

Almanac

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Acting Leaders in Health

President Martin Meyerson last week named Dr. Thomas Langfitt as Acting Vice President for Health Affairs and Dr. Edward J. Stemmler as Acting Dean of the School of Medicine.

He also announced the make-up of the search committee on the vice presidency (page 7, with others).

Dr. Langfitt took office immediately. Dr. Stemmler, whose selection had been made a few days before Dr. Robert Dripps' death, is working with Dean Alfred Gellhorn in transfer of responsibilities as Dr. Gellhorn leaves in December for his vice presidency at City College of New York.

At a press conference announcing the appointments, both Dr. Langfitt and Dr. Stemmler said they would not be caretakers. Work toward major decisions in medical education cannot be postponed, Dr. Stemmler said, and chairmanships in medicine must be filled "to bring us up to full strength." Search committees are working in microbiology, neurology, pediatrics and psychiatry under Drs. Ferguson, Langfitt, Relman and Thier.

In health affairs, Dr. Langfitt also pointed to critical concerns: state and federal funding patterns, the future of Penn's two hospitals and needs in health care delivery (notably emergency care) that require coordination among many institutions including Penn's two wholly-owned and five affiliated hospitals.

Dr. Stemmler is an internist and pulmonary specialist who has been Associate Dean (for Hospitals, then for Student Affairs) and was chief of Penn's service at VA Hospital, 1967-72.

Dr. Langfitt joined the Penn faculty and became head of neurosurgery at HUP in 1961. He is the Charles Harrison Frazier Professor of Neurosurgery and a member of the Institute of Neurological Sciences.

Memorial for Dr. Dripps

Memorial services will be held at 11:30 a.m. Wednesday, November 21, at the University Museum Auditorium for the late Vice President for Health Affairs.

SPECIAL MEETING OF SENATE

The agenda for the Special Meeting of the Faculty Senate called by Chairman Paul Taubman for Wednesday, November 28, from 3 to 6 p.m. in Room 102 of the new Chemistry Building at 34th and Spruce Streets:

1. Continuation of action on the Report on Grievance, including Bylaw change. (See *Almanac* November 6 for results of the Senate meeting of October 31) . . . 1 hour
2. Continuation of action on Report on Tenure (*Almanac* November 6) 45 minutes
3. Discussion and action on Report of the Academic Planning Committee (*Almanac* October 16) 30 minutes
4. Discussion and action on the Report on Optional Early Retirement (*Almanac* October 30) 30 minutes
5. Action on proposal to aid Chilean intellectuals (distributed at October 31 meeting) *Almanac* November 13 15 minutes



Answer a Julie Harris Ad: Page 8

COUNCIL

TEN-YEAR TENURE PERIOD FOR CLINICIANS

Council amended and passed the Senate-approved proposal to allow for extension of the tenure-probationary period to ten years for clinicians, where clinical duties are "very substantial."

Amendments were in the direction of clarification: two added language that makes clear that both the faculty member and the department chairman agree that the clinical duties are very substantial and the third resolves that

Departments adopting the ten-year probationary period for eligible clinicians are asked to report to the Provost not later than April 23, 1974, their method of determining whether or not the faculty member's clinical duties are very substantial.

Council also adopted a motion still before Senate Council (with the stipulation that it will reconsider if Senate does not adopt):

Promotion to the rank of Associate Professor without tenure is permitted for faculty members who are in a ten-year probationary period, but their maximum total service in that rank without tenure must not exceed five years.

HARRISBURG

Mr. Meyerson noted bills pending in the Commonwealth that could be "worrisome" for higher education, among them one "still alive" that would have medical students pay back the state subsidy unless they practice in rural or poverty areas.

Dr. Hobstetter said the legislature's action in increasing state-related schools' appropriations by only 5 1/4 percent is not promising for Penn: our appropriation will almost certainly be kept at or below that, and the University had based its projection for the Academic Development Fund on a rise of 5 1/2 percent or more.

NOTE: Dr. Stellar's report on search committees: page 7.

The Splintering of the Graduate School

Historically the Graduate School of Arts and Sciences has been a powerful force moving us in the direction of One University. It has encouraged and facilitated the formation of inter-School graduate groups in the health area and elsewhere; through the Graduate Council it has brought together, for common academic purposes, faculty from all Schools involved in the Ph.D. program. The need for faculty interaction of exactly this kind becomes increasingly apparent in view of the current directions of academic policy and in particular our current concern with the problem of quality evaluation across the University. There is a widespread wish for adequate and effective faculty input into this evaluation process.

Of the 54 graduate groups for which historical information is available, 20 more or less correspond to departments in the College. These account for about 45 percent of the Ph.D.'s awarded in the three-year period ending June 30, 1971. Six graduate programs, accounting for about 9 percent of Ph.D.'s over this period, are currently budgeted through the Graduate School. Seven graduate programs, accounting for about 10 percent of Ph.D.'s awarded, are associated with social science departments currently located in the Wharton School. The remaining 21 programs, accounting for 36 percent of Ph.D.'s awarded, are either inter-School programs or are associated with departments expected to remain in a professional school. (Five new graduate groups also fall into the last category.)

The Graduate School of Arts and Sciences has provided a common ground for these various graduate groups and offers at least a potential for University-wide quality control. It is important to note that the same function cannot be served by the incipient Faculty of Arts and Sciences, even if the first three categories of graduate groups eventually are encompassed within that Faculty. For unless the future is to be quite different from the past, there will still remain outside FAS close to half of the graduate groups, about 40 percent of the full-time faculty involved with Ph.D. programs, and over one-third of the Ph.D.'s awarded.

The *ad hoc* Committee on the Organization of the Faculty, which was created in response to a Senate resolution (March 9, 1971) and chaired successively by Michael Jameson and Robert Eilers, devoted a great deal of attention to the structure of the Ph.D. program. The Committee was convinced of the importance and value to the University of the Graduate School of Arts and Sciences, and it recommended the retention and strengthening of that School. Specifically it was recommended that the Dean should serve as the Associate or Vice Provost for Graduate Studies and Research, a title emphasizing the importance of his role as chief advisor to the Provost on the Ph.D. program and somewhat more consistent than the title of Dean with his lack of substantial budgetary authority. The functions of quality evaluation and control and of fellowship allocations among Schools were intended to remain under his jurisdiction, with the advice and assistance of the Graduate Council.

The Senate Committee also approved the establishment of a Vice Provostship for Undergraduate Studies, with the function of improving the undergraduate educational experience as it cuts across Schools, and recommended that a Council on Undergraduate Education be established to

advise the Vice Provost and to study a number of troublesome problems with inter-school implications. At the final stage of its deliberations and within the context of the structure outlined above, the Committee endorsed the formation of a Faculty of Arts and Sciences. On May 10, 1972, the University Council adopted the Committee's report, except for reservations concerning the details of the Faculty of Arts and Sciences.

The Administration has moved promptly and vigorously to implement the proposals relating to undergraduate education and to FAS. Those relating to the Ph.D. program have not been implemented. Even though a search committee of the highest competence and dedication has been at work for 18 months, a Vice Provost for Graduate Studies and Research has not been found. The Graduate School has now been operating under an acting dean for almost four years; and with all due appreciation for the exemplary performance of Dean O'Kane under these circumstances, such a situation is hardly conducive to the maintenance of an effective program.

From these facts it is hard to escape the inference that the Ph.D. program, and particularly the 26 graduate groups that will fall outside FAS, are subordinated in the Administration's priorities to the undergraduate program. The future of a large part of our Ph.D. education becomes highly questionable unless the graduate post is promptly filled with a person of the highest academic standing within the University and with some sensitivity to the interests of those graduate groups for which he will be the only spokesman at top administration levels. In order to find a person of this caliber, it may be necessary to make the job description—which has never been published to the University—more attractive than it presently appears to be. The alternative of parceling the graduate groups not encompassed within FAS among the seven professional schools involved, without organizational ties to facilitate intellectual interaction and the pursuit of common interests, will not serve well either the reputation of a Penn Ph.D. or the concept of One University.

—Jean Crockett, Economics

Response from the Provost

The President and I are entirely sympathetic to the concerns raised in Jean Crockett's letter and to her underlying belief in the critical importance of a strong graduate program at the University of Pennsylvania. We are in no way, however, subordinating the Ph.D. program to undergraduate programs; both must be strong and both must have the benefit of the most supportive kinds of administrative structures. Nor are we "splintering" the graduate school as the title of Jean's letter implies, for we are bringing more Ph.D. programs under a single budgetary unit and we are making at least as strong provisions as we now have for encompassing all Ph.D. programs under a Vice Provost for Graduate Studies and Research and a Graduate Faculty Council.

No one is more aware than I of the difficulties of not having been able to fill the position of the Vice Provost for Graduate Studies and Research. The Consultative Committee has worked hard and has come up with some nominations. The Committee is continuing its work, and we are pursuing the search vigorously.

Some of the problem has been the evolving nature of the concept of the Vice Provostship as the Jameson-Eilers committee completed its recommendations, as the consultative committee changed chairmen and composition, and as the University changed Provosts. A still greater problem has been

(Continued on page 7)

COUNCIL

THE UNIVERSITY COUNCIL . . . exists to discuss and formulate for recommendation to the President general policies of the University which may affect its educational objectives by consultation among elected representatives of the disciplinary fields of the faculties, representatives of the faculty at large, administrative officers, and elected representatives of the undergraduate and graduate-professional students. It is empowered to initiate policy proposals as well as to express its judgment on those which are submitted to it by the administrative officers of the various academic divisions of the University. It is also empowered to request information through appropriate channels from any member of the University administration.—Bylaws, August 1972

With a Bylaws change adopted in September, 1972, Council's composition changed to include representatives of the professional librarians and administrative staff and, in observer status, a spokesman of the clerical-technical staff.

Council meets on the second Wednesday of each month from 4 to 6 p.m. in the Council Room of the Furness Building. All of its proceedings are on file and available in the Office of the Secretary, 112 College Hall.

STEERING COMMITTEE

The President, the Provost, the Chairman and Chairman-Elect of Senate automatically serve on the Steering Committee of Council, with the Senate Chairman as its Chairman as well. In addition, there are five other faculty from Council (normally including the Senate's past chairman); one graduate/professional student and one undergraduate. For 1973-74:

Paul Taubman, <i>Chairman</i>	
Jean Crockett, <i>Past Chairman</i>	Philip G. Mechanick
Phillip H. De Lacy, <i>Chairman Elect</i>	Morris Mendelson
Martin Meyerson, <i>President</i>	Howard Lesnick
Eliot Stellar, <i>Provost</i>	Ruth Ann Price
Phoebe S. Leboy	Martin J. Stamm

MEMBERS OF COUNCIL

Faculty: All members of the Senate Advisory Committee sit on Council, 13 as voting members and five (the first-year members of SAC) as observers. In addition there are four Assistant Professors, chosen by the Council Steering Committee; and twenty-seven faculty mutually-exclusive constituencies.

Students: Nineteen students serve on Council, nine of them from undergraduate schools and colleges (five elected by mutually-exclusive constituencies and the other four—including a freshman—elected at large via the Student Assembly). The ten graduate/professional students on Council are from mutually-exclusive constituencies based on enrollment. Three are in mixed constituencies: Nursing-SAMP-Veterinary, Education-Engineering-Social Work, and Annenberg-Fine Arts. Each of the grouped schools sends a representative, but only one per constituency may vote; the others become nonparticipating observers. Each constituency's representatives select the voting member by whatever method they choose.

Administration and Staff: The President and the Provost are automatically members of Council. The President appoints nine other administrative officers, and the Administrative Assembly sees to the election of one administrator representing all A-1s except librarians, programmers and research personnel. The Librarians Assembly has one voting representative, and the A-3 Assembly sends a nonvoting observer with right to speak.

Moderator: Charles C. Price, *Secretary:* William G. Owen
Parliamentarian: Richard Schiro

Members of the Senate Advisory Committee

Maria Z. Brooks, <i>Sec'y-Elect</i>	*Abraham Klein
Jean Crockett	Phoebe S. Leboy
Phillip H. DeLacy, <i>Chman-Elect</i>	Robert Maddin
Edward G. Effros	*John D. Minyard
†Lucienne Frappier-Mazur	Robert H. Mundheim
*Jamshed K. S. Ghandhi	Stephen A. Ross, <i>Sec'y</i>
William G. Grigsby	David T. Rowlands
Benjamin F. Hammond	E. J. Lawson Soulsby, <i>Past Sec'y</i>
*Fred Karush	Paul Taubman, <i>Chairman</i>

*Observer †Observer here but votes Constituency #6.

Members of the Administration

Alice F. Emerson	Curtis R. Reitz
George Gerbner	Peter Shepheard
John N. Hobstetter	Eliot Stellar
Dorthy Mereness	Humphrey Tonkin
Martin Meyerson	Bernard Wolfman

Administrative Assembly, George Kidd, Jr.	
Librarians Assembly	A-3 Assembly
Paul Gay	*Margaret Weyand

Assistant Professors

William F. Hamilton	Alan Mann
Nancy K. Zumwalt	Colin Harvey

Representatives of Constituencies

It is the continuous obligation of representatives of the faculty and student constituencies to present to the members of their constituencies the discussions, decisions and recommendations of the Council and to solicit questions and suggestions from them for presentation to the Council.—Bylaws, August 1972.

Faculty

1. College: Anthropology, Geology, Psychology	Ward Goodenough
2. College: English	Robert F. Lucid
3. College: Linguistics, Mathematics, Philosophy	Peter J. Freyd
4. College: Biology, Chemistry	Eugene R. Nixon
5. College: Astronomy, Physics	Thomas H. Wood
6. College: Classical Studies, Modern Languages	Lucienne Frappier-Mazur
7. College: History, History of Art, Music, Religious Thought	Edward M. Peters
8. GSAS: American Civilization, Ancient History, Classical Archaeology, Folklore and Folklife, History and Sociology of Science, Near East Center, South Asia Studies	W. Allyn Rickett
9. Moore School of Electrical Engineering	Cornelius J. Weygandt
10. Engineering: Civil, Mechanical, Chemical, Metallurgical	Daniel D. Perlmutter
11. GSFA: Architecture, City Planning, Fine Arts, Landscape Architecture and Regional Planning	Peter McCleary
12. School of Social Work	June M. Axinn
13. School of Allied Medical Professions	Eugene Michels
14. Wharton School: Economics, Regional Sciences	Richard Easterlin
15. Wharton School: Political Science, Sociology	Stefan J. Kapsch
16. Wharton School: Accounting, Finance, Statistics and Operations Research	Morris Mendelson
17. Wharton School: Business Law, Insurance, Marketing, Industry	William Gomberg
18. School of Medicine	Peter C. Nowell
19. School of Medicine	Howard Rasmussen
20. School of Medicine	Philip G. Mechanick
21. School of Medicine	Arnold Chait
22. Law School	Howard Lesnick
23. School of Veterinary Medicine	Richard O. Davies
24. School of Dental Medicine	Benjamin F. Hammond
25. School of Nursing	Clifford H. Jordan
26. Graduate School of Education	Richard L. Mandel
27. Annenberg School	Sol Worth
Military Officer Education; Recreation	*Stephen Cameron

Undergraduate Students

Laurie Goodman, CW '76	Judson M. Stein, W '75	Robert Waxman, W '75
Robert Levine, W '74	Susanna Sturgis, CW '74	Lee Weissman C '77
Ruth Ann Price, CW '74	Walter Tsou, C '74	David Zuckerman, C '75

Graduate/Professional Students

William Fitzgerald—GSAS	Marc Heft—Dental Med
Mark Kadzielski—GSAS	William Crooks—Law
Martin Stamm—GSAS	James Galbally—Education
Susan Baumer—Medicine	William Gemmill—Engineering
Stephen Engler—Veterinary Med	Katherine Elan—Social Work
Mary Ann Stanczak—Nursing	Eusebio Inocencio—Annenberg
John Scholz—SAMP	Edward Frankel—Wharton Grad

Fine Arts: None Elected

COUNCIL

THE COMMITTEE STRUCTURE

Any member of the University may submit questions or proposals to the University Council for consideration and may be asked to serve on committees of the University Council.

—Bylaws

Much of the work of Council is done through its standing committees and subcommittees, chosen with the advice of a Committee on Committees which also nominates members to the various operating committees of the University (page 6) and to three independent committees (below) which were created by Council but do not report to it.

Each year the Committee on Committees issues a call for nominations to the various committees. Their charges are outlined with that call (ALMANAC December 12, 1972) and their activities are reflected in year-end reports which most committees publish (ALMANAC September 18, 25; November 13, 1973).

INDEPENDENT COMMITTEES

Academic Planning

Chairman: Lawrence R. Klein (Economics)
Vice Chairman: Robert Austrian (Research Med)
Nonvoting: John N. Hobstetter, Associate Provost
Faculty: Donald N. Langenberg, (LRSM)
Burton Paul (Mechanical Engineering)
Otto Springer (German)
Administration: Eliot Stellar, Provost
Harold E. Manley, V.P. Business/Finance
Students: Daniel Osborne (W '74)
Martin Stamm (GSE)

Budget

Chairman: John N. Hobstetter, Associate Provost
Vice Chairman: John C. Hetherston, V.P. Facilities Management
Faculty: James J. Ferguson (Biochemistry/Med)
Jean Crockett (Finance)
Eugene R. Nixon (Chemistry)
Administration: Paul O. Gaddis, V.P. Management
Harold E. Manley, V.P. Business/Finance
Eliot Stellar, Provost
Students: Barry Schnittman (Law '74)
Paul Masson (W '74)
Ex officio: Lawrence R. Klein, Chairman, Academic Planning Committee

Open Expression

Chairman: Edward S. Herman (Finance)
Faculty: Bruce S. Cooper (Education)
Stephen Goldstein (Law)
Norman Klinman (Pathology)
Carroll Smith-Rosenberg (History/Psychiatry)
Administration: Norman Fink, Development Counsel
Louise Shoemaker, Dean, Social Work
Students: Donald Abramson (W '75)
Gary Dymski (C '75)
Stephen Kramer (Law '74)
Harry Mayo (DPH '74)
Eva Marie Thury (GSAS)

COUNCIL COMMITTEES

Committee on Committees

Chairman: S. Reid Warren (Engineering)
Faculty: Sidney A. Bludman (Physics)
Frank P. Brooks (Medicine)
David R. Goddard (Biology)
Morris Hamburg (Statistics & O/R)
Paul Korshin (English)

Administration: Alice F. Emerson, Dean of Students
Students: Jeffrey Sunshine (C '74)
Claire Koehler (GSAS)

Community Relations

Chairman: W. Allyn Rickett (Chinese Studies)
Faculty: Sol H. Goodgal (Microbiology/Med)
Ann R. Miller (Sociology)
William Kissick (Community Medicine)
Administration: Ronald Bond (Director of Recreation)
Students: Olin C. Johnson (GSE '74)
Joseph Magnano (W '75)
Ex Officio: Andrew T. Sullivan, Director Comm. Rel.

Conflict of Interest

(Joint Subcommittee of Faculty Affairs and of Research)

Chairman: Almarin Phillips (Economics)
Faculty: Horatio T. Enterline (Pathology)
Ralph O. Erickson (Botany)
Michael Cohen (Physics)
Ronald E. Frank (Management)
Arthur E. Humphrey (Engineering)
Anthony R. Tomazinis (City Planning)

Administration: Curtis R. Reitz, University Counsel
Anthony Merritt, Asst. Dir. Research Admin.

Students: Russell Lander (GSAS)
Howard Kaufold (W '75)

Educational Policy

Chairman: Ralph M. Showers (Electrical Engineering)
Faculty: Alexander M. Capron (Law)
Richard A. Easterlin (Economics)
Jamshed K. S. Ghandi (Finance)
Vartan Gregorian (Armenian/Caucasian Studies)
R. Richardson Pettit (Finance)
Howard Rasmussen (Biochemistry)
Helen C. Davies (Biochem-Micro/Med)
Martin Seligman (Psychology)
Iraj Zandi (Civil Engineering)
Wesley D. Smith (Classical Studies)

Administration: Joann White, Student Financial Aid

Students: Andrea Mengel (Grad Nursing '74)
Elizabeth Skibinski (GSAS)
Martin Silverstein (C '76)
Annette Levinson (CW '74)

Facilities

Chairman: Robert F. Lucid (English)
Faculty: Walter D. Bonner (Biochem-Plant Physiol.)
Marilyn E. Hess (Pharmacology)
Peter Shephard (Fine Arts)
Anthony Tomazinis (City Planning)
David Van Zanten (History of Art)

Administration: Karen C. Gaines, Editor, *Almanac*
Edwin M. Ledwell Jr., Director, Residential Life

Students: R. Andrew Fletcher (FAG '75)
Steven Gross (WhG '74)
Molly Love (CW '74)
William Shepard (C '75)
Ex Officio: John C. Hetherston, V.P. Facilities Management

Faculty Affairs

Chairman: William G. Grigsby (City Planning)
Faculty: Anna-Marie Chirico (Medicine)
Robert E. Davies (Animal Biology)
James J. Diamond (Education)
Bernard R. Gerber (Biology)
William Gomberg (Management and Industrial Relations)
Ward H. Goodenough (Anthropology)
Victoria E. Kirkham (Romance Languages)
Albert L. Lloyd (German)
Almarin Phillips (Economics)
Richard A. Rikoski (Electrical Engineering)
David T. Rowlands (Pathology)
Henry Teune (Political Science)
Oliver E. Williamson (Economics)
Students: Debbie B. Hollister (GSAS)
Richard Loosli (C '76)

Faculty Grants and Awards (Subcommittee of Faculty Affairs)

Chairman: Maria Z. Brooks (Slavic Studies)
Faculty: Leonard Berwick (Pathology)
Edwin Burmeister (Economics)
George Cardona (Linguistics)
Gordon W. Ellis (Biology)
Werner L. Gundersheimer (History)
Richard N. Harner (Neurology)
Knut A. Krieger (Chemistry)
James L. Rosier (English)
Gino Segre (Physics)
Shiro Takashima (Electrical Engineering)
Ex Officio: Marvin E. Wolfgang, Chairman, Research Committee
Reagan Scurlock, Director, Research Administration

Honorary Degrees (Subcommittee of Faculty Affairs)

Chairman: Ward H. Goodenough (Anthropology)
Faculty: Malcolm Campbell (History of Art)
Robert E. Forster III (Physiology)
Joseph S. Gots (Microbiology/Med)
Reinout P. Kroon (Mechanical Engineering)
John S. Morgan (Social Work)
Benjamin S. P. Shen (Astronomy)
Curtis R. Reitz (Law)

Students: Richard S. Strickler (Law)
Robert Sefro

Implementation of University Policy on Conduct of Research Programs (Subcommittee of Research)

Chairman: Alfred P. Fishman (Cardio-Pulmonary)
Faculty: John G. Miller (Chemistry)
Cornelius N. Weygandt (Electrical Engineering)
Student: Michael Hirschfeld (Law '75)
Ex Officio: Marvin E. Wolfgang, Chairman, Research Committee

Research

Chairman: Marvin E. Wolfgang (Sociology)
Faculty: Maria Z. Brooks (Slavic Studies)
Don Graham (English)
Robin M. Hochstrasser (Chemistry)
Donald N. Langenberg (LRSM)
Edwin Mansfield (Economics)
Julian B. Marsh (Biochemistry/Dent)
Herbert R. Northrup (Industry)
Almarin Phillips (Economics)
Solomon R. Pollack (Met. & Mtls. Science)
Jonathan E. Rhoads (Surgery)
Jason Rosenblatt (English)
Henry A. Sloviter (Neurosurgery)

Students: J. Campbell Scott (WhG '74)
Leslie Diane Gordon (GSAS)
Steven Jay Reubel (Eng. '75)

Student Affairs

Chairman: Vincent Conti (GSAS, History)
Faculty: Mark B. Adams (History/Sociology of Science)
Dan Ben-Amos (Folklore & Folklife)
Frederick Roll (Civil Engineering)
Charles A. Thrall (Sociology)
Lucienne Frappier-Mazur (Romance Languages)
Andrew H. Wallace (Mathematics)

Administration: John E. Free, Director of Counseling Services
Stanley E. Johnson, University Chaplain
Richard Corrigan, Assistant Director of Athletics

Students: Faris R. Kirkland (GSAS, History)
Douglas Bryant (Med '74)
J. David Wertheim (GSAS)
Michael Bennick (C '75)
David Herring (W '75)
Michael Sandberg (C '74)

Ex Officio: Alice F. Emerson, Dean of Students

Undergraduate Admissions and Financial Aid

Chairman: Robert F. Evans (Religious Thought)
Faculty: Andrew R. Baggaley (Education)
Peter J. Freyd (Mathematics)
Neville R. Kallenbach (Biology)
Frederick G. Kempin (Business Law)
Nancy Leonard (English)
John D. Minyard (Classical Studies)
Daniel D. Perlmutter (Chemical Engineering)

Deans' Reps.: Raymond S. Berkowitz (Engineering)
Nancy B. Ellis (SAMP)
Charlotte E. Fiechter (CW)
David K. Hildebrand (Wharton)
Mary Ann Morgan (Nursing)
Kim Morrison (College)

Administration: John E. Free, Director of Counseling Service

Students: Gene E. K. Bruton (Law '75)
Sara Imersheim (CW '76)
Richard I. Kelley (GSAS)
David Levine (C '76)
David Lloyd (W '74)
David van Hoogstraten (C '76)

Ex Officio: Peter T. Seely, Dean of Admissions & Financial Aid
James F. Shada, Director of Student Financial Aid
Humphrey Tonkin, Vice Provost, Undergrad. Studies
(Committees continued on page 6)

UNIVERSITY-WIDE COMMITTEES

Two Council committees are expanded into University-wide committees with the addition of members who are not from Council constituencies. In the case of the Recreation and Intercollegiate Athletics Committee, for example, both alumni and Trustees are included when the University-wide committee meets. On the Personnel Benefits Committee, the expansion element is the A-3 staff representation.

University Committee on Recreation and Intercollegiate Athletics

Chairman: Ralph C. Preston (Education)

Trustees: Julian S. Bers

Robert P. Levy

James M. Skinner, Jr.

Faculty: Richard R. Beeman (History)

Stuart W. Churchill (Chemical Engineering)

John S. deCani (Statistics & O/R)

Nancy Geller (Statistics & O/R)

Howard E. Mitchell (Human Resources)

Brooke Roberts (Surgery)

Alumni: Robert J. Butera, Esq.

H. Hunter Lott, Jr.

Administration: Alice F. Emerson, Dean of Students
Stanley E. Johnson, University Chaplain
Peter T. Seely, Dean of Admissions & Financial Aid
Fred A. Shabel, Director of Intercollegiate Athletics

Students: William Fitzgerald (GSAS)

Edward Halperin (W '75)

David B. Siegel (C '75)

Ex Officio: Martin Meyerson, President

Eliot Stellar, Provost

Paul Taubman, Chairman of the Faculty Senate

University Committee on Personnel Benefits

Chairman: Jacob M. Abel (Engineering)

Faculty: June Axinn (Social Work)

Edward Effros (Mathematics)

Daniel Halperin (Law)

John H. McMichael (Accounting)

One to be named.

Administration: A. Charles Adams, Business Administrator, Psychiatry
Manuel Doxer, Business Manager, College
John Pyne, Director of Budget Administration

A-3 Staff: Marion L. Hearn, Machine Shop Supv., Physics
Martha Knecht, Secretary, Planning and Design

Ex Officio: James J. Keller, Director, Personnel Administrative Services
George B. Peters, Associate Treasurer

OPERATING COMMITTEES

Six committees are designed to advise administrators or directors of specific offices or projects in the conduct of their operations. The Disability Board is advisory to the Personnel Office; others advise the activities named.

Bookstore

Chairman: Ervin Miller (Finance)

Faculty: Hans G. Borei (Biology)

William T. Kelly (Marketing)

Nancy K. Zumwalt (Classical Studies)

Charles Rosenberg (History)

Matthew Stephens (Accounting)

Administration: James L. Malone, Asst. to Dean, Engineering One to be named.

Students: Tina Olson

Catherine Kramarich (W '75)

Liaison: Joel Allison, Director

Disability Board

Chairman: Lloyd Daly (Classical Studies)

Faculty: Reinout P. Kroon (Mechanical Engineering)

Julius A. Mackie (Surgery)

Robert L. Mayock (Medicine)

Dan M. McGill (Business/Applied Economics)

Harry F. Zinsser (Cardiology)

Laboratory Animal Care

Chairman: Willys K. Silvers (Genetics)

Faculty: Benjamin G. Brackett (Ob/Gyn & Animal Biology)

Isaiah J. Fidler (Pathology/Dent)

Charles Gallistel (Psychology)

Student: Gordon Stull (GSAS)

Liaison: Stanley N. Wampler (Laboratory Animal Medicine/Vet)

Library

Chairman: Robert M. Lumiansky (English)

Faculty: Arthur I. Bloomfield (Economics)

Clifton C. Cherpak (Romance Languages)

Richard S. Dunn (History)

Daniel J. O'Kane (GSAS)

Students: June Mary Zekan (CW '75)

James Lippincott III (C '74)

Liaison: Richard De Gennaro, Director

International Services

Chairman: Abraham Noordergraaf (Biomedical Engineering)

Faculty: Lucienne Frappier-Mazur (Romance Languages)

Willard D. Keim (Political Science)

Franklin C. Southworth (South Asia)

Students: Ramesh C. Jain (GSAS)

Glennah Ruiz-Valera (Med '76)

June Mary Zekan (CW '75)

Liaison: Ambrose Davis, Director

Student Fulbright Awards

Chairman: Jean V. Alter (Romance Languages)

Faculty: Willard D. Keim (Political Science)

G. Arthur Mihram (Electrical Engineering)

Otto Springer (German)

Paul F. Watson (History of Art)

Abraham Klein (Physics)

Administration: Camella D. Wilson, Asst. to Dir. South Asia

Liaison: James B. Yarnall, Director, Fellowship Inf.

PROVOST (FROM PAGE 2)

the developing reality of a Faculty of Arts and Sciences with the search for the first Dean just ready to get underway. Many details are still to be worked out, including solution to the problem Jean Crockett raises of how to encompass all graduate groups and their Ph.D. programs into a comprehensive academic unit. The problem is not unique to the formation of the FAS; there was no scheme under the GSAS either in which all Graduate Groups involved in Ph.D. programs could be encompassed in a single budgetary and degree granting and certification mechanism. Under GSAS, six programs belonged to the same budgetary unit; under FAS, however, as many as 33 programs could belong to the same budgetary unit. That's an improvement.

Under GSAS, graduate groups from different budgetary units elected a Graduate Council which in Jean's words

"brought together, for common academic purposes, faculty from all schools involved in the Ph.D. program" all under the Dean of the Graduate School of Arts and Sciences. With the advent of FAS, the President, the Provost, and the Consultative Committee on the Vice Provost for Graduate Studies and Research are working with the concept that graduate group faculty members budgeted in the FAS. The Health Affairs schools, Wharton, and Engineering will similarly elect a Graduate Faculty Council which will bring together, for common academic purposes, faculty from all schools involved in the Ph.D. programs under the general coordination of the Vice Provost for Graduate Studies and Research.

We, too, are unhappy with the delays (they have come from many sources) but we believe that we are providing mechanisms which will guard our standards, enhance the reputation of a Penn Ph.D., and work toward the concept of One University.

—Eliot Stellar

Searches in Progress

At Council Wednesday, Dr. Eliot Stellar gave a short progress report on the search process now going on to fill six major administrative posts at the University. The status of the six:

Vice President for Health Affairs

A consultative committee was named Tuesday, November 13, to fill the post vacated by the death of Dr. Dripps:

Chairman: David T. Rowlands

Morton Amsterdam Arthur E. Humphrey
David K. Detweiler Harry R. Kisseloff
Helen O. Dickens Dorothy A. Meredith
Robert D. Eilers Arnold S. Relman
David R. Goddard *Ex officio: Howard Rasmussen*

Dean of Medicine

The consultative committee under Dr. Howard Rasmussen was announced in *Almanac* October 9. Dr. Rowlands, as chairman of the search committee for the vice presidency above, is now added to the Dean's search committee.

Vice Provost for Graduate Studies and Research

The consultative committee which operated throughout last year has been asked to begin anew. The Committee:

Chairman: Julius Margolis

Dr. Adelaide M. Delluva Dr. Edwin Mansfield
Dr. James J. Ferguson Dr. Robert E. A. Palmer
Dr. Alfred K. Mann Dr. Solomon R. Pollack
Graduate Student: Raymond C. Hawkins II
(Undergraduate student to replace Eric Fisher, who has graduated.)

Dean of the Faculty of Arts and Sciences

The faculties involved have completed the selection of their component of the search committee. President Meyerson's appointees and the student component are being added now, and an announcement is due in *Almanac* December 4.

Vice Provost for University Life

The Committee has been named, but not yet charged, to consult on filling the post recommended in the Mendelson Report (*Almanac* October 10, 1972 and May 8, 1973). The group meets November 27 and will use campus media to issue a call for nominations:

Chairman: Joel O. Conarroe

Dr. Joseph Bordogna Dr. Peggy R. Sanday
Ambrose C. Davis Eva Marie Thury
Dr. Robert F. Evans Travis Toly, C '74
Dr. Alan C. Kors Sol Worth
Ruth Ann Price, CW '74

Dean of the Graduate School of Education

To fill the post Dean Neal Gross will vacate January 1, the consultative committee is in the process of being formed.

OPENINGS

*Dates in parentheses refer to publication of full job description in *ALMANAC*. Those interested should contact Personnel Services at Ext. 7285 for an interview appointment. Inquiries by present employees concerning job openings are treated confidentially.*

ADMINISTRATIVE/PROFESSIONAL (A-1)

ACCOUNTANT III (11/13/73).

ADMISSIONS OFFICER, Law School (10/16/73).

APPLICATION PROGRAMMER (2) (11/6/73).

BUSINESS ADMINISTRATOR II, Family Study Department (11/6/73).

BUSINESS ADMINISTRATOR III. *Qualifications:* College degree or equivalent with experience or training in management and/or accounting. MBA candidate will be considered. \$10,250-\$12,750 (midpoint).

BUSINESS ADMINISTRATOR IV (10/23/73).

ELECTRICAL ENGINEER II (9/18/73).

PROJECT MANAGER (11/6/73).

RESEARCH SPECIALIST II (11/6/73).

SUPPORT STAFF (A-3)

ADMINISTRATIVE ASSISTANT I, Continuing Engineering Studies (11/13/73).

ADMINISTRATIVE ASSISTANT II, Houston Hall (10/30/73).

ADMINISTRATIVE ASSISTANT II, Veterinary Department (Lippincott Bldg.) (11/13/73).

DATA CONTROL CLERK, Data Processing Office (10/30/73).

DATA CONTROL COORDINATOR, Dental area (10/9/73).

ELECTRON MICROSCOPE TECHNICIAN II (9/18/73).

ELECTRONIC TECHNICIAN/ENGINEER (11/6/73).

LAB EQUIPMENT ENGINEER (11/13/73).

MECHANICIAN, College department (11/13/73).

MTST OPERATOR, Undergraduate Admissions (11/6/73).

NURSE TECHNICIAN (11/13/73).

RESEARCH LABORATORY TECHNICIAN III (11/13/73).

RESEARCH LABORATORY TECHNICIAN III, New Bolton Center. Lab tissue culture-virology in Leukemia Research Department. *Qualifications:* Previous tissue culture experience preferred. Medical technology or BA degree. \$7,525-\$8,825-\$10,100.

SECRETARY II (2) (10/30/73).

SECRETARY III (4) (10/30/73).

PART-TIME positions: 2 secretarial, 1 keypunch operator (11/6/73).

PENN TEMPS: *temporary assignments; Ext. 7287.*

DEATH OF FRED WIECK

Fred Dernburg Wieck, Director of the University of Pennsylvania Press since 1969, died November 13 at University Hospital where he had been under care after a heart attack. He was 62. He is survived by his wife, the former Teresa Reidy, and two sons: Peter, an undergraduate at the University, and David.

Mr. Wieck had nearly thirty years of experience in academic publishing including service at the universities of Chicago and Michigan. He was a vice president at Henry Regnery Company and senior editor at Harcourt, Brace and World and Harper and Row. Before coming to Penn, Mr. Wieck was at the University of Texas.

Mr. Wieck's family requested that memorial gifts be made to the Hospital of the University of Pennsylvania.

THINGS TO DO

'74 ON ICE

The third ice skating show for the benefit of Graduate Hospital will feature amateur competitors of Olympic rank. Class of '23 Ice Rink, November 30 at 8 p.m. and December 1 at 2 and 8 p.m. Tickets: Available at most Center City ticket agencies, at Houston Hall and at Graduate Hospital, PE 5-6677.

THEATRE

Julie Harris advertises for *The Au Pair Man*; Charles Durning gets the job in this comedy by Hugh Leonard. Directed by Gerald Freedman. First of the New York Shakespeare Festival plays, Joseph Papp, producer. Zellerbach Theatre, preview November 23, 8 p.m.; opening November 26, 7:30 p.m. Performances November 26-December 1, December 3-8. Matinees Wednesdays and Saturdays, 2:30 p.m.; evening performances at 8 p.m. Tickets: Annenberg Center box office, Ext. 6791.

MUSIC

Collegium Musicum. Mary Anne Ballard directs Italian and German works from the late 16th and early 17th centuries. Prince Theatre, November 28, 29, 8:30 p.m.

Philarte String Quartet. Works of Haydn, Beethoven and Ginastera. Prince Theatre, November 30, 8:30 p.m.

University Choral Society. William Parberry conducts Mozart, "Vesperae Solennes de Confessore"; Vivaldi, "Beatus Vir." Hopkinson Hall, International House, December 5, 8:30 p.m.

SPORTS

Last Ivy Games. Soccer against Cornell, November 23, 8:15 p.m. Football against Cornell, November 24, 1:30 p.m. General Alumni Society buffet lunch before, cocktails after, both at the Faculty Club. Reservations: Ext. 7811.

Pre-season basketball. St. Mary's of Halifax, Canadian national championship team, plays Penn in an exhibition game at the Palestra, November 26, 7 p.m.

LECTURES

Peter C. Goldmark, President, Goldmark Communications Corporation, will give the third Moore School lecture today, on *The New Rural Society*. Fine Arts auditorium, November 20, 8 p.m.

George Chandler, assistant to the chairman, Interstate Commerce Commission, and staff director, ICC northeastern railroad report, will lead the third seminar on the *northeast rail crisis*. W-1 Dietrich Hall, November 26, 3:30 p.m.

Herbert I. Schiller, author of *The Mind Managers* speaks on *Do Nations Need A Cultural Policy?* Annenberg Colloquium Room, November 26, 4 p.m.

WEOUT President Carol Tracy will speak on *grievance procedures for A-3 women* at a seminar at the Women's Center, 112 Logan Hall, November 27, 12:15 p.m.

Two Roles: Wife and Social Reformer. Martha Lavell, research associate at the Human Resources Center here, will address the Faculty Tea Club. Meeting room, Dietrich Library, November 27, 1:30 p.m.

Women in Business and Management. Life Options for Women program in conjunction with the Wharton Graduate School. Two-day program begins with a panel discussion; James B. Johnston, Director of Admissions at Wharton Grad, will moderate. Panelists include Stormy Lepley of the First National City Bank and Ann Hendrick, communications consultant at Bell Telephone. Stouffer recreation area, November 27, 7:30 p.m. An *Open House for Penn Women at Wharton Graduate*, November 28. Graduate Admissions Office in Vance Hall will be open all day to answer questions and hold interviews.

Rosenbach Fellowship Lectures in Bibliography. I. Bernard Cohen, professor of history of science at Harvard, delivers lectures on "Words, Images, and Ideas" three days in a row. Van Pelt Library, sixth floor, Rosenwald Gallery, November 27, 28, and 29, 4 p.m.

Can You Outline Your Heart? is the subject of the next Moore School lecture, given by Clarence Dennis, director of the division of technological applications of the National Heart and Lung Institute. Fine Arts auditorium, December 3, 8 p.m.

W. Robert Marshall, Dean of Engineering at Wisconsin, examines *Social Direction for Technology* for the fourth Spencer Lecture. Alumni Hall, Towne School, December 4, 3 p.m.

TO THE MEMBERS OF THE FACULTY CLUB

Several members have asked me about a rumor to the effect that the Board of Governors is planning to turn the management of the Faculty Club over to a firm specializing in managing dining facilities. Like most good rumors, this one is founded partially on fact. In the past four years, we have received proposals from two firms. Both proposals had serious shortcomings and were unanimously rejected by the Board. At present, no new proposals are under consideration and we are not requesting such proposals from anyone.

If this reads like a typical "presidential denial," I'm sorry. The Board is always open to constructive suggestions, and, in denying the rumor, I don't want to kill the idea. If we receive a proposal which we feel has many advantages over our present arrangement, we will want to give it our unprejudiced consideration.

—John deCanis, President of the Club

HOLIDAY PUBLICATION SCHEDULE

Almanac will not publish November 27; next issue December 4, with issues following on December 11 and 18. After Christmas, weekly publication will resume on January 8.

INSIDE PENNSYLVANIA: NOVEMBER 27

The Administrative Assembly will sponsor the first of three orientation and update programs for A-1 staff. Tuesday's session will focus on educational and management concerns, personnel benefits and University development plans. By invitation only; call Assembly Chairman George Kidd, Ext. 5778, if you would like to attend but did not receive an invitation.

A-3 ASSEMBLY: NOVEMBER 29

The topic for this month's meeting of the A-3 Assembly is "Communication at the University: What Can We Do to Make it Better?" November 29, Ivy Room, Houston Hall, 1 p.m.

ALMANAC: 515 Franklin Building (I6) Ext. 5274

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