

# Almanac

Volume 19, Number 12

November 14, 1972

Published weekly by the University of Pennsylvania

## IN THIS ISSUE

- *Provost's Report on Women Faculty Added*
- APPOINTMENTS • PROMOTIONS • JOB OPENINGS
- *Resources for Women* • *Chaplain's Office*

## Council Action on Admissions

In five separate actions at the November 8 meeting, Council adopted parts of the Wood Committee's proposed Addendum on Admissions Policy for Undergraduates, but sent the rest back to committee after heated debate on philosophical versus procedural needs in admissions policy.

Council accepted Section I, an introduction that describes present policy; and adopted Section II, which formalizes the faculty-staff Selection Committee system used experimentally last year.

It also adopted the first five provisions of Section III, which deal largely with specific evaluation methods, and empower the Council Committee on Admissions and Financial Aid to set criteria for "automatic admissions" based on Adjusted Predicted Grade Averages and favorable readers' evaluations. The section was amended by Professor Leo Levin's resolution that "... in fixing criteria for automatic acceptance and in implementing other aspects of the Report, due consideration be given to reflecting faculty input with respect to admission standards."

A provision that called for the Council Committee to set maximum numbers for the Special Admissions category was sent back to committee after debate on the use of the Predictive Index.

In a final action Council also returned to Committee all of Section IV (on duties and responsibilities of the Dean of Admissions vis-a-vis the Council [Policy] Committee and the Selection Committee) and all of Section V (Other Issues: Recruitment for Applicants; Research on Admissions; and Financial Aid).

President Meyerson initially suggested returning these portions to committee, saying they inaccurately assumed an adversary relationship between the Dean of Admissions and the academic administration he reports to. Provost Reitz said the entire report "speaks to the past rather than future" of admissions problems.

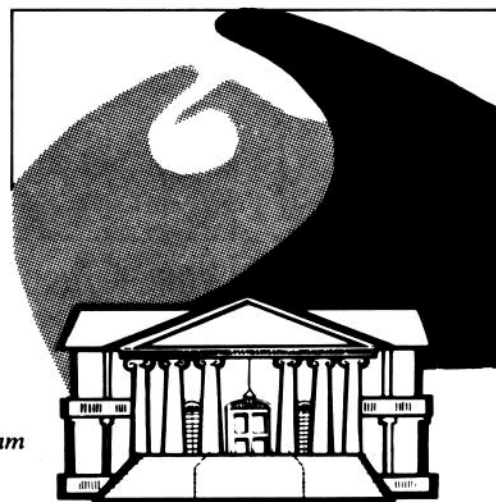
Dean of Students Alice Emerson said the Council was "on the edges of discussion of an honest problem: we would like to do more than we can financially afford, and to do things that are not mutually agreed upon. What is not addressed in this report—besides such questions as proportion of women, whether or not we intend to field good athletic teams, and how serious is our commitment to increasing educational opportunity for Blacks—is simply that we have a very serious, substantive policy problem rather than a procedural one."

## NEWS IN BRIEF

### LEON LECTURE: NOVEMBER 28

Dr. Nathan Glazer, Professor of Education and Social Structure at Harvard University, will speak on "Ethnic Groups in American Culture" Tuesday, November 28, at 8:15 p.m. in the Fine Arts auditorium.

Dr. Glazer, who took his master's degree here in 1944, has written extensively about American ethnic groups. With David Riesman and Reuel Denney, he co-authored *The Lonely Crowd*



Another Part  
of the  
Hellman Program

(1950), and with Dr. Riesman, *Faces in the Crowd* (1952). He collaborated with Daniel P. Moynihan on *Beyond the Melting Pot* (1963, reissued 1970). Dr. Glazer also wrote *American Judaism* (1957) and *Remembering the Answers: Essays on the American Student Revolt* (1970).

### AAUP MEETING TOMORROW

Seven faculty members will serve as panelists at the AAUP's open meeting to discuss rights and grievances, tomorrow at 4 p.m. in room A-4, David Rittenhouse Lab. James O. Freedman (Law) will be moderator of the panel, whose members are Dr. Brian F. Chellas (Philosophy), Dr. Stuart W. Churchill (Chemical Engineering), Dr. Joel Conarro (Ombudsman), Dr. Alfred Gellhorn, Dean of the School of Medicine, Stephen R. Goldstein (Law), and Dr. Phoebe Leboy (Biochemistry, Dental School).

### ASSOCIATE COMPTROLLER: REAGAN SCURLOCK

Reagan A. Scurlock, Director of Research Administration, has assumed additional responsibilities as Associate Comptroller at the University. Vice President Harold E. Manley has announced.

In his new capacity Mr. Scurlock will be responsible for the Contract Billing and Accounting Section in the Comptroller's Office.

### R. D. LAING: NOVEMBER 16

Psychiatrist R. D. Laing will speak at the Zellerbach Theatre of the Annenberg Center on November 16 at 8 p.m. All seats are reserved. Tickets are \$5 and \$6, available at the Annenberg box office. His lecture is sponsored by the New Line Special Speakers, a New York lecture bureau.

### UNIVERSITY CHOIR: NOVEMBER 17

The University Choir will present a concert on Friday, November 17, at 8:30 pm in St. Mary's Church. The program, conducted by Eugene Narmour, includes works by Lassus, Bruckner, Ives and William Schuman. Sponsored by the Music Department, it is free and open to the public.

(Continued on Page 8)

# FACULTY APPOINTMENTS AND PROMOTIONS, 1970-71, 1971-72

TABLE I

New Appointments to Tenured or Tenure-Accruing Ranks,  
(Assistant Professor and above, fully affiliated)

	1970-71		1971-72		1970-72	
	Total	Women	Total	Women	Total	Women
College	23	3	28	10	51	13
GSAS	4	1	4	1	8	2
Wharton	22	1	27	5	49	6
Engineering	0	0	6	1	6	1
GS Education	6	1	4	1	10	2
GS Fine Arts	1	0	0	0	1	0
Social Work	1	1	5	5	6	6
Law	2	0	4	0	6	0
Annenberg	0	0	0	0	0	0
Medicine	59	8	51	8	110	16
Dental Med.	3	0	6	1	9	1
Vet. Med.	7	1	4	0	11	1
Nursing	1	1	1	1	2	2
SAMP	1	0	2	1	3	1
Totals	130	17	142	34	272	51

TABLE II

Promotions to Tenure or Appointments with Tenure

	1970-71		1971-72		1970-72	
	Total	Women	Total	Women	Total	Women
College	15	1	19	7	34	8
GSAS	4	0	2	0	6	0
Wharton	11	1	10	1	21	2
Engineering	4	0	5	0	9	0
GS Education	2	0	1	1	3	1
GS Fine Arts	2	0	1	0	3	0
Social Work	0	0	2	1	2	1
Law	0	0	3	0	3	0
Annenberg	0	0	0	0	0	0
Medicine	17	3	29	3	46	6
Dental Med.	2	0	2	0	4	0
Vet. Med.	0	0	11	0	11	0
Nursing	1	1	2	1	3	2
SAMP	2	1	0	0	2	1
Totals	60	7	87	14	147	21

## Adding Women Faculty

Provost Curtis R. Reitz today released tabulations (above) of appointments to tenured and tenure-accruing positions in the University over the past two years, showing that appointments to women doubled (from 17 in 1970-71 to 34 the following year) during a period when total faculty appointments at those ranks increased by approximately 9.2 per cent.

He also issued a table on the total number of faculty reaching tenure during the period (both by promotion and by appointment with tenure), which again showed an exact doubling—from 7 women in 1970-71 to 14 in 1971-72. The total faculty reaching tenure increased from 60 in 1970-71 to 87 in 1971-72.

Since March, 1971, pursuant to a Provost's Memorandum, proposals for personnel action by the Provost's Staff Conference have been accompanied by a statement attesting to the effort of the department and school to seek the most qualified candidate from the pool of available candidates. In this process, special attention has been drawn to the need to insure that women and members of minority groups have been brought into consideration.

"I think we have made progress in moving toward realization of an effective plan of affirmative action," the Provost said. "It has focused on day-to-day actions which are serving the best interests of the faculty and the University. There is still more to be accomplished. I am confident that the record will continue to show improvement in the future."

The greatest proportionate increase in women's appointments came in the College, where 13 of the 51 appointed over the two years were women. The largest numerical increase was in the School of Medicine, where 16 out of 110 were women.

Table I figures are based only on fully-affiliated appointments at ranks of Assistant Professor and above, including promotion from such non-tenure-accruing ranks as instructor and associate. No secondary appointments or reappointments are included. Table II includes only promotions from Assistant Professor to Associate Professor, or Associate Professor to Professor; plus new appointments with tenure. The naming of partial affiliates to fully-affiliated tenured positions are treated as new appointments (Table I) and appear again as new appointments with tenure (Table II).

The tables are compiled from actions of the Provost's Staff Conference during the two years indicated. (NOTE: *Almanac's* published lists of appointments below and in the July 1971 and July 1972 issues are based on Trustee actions, which came later).

## NONACADEMIC DATA

In a related report from the Personnel Department, figures for A-1 administrative personnel show 43 males and 18 females promoted to higher positions in 1970-71 while 46 males and 40 females were promoted within the A-1 ranks in 1971-72. In the same categories, 47 males and 13 females were new hires in 1970-71 while 39 males and 23 females were hired for administrative positions in 1971-72.

In A-3 categories, where women represent most University personnel, 208 employees were promoted or reclassified in 1970-71, while in 1971-72, 381 employees had been promoted or reclassified.

## APPOINTMENTS

The following APPOINTMENTS and PROMOTIONS lists are based on Trustees' actions completed between May 8 and August 3, 1972. Except where noted, they were effective July 1, 1972. See also *ALMANAC* July 11, 1972, for actions prior to May 7 that took effect July 1.

### COLLEGE OF ARTS AND SCIENCES

Dr. Solomon E. Asch, Visiting Professor of Psychology; his appointment as Professor of Psychology will be effective July 1, 1973. (See *Almanac*, October 3).

Dr. Nina Auerbach, Assistant Professor of English, graduate of the University of Wisconsin; Ph.D. from Columbia; Assistant Professor at California State College at Los Angeles since 1970.

Dr. James P. Birk, Rhodes-Thompson Assistant Professor of Chemistry; graduate of St. John's University, Minn.; Ph.D. from Iowa State University; postdoctoral research associate, University of Chicago; Assistant Professor here, 1968-72.

Dr. Jacques Bordaz, Associate Professor of Anthropology; graduate of Institut d'Etudes Politiques, University of Paris; Ph.D. from Columbia; Assistant Professor, New York University, 1966-71; Professeur Agrégé, Professeur Titulaire, Université de Montreal.

Dr. Susan J. Egloff, Assistant Professor of English; graduate of Cornell; Ph.D. from Yale.

Dr. Warren J. Ewens, Professor of Biology; graduate of University of Melbourne; Ph.D. from Australian National University; Professor of Mathematics (Statistics) and Chairman of the Department, La Trobe University, 1967-70.

Dr. John W. Hill, Assistant Professor of Music; graduate of University of Chicago; Ph.D. from Harvard.

Dr. Renata Holod-Tretiak, Assistant Professor of Art History; graduate of the University of Toronto; Ph.D. from Harvard.

*Dr. Deborah G. Kemler*, Assistant Professor of Psychology; graduate of Pembroke College; Ph.D. from Brown; Lecturer in Psychology here, 1971-72.

*Dr. Lawrence E. Kramer*, Assistant Professor of English; graduate of the University; Ph.D. expected from Yale, 1972.

*Dr. Bruce Kuklick*, Associate Professor of History; graduate of the University; Ph.D. from the University; Assistant Professor at Yale since 1969.

*Dr. Donald Lateiner*, Assistant Professor of Classical Studies; graduate of the University of Chicago; Ph.D. from Stanford.

*Dr. Nancy S. Leonard*, Assistant Professor of English; graduate of Smith; Ph.D. from Indiana University.

*Dr. Jerre Levy*, Assistant Professor of Psychology; graduate of University of Miami; Ph.D. from California Institute of Technology.

*Dr. Mihailo Markovic*, Adam Seybert Visiting Professor in Philosophy; graduate of University of Belgrade; Ph.D. from University of Belgrade and University of London; Associate Professor, University of Belgrade.

*Dr. Claude J. Rawson*, Visiting Professor of English for the fall term, 1973-74; graduate of Magdalen College, Oxford; Professor of English at University of Warwick.

*Dr. Kenneth Rothe*, Adjunct Associate Professor of Physics; graduate of Middlebury College; Ph.D. from University of Rochester; Assistant Professor at the University since 1968.

*Dr. Peggy Sanday*, Associate Professor of Anthropology; graduate of Columbia; Ph.D. from University of Pittsburgh; member of the Carnegie-Mellon Action Project and Assistant Professor in the School of Urban and Public Affairs at Carnegie-Mellon University since 1969.

*Dr. Carroll Smith-Rosenberg*, Assistant Professor of History; secondary appointment as Assistant Professor of Psychiatry, School of Medicine; graduate of Connecticut College for Women; Ph.D. from Columbia.

*Dr. Erling Stormer*, Visiting Professor of Mathematics for the fall term, 1972-73; B.A. and Ph.D. from Columbia; Visiting Assistant Professor at the University in 1968-69; Dosent, University of Oslo since 1970.

*Dr. John D. Vergados*, Research Assistant Professor of Physics; graduate of Athens University; Ph.D. from University of Michigan; Assistant Professor at SUNY at Stony Brook since 1970.

*Dr. Guy R. Welbon*, Associate Professor of Religious Thought; graduate of Northwestern University, Ph.D. from University of Chicago; Associate Professor at University of Minnesota since 1970.

*Dr. M. G. Yoes*, Visiting Associate Professor of Philosophy for the spring term, 1972-73; graduate of Baylor; Ph.D. from the University; Associate Professor at University of Houston since 1968.

## COLLEGE OF ENGINEERING AND APPLIED SCIENCE

*Dr. Jesse C. Denton*, Visiting Professor of Energy Management and Power; graduate of Swarthmore; Ph.D. from Texas A&M; Cert., Nuclear Engineering, Pennsylvania State; Professorial Lecturer at George Washington University since 1969.

*Donald M. Jansky*, Adjunct Assistant Professor of Electrical Engineering; graduate of Thayer School of Engineering, Dartmouth; M.S.E., Johns Hopkins; since 1969 Senior Engineer of the spectrum development division, Atlantic Research Corporation.

*Dr. Peter G. Jessel*, Assistant Professor of Electrical Engineering; graduate of Cornell; Ph.D. from M.I.T.

*Dr. David Lefkowitz*, Research Associate Professor of Electrical Engineering; B.A., M.S.E.E., Ph.D. from the University, Assistant Professor of Electrical Engineering here since 1964-68, since then Technical Director of COMSERV, a computer utility.

*Dr. Jacob Politch*, Visiting Assistant Professor of Electrical Engineering, graduate of Technion I.I.T., Haifa; Senior Research Engineer, Technion, since 1969.

*Dr. Kunio Tada*, Visiting Assistant Professor of Electrical Engineering, Moore School; B.E., M.E., and Ph.D. from the University of Tokyo; Associate Professor at University of Tokyo since 1966.

## GRADUATE SCHOOL OF EDUCATION

*Dr. Allan A. Glatthorn*, Associate Professor of Education; A.B., D. Ed., Temple; Principal, Abington High School, 1971-72; Director, Alternative Schools Project, Elkins Park.

*Dr. Leila Gleitman*, William T. Carter Professor; graduate of Antioch College; Ph.D. from the University; Research Associate in Psychology here from 1967-69; Associate Professor, 1969-70; Professor of Linguistics at Swarthmore since 1970.

*Dr. Richard L. Mandel*, Assistant Professor of Education; graduate of University of Chicago; J.D. from Harvard Law School; Co-ordinator of Special Projects and Programs, Baltimore City Public Schools, 1969-71; Lecturer in the Graduate School of Education since 1971.

## GRADUATE SCHOOL OF FINE ARTS

*Lowdon Wingo Jr.*, Professor of City Planning; graduate of University of Chicago; M.P.A. from Harvard; since 1968 Director, Program of Urban and Regional Studies, Resources for the Future.

## LAW SCHOOL

*Mirjan Damaska*, Professor of Law; LL.B. from University of Zagreb; J.D. from University of Ljubljana, Professor of Law and Acting Dean of the University of Zagreb Law School; Visiting Professor here, 1966-68.

## SCHOOL OF DENTAL MEDICINE

*Dr. Julian Freeman*, Assistant Professor of Orthodontics; Tufts graduate, D.D.S. Temple University; instructor here in 1970-71, Assistant Professor New Jersey Dental School 1971-72.

*Dr. Donald B. Giddon*, Visiting Professor of Oral Medicine; Professor of Dental Ecology at Harvard School of Dental Medicine.

*Dr. John J. Stetzer*, Professor of Oral Surgery; on the Temple faculty, 1935-44; Chief of Service on Bryn Mawr Hospital Staff, 1958-71.

*Dr. Norton S. Taichman*, Professor of Pathology; D.D.S. from Toronto and Ph.D. from Harvard; Assistant Professor at Toronto, 1971.

*Dr. Henry O. Trowbridge*, Professor of Pathology; D.D.S. College of Physicians and Surgeons, San Francisco; Ph.D. University of California (S.F.); Associate Professor there until 1972.

*Rosemarie Valentine*, Assistant Professor of Oral Hygiene; 1965 graduate of Bloomsburg State College with Certificate from School of Dental Hygiene here, 1967; M.S. Columbia, 1969; Director of Dental Hygiene, 1971-72, Los Angeles City College (UCLA).



## SCHOOL OF MEDICINE

*Dr. Milton S. Braunstein*, Assistant Professor of Medicine; 1961 graduate of Rutgers, M.D. New Jersey College of Medicine; internship at Montefiore Hospital, N.Y., residencies and postdoctoral fellowship at HUP.

*Dr. Stanley J. Brody*, Associate Professor of Social Planning in Community Medicine and Psychiatry (retroactive).

*Dr. Mary Beth Burnside*, Assistant Professor of Anatomy; Ph.D. 1968 and earlier degrees, University of Texas; AAUW fellowship to Hubrecht Lab, The Netherlands; NIH fellowship; Harvard; instructor at Harvard Medical School, 1971-72.

*Dr. David M. Capuzzi*, Assistant Professor of Clinical Medicine; 1960 graduate of St. Joseph's College, M.D. Jefferson, Ph.D. Johns Hopkins; intern at Temple, postdoctoral fellow and assistant resident, Johns Hopkins.

*Dr. Mortimer M. Civan*, Associate Professor of Physiology (secondary appointment in Medicine); A.B. and M.D. from Columbia; intern, Presbyterian (NYC); NIH Staff Associate, research fellow at Massachusetts General; Harvard Medical School faculty 1968-71, then Visiting Scientist, Weizmann Institute.

*Dr. William C. Frayer*, Professor of Ophthalmology; Assistant Professor here 1955-62 and visiting lecturer since 1962; Professor at Jefferson Medical College, 1964-72.

*Dr. Mario Freeman-Narrod*, Assistant Professor of Pharmacology; Ph.D. 1953 and earlier degrees, George Washington University; pharmacologist at National Cancer Institute, then research associate at Harvard, research fellow at Oxford; visiting lecturer here and at Institute of Cancer Research, Fox Chase, 1969-72.

*Dr. Terry Langer*, Assistant Professor of Medicine; 1961 graduate of NYU, M.D. Harvard; intern and assistant resident, Massachusetts General; research associate at National Heart and Lung Institute, then fellow in cardiology at Columbia-Presbyterian.

*Dr. Margaret M. Libonati*, Assistant Professor of Anesthesia; R.N. St. Joseph's Hospital, chemistry at Chestnut Hill College, then M.D. Jefferson Medical College; internships and residencies, Philadelphia General, St. Thomas Hospital, Great Ormond Street Hospital for Sick Children (London); Assistant Professor at University of Colorado, 1970-72.

*Dr. Nathaniel Reichel*, Assistant Professor of Medicine; A.B. and M.D. from Columbia, internship and residency, Albert Einstein College; cardiology fellowship, Georgetown.

*Dr. David Roberts*, Assistant Professor of Anatomy; B.Sc. London, M.Phil. and Ph.D. Yale; taught at Yale and at Quinnipiac College, New Haven.

*Dr. Antonio Scarpa*, Visiting Assistant Professor of Physical Biochemistry; M.D. University of Padova (Italy), Ph.D. Padova and University of Utrecht; NATO Fellowship to Penn, 1971.

*Dr. Elias Schwartz*, Professor of Pediatrics; A.B. and M.D., Columbia; internship at Montefiore and residency, St. Christopher's Hospital for Children; research fellow at Children's Hospital and at Cardeza Foundation for Hematologic Research; Jefferson Medical College faculty since 1967.

*Dr. Thorne Sparkman Jr.*, Assistant Professor of Medicine; B.A. Harvard, M.D. Temple; internship, Charity Hospital, Louisiana, residency and fellowship in hematology, HUP.

*Dr. Nigel N. Stanley*, B.A. Cambridge, M.D. St. Thomas' Hospital, London; internships in London, residency at Royal Free Hospital there; research fellow here since 1970.

*Dr. M. Duncan Stanton*, Assistant Professor of Psychology in Psychiatry; B.A. Alfred University, M.A. George Washington, Ph.D. Maryland; internship in clinical psychology, Walter Reed; lecturer at University of Maryland, 1969-72.

*Dr. Andres Tchernitchin*, Visiting Assistant Professor of Pediatrics; M.D. University of Chile, faculty there 1968-70; Population Council fellowship to Laboratories for Reproductive Biology, University of North Carolina.

*Dr. Ronald G. Thurman*, Assistant Professor of Biophysics (retroactive); B.S. St. Louis College of Pharmacology, Ph.D. here; postdoctoral fellow, National Institute of General Medical Science; NATO and Alexander Van Humboldt postdoctoral fellowships.

*Dr. Annemarie Weber*, Professor of Biochemistry; Konigin Luise Schule (Germany), then M.D. 1950 University of Tubingen; research associate at Columbia; at Institute for Muscle Disease, NYC, then Professor of Biochemistry at St. Louis University, 1965-72.

## SCHOOL OF NURSING

*Dr. Janette Packer*, Assistant Professor of Nursing; graduate of Charing Cross Hospital, England; B.S. in Education at Temple, M.S. in Nursing, Penn; Ph.D. 1972, Temple.

## SCHOOL OF SOCIAL WORK

*Gloria Brunt*, Assistant Professor of Social Work; graduate of Talladega College; M.S.W., School of Social Work; Supervisor, Philadelphia Hospital Community Mental Health and Mental Retardation Center since 1970.

*Mildred M. Guinness*, Assistant Professor of Social Work; graduate of Temple; M.S.W., Columbia; Executive Director of the Delaware Valley Settlement Alliance since 1963; Lecturer at the School of Social Work since 1968.

*Dr. Sue Henry*, Assistant Professor of Social Work, graduate of Earlham College; D.S.W., University of Denver.

*Lottie Porter*, Assistant Professor of Social Work; graduate of Virginia State College, M.S.W. from Atlanta University; Director of the Department of School Social Work Services, Milwaukee Public Schools, 1968-69.

## SCHOOL OF VETERINARY MEDICINE

*Dr. Bernhardt W. Langer Jr.*, Visiting Professor of Parasitology; with SEATO in Bangkok, 1964-69, then Associate Professor at Louisiana State University; since 1970, Senior Biochemist at Smith Kline and French's Applebrook Animal Research Center.

*Dr. Vassilios J. Theodorides*, Visiting Associate Professor of Parasitology; formerly with Chas. Pfizer in Terre Haute, then group leader in microbiology at Smith Kline and French; since 1968, Associate Director of Chemotherapy Research, Animal Health Products.

## WHARTON SCHOOL

*Dr. Michael Adler*, Visiting Associate Professor in the Multinational Enterprise Unit for the fall term, 1972-73; graduate of Carnegie-Mellon; D.B.A. from Harvard; Assistant Professor at Columbia, 1968-70; and Consultant to the Office of the Secretary, U. S. Treasury Department since 1969. Dr. Adler was an Assistant Professor at the Wharton School in 1967-68.

*Dr. Stafford Beer*, Adjunct Associate Professor of Statistics and Operations Research; educated at Whitgift and London University. Dr. Beer is Visiting Professor of Cybernetics at Manchester University and Visiting Professor of General Systems at the Open University; he has held management positions in four British companies and has served as consultant to the United Nations, several European governments and the United States.

*Dr. Donald C. Carroll*, Professor of Management in the Department of Industry; graduate of University of North

Carolina, Ph.D from M.I.T.; Chairman of the Board of Directors and President of Technology Management, Inc., since 1969.

*Paul O. Gaddis*, Adjunct Professor in the Multinational Enterprise Unit.

*Edwin T. Haelele*, Visiting Professor of Political Science fall term, 1972-73; educated at Michigan State, Illinois Wesleyan and the University of Chicago; Senior Research Associate, Resources for the Future, Inc., since 1967.

*Dr. Howard Kunreuther*, Associate Professor of Industry; graduate of Bates College, Ph.D from M.I.T.; Assistant Professor at University of Chicago Graduate School of Business since 1966.

## PROMOTIONS

### COLLEGE OF ARTS AND SCIENCES

*Dr. Eugene Beier* to Associate Professor of Physics . . . *Dr. Augusta Espantoso de Foley* to Associate Professor of Romance Languages . . . *Dr. H. Terry Fortune* to Associate Professor of Physics . . . *Dr. John G. Fought* to Associate Professor of Linguistics . . . *Dr. Rochel Gelman* to Associate Professor of Psychology . . . *Dr. Werner L. Gundersheimer* to Professor of History . . . *Dr. Robert E. Ricklefs* to Associate Professor of Biology . . . *Dr. Ingrid Waldron* to Associate Professor of Biology.

### COLLEGE OF ENGINEERING AND APPLIED SCIENCES

*Dr. Jacob Abel* to Associate Professor of Mechanical Engineering . . . *Dr. Joseph Bordogna* to Professor of Electrical Engineering . . . *Dr. Lawrence Eisenberg* to Associate Professor of Electrical Engineering . . . *Dr. David R. Gaskell* to Associate Professor of Metallurgy and Materials Science . . . *Dr. Aravind Joshi* to Professor of Electrical Engineering . . . *Dr. Alan M. Whitman* to Associate Professor of Mechanical Engineering.

### LAW SCHOOL

*Dr. Stephen R. Goldstein* to Professor of Law.

### SCHOOL OF DENTAL MEDICINE

*Dr. Max Oppenheim* to Professor of Operative Dentistry . . . *Dr. Austin Robbins* to Assistant Professor of Operative Dentistry . . . *Dr. Howard M. Rosenberg* to Assistant Professor of Pedodontics.

### SCHOOL OF MEDICINE

*Dr. Elias Abrutyn* to Assistant Professor of Medicine . . . *Dr. Richard L. Bitner* to Assistant Professor of Anesthesia . . . *Dr. Harold J. Bright* to Professor of Biochemistry . . . *Dr. J. Kent Blasie* to Associate Professor of Biophysics . . . *Dr. Jerome S. Brody* to Associate Professor of Medicine (with secondary appointment, Associate Professor of Physiology) . . . *Dr. Sidney Cohen* to Associate Professor of Medicine . . . *Dr. David Cornfeld* to Professor of Pediatrics . . . *Dr. Robert H. Cox* to Associate Professor of Physiology . . . *Dr. Irma B. Csanalosi* to Assistant Professor of Clinical Psychiatry . . . *Dr. Lawrence Davis* to Associate Professor of Radiology . . . *Dr. Salvatore DiMaura* to Assistant Professor of Neurology . . . *Dr. Stanley J. Dudrick* to Professor of Surgery (later resigned) . . . *Dr. McIver W. Edwards* to Assistant Professor of Anesthesia . . . *Dr. Norig Ellison* to Assistant Professor of Anesthesia . . . *Dr. Audrey Evans* to Professor of Pediatrics . . . *Dr. Grace M. Fischer* to Associate Professor of Physiology . . . *Dr. Margaret Fletcher* to Assistant Professor of Pathology . . . *Dr. George L. Flickinger* to Research Associate Professor of Obstetrics/Gynecology . . . *Dr. Alan Frazer* to Assistant Professor of Pharmacology in Psychiatry and Assistant Professor in Pharmacology . . . *Dr. Pierluigi Gambetti* to Associate Professor of Neurology . . . *Dr. David L. Gasser* to Assistant Professor of Medical Genetics . . . *Dr. David L. George* to Assistant Professor of Radiological Physics (later resigned) . . . *Dr.*

*Dov Gorshein* to Assistant Professor of Medicine . . . *Dr. Ella Haugaard* to Assistant Professor of Pharmacology . . . *Dr. John F. Hewetson* to Assistant Professor of Virology in Pediatrics . . . *Dr. David A. Hungerford* to Professor of Pathology and Medical Genetics . . . *Dr. Vichazelu Iralu* to Assistant Professor of Pathology . . . *Dr. Henry A. Jordan* to Assistant Professor of Psychiatry . . . *Dr. Valerie Jorgensen* to Assistant Professor of Obstetrics/Gynecology . . . *Dr. Louis A. Karp* to Assistant Professor of Ophthalmology . . . *Dr. Winifred A. Koelle* to Assistant Professor of Pharmacology and Associate in Clinical Medicine . . . *Dr. John B. Kostis* to Assistant Professor of Medicine . . . *Dr. Donald W. LaVan* to Assistant Professor of Clinical Medicine . . . *Dr. Samuel M. Levit* to Assistant Professor of Clinical Medicine . . . *Dr. Shu-Ren Lin* to Assistant Professor of Radiology . . . *Dr. Robert P. Lisak* to Assistant Professor of Neurology . . . *Dr. Sheldon A. Lisker* to Assistant Professor of Clinical Medicine . . . *Dr. Richard G. Lonsdorf* to Associate Professor of Clinical Psychiatry . . . *Dr. Bertram H. Lubin* to Assistant Professor of Pediatrics . . . *Dr. Joseph J. Magee* to Assistant Professor of Medicine . . . *Dr. Richard Mayne* to Assistant Professor of Anatomy . . . *Dr. John J. Mikuta* to Professor of Obstetrics/Gynecology . . . *Dr. Wallace T. Miller* to Professor of Radiology . . . *Dr. James Mintz* to Assistant Professor of Psychology in Psychiatry . . . *Dr. Martin Morad* to Associate Professor of Physiology . . . *Dr. Alan J. Ominsky* to Associate Professor of Anesthesia . . . *Dr. David A. Paskewitz* to Assistant Professor of Psychology in Psychiatry . . . *Dr. Alfredo L. Pauca* to Assistant Professor of Anesthesia . . . *Dr. Audrey Penn* to Associate Professor of Neurology . . . *Dr. Robert W. Preucel* to Associate Professor of Obstetrics/Gynecology . . . *Dr. Francis E. Rosato* to Professor of Surgery . . . *Dr. Mary L. Rosenlund* to Assistant Professor of Pediatrics . . . *Dr. Alan C. Rosenquist* to Assistant Professor of Anatomy . . . *Dr. Lorenzo G. Runk III* to Assistant Professor of Neurology . . . *Dr. Alexander Rush* to Associate Professor of Clinical Medicine . . . *Dr. Theodore P. Sanders* to Associate Professor of Radiology . . . *Dr. Joseph W. Sanger* to Assistant Professor of Anatomy . . . *Dr. Donald L. Schotland* to Professor of Neurology . . . *Dr. H. Ralph Schumacher* to Associate Professor of Medicine . . . *Dr. Jacob Schut* to Assistant Professor of Clinical Psychiatry . . . *Dr. David B. Soll* to Associate Professor of Ophthalmology . . . *Dr. Richard H. Strauss* to Assistant Professor of Physiology . . . *Dr. Samuel O. Thier* to Professor of Medicine . . . *Dr. Jordan B. Weiss* to Assistant Professor of Medicine . . . *Dr. James E. Wheeler* to Assistant Professor of Pathology . . . *Dr. David F. Wilson* to Associate Professor of Physical Biochemistry . . . *Dr. E. Peter Wilson* to Associate Professor of Clinical Pediatrics . . . *Dr. Melville Q. Wyche* to Assistant Professor of Anesthesia.

### SCHOOL OF SOCIAL WORK

*Howard D. Arnold Sr.* to Associate Professor of Social Work . . . *Dr. Freda Reinitz* to Assistant Professor of Social Work.

### SCHOOL OF VETERINARY MEDICINE

*Dr. Richard C. Bartholomew* to Associate Professor of Clinical Medicine . . . *Dr. Kenneth C. Bovee* to Associate Professor of Medicine . . . *Dr. William J. Donawick* to Associate Professor of Surgery . . . *Dr. Jules Melbin* to Professor of Physiology . . . *Dr. Alfred M. Merritt* to Associate Professor of Medicine . . . *Dr. Charles D. Newton* to Associate Professor of Orthopaedic Surgery . . . *Dr. David M. Nunamaker* to Assistant Professor of Orthopaedic Surgery . . . *Dr. Robert L. Pyle* to Assistant Professor of Nutrition . . . *Dr. Charles F. Ramberg* to Associate Professor of Nutrition . . . *Dr. John S. Reif* to Associate Professor of Epidemiology and Public Health . . . *Dr. Carl A. Ritter* to Associate Professor of Pharmacology . . . *Dr. Lionel F. Rubin* to Professor of Ophthalmology . . . *Dr. Edward T. Siegel* to Professor of Medicine . . . *Dr. Lawrence R. Soma* to Professor of Anesthesiology . . . *Dr. Joseph F. Spear* to Assistant Professor of Physiology.

### WHARTON SCHOOL

*Dr. Scott Armstrong* to Associate Professor of Marketing . . . *Dr. Harold Bershady* to Associate Professor of Sociology . . . *Dr. Frank F. Furstenberg* to Associate Professor of Sociology . . . *Dr. Thomas F. Schutte* to Associate Professor of Marketing.

## RESOURCES FOR WOMEN

### A Project of the Faculty Tea Club

Faculty wives, women faculty and staff and other women in the University have formed *Resources for Women* to offer information and services in the areas of child care, job placement, continuing education and counseling. It maintains an office in the Faculty Club with the following limited schedule:

Mondays ..... Noon-3 p.m.  
 Wednesdays ..... 9 a.m.-Noon  
 Thursdays ..... 9 a.m.-Noon  
 (Closed Thanksgiving Week)

If you are interested in using the project's services or in helping with the project, please fill out the following questionnaire and return it to Resources for Women, c/o Faculty Tea Club, Faculty Club, University of Pennsylvania, Philadelphia, Pa. 19104.

Name .....  
 Address .....  
 Phone Number .....  
 Employed as: ..... Full-time ..... Part-time .....  
 Seeking employment as: .....  
 Full-time ..... Part-time ..... Paid ..... Volunteer .....  
 Employment background (include relevant volunteer work):

Educational background (include special training or skills):

Number of children and ages: .....  
 Child care arrangements or needs: .....

University connection, if any: .....

If you would like to receive the Resources Project's mimeographed information sheet, please enclose a self-addressed, stamped envelope when you return this questionnaire.

\* \* \*

Would you like to help with this project? ..... Specify area of interest:

Child care ..... Job Bank ..... Continuing Education ..... Counseling .....

If working at present, would you be willing to serve as a role model for other women considering careers in your field? (You will be called occasionally by a woman in circumstances similar to yours who is thinking about becoming certified to work in your profession. She will want to know what the work is like, what problems she might encounter, what makes the job rewarding, etc.)

Please enclose any comments, information or contacts that might be useful to those working on this project.

## JOB OPENINGS

BULLETIN #485, November 1, Updated November 3

**ACCOUNTANT II** for business office on campus. Responsible for trust accounting, preparation of reports on security holdings, income and distribution of investment income.

*Qualifications:* Knowledge of trust accounting and general accounting experience. Supervisory ability required. *Salary Range:* \$9900-\$14,700

**ADMINISTRATIVE ASSISTANT I** for a science area.

*Qualifications:* Stenography, typing. Three to four years experience necessary. *Salary Range:* \$6100-\$7900

**ADMINISTRATIVE ASSISTANT II** for undergraduate business office.

*Qualifications:* Excellent typing, accounting knowledge. Supervision of large number of employees. College grad preferred, with experience in clerical and supervisory positions. *Salary Range:* \$6700-\$8500

**ASSISTANT COMPTROLLER** to be responsible to the Comptroller for student financial services encompassing student loans and student accounting. Responsible for the operations of gifts receivable section and miscellaneous receivables section.

*Qualifications:* Graduation from a recognized college or university with a major in accounting or business administration or the equivalent. Must be able to communicate and work effectively in a supervisory capacity. Sound accounting background required. At least three to five years' progressively responsible administrative experience, including public accounting or other institutional management experience. *Range:* Open.

**ASSISTANT RESIDENCE UNIT MANAGER** for University Hi-Rises. Responsible for assisting the manager of a University dormitory apartment in all phases of building management; maintenance, office staff, student problems, budgets, etc.

*Qualifications:* Graduation from college. One year or more experience in University housing. *Salary Range:* \$7000-\$9000, dependent upon experience.

**ASSISTANT TO THE VICE PRESIDENT FOR HEALTH AFFAIRS (I)** Responsible for providing planning, financial and administrative guidance and advice to the Office of the Vice President.

*Qualifications:* Must have a master's degree in management. Must have three or more years' highly responsible administrative experience in a university, a hospital or in industry. *Salary Range:* Open, dependent upon experience. Contact Tim Sotos, Ext. 7283.

**DENTAL X-RAY TECHNICIAN** to make intraoral and extraoral dental X-ray examinations on clinic patients. Operating X-ray dark room. Evaluating quality of radiographs.

*Qualifications:* Skill in taking dental X-rays and evaluating radiographs. Training as a dental assistant, dental hygienist or radiology technician would be preferred. *Salary Range:* \$5500-\$7000

**DIRECTOR OF STUDENT SERVICES, WHARTON GRADUATE SCHOOL** to be responsible for all student services in the Graduate Division. Acts as liaison between students and faculty in all student-related problems.

*Qualifications:* Completion of the Wharton Graduate Program (MBA). One or more years of experience in educational administration. *Salary Range:* Open

**EKG TECHNICIAN I** for clinical work related to EKG section. Operation of an electrocardiograph machine.

*Qualifications:* Graduation from high school; courses in biology and physics desirable. Ability to work with sick patients. *Salary Range:* \$4600-\$5600



### MTST OPERATOR

*Qualifications:* Must type accurately; three years of experience with statistical or scientific material. Will train on MTST. *Salary Range:* \$5500-\$5825-\$6450

### RESEARCH LABORATORY TECHNICIAN I (2) for a medical research department.

*Qualifications:* Graduation from an approved school offering a one or two-year course for medical technicians. *Salary Range:* \$5200-\$6450

### RESEARCH LABORATORY TECHNICIAN II to assist in medical research program.

*Qualifications:* Graduation from an approved school for medical technicians plus at least two years of experience as a research technician; or two years of college, including at least two semesters of college chemistry and biology. *Salary Range:* \$6100-\$7900

### RESEARCH LABORATORY TECHNICIAN III to participate in research program in medical area of the University.

*Qualifications:* Graduation from an approved college or university with a science major—preferably in biology, zoology, microbiology, bacteriology or other related fields, with one to two years of chemistry. *Salary Range:* \$7000-\$9100

### RESEARCH LABORATORY TECHNICIAN IV for medical research programs.

*Qualifications:* Graduation from an approved college or university with a science major, including 3 years of college chemistry. Experience in biochemistry research techniques. *Salary Range:* \$7300-\$9400

### RESEARCH SPECIALIST IV to be responsible to a department chairman for provision and maintenance of an electron microscopy service facility for research investigators.

*Qualifications:* Graduation from a recognized college or university with an appropriate scientific degree: MS or PhD. preferred. Skill in preparation of mammalian tissues as well as bacteria and viruses for electron microscopy. Ability to train and supervise students and technicians. At least ten years direct professional-level experience in this specialty. *Salary Range:* \$13,700-\$17,200

### SCHOOL RECORDS CLERK I for academic office on campus.

*Qualifications:* Graduation from high school; at least 3 years of clerical experience. Ability to type accurately. Must enjoy dealing with people on the phone and in person. *Salary Range:* \$4200-\$5400

### SECRETARY I for business office.

*Qualifications:* Ability to type; good clerical skills; aptitude for shorthand may be required. *Salary Range:* \$4400-\$5400.

### SECRETARY II (2) for business and academic areas.

*Qualifications:* Good, accurate typing; shorthand and/or dictaphone. Ability to perform varied duties pertinent to the area; some experience required. *Salary Range:* \$5000-\$6500

### SECRETARY III (3) for academic and business areas.

*Qualifications:* Interest in working with figures. Excellent typing; shorthand and/or dictaphone. Ability to work with minimum of supervision in performing varied responsibilities. *Salary Range:* \$5500-\$7000

### SECRETARY/TECHNICIAN II

*Qualifications:* Excellent typing, bookkeeping. Shorthand preferred. *Salary Range:* \$5200-\$5950-\$6700

### SECRETARY/TECHNICIAN III

*Qualifications:* Excellent typing (65+); shorthand desirable. Research responsibilities. *Salary Range:* \$5800-\$6700-\$7600

### SUPERINTENDENT OF ENGINEERING SERVICES to be responsible to the Director of Buildings & Grounds for engineering requirements incident to the alteration, renovation and maintenance of the physical plant.

*Qualifications:* Graduation from a recognized college or university with a degree in an appropriate engineering discipline.

Five years of experience in engineering & construction work, including field and design experience. Must be registered as a professional engineer. *Salary Range:* \$9900-\$14,700

### SUPERINTENDENT OF GROUNDS to be responsible to the Director of Buildings & Grounds for the care and maintenance of all grounds at the University. Responsible for the planning, scheduling and directing of the activities of grounds forces.

*Qualifications:* Degree in horticulture, landscape architecture or a related field, plus seven years' direct experience, including five years in a supervisory capacity. Must have broad knowledge of all aspects of plant care. Must have strong supervisory ability. *Salary Range:* \$9900-\$14,700

### TYPIST/CLERK II for business office on campus.

*Qualifications:* Excellent typing skills and clerical aptitude. Graduation from high school. Some experience preferred. *Salary Range:* \$4200-\$5200

### ADMISSIONS ASSISTANT for the Undergraduate Office of Admissions, to work directly with the Director of Minority Recruitment.

*Qualifications:* Ability to type accurately, work independently. Must enjoy dealing with people. College grad with clerical experience preferred.

Anyone interested in the above positions should contact Clare Trout, (Ext. 7287) in the Employment Section of the Personnel Services Department. Inquiries by present employees concerning job openings are treated confidentially by the Personnel Office.

### TO THE UNIVERSITY COMMUNITY

The death of any member of the University family—whether student, faculty or staff member, active or retired—is of concern to the University in many ways.

The Chaplain's Office is able to offer many practical services besides the traditional ones involving expressions of sympathy and preparation of memorial services. In this large institution, it is one place a family can turn for experienced and personal help with immediate problems of arrangements. In addition, it can help ensure the notification of appropriate campus offices, the transfer of records, the guidance of dependents toward benefit information, and many other details. When a death is not reported to all the proper campus offices, the routine machinery of mailing lists alone can make the University seem a callous bureaucracy in the eyes of the bereaved family.

The Chaplain's Office can help; please call Mrs. Una Deutsch or Chaplain Stanley Johnson promptly at Ext. 8456 so that they can be of assistance when death occurs.

### MEMORIAL GIFT FOR ANN HORTON, CW'73

Mr. and Mrs. Charles Horton, whose daughter's death occurred recently, have set up a Memorial Fund at the University for Ann E. Horton, College for Women Class of 1973. Dr. Raymond Saalbach, Director of Memorial Gifts, will administer the fund, which will be applied to the University Counseling Service. Any gifts made will be matched by the IBM Corporation, where Mr. Horton is employed.

Dr. Saalbach also announced the establishment of Memorial Book Funds in honor of Ruth Grotzky Mendelson, the late wife of Dr. Morris Mendelson; and for a number of faculty members including Dr. Miles Murphy, Dr. William E. Harberson; Dr. Perry Campbell; Dr. Paul C. Kitchen and Arnold K. Henry. Memorial Book Funds have been created for some 150 deceased alumni, faculty and friends of the University in the two years since the memorial program was begun for the Library.

## NEWS IN BRIEF continued

### CLAES OLDENBURG: NOVEMBER 17

The artist/satirist who gave us the soft plastic hamburger and proposed a colossal sculpture of an electric fan in place of the Statue of Liberty will be at Penn Friday for a slide-lecture in the Fine Arts Auditorium at 8:30 p.m.

Claes Oldenburg's appearance is sponsored by the Institute of Contemporary Art, the Graduate School of Fine Arts and the Philomathean Society; it is open to the public free. Recommended before or after: a visit to the Philadelphia Art Museum's current exhibition of his work.

### ORIGINAL "WOYZECK," ADAPTED "PEACE"

*Die Brucke*, a Munich-based repertory company, will bring two German plays to Irvine Auditorium this weekend. *Woyzeck*, by Georg Buchner, the story of a soldier's revenge on his unfaithful mistress, will be presented on November 18 at 8 p.m. Peter Hack's *Der Freiden*, an adaptation of Aristophanes' *The Peace*, will be given on November 19 at 2:30 p.m.

The company tours under the auspices of the Goethe Institute of Munich; its fourth appearance in Philadelphia is sponsored by the University, the Department of Germanic Languages, the German Society, and several area colleges.

Tickets at \$3.50 are available from Patricia Ward, 745 Williams Hall, or at the door.

### WELCOME FOR A-1s: NOVEMBER 21

The Administrative Assembly will welcome all "relatively new A-1 administrative staff members" at a November 21 Happy Hour in the Faculty Club from 4 to 6 p.m. (pay-as-you-go for members, chits for nonmembers). Assembly members, and especially A-1 staff who joined the University this year, should call Dr. Raymond Saalbach's office (Ext. 7927 or 6173) for any other details needed. Helena Clark of the Law School and Harry Gaber of Wharton School are also on the Happy Hour committee.

### CORRECTED BUDGET COMMITTEE

The November 7 Council Committees listing in *Almanac* gave an incomplete Budget Committee list for 1972-73. To the portion constituted by the Committee on Committees should have been added the names of members selected by the Administration; and several of the nonfaculty carried on the Committee's working document were later eliminated. The correct listing should read:

#### Budget

**Chairman:** John N. Hobstetter, Associate Provost

**Vice Chairman:** John C. Hetherston, V.P. for Facilities Management and Construction.

**Faculty:** Martin J. Aronstein (Law)  
Marshall E. Blume (Finance)  
Lawrence R. Klein (Economics)  
Eugene R. Nixon (Chemistry)  
Ned B. Williams (Microbiology, Dental Medicine)

**Administration:** Robert D. Dripps, V.P. for Health Affairs, observer  
Paul O. Gaddis, V.P. for Management  
Harold E. Manley, V.P. for Business and Financial Affairs  
Curtis R. Reitz, Provost and V.P.

**Staff:** James E. Davis, A.E.C. Intern; Charles F. Farrell, Comptroller; John J. Foote, Assistant to the Associate Provost; Bruce Johnstone, Executive Assistant to the President; John Pyne, Director of Budget Administration

**Students:** Paul Masson (W '74)  
Kenneth Rilander (Wharton Graduate Division)

### UNIVERSITY CALENDAR

Following is the University Calendar for the remainder of the academic year 1972-73, as revised October 20, 1971, by the Office of the Registrar.

#### 1972 Fall Term

November 13, Monday	Pre-Registration for Spring Term, Seniors
November 14, Tuesday	Juniors
November 15-17, Wednesday—Friday	All other students
November 22, Wednesday	Thanksgiving recess begins at close of classes
November 27, Monday	Thanksgiving recess ends at 8:00 A.M.
	Pre-registration for master's degree candidates in Engineering
December 12, Tuesday	Fall Term classes end
December 13-14, Wednesday—Thursday	Reading Days
December 15, Friday—December 22, Friday	Final Examinations
December 22, Friday	Fall Term ends

#### 1973 Spring Term

January 15-16, Monday—Tuesday	University registration for schools participating
January 17, Wednesday	Spring Term classes begin
January 20, Saturday	Founder's Day
March 10, Saturday	Spring recess begins at close of classes
March 19, Monday	Spring recess ends at 8:00 A.M.
April 9, Monday	Pre-Registration for Fall Term and Summer Sessions Begins
May 1, Tuesday	Spring Term classes end
May 2-3, Wednesday—Thursday	Reading Days
May 4, Friday—May 12, Saturday	Final Examinations
May 19, Saturday	Alumni Day
May 20, Sunday	Baccalaureate
May 21, Monday	Commencement

### REMAINING HELLMAN EVENTS

Completing the multimedia Lillian Hellman cycle on campus this week are three more films made from her plays and two after-theatre discussions following November 17 and 18 performances of her "Another Part of the Forest" at Annenberg Auditorium under the direction of Ilona Gerbner.

The films—*Watch on the Rhine* Nov. 14, the 1936 *Children's Hour* November 20 and *Another Part of the Forest* November 21—are free at Annenberg's Studio Theatre (8 p.m.)

"Forest" tickets are free with University I.D.; curtain time is 8 p.m. The after-theatre events are a panel at Annenberg Center, 10:30 p.m. November 17 and a rap session with the panelists at Harnwell House the next night.

ALMANAC: 515 Franklin Building, Ext. 5274

Editor .....Karen C. Gaines

Assistant Editor .....Margaret M. McIlmoyl