

Almanac

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ANNUAL GIVING: MILLION DOLLAR MATCH

The Million Dollar Match—a special \$1 million Annual Giving challenge fund—has been established by a group of University Trustees and alumni to lead the effort to reach the 1977-78 Annual Giving goal of \$4.25.

The million dollar fund will match, dollar for dollar, any increase this year over the 1976-77 gifts from alumni and parents (to a maximum of \$5,000 per gift); and the total amount of all new gifts to Annual Giving from those who did not contribute to the 1976-77 campaign, even if they participated in previous years. Contributors to Annual Giving who enroll for the first time in one of its special gift clubs or who move up to a higher level club will have the base amount of the gift in that category matched from the Million Dollar Match Fund.

A record total of \$3,752,154 was raised in the 1976-77 Annual Giving campaign, representing an increase of \$650,000 in contributions to Annual Giving over the past two years. Annual Giving is aiming toward a goal of \$5 million by 1980.

SENATE: MEETING ON ADMINISTRATIVE STRUCTURE

At its special meeting on October 5, the Faculty Senate passed unanimously the following resolution relating to issues in the Trustees' ad hoc committee report on administrative structure. (*Almanac* September 13):

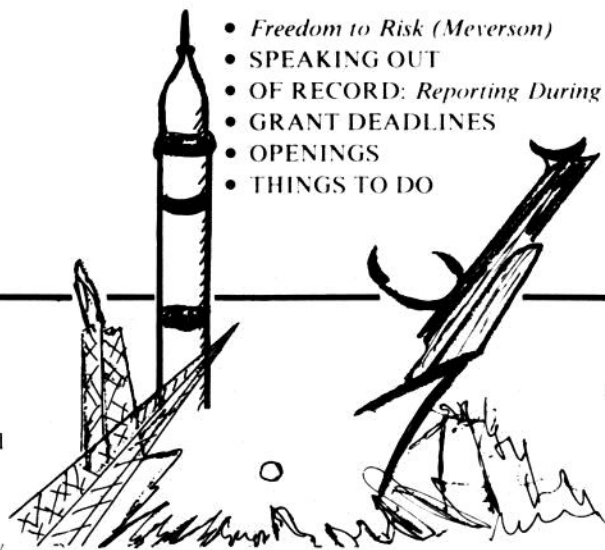
The Senate commends SAC for its prompt and responsible efforts to represent faculty concerns on the tenor of the Trustees' report. We support the constitution of the committee to review the broad range of problems covered in that report of concern to the faculty utilizing the SAC-Administration agreement as the basis of their discussion.

This resolution introduced by Dr. Julius Wishner, superseded one made at the beginning of the meeting by Dr. Walter Wales, which would have endorsed the Senate Advisory Committee's joint agreement with the administration (*Almanac* September 20).

The committee referred to in the October 5 resolution is a Committee on Administrative Structure set up by SAC to replace the Senate's normal standing committee on administration. The committee's charge and its members were approved at a SAC meeting on Friday, October 7. Committee members will include: Dr. Richard Cooper (hematology/oncology), Dr. Jean Crockett (finance), Dr. David DeLaura (English), Dr. Peter Nowell (pathology), Dr. Walter Wales (physics) and Dr. Julius Wishner (psychology). *Ex-officio* members are Dr. Robert F. Lucid, acting chairman of the Senate, and Dr. Irving Kravis, chairman-elect of the Senate. The committee's charge reads:

The Senate has resolved that a committee be created by its Advisory Committee to examine the tenor and implications of the Trustees' Report on Administrative Structure. The new committee is charged to define the character of faculty participation in University governance. The committee should formulate recommendations for SAC on the organization of the offices of president and provost—including the places, if any, of associate and deputy provost—as well as of improved methods for faculty consultation. Consultation on the appointment of academic administrative officers should receive special attention.

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COUNCIL: AGENDA FOR OCTOBER 12

The agenda for the University Council meeting on Wednesday, October 12, includes a discussion of the status of SPUP (*Almanac* September 20) and of the brief filed jointly by the University in the Bakke case. The acting director of admissions will make a presentation of this year's freshman class and transfers, and the Provost will give his annual summary of administrative actions taken on Council resolutions in 1976-77.

ADMINISTRATIVE ASSEMBLY: BENEFITS MEETING

Based on questionnaire responses, the Administrative Assembly will hold a panel discussion on University benefits at its meeting on October 12. Gerald L. Robinson, executive director of personnel relations, will moderate. Panel members include: Anne E. Collins, manager of benefits counseling; Dennis F. Dougherty, associate comptroller; and James J. Keller, associate director of personnel relations. The meeting is scheduled for 4 p.m. in Wistar Institute Auditorium. (Drinks at the Faculty Club follow.)

INTERNATIONAL PROGRAMS: DR. TONKIN

Provost Eliot Stellar has announced the appointment of Dr. Humphrey Tonkin, associate professor of English and former vice-provost for undergraduate studies, as coordinator of the Office of International Programs. Dr. Tonkin succeeds Dr. Richard Lambert, who previously combined the international programs post with his associate deanship of FAS.

Joining Dr. Tonkin as deputy and associate is Dr. Donald S. Murray, professor of statistics, who has been an administrator of overseas programs as well as assistant to the president for federal relations and special assistant to the vice-president for management and finance.

Pat Hanrahan, who was Dr. Murray's coordinating assistant, has become business administrator of International Programs.

The Office of International Programs was set up two years ago to draw together foreign-student advising, study-abroad programs and other international exchanges. James B. Yarnall continues responsibility for study abroad, and Ambrose Davis continues in foreign student services. Ann Kuhlman and Gail C. LaFrance complete the staff.

VISUAL COMMUNICATIONS: REPORT EXPECTED

The Task Force on Visual Communications held its last meeting October 3 to review a draft report and conclude its deliberations. A final report will be prepared and circulated to Ambassador Walter H. Annenberg, Robert G. Dunlop, co-chairman of the Joint Committee of Trustees of the Annenberg School and University, and Trustee Chairman Donald T. Regan.

Following is an excerpt from the President's Opening Day address, describing the impact of Sputnik's launching October 4, 1957 on higher education in America.

Freedom to Risk

by Martin Meyerson

September 6, 1977

Four weeks from today is a special anniversary. On that day, 20 years ago, the Soviets launched Sputnik and thus the space age. Few of you were born then. Thus you do not remember the shock Sputnik set off. It had to be acknowledged as a major achievement by a scientific establishment very different from, indeed rivaling our own—and an achievement with vast strategic as well as exciting intellectual implications. Furthermore, no one could claim that Sputnik was achieved by espionage, as we did when the USSR first detonated a nuclear weapon.

Instead, we concluded that we were neglecting education and especially science. The result was the greatest period of prosperity American schools and universities, research, and science had known. But it was very short-lived. In less than a decade the anxiety and dissension of the mid-sixties which followed the period of so-called passivity helped scuttle the support for education. Within a dozen years after Sputnik and after America's catch-up effort was launched, Americans had walked on the moon. Yet public disillusion with learning, then very widespread, led to such a withdrawal of federal funding for research and development, and particularly for basic research at universities, that in the proportion of gross national product going to research and development, America fell behind West Germany, Switzerland, Japan, and probably the USSR.

Despite a persisting national mood of some cynicism about higher learning, you are entering as undergraduates into a special kind of university—one with tremendous strengths in research and advanced professional work. Thus the range and intensity of work open to you is

that of a university college, rather than a small, isolated four-year institution. Take advantage of it.

The drives which led American universities to become the leading scholarly and professional centers in the world may have dimmed. Some see us in a period of depression, afraid to take risks. My main hope is that, as part of your education in one of the five great undergraduate schools making up what I call our university college, you will become risk-takers in choosing to envision for your future evolving as well as traditional careers, in seeking breadth as well as concentration in your education, in pursuing difficult and untried subjects as well as those familiar to you, in taking advantage of such opportunities as cooperative work at Swarthmore, Haverford, and Bryn Mawr, as freshman seminars, as the University Scholars program, as independent study, and as the college houses. You are in a complex, scholarly institution in a culturally rich metropolis. Avail yourselves of both. You are not apt to fail, particularly if you can find in yourself the courage to fail.

That is one of the many freedoms you have. Twenty years ago, at the time of Sputnik, there circulated a joke about a pupil in a Russian school. The teacher was proudly remarking that the Soviets had been first to venture into space, so that soon the students would be able to visit the Moon and Mars. The teacher, 20 years ago, then asked if there were questions, and a Russian pupil asked, "Teacher—and when can we visit Paris?" I tell this anecdote because we here in our nation and in our universities are rich in freedoms that are unsurpassed. Not least among them is the freedom to take risks and thus to fail. Unlike most of the countries of the world, we have second chances in the United States, indeed we cannot avoid them. Each of your achievements, like each of your difficulties, is apt to be followed by a new challenge. Remember that, during your years here, I hope you share the stimulus and the pleasure and the accomplishment your predecessors have had from both our curricular and our extra-curricular programs, from our sense of balance, of freedom and aspirations—ambitions that do not need a Sputnik to prompt them.

Speaking Out

LIVING IN UNIVERSITY CITY

I would like to express my personal displeasure at a comment in the committee report on community relations published in the *Almanac* (May 24) and circulated recently in the minutes of the spring meeting of the University Council. I refer to the disparaging remarks ("limited interest", "80% . . . elsewhere") concerning faculty residence in West Philadelphia. Though perhaps not intentionally malicious, such phrases may become self-fulfilling prophecy.

The flip-side is that now fully 20% of our faculty (including not merely the indigent peons of academia, the untenured junior faculty but also a number of prestigious senior faculty as well) now choose to live here, and I suspect the number is swelling annually. Those of us who choose to live here, though freely acknowledging the liabilities of the area, find it an exciting, challenging, changing area with opportunities for community organization and cooperative activities (e.g., schools, babysitting) and providing community services poorly available elsewhere (e.g., Penn Urb), plus the cultural advantages conferred by proximity to the University. The course of real estate prices during the past two

years and the ubiquitous signs of ongoing interior renovations denoting the reclamation of still further properties make this an increasingly attractive area in which to live, rendered all the more attractive today by the high cost of commuting.

In short, I feel that in a few short, well-chosen phrases, you have helped undermine the community relations you ostensibly are charged with building. Such comments will only discourage interest in West Philadelphia among faculty—which is counterproductive to the aims of your committee. I hereby protest.

—Peter Dodson
Assistant Professor of Anatomy
School of Veterinary Medicine

The Chairman of the Committee on Community Relations responds: What a delightful protest! Let's have more of them. Since my family has lived in West Philadelphia for 15 years, we may have anticipated the attractions of the area. What is more to the point is that the Committee on Community Relations plays an active role in promoting just those things Professor Dodson cites as exciting and

challenging, schools, day care facilities, health maintenance, housing, etc. I regret any well chosen phrases that may be construed as disparaging remarks, but in this case we feel it is necessary to stress the problems in order to elicit support for the body as a whole. Are they counter productive? Not if they generate responses like those from Professor Dodson!

—Sol Goodgal
Professor of Microbiology
School of Medicine

WHY SPY?

The Proposed Policies on Security (published in *Almanac* September 20) makes sense only if one accepts the thesis that the University has any business keeping records on political activity on campus at all. The whole question of University involvement in spying activities on its own members is one that has been sidestepped and ignored by University policy makers from President Meyerson on down, and is one which must be forthrightly addressed if these new policies are to be respected. We still have no answer to the question: Why spy?

—David R. Fair, FAS '75
Parish Administrator, St. Mary's Church

Speaking Out is a forum for readers' comment on University issues, conducted under the auspices of the *Almanac* Advisory Board: Robert L. Shayon, chairman; Herbert Callen, Fred Karush, Ann R. Miller and Robert F. Lucid for the Faculty Senate; Paul Gay for the Librarians Assembly; Shirley Hill for the Administrative Assembly; and Virginia Hill Upright for the A-3 Assembly.

GRANT DEADLINES

NATIONAL INSTITUTES OF HEALTH

11/1 New and Supplemental Research Grant Applications due.
12/9 RFA-NIH-NHLBI-78-G-1 for an Acute Evaluation of Isochemic Heart Disease and Lethal Arrhythmias Associated with Isochemic Heart Disease (NHLBI).

1/1 Biomedical Research Development Grant Program.
• Announcements of non-human primates available, priority to NIH and ADAMHA supported projects.

NATIONAL SCIENCE FOUNDATION

11/1 Division of Earth Sciences Proposals.
12/1 Ethics and Values in Science and Technology (EVIST).
12/1 Public Understanding of Science (PUOS) Program.*
12/1 Scientists and Engineers in Economic Development (SEED) Program.*
12/1 US-Japan Cooperative Science Program.
12/1 Research proposal for Division of Physiology, Cellular and Molecular Biology.
12/2 Comprehensive Assistance to Undergraduate Science Education (CAUSE).
12/15 Research proposals for Anthropology Program.
2/78 Engineering Specialized Research Equipment Grants Program.*

• Graduate Fellowships.*
• National Needs Postdoctoral Fellowships.*
• Research Initiation and Support (RIAS) Program.
• Reviewers sought for Local Course Improvement (LOCI) and Undergraduate Institutional Scientific Improvement Program.
• Fellowship Office announces National Needs Postdoctoral Fellowships for 1978-79 and NSF Graduate Fellowships.*

NATIONAL INSTITUTE ON AGING

11/1 Applications for Studies on Nutrition in Relation to Health of the Aged and Aging Process.
11/1 Special Research Awards to encourage newly trained investigators in aging research.

NATIONAL ENDOWMENT FOR THE HUMANITIES

10/77 Summer Stipends for 1978, support to teachers and other humanists for two months' study or research.
11/7 Fellowships in Residence for College Teachers 1978-1979.*

NATIONAL ENDOWMENT FOR THE ARTS

11/1 FY 1978 Fellowship Grants for Composers and Librettists.
• Announcement of 1978-79 Literature Program guidelines.

OFFICE OF EDUCATION

1/9 (tentative) Basic Institutional Development Program and Advanced Institutional Development Program.

OTHER ANNOUNCEMENTS

12/5 Inter-American Foundation—The Latin American & Caribbean Learning Fellowship on Social Change.*
12/15 Rockefeller Foundation—International Relations Fellowships for 1978.*

• Technicon Instruments Corporation—Program of Grants for Research in Biomedical and Industrial Instrumentation.*
• East-West Center, Honolulu, Hawaii announces 1) Fellow Awards, 2) Visiting Research Associate Awards, 3) Research and Professional Intern Awards and 4) Professional Associate Awards.*
• The Center for Field Research announces support to Volunteers for Field Research.*

Additional information is available from the Office of Research Administration, 409 Franklin Building/16, Ext. 7295.

—Alton E. Paddock

*Brochure in Office of Research Administration (ORA).

OF RECORD



REPORTING TO WORK DURING LABOR DISPUTES

The following was sent to deans, directors, department heads and business administrators October 5.

In recent weeks, we have been getting questions on the implementation of the sick leave policy during the labor dispute. The policy issued on August 8, 1977, stated that:

"Employees who were on sick leave prior to the commencement of the picketing activities will be subject to normal University sick leave administration."

"An employee who calls in sick on or after that date will be required to provide his or her supervisor with a satisfactory physician's statement concerning the nature of the illness and the fact that it was necessary to be absent because of it."

The policy of requiring doctor's certification is still in effect. The intention of this policy is to discourage the use of sick time by employees not wishing to cross picket lines *not* to penalize employees who are legitimately ill. Therefore, I would urge supervisors to remind employees that doctor's certification is required if they expect to be paid for sick leave. However, exceptions to this policy can be made on an individual basis by the department head, based on recommendations of the supervisor.

—Gerald L. Robinson
Executive Director, Personnel Relations

OPENINGS

The following listings are condensed from the Personnel Office's Bulletin of October 4. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. The full description is made available weekly via bulletin boards and interoffice mail. Those interested should contact Personnel Services, Ext. 7285, for an interview appointment. Inquiries by present employees concerning job openings are treated confidentially. The University of Pennsylvania is an equal opportunity employer. Qualified candidates who have completed at least six months of service in their current positions will be given consideration for promotion to open positions. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk () before a job title indicates that the department is considering promoting from within.*

ADMINISTRATIVE/PROFESSIONAL

ACCOUNTANT I (10-4-77).

ASSISTANT DIRECTOR coordinates class organizations and functions; develops and executes alumni-student relations programs. College degree; some experience in public relations, fund-raising. \$10,050-\$14,325.

ASSISTANT DIRECTOR, MERCHANDISING (9-27-77).

ASSOCIATE DEVELOPMENT OFFICER II (9-27-77).

CHIEF ELECTRICAL ENGINEER (9-27-77).

CONTRACT ADMINISTRATOR I (9-27-77).

COORDINATOR (9-27-77).

COORDINATOR, FISCAL AND BUDGET contributes to the development of budget projections, coordinates budget planning. Degree in accounting; working familiarity with the University's financial system and with fund accounting. \$11,525-\$20,725.

DIRECTOR OF STUDENT HEALTH plans and develops health program for all students in the University; establishes adequate preventive, diagnostic and therapeutic services to carry out this program. M.D.; working knowledge of the specialized fields of surgery, orthopedics, urology, dermatology and others. *Salary to be determined.*

DIRECTOR OF COMMUNICATIONS (10-4-77).

EDITOR (two positions) (10-4-77).

JUNIOR RESEARCH SPECIALIST (six positions). \$9,275-\$13,000.

NURSE-TECHNICIAN identifies cancer patients; works in data management research procedures and research protocols. Oncology nursing; operating room experience necessary. \$10,050-\$14,325.

RADIO STATION MANAGER (9-27-77).

RESEARCH SPECIALIST I (9-27-77).

*RESEARCH SPECIALIST II (two positions) (9-27-77).

*RESEARCH SPECIALIST III (9-27-77).

SENIOR SYSTEMS ANALYST (two positions) (9-27-77).

VANDALISM CONTROL WORKSHOP

"Vandalism and Theft on the College Campus" is the topic of a workshop on Friday, October 14, from 10 a.m. to 4 p.m. in the Rooftop Lounge, High-Rise North. David L. Johnston, director of the Department of Public Safety, is coordinator of the workshop sponsored by the Eastern Association of College Auxiliary Services and open to student services personnel, business management, resident advisors, student leaders and security personnel.

SPACE AUDITOR maintains inventory of information on buildings, rooms and lands; prepares and makes revisions to building floor plans. Post-secondary program in architectural drafting. \$9,275-\$13,000.

STAFF NURSE (RN) (a) supervises paramedical and patient instruction; monitors nursing care of nutritional support services (state registration; experience with nutritional support); (b) assists head nurse in supervising the nursing staff of a large outpatient service (state registration; organizational and supervisory experience). \$9,275-\$13,000.

SUPPORT STAFF

ADMINISTRATIVE ASSISTANT I composes correspondence, schedules appointments, meetings and lectures. Excellent typing (60 wpm); good spelling and organizational ability. \$7,150-\$9,150.

ADMINISTRATIVE ASSISTANT II assists director in the supervision of budgets and disbursements of the various components of the center and in the preparation of financial projections. B.A. or equivalent with some scientific background; experience as an administrative aid at the University. \$7,700-\$9,850.

ADMISSIONS ASSISTANT (two positions) assists director of region. Duties include handling correspondence and assisting with recruitment plans. Good organizational and managerial skills. \$7,770-\$9,850.

*ANIMAL LABORATORY TECHNICIAN cares for and feeds research animals; assists technicians in drawing blood from animals. Good physical condition. Salary to be determined.

AUDIO-VISUAL TECHNICIAN (9-27-77).

CASHIER (three positions) (9-27-77).

CLERK, BOOKSTORE (9-27-77).

CLERK III handles all aspects of book sales; follows up on unpaid orders. Good typing skills; previous clerical experience. \$5,800-\$7,400.

CLERK IV New Bolton Center (9-27-77).

CLINICAL SECRETARY III (10-4-77).

COLLECTION ASSISTANT (10-4-77).

DATA CONTROL CLERK (9-27-77).

DENTAL RECEPTIONIST coordinates schedules for the TEAM Practice. Some experience working in a dental office or dental training; excellent typing (60 wpm). \$6,225-\$7,975.

HISTOLOGY TECHNICIAN II (9-27-77).

LABORATORY ASSISTANT (five positions) orders and maintains an adequate level of all supplies; dispenses material to dental students in clinic. Knowledge of dental materials and procedures. \$5,300-\$6,775.

MAINTENANCE ENGINEER (9-27-77).

MEDICAL RECEPTIONIST files all charts for large outpatient area; verifies completeness of patient forms and filing forms in charts. Excellent typing; high school graduate, some experience. \$6,225-\$7,975.

NURSE'S ASSISTANT (10-4-77).

PSYCHOLOGY TECHNICIAN I (five positions) (10-4-77).

PSYCHOLOGY TECHNICIAN II (10-4-77).

RESEARCH BIBLIOGRAPHER I (10-4-77).

RESEARCH BIBLIOGRAPHER II maintains research unit library and subscription renewal records; assists in selection of new publications for library. College degree; two years' experience in library work; good typing skills. \$7,700-\$9,850.

RESEARCH LABORATORY TECHNICIAN I (three positions). See bulletin boards for details. \$6,775-\$8,675.

RESEARCH LABORATORY TECHNICIAN II (eight positions). See bulletin boards for details. \$7,650-\$9,800.

RESEARCH LABORATORY TECHNICIAN III (14 positions). See bulletin boards for details. \$8,625-\$11,050.

SECRETARY II (nine positions) \$6,225-\$7,975.

SECRETARY III (12 positions) \$6,700-\$8,575.

SECRETARY, MEDICAL, TECHNICAL (7 positions) \$7,150-\$9,150.

STATISTICAL ASSISTANT (10-4-77).

PART-TIME

Eight part-time and temporary positions are listed. See the bulletin boards for details and wages.

The School of Dental Medicine has two temporary positions, secretary and laboratory assistant. Call Barbara D'Ulisse, Ext. 6091.

THINGS TO DO

LECTURES/SEMINARS

The Graduate Group in *Epidemiology* sponsors a colloquium by Colin L. Soskolne titled "Problems in the Definition and Estimation of Occupationally-Specific Populations at Risk," on October 11 at noon in the McIlhenny Conference Room at 36th and Hamilton Walk.

For those who expect to enter *academic careers in planning*, the Graduate Group in City and Regional Planning is sponsoring a series of informal seminars. The first session on October 11 will be held in Room 207, Fine Arts Building, 7:30 p.m. Call Barbara Davoli at Ext. 8329.

The October 12 panel discussion on *Career Options for Women: Medicine* at the Harrison House Seminar Room at 7:30 p.m. includes Dr. Helen Davies, Dr. Cynthia Cooke, Dr. Maria Delivoria-Papadopoulos and Judy Fisher, a fourth year medical student.

The Failing Heart, a three-day symposium on congestive heart failure takes place on October 12-14. Information is available from the Cardiovascular-Pulmonary Division, 871 Maloney Building, HUP, Ext. 227-3194 from campus phones.

The two-day Anspach Institute for Diplomacy and Foreign Affairs is sponsoring a conference on *Soviet Foreign Policy and Western Europe* on October 12 and 13 in Room 285-286 McNeil Building. For more information call Dr. Alvin Z. Rubinstein, Ext. 5656.

Does the Past Have a Future? Dr. James D. Muhly, chairman of the Graduate Group in Ancient History, tackles this question at a Future of Knowledge Lecture in Kings Court Lounge on October 13 at 8 p.m.

Stephen Berwick of the Peabody Museum of Yale University talks on "The Gir Forest Ecosystem of India-on the Horns of a Sacred Cow" at the *South Asia Seminar* October 13, 11 a.m., University Museum, Room 138.

The Department of Chemical and Biochemical Engineering seminar sponsors Robert C. Reid of MIT who will speak on *Superheated Liquids: A Laboratory Curiosity and an Industrial Curse*, 3:30 p.m. on October 17, Alumni Hall, Towne Building.

Explore the *Frontiers of Communication Theory* on October 17 at 4 p.m. in the Colloquium Room, Annenberg School from Roger W. Wescott, chairman, Anthropology Department, Drew University.

FILMS

Mother and Professor are the two films scheduled for the Annenberg Documentary Film Series October 12, at 4 and 7 p.m., Studio Theater.

Playing at the International Cinema on October 13 is *Beware of a Holy Whore* at 7:30 and 9:30 p.m. On October 14 at 4, 7:30 and 9:30 p.m., the film is *The Wonderful Crook*. Both take place in Hopkinson Hall, International House. Admission: \$1.

An award-winning *history of women* in the United States called "The Emerging Woman" runs at the Penn Women's Center, 2nd Floor, Houston Hall on October 14 at noon.

On October 15 PUC screens *The Seven Per Cent Solution* at 7 and 9:30 p.m. in Irvine for \$1 and *The Caine Mutiny* at midnight in Fine Arts Auditorium for 75 cents.

Search for the Persian Royal Road at the University Museum on October 19 at 5:15 p.m. in Rainey Auditorium.

MIXED BAG

This week's *Gallery Tour* at the University Museum features Africa, October 12 at 3 p.m. Admission: free to members, \$1 for guests. Call for reservations (224-224 from campus phones).

A *Football Steamboat Buffet* takes place at the Faculty Club on Friday October 14 from 5 to 7 p.m. before the Penn vs. Lafayette game. Tickets: \$6.75 per person.

New Year's Eve at Franklin Field is the way the General Alumni Society is billing its October 14 game activities which include a cash bar at 5 p.m. and buffet from 5:30 to 7 p.m. in the Donaldson Room, Weightman Hall.

Camp and canoe in Trap Pond State Park on a Morris Arboretum field trip October 15 and 16. Cost: \$20 for members, \$25 for non-members.

The University Museum hosts a concert on October 16 in the Harrison Auditorium at 2:30 p.m.

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