

Almanac

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COMMUNICATIONS CENTER: STATEMENT SOON

The Ad Hoc Task Force on Visual Communications, holding its final meeting Monday as *Almanac* went to press, is expected to give a statement soon on the program shaped over the summer for a center that would apply new communications technologies and new scholarly research to the dissemination of "the intellectual achievements of humankind" (*Almanac* May 24).

CAMPUS CAMPAIGN: FACULTY COMMITTEE

More than 50 tenured faculty members, enlisted by University Council constituencies for the Campus Campaign Committee, met at the Faculty Club on Monday, October 3, to organize and receive materials for faculty participation in the campaign. (This did not include the Health Affairs faculty which conducts a separate program.) The committee is expected to increase participation of tenured faculty in the campaign to more than 65 percent. Dr. Charles C. Price, chairman of the Campus Campaign, reported that it has reached a total of \$3,200,000 towards its goal of \$5 million. Trustee John W. Eckman emphasized the strategic importance of faculty participation on foundation, corporate and alumni giving off campus.

A similar meeting of administrative staff is scheduled for Tuesday, October 11 at the Faculty Club.

UNIVERSITY SCHOLARS: NOVEMBER 3

Nominations are now being accepted from faculty for the election of students to the University Scholars Program, according to Dr. Alan Epstein, program chairman. Applications may be picked up and questions answered by Dr. Valarie Swain Cade at 3533 Locust Walk, Ext. 6066. Nominations and supporting materials should be sent to Dr. Epstein at 106 College Hall by November 3. (*For a full description of the University Scholars Program refer to the October 12, 1976, issue of Almanac—Ed.*)

SPECIAL SENATE MEETING: OCTOBER 5

The Faculty Senate will hold a special meeting Wednesday, October 5, from 3 to 6 p.m. in College Hall. It remains a single-agenda meeting on the Trustees' ad hoc committee report on administrative structure (*Almanac* September 13) and related documents (September 13 and 20). This meeting does not replace Senate's regular fall session, tentatively scheduled for November 30.

WHARTON VICE-DEAN: MR. KEECH

Everett T. Keech, former assistant secretary of the Air Force, has been appointed vice-dean for graduate studies and director of the Wharton Graduate Division in the Wharton School. He assumes the duties of vice-dean immediately and the directorship on January 1 when Samuel R. Sapienza, currently head of the graduate division, returns to full-time teaching.

HUP: MR. HAMILTON

Jack H. Hamilton has become director of public relations-health affairs for the Hospital of the University of Pennsylvania, the Schools of Medicine and Nursing and eventually the Schools of Dental and Veterinary Medicine. Mr. Hamilton had been director of communications for the University since last February.

Mr. Hamilton will continue some University-wide assignments, including advising on labor relations, while a search is made for a new director of communications services.

Under a division-of-responsibilities plan the main office of health affairs public relations is now in HUP, but both HUP and the health affairs schools use the central communications services office as what Mr. Hamilton calls an "internal public relations agency."

CIA: NO DIRECT SPONSORSHIP OF RESEARCH AT PENN

President Meyerson made the following statement on the University's involvement with the CIA Project MK-ULTRA at a meeting of the Steering Committee of the University Council on September 28, 1977.

In a letter dated August 12, 1977, Anthony A. Lapham, General Counsel of the Central Intelligence Agency, informed me of the recent discovery of documents related to Project MK-ULTRA, a CIA project conducted from 1953 to 1964 which included research on drugs and behavioral modification. I was further informed that the University "is included among the institutions at which some portion of this CIA-sponsored research appears to have been performed or with which one or more individuals performing some aspect of this research were affiliated." Upon receipt of this information, I asked our General Counsel Stephen Burbank to make arrangements with Mr. Lapham for the inspection of all documents relating to the University and/or to individuals affiliated with it, access to which is legally permitted. In so acting, my primary concern was and is the

protection of the interests and rights of the University and of any individuals who might have been involved in the research, either as investigators or as subjects.

On September 15, 1977, we received from the CIA a collection of documents. These have been analyzed by Mr. Burbank with the collaboration of Donald Langenberg, Vice-Provost for Graduate Studies and Research, and Anthony Merritt, Director of Research Administration. On September 27, 1977, they submitted to me an interim report on their findings. This report is appended.

I am gratified to find that the connection between the University and Project MK-ULTRA was so tenuous. Furthermore, a survey by Mr. Merritt of University research records from the early fifties to the present shows no indication of any research activities directly sponsored by the Central Intelligence Agency.

I now recommend to Steering Committee the establishment of an *ad hoc* group to examine existing University policies (e.g., the *Integrated*

Statement of University Policy on Conduct of Research Programs and the Policy on Extramural Consultative and Business Activities of Fully-Affiliated Faculty Members which apply to relationships between University faculty and staff and agencies of the U.S. government, including intelligence agencies such as the CIA, and to propose such additions or modifications as judged appropriate. Existing policies already require that all research must be publishable and that all continuing consulting arrangements be reported to deans or other University officers. I recommend that this group include Professor Langenberg as chairperson, Professor Gross (chairman of the Committee on Open Expression), Professor Gupta (chairman of the Committee on Research), Professor Laws (chairman of the Committee on Faculty Affairs), Stephen Burbank, and Anthony Merritt.

—Martin Meyerson, President

INTERIM REPORT

September 27, 1977

We received on September 15, 1977, documents accompanied by a cover letter from A.R. Cinquegrana, Office of General Counsel, Central Intelligence Agency. This material is described in the cover letter as "copies of all available documents which relate to Subproject... of Project MK-ULTRA and involve the University in these activities." In this material, "the names of all other institutions and organizations, all individuals, and CIA employees except those who have been publicly acknowledged by the Agency at some prior time" have been deleted.

The documents consist largely of financial records, i.e., authorizations and certifications for payment, requests for reimbursement of expenses, copies of airline tickets, hotel bills, and the like. Some fragmentary general information about the substance of the project exists in the form of memoranda intended to justify expenditures, and in certain incidental items.

On the basis of our analysis of these documents, we conclude the following:

1. The association of the University with Project MK-ULTRA consists in the work of a single individual faculty member acting as a witting private consultant to the CIA on one subproject. *No MK-ULTRA research was done by the University.*
2. The consultant was granted a TOP SECRET approval for the work in question.
3. The work done by the consultant does not appear to have included laboratory research, such as development or testing of drugs, or any research involving human subjects.
4. The project appears to have extended over a period of more than five years, and to have terminated more than 15 years ago. During this period the consultant received expense reimbursement and consultant's fees.

In light of the fact that the work in question was apparently done by a faculty member acting as a consultant, we do not believe that the documents received from the CIA should be released, or that further information regarding their contents should be divulged, without the permission of that individual, if he or she is living. We have thus far been unsuccessful in identifying the consultant, but we believe that we shall be able to do so in the near future.

Whether or not we are ultimately able to identify the consultant and learn more about the circumstances surrounding his/her association with the CIA, we believe this incident warrants the appointment by you of an *ad hoc* group to consider whether new or modified University policies and procedures should be developed, relating to relationships between University faculty and staff and agencies of the U.S. government such as the CIA.

—Stephen B. Burbank, General Counsel
D.N. Langenberg, Vice-Provost for Graduate Studies and Research
Anthony Merritt, Director, Office of Research Administration

Speaking Out

BATTLE OF 'FACTS'

Most of the letters in the campus press about the current strike have been concerned with such matters as compassion, fairness, justice, loyalty, exploitation, etc. Peculiarly for this Institution, which is known as a University, the role of intellectuality has been neglected. The University should be a place where all aspects of the strike should be exposed for open discussion by all members of the Community. The battle of "facts," words, and euphemisms waged in the *Almanac* by the Administration is no better than the kind of propaganda which could be produced for a fee by any PR outfit, and is no substitute for a dispassionate presentation, much less consideration, of the problem.

I believe it would be helpful to the University community if the Administration were to present its case as a series of alternative possibilities with the pros and cons of each possible solution, both for the short term and the long run. It would elucidate the kind of thinking that went on before the final solution was put on the table. Such a discussion would certainly be of aid in studies on the resolution of this kind of industrial conflict.

This is what the University is ideally set up for. It is a place where this kind of conflict

should be analyzed in the greatest detail for what this may contribute to the solution of the problem. It is as legitimate a subject of enquiry as the distribution and cost of medical care, urban planning, mass transportation, pollution, and so on. The Administration is remiss in failing to regard this industrial conflict as one to be studied and analyzed rationally, or at least in not reporting to the community the steps in its thinking which led to the strike.

If the University of Pennsylvania is not to be humane in this conflict, has it also lost the voice of reason?

—Isidore Gersh,
Professor Emeritus of Anatomy

Mr. Robinson responds: Dr. Gersh's recommendation that we display the pros and cons of alternative decisions in this labor dispute is theoretically a good one. Where else but in a University setting should free exchange such as this be possible? Practically speaking, I have problems with the approach. First, the University administration is not an uninterested party in the dispute. The union states its case and we state ours; this too is a legitimate process. Second, a number of the issues appropriate for such consideration are before the National Labor Relations Board.

Third, decisions such as the contracting of custodial services will not be made by democratic process but by those legally responsible for the stewardship of University finances. The University as an economic entity has a great deal at stake in the outcome of this dispute. Fourth, the union has as much to lose, in some sense, as the University in adding more parties to the decision reviewing process.

My own view is that a review after the dispute is resolved is appropriate, and I would encourage it as well as participate in it. Our decision to go out of the housekeeping business was economically sound. We remain willing to provide a generous settlement to our former employees. I hope that they will consider it.

CLOSET CLEANERS

In the current dispute with Local 115, I have not heard anyone mention the fact that professors, staff and students have been cleaning their offices and laboratories for years because most (not all) of the cleaning personnel weren't doing the job they were paid for.

—Alan L. Myers, Professor and Chairman,
Department of Chemical
& Biochemical Engineering

Speaking Out is a forum for readers' comment on University issues, conducted under the auspices of the Almanac Advisory Board: Robert L. Shayon, chairman; Herbert Callen, Fred Karush, Ann R. Miller, and Robert F. Lucid for the Faculty Senate; Paul Gay for the Librarians Assembly; Shirley Hill for the Administrative Assembly; and Virginia Hill Upright for the A-3 Assembly.

OF RECORD



CONFIDENTIALITY OF RECORDS

The Provost issues the following update for the University community and explains a new amendment to the Guidelines on the Confidentiality of Student Records.

Pursuant to the Family Educational Rights and Privacy Act of 1974, as amended, the University designates the following categories of personally identifiable information as "directory information" which it may (but need not) disclose from the records of an individual who is or has been in attendance at the University without his consent:

Name
Address (Local and Home)
Telephone Number
Date and Place of Birth
Major Field of Study
Participation in Officially Recognized Activities and Sports
(Including Social and Honorary Fraternities)
Weight and Height of Members of Athletic Teams
Dates of Attendance and Degrees and Awards Received
Previous Educational Institution(s) Attended
(Note: Social Security number is no longer designated as "directory information.")

Individuals in attendance have the right to refuse to permit the designation of any or all of the above categories as directory information with respect to them. In order to do so, they must notify the University in writing of the category or categories as to which designation as directory information is refused by October 31, 1977. Written notification should be addressed to the Office of the Registrar, Attn. FERPA, Franklin Building, 3451 Walnut Street/16, Philadelphia, Pennsylvania 19104.

This designation has no bearing on the publication of the 1977-78 *STUDENT DIRECTORY*, the information to appear in which has already been specified by individuals in attendance.

Failure to respond to this notice will not result in the routine disclosure of one or more of the designated categories of personally identifiable information. The University will continue to exercise informed discretion in responding to requests for information contained in records maintained by it which directly relate to students.

—Eliot Stellar, Provost

AMENDMENT TO GUIDELINES

Certain recent technical changes in the final regulation implementing the Family Educational Rights and Privacy Act of 1974, as amended, reduce the record-keeping burden of educational institutions. It is desirable that the University's Guidelines on the Confidentiality of Student Records reflect these changes. Accordingly, Paragraph D of the Guidelines (published in the January 21, 1977 issue of the Daily Pennsylvanian and in the February 1, 1977 issue of Almanac) is amended to read as follows.—E.S.

D. Maintaining a Record of Disclosures

Except with respect to disclosures to a student or pursuant to his written consent, requests by or disclosures to school officials with legitimate educational interests, and requests for or disclosures of directory information, the official responsible for the records of a student [as defined in Subparagraph B(1)] will maintain with these records, as part of his control procedures, a record which indicates (a) parties who have requested or obtained personally identifiable information, and (b) the legitimate interests these parties had in requesting or obtaining the information, and which may be inspected by the student.

OPENINGS

The following listings are condensed from the Personnel Office's Bulletin of September 27. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. The full description is made available weekly via bulletin boards and interoffice mail. Those interested should contact Personnel Services, Ext. 7285, for an interview appointment. Inquiries by present employees concerning job openings are treated confidentially. The University of Pennsylvania is an equal opportunity employer. Qualified candidates who have completed at least six months of service in their current positions will be given consideration for promotion to open positions. The two figures in salary listings show minimum starting salary and maximum starting salary (midpoint). An asterisk () before a job title indicates that the department is considering promoting from within.*

ADMINISTRATIVE/PROFESSIONAL

ACCOUNTANT I audits University, Federal, State and other scholarships and loan funds each month and reconciles authorizations with disbursements. B.S. in accounting. \$9,275-\$13,000.

ADMINISTRATIVE ASSISTANT TO THE DEAN helps formulate policy, oversees publications, supervises staff. At least 3 years' experience; administrative, writing and publications skills. \$9,275-\$13,000.

ADVISER, FOREIGN STUDY (9-27-77).

ASSISTANT DIRECTOR, MERCHANDISING (9-27-77).

ASSOCIATE DEVELOPMENT OFFICER II (9-27-77).

***BENEFITS COUNSELOR** (9-27-77).

CHIEF ELECTRICAL ENGINEER (9-27-77).

CONTRACT ADMINISTRATOR I (9-27-77).

COORDINATOR (9-27-77).

DIRECTOR OF COMMUNICATIONS coordinates internal and external communications, relations with news media, University public relations and publications. College degree; administrative and communications experience; strong speaking, writing skills. *Salary to be determined.*

EDITOR publishes official documents, faculty and staff opinion, campus news and general information; works closely with faculty, administration

and employee groups. College degree; strong writing, editing and production skills with experience in space allocation, display of financial data and cost control. *Salary to be determined.*

EDITOR edits and prepares manuscripts and written documents, acts as a liaison between author and publisher and designs and supervises preparation of graphic materials. B.A. in English, literature or journalism; some medical experience or association. \$14,400-\$20,550.

JUNIOR RESEARCH SPECIALIST (five positions). See bulletin boards for details. \$9,275-\$13,000.

NURSE PRACTITIONER I/CHEMOTHERAPIST supervises and implements care involved in treating chemotherapy patients; administers chemotherapeutic drugs, including investigational drugs. BSN; experience in gynecology; two years' experience in clinical nursing. \$11,525-\$16,125.

RADIO STATION MANAGER (9-27-77).

RESEARCH SPECIALIST I (three positions). See bulletin boards for details. \$10,050-\$14,325.

***RESEARCH SPECIALIST II** (9-27-77).

***RESEARCH SPECIALIST III** develops educational objectives; designs and implements curriculum objectives. Ph.D. or Ed.D. in psychology or education with specific experience in instructional development in medical education. \$13,250-\$18,575.

SENIOR SYSTEMS ANALYST (two positions) (9-27-77).

STAFF NURSE (RN) (two positions) (9-27-77).

STATISTICIAN (9-27-77).

PART-TIME

ASSISTANT DEAN (9-27-77).

SUPPORT STAFF

ADMINISTRATIVE ASSISTANT arranges meetings and lectures; types, answers telephone, delivers mail. Business school graduate; 60 wpm typing. \$7,150-\$9,150.

AUDIOVISUAL TECHNICIAN (9-27-77)

CASHIER (three openings) (9-27-77).

CLERK IV, New Bolton Center (9-27-77).

CLERK, BOOKSTORE (9-27-77).

CLINICAL SECRETARY III types manuscripts and correspondence;

helps coordinate weekly seminars; orders lab supplies. Excellent typing; knowledge of scientific terminology. \$7,150-\$9,150.

COLLECTION ASSISTANT follows up on debtors with letters and statements; refers accounts to collection agency; prepares reports to comptroller. Excellent typing; accounting background. \$6,700-\$8,575.

DATA CONTROL CLERK (9-27-77).

HISTOLOGY TECHNICIAN II (9-27-77).

INFORMATION SYSTEMS TECHNICIAN (9-27-77).

JUNIOR ACCOUNTANT (9-27-77).

MAINTENANCE ENGINEER (9-27-77).

MEDICAL/DENTAL RECEPTIONIST maintains charts, lab reports and patient forms; answers phones, refers patients to appropriate personnel, makes appointments and obtains test results. Excellent typing; ability to work under pressure. \$6,225-\$7,975.

NURSE'S ASSISTANT (40 hours) assists physicians and prepares patients for exams under the supervision of charge nurse. Graduate of approved medical assistant training program, experience in Ob-Gyn. \$6,050-\$7,450.

PSYCHOLOGY TECHNICIAN I (six positions). Consult bulletin boards for details. \$8,625-\$11,050.

PSYCHOLOGY TECHNICIAN II writes FORTRAN programs and assembly language I/O routines; maintains software and peripheral devices; assists researchers in application of computer to research problems. Familiarity with PDP 11/RT-11 disk-based systems; assembly language, FORTRAN programming, electronic instrumentation. \$9,725-\$12,450.

RESEARCH BIBLIOGRAPHER I works in the demography library, which is set up by authors and organizations only. Library experience; background in social sciences. \$7,150-\$9,150.

RESEARCH LABORATORY TECHNICIAN I (three positions). See bulletin board for details. \$6,775-\$8,675.

RESEARCH LABORATORY TECHNICIAN II (seven positions). See details on bulletin boards. \$7,650-\$9,800.

RESEARCH LABORATORY TECHNICIAN III (15 positions). See details on bulletin boards. \$8,625-\$11,050.

SECRETARY II (eight openings) \$6,225-\$7,975.

SECRETARY III (15 openings) \$6,700-\$8,575.

SECRETARY MEDICAL/TECHNICAL (nine openings) \$7,150-\$9,150.

SECRETARY TO VICE-PRESIDENT, HEALTH AFFAIRS (9-27-77). **STATISTICAL ASSISTANT** maintains records for internal and responsibility center budgets. Excellent typing skills; experience with University in budget administration. \$7,700-\$9,850.

TECHNICAL MEDICAL SECRETARY transcribes material containing complex, technical terminology; compiles information for reports; serves as a secretary to four faculty members. Excellent typing; ability to use transcribing machine. \$7,150-\$9,150.

TELEPHONE OPERATOR (9-27-77).

WORD PROCESSING SECRETARY/TECHNICIAN (9-27-77).

PART-TIME

Eleven part-time and temporary positions are listed, most of them secretarial or clerical. One research technician and two laboratory technicians are also wanted. See the bulletin boards for details and wages.

The School of Dental Medicine has two temporary positions, secretary and laboratory assistant. Call Barbara D'Ulisse, Ext. 6091.

THINGS TO DO

LECTURES

Dr. Ann Beuf, assistant professor of sociology and chairperson of women's studies, speaks on *Social Stress and the Female Life Cycle* today at 7:30 p.m., Penn Women's Center, 2nd floor of Houston Hall.

Animals in Early Indian Literature, A Comparative View is the topic for the South Asia Seminar lecture by Peter Gaefke of the South Asia department, October 6 at 11 a.m. in Room 138, the University Museum.

The Health Services Research Seminar Series begins its fall season on October 6 with Dr. Osler Peterson, research professor of medicine, speaking on *Study on Surgical Services in the United States*, from 4:30-6 p.m. in Colonial Penn Center's Auditorium.

The fourth Julian Johnson Lecture in Cardiothoracic Surgery will be delivered by Dr. Norman E. Shumway, professor and chairman of the Department of Cardiovascular Surgery of the Stanford University Medical Center, on October 6 in the Medical Alumni Hall at 5 p.m. His topic: *Heart Transplantation—Present Status*.

The Physics Department sponsors the Goodspeed-Richards Memorial Lecture on October 7 at 4 p.m. in Auditorium A2 of the David Rittenhouse Laboratory (tea at 3:30 p.m. in the Faculty Lounge, 2E17). Professor Leon

MEETINGS ON PHP

Philadelphia Health Plan (PHP) will hold open meetings on the campus for University faculty and staff who wish to learn about PHP as an alternative to Blue Cross-Blue Shield, Major Medical coverage. Meetings are scheduled for 10 a.m. and 12:30 p.m., Friday, October 7, and Wednesday, October 12, in the Franklin Room of Houston Hall.

Eligible personnel wishing to join PHP may have coverage beginning December 1, 1977, if they submit applications to the Benefits Office, 116 Franklin Building no later than October 14, 1977. Booklets and forms may be obtained by attending the Houston Hall meetings or by direct inquiry to the Benefits Office, Ext. 7281.

—James J. Keller, Associate Director
Personnel and Labor Relations

M. Lederman of Columbia University, the featured speaker, will discuss *Observation of New States in Dimuon Production*.

Howard Lee Morgan, associate professor of decision sciences, Wharton School, investigates *Computer Crime* as part of the Annenberg Colloquium Series on October 10 at 4 p.m. in Annenberg School's Colloquium Room.

Recent Trends in Fluidization Research are updated by Professor George M. Homsy of Stanford, on October 10 from 3:30-5 p.m. (coffee: 3-3:30) in Alumni Hall, 1st floor, Towne Building.

The 1977 *Tobias Wagner Lecture* will be given by X-ray astronomer Herbert Friedman on October 11 and 12 at 7:30 p.m. Contact the Astronomy Department for details.

Social Revolution Without Violence is the title of the FAS Leon Lecture to be delivered by social reformer, pacifist and author Danilo Dolci on October 12 at 4 p.m. in Room 200, College Hall.

FILMS

Annenberg's *Documentary Film Series* screens six short films by such artists as Rene Clair, Jean Renoir, Salvador Dali and Luis Bunuel on October 5 at 4 and 7 p.m., Annenberg Center's Studio Theater.

Health Caring from Our End of the Speculum is shown on October 5 at 4 p.m. in Penn Women's Center, 2nd floor of Houston Hall.

International Cinema has *The Promised Land* on October 6, 8 p.m., and *Providence* on October 7 at 4, 7:30 and 9:30 p.m. in Hopkinson Hall, International House, \$1.

Bring a box of tissues for *Gone With the Wind* on October 7 at 8 p.m. in Irvine, \$1. PUC also has an Agatha Christie night scheduled on October 8 with *Murder on the Orient Express* at 7 and 9:30 p.m., \$1, and at midnight *Ten Little Indians*, 75c, both in Fine Arts Auditorium.

The University Museum Sunday Film Series begins its season with *Spirit of the Beehive* on October 9 at 2:30 p.m., Harrison Auditorium

MIXED BAG

The Collegium Musicum performs *A Celebration of Courtly Love* on October 5 at 8 p.m. in the University Museum. Tickets: \$2 (\$1 for students). Information: Ext. 6244.

This year the University Museum hosts a series of *gallery tours*, with the first tour of Meso America—the Maya at 3 p.m. on October 5 followed by sherry. Fee: guests, \$1; members, free. Call 224-224 from campus phones.

Lucin Crump's paintings are on exhibit in the Uchoraji Gallery of Low Rise North from October 7-25, noon to midnight. The painter will be on hand for the opening on October 6 at 7 p.m.

Alumni Family Day with the Domino Wizard starts in the morning with Bob Specia attempting to break his existing world record, continuing on with a picnic lunch and ending with Penn meeting Brown at Franklin Field on October 8. For reservations, call Alumni Relations, Ext. 7811.

The Faculty Club has a *Football Brunch* planned on October 8 before the game from 11:30 a.m. to 1 p.m. Reservations: Ext. 4618.

Preview performances of *An Almost Perfect Person* with Colleen Dewhurst begin October 7 in Annenberg Center's Zellerbach Theater. Opening night: October 11. Jules Feiffer's *Hold Me!* opens in Annenberg School's Theater with specially-priced preview performances from October 7-17. Tickets are \$5. Performances at regular prices are from October 19 through November 6. Information: Ext. 6791.

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