure track at the School of Medicine.

For a description of the structure of the academic staff and definitions of Standing and Associated Faculty, refer to Almanac supplement, April 19, 1976, pp. IV-V ("Draft Revision of Basic Documents on Academic Governance at the University of Pennsylvania").

Faculty of Arts and Sciences

Standing Faculty

Dr. Constantine Azariadis, Associate Professor of Economics.

Dr. Frederick W. Hollman, Assistant Professor of Sociology.

•Dr. Moshe Lewin, Professor of History.

Dr. Mark Crispin Miller, Assistant Professor of English.

Dr. Philip A. Viton, Assistant Professor of Regional Science.

Changes in Department

In keeping with the change of title of the Department of Religious Thought to the Department of Religious Studies, all faculty titles are recorded as Professor, Associate Professor or Assistant Professor of Religious Studies.

Graduate School of Education

Secondary Appointment

Dr. Elijah Anderson (Assistant Professor of Sociology).

School of Dental Medicine

Standing Faculty

Jane Griffin, Assistant Professor of Dental Medicine.

Associated Faculty

Dr. Arthur M. Alperstein, Clinical Assistant Professor of Endodontics.

School of Medicine

Standing Faculty

Dr. Kelly D. Brownell, Assistant Professor of Psychology in Psychiatry.

Dr. James M. Galvin, Assistant Professor of Physics in Radiation Theory.

Dr. Yuk-Kai Lau, Assistant Professor of Medicine.

Dr. Melvyn P. Richter, Assistant Professor of Radiation Therapy.

Associated Faculty

Dr. Richard V. McCloskey, Adjunct Professor of Medicine.

Dr. Suresh H. Moolgavkar, Clinical Assistant Professor of Research Medicine.

Dr. Michael W. Varano, Visiting Assistant Professor of Research Medicine.

Secondary Appointments

Dr. Kenneth D. George (Professor of Education, Graduate School of Education) Professor of Education in Psychiatry.

Dr. Robert M. Glazer (Assistant Professor of Orthopaedic Surgery) Assistant Professor of Orthopaedic Surgery in Physical Medicine and Rehabilitation. (See Other Changes.)

Dr. Sheldon Schlaff (Assistant Professor of Obstetrics and Gynecology) Assistant Professor of Obstetrics and Gynecology in Medicine.

Other Changes

Dr. Robert Biggans to Clinical Assistant Professor of Medicine.

Dr. Robert A. Gatter to Clinical Associate Professor of Medicine.

Dr. Robert M. Glazer to Assistant Professor of Orthopaedic Surgery. (See Secondary Appointments.)

Dr. Peter T. Heschbacher to Research Assistant Professor of Sociology in Psychiatry.

Dr. Valerie Jorgensen to Clinical Assistant Professor of Obstetrics and Gynecology.

Dr. Donald W. LaVan to Clinical Assistant Professor of Medicine.

Dr. Jay R. Moore to Clinical Assistant Professor of Medicine.

Dr. Frederick L. Newman to Adjunct Assistant Professor of Psychology in Psychiatry.

Dr. Frederick L. Newman to Adjunct Assistant Professor of Psychology in Psychiatry.

School of Nursing

Secondary Appointments

Dr. Richard C. Clelland (Professor of Statistics and Operations Research, Wharton School).

Dr. Jean Crockett (Professor of Finance, Wharton School).

Dr. Helen C. Davies (Associate Professor of Microbiology, School of Medicine).

Dr. Richard O. Davies (Associate Professor of Physiology, Department of Animal Biology, School of Veterinary Medicine).

Dr. Robert E. Davies (Benjamin Franklin and University Professor of Molecular Biology, Department of Animal Biology, School of Veterinary Medicine).

Dr. William Kissick ((Professor of Research Medicine, School of Medicine).

Dr. William F. Hamilton (Associate Professor of Decision Sciences, Wharton School).

Dr. Phoebe S. Leboy (Professor of Biochemistry, School of Dental Medicine).

Dr. Samuel P. Martin (Professor of Medicine, School of Medicine).

Dr. Albert Pepitone (Professor of Psychology, FAS).

Edward Sparer (Professor of Law and Social Welfare, Law School).

Dr. Paul D. Stolley (Professor of Research Medicine, School of Medicine).

Dr. David R. Williams (Professor of Psychology, FAS).

Dr. Sumner Yaffe (Professor of Pediatrics and Pharmacology, School of Medicine).

Other Changes

Anne Marie Walsh Brennan to Associate.

Melissa Brown to Associate.

Dorothy Fischer to Associate.

Denise Koval to Associate.

Gloria McNeal to Associate.

School of Veterinary Medicine

Associated Faculty

Dr. Philip B. Khouri, Adjunct Assistant Professor of Parasitology, Department of Pathobiology.

Secondary Appointments

Dr. Margit M.K. Nass (Associate Professor of Therapeutic Research, School of Medicine) Associate Professor of Pharmacology in Animal Biology.

Wharton School

Secondary Appointments

Dr. Howard Cohen (Associate Professor in Public Sector Management) in the Departments of Management and Legal Studies.

Promotions

The following Promotions were approved by the trustees between November 24, 1977 and February 16, 1978. They are based on actions taken by the Provost's Staff Conference. For explanation of symbols, see the introduction to Appointments.

School of Dental Medicine

Standing Faculty

Dr. Levante Bodak-Gyovai to Assistant Professor of Oral Medicine.

Associated Faculty

Dr. Glen Burkland to Clinical Assistant Professor of Orthodontics/Pedodontics.

Dr. Harold DeHaven to Clinical Assistant Professor of Periodontics.

Dr. John G. Grabowski to Clinical Assistant Professor of Psychology in Psychiatry.

Dr. Barry Klassman to Clinical Assistant Professor of Periodontics.

Dr. Burton J. Lavin to Clinical Assistant Professor of Restorative Dentistry.

Dr. Solomon Sorin to Research Assistant Professor of Endodontics.

School of Medicine

Standing Faculty

Dr. Howard S. Caplan to Assistant Professor of Surgery.
Dr. Alan R. Cohen to Assistant Professor of Pediatrics.
Dr. David B. Freiman to Assistant Professor of Radiology.
Dr. Haewon C. Kim to Assistant Professor of Pediatrics.
Dr. Penelope A. Koch to Assistant Professor of Pediatrics.
Dr. Alan D. Schreiber to Associate Professor of Medicine.
Dr. Moritz M. Ziegler to Assistant Professor of Pediatric Surgery.

Associated Faculty

Dr. Henry R. Bleier to Clinical Assistant Professor of Psychiatry.
Dr. Roger B. Daniels to Clinical Assistant Professor of Medicine.
Dr. Richard B. Gould to Clinical Assistant Professor of Psychiatry.
Dr. Jack Greenspan to Clinical Associate Professor of Psychiatry.
Dr. Barry L. Levin to Clinical Assistant Professor of Radiology.
Dr. Paul A. Loitke to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania.*
Dr. Iradj Maany to Clinical Assistant Professor of Psychiatry.
Dr. Jose O. Morales to Clinical Associate Professor of Radiology.
Dr. Theodore Pincus to Adjunct Associate Professor of Medicine.
Dr. Robert H. Roy to Clinical Associate Professor of Radiology.
Dr. Ivan Rudolph to Clinical Assistant Professor of Medicine.
Dr. Leslie H. Schwartz to Clinical Assistant Professor of Psychiatry.
Dr. M. William Schwartz to Associate Professor of Pediatrics at Children's Hospital.

Wharton School

Standing Faculty

•*Dr. Susan Wachter* to Associate Professor of Finance.

Emeritus Professors

Dr. Israel Bender, Emeritus Professor of Endodontics.
Dr. Phillip DeLacy, Emeritus Professor of Classical Studies.
Dr. Joseph L. Hollander, Emeritus Professor of Medicine.

Designations to Named Professorships

Dr. A. John Graham, Allen Memorial Professor in Greek.
Dr. Mildred Cohn, Benjamin Rush Professor of Physiological Chemistry.
Dr. Mark E. Josephson, Samuel Bellet Assistant Professor of Medicine (Cardiology).

Openings

The following listings are condensed from the Personnel Office's Bulletin of April 13. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. Bulletin boards in 13 locations throughout the campus list full descriptions. Those interested should contact Personnel Services, Ext. 7285. The University of Pennsylvania is an equal opportunity employer. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk (*) before a job title indicates that the department is considering promoting from within.

Administrative/Professional

Administrative Coordinator (2/21/78).
***Assistant Director of Residential Living/Area Director** (4/4/78).
Assistant General Counsel (1/17/78).
Assistant Health Physicist (2/21/78).
Associate Development Officer I (3/21/78).
Associate Development Officer III (3/28/78).
Associate Director for Maintenance Operations (3/28/78).
Coordinator advises and counsels students about course offerings and majors, edits AFAMS manuscripts and proofreads published materials. Bachelor's degree, several years' experience in management, employee relations, counseling. \$10,050-\$14,325.
Director, Small Animal Hospital (1/31/78).
Fiscal Coordinator (3/21/78).
Junior Research Specialist (four positions) (a) (3/28/78); (b) cultures and preserves microbiological strains (experience in anaerobic microbiology, some knowledge of chemistry, immunology and familiarity with GLC techniques; salary commensurate with experience); (c) works independently on lipid analyses (bachelor's degree and postgraduate courses, expert in lipid chemistry); (d) assists in compilation and analysis of data, writing computer programs using SPSS (bachelor's degree, at least one year's experience, knowledge of data analysis and SPSS or similar computer package). \$9,275-\$13,000 (for all above positions except "b").

Nurse Practitioner I (3/28/78—see part-time positions).

Program Director (3/21/78).

Programmer Analyst II (4/11/78).

Research Specialist I (3/28/78).

***Research Specialist III** designs, executes and analyzes behavioral and neurophysical experiments according to the protocols outlined in NIH grant. Ph.D. degree in zoology, research experience in intracellular microelectrode recording. \$13,250-\$18,575.

Senior Staff Writer (3/7/78).

Senior Systems Programmer (3/21/78).

Staff Writer II (3/28/78).

Part-Time

Computer Programmer (3/28/78).

Nurse Consultant (3/28/78).

Nurse Practitioner I (3/28/78).

Project Practitioner II develops health guidelines and procedures, acts as liaison with health community, supervises IHS staff and nurse consultants. Master's degree in public health nursing, experience in administration, program development and supervision. Salary to be determined.
Staff Nurse (3/28/78).

Support Staff

Administrative Assistant I (two positions—3/28/78).

Cashier (2/7/78).

Clerk III (4/11/78).

Clerk IV (3/28/78).

Facilities Coordinator (3/21/78).

Groom (4/11/78).

Histology Technician II (3/21/78).

Receptionist (3/28/78).

***Recorder, Book Invoice** (3/21/78).

Research Laboratory Technician II (five positions) (a) (two positions—4/4/78); * (b) (two positions) prepares biological samples, performs biological assays of metabolites, chemical analysis and spectrophotometric analysis of biological intermediates (B.A. in chemistry, biochemistry, biological sciences); (c) uses pH meter, spectrophotometer, tungsten oxygen probe and osmo meter (knowledge of laboratory procedures and large animals). \$7,650-\$9,800.

Research Laboratory Technician III (four positions—3/28/78).

Secretary II (five positions) \$6,225-\$7,975.

Secretary III (eight positions) \$6,700-\$8,575.

Secretary IV (two positions) (a) (4/11/78); (b) interprets and transmits policies and procedures, types confidential material (high school graduate, some college or business school, six years' experience). \$7,700-\$9,850.

Secretary, Medical/Technical (five positions) \$7,150-\$9,150.

Senior Admissions Assistant (3/28/78).

Senior Collection Assistant (4/11/78).

Stable Foreman (4/11/78).

Stack Attendant (three positions—2/21/78).

Stockkeeper II (3/21/78).

Student Records Assistant (2/21/78).

Typist II (4/11/78).

Veterinary Anesthesia Technician I (3/21/78).

Part-Time

Animal Laboratory Technician (4/4/78).

Bookkeeper (3/28/78).

***Laboratory Assistant** performs lymphocyte separation, tissue cultures. Experience in these techniques. Hourly wages.

Receptionist (two positions) (a) (20 hours/week—3/28/78); (b) answers phones, makes appointments, registers patients (high school graduate, one to two years' experience in medical office). Hourly wages.

Secretary (two positions) (a) (3/28/78); (b) types, sorts mail, answers phones (excellent typing skills). Hourly wages.

Typist (three positions) (a) (minimum six months, 3-4 hours/day—3/28/78); (b) (3/28/78); (c) has general clerical duties (good typing, library/bibliography skills). Hourly wages.

More Sports for Spring

Tennis anyone? The eight air-conditioned courts of the Robert P. Levy Tennis Pavilion await you.

Daytime (7:00 a.m.-5:00 p.m.) hour fees are: students, \$3.00; faculty and staff, \$5.00; alumni, \$7.00; public, \$8.00. For night-owls, evening (5 p.m.-11 p.m.) fees for an hour-and-a-half are: students, \$6.00; faculty and staff, \$9.00; alumni, \$12.00; public, \$14.00. Contracts must be taken out for a minimum of six weeks.

If you've never played tennis, if your game is rusty, or if you're tired of losing, there are a variety of clinics from which to choose:

Group Instruction Clinics, meeting twice a week over four weeks

(one hour per session), are available at all levels. They meet on Monday and Wednesday or Tuesday and Thursday at 10 and 11 a.m., and 5, 6, and 7 p.m. Class size is 4-6; the fee for Penn students, faculty and staff is \$48, and for the general public, \$56.

Early Bird Clinics, for those who prefer to learn before work, will meet Monday and Wednesday or Tuesday and Thursday at 7 and 8 a.m. Format, class size and fees are the same as for the group instruction clinic.

Weekend Clinic is a Saturday-Sunday offering, 10:30-12, 12-1:30 or 4:30-6, with three hours of instruction over two sessions. For students, faculty and staff the fee is \$18; for the general public, \$21.

The Custom Clinic is designed to fit individual requirements and availability. For students, faculty and staff the fee is \$7 per hour, and for the general public, \$8.

Fees for private instruction, available on an hourly basis, are: students, \$14; faculty and staff, \$16; public, \$18.

Summer Junior Program offers an intensive weekly clinic for children from 9 to 15 throughout the summer, 9 a.m. to noon. A daily one hour swim period is offered weekdays, noon to 1 p.m.

For more information call the Levy Tennis Pavillion, Ext. 4741.

Things To Do

Lectures

This year's **Agnew Surgical Society Annual Lecture** features Dr. James C. Thompson of the University of Texas, who will discuss "Gastric Secretion and Gastrointestinal Hormones" at the Hospital of the University of Pennsylvania's Medical Alumni Hall on April 19, 4 p.m. § **Some Problems in Global Differential Geometry Related to Quantum Field Theory** is the subject of Professor I.M. Singer's (M.I.T., Berkeley) final Hans Rademacher Lecture on April 20 at 2 p.m. in David Rittenhouse Laboratory, Room A-6. § O.B. Hardison, Jr., director of the Folger Shakespeare Library, Washington D.C., will discuss the **Mystery of Elehe: A Survival from the 14th Century** for the Medieval Studies Group in Houston Hall's Harrison-Smith-Penniman Room, April 20, 4 p.m. § The Foreign Policy Research Institute, 3508 Market Street, Science Center, hosts Research Associate Dr. Nils Wessell on April 20 at 4:15 p.m. for a seminar on **The Interaction of SALT and Human Rights**. § **Inter-Hospital Networks** will be the topic for Dr. William Evan of Penn's sociology and management departments for a Health Services Research seminar on April 20, 4:30 p.m., Boardroom, Colonial Penn Center. § **The Annual Philomathean Society Oration** will be given by Tony Auth, Pulitzer prize-winning cartoonist, on April 20, 8 p.m., Room 200, College Hall. § The Philadelphia Gay Cultural Festival continues on April 23 with **poetry readings by Shirley Powell and Jack Veasey** at the Christian Association Auditorium, 7:30 p.m. (\$2) § In the third series of Hans Rademacher Lectures, the Department of Mathematics reviews **Mathematical Problems Raised by Kleene's Theorem**, with the University of Paris' Professor M. Schutzenberger, April 24, 4:30 p.m., April 25 and 26, 3 p.m., David Rittenhouse Laboratory, Room A-6. § Professor Kenneth A. Smith of M.I.T. discusses **Double Diffusive Convection**, April 24, 3:30 p.m., Alumni Hall, first floor Towne Building (coffee, 3 p.m.). § As part of the Annenberg School of Communications colloquium series, Lord Annan, O.B.E., provost, University College, University of London, explains **The Politics of British Broadcasting**, April 25, 4 p.m., Annenberg School. § The Department of Bioengineering seminar series studies **Tomographic Measurements of Cerebral Function** with Dr. Joel Greenberg, Penn School of Medicine, April 26, noon, 554 Moore Building. § Arthur Young, author of *The Reflexive Universe*, conducts a seminar on the **Evolution of Consciousness**, Ivy Room South, Houston Hall, April 26, 8 p.m.

Music/Theater

The McCarter Theater Company production of Shakespeare's **Much Ado About Nothing** previews April 18 at the Annenberg Center's Zellerbach Theater and runs through April 30. For further information, call Ext. 6791. § **Bricolage**, an experimental theater collaborative, holds an open rehearsal for the University community on April 20 in Houston Hall's second floor auditorium, 7:30 to 10:30 p.m. § On April 20 and 21, **The Provisional Theater** performs its newest work, *Inching Through the Everglades*, Christian Association, 8 p.m. (\$4). § The Penn Balalaika Orchestra presents a **Slavic Musicale** at the Annenberg School Auditorium on April 21, 8 p.m. Tickets are \$3 (\$2, students and senior citizens) in advance and \$4 (\$3, students and senior citizens) at the door and are available from any orchestra member or at the Houston Hall Ticket Agency. § Mime Jon Harvey and singer Joemy Wilson perform their **Mime Musica** at the Christian Association, April 22, 8 and 10:30 p.m. (\$3 at the door or \$2.50 in advance). § Richard Wernick directs the **Penn Contemporary Players** in a new work by Mario Davidovsky.

Blessed is the All-Present, blessed is he who has given the Torah to his people, Israel. The Torah has spoken concerning four sons:



A page from the Passover Haggadah by Yaakov Boussidan, on display at the Van Pelt Library, second floor.

Double Vision by Shulamit Ran and **Combinazioni** by Robert Hall Lewis at Lang Concert Hall, Swarthmore College, April 23, 8:15 p.m.

Films

Annenberg's Exploratory Cinema studies **Covert Political Exploration: Exposing Surveillance and Apartheid** with the screening of **Last Grave at Dimbaza and Red Squad**, April 19, 7 and 9:30 p.m. (\$2; students, \$1 with I.D.). § The International Cinema Series 4 will show **Charles—Dead or Alive** (April 20, 7:30 p.m.; April 21, 4 and 9:30 p.m.) and **Red Psalm** (April 20, 9:30 p.m.; April 21, 7:30 p.m.) at International House's Hopkinson Hall (\$1.50, matinee \$1). § **The Social Animal** is featured by the Wharton Film Series April 20, 6:30 p.m., and April 21, 11 a.m., Vance Hall B-1. § **Tom Brandon**, pioneer film distributor, shows a selection of rarely seen films from the 1930s and 1940s in **The Missing Chapter in U.S. Film History**, Christian Association Auditorium, April 23, 7 p.m. (\$2). § Burt Lancaster stars in Visconti's **Conversation Piece** at the University Museum's Harrison Auditorium, April 23, 2:30 p.m.

Mixed Bag

Morris Arboretum sponsors an **Arboramble** through its magnolias, fruit trees and early azaleas, today, 6 to 8 p.m. Call CH 7-5777 for details. § The Hillel Foundation at Penn will hold a **Holocaust Memorial Service** on April 19 at 8:15 p.m., prior to the television showing of NBC's *Holocaust*. § **HERS**, Mid-Atlantic sponsors a conference on **New Jersey Women in Higher Education** April 20 at Trenton State College. Call Ext. 5426. § Several doctors from the Penn School of Medicine will participate in a discussion of **Are Our Medical Schools Creating a Frankenstein?—The Perils and Possibilities of Pre-Med Education at Penn** in the Kings Court Lounge, April 20, 4 p.m. § **New Bolton Center** holds its spring open house April 22 at its campus on Route 926, near Kennett Square, Pa. Call 221-287 (from campus phones) for more details. § On April 23, the Walnut Street Theater presents **Images of Work in the People's Republic of China** led by Adele and Allyn Rickett, Penn professors of Chinese studies, with three films on China made from 1973-75 by documentary filmmaker Joris Ivens. On April 24, Thomas Chidlers, Penn assistant professor of German history, will speak there on **The 'Berlin' Lubitsch**, with the screening of films by German director Ernest Lubitsch. Call 574-3581 for further information. § The Wharton-Sinkler Estate, Wyndmoor, is the site of the Faculty Tea Club's **spring luncheon** on April 25. Call the Faculty Club for details. § Take your secretary to lunch at the Faculty Club April 26 for **Secretaries Day**, 11:30 a.m. to 1:30 p.m. Call Ext. 4618 for reservations.

ALMANAC: 515 Franklin Building (I6) Ext. 5274

Editor.....	Diane Cole
Associate Editor.....	Marilyn Ackerman
Editorial Assistant	Gordon Schonfeld
Design.....	Carolyn Andrews