

## President Announces Increased Supplementary Benefits

DEAR COLLEAGUE:

Prior to public announcement, I am taking this opportunity to inform members of the faculty and staff of action by the Executive Board of the Trustees which now makes possible the extension of tuition privileges to three additional groups within the University family and the establishment of a medical emergency expense fund.

## Tuition Privileges:

- 1. The tuition remission privileges now granted to dependent children of fully affiliated and fully salaried faculty and administrative staff members, is extended to children of a deceased member of the faculty or administrative staff who, at the time of his death, had been in a fully affiliated, fully salaried position for at least seven years.
- 2. Research investigators and lecturers, their wives and dependent children, will be granted the tuition courtesies now afforded other fully affiliated and fully salaried faculty members.
- 3. Children of employees, other than faculty and administration, who have served the University in a fully affiliated and fully salaried capacity for at least seven years are eligible for the remission of full tuition in any undergraduate school of the University.

The newly approved University regulations concerning tuition remissions, including the extension of privileges mentioned above, are being distributed to all Deans, Directors, and Budget Administrators. Application for tuition remission should be made to the Office of Scholarships and Student Aid, 200 Logan Hall.

## Medical Emergency Aid:

An Emergency Medical Fund has been established to provide financial assistance on the basis of need in cases of hospitalization expenses incurred by University personnel. The Fund will be administered by a committee consisting of Dr. Norman Topping, Vice-President for Medical Affairs, as Chairman; Dr. Clark Byse, Professor of Law, and Dr. Fred C. Ford, Director of Personnel. Application for assistance should be made to the Office of the Vice-President for Medical Affairs, 104 College Hall.

The above actions are effective immediately and represent the first stage in the development of a more comprehensive personnel benefits plan envisaging revisions in our current retirement, insurance, and disability programs.

Very sincerely,

GAYLORD P. HARNWELL President