



Almanac

VOL. 6, NO. 2

Non-Profit Org.
U. S. Postage
PAID
Permit No. 2147
Philadelphia, Pa.

NOVEMBER 1959

Four New Term Trustees Are Elected by University

The election of four new term trustees of the University was announced on October 22 by Dr. Alfred H. Williams, chairman of the Trustees.

In addition, two trustees who had been serving as term trustees were elected life trustees, and four others were named trustees emeritus.

The new term trustees are Malcolm Adam, Paul J. Cupp and Dr. Althea K. Hottel, all of Bryn Mawr, and Robert L. Trescher, of Haverford. They were elected for five-year terms.

Adam, who is president of the Penn Mutual Life Insurance Company, has served as an associate trustee of the University and as a member of the Board of Managers of the University Hospital. He is a director and chairman of the executive committee of the Fidelity-Philadelphia Trust Co.; a director of the Greater Philadelphia Movement and the Food Distribution Center of Philadelphia, and chairman of the Washington Square Committee.

Cupp, president of American Stores Company, was graduated from the Wharton School in 1924 with the degree of Bachelor of Science in economics.

He is a director of the Philadelphia National Bank and the Provident Mutual Life Insurance Company, and is serving as general chairman of the current United Fund campaign in Philadelphia.

Dr. Hottel retired last June as Dean of Women at the University, the first to hold that office. She was graduated from the University with the degree of Bachelor of Science in education in 1929, and later received the degrees of Master of Arts and Doctor of Philosophy, as well as the honorary degree of Doctor of Laws, from this institution.

Since relinquishing her administrative post here, she has continued her association with the University as chairman of the current million-dollar campaign for new residence halls for women students.

Trescher, a partner in the law firm of Montgomery, McCracken, Walker and Rhoads, is president of the Law Alumni Society of the University and chairman of the Law School Development Program. Before his graduation from the Law School in 1937, he studied in the Wharton School

(Continued on Page 5)

Changes Are Announced In Retirement Statutes

The statutory retirement age for members of the University faculty outside the Medical Schools was reduced from 70 to age 68 by the Trustees at their October meeting.

The ruling does not affect Medical School members for the reason that their statutory retirement age already is fixed at 65.

Action by the Trustees on this matter was taken on the favorable recommendation of their Educational Policy Committee, which in turn had received the proposal from the Educational Policy Committee of the Educational Council. The Trustees' approval took the form of a change in the Statutes of the Corporation.

At the same time the Trustees adopted a resolution to the effect that present members of the faculty who now have tenure up to the age of 70 shall be retained in their full capacities up to that age.

The Statutes further provide that with the agreement of the individual concerned, the Trustees or the Executive Board may continue the services of a faculty member on a year-to-year basis beyond his retirement age.

It is anticipated, according to an Administration spokesman, that the new retirement-age regulation will be administered in the period immediately ahead with some degree of flexibility.

The Trustees' corollary resolution is a guarantee that faculty members now having tenure need not retire before age 70 unless they so desire.

Tenure Clarified by Trustees

The University Trustees, at their October 16th meeting, approved a statement of policy concerning Academic Tenure which establishes and in some cases extends substantial guarantees to qualified members of the faculty, and at the same time reserves traditional rights to the Administration.

The document, in both its general objectives and its specific language, follows closely the Statement on Academic Tenure adopted by the University Senate on May

(Continued on Page 2)

Harnwell Named Head Of Education Council

Dr. Gaylord P. Harnwell, President of the University, was elected chairman of the American Council on Education on October 9 for a one-year term. He succeeds O. Meredith Wilson, president of the University of Oregon.

Novice G. Fawcett, president of Ohio State University, was elected vice-chairman, and Sarah G. Blanding, president of Vassar College, was elected second vice-chairman.

The new officers took office immediately at the final session of the Council's annual meeting in Washington, D. C.

University Opens Lecture Series

Distinguished authorities in the fields of history, economics, sociology, psychiatry and medical science will be speakers this season in the University's Benjamin Franklin lecture series for 1959-60.

General topic for the series will be "Machines, Leisure and Culture: the United States on the Eve of the Sixties." The four lectures, running from November 5 through March 3, will take place in the auditorium of the University Museum at 8 P.M.

The initial lecture, presented as *The Almanac* was going to press, was given by Dr. John M. Blum, Professor of History at Yale University, on "Exegesis of the Gospel of Work: Success and Satisfaction in Recent American Culture." A more detailed report of his address will be carried in our next issue.

On December 10, Dr. John K. Galbraith, Professor of Economics at Harvard University, will speak on "The Nature of Peaceful Competition." Other speakers, their topics, and the dates on which they will appear, are:

Dr. Alexander H. Leighton, Professor of Social Psychiatry at Cornell University Medical College, "Culture and Mental Health" on February 11.

Dr. Jonathan E. Rhoads, Professor of Surgery at the University of Pennsylvania School of Medicine, "The Impact of the Natural Sciences Upon Natural Selection," March 3.

TENURE

(Continued from Page 1)

13, 1957, after three years of consideration. Like its Senate predecessor, the Trustees' statement during its preparation was the object of frequent consultation among the President, the Provost, the Senate, and the appropriate committees of the Trustees.

In its opening paragraphs the Trustees' statement sets forth that academic tenure is "an important means of assuring freedom of teaching and research, freedom of extramural activities that ought not to be proscribed, and a sufficient degree of economic security to make the profession attractive to persons of ability," and that both such freedom and such security "are essential to the success of the faculty of the University in fulfilling its obligations to its students and to society."

The next point made is that a faculty member having

academic tenure has a continuous appointment, which can be terminated only through resignation, retirement, or for just cause, or because of a financial exigency after opportunity for a hearing. It adds that the faculty member who decides to sever his connection has a responsibility to give appropriate notice with due consideration of the requirements of the program with which he is associated.

Only fully-affiliated faculty members, and only those in the ranks of Professor, Associate Professor, Assistant Professor, Associate and Instructor, it is stated, are eligible for academic tenure. Fully-affiliated Professors and Associate Professors have tenure by virtue of their appointments, subject to exceptions specified in the Statutes, provided that when the basis for exception is a probationary period following initial appointment from outside the University, an Associate Professor acquires academic tenure upon completion of the term of initial appointment—unless at least one year prior thereto he is notified in writing that his appointment will not be continued.

Assistant Professors, Associates and Instructors may earn academic tenure through service of a probationary period amounting to seven years in the case of a faculty member initially appointed as an Assistant Professor, Associate, or Instructor. The probationary period is to begin in the case of an Assistant Professor upon appointment to that rank; in the case of an Associate or Instructor, upon completion of adequate professional preparation. Such preparation ordinarily is defined as three years or more of relevant graduate study or professional experience and preparation, consistent with the standards of the appropriate field of knowledge. Probation is subject to the provision that if at least one year prior to its completion the member is notified in writing that his appointment will not be continued or renewed, academic tenure will not be acquired.

Probationary periods are to be spent at this University in fully-affiliated teaching service, departmental research, or a combination of the two, except that in certain unusual cases the University may make a written agreement with a new appointee that equivalent experience at another university, to the extent specified, may count toward the probationary period, and provided that in the event of a leave of absence wholly or partly for academic teaching or research during the probationary period, this experience shall, to the extent agreed upon, count toward the probationary period.

For its part, the University reserves the right to employ individuals to whom faculty rank is accorded without accepting responsibility for the continuation of their salaries beyond the termination of the contract or grant supporting them, but in such a case the letter of appointment must contain a specific statement to this effect.

The financial obligation of the University to appointees under tenure is limited to the amounts payable from year to year to individuals of the same rank and school. It is a guarantee against a discriminatory decrease of an individual salary, but it does not guarantee that existing salary levels may not be raised or lowered as a result of economic situations.

Termination of academic tenure because of financial exigency is made only where reassignment is not feasible, where the exigency is demonstrably bona fide, and after full consultation with the Advisory Committee of the University Senate.

"Television Seminar" Launched

The University became the first institution in Philadelphia last month to produce and offer a series of television courses carrying college credit.

The series, known as "Television Seminar," went on the air over WCAU-TV on October 5, and is to continue through the current academic year. Enrollment and other administrative matters are being handled by the College of General Studies.

At present the courses in the series are limited to two: Descriptive Astronomy and Evaluation of Literature. The first is taught by Dr. William M. Protheroe, Assistant Professor of Astronomy, on Monday, Wednesday and Friday; the second, by Dr. MacEdward Leach, Professor of English, on Tuesday and Thursday mornings, for the first semester only. All classes run from 6:30 to 7 A.M.

The College of General Studies, directed by Dr. Arleigh P. Hess, Jr., registers TV credit students at the regular fee of \$25 per hour of credit. Other listeners, for a modest fee, are permitted to register and use course outlines sent to them as aids. TV students may earn six hours of col-



Dr. MacEdward Leach gets five-second warning signal from technician before going on the air over WCAU-TV in the University's new "Television Seminar."

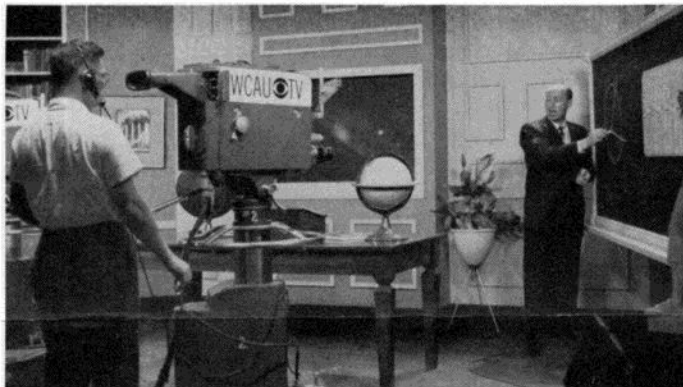
lege credit by taking both semesters of Astronomy, two hours of credit for Literature, and another two hours for a second-semester course which will replace Literature.

The first semester of "Television Seminar" will continue to January 28, except for a Christmas recess December 21-26. Following a semester break February 1-5, the second semester will run from February 8 to May 27, 1960. Final examinations for the first term will be given on the campus on Saturday, February 6, from 2 to 4 P.M.; for the second term, at the same hours on Saturday, June 3.

President Harnwell and John A. Schneider, vice-president of WCAU-TV, in launching the series expressed it as "our conviction that thousands of mature people will want to advance their education, or simply add a new dimension to their lives, if we make good courses available in their homes. We are happy to join the more than

100 institutions and stations already teaching credit television courses in America."

The courses are being produced for television by Paul Blanshard, Jr., director of the University's radio-television office, and studio direction for each lesson is provided by Jim Hirschfeld of WCAU-TV.



Dr. William Protheroe uses globe and blackboard to lecture on Descriptive Astronomy before a WCAU-TV camera in the seminar series begun Oct. 5.

Faculty Leaders Are Briefed On Fund-Raising Programs

Officials of the University administration turned last month to leaders of the faculty for advice and support in an administrative problem of mutual concern—that of assuring the University's growth and future prosperity.

Representatives of the faculty were guests of President Harnwell, together with spokesmen for the Development and Annual Giving programs, at a "get-acquainted" luncheon at the Faculty Club on October 13. Object of the get-together, which will be followed by others, was to explore means of furthering faculty participation in the University's various fund-raising activities.

Chester E. Tucker, Vice President for Development and Public Relations, E. Craig Sweeten, Director of Development, Stuart Carroll, Director of Alumni Annual Giving, and Robert Roche, Director of Capital Fund-Raising, outlined for the group the aims and techniques of the Annual Giving and Capital Campaigns and asked how faculty members might be helpful in making undergraduates feel a proper sense of the responsibility to succeeding student generations which will be theirs as alumni.

The importance of full support from the country's various educational foundations and trusts also was stressed, as was the opportunity of faculty support for the University's current bequests program.

"Fund-raising is basic to the progress and the very existence of an institution like Pennsylvania," said Sweeten, "and it is only reasonable that faculty members should be aware, and help make others aware, of what the University is doing in this area, and of how it compares with its sister institutions in this regard."

The possibility also was discussed of establishing a faculty advisory committee to work in the future with the University's new Foundations Relations Center.

President, Ravdin Included Among City's 'Fifty Famous'

President Harnwell and Dr. I. S. Ravdin, Vice President for Medical Affairs, were among the distinguished civic leaders named and honored as the city's "Fifty Famous Philadelphians" by *Greater Philadelphia Magazine* on October 14.

The awards took place at a dinner at the Bellevue-Stratford Hotel, marking the magazine's 50th anniversary. For the University, the affair had particular significance, in that it demonstrated the intimate ties of service and cooperation which exist between this institution and the city of Philadelphia.

How closely the two are associated is shown by the fact that of the 50 outstanding community leaders honored, 20 are Penn alumni, nine are holders of honorary degrees from the University, and four are among its associate trustees. Of the six notable citizens chosen by the magazine to serve as its jury for the awards, four were University alumni or holders of honorary degrees.

Need a Little Exercise? Join George at the Gym

Faculty and administration men who are interested in maintaining physical fitness have an opportunity—which most of them are now missing—to use the University's gymnasium facilities at nominal cost.

Use of the swimming pool, squash, basketball and volleyball courts, weights, rowing tanks and other apparatus at Hutchinson Gymnasium can be arranged by members of the University family during at least part of each weekday, according to George A. Munger, Director of Physical Education.

Towels, gym suits, lockers and showers are provided to male faculty and administrative personnel for a fee of \$4 a year. Applicants may register at Room 144, Hutchinson Gymnasium, from 10 to 12:30 and from 1:30 to 4 on weekdays.

The gymnasium pool is available to faculty and staff members for 25-minute intervals between regular physical education classes, from 10:40 A.M. to 11:05 A.M. and during similar hourly periods until 3:30 P.M., when it is taken over by the varsity swimming team for practice daily. The squash courts are also occupied by intercollegiate team members from 3:30 to 5:30 P.M. daily, but are available at other hours on a first-come basis.

The basketball courts are usually available, subject to occasional short waits, from 9 A.M. to 9 P.M., Munger said, while the handball courts under the Franklin Field stadium may be used at almost any time within the same limits. This holds true also for weight-lifting apparatus, rowing tanks, steam baths and showers.

At present, about 80 faculty and staff members are signed up for the use of Hutchinson Gymnasium facilities, although 220 lockers have been set aside for them. If enough additional interest is stimulated, according to Munger, a health club may be organized, so that the services of a masseur can be added to the current list of facilities.

Museum Concert Series

Artist pupils of the several Philadelphia music schools are featured in the current University Museum Concert Series on Saturday afternoons. The programs, arranged by Dr. Joseph Barone, begin at 3 P.M. Cards of admission are not required.

Two programs of the series of six already have been presented, on October 31 and November 7. Programs still scheduled, with the names of the artists and the schools they attend, are:

November 14—Philadelphia Conservatory of Music. Toby Guttler, flutist, will play Benedetto Marcello's Sonata in F; Maria Teti, soprano, will sing lieder by Schubert and Brahms, and arias by Verdi and Puccini.

November 21—Combs College of Music. Susan Roach, pianist; Mary Ann Kilmer, soprano; and David Grunschlag, violinist, in works of Bach, Chopin and Nordoff.

November 28—University of Pennsylvania. Regina Sesso, soprano; Marie Pintavalle, violinist; and Joseph Riccardi, pianist, will be heard in arias by Gluck, Scarlatti and Menotti, and compositions by Saint-Saens, Kreisler, and Bartok. Program includes Beethoven's "Pathétique" Sonata.

December 5—Philadelphia Musical Academy. A program of 18th and 19th Century chamber music played by Emily Litwack and Csaba Mahich, violinists; Arthur Whitman, cellist, and Mila Dolatre, pianist.

New Telephone Directory

A revised edition of the Faculty and Staff Telephone Directory is now being prepared for fall printing.

It will have the same format as the one issued earlier this year, but a new method of submitting Faculty and Staff personnel listings has been used. The new procedure is expected to provide a more flexible and accurate way of handling such entries.

This section of the Directory will be set up as a permanent file to which additions, deletions or corrections can and should be made as they occur during the year.

The University Telephone Service has asked the cooperation of Faculty and Staff members in keeping this file up to date by submitting data throughout the year, rather than just prior to the annual Fall printing. A letter of reminder, including the deadline date, will be distributed each Fall so that late information may be included in the Directory. All information should be forwarded in written form to Mrs. Ruth Iskoe, University Telephone Service, 3025 Walnut St., University Extension 8664.

BENJAMIN FRANKLIN LECTURE SERIES

Next Speaker:

Dr. John K. Galbraith

"The Nature of Peaceful Competition"

Dec. 10 University Museum 8 P.M.

Regulations Concerning Examinations and Reports

For the benefit of members of the faculty, *The Almanac* publishes herewith pertinent portions of a communication released by the Committee of Deans and Directors on October 13, regarding student regulations which deal with honest performance in fulfilling assignments and taking examinations:

"In setting forth the rules summarized below, the Committee of Deans emphasized the desirability of uniform regulations for all, and provided that these regulations be made known to all student and faculty members.

"The regulations of 1959 make precise recommendations concerning the conduct of examinations, providing for alternate seating or two sets of examinations; for improved proctoring and the banning of communication between students during examinations; for such improvement of examination questions and topics as will encourage original responses; and for the use of different questions for each examination period in a multi-section course, whether on the same day or at greater intervals.

"With respect to themes and other prepared reports, instructors are directed to make their assignments precise, and not to repeat them at short intervals. In addition, instructors are advised to inform students specifically as to practices which are, or are not, acceptable in preparing reports.

"Finally, all instructors are required to report the facts of what they suspect to be an act of cheating. The appropriate faculty committee of the school in which the student is enrolled has jurisdiction, regardless of the course in which cheating is alleged, and the instructor is not permitted to impose any penalty on his own authority. With respect to penalties, it is provided that the committees of the several schools shall communicate with each other in order to minimize inequalities in the treatment of offenses. Penalties for violations normally include suspension from the University, and a subsequent conduct probation for an appropriate period. The penalty may be permanent expulsion. In the event of an infraction of these regulations so flagrant as to result in expulsion, the action will become a part of the student's permanent record and will appear on transcripts released in accordance with usual academic practice. The rules passed by the Committee of Deans and approved by the President will be on file in the offices of all of the academic deans and directors, and may be consulted by students."

New Exhibit Opens Nov. 12

A travelling exhibition known as "The Seven Metals of Africa" will be on display at the University Museum from November 12 to January 12.

It brings together over 170 pieces borrowed from three continents that pointed out first and foremost the sheer craftsmanlike quality of the African metal work. Objects of gold, silver, copper, iron, brass, and bronze—the latter two being alloys including lead, zinc, and tin—are represented. These metals have been fashioned in various ways, from the streamlined lethal abstract shapes of throwing knives and spears to the delicacies of pendants, rings, and bracelets.

The exhibition is planned to show the variety of use

of these objects from all over Negro Africa. The concern is not ethnographic nor tribal. The spotlight is on truth to material, exquisite care in workmanship, and the facility with which form so often follows function. Over 25 collectors, museums, and private collections are sharing their treasures to make this exhibition possible.

TRUSTEES

(Continued from Page 1)

and received the degree of Bachelor of Science in economics in 1934.

The new life trustees are Wilfred D. Gillen, president of the Bell Telephone Company of Pennsylvania, who has been a term trustee of the University since 1952, and President Judge Gerald F. Flood, of Common Pleas Court 6, Philadelphia. The latter has been a term trustee since 1953.

Gillen, a resident of Bryn Mawr, was graduated from the Wharton School in 1923 and is chairman of the University Trustees Committee on Development and Public Relations.

Judge Flood was graduated from the College of Arts and Sciences here in 1920 and from the Law School of the University in 1924. He has served as chairman of the Trustees' Committee on Student Affairs.

The four emeritus trustees named are Robert T. McCracken, of Philadelphia; Ralph Morgan and Morris Wolf, both of Wyncote, and David E. Williams, Jr., of Bryn Mawr.

McCracken, senior member of the law firm of Montgomery, McCracken, Walker and Rhoads, has been a trustee of the University since 1938, and served as chairman of the Trustees from 1948 to 1956. He is a former president of the Pennsylvania Bar Association and a former chancellor of the Philadelphia Bar Association. In addition to receiving the degree of Bachelor of Arts from the University in 1904, and the degree of Bachelor of Laws in 1908, he holds the honorary degree of Doctor of Laws from the University.

Morgan is president of Morgan, Rogers and Roberts, Inc., investment counselors, and vice president of the Board of Commissioners of Cheltenham Township. A member of the College Class of 1906, he holds the degree of Bachelor of Science from the University and is a former president of the General Alumni Society. He became a trustee of the University in 1941.

Wolf, who was formerly senior partner of the law firm of Wolf, Block, Schorr and Solis-Cohen and is now counsel to that firm, was graduated from the Law School here in 1903. He was elected a trustee of the University in 1948.

He is a former general counsel of the Foreign Operations Administration of the United States, and a past president of the Federation of Jewish Charities (now the Federation of Jewish Agencies). He is a governor of Dropsie College, a trustee of the Philadelphia Museum of Art, and a director of a number of business corporations and other organizations.

Williams is a director and former chairman of the Girard Trust Corn Exchange Bank, a member of the Board of Managers of the Philadelphia Saving Fund Society, and a former president of the Board of Managers of the Pennsylvania Hospital. He was graduated from the University with the degree of Bachelor of Science in 1911 and was elected a trustee of the University in 1943.

Among Other Things

NAMES: Congratulations to Dr. I. S. Ravdin, on his recent election as President-Elect of the American College of Surgeons . . . And to Dr. Alfred Senn, of the German Department, on his receiving the Commander's Cross of the Order of Merit of the Federal Republic of Germany, for promoting cultural relations between Germany and the United States . . .

Other recent honors: Dr. George W. Taylor, Professor of Industry in the Wharton School and a nationally known labor mediator, served by President Eisenhower's appointment as chairman of the board of inquiry into the national steel strike prior to invocation of the Taft-Hartley Act . . . The Middle States Association of Colleges and Secondary Schools has named President Harnwell a member of its evaluation team which is to visit the University of Rochester the second week of December . . .

CATCHING UP WITH THE NEWS: Early in October, C. Holmes MacDonald, who recently joined the Wharton School faculty, attended the HKN quinquennial convention in Lincoln, Neb. He is vice president of this honorary fraternity . . . Gilbert Seldes, Director of the Annenberg School of Communications, was the luncheon speaker at the 16th annual conference of the Women's University Club at the Warwick Hotel on November 7 . . . Also a conference speaker was Dr. William E. Arnold, Dean of the School of Education . . .

SPEAKING OF SPEAKING: Dr. Charlotte Epstein, Assistant Professor of Human Relations, recently addressed the Head Nurses' Institute on "Psychological Implications in Nursing Situations." The Institute is sponsored by the University School of Nursing . . . Dr. Clyde M. Kahler, Professor of Insurance in the Wharton School, spoke on the subject of "Earnings, Insurance and Credit" before the Credit Men's Association of Eastern Pennsylvania at its October Meeting . . . Dr. Morris Rubinoff, of the Moore School of Electrical Engineering, was recently appointed a member of a national advisory panel to the National Bureau of Standards Division 12 . . .

CLIPPINGS: Col. William R. Kintner, vice-director of the University's Foreign Policy Research Institute, served as a visiting lecturer on foreign affairs last month at the University Center in Virginia, at Richmond . . . Horace G. Richards, a Lecturer in the Department of Earth Science, returned recently from a tour of European and Russian universities, with side-excursions to Lake Baikal in eastern Siberia and to Varna, on the Black Sea in Bulgaria . . . Dr. Richards also is the author of the recently published book, *The Story of Earth Science* (Lippincott) . . .

Mrs. Marie Little and Miss Eleanor Dower, Instructors in the School of Nursing, attended the 15th National Chapter meeting of Sigma Theta Tau in Minneapolis, Minn., October 16 and 17. Miss Dower was a delegate from Xi Chapter, University of Pennsylvania, and Mrs. Little served as a group leader for discussion sessions . . . Dr. Mary D. Shanks, Assistant Professor in the School of Nursing, spent the summer with the Columbia University Traveling Seminar as a traveling Fellow, studying nursing education in England, Norway, Sweden, Finland, Russia, Czechoslovakia, Austria and France . . .

ERRATA: In our October issue we listed incorrectly

the name of one of the recipients of the University's awards for excellence in teaching. The "Mary Helen Bean" listed at that time is actually *Mary Ellen Beam*, of the School of Nursing—who, incidentally, is chairman of the School's public relations committee.

LAST BUT NOT LEAST: The Editor's sincere thanks to those who responded so generously and promptly to his appeal for items of personal news. Please keep them coming. We can use even more . . .

Ravdin, Rhoads Take Over New Medical Assignments

The election of Dr. I. S. Ravdin as Vice President for Medical Affairs of the University was announced October 20 by President Harnwell.

Trustees of the University at the same meeting also elected Dr. Jonathan E. Rhoads, Professor of Surgery and former Provost, as John Rhea Barton Professor of Surgery, Chairman of the Department of Surgery of the School of Medicine, and Director of the Harrison Department of Surgical Research, posts which Dr. Ravdin had held since 1945.

Dr. Ravdin was named to the Medical Affairs position following a year of service as Vice President for Medical Development, an office established on an interim basis following the resignation of the former Vice President for Medical Affairs, Dr. Norman Topping, who is now president of the University of Southern California.

In his new position, Dr. Ravdin will be the University officer responsible for directing the administrative and academic activities and affairs of the University's Medical Division, composed of the Schools of Medicine, Graduate Medicine, Dentistry, Nursing, Veterinary Medicine, and Allied Medical Professions; the Hospital of the University of Pennsylvania, Graduate Hospital, and Phipps Institute.

Dr. Ravdin will continue his surgical practice and teaching duties in the School of Medicine, as a Professor of Surgery. Recognized as a leader in medical education, research, and professional activities, he is currently serving as president-elect of the American College of Surgeons. He is the immediate past president of the American Surgical Association.

Dr. Rhoads succeeds Dr. Ravdin in a long and distinguished line of surgeons who have held the Barton Chair in Surgery. As Director of the Harrison Department of Surgical Research, he will be in charge of a team of investigators who have made major contributions in such fields of surgical research as increased understanding of the physiology of the gall bladder, wound healing, burns, blood and blood substitutes.

THE ALMANAC

Published monthly during the academic year by the University for the information of its faculty and staff

The Editors are assisted by an Advisory Committee representing the Faculty, Administration, and Personnel of the University.

Editor Frederic G. Hyde

Address Development Building

*Printed by the University of Pennsylvania
Dept. of Publications, Forms and Printing*