

Almanac

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- *To Serve on Penn Committees*
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Snowbound: How the University Coped

Where were you when the blizzard of 1978 dumped 14.1 inches of snow on Philadelphia? Director of Physical Plant Donald McAleer, Vice-President for Operational Services Fred Shabel and employees of the University's snow removal contractors remained on campus through the night of the storm to ensure continued operation of hospital emergency areas and to alleviate as quickly as possible the hazardous conditions caused by snow drifts and gale winds. "Everyone deserves congratulations for a truly organized plan," Shabel said. "We learned a lot from the first storm and we were ready." Classes were cancelled Tuesday, February 7, and the University virtually shut down—as did most of the East Coast. Wednesday, the day after the storm, the sun shone once again.



Photo by John Thouron

News Briefs

Shapp's Budget: No Increases for Education

As if this year's state appropriation had not caused consternation enough, Governor Milton Shapp has announced that his proposed budget for next year will include no increases in funding for higher education. This means that Penn's state appropriation of \$16,391,000—which marked a cut of \$1.3 million from the previous year's appropriation—will remain stable; and, with inflationary pressures taken into account, the figure actually represents a decrease in state funding.

According to statistics released by College Hall, funding to match price inflation since 1970 would require an additional \$3.2 million for 1979 alone, and while the higher education price index has risen 54.4 percent since Governor Shapp took office in 1970, in that same time period state appropriations to Pennsylvania have risen only 36.3 percent. Other universities and colleges in the state, also affected by Shapp's proposed budget, already have begun to talk of the expected tough economic time ahead.

The University had requested approximately \$21.8 million from the state for next year.

Carter Proposes Plan for Student Aid

President Jimmy Carter has proposed a plan to help middle income families send their children to college.

The proposal, an alternative to the tuition tax credit suggested last year by Republicans in Congress to give a \$250 tax credit to all parents of college students, would expand eligibility for government scholarships and subsidized loans to students from middle income families. In addition, \$150 million would be added to available work-study funding.

In all, the program would increase the current \$3.8 billion in aid by \$1.46 billion.

SPUP Receives \$500,000 Grant

The School of Public and Urban Policy (SPUP) has received a \$500,000 endowment grant from the United Parcel Service (UPS) Foundation. Interest from the grant will yield an annual income of \$35,000.

The grant will be used in one of three areas: faculty appointments, research projects in public policy or public service seminars on policy issues, Dean Britton Harris said.

"We're delighted," Harris said of the grant. "We regard it as a marvelous start in building up the public image of the school."

Silverstein Pavilion Opens at HUP

HUP opened part of a new, \$43 million, 14-level addition, the Louis Silverstein Pavilion, February 11, as 40 patients transferred from the hospital's Ravdin building to Silverstein's twelfth floor. The building will be opened floor by floor, and after dedication day, June 1, the entire facility will be in use.

The hospital will "retire" several of its older buildings after Silverstein is completed, according to Mark S. Levitan, executive director of HUP. Rather than renovate the older, outmoded buildings, the hospital is constructing modernized facilities to replace them.

The first step in the hospital's long-range modernization plans, the Silverstein project will be followed by construction of new obstetrical and radiological facilities.

Agenda for Trustees Meeting Set

The Executive Board of the University Trustees will meet in an open stated session, from 3 to 4 p.m., Thursday, February 16, in the clubroom of the Faculty Club. Agenda items include discussion of the status of the search for a new University admissions director, Commonwealth relations and the University's financial performance during the current year.

Council

Budget System, Admissions Guides Discussed

Discussions of the "Guidelines for Admissions Policies and Procedures" and the responsibility center budget system dominated the University Council meeting, February 8.

Provost Elliot Stellar, reporting on the status of a proposed draft of University admissions policies, stated that he "hoped to arrive at a general University policy to be used as an umbrella for all schools as a unit." A written admissions policy, he said, would help avoid the exertion of outside influence on admissions decisions.

The guidelines recommend that students be notified first of an admissions decision, and that all admissions records be kept—and kept confidential, that is, separate from other academic records—for the duration of the student's stay at the University. At the conclusion of the discussion, Stellar asked Council members to send further comments on the Guidelines to him.

Budget System

Most of the Council meeting was devoted to a review of the responsibility center budgeting system, in effect since 1973. Jon Strauss, executive director of the University budget, gave an

(Continued)

(Council continued)

overview of the system, which divides the University into 22 "responsibility centers," including the 14 schools within the University as well as various resource centers such as the library and administrative service centers.

Strauss stated that the system's strength lies in the fact that it holds each center wholly responsible for its budget. He commented that the system is liable to criticism because decisions tend to be made on a financial rather than an academic basis. He maintained, though, that the difficulty is more due to the "stringency of the economic situation" than to problems inherent in the system.

In another presentation, Accounting Department Chairman Claude Colantoni favored the system with reservations. He suggested that the schools, which generate revenue, be budgeted separately from service areas, which represent overhead expenses.

Paul Taubman, former chairman of the economics department, argued that many University activities—primarily academics and research generate no immediate revenue, and that a responsibility budgeting system should be used for informational rather than allocation purposes.

President Martin Meyerson suggested that discussion be continued at the Council's next meeting.

Grievance Commission

In other discussions, Helen C. Davies, Faculty Senate Secretary, questioned the delay in the review of the Grievance Commission. "It has been five months, and I have not seen any real effort to expedite the review, in spite of the formation of a review committee," she said.

Faculty Senate Chairman Irving Kravis remarked, "I am troubled greatly by this delay because there are grievances that have come to my desk, and I don't know how to acknowledge them in a way that gives satisfaction and hope." Stellar promised to try to "get the machinery back to work" as soon as possible.

Other Business

Kravis, in his report on the Steering Committee, told the Council that Secretary of the Corporation Janis Somerville and Associate Provost for Academic Planning John Hobstetter will provide material for a revised faculty handbook; Professors Phoebe Leboy and Ralph Amado will act as consultants. Kravis reported that the Senate has charged its Committee on Administration with studying the Senate with a view towards reorganizing to make it a more effective body of opinion. He also said that the Steering Committee has decided to create an ad hoc committee to study the Council.

To Serve on Penn Committees

To the University Community:

Once again the Committee on Committees begins its work with an invitation to the faculty and administrative staff to nominate themselves and their colleagues for service on University committees.

By March 1 we must begin to provide the Steering Committee of the University Council with the names of those most interested in and most qualified for service on the 18 key committees listed here. They are the advisory bodies which will help shape academic/administrative policy, administer certain all-University projects such as faculty awards and honorary degrees, and assist operations such as the bookstores and libraries to be of greater service to the campus.

To make our committees effective we need to consider the largest possible pool of candidates with the broadest range of experience and viewpoints. Before submitting your own name or that of a colleague, you may wish to have a better understanding of the work being done by a particular committee. One way to obtain such information is by studying the committee reports which have been published from time to time in *Almanac*.

Except where noted, all of the committees listed here are open to both faculty and staff. We look forward to receiving your response.

The 1978 Committee on Committees

David Solomons, Chairman

*Susan Christian
Robin M. Hochstrasser
Henry M. Hoenigswald
Fred Y. Kafka*

*Fred Karush
William G. Owen
Carroll Smith-Rosenberg
William E. Stephens*

Committees and Their Charges

University Bookstore (10 members). Active. Watches the operations and financial policies of the Bookstore and assists in planning its future.

***University Budget** (14 members). Very active, with weekly meetings. Deals with matters of policy relating to University budgets and participates in the formulation of the annual budget. Vacancies are scarce.

Committee on Committees (9 members). Organized on a calendar-year basis, with most of its business conducted during the spring term. Fills occasional vacancies on the committees under its purview, oversees and evaluates their work and presents lists of potential committee members to the Steering Committee of the University Council for its consideration.

Community Relations (10 members). Active. Examines the University's activities in regard to community and metropolitan affairs and makes recommendations for improvement.

***Disability Board** (7 members). Administers the University's Long-Term Disability Income Plan and annually examines existing cases and considers a steady docket of new cases.

Facilities (14 members). Active; monthly meetings. Concerns include the maintenance and operation of the physical plant; planning, design and project management; new construction.

***Faculty Affairs** (12 members). Active. Scope includes the general welfare and interests of the faculty and its relationship to the administration.

***Faculty Grants and Awards** (10 members). Three to four meetings a year. Establishes policy on University research grants to faculty

Mail to: Committee on Committees, Office of the Secretary, 112 CH/CO

Committee _____
Candidate _____
Title or Position _____
Campus Address _____

Committee _____
Candidate _____
Title or Position _____
Campus Address _____

Committee _____
Candidate _____
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Committee _____
Candidate _____
Title or Position _____
Campus Address _____

members, reviews applications for these grants and makes annual awards.

***Honorary Degrees** (9 members). Does most of its work during the fall term. Solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees; also makes recommendations to the president on a commencement speaker and on special convocations.

***International Programs** (10 members). Active. Advisory to the coordinator of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs and cooperative undertakings with foreign universities.

Library (12 members). Moderately active; about four meetings a year. Advisory to the director of libraries on matters of library policy within and without the University community; also instigates scrutiny of policy concerning collections, facilities and the general use of the University's libraries.

Personnel Benefits (12 members). Active. Deals with policies and procedures relating to all employment benefits for faculty, administrators and non-union personnel. Special expertise in personnel, insurance, taxes or law is often helpful.

***Recreation and Intercollegiate Athletics** (13 members, plus 2 trustees and 2 alumni members). Active, with several busy subcommittees. Has dealt with such matters as provisions for women in athletics and recreation at the University, status of present facilities and the place of recreational needs in the Program for the Eighties.

***Research** (16 members). Active, with several busy subcommittees. Generally concerned with research and the environment for research at the University; the assignment and distribution of indirect costs another primary interest.

Safety and Security (12 members). Active. Advisory to the director of public safety, with emphasis on personal safety in the campus area.

Student Affairs (15 members). Active; meetings at least once a month. Concerned with the quality of student life at the University, including allocations from the University to student activities, and with residential arrangements.

Student Fulbright Awards (7 members). Active early in the fall, evaluating, applications from graduating seniors and graduate students and making recommendations to the Institute of International Education, which awards Fulbright grants on behalf of the State Department.

Undergraduate Admissions and Financial Aid (22 members). Very active, with multiple and ad hoc subcommittees. Meetings cover recruiting, admissions and financial aid matters that concern the University as a whole but are not the specific responsibility of individual faculties.

*Open to faculty only. One or more administrators serve as liaison to most of these committees. Two major committees not nominated through the Committee on Committees are Open Expression (whose nominations come directly from the Steering Committee) and the Educational Planning Committee (which has two components: the nominees of the Senate Advisory Committee and those of the president and provost).

Speaking Out

Biomedical Graduate Groups

To the Editor:

Historically, the University has allowed the Biomedical Graduate Groups complete autonomy in selection, promotion and evaluation of students. The rationale behind this kind of autonomy is that it encourages close working relationships between student and faculty. Close relationships are welcome in a large university where relationships tend to be impersonal. However, there is a danger. Albeit graduate group "autonomy" on the one hand may promote personal interaction, on the other hand, if taken to the extreme, it can promote "in-group" social structures whose members, sharing common interests and prejudices, reinforce each other's in-group status by discrediting or excluding agreed upon external groups or ideas. In-groups serve no purpose other than the insecure and self-serving needs of its members and are invidious in that they discourage an individual mobility which is vital to the scientific community today. Clearly, graduate group autonomy must be tempered with One University "centrality."

Scientists have historically shown they have difficulty governing themselves. This historical fact is not a criticism of the scientist—most scientists are trained to study science and nothing more. They receive little or no training in personal interaction, the true meaning of academic freedom, in evaluation or in the responsibilities of teaching. Clearly, most scientists need—and many, in fact, welcome—externally applied guidance.

In view of the high attrition rate and recurring physical injuries to students in the biomedical laboratories, now is the time for the administration to act (or, as in *Macbeth*, it will be too late to wash out the "spots of blood"). A definite administrative act of restructuring the Biomedical Graduate Groups would be a small step in the right direction.

—Asar Stepak, CGS

Second the Motion

To the Editor:

A letter from Professor Paul Lloyd in the January 31 issue of *Almanac* raises cogent questions about the wisdom of the University administration's handling of

the firing of our housekeepers and the negotiations with the Teamsters Union.

In response, Gerald Robinson writes that the lesson learned by the University administration in this fiasco was that Penn is "subject to public scrutiny and political pressure." He thus implies that the administration had previously felt itself completely independent and insulated from the state-wide community.

I find this response unbelievable, unacceptable and infuriating. Even if we disregard the broad implications of Mr. Robinson's statement, the administration knew that its annual appropriation was pending before the legislature, and it is common knowledge that labor unions lobby that body with some success. It is hard to imagine how this fiasco was not anticipated.

Indeed, the absurdity of Mr. Robinson's reply leads me to second the motion of Professor Lloyd, i.e. that the current University administration be let go in favor of an outside contractor.

—William L. Elkins, M.D.,
Associate Professor of Pathology,
School of Medicine

Speaking Out is a forum for readers' comment on University issues, conducted under the auspices of the *Almanac* Advisory Board: Robert L. Shayon, chairman; Herbert Callen, Fred Karush, Ann R. Miller and Irving Kravis for the Faculty Senate; Paul Gay for the Librarians Assembly; Shirley Hill for the Administrative Assembly; and Virginia Hill Upright for the A-3 Assembly. Copies of *Almanac*'s guidelines for readers and contributors may be obtained from *Almanac*'s offices at 514-515 Franklin Building.

Openings

The following listings are condensed from the Personnel Office's Bulletin of February 9. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. Bulletin boards in 13 locations throughout the campus list full descriptions. Those interested should contact Personnel Services, Ext. 7285. The University of Pennsylvania is an equal opportunity employer. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk (*) before a job title indicates that the department is considering promoting from within.

Administrative/Professional

Assistant Dean (1-24-78). Associate Development Officer I (1-17-78).

*Associate Editor (1-31-78).

Assistant General Counsel (1-17-78).

Director, Small Animal Hospital (1-31-78). Editor (10-4-77).

*Head Nurse (1-17-78). Junior Research Specialist (1-24-78).

Programmer-Analyst II (1-24-78). Space Auditor (1-17-78).

Staff Writer II (1-24-78).

Part-Time

Computer Programmer (2-7-78). Programmer Analyst I (12-13-77).

Staff Nurse (2-7-78).

Support Staff

Administrative Assistant I (two positions) (a) (1-24-78—bookkeeping) (b) (1-24-78—secretary/receptionist).

Administrative Assistant II (1-31-78). Bookkeeper (2-7-78).

Cashier (2-7-78). Clerk III (2-7-78).

Head Stockkeeper (2-7-78). Herdsman II (1-31-78).

Licensed Practical Nurse (two positions) (1-31-78).

*Office Automation Operator (1-31-78).

Personnel/Benefits Office Coordinator (2-7-78).

Research Bibliographer I (1-31-78).

Research Laboratory Technician III (1-31-78).

Secretary II (two positions) \$6,225-\$7,975.

Secretary III (two positions) \$6,700-\$8,575. Secretary III (1-17-78).

Secretary IV (1-31-78).

Secretary, Medical/Technical (two positions) \$7,150-\$9,150.

Part-Time

Data Entry Operator (2-7-78).

Laboratory Assistant (two positions) (2-7-78).

Secretary (2-7-78). *Temporary Extra Person (2-7-78).

Things to Do

Lectures

Ayn Rand's Concept of Selfishness is discussed by Dr. Leonard Peikoff, an associate of Ayn Rand, February 14, 4 p.m., Room 102 Chemistry Building, sponsored by the Faculty of Arts and Sciences; a question and answer session follows. § Dr. John K. Tien of Columbia University provides A Generalized Theory of Fatigue Crack Growth for the Department of Metallurgy and Materials Science and LRSM, February 14, 4 p.m., Room 105 LRSM. § C.K. Williams gives a reading of his poetry, February 15, 4 p.m., Philomathean Room, fourth floor College Hall. § The Medieval Studies Committee sponsors The Concept of Genre in Early Irish Literature by Proinsias MacCana, professor of early Irish in Dublin, February 15, 4 p.m., Benjamin Franklin Room, Houston Hall. § Dr. Bernard Wailes, associate curator of European archaeology, explores Europe: Civil and Wild for the University Museum's Archaeology series, February 15, 5:30 p.m., Rainey Auditorium. § Contemplation for Active People is explained by William Calahan, S.J., in a seminar sponsored by the Christian Association and St. Mary's Church, February 15, 8 p.m., St. Mary's Church. § Richard Porth, a Ph.D. candidate in international relations, leads a seminar on International Relations of South Asia: A Sino-Soviet Perspective, February 15, 4:15 p.m., Room 350, 3508 Market Street, Science Center, sponsored by the Foreign Policy Research Institute. § Rodney Brooks of the National Institute of Health looks into Engineering Aspects of Computer Tomography, February 15, 1:30 p.m., Bioengineering Seminar Room, 554 Moore Building. § Dr. Michael Meister, assistant professor of art history and South Asia Regional Studies, sketches Animals

in South Asian Art for the South Asia seminar series, February 16, 11 a.m., Room 138, University Museum. § The National Health Care Management Center considers Medical Decision-Making in Patients with Lung Cancer with Barbara McNeil, M.D., assistant professor of radiology, Harvard Medical School, February 16, 4:30 p.m., Boardroom, Colonial Penn Center. § Professor Graham Wilks of the University of Strathclyde, Glasgow, Scotland, offers Dual Solutions in Mixed Convection, for the Department of Chemical and Biochemical Engineering, February 20, 3:30 p.m., Alumni Hall, first floor Towne Building. § Dr. Laslo Bito, Department of Ophthalmology, Columbia University, explains Biotransport of Prostaglandins (PG) and Its Role in PG Kinetics and Metabolism for the Respiratory Physiology Group-Pulmonary Scor seminar, February 21, 12:30 p.m., fourth floor library, Richards Building.

Music/Theater

The award-winning play about South African apartheid, *Sizwe Bansi Is Dead*, opens in the Theater of the Annenberg School February 15 and continues through March 5 (preview February 14). A Goodman Theater, Chicago, production, it is the fourth play in the Annenberg Center's "Off-Broadway's Best" series. Box office: Ext. 6791. § Eiko & Koma perform *Fur Seal*, a new work, in the Harold Prince Theater in Annenberg Center, February 17 (8 p.m.) and February 18 (2 and 8 p.m.). Reservations: Ext. 6791. § **Music at the Museum** works by Mozart, Ibert and Shubert will be played by seven members of the Philadelphia Orchestra, February 19, 2:30 p.m., Harrison Auditorium, University Museum.

Films

Two studies on Africa, *South Africa: The Rising Tide* and *Namibia: A Case Study in Colonialism*, are screened in the Real to Reel series, February 15, 8 p.m., Christian Association Auditorium (\$1). § Biographic exploration is the theme for *Cosas Di Me Vidas*, *Henry Miller Asleep and Awake* and *David: Off and On*, in Annenberg Cinematheque's Exploratory Cinema series, February 15, 7 and 9:30 p.m., Studio Theater, Annenberg Center (students \$1, others \$2). § International Cinema Series 4 brings *Effi Briest* (February 16, 7:30 p.m.; February 17, 4 and 9:30 p.m.) and *Man on the Roof* (February 16, 10 p.m.; February 17, 7:30 p.m.) to Hopkinson Hall, International House (\$1.50, matinee \$1). § *Tom Jones* (February 17, 7 and 9:30 p.m.), *The Wizard of Oz* (February 17, midnight), *The Last Picture Show* (February 18, 7 and 9:30 p.m.) and *Monkey Business* (February 18, midnight) will all be shown by PUC in Irvine Auditorium (\$1, midnight 75¢). § Discover the secrets of *The Monster of Highgate Pond*, the University Museum's children's film, February 18, 10:30 a.m., Harrison Auditorium. § *Gabriel Over the White House* (February 18, 7 p.m.; February 19, 9:30 p.m.) and *Diabolique* (February 18, 9:30 p.m.; February 19, 4:30 and 7 p.m.) are Annenberg Cinematheque selections in Studio Theater, Annenberg Center (students \$1, others \$2).

Mixed Bag

The First Annual Feline Fanciers Symposium will take place in Annenberg Center April 15, 9:30 a.m. to 4 p.m. Registration fee, including lunch and parking, is \$15. Write Dr. M. Josephine Deubler, School of Veterinary Medicine. § Rescheduled from February 7 to 14 is the Women's Special Status discussion on *The Family: Outside Forces*, sponsored by the Penn Women's Center, 7:30 p.m., Harrison-Smith-Penniman Room, second floor Houston Hall. Information: Ext. 8611. § WEOUP meets February 14, noon, Women's Center, Houston Hall. § Morris Arboretum offers two short courses, Basic Propagation beginning February 15 and Plant Processes beginning February 16, and a workshop on Winter Botany February 21. Call CH 7-5777 for information. § Works by such contemporary artists as Christo, Andy Warhol, Robert Indiana and George Segal can be seen and purchased at *Prints and Posters*, an exhibition and sale to benefit the Institute of Contemporary Art, February 16 through March 15, at the Marian Locks Gallery, 1524 Walnut Street. Hours: Monday through Saturday, 10 a.m. to 6 p.m.; Wednesday, 10 a.m. to 7 p.m. The opening is February 15, 5 to 8 p.m., by reservation only (Ext. 7108). § The General Alumni Society sponsors a Family Day at the Class of '23 Ice Rink February 18. Information: Ext. 7811. § The Faculty Club serves a pre-theater dinner buffet February 22, followed by the Annenberg School's *Sizwe Bansi Is Dead*. Call Ext. 4618 for dinner reservations.

ALMANAC: 515 Franklin Building (I6) Ext. 5274

Editor.....Diane Cole

Associate Editor.....Marilyn Ackerman

Design.....Jane Whitehouse