

Almanac

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Faculty Petition Calls for Meeting

A special meeting of the Faculty Senate will take place, probably April 28, to assess the central administration's performance, according to Faculty Senate Chairman Irving Kravis.

At a special Senate Advisory Committee (SAC) meeting Wednesday, March 29, a petition bearing more than 130 faculty signatures and requesting a special meeting of the Senate "to assess the performance of the University administration" was presented to Kravis. Twenty signatures are required to call a Senate meeting.

The petition was drafted and circulated by History Department Graduate Chairman Robert Hartwell.

SAC voted to form a consulting committee of faculty leaders—comprised of Kravis, former Senate chairmen Robert Lucid and Ralph Amado and Senate Chairman-elect Walter Wales—to meet with the president, provost and members of the board of trustees as quickly as possible.

"There is widespread discontent among the faculty," Amado said, "and there is disagreement as to the particulars of the discontent. The purpose of the consulting faculty group is to help focus on those particulars before the Senate meeting of April 28."

Amado said that "in the midst of this governance crisis our job is to see that the University emerges for the good."

Inquirer Presses University on Refusal

Since the University refused to release to the Philadelphia *Inquirer* the names of nearly 1000 University students receiving state senatorial scholarships (see *Almanac*, February 28), the newspaper has published four editorials questioning the decision.

In the Friday, March 24 *Inquirer*, President Martin Meyerson wrote a lengthy reply to the newspaper's charges. The letter read in part: "I was inclined to release the information until I consulted with the University's general counsel. In his opinion, based in part on a prior ruling from the Department of Health, Education and Welfare (HEW) in a similar case, the release of names of recipients of senatorial scholarships would be a violation of the federal Family Educational Rights and Privacy Act of 1974 and of our own published policies on the confidentiality of student records. . . . The responsibility of the *Inquirer* is to obtain the information necessary for its stories. The primary responsibilities of the University of Pennsylvania in these matters, however, are to the law and to its students."

According to Stephen B. Burbank, general counsel, the editorials are "consistent in avoiding the main issue, that the release of the names of students would be a violation of law and of internal University regulations. The Saturday, March 25 editorial was the first to acknowledge the legal issue involved."

The fact that of the schools approached for information—Penn, Temple, Penn State, University of Pittsburgh and Lincoln—only Lincoln released students' names does not affect the University's interpretation of the HEW ruling, Burbank says, because "based on University policies and practices, what is legal for Lincoln could be illegal for Penn."

Burbank termed "naive" the *Inquirer's* assertion that no Lincoln students have been embarrassed or administrators there chastised by the federal government. "We'll just have to wait and see what embarrassment will be caused by the paper's investigative techniques. The *Inquirer* cannot be so naive as to believe the government will act in a matter of weeks on this issue," Burbank said.

"The most disturbing aspect of the *Inquirer's* brief and inadequate response of March 25 to Mr. Meyerson's letter is the suggestion that it is all right to violate federal law so long as the

violation entails no adverse consequences. I find this notion distressing in general at least as applied to a law which is clearly constitutional, and troublesome in this case in particular since the purpose of the law is to protect the rights of members of the University community."

Burbank said he "welcomed" the *Inquirer's* request for an opinion from HEW on the matter.



Chinese export porcelain from the University Hospital Antiques Show: spotted deer on flat base, Ch'ien Lung Period, 18th century.

Chinese Treasures Featured at HUP Show

A "Magnificent Menagerie" of rare Chinese porcelains—animal, bird and fish figures each symbolic of an aspect of Chinese life and culture—will highlight the 17th annual University Hospital Antiques Show.

The show, on exhibition at the 103rd Engineers Armory, 33rd and Lancaster Ave., will run Tuesday April 11 through Saturday, April 15, noon to 9:30 p.m. weekdays and 10 a.m. to 4 p.m. Saturday, and is sponsored by the Board of Women Visitors of the Hospital of the University of Pennsylvania. All proceeds from the show benefit HUP; donations to date exceed \$1 million.

The "Magnificent Menagerie" loan exhibition consists primarily of export china—porcelain figures transported by Yankee clipper ships and ocean-going British and Dutch East Indian vessels to wealthy collectors in Europe and America from the 17th to 19th centuries.

In addition, 56 exhibitors will display a variety of antiques for sale at the show. Thursday evening, April 13, items priced at less than \$200 will be featured. Gallery tours, for which reservations are required, will be conducted Wednesday, Thursday and Friday at 10:30 a.m.

For further information, call MI2-6557.

FCC Hears Arguments for WXPN

The Federal Communications Commission (FCC) heard University lawyers and WXPN-FM supporters ask that Penn be allowed to keep its broadcasting license. According to General Counsel Stephen B. Burbank, no decision is expected for several months.

Station supervision is the issue before the commission. The FCC investigative agency has recommended that the license not be

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Speaking Out

More on Ties to Libya

To the Editor:

Professors Frederick Frey and Thomas Naff, in defending their visit to Libya in quest of funding, state "The Libyans and other Arab states support the P.L.O. (itself a complicated entity), thus possibly contributing to terrorism on a small scale. American government and industry are sometimes correspondingly accused of merchandising arms all around the world, thereby contributing to numerous wars. . . that have been much more lethal than terrorism." (*Almanac*, March 21, 1978.)

Thus Professors Frey and Naff justify their solicitation of Libyan support for Penn's Middle East Center.

Perhaps the moral sensibilities of the benign Colonel Khadafi may be so offended by Frey and Naff's reminder of American criminality that he will spurn association with such unsavory clients as us!

Colonel Khadafi does indeed have a sense of mission as protector of world morality. Khadafi's "Third International Theory" asserts religion and nationalism as the "pillars of history" and proclaims that Islam must become the predominant religion of the world. To this purpose is pledged Libyan militancy in international subversion. Khadafi has brushed aside legalism, stating that "one should not consider the traditional outdated excuse about interference in internal affairs of others." He has supported rebellion in Chad, encouraged Muslim subversion in Thailand and in the Phillipines, provided military aircraft to Idi Amin in Uganda for aggression against Tanzania, and exported arms to the IRA in Northern Ireland. Even the Arab countries have not been exempt from Khadafi's interference. Following the December 1975 raid on the Vienna OPEC meeting by the international terrorist Carlos, the *Sunday Times* (London 7/7/76) reported that Carlos and his band of four terrorists flew to Libya "to receive the thanks of Colonel Khadafi who financed the kidnapping of the OPEC ministers."

Major General Hassan Alam Basha, head of the Egyptian State Security Department, stated to the London *Guardian* (10/3/76) that 20 Libyan commandos had been sent to kill prominent Egyptians.

Tunisia's President Habib Bourguiba stated that a Libyan assassination squad had been sent to kill him and his designated successor Prime Minister Abu Nowera, but that the squad had been

apprehended and had confessed (*The Times*, London, 3/23/76).

A three man Libyan murder squad was arrested at Rome airport, fully armed, and sentenced to seven years imprisonment (*Il-Messagoro*, Rome, 3/21/76). Their target was Khadafi's fellow revolutionary, later foreign minister and eventual defector, M. El-Houni.

Khadafi has not simply supported the PLO, "thus possibly contributing to terrorism on a small scale" as Frey and Naff have so beguilingly put it. He has glorified terrorism, and he has repeatedly offered sanctuary to airplane hijackers and terrorists of diverse ideological persuasions.

The arms used in the bloody massacre at the 1973 Olympics were smuggled into Munich by Libyan diplomatic couriers (*Daily Telegraph*, London, 3/19/76).

In July 1973, five terrorists hijacked a Japanese jumbo jet on a flight from Paris to Tokyo via Amsterdam. The plane was diverted to Libya, blown up, and the terrorists were first arrested and then released. Japan's request to Libya to extradite the members of the Japanese Red Army was refused (*Chicago Tribune*, 8/15/74).

In December 1973 five Libyan terrorists destroyed a Pan-Am jet at Rome airport, killing 31 and wounding many others.

The Libyan News Agency (4/13/74) proudly related that three terrorists of the "PFLP-General Command" from Lebanon had left a letter thanking Khadafi for his support—before they murdered eight children, five women and five men in Kiryat Shmona, Israel.

Following the quadrupling of oil prices in 1974 there was a frantic rush of American universities to attract petrodollar support. As Robert White, of the Institute of International Education, stated (March 25, 1975), "Every college and university is absolutely slavering at the thought of getting hold of some of that money." Three years later the extent of Arab support of American academic projects, other than a few overt propaganda fronts, is remarkably little. Most petitioners return empty-handed, and the majority of those projects for which negotiations are begun then wither under the light of public scrutiny. Perhaps the most well known such project was the proposal of a \$2 million contract between MIT and Saudi Arabia for the planning of Saudi water services. Members of the American negotiating team said the Saudis had given their

assurance that anyone required for technical reasons would be granted a visa regardless of religion. But when MIT President Jerome Weisner sent an additional letter to the Saudis stating explicitly that any act of racial or religious discrimination towards an MIT participant would necessarily be a cause for cancellation, Saudi Prince Mohammed refused to sign the contract (*New York Times*, May, 1975).

Locally, a Saudi contract with Temple University similarly foundered when details were scrutinized. And Swarthmore, Haverford and Bryn Mawr recently negotiated for a grant of \$590,000 via the Triad Foundation, until the head of the Triad Foundation, Adnan Khashoggi, was publicly identified as one of the most notorious of arms agents for Arab movements.

As Professor Conn stated (*Almanac*, March 7, 1978), "there is always a price," and "there are always strings attached." Nationwide evidence suggests that the price, even if calculated only in terms of the dollars invested in the search for petrodollar price, in terms of integrity and institutional purpose, has been well stated by Professor Conn.

As to the strings which inevitably are attached to such grant funds, Professor Conn has noted that the control need not be overt. The strings can, in fact, consist of self-imposed censorship to avoid offending the prejudices of the benefactor, or the prospective benefactor. The Middle East Center, of which Professor Naff is the director, is described in the University Bulletin as encompassing "the Arab states, Turkey, Iran, Israel. . ." I have before me the annual report of the Middle East Center, dated September 1976—a public document. I am unable to find within it any indication whatever that such a country as Israel exists on the face of this earth. The distinguished modern historian and political scientist, Professor Shimon Shamir of Tel Aviv University, who spent the year at the University of Pennsylvania, is referred to disingenuously as "Ottoman historian Shimon Shamir," of unspecified institutional or national affiliation. The students of the center "joined in renditions of the songs and dances of Greece, Turkey, America, the Arab world, North Africa and Iran." The process of national obliteration is complete. Evidently the strings have arrived at Penn long before the funds!

—Herbert Callen,
Professor of Physics

A Special Commission

To the Editor:

It is no secret that we have serious problems. The University community has become jittery and reacts nervously. The important questions of University governance appear not to be decided in the councils and through established channels of communication but on picket lines and sit-ins. Many, including the president, have come to the conclusion that the instruments of governance are at fault (*Almanac*, March 21). How did we get to this point?

The conventional wisdom is that money, or rather the lack of it, is the root of our problems, which is, of course, to a large extent true. Give us money and our problems will fade away. This logic has guided most of our activities to the extent that in search of outside support we all have neglected to cultivate the kind of relationships essential to the welfare of institutions such as ours, which claim to have a participatory rather than an adversary management system.

The president has devoted himself so exclusively to the search for outside support that he has not had time to develop and foster a reliable and affectionate line of communication with the faculty and to some extent with the students. This lack of tested and trustworthy channels of communication may not be significant in prosperous times but can be fatal in times of crisis such as now.

The analogy of the Red Queen who had to run as fast as she could just to stay in the same place graphically illustrates the extraordinary pressure applied to the faculty. Regrettably, an environment has evolved within which overreaction on all sides has become the rule rather than the exception. Like people who perceive danger, we tend to band together into adversary groups. Yet, all of us know that the fate of an adversary system will ultimately be unionization. Is that what we want?

How can we maintain the best of our system in the face of insufficient outside support? After all the belts are tightened and inefficiencies squeezed out (and these must be given priority) it may still be necessary to cut some activities. The question then will be what program should go? Who should decide what will go? What procedure should be followed? The most important step in the attempt to resolve our problems is to establish the credibility and fairness of the system and its response to the will of the community. How can this be done?

First, the University community must be convinced that there is a real need for the cutbacks. It is difficult for the faculty to accept with magnanimity what, for lack of communication, seems to be "inefficiencies" or, worse, "ineptness" (*Almanac*, March 21, 1978). Second, a set of criteria should be established by which the contribution of a given program to the University community can be measured. Third, a mechanism should be created which allows the University community to express its opinions in an orderly, organized fashion and finally, a representative body should be given the authority to advise and consent on actual cuts.

The process of deleting programs is not an academic exercise. It is a political act in a restricted sense. As such, if it is to be successful, within a participatory institution it must attract the support of the overwhelming majority of the community. The present method of governance, for whatever reasons, has failed to work. Perhaps it is time for us to try another approach, at least until the emergency is alleviated.

Suppose the Faculty Senate devised a mechanism by which a representative commission is created for a *predetermined period* of time (perhaps six months). This commission could be empowered to hold *hearings* and advise the administration in regard to two specific issues:

1. Program reductions and/or cutbacks as proposed only by the administration. The commission can accept or reject the proposal without the right to modify it.

2. The investigation of specific charges of inefficiency in the system supported by a given number of faculty or students and, if warranted, the offering of recommendations to the administration to remedy the situation.

After careful examination of all the proposed cuts, the commission may conclude that the answer is not to cut programs further but to ask the faculty as a whole to accept responsibility and shoulder the burden by accepting personal sacrifice. If so, let the faculty have the opportunity to rise to the occasion.

It is in times of scarcity and adversity that we must guard and protect all those principals of decency and honorable conduct that we cherish most. It is obvious that under the present financial hardships our trust in each other and in the fairness of the administration is at stake. We will not benefit by fighting each

other. Now that sufficient outside support is not forthcoming let us draw on our inner strengths and stand together.

—Iraj Zandi,
Professor of Civil & Urban Engineering

Workmen's Compensation

To the Editor:

The Health Benefits Study Group of the A-3 Coordinating Committee feel that there are many University employees who are not familiar with the availability of *Workmen's Compensation Insurance*. Therefore, we would like to call to the attention of the employees of the University the following:

"The University covers all employees with *Workmen's Compensation Insurance* as a protection for injuries or illness compensable under the Workmen's Compensation Act and the Occupational Disease Act.

"Such compensation does not normally begin until after seven days of absence but for any employee who does not have sufficient sick leave to cover this initial period following a duty-incurred accident, the University provides full compensation.

"The employee should report any injury at work promptly to the supervisor. The supervisor is responsible for filling out the Employer's Report of Occupational Injury and Disease form and forwarding it to the benefits office."

The above information is available—under the title of *Social Security, Unemployment Compensation, etc.*—in the red *University of Pennsylvania Personnel Benefits* folder, which can be obtained from the Benefits Office, 116 Franklin Building.

—The Health Benefits Study Group of the A-3 Coordinating Committee:
Mary Davis, Gladys Griffiths,
Joseph Guerrero, Inga Larson,
Virginia Wojtowicz

For the Record

In the March 21 *Almanac* we reported that tuition in the College of General Studies will increase from \$195 to \$210 per course and that the rates for the summer session will rise from \$355 to \$385. Those figures should read: for the College of General Studies, tuition will rise from \$180 to \$195, with a \$15 general fee, yielding a total cost of \$210; and for the FAS summer sessions, the tuition fee will rise from last year's \$305 (plus a \$25 general fee) to \$395 plus a \$30 general fee, for a total of \$425.

—The Editors

Art Fest Calendar

Art Fest Calendar

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renewed because of an "abdication of control over a period of years," that culminated in the broadcasting of obscene language in two instances in January, 1975. The University paid a \$2,000 fine in 1976 as a result of the broadcasts.

Burbank lists several possibilities: no renewal of the station license; a short-term renewal, perhaps for one year; denial of the renewal, with the station allowed to reapply—though there is precedence for this procedure, it might require a waiver of FCC rules; a flat denial to renew. If the FCC denies the license completely, the University could appeal to United States Court of Appeals for the District of Columbia.

Levy Park Work to Begin April 16

Construction of the Blanche Levy Park on College Hall Green will begin April 16, according to Fred A. Shabel, vice-president for operational services. The major construction work should be completed over the summer, before students and faculty return for the fall term.

The project is financed by a \$1 million restricted gift from Blanche Levy for the purpose of re-landscaping College Hall Green.

Communications Plans Previewed

A communications systems survey and the institution of a communications fellowship and program to bring mid-career journalists to Penn are innovations Curtis L. Barnes, newly appointed director of communications services (see *Almanac*, February 21), hopes to implement here. Barnes has put his plan on record in a memo to academic deans and senior administrators.

Barnes plans to undertake a communications systems survey, "a comprehensive evaluation of our existing channels of communication with a variety of on-campus and off-campus constituencies. A primary objective of this survey will be to help identify our most effective communications channels and to determine where improvements need to be made." According to Barnes, "this is not another Burson-Marsteller report."

The proposed communications fellowship will be awarded annually to a graduating senior who plans a career in the news media; selection will be competitive and the appointment will be for one year of work in communications services.

Another program would bring mid-career journalists to Penn for a semester or academic year to "recharge their batteries and serve as experienced resource personnel for the regular staff," Barnes said. The program, which will resemble Harvard's Niemann Fellowship program, will bring two or three journalists to Penn a year.

Barnes proposes to establish various advisory procedures to "help assure that we are responding adequately to the priorities and needs of the University community." One such group would be a "Communications Advisory Board," composed of faculty and administrative representatives.

"We are developing a special bulletin to be used for personnel relations and labor information," Barnes said. Such a publication would eliminate the need for use of the *Almanac* logo in the dissemination of such information.

Spring Senate Meeting Set for April 19

To members of the Faculty Senate:

The spring meeting of the Faculty Senate will be held from 3 to 6 p.m. on Wednesday, April 19, in Room 200, College Hall.

The exact agenda will be sent to all members about 10 days before the meeting. Among the items likely to be included are:

- report of the Committee on the Economic Status of the Faculty;
- report of the Grievance Review Board (proposal for revised grievance procedure);
- report of the ad hoc Committee on Administrative Structure (*Almanac*, January 17, 1978);
- report of the Senate Advisory Committee on its actions on

matters relating to the student sit-in of early March (resolution in *Almanac*, March 28, 1978);

- report of the Committee on Administration (proposal for a reorganization of the Faculty Senate).

The agenda thus includes a number of items that are extremely important for the welfare of this University. I urge you to attend this meeting and to plan to stay for the full duration.

—Irving B. Kravis, Chairman

Regulations on Alcoholic Beverages

In light of recent publicity about the apparent intention of the Liquor Control Board to crack down on the alleged illegal sale and consumption of alcohol on college campuses, reprinted below are the relevant sections from pages 158-159 of *Intro to Penn*.

—Stephen B. Burbank,
General Counsel

Alcoholic Beverages

The University does not prohibit the lawful keeping and the consuming of alcoholic beverages by its adult students (over 21 years of age) when this is done moderately. In no way should this be interpreted to mean that the University encourages the use of alcoholic beverages. Furthermore, the University deplores their abuse and considers intoxication, disorder, or bad manners arising from the use of alcoholic beverages to be particularly serious offenses which will subject the student to University disciplinary action. No open containers of any kind containing alcoholic beverages should be carried outside of those buildings or areas in which they were obtained.

The consumption of intoxicating liquor is forbidden by the University in all common rooms of men's or women's dormitories and in all academic buildings, laboratories, libraries and offices except as herewith set forth. The deans of the several graduate and professional schools may specify an appropriate area in each school and the director of Houston Hall may specify an appropriate area in Houston Hall for this purpose provided:

- Permission in each instance is granted by the dean or director of Houston Hall.
- The occasion is related to the department and is of the following general nature: reception in conjunction with special events, or for distinguished guests, certain alumni functions, committees of the trustees and faculty.
- Persons served are of legal age (21).
- There be no direct sale of alcoholic beverages.

Certain buildings and open areas not under the jurisdiction of a dean or building administrator may be used for social entertaining involving the serving of alcoholic beverages provided:

- Approval is granted for each request by the vice-president for development and public relations.

b. Persons served are of legal age (21).

c. There be no direct sale of alcoholic beverages.

The University prohibits students and student organizations of the University of Pennsylvania from furnishing alcoholic beverages to a minor and from soliciting from minors funds to be used for the procurement of alcoholic beverages.

When a social function is sponsored by any student organization and held in an off-campus building where the proprietor has a liquor license, if any alcoholic beverage is desired, it must be purchased from the licensee and may not otherwise be furnished by such organization or any member thereof.

Pennsylvania State Laws

The Pennsylvania Liquor Code controls the possession and sale of alcoholic beverages within the Commonwealth. Sales without a license, or purchase from an unlicensed source of liquor or malt or brewed beverages are prohibited, and carry fines of from \$100 to \$550 (or 1-3 months imprisonment for failure to pay the fine) for the first offense. Subsequent offenses carry \$300-\$500 fines, or 3 months to one year imprisonment in lieu thereof. It is also unlawful

to possess or transport liquor or alcohol within the Commonwealth unless it has been purchased from a state store, or in accordance with Liquor Control Board regulations. If such liquor was acquired legally in another state, the first offense maximum penalty is a \$25 fine for each package (bottle) plus costs, or 90 days imprisonment. It is unlawful to sell or give liquor or malt or brewed beverages to any minor (under 21). It is unlawful to transfer, or to unlawfully procure a Liquor Control Board card (\$300 or 60 days). It is a crime to knowingly and falsely misrepresent one's age to obtain intoxicating liquors, or to represent that another is of legal age for such purpose. It is also unlawful to hire, request or induce a minor to purchase liquor. Penalties are fines of up to \$2,500 or one year imprisonment, or both. It is a summary offense for a person under 21 years old to purchase, consume, possess or transport any alcohol, liquor or malt or brewed beverages. Maximum fines are \$300, or 90 days imprisonment, or both.

Honors

Sloan Fellowships

Richard R. Miselis, V.M.D., Ph.D., 32, assistant professor of anatomy in the School of Veterinary Medicine, *Hugh H. Williams*, Ph.D., 33, and *Torgny Gustafsson*, Ph.D., 31, both assistant professors of physics in the Faculty of Arts and Sciences, were among the 79 recipients of the 1978 Sloan Fellowships for Basic Research. The Alfred P. Sloan Foundation, New York, selects fellows based on their potential to make research advances early in their careers, when government support is difficult to obtain. The fellowships are for two years in the amount of \$9,900 annually.

Dr. Miselis experiments with rats to learn about neurological and physiological aspects of ingestive behavior—drinking and feeding. Dr. Williams' research in elementary particle physics will further the study of neutrino interaction. Dr. Gustafsson is on leave from Penn this semester, at the Stanford, Calif., Synchrotron Radiation Laboratory, where he is studying the surfaces of simple metals and semiconductors.

Honors in Brief

Dr. Kelly D. Brownell, assistant professor of psychology in psychiatry, has been awarded the James McKeen Cattell Award from the New York Academy of Sciences for the outstanding doctoral dissertation of the year in psychology. Dr. Brownell received the \$1,000 prize for his dissertation on "The Effect of Couples Training and Partner Cooperativeness in the Behavioral Treatment of Obesity."

Dr. John M. Fogg, Jr., was awarded the 1977 Silver Medal of the Massachusetts Horticultural Society in recognition of his services to the study of botany and horticulture. Dr. Fogg, C'25, was dean of the College of Arts and Sciences from 1941 to 1944, vice-provost from 1944 to 1953 and director of the University's Morris Arboretum from 1944 to 1967. He is currently director of the Barnes Foundation arboretum in Merion Station, Pa.

Dr. Larry Hirschhorn, assistant professor of social planning in the Department of City and Regional Planning and senior research associate of the Management and Behavioral Science Center, Wharton School, was awarded a Rockefeller Foundation Humanities Fellowship for the year 1978-79. He will spend the year writing a book on social planning for a post-industrial society.

Dr. Robert Inman, associate professor of finance, has won the Wharton Graduate Association's Anvil Award for excellence in teaching.

The Hebrew University Law Library, Mt. Scopus, Jerusalem, has been dedicated to *Bernard G. Segal*, University emeritus trustee. The dedication ceremony took place March 31.

Robert L. Trescher, a life trustee of the University and a member of the trustee's executive committee, was given the Law School's Distinguished Service Award on Law Alumni Day, Thursday, March 30.

Dr. Marvin E. Wolfgang, professor of sociology and law, will receive an honorary degree of Doctor of Laws from the City

University of New York on June 4. The Faculty of Law at Hebrew University has invited him to teach as the Lady Davis Visiting Professor. He will be there for one trimester beginning the end of April.

Openings

The following listings are condensed from the Personnel Office's Bulletin of March 30. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. Bulletin boards in 13 locations throughout the campus list full descriptions. Those interested should contact Personnel Services, Ext. 7285. The University of Pennsylvania is an equal opportunity employer. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk () before a job title indicates that the department is considering promoting from within.*

Administrative/Professional

Administrative Coordinator (2/21/78).

***Assistant Director of Residential Living/Area Director** (three positions) serves as the chief administrative officer for a residential complex, supervises and provides leadership for the development of a residence program within the area. Master's degree in administration or equivalent combination of education and experience, two years' residence hall or equivalent work experience. Salary to be determined.

Assistant General Counsel (1/17/78).

Assistant Health Physicist (2/21/78).

Associate Development Officer I (3/21/78).

Associate Development Officer III (3/28/78).

Associate Director for Maintenance Operations (3/28/78).

Director, Small Animal Hospital (1/31/78).

Fiscal Coordinator (3/21/78).

Junior Research Specialist (two positions—3/28/78).

Manager, Levy Tennis Pavilion (3/21/78).

***Nurse Technician** works on research project dealing with human subjects. R.N., ability to run I.V. Salary to be determined.

Program Director (3/21/78).

Programmer Analyst I (3/7/78).

Research Specialist I (five positions) (a) (four positions)—3/28/78; (b) analyzes 19th century statistical data and literature sources on the decline of French fertility. Knowledge of French, demographic analysis and computing. \$10,050-\$14,325.

Senior Staff Writer (3/7/78).

Senior Systems Programmer (3/21/78).

Staff Writer II (3/28/78).

Part-Time

Computer Programmer (3/28/78).

Conference Coordinator (3/28/78).

Nurse Consultant (3/38/78).

Nurse Practitioner I (3/28/78).

Support Staff

Accounts Payable Clerk (3/7/78).

Administrative Assistant I (two positions—3/28/78).

Admissions Assistant (3/28/78).

Cashier (2/7/78).

Clerk IV (3/28/78).

Facilities Coordinator (3/21/78).

Histology Technician II (3/21/78).

Receptionist (3/28/78).

Recorder, Book Invoice (3/21/78).

Research Laboratory Technician II (three positions) (a) (2/21/78); (b) performs analytical work, has general laboratory duties (bachelor's degree in chemistry or biology); (c) prepares mitochondria and microsomes, performs enzyme assays, conducts experiments using differential centrifugation, spectrophotometry, fluorometry, column chromatography and thin layer chromatography (experience desirable). \$7,650-\$9,800.

Research Laboratory Technician III (five positions—3/28/78).

Secretary II (five positions) \$6,225-\$7,975.

Secretary III (seven positions) \$6,700-\$8,575.

Secretary IV (3/28/78).

Secretary, Medical/Technical \$7,150-\$9,150.

Secretary, Medical/Technical (3/28/78).

Senior Admissions Assistant (3/28/78).

Stack Attendant (*three positions*—2/21/78).

Stockkeeper II (3/21/78).

Student Records Assistant (2/21/78).

Supervisor, Accounting (3/21/78).

Veterinary Anesthesia Technician I (3/21/78).

Part-Time

Animal Laboratory Technician participates in care of small laboratory animals and in preparing bacterial media. High school graduate, previous experience. Hourly wages.

Bookkeeper (3/28/78).

Receptionist (*20 hours/week*—3/28/78).

Secretary (*two positions*) (a) (3/28/78); (b) (*five months only*—3/28/78).

Typist (*two positions*) (a) (*minimum six months, three to four hours/day average*—3/28/78); (b) (3/28/78).

Things to Do

Annenberg Center's Artsfest '78 takes over the Penn campus April 6-16. See the pull-out calendar of events inside for details.

Lectures

Professor John H. Tate of Harvard University reviews **Recent Progress in Analytic Number Theory** in the second series of Hans Rademacher Lectures, April 4-6, 3 p.m., David Rittenhouse Laboratory, Room A-6. § Today at 3 p.m. Dr. Stuart Kauffman, associate professor of biochemistry and biophysics, speaks on **Control of Sequential Commitment in Drosophila Melanogaster** for the molecular biology department, Wistar Auditorium. § The departments of metallurgy and materials science, mechanical engineering and applied mechanics, and Laboratory for Research on the Structure of Matter will examine **Fiber Composite Materials—Science and Engineering** with Dr. Zvi Hashin of the University of Tel Aviv, today, 4 p.m., 105 LRSM (refreshments 3:30 p.m.). § **Motion Pictures and Mental Structures** are analyzed by Julian Hochberg of Columbia University in a psychology department colloquium, today, 4:30 p.m., B-21 Stitelet Hall. § Donald J. Sass, Department of Anesthesiology, U.S. Naval Hospital, Bethesda, Md., discusses **Studies in Liquid Breathing** in a Department of Bioengineering seminar, April 5, noon, 554 Moore Building. § Dr. William Hanaway, associate professor of Oriental studies, lectures on **Persian Folk Literature** for an Iranian studies seminar, April 5, 12:30 p.m., University Museum, Room 138. § The Institute for Environmental Medicine sponsors a talk on **Mass Spectrometric Studies of Gas Transport through Human Organisms (Skin)** with Dr. Bogdan Adamczyk of Maria Curie-Sklodowska University, April 5, 4 p.m., 14 Medical Laboratories Building, IREM Seminar Room. § Dr. Tsung Dao Lee, Nobel Laureate and professor of physics at Columbia University, will deliver the final Goodspeed-Richards Memorial Lecture of the semester on **Solitons**, April 5, 4 p.m., David Rittenhouse Laboratory, Auditorium A-1 (tea, 3:30 p.m., faculty lounge). § Adam Garfinkle, a research fellow at the Foreign Policy Research Institute and a Ph.D. candidate in international relations at Penn, outlines **Developments in the Philosophy of Science and International Relations**, April 5, 4:15 p.m., Foreign Policy Research Institute, 3508 Market Street, Science Center. § Gerard Sloyan, Department of Religion, Temple University, speaks on **Life in Christ according to St. Paul: the Master Plan of Paul's Epistles** in a Christian Association and St. Mary's Church seminar, April 5, 8 p.m., St. Mary's parish hall library. § The South Asia seminar series studies **Vipers, Cobras and the Like: Reptiles in South Asia** with Madge and Sherman Minton, M.D., Medical School, Indiana University, April 6, 11 a.m., University Museum, Room 138. § The Health Services Research seminar reviews **Research in Delivery of Health Services: the SCAT Chronic Care Project**, with Donald J. Balaban, M.D., M.P.H., assistant professor of medicine of the School of Medicine and Health Care Systems unit of the Wharton School, April 6, 4:30 p.m., Colonial Penn Center, Boardroom, fourth floor. § Dr. F. Helfferich, Shell Development Company, Houston, Texas, surveys the **Mathematical Treatment of Tertiary Oil Recovery** in a joint seminar of the Department of Chemical and Biochemical Engineering and Drexel University, April 10, 3:30 p.m., Alumni Hall, first floor, Towne Building (coffee, 3 p.m.). § **Big Bad Wolves—Masculinity in the American Film** is the topic for Joan Mellen, Department of English, Temple University, in an Annenberg School of Communications colloquium, April 10, 4 p.m., Annenberg School. § Maxine Schnall, founder and executive director of Wives' Self-Help, will address the Faculty Tea Club on **Understanding the Contemporary Scene**, April 11, 1:30 p.m., Faculty Club (meeting 1 p.m.; tea, 3 p.m.).

Films

Tonight at 8 p.m. the Christian Association screens Charlie Chaplin's **The Gold Rush**, CA building (\$1). § Annenberg Cinematheque's Exploratory Cinema series studies "Vertov Meets Flaherty: Rough's Ethnographic Fiction" with the showing of Jean Rouch's **Jaquar**, April 5, 7 and 9:30 p.m., Studio Theater, Annenberg Center (students with I.D., \$1; others, \$2). § West German filmmaker Rosa Von Praunheim will introduce and discuss his two films, **It's Not the Homosexual Who Is Perverse, but the Situation in Which He Lives** and **The Audience Response to It's Not the Homosexual**, which will be screened as part of the Christian Association's Real to Reel documentary series and the Philadelphia Gay Cultural Festival, April 5, 8 p.m., Christian Association Auditorium (\$1). § Ousmane Sembene's **Ceddo** (April 6, 7:30 p.m.; April 7, 4 and 9:30 p.m.) and Leo Hurwitz and Paul Strand's **Native Land** (April 6, 10 p.m.; April 7, 7:30 p.m.) are International Cinema Series 4 selections, International House, Hopkinson Hall (\$1.50; matinee, \$1). Filmmaker Haile Gerima will introduce "Ceddo" and discuss **Sembene and the Third World Filmmaker**, April 6, 7:30 p.m.; and Leo Hurwitz will be present for "Native Land," April 7, 7:30 p.m. § Lord Thompson creates a newspaper empire in **Never a Backward Step**, sponsored by the Wharton Film series, April 6, 6:30 p.m., and April 7, 11 a.m., Vance Hall B-1. § Penn Union Council features **A Clockwork Orange**, April 7, 7 and 10 p.m., Irvine Auditorium (\$1). § Annenberg Cinematheque completes its Herzog retrospective with **Fata Morgana** and **How Much Wood Would a Woodchuck Chuck** (April 8, 7 p.m.; April 9, 9:30 p.m.) and screens **The Decameron** (April 8, 9:30 p.m.; April 9, 4:30 and 7 p.m.), Studio Theater, Annenberg Center (students with I.D., \$1; others, \$2). § Hitchcock's **Rebecca** is the University Museum's Sunday film series selection April 9, 2:30 p.m., Harrison Auditorium. § The Women's Cultural Trust presents the Philadelphia premiere of **My People Are My Home**, April 9, 8 p.m., Christian Association building.

Music

The University Choir, conducted by William Parberry, performs Bach's "Cantata No. 150," with Schoenberg's "De Profundis," Ives' "Psalm 90," Hassler's "Missa Secunda," and Cinconia's "Et In Terra," April 7, 8:30 p.m., Tabernacle Church. § Glide appears at the Rathskeller, basement of Houston Hall, April 7-8, 10 p.m. For details, call Ext. 5415. § PUC sponsors a concert featuring **Little Feat** and special guest **John Hall**, April 8, 8 and 11 p.m., Irvine Auditorium. Information: Ext. 5284.

Mixed Bag

David Deakin: **Headboards**, an exhibit of paintings by the artist, are on display now through April 29, Vance Hall, Hoover Lounge, sponsored by Wharton and the Fine Arts. Hours: Monday through Saturday, 9 a.m. to 5 p.m.; Sunday, noon to 5 p.m. § The Penn chapter of the Coalition of Independent College and University Students and the Penn Political Union will host a **Gubernatorial Candidates Forum**, April 5. Republican candidates will meet at 2:30 p.m. in the Benjamin Franklin Room, Houston Hall; and Democratic candidates will meet at 8:30 p.m. in Fine Arts Building, Room B-1. § Women's Cultural Trust's Crafts Gallery will offer at special prices a variety of crafts—including pottery, jewelry, weaving and stitchery—at a **Spring Benefit Sale** April 6-7, 11 a.m. to 5 p.m., Christian Association building. § A workshop on **Spring Flowering Trees and Shrubs** is offered by Morris Arboretum April 8 (members, \$9; non-members, \$12). Call CH7-5777. § HERs, Mid-Atlantic examines leadership styles, management techniques and human resources in a conference on **Women Administrators in Transition: Leadership and Personnel Management**, April 10-11, University City Holiday Inn. Information: Ext. 5426. § The second annual Elizabeth Baker Moffett memorial symposium looks into **Interface: Meaning and Medicine. A Clergy Guide to Values in Medicine**, with Dr. Robert Dow, director and founder of the Pennsylvania Foundation of Pastoral Counseling, and Dr. Thomas Malcolm Johnson, assistant professor in the behavioral sciences department. M.S. Hershey Medical Center, April 12, 8:30 a.m. to 12:30 p.m., Nurses Education Building, sponsored by the HUP Inter-Faith Chaplaincy Service.

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